

**FEC
FORM 3X**

**REPORT OF RECEIPTS
AND DISBURSEMENTS**
For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) **USE FEC MAILING LABEL OR TYPE OR PRINT** Example: If typing, type over the lines

ConocoPhillips SPIRIT PAC

ADDRESS (number and street) 1010 Plaza Office Building

Check if different than previously reported. (ACC) Bartlesville OK 74004

2. **FEC IDENTIFICATION NUMBER** CITY STATE ZIPCODE

C00112896

3. IS THIS REPORT NEW (N) OR AMENDED (A)

4. **TYPE OF REPORT**
(Choose One)

- (a) Quarterly Reports:
 - April 15 Quarterly Report(Q1)
 - July 15 Quarterly Report(Q2)
 - October 15 Quarterly Report(Q3)
 - January 31 Quarterly Report(YE)
 - July 31 Mid-Year Report(Non-election Year Only) (MY)
 - Termination Report (TER)

(b) Monthly Report Due On:

<input type="checkbox"/> Feb 20 (M2)	<input type="checkbox"/> May 20 (M5)	<input type="checkbox"/> Aug 20 (M8)	<input type="checkbox"/> Nov 20 (M11) (Non-Election Year Only)
<input type="checkbox"/> Mar 20 (M3)	<input type="checkbox"/> Jun 20 (M6)	<input type="checkbox"/> Sep 20 (M9)	<input type="checkbox"/> Dec 20 (M12) (Non-Election Year Only)
<input type="checkbox"/> Apr 20 (M4)	<input type="checkbox"/> Jul 20 (M7)	<input type="checkbox"/> Oct 20 (M10)	<input checked="" type="checkbox"/> Jan 31 (YE)

(c) 12-Day **PRE-Election** Report for the:

<input type="checkbox"/> Primary (12P)	<input type="checkbox"/> General (12G)	<input type="checkbox"/> Runoff (12R)
<input type="checkbox"/> Convention (12C)	<input type="checkbox"/> Special (12G)	

Election on _____ in the State of _____

(d) 30-Day **Post -Election** Report for the:

<input type="checkbox"/> General (30G)	<input type="checkbox"/> Runoff (30R)	<input type="checkbox"/> Special (30S)
----------------------------------------	---------------------------------------	----------------------------------------

Election on _____ in the State of _____

5. Covering Period 11 25 2008 through 12 31 2008

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer Charles Rohrs

Signature of Treasurer Electronically Filed by Charles Rohrs Date 01 20 2009

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only								
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FEC FORM 3X
(Rev. 12/2004)

**SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS**

FEC Form 3X (Rev. 02/2003)

Page 2

Write or Type Committee Name
ConocoPhillips SPIRIT PAC

Report Covering the Period: From:

M	M
1	1

D	D
2	5

Y	Y	Y	Y
2	0	0	8

 To:

M	M
1	2

D	D
3	1

Y	Y	Y	Y
2	0	0	8

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>0</td><td>8</td></tr></table>	Y	Y	Y	Y	2	0	0	8		389760.15
Y	Y	Y	Y							
2	0	0	8							
(b) Cash on Hand at Beginning of Reporting Period	99937.83									
(c) Total Receipts (from Line 19)	40514.35	338532.03								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	140452.18	728292.18								
7. Total Disbursements (from Line 31)	-2100.00	585740.00								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	142552.18	142552.18								
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00									
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

**DETAILED SUMMARY PAGE
OF RECEIPTS**

Write or Type Committee Name
ConocoPhillips SPIRIT PAC

Report Covering the Period: From:

M	M
1	1

D	D
2	5

Y	Y	Y	Y
2	0	0	8

 To:

M	M
1	2

D	D
3	1

Y	Y	Y	Y
2	0	0	8

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees	29392.88	149085.39
(i) Itemized (use Schedule A)		
(ii) Unitemized	10998.05	183492.86
(iii) TOTAL (add Lines 11(a)(i) and (ii)	40390.93	332578.25
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5)	40390.93	332578.25
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	100.00	2800.00
17. Other Federal Receipts (Dividends, Interest, etc.)	23.42	3153.78
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	40514.35	338532.03
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	40514.35	338532.03

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	0.00	1090.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)).....	0.00	1090.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	-2000.00	406500.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))	0.00	0.00
29. Other Disbursements.....	-100.00	178150.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	-2100.00	585740.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	-2100.00	585740.00

DETAILED SUMMARY PAGE
of Disbursements

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3	40390.93	332578.25
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	40390.93	332578.25
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	1090.00
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	1090.00

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
Bank of Oklahoma
Mailing Address P.O. Box 2300
City Tulsa State OK Zip Code 74192
FEC ID number of contributing federal political committee. **C**
Name of Employer Occupation
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 1513.40
Date of Receipt 11 / 28 / 2008
Transaction ID: 27318803
Amount of Each Receipt this Period 5.26

B. Full Name (Last, First, Middle Initial)
66 Federal Credit Union
Mailing Address P.O. Box 1358
City Bartlesville State OK Zip Code 74005
FEC ID number of contributing federal political committee. **C**
Name of Employer Occupation
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 1558.32
Date of Receipt 11 / 30 / 2008
Transaction ID: 27485626
Amount of Each Receipt this Period 2.57

C. Full Name (Last, First, Middle Initial)
Bank of Oklahoma
Mailing Address P.O. Box 2300
City Tulsa State OK Zip Code 74192
FEC ID number of contributing federal political committee. **C**
Name of Employer Occupation
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 1518.61
Date of Receipt 12 / 31 / 2008
Transaction ID: 27768252
Amount of Each Receipt this Period 5.21

SUBTOTAL of Receipts This Page (optional) ► 13.04
TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:		PAGE 7 / 141	
	(check only one)			
<input type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	<input type="checkbox"/> 13
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input checked="" type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial) 66 Federal Credit Union		Date of Receipt	
Mailing Address P.O. Box 1358		M M / D D / Y Y Y Y 1 2 / 3 1 / 2 0 0 8	
City	State	Zip Code	Transaction ID: 27789577
Bartlesville	OK	74005	
FEC ID number of contributing federal political committee.		Amount of Each Receipt this Period	
C		2.66	
Name of Employer		Occupation	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 1560.98	

SUBTOTAL of Receipts This Page (optional)	2.66
TOTAL This Period (last page this line number only)	15.70

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
TINA L SEALE

Mailing Address 4956 PRINCETON DR

City State Zip Code
BARTLESVILLE OK 74006-2832

FEC ID number of contributing federal political committee. **C**

Name of Employer
CONOCOPHILLIPS COMPANY

Occupation
PROCUREMENT SPECIALIST

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
225.00

Date of Receipt
M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1143460416043

Amount of Each Receipt this Period
30.00

P/R Deduction (\$10.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
PETER F NASSAB

Mailing Address 1719 ASHBURY PARK

City State Zip Code
HOUSTON TX 77077-1916

FEC ID number of contributing federal political committee. **C**

Name of Employer
CONOCOPHILLIPS COMPANY

Occupation
PROCUREMENT MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
220.00

Date of Receipt
M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1143474416043

Amount of Each Receipt this Period
40.00

P/R Deduction (\$20.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
JAMES LAWRENCE GALLOGLY

Mailing Address 15 MOTT LANE

City State Zip Code
HOUSTON TX 77024-7315

FEC ID number of contributing federal political committee. **C**

Name of Employer
CONOCOPHILLIPS COMPANY

Occupation
EXPLORATION MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
4800.00

Date of Receipt
M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1263695516043

Amount of Each Receipt this Period
400.00

P/R Deduction (\$400.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ **470.00**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
DEREK E DAVIS

Mailing Address 1911 LONDON POINT CIR

City State Zip Code
KATY TX 77450-6706

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY IS MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1266235116043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
JOHN R KOTT

Mailing Address 42 W EDEN ELM CIR

City State Zip Code
THE WOODLANDS TX 77381-4166

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY ATTORNEY

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 690.00

Date of Receipt
M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1266289916043

Amount of Each Receipt this Period 90.00

P/R Deduction (\$30.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
CHRISTY L MCMULLAN

Mailing Address 4407 PACIFIC ST

City State Zip Code
FARMINGTON NM 87402-1727

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM ENGINEER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 575.00

Date of Receipt
M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1266295616043

Amount of Each Receipt this Period 75.00

P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **195.00**

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 10 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
JANET LANGFORD KELLY

Mailing Address 5262 HUCKLEBERRY LN

City HOUSTON State TX Zip Code 77056-2712

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation MANAGING COUNSEL

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1150.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1336504516043

