

**FEC  
FORM 3X****REPORT OF RECEIPTS  
AND DISBURSEMENTS**  
For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) TYPE OR PRINT ▼ Example: If typing, type over the lines.

12FE4M5

Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')

ADDRESS (number and street)

1455 Pennsylvania Avenue, NW

Suite 1125

☐ Check if different than previously reported. (ACC)

Washington

DC

20004

2. FEC IDENTIFICATION NUMBER ▼

CITY ▲

STATE ▲

ZIP CODE ▲

C C00399386

3. IS THIS  
REPORT☒NEW  
(N)

OR

☐AMENDED  
(A)

## 4. TYPE OF REPORT

(Choose One)

(a) Quarterly Reports:

☐ April 15  
Quarterly Report (Q1)☐ July 15  
Quarterly Report (Q2)☐ October 15  
Quarterly Report (Q3)☐ January 31  
Year-End Report (YE)☐ July 31 Mid-Year  
Report (Non-election  
Year Only) (MY)☐ Termination Report  
(TER)(b) Monthly  
Report  
Due On:☐ Feb 20 (M2)☐ May 20 (M5)☐ Aug 20 (M8)☐ Nov 20 (M11)  
(Non-Election  
Year Only)☐ Mar 20 (M3)☒ Jun 20 (M6)☐ Sep 20 (M9)☐ Dec 20 (M12)  
(Non-Election  
Year Only)☐ Apr 20 (M4)☐ Jul 20 (M7)☐ Oct 20 (M10)☐ Jan 31 (YE)

(c) 12-Day

PRE-Election

Report for the:

☐

Primary (12P)

☐

General (12G)

☐

Runoff (12R)

☐

Convention (12C)

☐

Special (12S)

Election on

M M M /

D D D /

Y Y Y Y Y Y Y Y

in the  
State of

(d) 30-Day

POST-Election

Report for the:

☐

General (30G)

☐

Runoff (30R)

☐

Special (30S)

Election on

M M M /

D D D /

Y Y Y Y Y Y Y Y

in the  
State of

5. Covering Period

M M M /

D D D /

Y Y Y Y Y Y Y Y

through

M M M /

D D D /

Y Y Y Y Y Y Y Y

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer

McDonald, Blake, Michael, ,

Signature of Treasurer

McDonald, Blake, Michael, ,

Date

M M M /

D D D /

Y Y Y Y Y Y Y Y

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 52 U.S.C. § 30109.

Office  
Use  
Only**FEC FORM 3X**  
Rev. 05/2016

**SUMMARY PAGE  
OF RECEIPTS AND DISBURSEMENTS**

FEC Form 3X (Rev. 05/2016)

Page 2

Write or Type Committee Name

Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')

Report Covering the Period: From: MM / DD / YYYY 05 / 01 / 2025 To: MM / DD / YYYY 05 / 31 / 2025

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, 2025		38639.70
(b) Cash on Hand at Beginning of Reporting Period.....	41031.46	
(c) Total Receipts (from Line 19) .....	3650.00	25614.02
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	44681.46	64253.72
7. Total Disbursements (from Line 31) .....	5261.08	24833.34
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) .....	39420.38	39420.38
9. Debts and Obligations Owed <b>TO</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	
10. Debts and Obligations Owed <b>BY</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	

☒ This committee has qualified as a multicandidate committee. (see FEC FORM 1M)**For further information, contact the Federal Election Commission at 800-424-9530 or visit [www.fec.gov](http://www.fec.gov)**

# **DETAILED SUMMARY PAGE** of Receipts

FEC Form 3X (Rev. 05/2016)

Page 3

Write or Type Committee Name

**Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')**

Report Covering the Period:

From:

M M / D D / Y Y Y Y  
05 / 01 / 2025

To:

M M / D D / Y Y Y Y  
05 / 31 / 2025

**I. Receipts**

**COLUMN A**  
**Total This Period**

**COLUMN B**  
**Calendar Year-to-Date**

## 11. Contributions (other than loans) From:

## (a) Individuals/Persons Other

Than Political Committees

(i) Itemized (use Schedule A).....

2570.00

18055.02

(ii) Unitemized .....

1080.00

7559.00

(iii) TOTAL (add

Lines 11(a)(i) and (ii).....▶

3650.00

25614.02

(b) Political Party Committees .....

