

**FEC
FORM 3X****REPORT OF RECEIPTS
AND DISBURSEMENTS**
For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) TYPE OR PRINT ▼ Example: If typing, type over the lines. 12FE4M5

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

ADDRESS (number and street)

711 HIGH STREET

Check if different
than previously
reported. (ACC)

GOVERNMENT RELATIONS

DES MOINES

IA

50392-0002

2. FEC IDENTIFICATION NUMBER ▼ CITY ▲ STATE ▲ ZIP CODE ▲

C C00698043

3. IS THIS
REPORTNEW
(N)

OR

AMENDED
(A)**4. TYPE OF REPORT**

(Choose One)

(a) Quarterly Reports:

- ☐ April 15
Quarterly Report (Q1)
- ☐ July 15
Quarterly Report (Q2)
- ☐ October 15
Quarterly Report (Q3)
- ☐ January 31
Year-End Report (YE)
- ☐ July 31 Mid-Year
Report (Non-election
Year Only) (MY)
- ☐ Termination Report
(TER)

(b) Monthly
Report
Due On:

- ☐ Feb 20 (M2) ☐ May 20 (M5) ☐ Aug 20 (M8) ☐ Nov 20 (M11)
(Non-Election
Year Only)
- ☐ Mar 20 (M3) ☐ Jun 20 (M6) ☒ Sep 20 (M9) ☐ Dec 20 (M12)
(Non-Election
Year Only)
- ☐ Apr 20 (M4) ☐ Jul 20 (M7) ☐ Oct 20 (M10) ☐ Jan 31 (YE)

(c) 12-Day
PRE-Election
Report for the:

- ☐ Primary (12P) ☐ General (12G) ☐ Runoff (12R)
- ☐ Convention (12C) ☐ Special (12S)

Election on

M M M / D D D / Y Y Y Y Y Y

in the
State of(d) 30-Day
POST-Election
Report for the:

- ☐ General (30G) ☐ Runoff (30R) ☐ Special (30S)

Election on

M M M / D D D / Y Y Y Y Y Y

in the
State of

5. Covering Period 08 / 01 / 2026 through 08 / 31 / 2026

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer JAMES, SARAH, S., MS.,

Signature of Treasurer JAMES, SARAH, S., MS.,

Date

09 / 11 / 2026

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 52 U.S.C. § 30109.

Office
Use
Only**FEC FORM 3X**
Rev. 05/2016

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 05/2016)

Page 2

Write or Type Committee Name

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Report Covering the Period: From: M M / D D / Y Y Y Y Y 08 / 01 / 2026 To: M M / D D / Y Y Y Y Y 08 / 31 / 2026

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, Y Y Y Y Y 2026		69051.01
(b) Cash on Hand at Beginning of Reporting Period.....	97736.01	
(c) Total Receipts (from Line 19)	3510.26	32695.26
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	101246.27	101746.27
7. Total Disbursements (from Line 31)	0.00	500.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	101246.27	101246.27
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	



This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information, contact the Federal Election Commission at 800-424-9530 or visit www.fec.gov

DETAILED SUMMARY PAGE of Receipts

FEC Form 3X (Rev. 05/2016)

Page 3

Write or Type Committee Name

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Report Covering the Period:

From:

M	M	/	D	D	/	Y	Y	Y	Y
0	8		0	1		2	0	2	6

To:

M	M	/	D	D	/	Y	Y	Y	Y
0	8		3	1		2	0	2	6

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	2235.90	27553.89
(ii) Unitemized	1274.36	5141.37
(iii) TOTAL (add Lines 11(a)(i) and (ii)).....▶	3510.26	32695.26
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5)	3510.26	32695.26
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	3510.26	32695.26
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	3510.26	32695.26

DETAILED SUMMARY PAGE of Disbursements

FEC Form 3X (Rev. 05/2016)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b))	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	0.00
24. Independent Expenditures (use Schedule E)	0.00	0.00
25. Coordinated Party Expenditures (52 U.S.C. § 30116(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements (Including Non-Federal Donations).....	0.00	500.00
30. Federal Election Activity (52 U.S.C. § 30101(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	0.00	500.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	0.00	500.00

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 05/2016)

Page 5

III. Net Contributions/ Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3)	3510.26	32695.26
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	3510.26	32695.26
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 6 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Benda, Jason, , ,

Mailing Address 1833 Red Fern Ln

City
MadisonState
WIZip Code
53718-9139FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
AD - Enterprise Architecture

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

196.18

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.459010

Amount of Each Receipt this Period

11.54

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Benda, Jason, , ,

Mailing Address 1833 Red Fern Ln

City
MadisonState
WIZip Code
53718-9139FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
AD - Enterprise Architecture

