

**FEC
FORM 3X****REPORT OF RECEIPTS
AND DISBURSEMENTS**
For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) TYPE OR PRINT ▼ Example: If typing, type over the lines. 12FE4M5

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

ADDRESS (number and street)

600 North 18th Street

PO Box 2641

Check if different
than previously
reported. (ACC)

Birmingham

AL

35291-0680

2. FEC IDENTIFICATION NUMBER ▼ CITY ▲ STATE ▲ ZIP CODE ▲

C

C00077305

3. IS THIS
REPORTNEW
(N)

OR

AMENDED
(A)**4. TYPE OF REPORT**

(Choose One)

(a) Quarterly Reports:

April 15
Quarterly Report (Q1)July 15
Quarterly Report (Q2)October 15
Quarterly Report (Q3)January 31
Year-End Report (YE)July 31 Mid-Year
Report (Non-election
Year Only) (MY)Termination Report
(TER)(b) Monthly
Report
Due On:

Feb 20 (M2)



May 20 (M5)



Aug 20 (M8)

Nov 20 (M11)
(Non-Election
Year Only)

Mar 20 (M3)



Jun 20 (M6)



Sep 20 (M9)

Dec 20 (M12)
(Non-Election
Year Only)

Apr 20 (M4)



Jul 20 (M7)



Oct 20 (M10)



Jan 31 (YE)

(c) 12-Day
PRE-Election
Report for the:

Primary (12P)



General (12G)



Runoff (12R)



Convention (12C)



Special (12S)

Election on

M M M /

D D D /

Y Y Y Y Y Y Y

in the
State of(d) 30-Day
POST-Election
Report for the:

General (30G)



Runoff (30R)



Special (30S)

Election on

M M M /

D D D /

Y Y Y Y Y Y Y

in the
State of

5. Covering Period

M M M /

D D D /

Y Y Y Y Y Y Y

through

M M M /

D D D /

Y Y Y Y Y Y Y

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer

Bishop, Joanna, Bush, ,

Signature of Treasurer

Bishop, Joanna, Bush, ,

Date

M M M /

D D D /

Y Y Y Y Y Y Y

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 52 U.S.C. § 30109.

Office
Use
Only**FEC FORM 3X**
Rev. 05/2016

**SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS**

FEC Form 3X (Rev. 05/2016)

Page 2

Write or Type Committee Name

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Report Covering the Period: From: MM / DD / YYYY 12 / 01 / 2025 To: MM / DD / YYYY 12 / 31 / 2025

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, YYYY YYYY		253941.08
(b) Cash on Hand at Beginning of Reporting Period.....	267317.28	
(c) Total Receipts (from Line 19)	6345.29	85222.49
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	273662.57	339163.57
7. Total Disbursements (from Line 31)	20.00	65521.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	273642.57	273642.57
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	

☒ This committee has qualified as a multicandidate committee. (see FEC FORM 1M)For further information, contact the Federal Election Commission at 800-424-9530 or visit www.fec.gov

DETAILED SUMMARY PAGE of Receipts

FEC Form 3X (Rev. 05/2016)

Page 3

Write or Type Committee Name

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Report Covering the Period:

From:

M	M	/	D	D	/	Y	Y	Y	Y
1	2		0	1		2	0	2	5

To:

M	M	/	D	D	/	Y	Y	Y	Y
1	2		3	1		2	0	2	5

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	5699.98	59488.89
(ii) Unitemized	300.89	18932.31
(iii) TOTAL (add Lines 11(a)(i) and (ii)).....▶	6000.87	78421.20
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5)	6000.87	78421.20
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	0.00	5000.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	344.42	1801.29
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	6345.29	85222.49
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	6345.29	85222.49

DETAILED SUMMARY PAGE of Disbursements

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Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures	20.00	521.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b))	20.00	521.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	65000.00
24. Independent Expenditures (use Schedule E)	0.00	0.00
25. Coordinated Party Expenditures (52 U.S.C. § 30116(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements (Including Non-Federal Donations).....	0.00	0.00
30. Federal Election Activity (52 U.S.C. § 30101(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	20.00	65521.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	20.00	65521.00

DETAILED SUMMARY PAGE
of Disbursements

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Page 5

III. Net Contributions/ Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3)	6000.87	78421.20
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	6000.87	78421.20
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	20.00	521.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	20.00	521.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 OF 34
 (check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Sexton, Roy, , ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Vice President of Corporate Security

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1349.86

Date of Receipt

12 / 26 / 2025

Transaction ID : ADD0FA514E285481CB8C

Amount of Each Receipt this Period

113.17

☐ Memo Item

Payroll Deduction: \$113.17/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Miller, Christopher, S., ,

