



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

RQ-2

March 7, 2022

STUART K. SHAW , TREASURER
BLACK & VEATCH POLITICAL ACTION
COMMITTEE (BLACK & VEATCH PAC)
11401 LAMAR AVE
OVERLAND PARK, KS 66211-1508

Response Due Date
04/11/2022

IDENTIFICATION NUMBER: C00012310

REFERENCE: YEAR-END REPORT (07/01/2021 - 12/31/2021)

Dear Treasurer:

This letter is prompted by the Commission's preliminary review of the report referenced above. This notice requests information essential to full public disclosure of your federal election campaign finances. **Failure to adequately respond by the response date noted above could result in an audit or enforcement action.** Additional information is needed for the following 1 item(s):

- Commission Regulations require that a committee discloses the identification of all individuals who contribute in excess of \$200 in a calendar year. (11 CFR § 104.3(a)(4)(i)) Identification for an individual is defined as the full name (initials for first or last name are not acceptable), complete mailing address, occupation, and name of employer. (11 CFR § 100.12) Your report discloses contributions from individuals for which the identification is not complete.

The attached employer name and occupation entries appear on your report and are not considered acceptable.

You must provide the missing information, or if you are unable to do so, you must demonstrate that "best efforts" have been used to obtain the information. To establish "best efforts," you must provide the Commission with a detailed description of your procedures for requesting the information. Establishing "best efforts" is a three-fold process.

First, your original solicitation must include a clear and conspicuous request for the contributor information and must inform the contributor of the requirements of federal law for the reporting of such information. (11 CFR § 104.7(b)(1)) See 11 CFR § 104.7(b)(1)(B) for examples of acceptable statements regarding the requirements of federal law.

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Second, if the information is not provided, you must make one follow-up, stand alone effort to obtain this information, regardless of whether the contribution(s) was solicited or not. This effort must occur no later than 30 days after receipt of the contribution and may be in the form of a written request or an oral request documented in writing. (11 CFR § 104.7(b)(2)) The requests must:

- clearly ask for the missing information, without soliciting a contribution,
- inform the contributor of the requirements of federal law for the reporting of such information, and
- if the request is written, include a pre-addressed post card or return envelope.

Third, if you receive contributor information after the contribution(s) has been reported, you should either a) file with your next regularly scheduled report, an amended memo Schedule A listing all the contributions for which additional information was received; or b) file on or before your next regularly scheduled reporting date, amendments to the report(s) originally disclosing the contribution(s). (11 CFR § 104.7(b)(4))

Please amend your report to provide the missing information or a detailed description of your procedures for requesting the information. For more information on demonstrating "best efforts," please refer to the Campaign Guide.

Please note, you will not receive an additional notice from the Commission on this matter. Adequate responses must be received by the Commission on or before the due date noted above to be taken into consideration in determining whether audit action will be initiated. Failure to comply with the provisions of the Act may also result in an enforcement action against the committee. Any response submitted by your committee will be placed on the public record and will be considered by the Commission prior to taking enforcement action. **Requests for extensions of time in which to respond will not be considered.**

Electronic filers must file amendments (to include statements, designations and reports) in an electronic format and must submit an amended report in its entirety, rather than just those portions of the report that are being amended. For information about the report review process or specific filing information for your committee type, please visit www.fec.gov/help-candidates-and-committees. For more information about Requests for Additional Information (RFAI), why you received a letter, and how to respond, please visit www.fec.gov/help-candidates-and-committees/request-additional-information. Should you have any questions regarding this matter or wish to verify the adequacy of your response, please contact me on our toll-free number (800) 424-9530 (at the prompt press 5 to reach the Reports Analysis Division) or my local number(202) 694-1185.

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Sincerely,

A handwritten signature in black ink that reads "Michael Beckman". The signature is written in a cursive, flowing style.

Michael Beckman
Sr. Campaign Finance & Reviewing Analyst

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Inadequate Employer/Occupation Entries
Black Veatch Political Action Committee (Black Veatch PAC) (C00012310)

Employer	Occupation
770.521.8106	Information Requested
9134583359	Director of Planning and Water Resourc
9544656872	Associate Vice President
Black & Veatch	ESH&S
Black & Veatch	Information Requested
Company	CEO
Corp	VP
Corp - Legal	General Counsel
Corporate	Chief Financial Officer
Corporate	Sr. Attorney
Corporate	Vice President - Human Resources
Corporate (Growth Accelerator)	VP Corporate Strategy
Corporate Finance	Associate Vice President & Tax Directo
Corporate Finance	AVP Director of Finance
Federal	Information Requested
Federal	President
Federal	VP - Managing Director of Design Servi
Finance	Senior Vice President
Gas, Fuels & Chemicals	Vice President
Gas, Fuels & Chemicals	Vice President - Project Manager
Gas, Fuels, & Chemicals	AVP, Project Manager
Gas, Fuels and Chemicals	Project Director
Gas Fuels & Chemicals	AVP Director Global Execution
GCG	AVP
GFC	Director of Strategic Business Operati
Human Resources	Chief Operating Officer for Human Reso
Information Requested	Associate Vice President
Information Requested	Information Requested
Information Requested	VP, Total Rewards & Employee Relations
Legal	Chief Compliance Manager
Legal, Risk Management & Government Af	Associate Vice President
Legal Risk Management & Gov Affairs	VP Gov Affairs
Management Consulting	Business Finance Officer
Management Consulting	Vice President
Mining	SVP Mining
Power	Assistant Project Manager
Power	Associate Vice President
Power	AVP

Inadequate Employer/Occupation Entries
Black Veatch Political Action Committee (Black Veatch PAC) (C00012310)

Employer	Occupation
Power	AVP, Business Manager, Power
Power	Chief Engineer
Power	Chief Estimator
Power	Director of Finance for Power
Power	Information Requested
Power	Leader Asia GPS
Power	Nuclear Technology Portfolio Manager
Power	President
Power	Senior Vice President
Power	SVP
Power	SVP - Director GRE
Power	Vice President
Power	Vice President - Client Account Execut
Power	VP
Telecom	Associate Vice President
Telecom	AVP Operations
Telecom	Information Requested
Telecom	Regional Director / AVP
Telecom	V.P. Private Networks
Telecommunication	President
Water	Associate Vice President
Water	Associate VP
Water	Asso VP
Water	AVP
Water	Director of Engineering
Water	Director of Wastewater Treatment Techn
Water	Director Water Project Management Orga
Water	Executive Vice President
Water	Plant Optimization Practice Leader
Water	Sr. Vice President
Water	Vice President
Water	VP