Amount of Each Receipt this Period: 150.00

P/R Deduction (\$50.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
ALAN BRENT ROACH

Mailing Address 7135 BRISTOL RIDGE

City HOUSTON State TX Zip Code 77095-2782

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation OPERATIONS SPECIALIST

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1336538616043

Amount of Each Receipt this Period: 30.00

P/R Deduction (\$10.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
RONALD MICHAEL SFARA

Mailing Address 14323 WHITECROSS DR

City HOUSTON State TX Zip Code 77083-6152

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation GEOPHYSICIST

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 460.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1336567816043

Amount of Each Receipt this Period: 60.00

P/R Deduction (\$20.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 240.00

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 11 / 141

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
JOHN R MUNROE

Mailing Address 4007 PINECREST HOLLOW

City State Zip Code
HOUSTON TX 77084-2572

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY LAND SPECIALIST

Receipt For: Aggregate Year-to-Date
 Primary General
 Other (specify) ▼ 465.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1336583216043

Amount of Each Receipt this Period

65.00

P/R Deduction (\$25.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
ERIC THOMAS VOSBURGH

Mailing Address (ABERDEEN POUCH)
PO BOX 4569

City State Zip Code
HOUSTON TX 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY GEOPHYSICIST

Receipt For: Aggregate Year-to-Date
 Primary General
 Other (specify) ▼ 675.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1368771116043

Amount of Each Receipt this Period

150.00

P/R Deduction (\$75.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
DONETTE MIKETA DEWAR

Mailing Address 1610 CALUMET ST

City State Zip Code
HOUSTON TX 77004-7118

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY TAX MANAGER

Receipt For: Aggregate Year-to-Date
 Primary General
 Other (specify) ▼ 575.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1368790116043

Amount of Each Receipt this Period

75.00

P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)

290.00

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 12 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
FORREST G BAKER

Mailing Address 3203 SALZBURG CT

City State Zip Code
COLLEGE STATION TX 77845-6321

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY DRILLING ENGINEER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1385903516043

Amount of Each Receipt this Period
45.00

P/R Deduction (\$15.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
KEVIN A LOWER

Mailing Address 3502 EL JAMES

City State Zip Code
SPRING TX 77388-5122

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY COMMERCIAL SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1385904816043

Amount of Each Receipt this Period
30.00

P/R Deduction (\$10.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
JAMES G JOLLY

Mailing Address 2218 WELLINGTON CT

City State Zip Code
MIDLAND TX 79705-1721

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY GEOLOGIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1385904916043

Amount of Each Receipt this Period
30.00

P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **105.00**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 13 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
DANA P SPARKS

Mailing Address P O BOX 3005

City State Zip Code
BARTLESVILLE OK 74006-3005

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY ACCOUNTING SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 460.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1385905316043

Amount of Each Receipt this Period 60.00

P/R Deduction (\$20.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
W BENSON MALONE

Mailing Address 4340 CARDON DR

City State Zip Code
FARMINGTON NM 87401-9282

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY LAND SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1385905516043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
JOHN F ZENT

Mailing Address 4120 SKYLINE DRIVE

City State Zip Code
FARMINGTON NM 87401-9222

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM OPS MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1385905616043

Amount of Each Receipt this Period 45.00

P/R Deduction (\$15.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **135.00**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) ROBERT J HOPKINS		Date of Receipt
	Mailing Address 10 BAYGINGER PLACE		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	THE WOODLANDS	TX	77381-6200
	FEC ID number of contributing federal political committee.		Transaction ID: PR1385905916043
		Amount of Each Receipt this Period	<input type="text"/> 30.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation LAND MANAGER	P/R Deduction (\$10.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 230.00	

B.	Full Name (Last, First, Middle Initial) GARY L OSBORNE		Date of Receipt
	Mailing Address 206 RUNAWAY BAY DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	RUNAWAY BAY	TX	76426-9427
	FEC ID number of contributing federal political committee.		Transaction ID: PR1385906516043
		Amount of Each Receipt this Period	<input type="text"/> 30.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation DRILLING SPECIALIST	P/R Deduction (\$10.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 230.00	

C.	Full Name (Last, First, Middle Initial) GLEN A RIES		Date of Receipt
	Mailing Address 5119 GLADEHILL DRIVE		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	KINGWOOD	TX	77345-2418
	FEC ID number of contributing federal political committee.		Transaction ID: PR1385906616043
		Amount of Each Receipt this Period	<input type="text"/> 33.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM OPS SUPERVISOR	P/R Deduction (\$11.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 253.00	

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 93.00
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 15 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) GREGORY K DAGGETT		Date of Receipt
	Mailing Address 3200 CALLAWAY DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	MIDLAND	TX	79707-5038
	FEC ID number of contributing federal political committee.		Transaction ID: PR1385907116043
		Amount of Each Receipt this Period	<input type="text" value="51.00"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation LAND SUPERVISOR	P/R Deduction (\$17.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="391.00"/>	

B.	Full Name (Last, First, Middle Initial) ROBERT A SWARTZ		Date of Receipt
	Mailing Address 3117 LINCOLN RD		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	BARTLESVILLE	OK	74006-6412
	FEC ID number of contributing federal political committee.		Transaction ID: PR1385907816043
		Amount of Each Receipt this Period	<input type="text" value="30.00"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation INFRASTRUCTURE SPECIALIST	P/R Deduction (\$10.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="230.00"/>	

C.	Full Name (Last, First, Middle Initial) DAVID A SCHODERBEK		Date of Receipt
	Mailing Address 17305 YELLOWSTONE DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	EAGLE RIVER	AK	99577-9016
	FEC ID number of contributing federal political committee.		Transaction ID: PR1385907916043
		Amount of Each Receipt this Period	<input type="text" value="30.00"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM ENGINEER	P/R Deduction (\$10.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="230.00"/>	

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="111.00"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 16 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
BRUCE A GANTNER
 Mailing Address 5100 COLIBRI PLACE
 City FARMINGTON State NM Zip Code 87402-0957
 FEC ID number of contributing federal political committee. **C**
 Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM OPERATIONS ADVISOR
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 230.00
 Date of Receipt 12 / 31 / 2008
Transaction ID: PR1385908416043
 Amount of Each Receipt this Period 30.00
 P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
JOSEPH F COLVIN
 Mailing Address 398353 W 2700 RD
 City OCHELATA State OK Zip Code 74051-2042
 FEC ID number of contributing federal political committee. **C**
 Name of Employer CONOCOPHILLIPS COMPANY Occupation ACCOUNTING SUPERVISOR
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 359.49
 Date of Receipt 12 / 31 / 2008
Transaction ID: PR1385908716043
 Amount of Each Receipt this Period 46.89
 P/R Deduction (\$15.63 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
WINSTON P PEARCE
 Mailing Address 2831 FULTON STREET
 City DENVER State CO Zip Code 80238-2987
 FEC ID number of contributing federal political committee. **C**
 Name of Employer CONOCOPHILLIPS COMPANY Occupation GOVT AFFAIRS MANAGER
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 575.00
 Date of Receipt 12 / 31 / 2008
Transaction ID: PR1385908916043
 Amount of Each Receipt this Period 75.00
 P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 151.89
TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 17 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
SHARON R ZUBROD
Mailing Address 606 GLADE ROAD
City FARMINGTON State NM Zip Code 87401-5730
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM SUPERVISOR
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 230.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR1385910216043
Amount of Each Receipt this Period 30.00
P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
PAUL B KEELER
Mailing Address 3 GILDED POND PL
City THE WOODLANDS State TX Zip Code 77381-6456
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation ATTORNEY
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 460.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR1385910516043
Amount of Each Receipt this Period 60.00
P/R Deduction (\$20.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
ROBERT L BERRELL
Mailing Address APT 1623
1333 ELDRIDGE PKWY
City HOUSTON State TX Zip Code 77077-1622
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation COMPENSATION ADVISOR
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 230.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR1385910716043
Amount of Each Receipt this Period 30.00
P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 120.00
TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 18 / 141
	(check only one)
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
<input type="checkbox"/> 13	<input type="checkbox"/> 14
<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/>	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