Mailing Address 4250 Porter Rd

City
Quinton

State
AL

Zip Code
35130-9471

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Plant Mgr

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2206.06

Date of Receipt

12 / 26 / 2025

Transaction ID : AF8A00F82563645D5838

Amount of Each Receipt this Period

184.81

☐ Memo Item

Payroll Deduction: \$184.81/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Latham, Aaron, Vines, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Dir, Brand

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

771.84

Date of Receipt

12 / 26 / 2025

Transaction ID : A3972071BA7814CC2B7E

Amount of Each Receipt this Period

64.71

☐ Memo Item

Payroll Deduction: \$64.71/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

362.69

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 7 OF 34

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. White, Margaret, Landman, ,

Mailing Address 600 18th St N

City
BirminghamState
ALZip Code
35203-2206FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

730.92

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : A1C6ABBEFE064CBFA0

Amount of Each Receipt this Period

61.28

☐ Memo Item

Payroll Deduction: \$61.28/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Boone, Allison, Anita, ,

Mailing Address 600 18th St N

City
BirminghamState
ALZip Code
35203-2206FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
Mgr, Financial

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : A5847302D2FB843E7B65

Amount of Each Receipt this Period

25.00

☐ Memo Item

Payroll Deduction: \$25.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Adams, Patrick, Wayne, ,

Mailing Address 925 Quintard Ave

City
AnnistonState
ALZip Code
36201-5761FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
Mgr, Division Marketing

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : AFCBCB42C038441478F7

Amount of Each Receipt this Period

25.00

☐ Memo Item

Payroll Deduction: \$25.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

111.28

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 8 OF 34
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Morrison, Douglas, Earl, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A714BB4B11F954692A73	
Mailing Address 2901 Allison Bonnett Memorial Dr			Amount of Each Receipt this Period 60.71	
City Hueytown	State AL	Zip Code 35023-1835	☐ Memo Item Payroll Deduction: \$60.71/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Mgr, Protection & Control Fld Svc		
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼		Aggregate Year-to-Date ▼ 724.42		
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Sargent, Kimberly, I, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A847D6D0B2AB5443EB9B	
Mailing Address 600 18th St N			Amount of Each Receipt this Period 37.79	
City Birmingham	State AL	Zip Code 35203-2206	☐ Memo Item Payroll Deduction: \$37.79/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Supv, Engineering		
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼		Aggregate Year-to-Date ▼ 450.56		
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Faulk, Ada Nicole, Nicole, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A1384B4E07FE843C9B45	
Mailing Address 600 18th St N			Amount of Each Receipt this Period 252.15	
City Birmingham	State AL	Zip Code 35203-2206	☐ Memo Item Payroll Deduction: \$252.15/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) SVP, Sustainability and Environmental		
Receipt For: ☐ Primary ☐ General ☐ Other (specify)		Aggregate Year-to-Date ▼ 3011.10		
SUBTOTAL of Receipts This Page (optional).....▶			350.65	
TOTAL This Period (last page this line number only).....▶				

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 9 OF 34
(check only one)☒ 11a ☐ 11b ☐ 11c ☐ 12
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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Coleman, Anthony, , ,

Mailing Address 600 18th St N

City
BirminghamState
ALZip Code
35203-2206FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

Alabama Power Company

Occupation (for Individual)

Mgr, Digital Strategy and Innovation

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

752.07

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : A5149F15E2BDE4AADB42

Amount of Each Receipt this Period

100.71

☐ Memo Item

Payroll Deduction: \$100.71/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Williams, Wyatt, C, , III

Mailing Address 801 Steamplant Rd

City
ForklandState
ALZip Code
36740-4400FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

Alabama Power Company

Occupation (for Individual)

Mgr, O&M

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

848.88

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : A437F6F5F99274D98960

Amount of Each Receipt this Period

71.17

☐ Memo Item

Payroll Deduction: \$71.17/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Henderson, Calida, Joy McCampbell, ,

Mailing Address PO Box 2641

City
BirminghamState
ALZip Code
35291-0001FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

Alabama Power Company

Occupation (for Individual)

Dir, Corporate Affairs

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

689.51

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : A187041DC6E2A44CDA1E

Amount of Each Receipt this Period

50.00

☐ Memo Item

Payroll Deduction: \$50.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►**TOTAL** This Period (last page this line number only)..... ►

221.88

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 10 OF 34
 (check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
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ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Hagerla, Randall, Eugene, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, Facilities Maint

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A8680758A4A3F4753814

Amount of Each Receipt this Period

50.00

☐ Memo Item

Payroll Deduction: \$50.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Johnson, Chere, , ,

Mailing Address 205 E Barbour St

City
Eufaula

State
AL

Zip Code
36027-1601

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, Division Area

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

240.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A5124CE15DB1244C09D1

Amount of Each Receipt this Period

20.00

☐ Memo Item

Payroll Deduction: \$20.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Davis, William, Jason, ,

