



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C.

RQ-2

June 25, 2024

DEBRA ADLIS, TREASURER
NATIONAL ASSOCIATION OF BENEFITS AND INSURANCE PROFESSIONALS PAC
(NABIP PAC)
999 E STREET, NW SUITE 400
WASHINGTON, DC 20004

Response Due Date
07/30/2024

IDENTIFICATION NUMBER: C00283135

REFERENCE: MAY MONTHLY REPORT (04/01/2024 - 04/30/2024)

Dear Treasurer:

This letter is prompted by the Commission's preliminary review of the report referenced above. This notice requests information essential to full public disclosure of your federal election campaign finances. **Failure to adequately respond by the response date noted above could result in an audit or enforcement action.** Additional information is needed for the following 1 item(s):

- Commission Regulations require that a committee discloses the identification of all individuals who contribute in excess of \$200 in a calendar year. (11 CFR § 104.3(a)(4)(i)) Identification for an individual is defined as the full name (initials for first or last name are not acceptable), complete mailing address, occupation, and name of employer. (11 CFR § 100.12) Your report discloses contributions from individuals for which the identification is not complete.

The attached employer name and occupation entries appear on your report and are not considered acceptable.

You must provide the missing information, or if you are unable to do so, you must demonstrate that "best efforts" have been used to obtain the information. To establish "best efforts," you must provide the Commission with a detailed description of your procedures for requesting the information. Establishing "best efforts" is a three-fold process.

First, your original solicitation must include a clear and conspicuous request for the contributor information and must inform the contributor of the requirements of federal law for the reporting of such information. (11 CFR § 104.7(b)(1)) See 11 CFR § 104.7(b)(1)(B) for examples of acceptable statements regarding the requirements of federal law.

NATIONAL ASSOCIATION OF BENEFITS AND INSURANCE PROFESSIONALS PAC
(NABIP PAC)

Page 2 of 3

Second, if the information is not provided, you must make one follow-up, stand alone effort to obtain this information, regardless of whether the contribution(s) was solicited or not. This effort must occur no later than 30 days after receipt of the contribution and may be in the form of a written request or an oral request documented in writing. (11 CFR § 104.7(b)(2)) The requests must:

- clearly ask for the missing information, without soliciting a contribution,
- inform the contributor of the requirements of federal law for the reporting of such information, and
- if the request is written, include a pre-addressed post card or return envelope.

Third, if you receive contributor information after the contribution(s) has been reported, you should either a) file with your next regularly scheduled report, an amended memo Schedule A listing all the contributions for which additional information was received; or b) file on or before your next regularly scheduled reporting date, amendments to the report(s) originally disclosing the contribution(s). (11 CFR § 104.7(b)(4))

Please amend your report to provide the missing information or a detailed description of your procedures for requesting the information. For more information on demonstrating "best efforts," please refer to the Campaign Guide.

Please note, you will not receive an additional notice from the Commission on this matter. Adequate responses must be received by the Commission on or before the due date noted above to be taken into consideration in determining whether audit action will be initiated. Failure to comply with the provisions of the Act may also result in an enforcement action against the committee. Any response submitted by your committee will be placed on the public record and will be considered by the Commission prior to taking enforcement action. **Requests for extensions of time in which to respond will not be considered.**

Electronic filers must file amendments (to include statements, designations and reports) in an electronic format and must submit an amended report in its entirety, rather than just those portions of the report that are being amended. For information about the report review process or specific filing information for your committee type, please visit www.fec.gov/help-candidates-and-committees. For more information about Requests for Additional Information (RAI), why you received a letter, and how to respond, please visit www.fec.gov/help-candidates-and-committees/request-additional-information. Should you have any questions regarding this matter or wish to verify the adequacy of your response, please contact me on our toll-free number (800) 424-9530 (at the prompt press 5 to reach the Reports Analysis Division) or my local number (202) 694-1622.

NATIONAL ASSOCIATION OF BENEFITS AND INSURANCE PROFESSIONALS PAC
(NABIP PAC)

Page 3 of 3

Sincerely,

A handwritten signature in black ink that reads "Aaron Carrell". The signature is written in a cursive, flowing style.

Aaron Carrell
Campaign Finance Analyst

Inadequate Employer/Occupation Entries**National Association of Benefits and Insurance Professionals PAC (NABIP PAC) (C00283135)**

Employer	Occupation
Account Director	Account Director
Account Executive	Account Executive
Agency Owner	Agency Owner
Agency Principal	Agency Principal
Agency Principle	Agency Principle
Agent	Agent
Area Vice President	Area Vice President
Benefit Advisor	Benefit Advisor
Benefits Consultant/Partner	Benefits Consultant/Partner
Broker	Broker
Broker/Consultant	Broker/Consultant
CEO	CEO
CEO/Agent/Broker	CEO/Agent/Broker
COO	COO
Director of Benefit Services	Director of Benefit Services
Director of Compliance	Director of Compliance
Director of Health Care Reform Complia	Director of Health Care Reform Complia
Director of Sales	Director of Sales
Director of Sales - Colorado	Director of Sales - Colorado
Employee Benefits Specialist	Employee Benefits Specialist
Executive Vice President	Executive Vice President
Executive Vice President and CEO	Executive Vice President and CEO
Financial Services Executive	Financial Services Executive
Founding Partner	Founding Partner
Head of Strategic Alliances	Head of Strategic Alliances
Health Department Lead - Southern Oreg	Health Department Lead - Southern Oreg
Health Insurance Disruptor	Health Insurance Disruptor
Managing Director	Managing Director
Managing Member	Managing Member
Marketing Representative	Marketing Representative
Medicare Guru	Medicare Guru
Owner	Owner
Owner/Agent	Owner/Agent
Partner	Partner
Partner, Benefits Consultant	Partner, Benefits Consultant
President	President
President and CEO	President and CEO
President, Co-Owner	President, Co-Owner
President, Employee Benefits	President, Employee Benefits
President/Agent	President/Agent
Principal	Principal

Inadequate Employer/Occupation Entries**National Association of Benefits and Insurance Professionals PAC (NABIP PAC) (C00283135)**

Employer	Occupation
Principal Client Manager	Principal Client Manager
Principle	Principle
Regional Account Executive	Regional Account Executive
Regional Manager	Regional Manager
Regional Sales Manager	Regional Sales Manager
Sales Representative	Sales Representative
SB Account Executive	SB Account Executive
Senior Vice President	Senior Vice President
Senior Vice President, Med Solutions	Senior Vice President, Med Solutions
Sr VP of Group Sales	Sr VP of Group Sales
Sr. Account Executive	Sr. Account Executive
SVP, Business Development	SVP, Business Development
Vice President	Vice President
Vice President Employee Benefits	Vice President Employee Benefits
Vice President of Administration	Vice President of Administration
Vice President, Sales	Vice President, Sales
VP of Underwriting and Actuarial	VP of Underwriting and Actuarial