

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) TYPE OR PRINT ▼ Example: If typing, type over the lines. **12FE4M5**
Principal Life Insurance Company Political Action Committee

ADDRESS (number and street) 711 High Street
Government Relations
Check if different than previously reported. (ACC) Des Moines IA 50392-0220

2. FEC IDENTIFICATION NUMBER ▼ CITY ▲ STATE ▲ ZIP CODE ▲
C C00128918 3. IS THIS REPORT NEW (N) OR AMENDED (A)

4. TYPE OF REPORT (Choose One)
(a) Quarterly Reports:
 April 15 Quarterly Report (Q1)
 July 15 Quarterly Report (Q2)
 October 15 Quarterly Report (Q3)
 January 31 Year-End Report (YE)
 July 31 Mid-Year Report (Non-election Year Only) (MY)
 Termination Report (TER)
(b) Monthly Report Due On:
 Feb 20 (M2) May 20 (M5) Aug 20 (M8) Nov 20 (M11) (Non-Election Year Only)
 Mar 20 (M3) Jun 20 (M6) Sep 20 (M9) Dec 20 (M12) (Non-Election Year Only)
 Apr 20 (M4) Jul 20 (M7) Oct 20 (M10) Jan 31 (YE)
(c) 12-Day PRE-Election Report for the: Primary (12P) General (12G) Runoff (12R)
 Convention (12C) Special (12S)
Election on 11 / 05 / 2024 in the State of
(d) 30-Day POST-Election Report for the: General (30G) Runoff (30R) Special (30S)
Election on / / in the State of

5. Covering Period 10 / 01 / 2024 through 10 / 16 / 2024

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.
Type or Print Name of Treasurer Payne, Chris, , Mr.,

Signature of Treasurer *Payne, Chris, , Mr.,* Date 10 / 22 / 2024

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 52 U.S.C. § 30109.

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 05/2016)

Write or Type Committee Name

Principal Life Insurance Company Political Action Committee

Report Covering the Period: From: 10 / 01 / 2024 To: 10 / 16 / 2024

Table with 2 columns: COLUMN A This Period, COLUMN B Calendar Year-to-Date. Rows include: 6. (a) Cash on Hand January 1, 2024 (128929.78); (b) Cash on Hand at Beginning of Reporting Period (78168.34); (c) Total Receipts (from Line 19) (10528.82 / 175767.38); (d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B) (88697.16 / 304697.16); 7. Total Disbursements (from Line 31) (0.00 / 216000.00); 8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) (88697.16 / 88697.16); 9. Debts and Obligations Owed TO the Committee (0.00); 10. Debts and Obligations Owed BY the Committee (0.00).

X This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information, contact the Federal Election Commission at 800-424-9530 or visit www.fec.gov

DETAILED SUMMARY PAGE
of Receipts

Write or Type Committee Name

Principal Life Insurance Company Political Action Committee

Report Covering the Period: From: / / To: / /

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	7636.22	145175.80
(ii) Unitemized	392.60	27091.58
(iii) TOTAL (add Lines 11(a)(i) and (ii)).....▶	8028.82	172267.38
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5)	8028.82	172267.38
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	2500.00	3500.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3).....	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)).....▶	10528.82	175767.38
20. Total Federal Receipts (subtract Line 18(c) from Line 19).....▶	10528.82	175767.38

DETAILED SUMMARY PAGE

of Disbursements

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Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b))	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	216000.00
24. Independent Expenditures (use Schedule E)	0.00	0.00
25. Coordinated Party Expenditures (52 U.S.C. § 30116(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements (Including Non-Federal Donations).....	0.00	0.00
30. Federal Election Activity (52 U.S.C. § 30101(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	0.00	216000.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	0.00	216000.00

DETAILED SUMMARY PAGE
of Disbursements

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Page 5

III. Net Contributions/ Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3)	8028.82	172267.38
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	8028.82	172267.38
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Agrawal, Vivek, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) EVP & Chief Growth Officer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-419
 Amount of Each Receipt this Period 192.30
 Memo Item

B. Anderson, Margaret, Susan, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP-Chief Info Security Officer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-25
 Amount of Each Receipt this Period 76.92
 Memo Item