0.00

0.00

(c) Other Political Committees

(such as PACs).....

0.00

0.00

(d) Total Contributions (add Lines

11(a)(iii), (b), and (c)) (Carry

Totals to Line 33, page 5) .....

3650.00

25614.02

## 12. Transfers From Affiliated/Other

Party Committees.....

0.00

0.00

## 13. All Loans Received .....

0.00

0.00

## 14. Loan Repayments Received.....

0.00

0.00

## 15. Offsets To Operating Expenditures

(Refunds, Rebates, etc.)

(Carry Totals to Line 37, page 5).....

0.00

0.00

## 16. Refunds of Contributions Made

to Federal Candidates and Other

Political Committees.....

0.00

0.00

## 17. Other Federal Receipts

(Dividends, Interest, etc.).....

0.00

0.00

## 18. Transfers from Non-Federal and Levin Funds

(a) Non-Federal Account

(from Schedule H3) .....

0.00

0.00

(b) Levin Funds (from Schedule H5) .....

0.00

0.00

(c) Total Transfers (add 18(a) and 18(b))..

0.00

0.00

## 19. Total Receipts (add Lines 11(d),

12, 13, 14, 15, 16, 17, and 18(c)) .....

3650.00

25614.02

## 20. Total Federal Receipts

(subtract Line 18(c) from Line 19) .....

3650.00

25614.02

# **DETAILED SUMMARY PAGE** of Disbursements

FEC Form 3X (Rev. 05/2016)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share .....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures .....	261.08	325.34
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b)) .....	261.08	325.34
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	5000.00	24500.00
24. Independent Expenditures (use Schedule E) .....	0.00	0.00
25. Coordinated Party Expenditures (52 U.S.C. § 30116(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees .....	0.00	8.00
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	8.00
29. Other Disbursements (Including Non-Federal Donations).....	0.00	0.00
30. Federal Election Activity (52 U.S.C. § 30101(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share .....	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b)) .....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	5261.08	24833.34
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	5261.08	24833.34

**DETAILED SUMMARY PAGE**  
of Disbursements

FEC Form 3X (Rev. 05/2016)

Page 5

<b>III. Net Contributions/ Operating Expenditures</b>	<b>COLUMN A Total This Period</b>	<b>COLUMN B Calendar Year-to-Date</b>
33. Total Contributions (other than loans) (from Line 11(d), page 3) .....	3650.00	25614.02
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	8.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	3650.00	25606.02
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)) .....▶	261.08	325.34
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) .....▶	261.08	325.34

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 OF 16

(check only one)

<input checked="checked" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/> 17			

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)

Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**A. Arney, Dustyn, D., ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)  
Zimmer Biomet Holdings, Inc.Occupation (for Individual)  
VP of Operations

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

220.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20472

Amount of Each Receipt this Period

40.00

☐ Memo Item

\$20 Contribution to PAC by Bi-Weekly Payroll Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**B. Bowling, John, , ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)  
Zimmer Biomet Holdings, Inc.Occupation (for Individual)  
IT Assoc Director

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

340.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20476

Amount of Each Receipt this Period

100.00

☐ Memo Item

\$15 Contribution to PAC by Bi-Weekly Payroll Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**C. Britton, Orsa, , ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)  
Zimmer Biomet Holdings, Inc.Occupation (for Individual)  
VP, Marketing

Receipt For:

☐ Primary ☐ General  
☐ Other (specify)

Aggregate Year-to-Date ▼

400.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20478

Amount of Each Receipt this Period

200.00

☐ Memo Item

\$100 Contribution to PAC by Bi-Weekly Payroll Deduction

**SUBTOTAL** of Receipts This Page (optional)..... ►**TOTAL** This Period (last page this line number only)..... ►

340.00

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**Use separate schedule(s)  
for each category of the  
Detailed Summary PageFOR LINE NUMBER: PAGE 7 OF 16  
(check only one)  
☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**A. Dandolos, Carol, Lynn, ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)  
Zimmer Biomet Holdings, Inc.Occupation (for Individual)  
Process Owner

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

220.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20485

Amount of Each Receipt this Period

40.00

☐ Memo Item

\$20 Contribution to PAC by Bi-Weekly Payroll Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**B. Davis, Derek, M, ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)  
Zimmer Biomet Holdings, Inc.Occupation (for Individual)  
VP,Fin Integration&InterimController,C