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

207.72

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459341

Amount of Each Receipt this Period

11.54

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Buhrow, Andrew, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP-IT

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

196.18

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458830

Amount of Each Receipt this Period

11.54

☐ Memo Item**SUBTOTAL** of Receipts This Page (optional)..... ►**TOTAL** This Period (last page this line number only)..... ►

34.62

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 7 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Buhrow, Andrew, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP-IT

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

207.72

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459162

Amount of Each Receipt this Period

11.54

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Burkhead, Mark, , ,

Mailing Address 1234 Summer St

City
GrinnellState
IAZip Code
50112-1546FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
Director - Enterprise Architecture

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

493.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458957

Amount of Each Receipt this Period

29.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Burkhead, Mark, , ,

Mailing Address 1234 Summer St

City
GrinnellState
IAZip Code
50112-1546FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
Director - Enterprise Architecture

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

522.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459289

Amount of Each Receipt this Period

29.00

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

69.54

TOTAL This Period (last page this line number only)..... ►

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 8 OF 33
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Canady, Steven, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP, Corporate Strategy and Developm

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458920

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Canady, Steven, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP, Corporate Strategy and Developm

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459252

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Chilton Ferguson, Kellee, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Assistant VP and CAO

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

340.00

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458780

Amount of Each Receipt this Period

20.00

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

77.70

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 OF 33
 (check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Chilton Ferguson, Kellee, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Assistant VP and CAO

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

360.00

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459112

Amount of Each Receipt this Period

20.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Cook, Anne, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Associate General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458931

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Cook, Anne, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Associate General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459263

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

77.70

TOTAL This Period (last page this line number only)..... ►

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 10 OF 33
 (check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Craig, Bradley, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP, Retirement Operations

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

204.00

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458805

Amount of Each Receipt this Period

12.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Craig, Bradley, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP, Retirement Operations

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

216.00

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459137

Amount of Each Receipt this Period

12.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Dulaney, Michael, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP & Actuary

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

326.91

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458884

Amount of Each Receipt this Period

19.23

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

43.23

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 11 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Dulaney, Michael, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
AVP & Actuary

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

346.14

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459216

Amount of Each Receipt this Period

19.23

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Franck, Andrew, , ,

Mailing Address 401 McCullough Dr, St 200 & 300

City
CharlotteState
NCZip Code
28262FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
Dir Relationship Mgmt-Exec Ben

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

196.18

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458992

Amount of Each Receipt this Period

11.54

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Franck, Andrew, , ,

Mailing Address 401 McCullough Dr, St 200 & 300

City
CharlotteState
NCZip Code
28262FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
Dir Relationship Mgmt-Exec Ben

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

207.72

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459324

Amount of Each Receipt this Period

11.54

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

42.31

TOTAL This Period (last page this line number only)..... ►

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 12 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Freese, Christopher, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Chief Risk Officer

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458740

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Freese, Christopher, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Chief Risk Officer

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459072

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Gleason, Anne, , ,

Mailing Address 801 Pennsylvania Ave NW, Ste 420

City
Washington

State
DC

Zip Code
20004

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP-Federal Government Relations

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.459006

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

86.55

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 13 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Gleason, Anne, , ,

Mailing Address 801 Pennsylvania Ave NW, Ste 420

City
WashingtonState
DCZip Code
20004FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
AVP-Federal Government Relations

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

519.30

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459337

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Hamlen, Renee, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP - Chief Marketing Officer- Benefits

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.45

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.459009

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Hamlen, Renee, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP - Chief Marketing Officer- Benefits

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

519.30

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459340

Amount of Each Receipt this Period

28.85

☐ Memo Item**SUBTOTAL** of Receipts This Page (optional)..... ►**TOTAL** This Period (last page this line number only)..... ►

86.55

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 14 OF 33
 (check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Harrison, James, , ,

Mailing Address 4306 Randmore Rd

City
Upper Arlington

State
OH

Zip Code
43220-4442

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Director and Counsel, State Governme

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458899

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Harrison, James, , ,

Mailing Address 4306 Randmore Rd

City
Upper Arlington

State
OH

Zip Code
43220-4442

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Director and Counsel, State Governme

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459231

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Hicks, Jeffrey, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP - RIS Chief Compl Officer

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458965

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

86.55

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 15 OF 33
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Hicks, Jeffrey, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP - RIS Chief Compl Officer

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459297

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. James, Sarah, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Director and Counsel, State Governme

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458972

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. James, Sarah, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Director and Counsel, State Governmen

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459304

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

86.55

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 16 OF 33
(check only one)☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Kaufman, Bradley, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP - Digital Experience

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.45

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458852

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Kaufman, Bradley, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP - Digital Experience