Mailing Address 205 E Barbour St

City
Eufaula

State
AL

Zip Code
36027-1601

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
VP, Division

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

594.50

Date of Receipt

12 / 26 / 2025

Transaction ID : A386FF7BEF6144DF3B0A

Amount of Each Receipt this Period

49.93

☐ Memo Item

Payroll Deduction: \$49.93/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

119.93

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 11 OF 34
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐	☐	☐	☐ 17

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ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Hilsmier, Donald, B, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, HR

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

12 / 26 / 2025

Transaction ID : AAA2C9542EE1741E0866

Amount of Each Receipt this Period

50.00

☐ Memo Item

Payroll Deduction: \$50.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Gurley, Matt, , ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Team Leader, Facilities

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

540.88

Date of Receipt

12 / 26 / 2025

Transaction ID : A7E235A03A1AA4F09B62

Amount of Each Receipt this Period

45.90

☐ Memo Item

Payroll Deduction: \$45.90/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Goldman, Jerry, W, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, Segment Business

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

240.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A89E6959FD23D4D398F7

Amount of Each Receipt this Period

20.00

☐ Memo Item

Payroll Deduction: \$20.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

115.90

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 12 OF 34
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Lucassen, David, C., ,

Mailing Address 5205 Business Park Way

City
Theodore

State
AL

Zip Code
36582-1685

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr III, Distribution

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

941.74

Date of Receipt

12 / 26 / 2025

Transaction ID : A24DD64CD88824A2AB29

Amount of Each Receipt this Period

78.94

☐ Memo Item

Payroll Deduction: \$78.94/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Heilbron, Markell, A., ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Assistant to SVP

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1200.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A341451EC70DA47B5AD2

Amount of Each Receipt this Period

100.00

☐ Memo Item

Payroll Deduction: \$100.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Grissom, Jerry, Dewayne, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
VP, Labor Relations and Workforce Dev

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

240.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A09B74DEA83B743779C4

Amount of Each Receipt this Period

20.00

☐ Memo Item

Payroll Deduction: \$20.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

198.94

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 13 OF 34
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Donald, John, Watson, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : AE54058E3BC0147C89F6	
Mailing Address 600 18th St N			Amount of Each Receipt this Period 111.26 ☐ Memo Item Payroll Deduction: \$111.26/Monthly	
City Birmingham State AL Zip Code 35203-2206				
FEC ID number of contributing federal political committee. C			Amount of Each Receipt this Period 25.00 ☐ Memo Item Payroll Deduction: \$25.00/Monthly	
Name of Employer (for Individual) Alabama Power Company Occupation (for Individual) Dir, Corporate Stakeholder Strategy				
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼			Amount of Each Receipt this Period 58.23 ☐ Memo Item Payroll Deduction: \$58.23/Monthly	
Aggregate Year-to-Date ▼ 1284.64				
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Sandford, James, W., ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A6CFFFA2DB01E422CAF9	
Mailing Address 600 18th St N			Amount of Each Receipt this Period 194.49	
City Birmingham State AL Zip Code 35203-2206				
FEC ID number of contributing federal political committee. C			Amount of Each Receipt this Period 58.23 ☐ Memo Item Payroll Deduction: \$58.23/Monthly	
Name of Employer (for Individual) Alabama Power Company Occupation (for Individual) Manager				
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼			Amount of Each Receipt this Period 58.23 ☐ Memo Item Payroll Deduction: \$58.23/Monthly	
Aggregate Year-to-Date ▼ 300.00				
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Morgan, Marsha, D., ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A60FAE64765574EDA906	
Mailing Address 600 18th St N			Amount of Each Receipt this Period 58.23 ☐ Memo Item Payroll Deduction: \$58.23/Monthly	
City Birmingham State AL Zip Code 35203-2206				
FEC ID number of contributing federal political committee. C			Amount of Each Receipt this Period 58.23 ☐ Memo Item Payroll Deduction: \$58.23/Monthly	
Name of Employer (for Individual) Alabama Power Company Occupation (for Individual) Mgr, Project Mgmt				
Receipt For: ☐ Primary ☐ General ☐ Other (specify)			Amount of Each Receipt this Period 58.23 ☐ Memo Item Payroll Deduction: \$58.23/Monthly	
Aggregate Year-to-Date ▼ 694.56				
SUBTOTAL of Receipts This Page (optional)..... ▶			194.49	
TOTAL This Period (last page this line number only)..... ▶				

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 14 OF 34
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Porter, Jonathan, Khalif, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
SVP, Customer Operations

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1612.58

Date of Receipt

12 / 26 / 2025

Transaction ID : A32299EB42124423580F

Amount of Each Receipt this Period

135.09

☐ Memo Item

Payroll Deduction: \$135.09/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Kirk, John, Mark, ,

Mailing Address 1699 S College St

City
Auburn

State
AL

Zip Code
36832-6638

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Principal, Market Specialist

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.54

Date of Receipt

12 / 26 / 2025

Transaction ID : AFFD11074493B4671BA0

Amount of Each Receipt this Period

25.19

☐ Memo Item

Payroll Deduction: \$25.19/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Dean, Natalie, Marshall, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Assistant to EVP

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

300.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A101F752EF6A04989908

Amount of Each Receipt this Period

25.00

☐ Memo Item

Payroll Deduction: \$25.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

185.28

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 15 OF 34
 (check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Mercer, Jimmy, O'Neil, , Jr.

