PAGE 1 / 44

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

FORIVI 3	Fo Fo	r Other Tha	n An Authorize	d Commit	tee		Office Us	se Only	
1. NAME OF COMMITTEE		YPE OR PRINT		ample: If typer the lines.	oing, type	12FE4	M5		
Xcel Energy	y Employee I	Political Ac	tion Committe	e (XPAC)				
ADDRESS (number	er and street)	701 Pennsylva Suite 250	nia Ave NW						
		Washington				DC	20004		
2. FEC IDENT	IFICATION NUM	IBER ▼	CITY ▲			STATE A		ZIP COD	E A
C C001	07771		3. IS THIS	г	NEW (N) OR		AMENDED (A)		
) y Reports:	(b) Monthly Report Due On:	Feb 20 (M2 Mar 20 (M3 X Apr 20 (M4	3)	May 20 (M5) Jun 20 (M6) Jul 20 (M7)	S	ug 20 (M8) ep 20 (M9) ct 20 (M10)		Nov 20 (M11) Non-Election fear Only) Dec 20 (M12) Non-Election fear Only) Jan 31 (YE)
Qua July Qua Oct Qua Jan	il 15 arterly Report (Q1) 15 arterly Report (Q2) ober 15 arterly Report (Q3) uary 31 ur-End Report (YE)	(C) 12-D PRE Repo	Pay -Election ort for the:	Primary (12 Convention		_	al (12G)	in the State of	Runoff (12R)
July Rep Yea	y 31 Mid-Year port (Non-election or Only) (MY) mination Report	(d) 30-D	T-Election or the:	General (30	OG)	Runof	(30R)	in the State of	Special (30S)
5. Covering Per	riod 03	01	2024	through	03	/ D D D 31	202		
I certify that I hav		Report and to Morgan, Robin	the best of my known, L., ,	owledge and	belief it is tr	ue, correct a	and complet	e.	
Signature of Trea	surer <i>Morgan</i>	a, Robin, L., ,				Date 04	M / D 17	D / Y	2024
NOTE: Submission	n of false, erroneo	us, or incomple	te information may s	subject the pe	erson signing t	his Report to	the penaltie	es of 52 L	I.S.C. § 30109
Office Use								FORN ev. 05/201	

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 05/2016) Page 2

Write or Type Committee Name

Xcel Energy Employee Political Action Committee (XPAC)

01 2024 03 31 2024 Report Covering the Period: From: To: **COLUMN A COLUMN B** This Period Calendar Year-to-Date (a) Cash on Hand 43519.57 January 1. 2024 (b) Cash on Hand at 32527.89 Beginning of Reporting Period..... 16351.95 54360.27 Total Receipts (from Line 19) (d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 97879.84 48879.84 6(a) and 6(c) for Column B)..... 51000.00 2000.00 7. Total Disbursements (from Line 31)...... 8. Cash on Hand at Close of Reporting Period 46879.84 46879.84 (subtract Line 7 from Line 6(d))..... Debts and Obligations Owed TO the Committee (Itemize all on 0.00 Schedule C and/or Schedule D) 10. Debts and Obligations Owed BY the Committee (Itemize all on 0.00 Schedule C and/or Schedule D)

×

This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information, contact the Federal Election Commission at 800-424-9530 or visit www.fec.gov

DETAILED SUMMARY PAGE

of Receipts

FEC Form 3X (Rev. 05/2016)

Write or Type Committee Name

Xcel Energy Employee Political Action Committee (XPAC)

01 03 2024 03 31 2024 Report Covering the Period: From: To: **COLUMN A COLUMN B** I. Receipts **Total This Period** Calendar Year-to-Date 11. Contributions (other than loans) From: (a) Individuals/Persons Other Than Political Committees 12534.09 30748.87 (i) Itemized (use Schedule A)..... 3817.86 18611.40 (ii) Unitemized (iii) TOTAL (add 49360.27 16351.95 Lines 11(a)(i) and (ii).....▶ 0.00 0.00 (b) Political Party Committees (c) Other Political Committees 0.00 0.00 (such as PACs)..... (d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry 49360.27 16351.95 Totals to Line 33, page 5)▶ 12. Transfers From Affiliated/Other 0.00 0.00 Party Committees..... 0.00 0.00 13. All Loans Received 0.00 0.00 14. Loan Repayments Received..... 15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) 0.00 0.00 (Carry Totals to Line 37, page 5)..... 16. Refunds of Contributions Made to Federal Candidates and Other 0.00 5000.00 Political Committees..... 17. Other Federal Receipts 0.00 (Dividends, Interest, etc.)..... 0.00 18. Transfers from Non-Federal and Levin Funds (a) Non-Federal Account 0.00 0.00 (from Schedule H3)..... 0.00 0.00 (b) Levin Funds (from Schedule H5) (c) Total Transfers (add 18(a) and 18(b)).. 0.00 0.00 19. Total Receipts (add Lines 11(d), 54360.27 12, 13, 14, 15, 16, 17, and 18(c))....... 16351.95 20. Total Federal Receipts 16351.95 54360.27 (subtract Line 18(c) from Line 19)▶

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 05/2016)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
I. Operating Expenditures: (a) Allocated Federal/Non-Federal Activity (from Schedule H4)	10101 11101	Calcinal Teal-to-Date
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures	0.00	0.00
(add 21(a)(i), (a)(ii), and (b))	0.00	0.00
CommitteesContributions to	0.00	0.00
Federal Candidates/Committees and Other Political Committees	2000.00	51000.00
Independent Expenditures (use Schedule E)	0.00	0.00
(52 U.S.C. § 30116(d)) (use Schedule F)	0.00	0.00
	0.00	
Loan Repayments Made	0.00	0.00
Loans Made Refunds of Contributions To: (a) Individuals/Persons Other	0.00	0.00
Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))▶	0.00	0.00
Other Disbursements (Including		
Non-Federal Donations)	0.00	0.00
Federal Election Activity (52 U.S.C. § 30101(20 (a) Allocated Federal Election Activity (from Schedule H6)))	
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00
	7 7 7	0.00
Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))	2000.00	51000.00
Total Federal Disbursements	4 4	7 7 7
(subtract Line 21(a)(ii) and Line 30(a)(ii)		
from Line 31)	2000.00	51000.00

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 05/2016)

Page 5

III. Net Contributions/ Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
3. Total Contributions (other than loans) (from Line 11(d), page 3)	16351.95	49360.27
4. Total Contribution Refunds (from Line 28(d))	0.00	0.00
5. Net Contributions (other than loans) (subtract Line 34 from Line 33)	16351.95	49360.27
6. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))▶	0.00	0.00
7. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
8. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