<p>A. Full Name (Last, First, Middle Initial) DAVID J MENTOCK</p> <p>Mailing Address 14503 DUNSMORE PL</p> <p>City State Zip Code CYPRESS TX 77429-1857</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer Occupation CONOCOPHILLIPS COMPANY UPSTREAM ENGINEER</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 230.00</p>	<p>Date of Receipt M M / D D / Y Y Y Y 12 / 31 / 2008</p> <p>Transaction ID: PR1385911616043</p> <p>Amount of Each Receipt this Period 30.00</p> <p>P/R Deduction (\$10.00 Semi-Monthly)</p>
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<p>B. Full Name (Last, First, Middle Initial) WILLIAM M VIVERETTE</p> <p>Mailing Address 46 CARRIAGE PINES CT</p> <p>City State Zip Code SPRING TX 77381-4837</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer Occupation CONOCOPHILLIPS COMPANY UPSTREAM ENGINEER</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 230.00</p>	<p>Date of Receipt M M / D D / Y Y Y Y 12 / 31 / 2008</p> <p>Transaction ID: PR1385912416043</p> <p>Amount of Each Receipt this Period 30.00</p> <p>P/R Deduction (\$10.00 Semi-Monthly)</p>
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<p>C. Full Name (Last, First, Middle Initial) MICHAEL A MINDRUP</p> <p>Mailing Address 5609 ASHWOOD COURT</p> <p>City State Zip Code MIDLAND TX 79707-5015</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer Occupation CONOCOPHILLIPS COMPANY ACCOUNTING SUPERVISOR</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 345.00</p>	<p>Date of Receipt M M / D D / Y Y Y Y 12 / 31 / 2008</p> <p>Transaction ID: PR1385913216043</p> <p>Amount of Each Receipt this Period 45.00</p> <p>P/R Deduction (\$15.00 Semi-Monthly)</p>
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SUBTOTAL of Receipts This Page (optional)	105.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 19 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
KAY M CANTRELL

Mailing Address 5819 HAVENWOODS DR

City HOUSTON State TX Zip Code 77066-2348

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation ACCOUNTING SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 330.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1385913916043
Amount of Each Receipt this Period: 45.00
P/R Deduction (\$15.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
ROBERT V SONNIER

Mailing Address 8026 TROPHY PL

City HUMBLE State TX Zip Code 77346-8169

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation PROCUREMENT SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1385914416043
Amount of Each Receipt this Period: 75.00
P/R Deduction (\$25.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
JOHN MICHEL DABBAR

Mailing Address (MOSCOW POUCH)
PO BOX 4569

City HOUSTON State TX Zip Code 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation TRANSPORTATION MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 275.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1386992516043
Amount of Each Receipt this Period: 50.00
P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 170.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 20 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
JOSE RICARDO SALAS

Mailing Address 9000 SPRUCE RUN CIRCLE

City ANCHORAGE State AK Zip Code 99507-3761

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DRILLING ENGINEER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1386994516043
Amount of Each Receipt this Period: 20.00
P/R Deduction (\$20.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
RICHARD ALLEN D'ARDENNE

Mailing Address (PERTH POUCH)
PO BOX 4569

City HOUSTON State TX Zip Code 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation CAPITAL PROJECTS MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 450.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1387022916043
Amount of Each Receipt this Period: 100.00
P/R Deduction (\$50.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
TIMOTHY PARKER

Mailing Address (LONDON POUCH)
PO BOX 4569

City HOUSTON State TX Zip Code 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation MANAGING COUNSEL

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 775.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1387030616043
Amount of Each Receipt this Period: 150.00
P/R Deduction (\$75.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ 270.00

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 21 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
BOBBY CHARLES NOLEN

Mailing Address (HO CHI MINH POUCH)
PO BOX 4569

City HOUSTON State TX Zip Code 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation EXPLORATION MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 280.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1387032416043
Amount of Each Receipt this Period: 60.00
P/R Deduction (\$30.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
ROGER DALE SUMMERLIN

Mailing Address 5115 HERITAGE HEIGHTS DR

City ANCHORAGE State AK Zip Code 99516-2355

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation HSE MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 760.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1387035316043
Amount of Each Receipt this Period: 120.00
P/R Deduction (\$40.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
JOE M USSERY

Mailing Address COP (TANGGU POUCH)
PO BOX 4569

City HOUSTON State TX Zip Code 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM OPS SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 225.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1387036116043
Amount of Each Receipt this Period: 50.00
P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ 230.00

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 22 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
JEFF A STELTZLEN

Mailing Address 59 NORTH BERRYLINE CIRCLE

City State Zip Code
THE WOODLANDS TX 77381-4817

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: IS MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 237.50

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1444740216043
Amount of Each Receipt this Period: 37.50
P/R Deduction (\$12.50 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
TERENCE B SIMCOE

Mailing Address 222 ROAD 3950

City State Zip Code
FARMINGTON NM 87401-7983

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: LAND SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 450.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1485530616043
Amount of Each Receipt this Period: 75.00
P/R Deduction (\$25.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
DEREK A WAGNER

Mailing Address 2399 RIDGEWAY CT

City State Zip Code
GRAND JUNCTION CO 81507-4621

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: LAND SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 210.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1504847616043
Amount of Each Receipt this Period: 30.00
P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 142.50

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 23 / 141
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
KENNETH M TUBMAN

Mailing Address 638 W FOREST DR

City HOUSTON State TX Zip Code 77079-6916

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 400.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1524261616043
 Amount of Each Receipt this Period: 75.00
 P/R Deduction (\$25.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
MARY T MANNING

Mailing Address PMB 371
414 SE WASHINGTON BLVD

City BARTLESVILLE State OK Zip Code 74006-2428

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation SERVICE MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2250.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1543076316043
 Amount of Each Receipt this Period: 250.00
 P/R Deduction (\$250.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
CRAIG LATORRE

Mailing Address 2702 BIRCHMERE CT

City KATY State TX Zip Code 77450-1303

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation HR MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1900.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR1554919616043
 Amount of Each Receipt this Period: 300.00
 P/R Deduction (\$100.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ **625.00**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 24 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
RAY JASSO

Mailing Address 1047 BARKSTON DR

City State Zip Code
KATY TX 77450-4219

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM OPERATIONS ADVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 225.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR1561097216043

Amount of Each Receipt this Period 37.50

P/R Deduction (\$12.50 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
RYAN M LANCE

Mailing Address 22819 PARKWALK LANE

City State Zip Code
KATY TX 77494-4451

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1150.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576159316043

Amount of Each Receipt this Period 150.00

P/R Deduction (\$50.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
MAMDOUH M SALAMA

Mailing Address 4310 MOSS LAKE CT

City State Zip Code
RICHMOND TX 77406-7943

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM ENGINEER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576159516043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 217.50

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 25 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) CHRISTOPHER W CONWAY	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 19602 GOLDEN FLAME CT	Transaction ID: PR576159616043
	City State Zip Code HOUSTON TX 77094-2998	Amount of Each Receipt this Period 37.50
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$12.50 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: COMMERCIAL MANAGER Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 287.50	

B.	Full Name (Last, First, Middle Initial) WILLIAM G LAFFERRANDRE, III	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address COP-(MALAYSIA POUCH) PO BOX 4569	Transaction ID: PR576159716043
	City State Zip Code HOUSTON TX 77210-4569	Amount of Each Receipt this Period 100.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$50.00 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: BD ADVISOR Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 550.00	

C.	Full Name (Last, First, Middle Initial) MARIANNE S KAH	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 6316 HASKELL ST	Transaction ID: PR576159816043
	City State Zip Code HOUSTON TX 77007-2008	Amount of Each Receipt this Period 66.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$22.00 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: FINANCE MANAGER Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 506.00	

SUBTOTAL of Receipts This Page (optional)	203.50
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 26 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) THOMAS E BUNDY		Date of Receipt
	Mailing Address 13911 WOODTHORPE LN		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	HOUSTON	TX	77079-5820
	FEC ID number of contributing federal political committee.		Transaction ID: PR576160116043
		Amount of Each Receipt this Period	<input type="text"/> 60.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM MANAGER	P/R Deduction (\$20.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 460.00	

B.	Full Name (Last, First, Middle Initial) GLENN E SIMPSON		Date of Receipt
	Mailing Address (SINGAPORE POUCH) PO BOX 4569		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	HOUSTON	TX	77210-4569
	FEC ID number of contributing federal political committee.		Transaction ID: PR576160216043
		Amount of Each Receipt this Period	<input type="text"/> 80.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation COMMERCIAL MANAGER	P/R Deduction (\$40.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 440.00	

C.	Full Name (Last, First, Middle Initial) STEVEN H ZIEMER		Date of Receipt
	Mailing Address 3634 ORCHARD MEWS DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	SUGAR LAND	TX	77498-7434
	FEC ID number of contributing federal political committee.		Transaction ID: PR576160516043
		Amount of Each Receipt this Period	<input type="text"/> 90.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation HR MANAGER	P/R Deduction (\$30.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 690.00	