Mailing Address 244 Dexter Ave

City
Montgomery

State
AL

Zip Code
36104-3739

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Team Leader, Facilities

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A0F0E7A0D4E6F4199826

Amount of Each Receipt this Period

25.00

☐ Memo Item

Payroll Deduction: \$25.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Sanders, David, Earnest, ,

Mailing Address 1810 Congressman Dickinson Dr.

City
Montgomery

State
AL

Zip Code
36109

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Supv, Distribution Control Cntr

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A33EAB0C5874E4797BCA

Amount of Each Receipt this Period

25.00

☐ Memo Item

Payroll Deduction: \$25.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Barker, Brandon, J, ,

Mailing Address 2740 Gunter Park Dr E

City
Montgomery

State
AL

Zip Code
36109-1403

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr III, Distribution

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

300.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A88BBF2A2E2EF4FB489A

Amount of Each Receipt this Period

25.00

☐ Memo Item

Payroll Deduction: \$25.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

75.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 16 OF 34
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☒ 11a ☐ 11b ☐ 11c ☐ 12
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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Hayes, Jack, , ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Assistant to SVP

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

814.27

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : AEE116BC2453142A2B22

Amount of Each Receipt this Period

74.32

☐ Memo Item

Payroll Deduction: \$74.32/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Moore, Robert, Scott, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
SVP, Power Delivery

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : AC6E03853C93D4CCD85F

Amount of Each Receipt this Period

50.00

☐ Memo Item

Payroll Deduction: \$50.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Young, James, Hunter, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

428.74

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : A4183F4290F814F4C820

Amount of Each Receipt this Period

36.00

☐ Memo Item

Payroll Deduction: \$36.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

160.32

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 17 OF 34
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Rumph, Teresa, , ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, Financial Reporting

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

240.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A43373EB455C9405581B

Amount of Each Receipt this Period

20.00

☐ Memo Item

Payroll Deduction: \$20.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Manning, Wendy, Talaina, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Assistant Comptroller

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

240.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A8002D0B15B6B419C9A6

Amount of Each Receipt this Period

20.00

☐ Memo Item

Payroll Deduction: \$20.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Crowder, Danielle, M, ,

Mailing Address PO Box 2641

City
Birmingham

State
AL

Zip Code
35291-0001

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, Energy Services

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

1282.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A237EDD39E7E943998C6

Amount of Each Receipt this Period

108.45

☐ Memo Item

Payroll Deduction: \$108.45/Monthly

SUBTOTAL of Receipts This Page (optional).....▶

TOTAL This Period (last page this line number only).....▶

148.45

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 18 OF 34
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Ramage, Ashley, T, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A911E0EBCEFD84EBB88C	
Mailing Address PO Box 2641			Amount of Each Receipt this Period 40.98	
City Birmingham	State AL	Zip Code 35291-0001	☐ Memo Item Payroll Deduction: \$40.98/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Mgr, Regulatory Policy		
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼		Aggregate Year-to-Date ▼ 480.93		
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Monte, Sean, Micah, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A2BDD0021E4B8426693F	
Mailing Address 600 18th St N			Amount of Each Receipt this Period 25.00	
City Birmingham	State AL	Zip Code 35203-2206	☐ Memo Item Payroll Deduction: \$25.00/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Dir, Regulatory Policy & PIng		
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼		Aggregate Year-to-Date ▼ 300.00		
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Brown, JoAnna, Dione, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A81F9A3A32B9047E1A53	
Mailing Address PO Box 2641			Amount of Each Receipt this Period 20.00	
City Birmingham	State AL	Zip Code 35291-0001	☐ Memo Item Payroll Deduction: \$20.00/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Executive Assistant		
Receipt For: ☐ Primary ☐ General ☐ Other (specify)		Aggregate Year-to-Date ▼ 240.00		
SUBTOTAL of Receipts This Page (optional).....▶			85.98	
TOTAL This Period (last page this line number only).....▶				