44 FOR LINE NUMBER: PAGE 6 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bailey, Thomas, L, , Date of Receipt Mailing Address 1800 Larimer Street 15 2024 City Zip Code State Transaction ID: 20240314132910-67 CO 80202-1402 Denver Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) AVP - Commercial and Industrial Soluti Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Bailey, Thomas, L, Date of Receipt Mailing Address 1800 Larimer Street 03 2024 City State Zip Code Transaction ID: 2024032915498-107 Denver CO 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) AVP - Commercial and Industrial Soluti Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Berger, Alicia, Eileen, , Date of Receipt Mailing Address 825 Rice St 2024 15 City Zip Code Transaction ID: 20240314132910-167 State MN Saint Paul 55117-5459 Amount of Each Receipt this Period FEC ID number of contributing C 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc RVP, Gas Operations Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) 141.67 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: **PAGE** OF Use separate schedule(s) (check only one) X 11a 11b 11c 12 13 14 15 16

for each category of the Detailed Summary Page Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Berger, Alicia, Eileen, , Mailing Address 825 Rice St 2024 City Zip Code State Transaction ID: 2024032915498-158 Saint Paul MN 55117-5459 Amount of Each Receipt this Period FEC ID number of contributing C 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc RVP, Gas Operations Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Bhosale, Sangram, S,, Date of Receipt Mailing Address 1800 Larimer Street 03 15 2024 City State Zip Code Transaction ID: 20240314132910-66 Denver CO 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) VP, Supply Chain Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bhosale, Sangram, S,, Date of Receipt Mailing Address 1800 Larimer Street 2024 31 City Zip Code Transaction ID: 2024032915498-74 State CO Denver 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing C 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc VP, Supply Chain Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) 125.01 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

44 FOR LINE NUMBER: PAGE 8 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Blank, Monsherra, S, , Mailing Address 401 Nicollet Mall 2024 15 City Zip Code State Transaction ID: 20240314132910-3 MN 55401-3378 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 125.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Dir, Reg & Strategic Analysis Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 750.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Blank, Monsherra, S,, Date of Receipt Mailing Address 401 Nicollet Mall 03 2024 City State Zip Code Transaction ID: 2024032915498-110 Minneapolis MN 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing 125.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, Reg & Strategic Analysis Receipt For: Aggregate Year-to-Date ▼ Primary General 750.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Brassart, Gary, A, , Date of Receipt Mailing Address 414 Nicollet Mall 2024 15 City Zip Code Transaction ID: 20240314132910-24 State MN Minneapolis 55401-1927 Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Nuclear VP, Strategy Receipt For: Aggregate Year-to-Date ▼ Primary General 300.00 Other (specify) 300.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 9 OF Use separate schedule(s) (check only one) X 11a 11b 11c 12

44

for each category of the Detailed Summary Page 14 13 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Brassart, Gary, A, , Mailing Address 414 Nicollet Mall 2024 City Zip Code State Transaction ID: 2024032915498-113 MN 55401-1927 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Nuclear VP, Strategy Receipt For: Aggregate Year-to-Date ▼ Primary General 300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Chamberlain, Greg, P,, Date of Receipt Mailing Address 401 Nicollet Mall 03 15 2024 City State Zip Code Transaction ID: 20240314132910-192 Minneapolis MN 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing 118.75 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) VP, Clean Fuels Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 712.50 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Chamberlain, Greg, P, , Date of Receipt Mailing Address 401 Nicollet Mall 2024 31 City Zip Code Transaction ID: 2024032915498-176 State MN Minneapolis 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing C 118.75 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc VP, Clean Fuels Receipt For: Aggregate Year-to-Date ▼ Primary General 712.50 Other (specify) 287.50 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 10 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Church, Christopher, Robin, Date of Receipt Mailing Address 414 Nicollet Mall 15 2024 City Zip Code State Transaction ID: 20240314132910-216 MN 55401-1927 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc SVP, Chief Nuclear Officer Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Church, Christopher, Robin, Date of Receipt Mailing Address 414 Nicollet Mall 03 2024 City State Zip Code Transaction ID: 2024032915498-194 Minneapolis MN 55401-1927 Amount of Each Receipt this Period FEC ID number of contributing 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) SVP, Chief Nuclear Officer Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Correa, Patricia, , , Date of Receipt Mailing Address 401 Nicollet Mall 2024 15 City Transaction ID: 20240314132910-57 State Zip Code MN Minneapolis 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing C 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) SVP, Chief HR Officer Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) 458.33 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 11 Use separate schedule(s) (check only one) for each category of the X 11a 11b 12 11c Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Correa, Patricia, , , Date of Receipt Mailing Address 401 Nicollet Mall 2024 City Zip Code State Transaction ID: 2024032915498-102 MN 55401-3378 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc SVP, Chief HR Officer Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Cowan, Robert, Neil, Date of Receipt Mailing Address 1800 Larimer Street 03 15 2024 City State Zip Code Transaction ID: 20240314132910-201 Denver CO 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Mgr, Regulatory Admin Receipt For: Aggregate Year-to-Date ▼ Primary General 300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Cowan, Robert, Neil, , Date of Receipt Mailing Address 1800 Larimer Street 2024 31 City State Zip Code Transaction ID: 2024032915498-199 CO Denver 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Mgr, Regulatory Admin Receipt For: Aggregate Year-to-Date ▼ Primary General 300.00 Other (specify) 141.67 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 12 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Doern, Martin, , , Mailing Address 701 Pennsylvania Ave NW 15 2024 Ste 250 City Zip Code State Transaction ID: 20240314132910-193 Washington DC 20004-3625 Amount of Each Receipt this Period FEC ID number of contributing 208.31 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc AVP, Federal Govt Affairs Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.86 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Doern, Martin, , , Date of Receipt Mailing Address 701 Pennsylvania Ave NW 03 2024 Ste 250 City State Zip Code Transaction ID: 2024032915498-175 Washington DC 20004-3625 Amount of Each Receipt this Period FEC ID number of contributing 208.31 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) AVP, Federal Govt Affairs Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.86 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Duncan, Trisha, A, , Date of Receipt Mailing Address 401 Nicollet Mall 2024 15 City State Zip Code Transaction ID: 20240314132910-160 MN Minneapolis 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, Community Relations Receipt For: Aggregate Year-to-Date ▼ Primary General 300.00 Other (specify) 466.62 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