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 230.00
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 27 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) CHARLES A WEIDIG		Date of Receipt
	Mailing Address 1207 BIRKDALE CT		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	KATY	TX	77494-6174
	FEC ID number of contributing federal political committee.		Transaction ID: PR576161016043
		Amount of Each Receipt this Period	<input type="text"/> 105.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation BD MANAGER	P/R Deduction (\$35.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 805.00	

B.	Full Name (Last, First, Middle Initial) WILLIAM L MCCLAIN		Date of Receipt
	Mailing Address 867 PLAINWOOD DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	HOUSTON	TX	77079-4219
	FEC ID number of contributing federal political committee.		Transaction ID: PR576161216043
		Amount of Each Receipt this Period	<input type="text"/> 75.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation MANAGING COUNSEL	P/R Deduction (\$25.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 575.00	

C.	Full Name (Last, First, Middle Initial) DWIGHT A THOMPSON		Date of Receipt
	Mailing Address 2011 CRYSTAL DOWNS DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	KATY	TX	77450-8668
	FEC ID number of contributing federal political committee.		Transaction ID: PR576161316043
		Amount of Each Receipt this Period	<input type="text"/> 98.82
Name of Employer CONOCOPHILLIPS COMPANY		Occupation COMMERCIAL SUPERVISOR	P/R Deduction (\$32.94 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 749.02	

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 278.82
TOTAL This Period (last page this line number only)	<input type="text"/>

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 28 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
DENISE D DOCTOR

Mailing Address 5402 KINGS RANSOM CT

City HOUSTON State TX Zip Code 77041-5510

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation CAPITAL PROJECTS MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 920.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576161416043
Amount of Each Receipt this Period: 120.00
P/R Deduction (\$40.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
MICHAEL J MORRISON

Mailing Address 26622 COTTAGE CYPRESS LN

City CYPRESS State TX Zip Code 77433-1600

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation MARKETING MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1112.41

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576161516043
Amount of Each Receipt this Period: 146.76
P/R Deduction (\$48.92 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
BARRY L OAKES

Mailing Address 14303 EMPIRE HEIGHTS CT

City CYPRESS State TX Zip Code 77429-4873

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 575.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576161716043
Amount of Each Receipt this Period: 75.00
P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 341.76

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 29 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) MICHAEL W BROWN		Date of Receipt
	Mailing Address 31526 BLUE HERON LN		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	FULSHEAR	TX	77441-4417
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576161816043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation MARKETING MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 287.50	<input type="text"/> 37.50
			P/R Deduction (\$12.50 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) JON-AL DUPLANTIER		Date of Receipt
	Mailing Address 2002 LAKESIDE CROSSING		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	KATY	TX	77494-4975
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576162016043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation ATTORNEY	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 867.44	<input type="text"/> 158.96
			P/R Deduction (\$79.48 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) RICKY L MC CALIP		Date of Receipt
	Mailing Address 22518 PRINCE GEORGE LN		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	KATY	TX	77449-2723
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576162416043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation HSE ADVISOR	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 460.00	<input type="text"/> 60.00
			P/R Deduction (\$20.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 256.46
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 30 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) EVERETT L ALINGER, II		Date of Receipt
	Mailing Address 830 N WILCREST DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	HOUSTON	TX	77079-3538
	FEC ID number of contributing federal political committee.		Transaction ID: PR576162916043
		Amount of Each Receipt this Period	<input type="text"/> 30.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation ACCOUNT ADVISOR	P/R Deduction (\$10.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 230.00	

B.	Full Name (Last, First, Middle Initial) MICHAEL N GIBBS		Date of Receipt
	Mailing Address 15611 STABLE LAKE DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	CYPRESS	TX	77429
	FEC ID number of contributing federal political committee.		Transaction ID: PR576163216043
		Amount of Each Receipt this Period	<input type="text"/> 90.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation IS MANAGER	P/R Deduction (\$30.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 690.00	

C.	Full Name (Last, First, Middle Initial) PHILLIP A BOYD		Date of Receipt
	Mailing Address 20519 VICTORIOUS DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	HOCKLEY	TX	77447-8729
	FEC ID number of contributing federal political committee.		Transaction ID: PR576163516043
		Amount of Each Receipt this Period	<input type="text"/> 30.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM MANAGER	P/R Deduction (\$10.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 230.00	

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 150.00
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 31 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) KAREN L SHORTEN		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 11711 GUERNSEY DR		Transaction ID: PR576163816043
	City TOMBALL	State TX	Zip Code 77377-8525
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 50.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation REFINERY MANAGER	P/R Deduction (\$25.00 Semi-Monthly)

Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 275.00
---------------------------------------------------------------------------------------------------------------------------------	------------------------------------

B.	Full Name (Last, First, Middle Initial) TERRY L LONG		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address (WILHELMSHAVEN POUCH) PO BOX 4569		Transaction ID: PR576163916043
	City HOUSTON	State TX	Zip Code 77210-4569
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 40.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation FINANCE SUPERVISOR	P/R Deduction (\$20.00 Semi-Monthly)

Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 220.00
---------------------------------------------------------------------------------------------------------------------------------	------------------------------------

C.	Full Name (Last, First, Middle Initial) RANDAL G FRALIX		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 5735 MARINA VISTA LN		Transaction ID: PR576164016043
	City HOUSTON	State TX	Zip Code 77041-5760
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 230.70
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation SALES MANAGER	P/R Deduction (\$115.35 Semi-Monthly)

Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1256.83
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SUBTOTAL of Receipts This Page (optional)	320.70
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 32 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
DENNIS R STAFFORD

Mailing Address 16430 RHINEFIELD ST

City State Zip Code
TOMBALL TX 77377-8460

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY COMMERCIAL SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576164116043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
RUSSELL D HOWELL

Mailing Address 13507 LAYTON CASTLE LN

City State Zip Code
CYPRESS TX 77429-4845

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY MANAGING COUNSEL

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576164316043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
WILLIAM L BULLOCK, JR

Mailing Address COP (DOHA POUCH)
PO BOX 4569

City State Zip Code
HOUSTON TX 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1260.90

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576164416043

Amount of Each Receipt this Period 232.20

P/R Deduction (\$116.10 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 292.20

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 33 / 141
	(check only one)
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
<input type="checkbox"/> 13	<input type="checkbox"/> 14
<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/>	<input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) JOE R ZAMORA	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 7403 W SUDDLEY CASTLE ST	Transaction ID: PR576164516043
	City State Zip Code HOUSTON TX 77095-3544	Amount of Each Receipt this Period 75.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$25.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY UPSTREAM MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 575.00	

B.	Full Name (Last, First, Middle Initial) KENT DAVID ANDERSON	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 9622 ROARKS PSGE	Transaction ID: PR576164616043
	City State Zip Code MISSOURI CITY TX 77459-6231	Amount of Each Receipt this Period 45.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$15.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY UPSTREAM ENGINEER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 345.00	

C.	Full Name (Last, First, Middle Initial) AUDREY L MILLER	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 14022 BARNHART BLVD	Transaction ID: PR576164716043
	City State Zip Code HOUSTON TX 77077-1920	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$10.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY TAX MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

SUBTOTAL of Receipts This Page (optional)	150.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 34 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
JUDITH A VINCENT
 Mailing Address 6010 NANTUCKETWOOD LN
 City HOUSTON State TX Zip Code 77057-1995
 FEC ID number of contributing federal political committee. **C**
 Name of Employer CONOCOPHILLIPS COMPANY Occupation BD MANAGER
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 345.00
 Date of Receipt 12 / 31 / 2008
Transaction ID: PR576164816043
 Amount of Each Receipt this Period 45.00
 P/R Deduction (\$15.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
JEROME J DELACRUZ
 Mailing Address 4500 BREEZEWAY CT
 City MIDLAND State TX Zip Code 79707-1450
 FEC ID number of contributing federal political committee. **C**
 Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM ENGR SUPERVISOR
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 550.00
 Date of Receipt 12 / 31 / 2008
Transaction ID: PR576164916043
 Amount of Each Receipt this Period 100.00
 P/R Deduction (\$50.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
STEVEN F MEADOWS
 Mailing Address 24818 NORTH POINTE PLACE
 City KATY State TX Zip Code 77494-3928
 FEC ID number of contributing federal political committee. **C**
 Name of Employer CONOCOPHILLIPS COMPANY Occupation GOVT AFFAIRS MANAGER
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 2300.00
 Date of Receipt 12 / 31 / 2008
Transaction ID: PR576165016043
 Amount of Each Receipt this Period 300.00
 P/R Deduction (\$100.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 445.00
TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 35 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
JAMES F TILLSON