C. Baloga, Jeffrey, Ronald, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5080 Spectrum Dr Ste 1210E
 City Addison State TX Zip Code 75001-4603
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Regional VP - Group Benefits
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 525.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-197
 Amount of Each Receipt this Period 25.00
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	294.22
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Bhatia, Kamal, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 888 7th Ave
FI 25

City New York State NY Zip Code 10106-2599

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) President & CEO, Principal Asset Mana

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 2100.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-402

Amount of Each Receipt this Period 100.00

Memo Item

B. Bidler Hurley, Candence, Sue, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 711 High St

City Des Moines State IA Zip Code 50392-0001

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP-Principal Financial Network

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1617.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-114

Amount of Each Receipt this Period 77.00

Memo Item

C. Brown, Jill, Renae, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 620 Coolidge Dr
Ste 300

City Folsom State CA Zip Code 95630-3183

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) MD - US Wealth Platform

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 605.85

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-65

Amount of Each Receipt this Period 28.85

Memo Item

SUBTOTAL of Receipts This Page (optional).....	205.85
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 8 OF 39
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Burnor, Thomas, L, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 575 Anton Blvd
 Ste 1170, Ste 910
 City Costa Mesa State CA Zip Code 92626-7665
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP, Distribution-Ret Solution
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 630.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-281
 Amount of Each Receipt this Period
 30.00
 Memo Item

B. Cimini, Jeffrey, K., ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 27 Washington Ave
 City Needham State MA Zip Code 02492-3445
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP- Planning, Performance and Transf
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 4038.30

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-421
 Amount of Each Receipt this Period
 192.30
 Memo Item

C. Coleman, Daniel, R., ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 601 Union St
 Ste 2200
 City Seattle State WA Zip Code 98101-1377
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) CIO - Edge Asset Management
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 807.66

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-309
 Amount of Each Receipt this Period
 38.46
 Memo Item

SUBTOTAL of Receipts This Page (optional)..... ▶ 260.76
TOTAL This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Coulson, Lisa, Marie, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Occupation (for Individual)
 Principal Workforce, LLC. VP- Human Resources
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1050.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-298
 Amount of Each Receipt this Period 50.00
 Memo Item

B. Couture, Jon, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Occupation (for Individual)
 Principal Workforce, LLC. EVP - PGS & Chief HR Officer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-391
 Amount of Each Receipt this Period 192.30
 Memo Item

C. Cowie, Jim, P, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 300 Tice Blvd, Ste 285
 Principal Financial Group
 City Woodcliff Lake State NJ Zip Code 07677-8406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Occupation (for Individual)
 Principal Workforce, LLC. Regional Sales Manager - Group Benefi
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-294
 Amount of Each Receipt this Period 50.00
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	292.30
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 10 OF 39
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Dessouki, Ramona, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 130 W 67th St
 Apt 16B
 City New York State NY Zip Code 10023-5913
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Executive Managing Director - Chief Ma
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 1050.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-422
 Amount of Each Receipt this Period 50.00
 Memo Item

B. Dinville, Matthew, D, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Regional VP - Customer Care
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 243.60

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-165
 Amount of Each Receipt this Period 11.60
 Memo Item

C. Dornacker, Douglas, Scott, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP-IT
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 4038.30

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-46
 Amount of Each Receipt this Period 192.30
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	253.90
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 11 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Downing, Ryan, D, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP-SCBU CIO
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-277
 Amount of Each Receipt this Period 76.92
 Memo Item

B. Drexler, Catherine, Mary, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Counsel
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 201.81

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-355
 Amount of Each Receipt this Period 9.61
 Memo Item

C. Dufek, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP & Chief Internal Auditor
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-409
 Amount of Each Receipt this Period 192.30
 Memo Item

SUBTOTAL of Receipts This Page (optional).....▶	278.83
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

FOR LINE NUMBER: PAGE 12 OF 39
Use separate schedule(s) for each category of the Detailed Summary Page
FOR LINE NUMBER: (check only one)
[X] 11a 11b 11c 12
13 14 15 16 17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Eckman, Emily, S,
Mailing Address 711 High St
City Des Moines State IA Zip Code 50392-0001
FEC ID number of contributing federal political committee. C
Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) AVP-Technology
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-125
Amount of Each Receipt this Period 76.92
Memo Item

B. Egan, John, Michael,
Mailing Address 711 High St # 1410
City Des Moines State IA Zip Code 50392-0001
FEC ID number of contributing federal political committee. C
Name of Employer (for Individual) Principal International, LLC Occupation (for Individual) Executive Managing Director - CFO, Pr
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date 1617.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-340
Amount of Each Receipt this Period 77.00
Memo Item