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

519.30

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459184

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Keairns, Jane, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
Director, ESG and Emerging Strategies

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

490.45

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458858

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

86.55

TOTAL This Period (last page this line number only)..... ►

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 17 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Keairns, Jane, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
Director, ESG and Emerging Strategies

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

519.30

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459190

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Kerins, Christopher, , ,

Mailing Address 75 Mount Airy Rd

City
PipersvilleState
PAZip Code
18947-1631FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP and CIO, Benefits and Protection

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1307.64

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458991

Amount of Each Receipt this Period

76.92

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Kerins, Christopher, , ,

Mailing Address 75 Mount Airy Rd

City
PipersvilleState
PAZip Code
18947-1631FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP and CIO, Benefits and Protection

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

1384.56

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459323

Amount of Each Receipt this Period

76.92

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

182.69

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 18 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Kinnison, Chris, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP-Financial Risk Management

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

510.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458816

Amount of Each Receipt this Period

30.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Kinnison, Chris, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP-Financial Risk Management

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

540.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459148

Amount of Each Receipt this Period

30.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Konrad, Mark, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP - Associate General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

490.45

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458718

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

88.85

TOTAL This Period (last page this line number only)..... ►

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 19 OF 33
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Konrad, Mark, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
VP - Associate General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459050

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Marx, Joseph, , ,

Mailing Address 5190 Lake Shore Rd

City
Hamburg

State
NY

Zip Code
14075-5723

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
VP Consulting

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

425.00

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458878

Amount of Each Receipt this Period

25.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Marx, Joseph, , ,

Mailing Address 5190 Lake Shore Rd

City
Hamburg

State
NY

Zip Code
14075-5723

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
VP Consulting

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

450.00

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459210

Amount of Each Receipt this Period

25.00

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

78.85

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 20 OF 33
 (check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. McAnelly, Cory, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Assistant General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458975

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. McAnelly, Cory, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Assistant General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459307

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. McFarland, Adrienne, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Associate General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458927

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

86.55

TOTAL This Period (last page this line number only)..... ►

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 21 OF 33
 (check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. McFarland, Adrienne, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Associate General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459259

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Mueller, Sarah, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP, Corporate Strategy and Developn

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458976

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Mueller, Sarah, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP, Business Strategy - Technology

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459308

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

86.55

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 22 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Muhlbauer, Angela, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP-Technology

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

196.18

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458829

Amount of Each Receipt this Period

11.54

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Muhlbauer, Angela, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP-Technology

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

207.72

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459161

Amount of Each Receipt this Period

11.54

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Naig, Jaime, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Assistant Director, Communications

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

196.18

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458926

Amount of Each Receipt this Period

11.54

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

34.62

TOTAL This Period (last page this line number only)..... ►

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 23 OF 33
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Naig, Jaime, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Assistant Director, Communications

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

207.72

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459258

Amount of Each Receipt this Period

11.54

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Oiler, Mark, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
VP - Enterprise Risk Management

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1307.64

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458864

Amount of Each Receipt this Period

76.92

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Oiler, Mark, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
VP - Enterprise Risk Management

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

1384.56

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459196

Amount of Each Receipt this Period

76.92

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

165.38

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 24 OF 33
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Oppedal, Chad, , ,

Mailing Address 686 Caterpillar Run

City
Winter Garden

State
FL

Zip Code
34787-2248

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Senior Director - Compliance

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

196.01

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458836

Amount of Each Receipt this Period

11.53

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Oppedal, Chad, , ,

Mailing Address 686 Caterpillar Run

City
Winter Garden

State
FL

Zip Code
34787-2248

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Senior Director - Compliance

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

207.54

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459168

Amount of Each Receipt this Period

11.53

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Reding, Adam, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Head of IT Business Management

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458901

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

51.91

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 25 OF 33
 (check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Reding, Adam, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Head of IT Business Management

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459233

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Ripperger, Jerry, , ,

Mailing Address 5470 Green Thumb Ave

City
Firestone

State
CO

Zip Code
80504-6079

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
National VP - Stock Plan Services Con:

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458695

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Ripperger, Jerry, , ,

Mailing Address 5470 Green Thumb Ave

City
Firestone

State
CO

Zip Code
80504-6079

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
National VP - Stock Plan Services Cons

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459027

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

86.55

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 26 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Rogers, Hannah, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
Associate General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1307.64

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458935

Amount of Each Receipt this Period

76.92

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Rogers, Hannah, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
Associate General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1384.56

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459267

Amount of Each Receipt this Period

76.92

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Scheidel, Ashley, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
HR Business Partner - PrinAM

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

196.18

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458888

Amount of Each Receipt this Period

11.54

☐ Memo Item**SUBTOTAL** of Receipts This Page (optional)..... ►**TOTAL** This Period (last page this line number only)..... ►