		FOR LINE NUMBER: PAGE 13 OF 44									44
Use separate schedule(s) for each category of the	(0	he	ck only	or	ıe)						
Detailed Summary Page		X	11a		11b		11c		12		
			13		14		15		16		17
not be sold or used by any pe	rsoı	n fo	or the p	ourp	ose of	fso	liciting	COI	ntributio	วทร	
ress of any political committee to solicit contributions from such committee.											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Duncan, Trisha, A,, Date of Receipt Mailing Address 401 Nicollet Mall 2024 City Zip Code State Transaction ID: 2024032915498-143 MN 55401-3378 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, Community Relations Receipt For: Aggregate Year-to-Date ▼ Primary General 300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Evans, Richard, L, Date of Receipt Mailing Address 401 Nicollet Mall 03 2024 City State Zip Code Transaction ID: 2024032915498-197 Minneapolis MN 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Dir, Regional Government Affairs Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 222.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Feldner, Elizabeth, R,, Date of Receipt Mailing Address 300 16th St SW 2024 15 City State Zip Code Transaction ID: 20240314132910-132 ND Minot 58701-3519 Amount of Each Receipt this Period FEC ID number of contributing C 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Mgr, Community Relations Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) 128.67 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 14 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Feldner, Elizabeth, R,, Date of Receipt Mailing Address 300 16th St SW 2024 City Zip Code State Transaction ID: 2024032915498-69 ND 58701-3519 Minot Amount of Each Receipt this Period FEC ID number of contributing C 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Mgr, Community Relations Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Frazer, Kyle, C,, Date of Receipt Mailing Address 1800 Larimer Street 03 15 2024 City State Zip Code Transaction ID: 20240314132910-14 Denver CO 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Dir, ES Business Ops Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 466.74 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Frazer, Kyle, C, , Date of Receipt Mailing Address 1800 Larimer Street 2024 31 City State Zip Code Transaction ID: 2024032915498-229 CO Denver 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing C 78.44 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, ES Business Ops Receipt For: Aggregate Year-to-Date ▼ Primary General 466.74 Other (specify) 197.77 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 15 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Frenzel, Robert, , , Date of Receipt Mailing Address 401 Nicollet Mall 15 2024 City Zip Code State Transaction ID: 20240314132910-207 55401-3378 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 583.34 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Chairman, President and CEO Receipt For: Aggregate Year-to-Date ▼ Primary General 3500.04 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Frenzel, Robert, , , Date of Receipt Mailing Address 401 Nicollet Mall 03 2024 City State Zip Code Transaction ID: 2024032915498-191 Minneapolis MN 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing 583.34 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Chairman, President and CEO Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 3500.04 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Gersack, Michael, C,, Date of Receipt Mailing Address 1800 Larimer Street 2024 15 Transaction ID: 20240314132910-54 City State Zip Code CO Denver 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing C 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc VP, Innovation & Transformation Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) 1375.01 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

mage# 202404179633437738			
SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 16 OF 44 (check only one) X 11a
Any information copied from such Reports and or for commercial purposes, other than using the			
NAME OF COMMITTEE (In Full) Xcel Energy Employee Politica	I Action Co	ommittee (XPAC)	
Full Name of Individual (Last, First, Middle Ir Gersack, Michael, C, , Mailing Address 1800 Larimer Street	nitial) or Full Or	rganization Name	Date of Receipt 03 31 2024
City Denver	State CO	Zip Code 80202-1402	Transaction ID : 2024032915498-52 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		208.33
Name of Employer (for Individual) Xcel Energy Services Inc		pation (for Individual) Innovation & Transformation	Memo Item
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 1249.98]
Full Name of Individual (Last, First, Middle Ir 3. Gorman Prochaska, Pamela, , ,	nitial) or Full Or	rganization Name	Date of Receipt
Mailing Address 414 Nicollet Mall			03 15 2024
City Minneapolis	State MN	Zip Code 55401-1927	Transaction ID : 20240314132910-221 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		41.67
Name of Employer (for Individual) Xcel Energy Services Inc Receipt For:	Gen	upation (for Individual) eral Mgr, Nuclear Fleet Ops Year-to-Date ▼	Memo Item
Primary General Other (specify) ▼	Aggregate	250.02	1

Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Gorman Prochaska, Pamela, , , Date of Receipt Mailing Address 414 Nicollet Mall 2024 31 City State Zip Code Transaction ID: 2024032915498-206 MN Minneapolis 55401-1927 Amount of Each Receipt this Period FEC ID number of contributing C 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc General Mgr, Nuclear Fleet Ops Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) 291.67

lmage# 202404179633437739			
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 17 OF 44 (check only one) X 11a
Any information copied from such Reports and Stator for commercial purposes, other than using the n			
NAME OF COMMITTEE (In Full) Xcel Energy Employee Political A	Action Co	mmittee (XPAC)	
Full Name of Individual (Last, First, Middle Initial Grindberg, Tony, S, , Mailing Address 2302 Great Northern Dr N City Fargo FEC ID number of contributing federal political committee. Name of Employer (for Individual) Xcel Energy Services Inc Receipt For: Primary General Other (specify)	State ND C Occup Mgr, I	Zip Code 58102-3245 Dation (for Individual) Principal Dear-to-Date 300.00	Date of Receipt Mod 15 2024 Transaction ID: 20240314132910-64 Amount of Each Receipt this Period 50.00 Memo Item
Full Name of Individual (Last, First, Middle Initia B. Grindberg, Tony, S, , Mailing Address 2302 Great Northern Dr N	l) or Full Org	panization Name	Date of Receipt 03 31 2024

Α.	Full Name of Individual (Last, First, Middle In Grindberg, Tony, S, ,	Date of Receipt				
	Mailing Address 2302 Great Northern Dr N			03 15 2024		
	City	State	Zip Code	Transaction ID : 20240314132910-64		
	Fargo	ND	58102-3245	Amount of Each Receipt this Period		
	FEC ID number of contributing federal political committee.	С		50.00		
	Name of Employer (for Individual) Xcel Energy Services Inc		pation (for Individual) Principal	Memo Item		
	Receipt For: Primary General Other (specify) ▼	Aggregate \	/ear-to-Date ▼ 300.00			
В.	Full Name of Individual (Last, First, Middle In Grindberg, Tony, S, ,	itial) or Full Or	ganization Name	Date of Receipt		
	Mailing Address 2302 Great Northern Dr N			03 31 2024		
	City	State	Zip Code	Transaction ID : 2024032915498-70		
	Fargo	ND	58102-3245	Amount of Each Receipt this Period		
	FEC ID number of contributing federal political committee.	ů l				
	Name of Employer (for Individual)	pation (for Individual)	Memo Item			
	Xcel Energy Services Inc	Mgr,	Principal	_		
	Receipt For: Primary General Other (specify) ▼	Aggregate \	/ear-to-Date ▼ 300.00			
<u>с.</u>	Full Name of Individual (Last, First, Middle In Haworth, Christopher, R, ,	itial) or Full Or	ganization Name	Date of Receipt		
	Mailing Address 1800 Larimer Street			03 / 15 / 2024		
	City	State	Zip Code	Transaction ID : 20240314132910-33		
	Denver	СО	80202-1402	Amount of Each Receipt this Period		
	FEC ID number of contributing federal political committee.	C		95.84		
	Name of Employer (for Individual) Xcel Energy Services Inc	pation (for Individual) Operating Company Finance	Memo Item			
	Receipt For: Primary General Other (specify)	Aggregate \	/ear-to-Date ▼ 575.04			
9	SUBTOTAL of Receipts This Page (optional)			195.84		
Т	TOTAL This Period (last page this line number	only)	•			