C. Epps, Wendell,
Mailing Address 5080 Spectrum Dr Ste 1200E
City Addison State TX Zip Code 75001-4625
FEC ID number of contributing federal political committee. C
Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP, Distribution-Ret Solution
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date 403.83

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-183
Amount of Each Receipt this Period 19.23
Memo Item

SUBTOTAL of Receipts This Page (optional) 173.15
TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 13 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Everett, Todd, Eugene, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Executive Managing Director - Global H
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-14
 Amount of Each Receipt this Period 76.92
 Memo Item

B. Farley, Kevin, Patrick, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP-Enterprise Worksite Serv
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 2100.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-227
 Amount of Each Receipt this Period 100.00
 Memo Item

C. Fee, David, Wayne, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Director - Client Portfolio Management
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 210.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-123
 Amount of Each Receipt this Period 10.00
 Memo Item

SUBTOTAL of Receipts This Page (optional).....▶	186.92
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 14 OF 39
<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b
<input type="checkbox"/>	13	<input type="checkbox"/>	14
<input type="checkbox"/>		<input type="checkbox"/>	11c
<input type="checkbox"/>		<input type="checkbox"/>	12
<input type="checkbox"/>		<input type="checkbox"/>	15
<input type="checkbox"/>		<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Fierro, Noreen, M., ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 39 Two Bridges Rd
 City Towaco State NJ Zip Code 07082-1341
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) SVP & Enterprise Chief Ethics and Corr
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 2100.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-414
 Amount of Each Receipt this Period 100.00
 Memo Item

B. Flori, Louis, E., ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Chief Financial Officer- RIS
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-333
 Amount of Each Receipt this Period 76.92
 Memo Item

C. Frantzen, Matthew, D., ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Director-Engineering
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 605.85

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-230
 Amount of Each Receipt this Period 28.85
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	205.77
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 15 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Friedrich, Amy, Christine, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) President, Benefits and Protection
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 4038.30

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-236
 Amount of Each Receipt this Period 192.30
 Memo Item

B. Gaul, Michael, Andrew, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP- Head of Principal Custody Solution
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-54
 Amount of Each Receipt this Period 76.92
 Memo Item

C. Gong-Browne, Jem, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Director, Multi Asset
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 990.41

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-361
 Amount of Each Receipt this Period 28.85
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	298.07
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 16 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Graham, Gina, Lynnette, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP & Treasurer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1617.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-307
 Amount of Each Receipt this Period 77.00
 Memo Item

B. Halvorson, Nicholas, J, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 11100 Wayzata Blvd Ste 410
 City Minnetonka State MN Zip Code 55305-5533
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Regional Managing Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 242.34

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-253
 Amount of Each Receipt this Period 11.54
 Memo Item

C. Hanrahan, Melinda, Lea, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Mng Director - Global Equities
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1050.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-49
 Amount of Each Receipt this Period 50.00
 Memo Item

SUBTOTAL of Receipts This Page (optional).....▶	138.54
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 17 OF 39
<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b
<input type="checkbox"/>	13	<input type="checkbox"/>	14
<input type="checkbox"/>		<input type="checkbox"/>	11c
<input type="checkbox"/>		<input type="checkbox"/>	12
<input type="checkbox"/>		<input type="checkbox"/>	15
<input type="checkbox"/>		<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Hassara, Teresa, A., ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 224 Inlet Way
 City Palm Beach Shores State FL Zip Code 33404-6274
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) SVP, Workplace Savings & Retirement
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-417
 Amount of Each Receipt this Period 192.30
 Memo Item

B. Heidbreder, William, Edward, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Advanced Solutions Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 252.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-103
 Amount of Each Receipt this Period 12.00
 Memo Item

C. Hill, Timothy, Allen, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1565 82nd St W
 City Inver Grove Height State MN Zip Code 55077-3620
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Senior Executive Managing Director, U.
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-308
 Amount of Each Receipt this Period 76.92
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	281.22
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 18 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Hittner, Jill, Marie, ,
 Mailing Address 711 High St

City Des Moines	State IA	Zip Code 50392-0001
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FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Principal Workforce, LLC.	Occupation (for Individual) Executive Managing Director - CFO, Pri
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Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1615.32