Mailing Address 13607 LESOTA CT

City State Zip Code
CYPRESS TX 77429-6396

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: ATTORNEY

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 575.00

Date of Receipt: 12 / 31 / 2008

Transaction ID: PR576165316043

Amount of Each Receipt this Period: 75.00

P/R Deduction (\$25.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
HUGH R LINDBERG

Mailing Address 11410 S CHESTWOOD DR

City State Zip Code
HOUSTON TX 77024-2733

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: SALES MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 827.94

Date of Receipt: 12 / 31 / 2008

Transaction ID: PR576165416043

Amount of Each Receipt this Period: 109.44

P/R Deduction (\$36.48 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
MICHAEL J MORGAN

Mailing Address 9219 WOODWIND LAKES DR

City State Zip Code
HOUSTON TX 77040-2462

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: UPSTREAM ENGINEER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 926.49

Date of Receipt: 12 / 31 / 2008

Transaction ID: PR576165516043

Amount of Each Receipt this Period: 121.74

P/R Deduction (\$40.58 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **306.18**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 36 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) J ERIC MILLER		Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address (MOSCOW POUCH) P O BOX 4569		Transaction ID: PR576165616043
	City HOUSTON	State TX	Zip Code 77210-4569
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 40.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation FINANCE ADVISOR	P/R Deduction (\$20.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) ROBERT N HEINRICH		Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 15 WARRENTON DR		Transaction ID: PR576165816043
	City HOUSTON	State TX	Zip Code 77024-6222
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 120.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation FINANCE MANAGER	P/R Deduction (\$60.00 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) DENNIS A SMITH		Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 49 FAIRWAY OAKS DR		Transaction ID: PR576165916043
	City NEW ORLEANS	State LA	Zip Code 70131-3339
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 30.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation DWST OPERATIONS MANAGER	P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	▶	190.00
TOTAL This Period (last page this line number only)	▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 37 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) ROBERT W MAHOOD		Date of Receipt
	Mailing Address 16113 TAHOE DR		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	HOUSTON	TX	77040-1247
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576166216043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation ATTORNEY	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 1150.00	150.00
			P/R Deduction (\$50.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) TERRI G KING		Date of Receipt
	Mailing Address 12215 BROKEN BOUGH DR		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	HOUSTON	TX	77024-4217
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576166316043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM OPS MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 275.00	50.00
			P/R Deduction (\$25.00 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) SIGMUND L CORNELIUS		Date of Receipt
	Mailing Address 4419 UPPER OXBOW TRACE		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	FULSHEAR	TX	77441-4510
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576166516043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation FINANCE MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 1035.00	135.00
			P/R Deduction (\$45.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	335.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 38 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
JOHN W WRIGHT, JR
Mailing Address 54 HOLLINGERS IS
City State Zip Code
KATY TX 77450-7287
FEC ID number of contributing federal political committee. **C**
Name of Employer Occupation
CONOCOPHILLIPS COMPANY COMMERCIAL MANAGER
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 660.00
Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576166716043
Amount of Each Receipt this Period 120.00
P/R Deduction (\$60.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
DEAN D SCHNITZLER
Mailing Address 22114 BROKEN PEBBLE CT
City State Zip Code
KATY TX 77450-3691
FEC ID number of contributing federal political committee. **C**
Name of Employer Occupation
CONOCOPHILLIPS COMPANY FINANCE MANAGER
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 230.00
Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576166816043
Amount of Each Receipt this Period 30.00
P/R Deduction (\$10.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
THOMAS P BREITWEISER
Mailing Address C/O CONOCOPHILLIPS-HU 3008B
BOX 2197
City State Zip Code
HOUSTON TX 77252-2197
FEC ID number of contributing federal political committee. **C**
Name of Employer Occupation
CONOCOPHILLIPS COMPANY COMMERCIAL ADVISOR
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 230.00
Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576166916043
Amount of Each Receipt this Period 30.00
P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 180.00
TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 39 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
SCOTT A MCREE

Mailing Address 10011 BORDLEY DR

City HOUSTON State TX Zip Code 77042-2003

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 287.50

Date of Receipt 12 / 31 / 2008

Transaction ID: PR576167016043

Amount of Each Receipt this Period 37.50

P/R Deduction (\$12.50 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
MARK A KEENER

Mailing Address ML - 2038
600 N DAIRY ASHFORD

City HOUSTON State TX Zip Code 77079-1100

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 539.00

Date of Receipt 12 / 31 / 2008

Transaction ID: PR576167216043

Amount of Each Receipt this Period 98.00

P/R Deduction (\$49.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
RICHARD R ADAMS

Mailing Address 16643 BRIDLE OAK DR

City CYPRESS State TX Zip Code 77433-7827

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt 12 / 31 / 2008

Transaction ID: PR576167316043

Amount of Each Receipt this Period 45.00

P/R Deduction (\$15.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 180.50

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 40 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
-------------------------------------	-----	--------------------------	-----	--------------------------	-----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
ORVILLE J WIENS

Mailing Address 6209 PECAN LN

City State Zip Code
KATY TX 77493-1104

FEC ID number of contributing federal political committee. **C**

Name of Employer
CONOCOPHILLIPS COMPANY

Occupation
IS PROJECT SUPERVISOR

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
345.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576167416043

Amount of Each Receipt this Period
45.00

P/R Deduction (\$15.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
MARY A PEARCE

Mailing Address 12419 SANDIA COVE CT

City State Zip Code
HOUSTON TX 77041-6721

FEC ID number of contributing federal political committee. **C**

Name of Employer
CONOCOPHILLIPS COMPANY

Occupation
UPSTREAM MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
460.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576167516043

Amount of Each Receipt this Period
60.00

P/R Deduction (\$20.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
CARIN S KNICKEL

Mailing Address 11802 PEBBLETON DR

City State Zip Code
HOUSTON TX 77070-2356

FEC ID number of contributing federal political committee. **C**

Name of Employer
CONOCOPHILLIPS COMPANY

Occupation
HR MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2158.58

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576167816043

Amount of Each Receipt this Period
285.63

P/R Deduction (\$95.21 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **390.63**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 41 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) MICHAEL E BAKER		Date of Receipt
	Mailing Address 13614 PERTHSHIRE		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HOUSTON	TX	77079-5923
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576167916043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation SUPPLY MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="575.00"/>	<input type="text" value="75.00"/>
			P/R Deduction (\$25.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) TRENT A BALKE		Date of Receipt
	Mailing Address 13022 KIMBERLEY LN		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HOUSTON	TX	77079-6112
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576168016043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="330.00"/>	<input type="text" value="60.00"/>
			P/R Deduction (\$30.00 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) GREGORY J GOFF		Date of Receipt
	Mailing Address 600 NORTH DAIRY ASHFORD TA 3060		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HOUSTON	TX	77079-1100
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576168116043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation COMMERCIAL MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="1375.00"/>	<input type="text" value="250.00"/>
			P/R Deduction (\$125.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="385.00"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 42 / 141
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
MARK R ZEHLER

Mailing Address 16022 SINGAPORE LN

City State Zip Code
JERSEY VLG TX 77040-2038

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: ATTORNEY

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1020.29

Date of Receipt: 12 / 31 / 2008

Transaction ID: PR576168216043

Amount of Each Receipt this Period: 134.34

P/R Deduction (\$44.78 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
PAUL B GOULD

Mailing Address 11 ARBOR BEND DR

City State Zip Code
HOUSTON TX 77070-4330

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: BD ADVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt: 12 / 31 / 2008

Transaction ID: PR576168416043

Amount of Each Receipt this Period: 45.00

P/R Deduction (\$15.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
KIM ALAN AUTENRIETH

Mailing Address 309 COUNTY ROAD 467

City State Zip Code
WEST COLUMBIA TX 77486-9254

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: DWST OPERATIONS SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 475.18

Date of Receipt: 12 / 31 / 2008

Transaction ID: PR576168616043

Amount of Each Receipt this Period: 61.98

P/R Deduction (\$20.66 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ **241.32**

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 43 / 141
	(check only one)
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
<input type="checkbox"/> 13	<input type="checkbox"/> 14
<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/>	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) RONALD C SCHULTZ, JR		Date of Receipt
	Mailing Address 13715 BUTTERFLY LANE		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HOUSTON	TX	77079-7031
	FEC ID number of contributing federal political committee.		Transaction ID: PR576168716043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation ATTORNEY	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="330.00"/>	<input type="text" value="60.00"/>
			P/R Deduction (\$30.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) RALPH B BURCH		Date of Receipt
	Mailing Address 4604 PIN OAK LANE		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	BELLAIRE	TX	77401-2504
	FEC ID number of contributing federal political committee.		Transaction ID: PR576169416043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation MANAGING COUNSEL	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="958.89"/>	<input type="text" value="176.30"/>
			P/R Deduction (\$88.15 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) KAREN BAILEY COOPER		Date of Receipt
	Mailing Address 503 GREEN BELT DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	SUGAR LAND	TX	77498-2685
	FEC ID number of contributing federal political committee.		Transaction ID: PR576169816043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation SCHEDULER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="220.00"/>	<input type="text" value="40.00"/>
			P/R Deduction (\$20.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="276.30"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 44 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
ELIZABETH CHIPINSKI