FOR LINE NUMBER: PAGE 18 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Haworth, Christopher, R,, Mailing Address 1800 Larimer Street 2024 City Zip Code State Transaction ID: 2024032915498-221 CO 80202-1402 Denver Amount of Each Receipt this Period FEC ID number of contributing C 95.84 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc AVP, Operating Company Finance Receipt For: Aggregate Year-to-Date ▼ Primary General 575.04 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Hoesly, Karl, J, Date of Receipt Mailing Address 1414 W Hamilton Ave 03 15 2024 Ste 3 City State Zip Code Transaction ID: 20240314132910-36 Eau Claire WI 54701-7252 Amount of Each Receipt this Period FEC ID number of contributing 83.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) President, NSPW Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 499.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hoesly, Karl, J, , Date of Receipt Mailing Address 1414 W Hamilton Ave 2024 31 Ste 3 City State Zip Code Transaction ID: 2024032915498-223 WI Eau Claire 54701-7252 Amount of Each Receipt this Period FEC ID number of contributing C 83.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc President, NSPW Receipt For: Aggregate Year-to-Date ▼ Primary General 499.98 Other (specify) 262.50 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 19 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Ihle, Jack, W,, Mailing Address 1800 Larimer Street 15 2024 City Zip Code State Transaction ID: 20240314132910-27 CO 80202-1402 Denver Amount of Each Receipt this Period FEC ID number of contributing C 95.34 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc RVP, Planning and Policy Receipt For: Aggregate Year-to-Date ▼ Primary General 575.66 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Ihle, Jack, W,, Date of Receipt Mailing Address 1800 Larimer Street 03 2024 City State Zip Code Transaction ID: 2024032915498-225 Denver CO 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) RVP, Planning and Policy Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 575.66 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Jackson, Alice, K,, Date of Receipt Mailing Address 1800 Larimer Street 2024 15 Transaction ID: 20240314132910-32 City State Zip Code CO Denver 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing C 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc SVP, Sys Strategy & Chief Planning Off Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) 402.63 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 20 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Jackson, Alice, K,, Mailing Address 1800 Larimer Street 2024 City Zip Code State Transaction ID: 2024032915498-228 CO 80202-1402 Denver Amount of Each Receipt this Period FEC ID number of contributing C 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc SVP, Sys Strategy & Chief Planning Off Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Jepson, Amanda, J,, Date of Receipt Mailing Address 414 Nicollet Mall 03 15 2024 City State Zip Code Transaction ID: 20240314132910-13 Minneapolis MN 55401-1927 Amount of Each Receipt this Period FEC ID number of contributing 125.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Mgr, Nuclear Regulatory Policy Receipt For: Aggregate Year-to-Date ▼ Primary General 750.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Jepson, Amanda, J, , Date of Receipt Mailing Address 414 Nicollet Mall 2024 31 City State Zip Code Transaction ID: 2024032915498-226 MN Minneapolis 55401-1927 Amount of Each Receipt this Period FEC ID number of contributing C 125.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Mgr, Nuclear Regulatory Policy Receipt For: Aggregate Year-to-Date ▼ Primary General 750.00 Other (specify) 458.33 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 21 Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Johnson, Paul, Andrew, , Date of Receipt Mailing Address 401 Nicollet Mall 15 2024 City Zip Code State Transaction ID: 20240314132910-134 55401-3378 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 152.92 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc VP, Treasurer & Investor Relations Receipt For: Aggregate Year-to-Date ▼ Primary General 917.52 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Johnson, Paul, Andrew, , Date of Receipt Mailing Address 401 Nicollet Mall 03 2024 City State Zip Code Transaction ID: 2024032915498-230 Minneapolis MN 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing 152.92 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) VP, Treasurer & Investor Relations Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 917.52 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Johnson, Timothy, R, , Date of Receipt Mailing Address 414 Nicollet Mall 2024 15 City State Zip Code Transaction ID: 20240314132910-140 MN Minneapolis 55401-1927 Amount of Each Receipt this Period FEC ID number of contributing C 43.51 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, Nuclear Supply Chain Receipt For: Aggregate Year-to-Date ▼ Primary General 262.15 Other (specify) 349.35 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 22 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Johnson, Timothy, R,, Mailing Address 414 Nicollet Mall 2024 City Zip Code State Transaction ID: 2024032915498-235 MN 55401-1927 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 44.60 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, Nuclear Supply Chain Receipt For: Aggregate Year-to-Date ▼ Primary General 262.15 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Kenney, Robert, S, Date of Receipt Mailing Address 1800 Larimer Street 03 15 2024 City State Zip Code Transaction ID: 20240314132910-17 Denver CO 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing 222.92 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) President, PSCO Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 1337.52 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kenney, Robert, S, , Date of Receipt Mailing Address 1800 Larimer Street 2024 31 City State Zip Code Transaction ID: 2024032915498-81 CO Denver 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing C 222.92 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc President, PSCO Receipt For: Aggregate Year-to-Date ▼ Primary General 1337.52 Other (specify) 490.44 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 23 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kindred, Jason, S, , Date of Receipt Mailing Address 414 Nicollet Mall 2024 15 City Zip Code State Transaction ID: 20240314132910-86 MN 55401-1927 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc General Mgr, Nuclear Fleet Ops Receipt For: Aggregate Year-to-Date ▼ Primary General 300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Kindred, Jason, S, Date of Receipt Mailing Address 414 Nicollet Mall 03 2024 City State Zip Code Transaction ID: 2024032915498-48 Minneapolis MN 55401-1927 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc General Mgr, Nuclear Fleet Ops Receipt For: Aggregate Year-to-Date ▼ Primary General 300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Krug, Allen, D, , Date of Receipt Mailing Address 401 Nicollet Mall 2024 15 City State Zip Code Transaction ID: 20240314132910-84 MN Minneapolis 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing C 125.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc AVP, State Reg Policy Receipt For: Aggregate Year-to-Date ▼ Primary General 750.00 Other (specify) 225.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

	FOF	LINE	NU	MBER	:	PAGE	2	24 OF	=	44
Use separate schedule(s)	(che	ck only	or	ie)						
for each category of the Detailed Summary Page	X	11a		11b		11c		12		
Botanoa Canimary 1 ago		13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions										

Any information copied from such Reports and Statements may not be sold or or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Krug, Allen, D,, Mailing Address 401 Nicollet Mall 2024 City Zip Code State Transaction ID: 2024032915498-46 55401-3378 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 125.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc AVP, State Reg Policy Receipt For: Aggregate Year-to-Date ▼ Primary General 750.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Lakey, Gary, N,, Date of Receipt Mailing Address 790 S Buchanan St 03 01 2024 City Zip Code State Transaction ID: 20240314132910-239 Amarillo TX 79101-2510 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) VP. Workforce Relations & Safety Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 477.29 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Lamb, Michael, Gregory, , Date of Receipt Mailing Address 414 Nicollet Mall 2024 15 City State Zip Code Transaction ID: 20240314132910-100 MN Minneapolis 55401-1927 Amount of Each Receipt this Period FEC ID number of contributing C 125.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) SVP, Distribution & Gas Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 750.00 Other (specify) 260.61 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X)