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

220.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20486

Amount of Each Receipt this Period

40.00

☐ Memo Item

\$20 Contribution to PAC by Bi-Weekly Payroll Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**C. Falen Ashby, Heather, , ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)  
Zimmer Biomet Holdings, Inc.Occupation (for Individual)  
Govt Affairs Director

Receipt For:

☐ Primary ☐ General  
☐ Other (specify)

Aggregate Year-to-Date ▼

275.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20491

Amount of Each Receipt this Period

50.00

☐ Memo Item

\$25 Contribution to PAC by Bi-Weekly Payroll Deduction

**SUBTOTAL** of Receipts This Page (optional)..... ►**TOTAL** This Period (last page this line number only)..... ►

130.00

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**Use separate schedule(s)  
for each category of the  
Detailed Summary PageFOR LINE NUMBER: PAGE 8 OF 16  
(check only one)  
☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name			Date of Receipt	
<b>A. Gann, Babette, , ,</b>			<input type="text" value="05"/> / <input type="text" value="23"/> / <input type="text" value="2025"/>	
Mailing Address 1800 W Center Street			<b>Transaction ID : SA11AI.20492</b>	
City Warsaw	State IN	Zip Code 46580	Amount of Each Receipt this Period	
FEC ID number of contributing federal political committee. <input type="text" value="C"/>			<input type="text" value="100.00"/>	
Name of Employer (for Individual) Zimmer Biomet Holdings, Inc.		Occupation (for Individual) VP, HR	<input type="checkbox"/> Memo Item	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="550.00"/>	\$50 Contribution to PAC by Bi-Weekly Payroll Deduction	
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name			Date of Receipt	
<b>B. Kunz, David, Jeffrey, ,</b>			<input type="text" value="05"/> / <input type="text" value="23"/> / <input type="text" value="2025"/>	
Mailing Address 1800 W Center Street			<b>Transaction ID : SA11AI.20504</b>	
City Warsaw	State IN	Zip Code 46580	Amount of Each Receipt this Period	
FEC ID number of contributing federal political committee. <input type="text" value="C"/>			<input type="text" value="200.00"/>	
Name of Employer (for Individual) Zimmer Biomet Holdings, Inc.		Occupation (for Individual) Glbl Quality & Reg Affairs SVP	<input type="checkbox"/> Memo Item	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="975.00"/>	\$75 Contribution to PAC by Bi-Weekly Payroll Deduction	
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name			Date of Receipt	
<b>C. Lancaster, James, , ,</b>			<input type="text" value="05"/> / <input type="text" value="23"/> / <input type="text" value="2025"/>	
Mailing Address 1800 W Center Street			<b>Transaction ID : SA11AI.20505</b>	
City Warsaw	State IN	Zip Code 46580	Amount of Each Receipt this Period	
FEC ID number of contributing federal political committee. <input type="text" value="C"/>			<input type="text" value="300.00"/>	
Name of Employer (for Individual) Zimmer Biomet Holdings, Inc.		Occupation (for Individual) Recon President	<input type="checkbox"/> Memo Item	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)		Aggregate Year-to-Date ▼ <input type="text" value="1650.00"/>	\$ 150 Contribution to PAC by Bi-Weekly Payroll Deduction	
<b>SUBTOTAL</b> of Receipts This Page (optional).....			<input type="text" value="600.00"/>	
<b>TOTAL</b> This Period (last page this line number only).....			<input type="text"/>	



**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 OF 16

(check only one)

<input checked="checked" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/> 17			

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NAME OF COMMITTEE (In Full)

**Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')**

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**A. Leahy, Jacqueline, Claire, ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

Associate Director, Compl Communicat

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

275.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20506

Amount of Each Receipt this Period

50.00

☐ Memo Item\$25 Contribution to PAC by Bi-Weekly Payroll  
Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**B. Losee, Mitch, Allen, ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

Director, HR

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

275.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20508

Amount of Each Receipt this Period

50.00

☐ Memo Item\$25 Contribution to PAC by Bi-Weekly Payroll  
Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**C. Lyons, Heather, , ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

VP, Associate General Counsel

Receipt For:

☐ Primary ☐ General  
☐ Other (specify)