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 19 OF 34
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Norwood, David, L, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : AA403462CB3454A2AAE2	
Mailing Address 18011 US Highway 431 S			Amount of Each Receipt this Period 30.00	
City Headland	State AL	Zip Code 36345-8801	☐ Memo Item Payroll Deduction: \$30.00/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Mgr, Community Relations		
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼		Aggregate Year-to-Date ▼ 360.00		

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Murphy, Patrick, Turner, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A81DF5869D38144F48A3	
Mailing Address 150 Saint Joseph St			Amount of Each Receipt this Period 213.41	
City Mobile	State AL	Zip Code 36602-3915	☐ Memo Item Payroll Deduction: \$213.41/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) VP, Division		
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼		Aggregate Year-to-Date ▼ 2475.17		

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Quinney, William, David, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : AB2ED3045A2F3485FA46	
Mailing Address 1601 Broad St			Amount of Each Receipt this Period 26.94	
City Phenix City	State AL	Zip Code 36867-5014	☐ Memo Item Payroll Deduction: \$26.94/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Mgr, Community Relations		
Receipt For: ☐ Primary ☐ General ☐ Other (specify)		Aggregate Year-to-Date ▼ 321.88		

SUBTOTAL of Receipts This Page (optional).....▶			270.35	
TOTAL This Period (last page this line number only).....▶				

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 20 OF 34
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. George, Brian, E., ,

Mailing Address PO Box 2641

City
BirminghamState
ALZip Code
35291-0001FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
Assistant Treasurer

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1581.68

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : AC46EBFF3B1E348F593F

Amount of Each Receipt this Period

100.00

☐ Memo Item

Payroll Deduction: \$100.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Nix, Scott, , ,

Mailing Address 600 18th St N

City
BirminghamState
ALZip Code
35203-2206FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
Dir, Marketing

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : A0F925DA17F93449FAEC

Amount of Each Receipt this Period

50.00

☐ Memo Item

Payroll Deduction: \$50.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Robinett, Ashley, N, ,

Mailing Address 600 18th St N

City
BirminghamState
ALZip Code
35203-2206FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
SVP, Shared Services

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

2974.18

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : A7802A91BD044456596A

Amount of Each Receipt this Period

270.00

☐ Memo Item

Payroll Deduction: \$270.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ▶

TOTAL This Period (last page this line number only)..... ▶

420.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 21 OF 34
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Sfakianos, Constantine, P, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Principal

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

382.06

Date of Receipt

12 / 26 / 2025

Transaction ID : A329231580F254A96830

Amount of Each Receipt this Period

32.03

☐ Memo Item

Payroll Deduction: \$32.03/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Vansant, Yvette, , ,

Mailing Address 1200 6th Ave N

City
Birmingham

State
AL

Zip Code
35203-1603

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Staff, Info Systems Analyst

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

246.03

Date of Receipt

12 / 26 / 2025

Transaction ID : AA25A908FBECA4504912

Amount of Each Receipt this Period

20.88

☐ Memo Item

Payroll Deduction: \$20.88/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Baker, Christine, Martin, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Dir, Reg Pricing & Costing

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

480.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A7591FCD4E856499CA59

Amount of Each Receipt this Period

40.00

☐ Memo Item

Payroll Deduction: \$40.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

92.91

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 22 OF 34
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Johnson, Christopher, M, ,

Mailing Address 299 Logan Martin Dam Rd

City
VincentState
ALZip Code
35178-9452FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
Mgr, Hydro

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

718.52

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 26 2025

Transaction ID : AC052EE8DAF2F4903964

Amount of Each Receipt this Period

60.24

☐ Memo Item

Payroll Deduction: \$60.24/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. McCrary, Alex, B, ,

Mailing Address 600 18th St N

City
BirminghamState
ALZip Code
35203-2206FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
VP, Regulatory Affairs

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1872.02

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 26 2025

Transaction ID : A04AFCC2D72A647DABAF

Amount of Each Receipt this Period

157.26

☐ Memo Item

Payroll Deduction: \$157.26/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Helms, Theresa, , ,

Mailing Address 600 18th St N

City
BirminghamState
ALZip Code
35203-2206FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 26 2025