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-53

Amount of Each Receipt this Period
76.92

Memo Item

B. Houston, Daniel, Joseph, ,
 Mailing Address 711 High St

City Des Moines	State IA	Zip Code 50392-0001
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FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Principal Workforce, LLC.	Occupation (for Individual) Chairman & CEO
--	---

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
4038.30

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-10

Amount of Each Receipt this Period
192.30

Memo Item

C. Hubbard, Michael, Scott, ,
 Mailing Address 711 High St

City Des Moines	State IA	Zip Code 50392-0001
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FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Principal Workforce, LLC.	Occupation (for Individual) Director - Fund Shareholder Services
--	---

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
242.34

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-94

Amount of Each Receipt this Period
11.54

Memo Item

SUBTOTAL of Receipts This Page (optional).....▶	280.76
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 19 OF 39
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Janiszewski, Daniel, P, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3333 Finley Rd Ste 550
 City Downers Grove State IL Zip Code 60515-2471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Market Director - Investment Only
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 210.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-273
 Amount of Each Receipt this Period 100.00
 Memo Item

B. Johnson, Angela, M, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP, Benefits and Protection - Head of
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 1260.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-280
 Amount of Each Receipt this Period 60.00
 Memo Item

C. Johnson, Shawn, Eles, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP & CIO-Retire & Income Sol
 Receipt For: Primary General Other (specify) Aggregate Year-to-Date ▼ 2100.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-412
 Amount of Each Receipt this Period 100.00
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	170.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 20 OF 39
<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b
<input type="checkbox"/>	13	<input type="checkbox"/>	14
<input type="checkbox"/>		<input type="checkbox"/>	11c
<input type="checkbox"/>		<input type="checkbox"/>	12
<input type="checkbox"/>		<input type="checkbox"/>	15
<input type="checkbox"/>		<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Joyner, Scott, L, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1581 Pachino Dr
 City Myrtle Beach State SC Zip Code 29579-5942
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Reg Mngng Dir - Retirement Sol
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 315.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-404
 Amount of Each Receipt this Period 15.00
 Memo Item

B. Kay, Kathleen, Bivol, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) EVP & Chief Information Officer
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 4038.30

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-408
 Amount of Each Receipt this Period 192.30
 Memo Item

C. Keiser, Amy, Lynn, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 213 W 11th St
 City Gregory State SD Zip Code 57533-1026
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP, Retirement Product & Solutions
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-220
 Amount of Each Receipt this Period 76.92
 Memo Item

SUBTOTAL of Receipts This Page (optional)..... ▶ 284.22
TOTAL This Period (last page this line number only)..... ▶

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 21 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Kohler Hoogensen, Kara, Marie, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Occupation (for Individual)
 Principal Workforce, LLC. SVP, Benefits and Protection-Head of V
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt
 10 / 11 / 2024
Transaction ID : 202410096539-163
 Amount of Each Receipt this Period
 192.30
 Memo Item

B. Krueger, Scott, W, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 6701 Westown Pkwy Ste 200
 City West Des Moines State IA Zip Code 50266-7706
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Occupation (for Individual)
 Principal Workforce, LLC. Sr Regional Managing Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 242.34

Date of Receipt
 10 / 11 / 2024
Transaction ID : 202410096539-337
 Amount of Each Receipt this Period
 11.54
 Memo Item

C. Lamarque, Natalie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Occupation (for Individual)
 Principal Workforce, LLC. EVP, General Counsel and Secretary
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt
 10 / 11 / 2024
Transaction ID : 202410096539-416
 Amount of Each Receipt this Period
 192.30
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	396.14
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 22 OF 39
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/>	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Lange, Justin, Thomas, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP - Chief Compliance Officer - Princi
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-300
 Amount of Each Receipt this Period 76.92
 Memo Item

B. Laverick, Blaine, W, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 7412 Seacroft Cv
 City Bradenton State FL Zip Code 34202-5289
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Reg VP - Nonqualified Plans
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 322.98

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-15
 Amount of Each Receipt this Period 15.38
 Memo Item

C. Lawler, Cody, A, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Chief Supervision Officer and Head of
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 375.05

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-336
 Amount of Each Receipt this Period 28.85
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	121.15
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 23 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Lee, Humphrey, H., ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 Unit 307
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP-Investor Relations
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-415
 Amount of Each Receipt this Period 76.92
 Memo Item