Mailing Address 3326 SPRING TRAIL DR

City State Zip Code
SUGAR LAND TX 77479-3047

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: ATTORNEY

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 287.50

Date of Receipt: MM / DD / YYYY
12 / 31 / 2008

Transaction ID: PR576170316043

Amount of Each Receipt this Period: 37.50

P/R Deduction (\$12.50 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
SCOTT WILSON IRWIN

Mailing Address 16222 LEWIS ST

City State Zip Code
HOUSTON TX 77040-2826

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: INSURANCE ADVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 550.08

Date of Receipt: MM / DD / YYYY
12 / 31 / 2008

Transaction ID: PR576171316043

Amount of Each Receipt this Period: 45.84

P/R Deduction (\$45.84 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
RAND CURTIS BERNEY

Mailing Address 5522 CARDINAL BAY

City State Zip Code
HOUSTON TX 77041-5775

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: ACCOUNTING MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 2127.10

Date of Receipt: MM / DD / YYYY
12 / 31 / 2008

Transaction ID: PR576171516043

Amount of Each Receipt this Period: 281.25

P/R Deduction (\$93.75 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **364.59**

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 45 / 141

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) MARK EDWARD BOBEN Mailing Address MA1108 P O BOX 2197 City HOUSTON State TX Zip Code 77252-2197 FEC ID number of contributing federal political committee. C	Date of Receipt M M / D D / Y Y Y Y 1 2 / 3 1 / 2 0 0 8 Transaction ID: PR576171816043 Amount of Each Receipt this Period 152.62	
	Name of Employer CONOCOPHILLIPS COMPANY Occupation HSE MANAGER Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 831.45	P/R Deduction (\$76.31 Semi-Monthly)	
B.	Full Name (Last, First, Middle Initial) MARK TODD BORLA Mailing Address (ALMATY POUCH) PO BOX 4569 City HOUSTON State TX Zip Code 77210-4569 FEC ID number of contributing federal political committee. C	Date of Receipt M M / D D / Y Y Y Y 1 2 / 3 1 / 2 0 0 8 Transaction ID: PR576172116043 Amount of Each Receipt this Period 150.00	
	Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM MANAGER Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 795.20	P/R Deduction (\$75.00 Semi-Monthly)	
C.	Full Name (Last, First, Middle Initial) JOHN E BOYLE Mailing Address PO BOX 131447 City THE WOODLANDS State TX Zip Code 77393-1447 FEC ID number of contributing federal political committee. C	Date of Receipt M M / D D / Y Y Y Y 1 2 / 3 1 / 2 0 0 8 Transaction ID: PR576172216043 Amount of Each Receipt this Period 150.00	
	Name of Employer CONOCOPHILLIPS COMPANY Occupation AVIATION PILOT Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 913.14	P/R Deduction (\$50.00 Semi-Monthly)	
SUBTOTAL of Receipts This Page (optional) ▶		452.62	
TOTAL This Period (last page this line number only) ▶			

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 46 / 141
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) MICHAEL S BRANNAN		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 23006 GREENRUSH DR		Transaction ID: PR576172316043
	City KATY	State TX	Zip Code 77494-2185
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 45.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation UPSTREAM ENGINEER	P/R Deduction (\$15.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 320.00		

B.	Full Name (Last, First, Middle Initial) MICHAEL JOHN BRENK		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 3 VALCOURT PL		Transaction ID: PR576172416043
	City THE WOODLANDS	State TX	Zip Code 77382-2632
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 116.82
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation STRATEGIC MANAGER	P/R Deduction (\$38.94 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 885.47		

C.	Full Name (Last, First, Middle Initial) KATHRYN R EPPERSON		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address BOX 150 10245 KEMPWOOD DR		Transaction ID: PR576172716043
	City HOUSTON	State TX	Zip Code 77001-0150
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 25.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation FINANCE MANAGER	P/R Deduction (\$25.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00		

SUBTOTAL of Receipts This Page (optional)	186.82
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 47 / 141

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
CRAIG ERNEST BUSH

Mailing Address 4206 DEFOREST RIDGE CIR

City State Zip Code
KATY TX 77494-4444

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY BD MANAGER

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 855.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576172916043

Amount of Each Receipt this Period

135.00

P/R Deduction (\$45.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
JOHN AUSTIN CARRIG

Mailing Address 11606 MONICA ST

City State Zip Code
HOUSTON TX 77024-6406

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY FINANCE MANAGER

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 1100.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576173316043

Amount of Each Receipt this Period

200.00

P/R Deduction (\$100.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
DOUGLAS BLAKE SAUER

Mailing Address 25607CLIFFHILL CT

City State Zip Code
KATY TX 77494

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY COMMERCIAL MANAGER

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 267.50

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576173616043

Amount of Each Receipt this Period

37.50

P/R Deduction (\$12.50 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)

372.50

TOTAL This Period (last page this line number only)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 48 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) BENNY JOE CLAYTON	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 11423 NOBLEWOOD CREST LN	Transaction ID: PR576173716043
	City State Zip Code HOUSTON TX 77082-6846	Amount of Each Receipt this Period 150.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$50.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY TAX MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1150.00	

B.	Full Name (Last, First, Middle Initial) MICHAEL D SPANGLER	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address (ABERDEEN POUCH) PO BOX 4569	Transaction ID: PR576174116043
	City State Zip Code HOUSTON TX 77210-4569	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$20.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY UPSTREAM OPS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 220.00	

C.	Full Name (Last, First, Middle Initial) THOMAS EDWARD COOK	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 22807 DEFOREST RIDGE LN	Transaction ID: PR576174216043
	City State Zip Code KATY TX 77494-4446	Amount of Each Receipt this Period 45.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$15.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY MANAGING COUNSEL	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 345.00	

SUBTOTAL of Receipts This Page (optional)	▶	235.00
TOTAL This Period (last page this line number only)	▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 49 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) FLORA J ELLEDGE		Date of Receipt
	Mailing Address 10103 OLYMPIA		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HOUSTON	TX	77042-2929
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576174716043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation ATTORNEY	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="460.00"/>	<input type="text" value="60.00"/>
			P/R Deduction (\$20.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) SINA J GRANMAYEH		Date of Receipt
	Mailing Address (DOHA POUCH) PO BOX 4569		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HOUSTON	TX	77210-4569
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576174916043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation ATTORNEY	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="458.37"/>	<input type="text" value="83.34"/>
			P/R Deduction (\$41.67 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) JOHN T WOOD		Date of Receipt
	Mailing Address 2106 GRANDMILL LN		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	KATY	TX	77494-2145
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576175016043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation HR MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="345.00"/>	<input type="text" value="45.00"/>
			P/R Deduction (\$15.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="188.34"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 50 / 141
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) JERRY DALE DELAY, III	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 2700 CHEROKEE HILLS DR	Transaction ID: PR576175116043
	City State Zip Code BARTLESVILLE OK 74006-4215	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$10.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY PROCUREMENT SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

B.	Full Name (Last, First, Middle Initial) RONALD RAY DENTON	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 4316 ROSE STREET	Transaction ID: PR576175316043
	City State Zip Code HOUSTON TX 77007-5756	Amount of Each Receipt this Period 131.07
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$43.69 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY RECORDS MGMT MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 990.37	

C.	Full Name (Last, First, Middle Initial) MICHAEL P FARR	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 21014 KELLIWOOD PARK LN	Transaction ID: PR576175616043
	City State Zip Code KATY TX 77450-6818	Amount of Each Receipt this Period 45.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$15.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY TRANSPORTATION ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 345.00	

SUBTOTAL of Receipts This Page (optional)	206.07
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 51 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) KAREN L RIALS		Date of Receipt
	Mailing Address 15971 VINEY CREEK DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HOUSTON	TX	77095-1680
	FEC ID number of contributing federal political committee.		Transaction ID: PR576175916043
		Amount of Each Receipt this Period	
		<input type="text" value="90.00"/>	
Name of Employer CONOCOPHILLIPS COMPANY		Occupation IS MANAGER	P/R Deduction (\$30.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="690.00"/>	