PAGE 25 OF FOR LINE NUMBER: Use separate schedule(s) (check only one)

TEMIZED RECEIPTS		for each category of the Detailed Summary Page	X 11a 11b 11c 12									
		Detailed Sulfilliary Page	13 14 15 16 17									
			erson for the purpose of soliciting contributions e to solicit contributions from such committee.									
NAME OF COMMITTEE (In Full)												
Xcel Energy Employee Politi	cal Action C	ommittee (XPAC)										
Full Name of Individual (Last, First, Middle Lamb, Michael, Gregory, ,	e Initial) or Full O	rganization Name	Date of Receipt									
Mailing Address 414 Nicollet Mall			03 31 2024									
City	State MN	Zip Code 55401-1927	Transaction ID : 2024032915498-57									
Minneapolis	IVIIA	55401-1927	Amount of Each Receipt this Period									
FEC ID number of contributing federal political committee.	С		125.00									
Name of Employer (for Individual)	Occi	upation (for Individual)	Memo Item									
Xcel Energy Services Inc	SVF	P, Distribution & Gas										
Receipt For:	Aggregate	Year-to-Date ▼										
Primary General Other (specify) ▼		750.00]									
Full Name of Individual (Last, First, Middle 3. Laughlin, Gary, Jay, ,	e Initial) or Full O	rganization Name	Date of Receipt									
Mailing Address 414 Nicollet Mall	03 15 2024											
City	State	Zip Code	Transaction ID : 20240314132910-211 Amount of Each Receipt this Period									
Minneapolis	MN	55401-1927										
FEC ID number of contributing federal political committee.	С		125.00 Memo Item									
Name of Employer (for Individual) Xcel Energy Services Inc		upation (for Individual) clear VP, Eng & Technical Svc										
Receipt For:	Aggregate	Year-to-Date ▼										
Primary General Other (specify) ▼		750.00]									
Full Name of Individual (Last, First, Middle Laughlin, Gary, Jay, ,	e Initial) or Full O	rganization Name	Date of Receipt									
Mailing Address 414 Nicollet Mall			03 31 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y									
City	State	Zip Code	Transaction ID : 2024032915498-201									
Minneapolis	MN	55401-1927	Amount of Each Receipt this Period									
FEC ID number of contributing federal political committee.	S C											
Name of Employer (for Individual)	Occi	upation (for Individual)	Memo Item									
Xcel Energy Services Inc		lear VP, Eng & Technical Svc										
Receipt For:	Aggregate	Year-to-Date ▼										
Primary General		750.00	1									
Other (specify)		700.00	J .									
SUBTOTAL of Receipts This Page (optional	l)		375.00									
TOTAL This Period (last page this line num	ber only)											

mage# 202+0+1/3033+3//+0										
SCHEDULE A (FEC Form 3X)	Use separate schedule(s)		LINE			PAGE	26 OF	44	
TEMIZED RECEIPTS		for each category of the Detailed Summary Page				11b	11c	12		
				13	1	14	15	16	17	
Any information copied from such Reports and or for commercial purposes, other than using										
NAME OF COMMITTEE (In Full)										
Xcel Energy Employee Politic	al Action C	ommittee (XPAC)								
Full Name of Individual (Last, First, Middle Long, Ryan, J, ,	Initial) or Full O	rganization Name		Date of	Rec	eipt				
Mailing Address 401 Nicollet Mall				M = M	/	15		Y Y Y Y Y 2024	1	
City	State	Zip Code		Trans	actio	n ID :	20240314	132910-20	00	
Minneapolis	MN	55401-3378	A	mount	of E	ach F	Receipt this	Period		
FEC ID number of contributing federal political committee.	С						1 45 1	208.33		
Name of Employer (for Individual)	Occ	upation (for Individual)	⊢ī	Me	emo	Item				
Xcel Energy Services Inc	Pres	sident, NSPM								
Receipt For:	Aggregate	Year-to-Date ▼								
Primary General Other (specify) ▼		1249.98	7							
Curior (specify) •		4- 4- 4-								
Full Name of Individual (Last, First, Middle Long, Ryan, J, ,	Initial) or Full O	rganization Name		Date of	Rec	eipt				
Mailing Address 401 Nicollet Mall			[03	/	31) / Y	2024]	
City Minneapolis	State MN	Zip Code 55401-3378		Transaction ID: 2024032915498-183 Amount of Each Receipt this Period 208.33						
FEC ID number of contributing	С									
federal political committee.			- 1 5				-	765		
Name of Employer (for Individual) Xcel Energy Services Inc		upation (for Individual) sident, NSPM	_ I	Me	emo	Item				
Receipt For:	Aggregate	Year-to-Date ▼								
Primary General	33 3		7							
Other (specify) ▼		1249.98	4							
Full Name of Individual (Last, First, Middle Loveland, Derek, R, ,	Initial) or Full O	rganization Name		Date of	Rec	eipt				
Mailing Address 1800 Larimer Street				M = M	/	15		2024	7	
City		Zip Code	┤ ┗	Transaction ID : 20240314132910-212						
Denver	СО	80202-1402	Α	Amount of Each Receipt this Period						
FEC ID number of contributing federal political committee.	C		[. ,		. ,	50.00		
Name of Employer (for Individual) Xcel Energy Services Inc	Occi Mgr.	upation (for Individual)		Me	emo	Item				
Receipt For:	1	Year-to-Date ▼	\dashv							
Primary General	Aggregate		-							
Other (specify)	300.00									

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

466.66

SCHEDULE A (F ITEMIZED RECEIF

Image# 202404179633437749			
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 27 OF 44 (check only one) X 11a
Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full) XCel Energy Employee Political Full Name of Individual (Last, First, Middle In Loveland, Derek, R, , Mailing Address 1800 Larimer Street City Denver FEC ID number of contributing federal political committee. Name of Employer (for Individual) Xcel Energy Services Inc Receipt For: Primary General Other (specify) ▼	Al Action C Initial) or Full O State CO Occuments	ommittee (XPAC) rganization Name Zip Code 80202-1402	person for the purpose of soliciting contributions
Full Name of Individual (Last, First, Middle II B. Marshall, John, I, , Mailing Address 401 Nicollet Mall City Minneapolis FEC ID number of contributing federal political committee. Name of Employer (for Individual) Xcel Energy Services Inc Receipt For: Primary General Other (specify) ▼	State MN C	Zip Code 55401-3378 upation (for Individual) P, Comm Rel and Foundation Year-to-Date ▼ 511.89	Date of Receipt 03 15 2024 Transaction ID: 20240314132910-22 Amount of Each Receipt this Period 84.80 Memo Item
Full Name of Individual (Last, First, Middle II C. Marshall, John, I, , Mailing Address 401 Nicollet Mall City Minneapolis FEC ID number of contributing	State	zip Code 55401-3378	Date of Receipt M M