B. Leiberton, Scott, Patrick, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Mng Director, Portfolio Specialist
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 420.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-211
 Amount of Each Receipt this Period 20.00
 Memo Item

C. Littlefield, Christopher, James, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) President - RIS
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-407
 Amount of Each Receipt this Period 192.30
 Memo Item

SUBTOTAL of Receipts This Page (optional).....▶	289.22
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 24 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Marwede, Mark, C, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 Oak Ter
 City Lake Bluff State IL Zip Code 60044-2717
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) MD, Strategic Client Group-US Retirem
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 403.83

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-325
 Amount of Each Receipt this Period 19.23
 Memo Item

B. McCarty, Joseph, W, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Vice President - RIS
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 1680.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-42
 Amount of Each Receipt this Period 80.00
 Memo Item

C. McCullum, Ken, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) EVP - Chief Risk Officer and General A
 Receipt For: Primary General Other (specify) Aggregate Year-to-Date ▼ 3365.88

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-372
 Amount of Each Receipt this Period 160.28
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	259.51
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 25 OF 39
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. McNally, Amy, Morlock, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 888 7th Ave
 FI 25
 City New York State NY Zip Code 10106-2599
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Global Head Risk Mgmt-PGI
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-345
 Amount of Each Receipt this Period 76.92
 Memo Item

B. Menz, Jeffrey, Richard, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Mng Dir-Portfolio Mgmt
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 315.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-138
 Amount of Each Receipt this Period 15.00
 Memo Item

C. Miller, Andrew, C, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2501 E Parkside Dr
 City Boise State ID Zip Code 83712-7554
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) MD, Strategic Client Group-Wealth
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 210.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-314
 Amount of Each Receipt this Period 10.00
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	101.92
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 26 OF 39
<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b
<input type="checkbox"/>	13	<input type="checkbox"/>	14
<input type="checkbox"/>		<input type="checkbox"/>	11c
<input type="checkbox"/>		<input type="checkbox"/>	12
<input type="checkbox"/>		<input type="checkbox"/>	15
<input type="checkbox"/>		<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Mohs, Jacque, Sue, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Sr Relationship Consultant
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 605.85

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-22
 Amount of Each Receipt this Period
 28.85
 Memo Item

B. Murray, Michael, Francis, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 6 Morgan Dr
 City Bow State NH Zip Code 03304-4013
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP - President Principal Securities
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 525.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-394
 Amount of Each Receipt this Period
 25.00
 Memo Item

C. Ness, Brian, S, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Executive Managing Director - Chief In
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 210.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-85
 Amount of Each Receipt this Period
 10.00
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	63.85
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 27 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Noga, David, P, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP Tax
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 769.20

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-151
 Amount of Each Receipt this Period
 76.92
 Memo Item

B. Nordhus, Philip, K, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Portfolio Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-69
 Amount of Each Receipt this Period
 192.30
 Memo Item

C. Oswald, Monica, Juliana, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4725 Sarca Ct
 City Lakewood Ranch State FL Zip Code 34211-5542
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP - Retirement Operations
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-420
 Amount of Each Receipt this Period
 76.92
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	346.14
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 28 OF 39
<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b
<input type="checkbox"/>	13	<input type="checkbox"/>	14
<input type="checkbox"/>		<input type="checkbox"/>	11c
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<input type="checkbox"/>		<input type="checkbox"/>	15
<input type="checkbox"/>		<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Panzanaro, Kelly, A, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 15 Shadowood Dr
 City Hopewell Junction State NY Zip Code 12533-5177
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Regional VP-Annuities
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 210.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-297
 Amount of Each Receipt this Period 100.00
 Memo Item

B. Payne, Christopher, David, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 801 Pennsylvania Ave NW, Ste 420
 City Washington State DC Zip Code 20004-2615
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) SVP, Government Relations
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-352
 Amount of Each Receipt this Period 192.30
 Memo Item

C. Pitz, Joel, M, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) SVP & Controller
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-135
 Amount of Each Receipt this Period 192.30
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	394.60
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 29 OF 39
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Prey, R, Kelly, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Managing Director, Strategic Relations
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 315.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-95
 Amount of Each Receipt this Period 15.00
 Memo Item