Transaction ID : A8360771DEEF14C44832

Amount of Each Receipt this Period

25.00

☐ Memo Item

Payroll Deduction: \$25.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

242.50

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 23 OF 34
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Ford, Steven, L., ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : AC4FB1F6B231E4ABBF9	
Mailing Address 15300 Highway 43			Amount of Each Receipt this Period 50.00	
City Bucks	State AL	Zip Code 36512-2001	☐ Memo Item Payroll Deduction: \$50.00/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Mgr, Compliance & Support		
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼		Aggregate Year-to-Date ▼ 600.00		
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Burton, Rasheeda, D., ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A831697B2167F4E3FA6B	
Mailing Address 600 18th St N			Amount of Each Receipt this Period 35.95	
City Birmingham	State AL	Zip Code 35203-2206	☐ Memo Item Payroll Deduction: \$35.95/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Mgr, Accounting Services		
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼		Aggregate Year-to-Date ▼ 422.23		
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Battle, Darlena, Williams, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : AC764E3687E094F388BF	
Mailing Address 600 18th St N			Amount of Each Receipt this Period 22.03	
City Birmingham	State AL	Zip Code 35203-2206	☐ Memo Item Payroll Deduction: \$22.03/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Staff, Corp Relations Specialist		
Receipt For: ☐ Primary ☐ General ☐ Other (specify)		Aggregate Year-to-Date ▼ 262.42		
SUBTOTAL of Receipts This Page (optional).....▶			107.98	
TOTAL This Period (last page this line number only).....▶				

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 24 OF 34
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Cauthen, Eugene, Preston, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A7EBDDE53238C4A3E96B	
Mailing Address 770 Washington Ave Ste 530			Amount of Each Receipt this Period 29.70	
City Montgomery	State AL	Zip Code 36104-3801	☐ Memo Item Payroll Deduction: \$29.70/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Mgr, Constituent Relations		
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼		Aggregate Year-to-Date ▼ 353.66		
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Glover, Brandon, , ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A9799DF0B5EA74A258EE	
Mailing Address 600 18th St N			Amount of Each Receipt this Period 57.92	
City Birmingham	State AL	Zip Code 35203-2206	☐ Memo Item Payroll Deduction: \$57.92/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Manager		
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼		Aggregate Year-to-Date ▼ 691.00		
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Essix, Yvonne, Pruitt, ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : AAD51E4300E2E4461B64	
Mailing Address 600 18th St N			Amount of Each Receipt this Period 127.44	
City Birmingham	State AL	Zip Code 35203-2206	☐ Memo Item Payroll Deduction: \$127.44/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) VP, Transmission Construction & Protec		
Receipt For: ☐ Primary ☐ General ☐ Other (specify)		Aggregate Year-to-Date ▼ 1518.46		
SUBTOTAL of Receipts This Page (optional).....▶			215.06	
TOTAL This Period (last page this line number only).....▶				

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 25 OF 34
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐	☐	☐	☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. McFarland, Cheryl, Lynne, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, Comm & Ind Marketing Support

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

12 / 26 / 2025

Transaction ID : ACF6897246B13444E84C

Amount of Each Receipt this Period

50.00

☐ Memo Item

Payroll Deduction: \$50.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Ware, Foster, L, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1046.14

Date of Receipt

12 / 26 / 2025

Transaction ID : A52363FC2573B454DA6E

Amount of Each Receipt this Period

87.57

☐ Memo Item

Payroll Deduction: \$87.57/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Kirkham, Steve, J, ,

Mailing Address 150 Saint Joseph St

City
Mobile

State
AL

Zip Code
36602-3915

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
GM, Power Delivery

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

900.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A66FDC90B533C4C1B99F

Amount of Each Receipt this Period

75.00

☐ Memo Item

Payroll Deduction: \$75.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

212.57

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 26 OF 34
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Roper, Jeffrey, Earl, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, Transmission Lines Svcs

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

369.26

Date of Receipt

12 / 26 / 2025

Transaction ID : AE40F635F0CA546B194D

Amount of Each Receipt this Period

30.91

☐ Memo Item

Payroll Deduction: \$30.91/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Wright, Alvis, Alois, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, Marketing Program & Support

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

499.32

Date of Receipt

12 / 26 / 2025

Transaction ID : A67772E87C788424DBFB

Amount of Each Receipt this Period

41.91

☐ Memo Item

Payroll Deduction: \$41.91/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Lambiase, Lauren, Salas, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Staff, Economic Development Rep

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

925.34

Date of Receipt

12 / 26 / 2025

Transaction ID : AC02568C0E6514579AC0

Amount of Each Receipt this Period

77.70

☐ Memo Item

Payroll Deduction: \$77.70/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

150.52

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 27 OF 34

(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Waters, Joseph, G, ,

Mailing Address 600 18th St N

City
BirminghamState
ALZip Code
35203-2206FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
Associate General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1807.18

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : ABC8663D60CFB4AC4A2F

Amount of Each Receipt this Period

151.57

☐ Memo Item

Payroll Deduction: \$151.57/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Shinstock, Christopher, Joseph, ,

Mailing Address 915 Queen City Ave

City
TuscaloosaState
ALZip Code
35401-2344FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : A54C98E849F524C54A7D

Amount of Each Receipt this Period

50.00

☐ Memo Item

Payroll Deduction: \$50.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Padilla, Alfred, , ,

Mailing Address 600 18th St N

City
BirminghamState
ALZip Code
35203-2206FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
Mgr, Federal Affairs