В.	Full Name of Individual (Last, First, Middle Initial Marshall, John, I, ,	Date of Receipt					
	Mailing Address 401 Nicollet Mall			03 15 2024			
	City	State	Zip Code	Transaction ID : 20240314132910-22			
	Minneapolis	MN	55401-3378	Amount of Each Receipt this Period			
	FEC ID number of contributing federal political committee.	С		84.80			
	Name of Employer (for Individual) Xcel Energy Services Inc	Memo Item					
	Receipt For: Primary General Other (specify) ▼	Aggregate Ye	ar-to-Date ▼ 511.89				
С .	Full Name of Individual (Last, First, Middle Initia Marshall, John, I, ,	Date of Receipt					
	Mailing Address 401 Nicollet Mall	10: 1		03 31 2024			
	City Minneapolis	State MN	Zip Code 55401-3378	Transaction ID : 2024032915498-9 Amount of Each Receipt this Period			
	FEC ID number of contributing federal political committee.	С		87.89			
	Name of Employer (for Individual) Xcel Energy Services Inc		ation (for Individual) Comm Rel and Foundation	Memo Item			
	Receipt For:	Aggregate Ye	ar-to-Date ▼				
	Primary General Other (specify)	A significant of the significant	511.89				
s	UBTOTAL of Receipts This Page (optional)		>	222.69			
Т	OTAL This Period (last page this line number or	าly)					
				FEC Schedule A (Form 3X) Rev. 06/20			

Use separate schedule(s) for each category of the Detailed Summary Page	FOR	PAGE 28 OF 44							
	(che	(check only one)							
	X	11a	11b		11c		12		
		13	14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions									
dress of any political committee to solicit contributions from such committee.									
mmittee (VDAC)									

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.						
NAME OF COMMITTEE (In Full)						
Xcel Energy Employee Political Action Committee (XPAC)						
Full Name of Individual (Last, First, Middle Initi	Date of Receipt					
Mailing Address 701 Pennsylvania Ave NW Ste 250			03 31 2024			
City	State	Zip Code	Transaction ID: 2024032915498-233			
Washington	DC	20004-3625	Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	С		37.50			
Name of Employer (for Individual) Xcel Energy Services Inc Occupation (for Individual) Managing Attorney			Memo Item			
Receipt For: Primary General Other (specify) ▼	Aggregate Yea	ar-to-Date ▼ 225.00				
Full Name of Individual (Last, First, Middle Initial Mathieson, Peter, D, ,	nization Name	Date of Receipt				
Mailing Address 401 Nicollet Mall	Address 401 Nicollet Mall					
City	State	Zip Code	Transaction ID: 20240314132910-219			
Minneapolis	MN	55401-3378	Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	С		208.33			
Name of Employer (for Individual)		ation (for Individual)	Memo Item			
Xcel Energy Services Inc Receipt For:	VP, Ta					
Primary General Other (specify) ▼	Aggregate Yea	ar-to-Date ▼ 1249.98				
Full Name of Individual (Last, First, Middle Initi	al) or Full Orga	nization Name	Date of Receipt			
Mailing Address 401 Nicollet Mall		03 31 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y				
City	State	Zip Code	Transaction ID: 2024032915498-198			
Minneapolis	MN	55401-3378	Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	· (.					
Name of Employer (for Individual) Xcel Energy Services Inc	Services Inc VP, Tax					
Receipt For: Primary General Other (specify)	Aggregate Yea	ar-to-Date ▼ 1249.98				
SUBTOTAL of Receipts This Page (optional)		· · · · · · · · · · · · · · · · · · ·	454.16			
TOTAL This Period (last page this line number of	only)	·····	4 4			

FOR LINE NUMBER: PAGE 29 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Mensen, Marty, D,, Date of Receipt Mailing Address 825 Rice St 15 2024 City Zip Code State Transaction ID: 20240314132910-110 Saint Paul MN 55117-5459 Amount of Each Receipt this Period FEC ID number of contributing C 77.03 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc RVP, Distribution Operations Receipt For: Aggregate Year-to-Date ▼ Primary General 344.15 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Mensen, Marty, D,, Date of Receipt Mailing Address 825 Rice St 03 2024 City State Zip Code Transaction ID: 2024032915498-152 Saint Paul MN 55117-5459 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) RVP, Distribution Operations Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 344,15 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Moeller, Mark, P,, Date of Receipt Mailing Address 401 Nicollet Mall 2024 15 Transaction ID: 20240314132910-72 City State Zip Code MN Minneapolis 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing C 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, Capital Asset Accounting Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) 198.62 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 30 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Moeller, Mark, P,, Date of Receipt Mailing Address 401 Nicollet Mall 2024 City Zip Code State Transaction ID: 2024032915498-108 55401-3378 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, Capital Asset Accounting Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Nance, Rachel, L,, Date of Receipt Mailing Address 1800 Larimer Street 03 15 2024 City State Zip Code Transaction ID: 20240314132910-188 Denver CO 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing 86.22 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Sr Dir, Customer Rel and Strat Accts Receipt For: Aggregate Year-to-Date ▼ Primary General 519.99 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Nance, Rachel, L, , Date of Receipt Mailing Address 1800 Larimer Street 2024 31 City Zip Code Transaction ID: 2024032915498-168 State CO Denver 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing C 88.89 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Sr Dir, Customer Rel and Strat Accts Receipt For: Aggregate Year-to-Date ▼ Primary General 519.99 Other (specify) 216.78 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 31 Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt O'Connor, Timothy, J., , Mailing Address 401 Nicollet Mall 2024 15 City Zip Code State Transaction ID: 20240314132910-83 MN 55401-3378 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc EVP, Chief Operations Officer Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. O'Connor, Timothy, J.,, Date of Receipt Mailing Address 401 Nicollet Mall 03 2024 City State Zip Code Transaction ID: 2024032915498-117 Minneapolis MN 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) EVP, Chief Operations Officer Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Pearson, James, G, , Date of Receipt Mailing Address 401 Nicollet Mall 2024 15 City Transaction ID: 20240314132910-35 State Zip Code MN Minneapolis 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing C 47.13 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Mgr, Principal Receipt For: Aggregate Year-to-Date ▼ Primary General 284.43 Other (specify) 463.79 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:				PAGE	3	32	OF	44		
	(0	(check only one)									
		X	11a		11b		11c		12		
			13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Pearson, James, G,, Date of Receipt Mailing Address 401 Nicollet Mall 2024 City Zip Code State Transaction ID: 2024032915498-99 MN 55401-3378 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 48.78 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Mgr, Principal Receipt For: Aggregate Year-to-Date ▼ Primary General 284.43 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Peterson, Timothy, G, , Date of Receipt Mailing Address 414 Nicollet Mall 03 15 2024 City State Zip Code Transaction ID: 20240314132910-45 Minneapolis MN 55401-1927 Amount of Each Receipt this Period FEC ID number of contributing 125.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) SVP & Chief Technology Officer Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 750.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Peterson, Timothy, G, , Date of Receipt Mailing Address 414 Nicollet Mall 2024 31 City State Zip Code Transaction ID: 2024032915498-103 MN Minneapolis 55401-1927 Amount of Each Receipt this Period FEC ID number of contributing C 125.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) SVP & Chief Technology Officer Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 750.00 Other (specify) 298.78 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 33 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Plevniak, Stephen, L, , Mailing Address 701 Pennsylvania Ave NW 2024 15 Ste 250 City Zip Code State Transaction ID: 20240314132910-37 Washington DC 20004-3625 Amount of Each Receipt this Period FEC ID number of contributing C 80.23 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, Federal Affairs Receipt For: Aggregate Year-to-Date ▼ Primary General 484.35 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Plevniak, Stephen, L,, Date of Receipt Mailing Address 701 Pennsylvania Ave NW 03 2024 Ste 250 City State Zip Code Transaction ID: 2024032915498-92 Washington DC 20004-3625 Amount of Each Receipt this Period FEC ID number of contributing 83.20 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Dir, Federal Affairs Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 484,35 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Prager, Frank, P, , Date of Receipt Mailing Address 1800 Larimer Street 2024 15 Transaction ID: 20240314132910-28 City State Zip Code CO Denver 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing C 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc SVP, Strategy, Planning & External Aff Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) 371.76 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 34 OF Use separate schedule(s) (check only one) X 11a 11b 11c 12