B.	Full Name (Last, First, Middle Initial) JOHN R BARR		Date of Receipt
	Mailing Address TA 3080 600 N DAIRY ASHFORD		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HOUSTON	TX	77079-1100
	FEC ID number of contributing federal political committee.		Transaction ID: PR576176016043
		Amount of Each Receipt this Period	
		<input type="text" value="45.00"/>	
Name of Employer CONOCOPHILLIPS COMPANY		Occupation STRATEGIC MANAGER	P/R Deduction (\$15.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="345.00"/>	

C.	Full Name (Last, First, Middle Initial) DANNY M SIMPSON		Date of Receipt
	Mailing Address 2906 SHIRE WOOD LN		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HOUSTON	TX	77082-6848
	FEC ID number of contributing federal political committee.		Transaction ID: PR576176116043
		Amount of Each Receipt this Period	
		<input type="text" value="139.78"/>	
Name of Employer CONOCOPHILLIPS COMPANY		Occupation AUDIT MANAGER	P/R Deduction (\$69.89 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="761.51"/>	

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="274.78"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 52 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) CHRISTOPHER PAUL COON		Date of Receipt
	Mailing Address 1336 MADRONE LN		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	SAN LUIS OBISPO	CA	93401-7844
	FEC ID number of contributing federal political committee.	<input type="text"/> C <input type="text"/>	Transaction ID: PR576176216043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation REFINERY MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 90.00
		<input type="text"/> 690.00	P/R Deduction (\$30.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) BRADLEY F STUEBING		Date of Receipt
	Mailing Address 601 VOSS RD		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	HOUSTON	TX	77024-5425
	FEC ID number of contributing federal political committee.	<input type="text"/> C <input type="text"/>	Transaction ID: PR576177016043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation ATTORNEY	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 37.50
		<input type="text"/> 287.50	P/R Deduction (\$12.50 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) JAMES F SNYDER		Date of Receipt
	Mailing Address 19015 TEBROC CT		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	HOUSTON	TX	77094-3479
	FEC ID number of contributing federal political committee.	<input type="text"/> C <input type="text"/>	Transaction ID: PR576177216043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation SECURITY MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 40.00
		<input type="text"/> 220.00	P/R Deduction (\$20.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 167.50
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 53 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
WILLIAM W PATTERSON
Mailing Address 4803 OAKWOOD CT
City MIDLAND State TX Zip Code 79707-2602
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM OPS MANAGER
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 460.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576177616043
Amount of Each Receipt this Period 60.00
P/R Deduction (\$20.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
MARK E PALMER
Mailing Address 3311 WINDMOOR PL
City KATY State TX Zip Code 77449-6616
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation SALES REPRESENTATIVE
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 287.50
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576177916043
Amount of Each Receipt this Period 37.50
P/R Deduction (\$12.50 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
THOMAS N SELLERS
Mailing Address 2102 WOODMONT AVE
City AUSTIN State TX Zip Code 78703-3250
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation GOVT AFFAIRS MANAGER
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 575.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576178016043
Amount of Each Receipt this Period 75.00
P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 172.50
TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 54 / 141
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
JAMES L ROCKWELL

Mailing Address 11726 FLINTWOOD DR

City State Zip Code
HOUSTON TX 77024-5110

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576178216043

Amount of Each Receipt this Period
30.00

P/R Deduction (\$10.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
RICHARD JAMES GESHAY

Mailing Address 2723 E BAINBRIDGE CIRCLE

City State Zip Code
PEARLAND TX 77584-5909

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY CAPITAL PROJECTS MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 220.00

Date of Receipt
M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576178416043

Amount of Each Receipt this Period
40.00

P/R Deduction (\$20.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
CARL RAY GREEN

Mailing Address 3903 ESQUIRE CT

City State Zip Code
BRYAN TX 77808-4228

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM OPS SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 275.00

Date of Receipt
M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576178916043

Amount of Each Receipt this Period
50.00

P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **120.00**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 55 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
KYM MARTIN GRIFFITH
Mailing Address 13307 TIMBERWILD CT
City TOMBALL State TX Zip Code 77375-2939
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL ADVISOR
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 230.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576179216043
Amount of Each Receipt this Period 30.00
P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
EMANUEL GUIDRY
Mailing Address 1423 N MEDIO RIVER CIR
City SUGAR LAND State TX Zip Code 77478-5319
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM OPS SUPERVISOR
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 253.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576179416043
Amount of Each Receipt this Period 33.00
P/R Deduction (\$11.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
PAULA A JOHNSON
Mailing Address 1406B W 22ND ST
City HOUSTON State TX Zip Code 77008-1972
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation MANAGING COUNSEL
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 990.42
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576179816043
Amount of Each Receipt this Period 131.07
P/R Deduction (\$43.69 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 194.07
TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 56 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) ANTONIO ANGEL INSERNI	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 2240 TROTTER WAY	Transaction ID: PR576179916043
	City State Zip Code WALNUT CREEK CA 94596-6528	Amount of Each Receipt this Period 37.50
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$12.50 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation DWST PROCESS ENGINEER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 287.50	

B.	Full Name (Last, First, Middle Initial) JOE TERREL HICKINBOTHAM	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 4839 WATER OAK DR	Transaction ID: PR576180716043
	City State Zip Code PASADENA TX 77505-4809	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$10.00 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation SAFETY SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

C.	Full Name (Last, First, Middle Initial) KEVIN L WILLIAMS	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 2124 TURTLE CREEK	Transaction ID: PR576180816043
	City State Zip Code BARTLESVILLE OK 74006-6351	Amount of Each Receipt this Period 90.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$30.00 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation FINANCE ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 640.00	

SUBTOTAL of Receipts This Page (optional)	157.50
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 57 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
WILLIAM WILBUR HUSSEY

Mailing Address 24 SWEETWATER CT

City State Zip Code
SUGAR LAND TX 77479-3130

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: COMMERCIAL MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576181216043
Amount of Each Receipt this Period: 30.00
P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
MATTHEW DOYLE

Mailing Address 7206 BROADELM DR

City State Zip Code
HOUSTON TX 77095-1442

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: APPLICATIONS SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 287.50

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576181716043
Amount of Each Receipt this Period: 37.50
P/R Deduction (\$12.50 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
WILLIAM MICHAEL KAUFMAN

Mailing Address PO BOX 1692

City State Zip Code
BELLAIRE TX 77402-1692

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: REAL ESTATE & CLAIMS SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576182016043
Amount of Each Receipt this Period: 30.00
P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 97.50

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 58 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) WALTER USATSCHEW	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 6159 WILLERS WAY	Transaction ID: PR576182516043
	City State Zip Code HOUSTON TX 77057-2805	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$20.00 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation COMMERCIAL MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 460.00	

B.	Full Name (Last, First, Middle Initial) ANDREW E VIENS	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 15803 BRICKMAN CT	Transaction ID: PR576182616043
	City State Zip Code HOUSTON TX 77084-2282	Amount of Each Receipt this Period 175.17
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$58.39 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation COMMERCIAL MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1308.22	

C.	Full Name (Last, First, Middle Initial) LAWRENCE M ZIEMBA	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 520 FLINTDALE RD	Transaction ID: PR576182716043
	City State Zip Code HOUSTON TX 77024-5106	Amount of Each Receipt this Period 93.75
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$31.25 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation PRES & CEO	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 718.75	

SUBTOTAL of Receipts This Page (optional)	328.92
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 59 / 141
	(check only one)
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
<input type="checkbox"/> 13	<input type="checkbox"/> 14
<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/>	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) STEVEN D SMITH	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 303 GLENCHESTER ST	Transaction ID: PR576182916043
	City State Zip Code HOUSTON TX 77079-7154	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$30.00 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: SAFETY ADVISOR Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 330.00	

B.	Full Name (Last, First, Middle Initial) WILLIE C W CHIANG	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 481 BLALOCK RD	Transaction ID: PR576183016043
	City State Zip Code HOUSTON TX 77024-6534	Amount of Each Receipt this Period 291.87
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$97.29 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: PRES & CEO Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 2119.02	

C.	Full Name (Last, First, Middle Initial) PAUL J THORVALDSEN	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 1302 WESTSHORE DR	Transaction ID: PR576183116043
	City State Zip Code HOUSTON TX 77094-3315	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$10.00 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: COMMERCIAL ADVISOR Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 230.00	

SUBTOTAL of Receipts This Page (optional)	381.87
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 60 / 141

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
JON E VAN SLUYTERS

Mailing Address 13739 ASHLEY RUN

City State Zip Code
HOUSTON TX 77077-1562

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY COMMERCIAL ADVISOR

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 230.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576183216043