B. Raynor, Matthew, T, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3720 Hyatts Rd
 City Powell State OH Zip Code 43065-8042
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) MD, Head of Distribution-US Wealth
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 525.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-386
 Amount of Each Receipt this Period 25.00
 Memo Item

C. Reddy, Christopher, J, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 59 N Main St
 City Essex State CT Zip Code 06426-1073
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Executive Managing Director - Principa
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-19
 Amount of Each Receipt this Period 76.92
 Memo Item

SUBTOTAL of Receipts This Page (optional).....▶	116.92
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 30 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Reddy, SRinivas, Dharam, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) SVP - Retirement & Income Solutions
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-396
 Amount of Each Receipt this Period 192.30
 Memo Item

B. Rypma, Paul, Stehr, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Mng Dir-Portfolio Mgmt
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 210.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-398
 Amount of Each Receipt this Period 10.00
 Memo Item

C. Schafer, Andrew, James, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP, Benefits and Protection-Head of Wc
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-172
 Amount of Each Receipt this Period 76.92
 Memo Item

SUBTOTAL of Receipts This Page (optional).....▶	279.22
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 31 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Schelhaas, Nathan, Paul, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Occupation (for Individual)
 Principal Workforce, LLC. SVP, Benefits and Protection - Head of
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-170
 Amount of Each Receipt this Period
 76.92
 Memo Item

B. Scholten, Brenda, K, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Occupation (for Individual)
 Principal Workforce, LLC. Assistant VP and CAO
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 210.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-73
 Amount of Each Receipt this Period
 10.00
 Memo Item

C. Seltz, Peter, Drevlow, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1900 West Loop S Ste 650
 City Houston State TX Zip Code 77027-3254
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Occupation (for Individual)
 Principal Workforce, LLC. Regional Managing Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 630.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-286
 Amount of Each Receipt this Period
 30.00
 Memo Item

SUBTOTAL of Receipts This Page (optional).....▶	116.92
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 32 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Shimp, Eric, Allan, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 801 Pennsylvania Ave NW, Ste 420
 City Washington State DC Zip Code 20004-2615
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP-International Gov't Relations
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-385
 Amount of Each Receipt this Period 76.92
 Memo Item

B. Shumway, Ellen, Wilson, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Senior Executive Managing Director- G
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 3125.80

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-290
 Amount of Each Receipt this Period 192.30
 Memo Item

C. Smith, Audra, Carmel, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2355 E Camelback Rd
 Principal Financial Group, Ste 503
 City Phoenix State AZ Zip Code 85016-9039
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Regional Sales Manager - Group Benefi
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 210.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-347
 Amount of Each Receipt this Period 10.00
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	279.22
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 33 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Snoots, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 401 McCullough Dr
S718, Ste 300

City Charlotte State NC Zip Code 28262-3668

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) National Sales Director - Institutiona

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1615.32

Date of Receipt
10 / 11 / 2024
Transaction ID : 202410096539-405

Amount of Each Receipt this Period
76.92

Memo Item

B. Soethout, Dwight, N, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 711 High St

City Des Moines State IA Zip Code 50392-0001

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP-Chief Actuary

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
3461.40

Date of Receipt
10 / 11 / 2024
Transaction ID : 202410096539-101

Amount of Each Receipt this Period
192.30

Memo Item

C. Souhrada, Kathleen, M, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 711 High St

City Des Moines State IA Zip Code 50392-0001

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP, Benefits and Protection - Head of

Receipt For: Primary General
 Other (specify)

Aggregate Year-to-Date ▼
1615.32

Date of Receipt
10 / 11 / 2024
Transaction ID : 202410096539-97

Amount of Each Receipt this Period
76.92

Memo Item

SUBTOTAL of Receipts This Page (optional).....	346.14
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 34 OF 39
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Spadafora, Craig, Alan, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 75 Elm St
 City Malden State MA Zip Code 02148-3804
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Head of PSI Products & Platform
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 2144.60

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-399
 Amount of Each Receipt this Period 140.00
 Memo Item

B. Strable-Soethout, Deanna, Dawnette, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) President & COO
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-28
 Amount of Each Receipt this Period 192.30
 Memo Item

C. Strucel, Tammy, Lynn, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 6938 Beaver Dam Rd
 City Allenton State WI Zip Code 53002-9762
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Assistant Director Learning & Developm
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 242.34

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-209
 Amount of Each Receipt this Period 11.54
 Memo Item