165.38

SCHEDULE A (FEC Form 3X)

ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 27 OF 33
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Scheidel, Ashley, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
HR Business Partner - PrinAM

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

207.72

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459220

Amount of Each Receipt this Period

11.54

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Schoening, Lance, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Director of Policy

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

425.00

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458764

Amount of Each Receipt this Period

25.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Schoening, Lance, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Director of Policy

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

450.00

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459096

Amount of Each Receipt this Period

25.00

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

61.54

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 28 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Sheridan, Joan, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
Head of HR Business Partner

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

340.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458815

Amount of Each Receipt this Period

20.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Sheridan, Joan, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
Head of HR Business Partner

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

360.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459147

Amount of Each Receipt this Period

20.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Sires, Kacie, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
Director - Product Management

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

195.50

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458838

Amount of Each Receipt this Period

11.50

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

51.50

TOTAL This Period (last page this line number only)..... ►

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 29 OF 33

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Sires, Kacie, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Director - Product Management

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

207.00

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459170

Amount of Each Receipt this Period

11.50

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Stanley Nguyen, Rachel, , ,

Mailing Address 801 Pennsylvania Ave NW, Ste 420

City
Washington

State
DC

Zip Code
20004

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP-Federal Government Relations

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458959

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Stanley Nguyen, Rachel, , ,

Mailing Address 801 Pennsylvania Ave NW, Ste 420

City
Washington

State
DC

Zip Code
20004

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
AVP-Federal Government Relations

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459291

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

69.20

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 30 OF 33
(check only one)

☒ 11a	☐ 11b	☐ 11c	☐ 12
☐ 13	☐ 14	☐ 15	☐ 16
☐ 17			

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Steiff, Jeffrey, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Financial Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

255.00

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458943

Amount of Each Receipt this Period

15.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Steiff, Jeffrey, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Sr Financial Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

270.00

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459275

Amount of Each Receipt this Period

15.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Strube, Jaclyn, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Director - Workplace Benefits Advocacy

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

196.18

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458930

Amount of Each Receipt this Period

11.54

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

41.54

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 31 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Strube, Jaclyn, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Director - Workplace Benefits Advocacy

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

207.72

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459262

Amount of Each Receipt this Period

11.54

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Tiedens, Stephenie, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Head of Engagement Center Shared S

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.45

Date of Receipt

08 / 14 / 2026

Transaction ID : SA11A.458853

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Tiedens, Stephenie, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Head of Engagement Center Shared Se

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

519.30

Date of Receipt

08 / 28 / 2026

Transaction ID : SA11A.459185

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

69.24

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTSUse separate schedule(s)
for each category of the
Detailed Summary PageFOR LINE NUMBER: PAGE 32 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Van Wyngarden, Diane, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP - Brand, Media & Creative

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

680.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458724

Amount of Each Receipt this Period

40.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B. Van Wyngarden, Diane, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
VP - Brand, Media & Creative

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

720.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459056

Amount of Each Receipt this Period

40.00

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C. Vodraska, Lori, , ,

Mailing Address 711 High Street

City
Des MoinesState
IAZip Code
50392FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.Occupation (for Individual)
Head of Strategy & Innovation - Benefi

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

490.45

Date of Receipt

M M M / D D D / Y Y Y Y Y Y
08 / 14 / 2026

Transaction ID : SA11A.458950

Amount of Each Receipt this Period

28.85

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

108.85

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 33 OF 33
(check only one)
☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

PRINCIPAL LIFE INSURANCE COMPANY STATE AND FEDERAL POLITICAL ACTION COMMITTEE (PRINCIPAL S PAC)

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

A. Vodraska, Lori, , ,

Mailing Address 711 High Street

City
Des Moines

State
IA

Zip Code
50392

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)
Principal Workforce, LLC.

Occupation (for Individual)
Head of Strategy & Innovation - Benefi

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

519.30

Date of Receipt

M M / D D / Y Y Y Y Y Y
08 / 28 / 2026

Transaction ID : SA11A.459282

Amount of Each Receipt this Period

28.85

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

B.

Mailing Address

City

State

Zip Code

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

Occupation (for Individual)

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

Date of Receipt

M M / D D / Y Y Y Y Y Y

Amount of Each Receipt this Period

☐ Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

C.

Mailing Address

City

State

Zip Code

FEC ID number of contributing
federal political committee.

C

Name of Employer (for Individual)

Occupation (for Individual)

Receipt For:

☐ Primary ☐ General
☐ Other (specify)

Aggregate Year-to-Date ▼

Date of Receipt

M M / D D / Y Y Y Y Y Y

Amount of Each Receipt this Period

☐ Memo Item

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

28.85

2235.90