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

480.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : A57A5990CE4184B3391D

Amount of Each Receipt this Period

40.00

☐ Memo Item

Payroll Deduction: \$40.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

241.57

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 28 OF 34
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. King, Blair, , ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Director, Business Development

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

771.47

Date of Receipt

12 / 26 / 2025

Transaction ID : A083351F9516846658E8

Amount of Each Receipt this Period

110.21

☐ Memo Item

Payroll Deduction: \$110.21/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Willcox, Daniela, , ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, Financial

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

456.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A1E5ED972A4F240EF8B8

Amount of Each Receipt this Period

38.00

☐ Memo Item

Payroll Deduction: \$38.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Usry, Mark, R, ,

Mailing Address 1212 6th Ave N

City
Birmingham

State
AL

Zip Code
35203-1603

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Supv, Engineering

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

300.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A48A261158314436692B

Amount of Each Receipt this Period

25.00

☐ Memo Item

Payroll Deduction: \$25.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

173.21

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 29 OF 34
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Shaull, Glenn, Joseph, ,

Mailing Address PO Box 2641

City
BirminghamState
ALZip Code
35291-0001FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
Project Mgr, Legal Operations

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

659.22

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : AAB3A49E83CB642F2905

Amount of Each Receipt this Period

55.18

☐ Memo Item

Payroll Deduction: \$55.18/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Ryan, Clayton, , , (RET)

Mailing Address 600 18th St N

City
BirminghamState
ALZip Code
35203-2206FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
SVP External Affairs

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

3637.24

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : A3496D6CEB6BE4891B1A

Amount of Each Receipt this Period

304.82

☐ Memo Item

Payroll Deduction: \$304.82/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Gorham, Gary, McRoy, ,

Mailing Address 600 18th St N

City
BirminghamState
ALZip Code
35203-2206FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power CompanyOccupation (for Individual)
Mgr, PD Interconnections and Policy

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

1295.32

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
12 / 26 / 2025

Transaction ID : AD70FF6D65C4F402186B

Amount of Each Receipt this Period

108.52

☐ Memo Item

Payroll Deduction: \$108.52/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►**TOTAL** This Period (last page this line number only)..... ►

468.52

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 30 OF 34
 (check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Howell Steineker, Alison, , ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

532.68

Date of Receipt

12 / 26 / 2025

Transaction ID : AB039D4C214CE446899A

Amount of Each Receipt this Period

45.60

☐ Memo Item

Payroll Deduction: \$45.60/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Delaporte, Erin, Nelson, ,

Mailing Address 150 Saint Joseph St

City
Mobile

State
AL

Zip Code
36602-3915

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, Division Area

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

350.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A319F4EBDF12945139B6

Amount of Each Receipt this Period

50.00

☐ Memo Item

Payroll Deduction: \$50.00/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Autrey, Erin, , ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, Costing Analysis

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

872.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A3D23D99F4AD94D8081D

Amount of Each Receipt this Period

73.05

☐ Memo Item

Payroll Deduction: \$73.05/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

168.65

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 31 OF 34
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Stork, Jill, Seaman, ,

Mailing Address 915 Queen City Ave

City
Tuscaloosa

State
AL

Zip Code
35401-2344

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
VP, Division

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1426.24

Date of Receipt

12 / 26 / 2025

Transaction ID : A1ACD35D87F2A48B0972

Amount of Each Receipt this Period

119.76

☐ Memo Item

Payroll Deduction: \$119.76/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Smith, Julian, Houston, ,

Mailing Address 600 18th St N

City
Birmingham

State
AL

Zip Code
35203-2206

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
VP, Governmental Affairs

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2478.47

Date of Receipt

12 / 26 / 2025

Transaction ID : A226711FFD5BD4BCF92C

Amount of Each Receipt this Period

214.85

☐ Memo Item

Payroll Deduction: \$214.85/Monthly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Jordan, Michael, Keith, ,