for each category of the Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Prager, Frank, P, , Mailing Address 1800 Larimer Street 2024 City Zip Code State Transaction ID: 2024032915498-220 CO 80202-1402 Denver Amount of Each Receipt this Period FEC ID number of contributing C 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc SVP, Strategy, Planning & External Aff Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Rodriguez, Adrian, J,, Date of Receipt Mailing Address 790 S Buchanan St 03 15 2024 Zip Code City State Transaction ID: 20240314132910-9 Amarillo TX 79101-2510 Amount of Each Receipt this Period FEC ID number of contributing 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) President, SPS Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Rodriguez, Adrian, J, , Date of Receipt Mailing Address 790 S Buchanan St 2024 31 City State Zip Code Transaction ID: 2024032915498-82 TX Amarillo 79101-2510 Amount of Each Receipt this Period FEC ID number of contributing C 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc President, SPS Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) 624.99 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 35 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Rome, Amanda, J,, Date of Receipt Mailing Address 401 Nicollet Mall 15 2024 City Zip Code State Transaction ID: 20240314132910-195 MN 55401-3378 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) EVP, Group President, Utilities & CCO Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Rome, Amanda, J,, Date of Receipt Mailing Address 401 Nicollet Mall 03 2024 City State Zip Code Transaction ID: 2024032915498-174 Minneapolis MN 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) EVP, Group President, Utilities & CCO Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Schoenheider, Mark, R,, Date of Receipt Mailing Address 1800 Larimer Street 2024 15 City Zip Code Transaction ID: 20240314132910-236 State CO Denver 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing C 10.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Mgr, Energy Solutions Engineering Receipt For: Aggregate Year-to-Date ▼ Primary General 217.32 Other (specify) 426.66 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 36 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Schoenheider, Mark, R,, Date of Receipt Mailing Address 1800 Larimer Street 2024 City Zip Code State Transaction ID: 2024032915498-118 CO 80202-1402 Denver Amount of Each Receipt this Period FEC ID number of contributing C 10.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Mgr, Energy Solutions Engineering Receipt For: Aggregate Year-to-Date ▼ Primary General 217.32 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Shea, Bria, E,, Date of Receipt Mailing Address 401 Nicollet Mall 03 15 2024 City State Zip Code Transaction ID: 20240314132910-60 Minneapolis MN 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing 83.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) RVP, Planning and Policy Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 499.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Shea, Bria, E, , Date of Receipt Mailing Address 401 Nicollet Mall 2024 31 City State Zip Code Transaction ID: 2024032915498-120 MN Minneapolis 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing C 83.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc RVP, Planning and Policy Receipt For: Aggregate Year-to-Date ▼ Primary General 499.98 Other (specify) 176.66 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

mage# 202404470622427750			
Image# 202404179633437759 SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 37 OF 44 (check only one) X 11a
	ne name and ad	ddress of any political commit	person for the purpose of soliciting contributions tee to solicit contributions from such committee.
Full Name of Individual (Last, First, Middle In Smith, Emily, Bourdeaux, , Mailing Address 401 Nicollet Mall City Minneapolis FEC ID number of contributing federal political committee. Name of Employer (for Individual) Xcel Energy Services Inc Receipt For: Primary General Other (specify)	State MN C Occupir, I	Zip Code 55401-3378 Ipation (for Individual) DSM & Renewable Ops Year-to-Date ▼	Date of Receipt 03 31 2024 Transaction ID: 2024032915498-23 Amount of Each Receipt this Period 37.50 Memo Item
Full Name of Individual (Last, First, Middle II Stadtlander, Richard, A, , Jr. Mailing Address 414 Nicollet Mall City Minneapolis FEC ID number of contributing federal political committee. Name of Employer (for Individual) Xcel Energy Services Inc Receipt For: Primary General Other (specify) Other (specify)	State MN C Occurate Care Aggregate	Zip Code 55401-1927 upation (for Individual) eer Development Assignment Year-to-Date ▼ 250.02	Date of Receipt M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Full Name of Individual (Last, First, Middle In Stadtlander, Richard, A, , Jr. Mailing Address 414 Nicollet Mall	nitial) or Full Or	rganization Name	Date of Receipt 03 31 2024

Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Stadtlander, Richard, A, , Jr. Mailing Address 414 Nicollet Mall Transaction ID: 2024032915498-111 City State Zip Code MN 55401-1927 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Career Development Assignment Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) 120.84

FOR LINE NUMBER: PAGE 38 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Stermer, Michelle, Ann, , Date of Receipt Mailing Address 1800 Larimer Street 15 2024 City Zip Code State Transaction ID: 20240314132910-146 CO 80202-1402 Denver Amount of Each Receipt this Period FEC ID number of contributing C 45.32 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Policy and Outreach Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 273.50 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Stermer, Michelle, Ann, , Date of Receipt Mailing Address 1800 Larimer Street 03 2024 City State Zip Code Transaction ID: 2024032915498-20 Denver CO 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Policy and Outreach Manager Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 273,50 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Stoltman, Kenneth, G,, Date of Receipt Mailing Address 401 Nicollet Mall 2024 15 City Transaction ID: 20240314132910-94 Zip Code State MN Minneapolis 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing C 83.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, Innovation & Transformation Deliv Receipt For: Aggregate Year-to-Date ▼ Primary General 499.98 Other (specify) 175.55 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 39 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Stoltman, Kenneth, G,, Date of Receipt Mailing Address 401 Nicollet Mall 2024 City Zip Code State Transaction ID: 2024032915498-22 55401-3378 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 83.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, Innovation & Transformation Deliv Receipt For: Aggregate Year-to-Date ▼ Primary General 499.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Terasas, Alayna, Michelle, Date of Receipt Mailing Address 790 S Buchanan St 03 15 2024 City State Zip Code Transaction ID: 20240314132910-47 Amarillo TX 79101-2510 Amount of Each Receipt this Period FEC ID number of contributing 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Operations Scheduler** Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Terasas, Alayna, Michelle, Date of Receipt Mailing Address 790 S Buchanan St 2024 31 City State Zip Code Transaction ID: 2024032915498-89 TX Amarillo 79101-2510 Amount of Each Receipt this Period FEC ID number of contributing C 41.67 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc **Operations Scheduler** Receipt For: Aggregate Year-to-Date ▼ Primary General 250.02 Other (specify) 166.67 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 40 OF Use separate schedule(s) (check only one) X 11a 11b 11c 12 13 14 15 16