SUBTOTAL of Receipts This Page (optional).....▶	343.84
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 35 OF 39
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Tebo, Kirk, L, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 625 Maryville Centre Dr
 Principal Financial Group, Ste 125
 City Saint Louis State MO Zip Code 63141-5843
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP, Distribution-Ret Solution
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 210.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-210
 Amount of Each Receipt this Period 10.00
 Memo Item

B. Tetmeyer, Kristine, A, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) AVP - Customer Care Field Srvc
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 210.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-112
 Amount of Each Receipt this Period 10.00
 Memo Item

C. Urban, John, N, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 16768 Brightling Way
 City Naples State FL Zip Code 34110-3227
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Mng Dir-Portfolio Mgmt
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1615.32

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-9
 Amount of Each Receipt this Period 76.92
 Memo Item

SUBTOTAL of Receipts This Page (optional).....▶	96.92
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 36 OF 39
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Van Baale, Jeffrey, Alan, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) AVP-Technology
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 605.85

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-80
 Amount of Each Receipt this Period
 28.85
 Memo Item

B. Vorwerk, Jeffrey, Stephen, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Managing Director - Sustainable Invest
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 455.05

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-158
 Amount of Each Receipt this Period
 28.85
 Memo Item

C. Wanek, James, Gerard, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Managing VP - Business Solutions
 Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 378.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-381
 Amount of Each Receipt this Period
 18.00
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	75.70
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 37 OF 39
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Waters, Liliana, G, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) CFO Benefits & Protection Distribution
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 210.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-56
 Amount of Each Receipt this Period 10.00
 Memo Item

B. Wenig, Barbara, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 888 7th Ave FI 25
 City New York State NY Zip Code 10106-2599
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Executive Managing Director - Global
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 4038.30

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-411
 Amount of Each Receipt this Period 192.30
 Memo Item

C. Wilhelm, Kevin, L, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP & Asst Controller
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 210.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 10 / 11 / 2024
Transaction ID : 202410096539-84
 Amount of Each Receipt this Period 10.00
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	212.30
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 38 OF 39
<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b
<input type="checkbox"/>	13	<input type="checkbox"/>	14
<input type="checkbox"/>		<input type="checkbox"/>	11c
<input type="checkbox"/>		<input type="checkbox"/>	12
<input type="checkbox"/>		<input type="checkbox"/>	15
<input type="checkbox"/>		<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Wilson, Beth, Clarice, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) Director & Fund Board Secretary
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 315.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-318
 Amount of Each Receipt this Period 15.00
 Memo Item

B. Winterhof, Janis, Jean, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St # 3202
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) VP & Associate General Counsel
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1617.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-382
 Amount of Each Receipt this Period 77.00
 Memo Item

C. Wood, Bethany, Ann, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 High St
 City Des Moines State IA Zip Code 50392-0001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Principal Workforce, LLC. Occupation (for Individual) EVP & Chief Marketing Officer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 2100.00

Date of Receipt 10 / 11 / 2024
Transaction ID : 202410096539-401
 Amount of Each Receipt this Period 100.00
 Memo Item

SUBTOTAL of Receipts This Page (optional).....	192.00
TOTAL This Period (last page this line number only).....	7636.22

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 39 OF 39
<input type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input checked="" type="checkbox"/> 16
			<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Principal Life Insurance Company Political Action Committee

A. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
Richard E Neal For Congress Committee

Mailing Address **76 Magnolia Ter**

City Springfield	State MA	Zip Code 01108
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FEC ID number of contributing federal political committee. **C C00226522**

Name of Employer (for Individual)	Occupation (for Individual)
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Receipt For: 2024
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2500.00

Date of Receipt
10 / 15 / 2024

Transaction ID : E2213FEBBC874292318

Amount of Each Receipt this Period
2500.00

Memo Item

Refund of 05/01/2024 contribution made

B. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address

City	State	Zip Code
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FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual)	Occupation (for Individual)
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Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼

Date of Receipt

Amount of Each Receipt this Period

Memo Item

C. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address

City	State	Zip Code
------	-------	----------

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual)	Occupation (for Individual)
-----------------------------------	-----------------------------

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼

Date of Receipt

Amount of Each Receipt this Period

Memo Item

SUBTOTAL of Receipts This Page (optional).....	2500.00
TOTAL This Period (last page this line number only).....	2500.00