Mailing Address 244 Dexter Ave

City
Montgomery

State
AL

Zip Code
36104-3739

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Alabama Power Company

Occupation (for Individual)
Mgr, Division Area

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

480.00

Date of Receipt

12 / 26 / 2025

Transaction ID : A1B41C6EE275D42F2A4E

Amount of Each Receipt this Period

40.00

☐ Memo Item

Payroll Deduction: \$40.00/Monthly

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

374.61

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 32 OF 34
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Marlowe, Steven, , ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A9B5D1B93BB84445F8C5	
Mailing Address 925 Quintard Ave			Amount of Each Receipt this Period 63.13	
City Anniston	State AL	Zip Code 36201-5761	☐ Memo Item Payroll Deduction: \$63.13/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Mgr, Community Relations		
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼		Aggregate Year-to-Date ▼ 732.10		
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Ghosal, Arnab, , ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 26 / 2025 Transaction ID : A71A90079621944B8986	
Mailing Address 600 18th St N			Amount of Each Receipt this Period 167.61	
City Birmingham	State AL	Zip Code 35203-2206	☐ Memo Item Payroll Deduction: \$167.61/Monthly	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual) Alabama Power Company		Occupation (for Individual) Connectivity & Innovation Mgr		
Receipt For: ☐ Primary ☐ General ☐ Other (specify) ▼		Aggregate Year-to-Date ▼ 2000.30		
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C.			Date of Receipt M M M / D D D / Y Y Y Y Y Y	
Mailing Address			Amount of Each Receipt this Period	
City	State	Zip Code	☐ Memo Item	
FEC ID number of contributing federal political committee. C				
Name of Employer (for Individual)		Occupation (for Individual)		
Receipt For: ☐ Primary ☐ General ☐ Other (specify)		Aggregate Year-to-Date ▼		
SUBTOTAL of Receipts This Page (optional).....			230.74	
TOTAL This Period (last page this line number only).....			5699.98	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 33 OF 34
(check only one)

☐ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☒ 17			

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. APCO Employees CU Saving

Mailing Address 1608 7th Ave N

City
BirminghamState
ALZip Code
35203-1908FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

Occupation (for Individual)

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1369.55

Date of Receipt

M M / D D / Y Y Y Y Y
12 / 31 / 2025

Transaction ID : AB54DB4C8D2BC4EE5BE

Amount of Each Receipt this Period

320.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. APCO Employees CU Checking

Mailing Address 1608 7th Ave N

City
BirminghamState
ALZip Code
35203-1908FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

Occupation (for Individual)

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

431.74

Date of Receipt

M M / D D / Y Y Y Y Y
12 / 31 / 2025

Transaction ID : A601E5A9D48304B1099A

Amount of Each Receipt this Period

24.42

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C.

Mailing Address

City

State

Zip Code

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

Occupation (for Individual)

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

Date of Receipt

M M / D D / Y Y Y Y Y

Amount of Each Receipt this Period

☐ Memo Item**SUBTOTAL** of Receipts This Page (optional).....▶**TOTAL** This Period (last page this line number only).....▶

344.42

344.42

SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER:
(check only one)

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☐ 21b	☐ 22	☒ 23	☐ 26	☐ 27
☐ 28a	☐ 28b	☐ 28c	☐ 29	☐ 30b

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NAME OF COMMITTEE (In Full)

ALABAMA POWER CO EMPLOYEES FEDERAL POLITICAL ACTION CMTE (APC EMPLOYEES FEDERAL PAC)

Full Name (Last, First, Middle Initial)

A. Alabama Republican Party Federal Account

Mailing Address 3505 Lorna Road

City
BirminghamState
ALZip Code
35216

Purpose of Disbursement

Contribution to Committee

Candidate Name

Alabama Republican Party Federal Account

Office Sought:

☐	House
☐	Senate
☐	President

Disbursement For: 2025

☐	Primary	☐	General
☒	Other (specify) ▼		

Cycle

State:

District:

Date of Disbursement

M	M	M	/	D	D	D	/	Y	Y	Y	Y	Y	Y
1	2	3		2	3			2	0	2	5		

FEC Identification Number

C C00044776
Transaction ID : BBB84E9B17

Amount of Each Disbursement this Period

2500.00

☐ Memo Item

Full Name (Last, First, Middle Initial)

B. Alabama Republican Party Federal Account

Mailing Address 3505 Lorna Road

City
BirminghamState
ALZip Code
35216

Purpose of Disbursement

VOID - Contribution to Committee

Candidate Name

Alabama Republican Party Federal Account

Office Sought:

☐	House
☐	Senate
☐	President

Disbursement For: 2025

☐	Primary	☐	General
☒	Other (specify) ▼		

Cycle

State:

District:

Date of Disbursement

M	M	M	/	D	D	D	/	Y	Y	Y	Y	Y	Y
1	2	3		2	3			2	0	2	5		

FEC Identification Number

C C00044776
Transaction ID : BFC4B841C8

Amount of Each Disbursement this Period

- 2500.00

☐ Memo Item

Full Name (Last, First, Middle Initial)

C.

Mailing Address

City

State

Zip Code

Purpose of Disbursement

Candidate Name

Office Sought:

☐	House
☐	Senate
☐	President

Disbursement For:

☐	Primary	☐	General
☐	Other (specify) ▼		

State:

District:

Date of Disbursement

M	M	M	/	D	D	D	/	Y	Y	Y	Y	Y	Y

FEC Identification Number

C

Amount of Each Disbursement this Period

☐ Memo Item**SUBTOTAL** of Disbursements This Page (optional)..... ►

0.00

TOTAL This Period (last page this line number only)..... ►

0.00