



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C.

RQ-2

August 1, 2024

ROBIN DAMSCHRODER, TREASURER
HENRY FORD HEALTH SYSTEM GOVERNMENT AFFAIRS SERVICES PAC
1414 EAST MAPLE ROAD
TROY, MI 48083-0441

Response Due Date
09/05/2024

IDENTIFICATION NUMBER: C00552141

REFERENCE: JULY QUARTERLY REPORT (04/01/2024 - 06/30/2024)

Dear Treasurer:

This letter is prompted by the Commission's preliminary review of the report referenced above. This notice requests information essential to full public disclosure of your federal election campaign finances. **Failure to adequately respond by the response date noted above could result in an audit or enforcement action.** Additional information is needed for the following 1 item(s):

- Commission Regulations require that a committee discloses the identification of all individuals who contribute in excess of \$200 in a calendar year. (11 CFR § 104.3(a)(4)(i)) Identification for an individual is defined as the full name (initials for first or last name are not acceptable), complete mailing address, occupation, and name of employer. (11 CFR § 100.12) Your report discloses contributions from individuals for which the identification is not complete.

The attached employer name and occupation entries appear on your report and are not considered acceptable.

You must provide the missing information, or if you are unable to do so, you must demonstrate that "best efforts" have been used to obtain the information. To establish "best efforts," you must provide the Commission with a detailed description of your procedures for requesting the information. Establishing "best efforts" is a three-fold process.

First, your original solicitation must include a clear and conspicuous request for the contributor information and must inform the contributor of the requirements of federal law for the reporting of such information. (11 CFR § 104.7(b)(1)) See 11 CFR § 104.7(b)(1)(B) for examples of acceptable statements regarding the requirements of federal law.

Second, if the information is not provided, you must make one follow-up, stand

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alone effort to obtain this information, regardless of whether the contribution(s) was solicited or not. This effort must occur no later than 30 days after receipt of the contribution and may be in the form of a written request or an oral request documented in writing. (11 CFR § 104.7(b)(2)) The requests must:

- clearly ask for the missing information, without soliciting a contribution,
- inform the contributor of the requirements of federal law for the reporting of such information, and
- if the request is written, include a pre-addressed post card or return envelope.

Third, if you receive contributor information after the contribution(s) has been reported, you should either a) file with your next regularly scheduled report, an amended memo Schedule A listing all the contributions for which additional information was received; or b) file on or before your next regularly scheduled reporting date, amendments to the report(s) originally disclosing the contribution(s). (11 CFR § 104.7(b)(4))

Please amend your report to provide the missing information or a detailed description of your procedures for requesting the information. For more information on demonstrating "best efforts," please refer to the Campaign Guide.

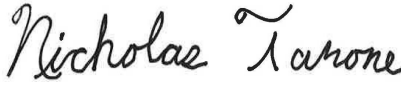
Please note, you will not receive an additional notice from the Commission on this matter. Adequate responses must be received by the Commission on or before the due date noted above to be taken into consideration in determining whether audit action will be initiated. Failure to comply with the provisions of the Act may also result in an enforcement action against the committee. Any response submitted by your committee will be placed on the public record and will be considered by the Commission prior to taking enforcement action. **Requests for extensions of time in which to respond will not be considered.**

Electronic filers must file amendments (to include statements, designations and reports) in an electronic format and must submit an amended report in its entirety, rather than just those portions of the report that are being amended. For information about the report review process or specific filing information for your committee type, please visit www.fec.gov/help-candidates-and-committees. For more information about Requests for Additional Information (RAFI), why you received a letter, and how to respond, please visit www.fec.gov/help-candidates-and-committees/request-additional-information. Should you have any questions regarding this matter or wish to verify the adequacy of your response, please contact me on our toll-free number (800) 424-9530 (at the prompt press 5 to reach the Reports Analysis Division) or my local number (202) 694-1180.

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Sincerely,

A handwritten signature in black ink that reads "Nicholas Tarone". The script is cursive and fluid, with the first name "Nicholas" and last name "Tarone" clearly distinguishable.

Nicholas Tarone
Senior Campaign Finance Analyst

Inadequate Employer/Occupation Entries

**Henry Ford Health System Government Affairs Services PAC
(C00552141)**

Employer	Occupation
???-??-1994	Dir- Major Gifts
Corporate Offices	CEO- HF Physician Network
Corporate Offices	Chief Financial Officer-FinOps
Corporate Offices	Chief Medical Info Officer-HFH
Corporate Offices	Dir-Ambulatory Regional Opers
Corporate Offices	Dir- Client Services
Corporate Offices	Dir-Contract ComplianceHFPN&CO
Corporate Offices	Dir- Corporate Accounting
Corporate Offices	Dir-ExperienceInsights&Analyti
Corporate Offices	Dir-Foundation Relations
Corporate Offices	Dir- Government Affairs
Corporate Offices	Dir-IT Cust Focused DigitalSol
Corporate Offices	Dir-Market Support Services
Corporate Offices	Dir-Medical Device Security
Corporate Offices	Dir- System Security Services
Corporate Offices	Dir- System Sponsorship &Event
Corporate Offices	EVP & CEO HF Hosp & CEO HFMG
Corporate Offices	EVP, Chief Human Res Officer
Corporate Offices	Mgr-Government Affairs
Corporate Offices	Mgr- Ins on Multicultural Hlth
Corporate Offices	Mgr-IT Analytics Core Services
Corporate Offices	President, Care Deliv Sys/CCO
Corporate Offices	Senior Counsel
Corporate Offices	SVP & Chief Primary Hlth Ofcr
Corporate Offices	SVP & Enterprise CIO
Corporate Offices	SVP- Supply Chain Management
Corporate Offices	SVP- Transformation & Planning
Corporate Offices	Vice President/Corp Controller
Corporate Offices	VP & CFO- HFH & Hlth Ntwk
Corporate Offices	VP&Med Dir-Internatl Initiativ
Corporate Offices	VP- Business Development
Corporate Offices	VP- Contracting,Reimb,Rev Int
Corporate Offices	VP- HR,Clinical Ops/Amb/CCS
Corporate Offices	VP-Insights & Experience
Corporate Offices	VP-Revenue Cycle
Corporate Offices	VP-Sys Command Ctr-Pt Flow&Log
Corporate Offices	VP-Total Rewards
Product Lines	VP-Pharmacy Shared Svcs
Product Lines	VP- System Clinical Line Ops