Aggregate Year-to-Date ▼

275.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20510

Amount of Each Receipt this Period

50.00

☐ Memo Item\$25 Contribution to PAC by Bi-Weekly Payroll  
Deduction**SUBTOTAL** of Receipts This Page (optional).....▶**TOTAL** This Period (last page this line number only).....▶

150.00

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**Use separate schedule(s)  
for each category of the  
Detailed Summary PageFOR LINE NUMBER: PAGE 10 OF 16  
(check only one)  
☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

**Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')**

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**A. McCloud III, Willard, Laverne, ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

Diversity, Equity &amp; Inclusion VP

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

275.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20511

Amount of Each Receipt this Period

50.00

☐ Memo Item

\$25 Contribution to PAC by Bi-Weekly Payroll Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**B. McCormack, Michael, Kevin, ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

Senior Director, Market Access &amp; Reim

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

220.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20512

Amount of Each Receipt this Period

40.00

☐ Memo Item

\$20 Contribution to PAC by Bi-Weekly Payroll Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**C. McDonald, Blake, Michael, ,**

Mailing Address 1455 Pennsylvania Ave NW

City  
WashingtonState  
DCZip Code  
20004FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

Associate Director, Government Affairs

Receipt For:

☐ Primary ☐ General  
☐ Other (specify)

Aggregate Year-to-Date ▼

360.02

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20513

Amount of Each Receipt this Period

80.00

☐ Memo Item

\$40 Contribution to PAC by Bi-Weekly Payroll Deduction

**SUBTOTAL** of Receipts This Page (optional)..... ►**TOTAL** This Period (last page this line number only)..... ►

170.00

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**Use separate schedule(s)  
for each category of the  
Detailed Summary PageFOR LINE NUMBER: PAGE 11 OF 16  
(check only one)  
☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**A. McKernan Jr., Daniel, , ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

Market Development &amp; Strategy Directo

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

250.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20514

Amount of Each Receipt this Period

100.00

☐ Memo Item\$50 Contribution to PAC by Bi-Weekly Payroll  
Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**B. Murphy, Sharon, Lynn, ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

VP Regulatory Affairs

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

275.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20515

Amount of Each Receipt this Period

50.00

☐ Memo Item\$25 Contribution to PAC by Bi-Weekly Payroll  
Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**C. Perez-de-Frias, Roberto, , ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

Director, Operations

Receipt For:

☐ Primary ☐ General  
☐ Other (specify)

Aggregate Year-to-Date ▼

385.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20519

Amount of Each Receipt this Period

70.00

☐ Memo Item\$35 Contribution to PAC by Bi-Weekly Payroll  
Deduction**SUBTOTAL** of Receipts This Page (optional)..... ►**TOTAL** This Period (last page this line number only)..... ►

220.00

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**Use separate schedule(s)  
for each category of the  
Detailed Summary PageFOR LINE NUMBER: PAGE 12 OF 16  
(check only one)  
☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**A. Phipps, Chad, F, ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

General Counsel/Secretary/SVP

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1210.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20520

Amount of Each Receipt this Period

220.00

☐ Memo Item

\$110 Contribution to PAC by Bi-Weekly Payroll Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**B. Piacitelli, Deborah, , ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

Global Process Owner - Payroll

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

275.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20521

Amount of Each Receipt this Period

50.00

☐ Memo Item

\$3x100 and 1x\$25 Contribution to PAC by Bi-Weekly Payroll Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**C. St. Louis, Matthew, R, ,**

Mailing Address 1808 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

VP Associate General Counsel/Assistan

Receipt For:

☐ Primary ☐ General  
☐ Other (specify)