for each category of the Detailed Summary Page Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Tomljanovic, Justin, M, Date of Receipt Mailing Address 401 Nicollet Mall 15 2024 City Zip Code State Transaction ID: 20240314132910-138 MN 55401-3378 Minneapolis Amount of Each Receipt this Period FEC ID number of contributing C 133.34 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) VP, Corporate Development Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 800.04 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Tomljanovic, Justin, M,, Date of Receipt Mailing Address 401 Nicollet Mall 03 2024 City State Zip Code Transaction ID: 2024032915498-231 Minneapolis MN 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing 133.34 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) VP, Corporate Development Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 800.04 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Treat, Bernarr, R, , Date of Receipt Mailing Address 111 E 5th St 2024 15 City Zip Code Transaction ID: 20240314132910-198 State NM Roswell 88201-6205 Amount of Each Receipt this Period FEC ID number of contributing C 55.20 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Mgr, State Government Affairs Receipt For: Aggregate Year-to-Date ▼ Primary General 333.13 Other (specify) 321.88 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 41 Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Treat, Bernarr, R,, Date of Receipt Mailing Address 111 E 5th St 2024 City Zip Code State Transaction ID: 2024032915498-177 NM 88201-6205 Roswell Amount of Each Receipt this Period FEC ID number of contributing C 57.13 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Mgr, State Government Affairs Receipt For: Aggregate Year-to-Date ▼ Primary General 333.13 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Van Abel, Brian, J, Date of Receipt Mailing Address 401 Nicollet Mall 03 15 2024 City State Zip Code Transaction ID: 20240314132910-151 Minneapolis MN 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) EVP, CFO Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Van Abel, Brian, J, , Date of Receipt Mailing Address 401 Nicollet Mall 2024 31 City Zip Code Transaction ID: 2024032915498-122 State MN Minneapolis 55401-3378 Amount of Each Receipt this Period FEC ID number of contributing C 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) EVP, CFO Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 1249.98 Other (specify) 473.79 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 42 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Velasquez Horvath, Hollie, J,, Mailing Address 1800 Larimer Street 15 2024 City Zip Code State Transaction ID: 20240314132910-152 CO 80202-1402 Denver Amount of Each Receipt this Period FEC ID number of contributing C 67.28 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc RVP, State Affairs & Comm Rlts Receipt For: Aggregate Year-to-Date ▼ Primary General 406.24 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Velasquez Horvath, Hollie, J,, Date of Receipt Mailing Address 1800 Larimer Street 03 2024 City State Zip Code Transaction ID: 2024032915498-126 Denver CO 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) RVP, State Affairs & Comm Rlts Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 406.24 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Watson, Scott, , , Date of Receipt Mailing Address 1800 Larimer Street 2024 15 Transaction ID: 20240314132910-111 City State Zip Code CO Denver 80202-1402 Amount of Each Receipt this Period FEC ID number of contributing C 70.61 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Career Development Assignment Receipt For: Aggregate Year-to-Date ▼ Primary General 425.78 Other (specify) 207.73 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 43 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Action Committee (XPAC) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Watson, Scott, , , Date of Receipt Mailing Address 1800 Larimer Street 2024 City Zip Code State Transaction ID: 2024032915498-153 CO 80202-1402 Denver Amount of Each Receipt this Period FEC ID number of contributing C 72.73 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Career Development Assignment Xcel Energy Services Inc Receipt For: Aggregate Year-to-Date ▼ Primary General 425.78 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Withrow, Damon, D,, Date of Receipt Mailing Address 919 Congress Ave 03 15 2024 City State Zip Code Transaction ID: 20240314132910-182 Austin TX 78701-2102 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, Regional Government Affairs Receipt For: Aggregate Year-to-Date ▼ Primary General 413.97 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Withrow, Damon, D, Date of Receipt Mailing Address 919 Congress Ave 2024 31 City Zip Code Transaction ID: 2024032915498-161 State TX Austin 78701-2102 Amount of Each Receipt this Period FEC ID number of contributing C 71.17 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Xcel Energy Services Inc Dir, Regional Government Affairs Receipt For: Aggregate Year-to-Date ▼ Primary General 413.97 Other (specify) 212.46 SUBTOTAL of Receipts This Page (optional)..... 12534.09 TOTAL This Period (last page this line number only).....

ITEMIZED DISBURSEMENTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE N (check only 21b 28a		
Any information copied from such Reports and Statem or for commercial purposes, other than using the name				
NAME OF COMMITTEE (In Full) Xcel Energy Employee Political Act	tion Committee (XP	AC)		
Full Name (Last, First, Middle Initial) Guy For Congress Mailing Address PO Box 23177	Date of Disbursement O3 08 2024			
Pittsburgh Purpose of Disbursement 2024 Primary Candidate Name Reschenthaler, Guy, L., , Office Sought: House Senate President	State Zip Code 15222 nent For: 2024 Primary General Other (specify) Zip Code 15222	O11 Category/ Type	FEC Identification Number C C00657833 Transaction ID : FA1FD89EFD Amount of Each Disbursement this Period 1000.00 Memo Item	
State: PA District: 14 Full Name (Last, First, Middle Initial) B. Nikki For Congress Mailing Address PO Box 5171		Date of Disbursement M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y		
Springfield Purpose of Disbursement 2024 General Candidate Name Budzinski, Nikki, , , Office Sought: House Senate	State Zip Code 62705 ment For: 2024 Primary X General Other (specify)	O11 Category/ Type	FEC Identification Number C C00787812 Transaction ID : AF50FB87B8i Amount of Each Disbursement this Period 1000.00 Memo Item	
Full Name (Last, First, Middle Initial) C. Mailing Address			Date of Disbursement	
City S Purpose of Disbursement Candidate Name	FEC Identification Number C Amount of Each Disbursement this Period			
	nent For: Primary General Other (specify) ▼	Category/ Type	Memo Item	
SUBTOTAL of Disbursements This Page (optional)		·····	2000.00	
TOTAL This Period (last page this line number only).		·····	2000.00	