Aggregate Year-to-Date ▼

330.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20526

Amount of Each Receipt this Period

60.00

☐ Memo Item

\$30 Contribution to PAC by Bi-Weekly Payroll Deduction

**SUBTOTAL** of Receipts This Page (optional)..... ►**TOTAL** This Period (last page this line number only)..... ►

330.00

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**Use separate schedule(s)  
for each category of the  
Detailed Summary PageFOR LINE NUMBER: PAGE 13 OF 16  
(check only one)  
☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name			Date of Receipt	
<b>A. Stellato, Paul, A, ,</b>			M M M / D D D / Y Y Y Y Y Y 05 / 23 / 2025	
Mailing Address 1800 W Center Street			<b>Transaction ID : SA11AI.20527</b>	
City Warsaw	State IN	Zip Code 46580	Amount of Each Receipt this Period 70.00	
FEC ID number of contributing federal political committee. C		Memo Item \$35 Contribution to PAC by Bi-Weekly Payroll Deduction		
Name of Employer (for Individual) Zimmer Biomet Holdings, Inc.		Occupation (for Individual) VP Controller & CAO		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 385.00		
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name			Date of Receipt	
<b>B. Tornos, Ivan, , ,</b>			M M M / D D D / Y Y Y Y Y Y 05 / 23 / 2025	
Mailing Address 1800 W Center Street			<b>Transaction ID : SA11AI.20530</b>	
City Warsaw	State IN	Zip Code 46580	Amount of Each Receipt this Period 0.00	
FEC ID number of contributing federal political committee. C		Memo Item \$50 Contribution to PAC by Bi-Weekly Payroll Deduction		
Name of Employer (for Individual) Zimmer Biomet Holdings, Inc.		Occupation (for Individual) President and CEO		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 1650.00		
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name			Date of Receipt	
<b>C. Tripp, Kenneth, Robert, ,</b>			M M M / D D D / Y Y Y Y Y Y 05 / 23 / 2025	
Mailing Address 1800 W Center Street			<b>Transaction ID : SA11AI.20531</b>	
City Warsaw	State IN	Zip Code 46580	Amount of Each Receipt this Period 250.00	
FEC ID number of contributing federal political committee. C		Memo Item \$125 Contribution to PAC by Bi-Weekly Payroll Deduction		
Name of Employer (for Individual) Zimmer Biomet Holdings, Inc.		Occupation (for Individual) Gbl Ops & Logistics SVP		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)		Aggregate Year-to-Date ▼ 1375.00		
<b>SUBTOTAL</b> of Receipts This Page (optional).....			320.00	
<b>TOTAL</b> This Period (last page this line number only).....				

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**Use separate schedule(s)  
for each category of the  
Detailed Summary PageFOR LINE NUMBER: PAGE 14 OF 16  
(check only one)  
☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**A. Upadhyay, Suketu, Pravin, ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

Executive Vice President &amp; CFO

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

440.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20532

Amount of Each Receipt this Period

80.00

☐ Memo Item

\$40 Contribution to PAC by Bi-Weekly Payroll Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**B. Verberkmoes, Randall, C, ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

IT Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

220.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20533

Amount of Each Receipt this Period

40.00

☐ Memo Item

\$20 Contribution to PAC by Bi-Weekly Payroll Deduction

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

**C. Wall, Michael, Gerard, ,**

Mailing Address 1800 W Center Street

City  
WarsawState  
INZip Code  
46580FEC ID number of contributing  
federal political committee.

C

Name of Employer (for Individual)

Zimmer Biomet Holdings, Inc.

Occupation (for Individual)

Tax VP

Receipt For:

☐ Primary ☐ General  
☐ Other (specify)

Aggregate Year-to-Date ▼

1045.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
05 / 23 / 2025

Transaction ID : SA11AI.20536

Amount of Each Receipt this Period

190.00

☐ Memo Item

\$95 Contribution to PAC by Bi-Weekly Payroll Deduction

**SUBTOTAL** of Receipts This Page (optional)..... ►**TOTAL** This Period (last page this line number only)..... ►

310.00

2570.00

**SCHEDULE B (FEC Form 3X)**  
**ITEMIZED DISBURSEMENTS**Use separate schedule(s)  
for each category of the  
Detailed Summary PageFOR LINE NUMBER:  
(check only one)

PAGE 15 OF 16

<input checked="" type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')

Full Name (Last, First, Middle Initial)

**A. Payroc**Mailing Address 4455 Carver Woods Drive  
#110City  
CincinnatiState  
OHZip Code  
45242

Purpose of Disbursement

Monthly Fees for Credit Card Services

Candidate Name

001

Category/  
Type

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For:

<input type="checkbox"/>	Primary	<input type="checkbox"/>	General
<input type="checkbox"/>	Other (specify) ▼		

State:

District:

Date of Disbursement

M	M	M	/	D	D	D	/	Y	Y	Y	Y	Y	Y
0	5			0	9			2	0	2	5		

FEC Identification Number

C

Transaction ID : SB21B.20331

Amount of Each Disbursement this Period

261.08

☐ Memo Item

Full Name (Last, First, Middle Initial)

**B.**

Mailing Address

City

State

Zip Code

Purpose of Disbursement

Candidate Name

Category/  
Type

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For:

<input type="checkbox"/>	Primary	<input type="checkbox"/>	General
<input type="checkbox"/>	Other (specify) ▼		

State:

District:

Date of Disbursement

M	M	M	/	D	D	D	/	Y	Y	Y	Y	Y	Y

FEC Identification Number

C

Amount of Each Disbursement this Period

☐ Memo Item

Full Name (Last, First, Middle Initial)

**C.**

Mailing Address

City

State

Zip Code

Purpose of Disbursement

Candidate Name

Category/  
Type

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For:

<input type="checkbox"/>	Primary	<input type="checkbox"/>	General
<input type="checkbox"/>	Other (specify) ▼		

State:

District:

Date of Disbursement

M	M	M	/	D	D	D	/	Y	Y	Y	Y	Y	Y

FEC Identification Number

C

Amount of Each Disbursement this Period

☐ Memo Item**SUBTOTAL** of Disbursements This Page (optional).....▶

261.08

**TOTAL** This Period (last page this line number only).....▶

261.08



**SCHEDULE B (FEC Form 3X)**  
**ITEMIZED DISBURSEMENTS**Use separate schedule(s)  
for each category of the  
Detailed Summary PageFOR LINE NUMBER:  
(check only one)

PAGE 16 OF 16

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

Zimmer Biomet Holdings, Inc. Political Action Committee (a.k.a. 'Zimmer Biomet PAC')

Full Name (Last, First, Middle Initial)

**A. CONGRESSIONAL BLACK CAUCUS PAC (CBC PAC)**

Mailing Address PO BOX 33079

City  
WASHINGTONState  
DCZip Code  
20033

Purpose of Disbursement

Contribution to Federal PAC

Candidate Name

011

Category/  
Type

Office Sought:

☐ House  
☐ Senate  
☐ President

Disbursement For: 2025

☐ Primary ☐ General  
☒ Other (specify) ▼

Other

State:

District:

Date of Disbursement

M	M	M	/	D	D	/	Y	Y	Y	Y	Y	Y
0	5			2	7			2	0	2	5	

FEC Identification Number

C C00147512

Transaction ID : SB23.20335

Amount of Each Disbursement this Period

2000.00

☐ Memo Item

Full Name (Last, First, Middle Initial)

**B. DR JOHN JOYCE FOR CONGRESS**Mailing Address 1002 LOGAN BLVD  
STE 114 #237City  
ALTOONAState  
PAZip Code  
16602

Purpose of Disbursement

Contribution to Federal Campaign Committee

Candidate Name

JOYCE, JOHN, , ,

011

Category/  
Type

Office Sought:

☒ House  
☐ Senate  
☐ President

Disbursement For: 2026

☒ Primary ☐ General  
☐ Other (specify)

State: PA

District: 13

Date of Disbursement

M	M	M	/	D	D	/	Y	Y	Y	Y	Y	Y
0	5			2	7			2	0	2	6	

FEC Identification Number

C C00674259

Transaction ID : SB23.20333

Amount of Each Disbursement this Period

1000.00

☐ Memo Item

Full Name (Last, First, Middle Initial)

**C. EQUALITY PAC**

Mailing Address PO BOX 15337

City  
WASHINGTONState  
DCZip Code  
20003

Purpose of Disbursement

Contribution to Federal PAC

Candidate Name

011

Category/  
Type

Office Sought:

☐ House  
☐ Senate  
☐ President

Disbursement For: 2025

☐ Primary ☐ General  
☒ Other (specify) ▼

State:

District:

Date of Disbursement

M	M	M	/	D	D	/	Y	Y	Y	Y	Y	Y
0	5			2	7			2	0	2	5	

FEC Identification Number

C C00550970

Transaction ID : SB23.20334

Amount of Each Disbursement this Period

2000.00

☐ Memo Item**SUBTOTAL** of Disbursements This Page (optional)..... ►

5000.00

**TOTAL** This Period (last page this line number only)..... ►

5000.00