Amount of Each Receipt this Period

30.00

P/R Deduction (\$10.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
RAND H SWENSON

Mailing Address 212 HAWK CT

City State Zip Code
ALAMO CA 94507-2252

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY REFINERY MANAGER

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 690.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576183316043

Amount of Each Receipt this Period

90.00

P/R Deduction (\$30.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
DONALD J HALTER

Mailing Address 5706 AMBER QUEEN CT

City State Zip Code
HOUSTON TX 77041-5547

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY BD ADVISOR

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 287.50

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576183816043

Amount of Each Receipt this Period

37.50

P/R Deduction (\$12.50 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)

157.50

TOTAL This Period (last page this line number only)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 61 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
THORNTON MICHAEL LARIMER

Mailing Address PO BOX 6180

City State Zip Code
FARMINGTON NM 87499-6180

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: UPSTREAM ENGR SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576184116043
Amount of Each Receipt this Period: 30.00
P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
CODY BANKS LARSEN

Mailing Address 11637 BENT OAKS STREET

City State Zip Code
PARKER CO 80138-5703

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: SALES MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576184216043
Amount of Each Receipt this Period: 30.00
P/R Deduction (\$10.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
GEORGE R FINDLING

Mailing Address (DOHA POUCH)
P O BOX 4569

City State Zip Code
HOUSTON TX 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: BD ADVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 550.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576184416043
Amount of Each Receipt this Period: 100.00
P/R Deduction (\$50.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 160.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 62 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
JOHN EDWARD LOWE
Mailing Address 2611 DOMINECO LN
City State Zip Code
KATY TX 77450-5373
FEC ID number of contributing federal political committee. **C**
Name of Employer Occupation
CONOCOPHILLIPS COMPANY STRATEGIC ADVISOR
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 230.00
Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576185116043
Amount of Each Receipt this Period: 30.00
P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
ALBERT ROY LYONS
Mailing Address 3401 E 30TH ST
City State Zip Code
FARMINGTON NM 87402-8807
FEC ID number of contributing federal political committee. **C**
Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM OPS MANAGER
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 660.00
Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576185316043
Amount of Each Receipt this Period: 120.00
P/R Deduction (\$60.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
ROSS EDWARD HODGES
Mailing Address 22419 N LAKE VILLAGE DR
City State Zip Code
KATY TX 77450-7639
FEC ID number of contributing federal political committee. **C**
Name of Employer Occupation
CONOCOPHILLIPS COMPANY COMMERCIAL MANAGER
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 230.00
Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576185516043
Amount of Each Receipt this Period: 30.00
P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 180.00
TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 63 / 141
	(check only one)
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
<input type="checkbox"/> 13	<input type="checkbox"/> 14
<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/>	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) DOUGLAS S MOORE	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address (ABERDEEN POUCH) P O BOX 4569	Transaction ID: PR576185716043
	City State Zip Code HOUSTON TX 77210-4569	Amount of Each Receipt this Period 51.70
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$25.85 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: GEOLOGIST Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 284.35	

B.	Full Name (Last, First, Middle Initial) HENRY CLAYTON MAY, III	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 623 SKYLINE DR	Transaction ID: PR576185916043
	City State Zip Code BORGER TX 79007-8414	Amount of Each Receipt this Period 45.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$15.00 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: ELECT/MECHANICAL ENGINEER Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 345.00	

C.	Full Name (Last, First, Middle Initial) BRENDA LOUISE ERICKSON	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 4640 S COLUMBIA PL	Transaction ID: PR576186216043
	City State Zip Code TULSA OK 74105-5208	Amount of Each Receipt this Period 90.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$30.00 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: PROCUREMENT SUPERVISOR Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 690.00	

SUBTOTAL of Receipts This Page (optional)	186.70
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 64 / 141 (check only one)
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

<p>A. Full Name (Last, First, Middle Initial) JANE KATHERINE GASDASKA</p> <p>Mailing Address 1706 KEENEN CT</p> <hr/> <p>City State Zip Code HOUSTON TX 77077-3430</p> <hr/> <p>FEC ID number of contributing federal political committee. C</p> <hr/> <table style="width: 100%;"> <tr> <td style="width: 30%;">Name of Employer CONOCOPHILLIPS COMPANY</td> <td>Occupation SUPPLY MANAGER</td> </tr> <tr> <td>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</td> <td>Aggregate Year-to-Date ▼ 230.00</td> </tr> </table>	Name of Employer CONOCOPHILLIPS COMPANY	Occupation SUPPLY MANAGER	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	<p>Date of Receipt M M / D D / Y Y Y Y 12 / 31 / 2008</p> <p>Transaction ID: PR576186316043</p> <hr/> <p>Amount of Each Receipt this Period 30.00</p> <hr/> <p>P/R Deduction (\$10.00 Semi-Monthly)</p>
Name of Employer CONOCOPHILLIPS COMPANY	Occupation SUPPLY MANAGER				
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00				

<p>B. Full Name (Last, First, Middle Initial) HARRY WARD SULLIVAN, JR</p> <p>Mailing Address 6818 ROCKY TOP CIR</p> <hr/> <p>City State Zip Code DALLAS TX 75252-6110</p> <hr/> <p>FEC ID number of contributing federal political committee. C</p> <hr/> <table style="width: 100%;"> <tr> <td style="width: 30%;">Name of Employer CONOCOPHILLIPS COMPANY</td> <td>Occupation ATTORNEY</td> </tr> <tr> <td>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</td> <td>Aggregate Year-to-Date ▼ 230.00</td> </tr> </table>	Name of Employer CONOCOPHILLIPS COMPANY	Occupation ATTORNEY	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	<p>Date of Receipt M M / D D / Y Y Y Y 12 / 31 / 2008</p> <p>Transaction ID: PR576186616043</p> <hr/> <p>Amount of Each Receipt this Period 30.00</p> <hr/> <p>P/R Deduction (\$10.00 Semi-Monthly)</p>
Name of Employer CONOCOPHILLIPS COMPANY	Occupation ATTORNEY				
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00				

<p>C. Full Name (Last, First, Middle Initial) CLAY MILTON MINSHEW</p> <p>Mailing Address 1105 COUNTY ROAD 452</p> <hr/> <p>City State Zip Code SWEENEY TX 77480-4073</p> <hr/> <p>FEC ID number of contributing federal political committee. C</p> <hr/> <table style="width: 100%;"> <tr> <td style="width: 30%;">Name of Employer CONOCOPHILLIPS COMPANY</td> <td>Occupation PLANNER/SCHEDULER</td> </tr> <tr> <td>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</td> <td>Aggregate Year-to-Date ▼ 1150.00</td> </tr> </table>	Name of Employer CONOCOPHILLIPS COMPANY	Occupation PLANNER/SCHEDULER	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1150.00	<p>Date of Receipt M M / D D / Y Y Y Y 12 / 31 / 2008</p> <p>Transaction ID: PR576187316043</p> <hr/> <p>Amount of Each Receipt this Period 150.00</p> <hr/> <p>P/R Deduction (\$50.00 Semi-Monthly)</p>
Name of Employer CONOCOPHILLIPS COMPANY	Occupation PLANNER/SCHEDULER				
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1150.00				

SUBTOTAL of Receipts This Page (optional)	210.00
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 65 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
JAMES JOSEPH MULVA

Mailing Address 11603 VERSAILLES LAKES LN

City HOUSTON State TX Zip Code 77082-6843

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation PRES & CEO

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 4791.59

Date of Receipt 12 / 31 / 2008

Transaction ID: PR576187816043

Amount of Each Receipt this Period 624.99

P/R Deduction (\$208.33 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
SHAWN SHAOPING HUANG

Mailing Address 1110 CHELSHURST WAY

City SPRING State TX Zip Code 77379-3245

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 479.09

Date of Receipt 12 / 31 / 2008

Transaction ID: PR576188116043

Amount of Each Receipt this Period 62.49

P/R Deduction (\$20.83 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
NORMAN PAUL OMSBERG

Mailing Address 23235 SANDSAGE LN

City KATY State TX Zip Code 77494-4208

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DRILLING ADVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 220.00

Date of Receipt 12 / 31 / 2008

Transaction ID: PR576188216043

Amount of Each Receipt this Period 40.00

P/R Deduction (\$20.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ **727.48**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 66 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
BEN BRITTON PARKER

Mailing Address 16607 BIG CREEK FALLS CT

City SPRING State TX Zip Code 77379-5081

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation IS MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576188416043
 Amount of Each Receipt this Period: 45.00
 P/R Deduction (\$15.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
JARED B ROBINSON

Mailing Address 634 ELECTRA DR

City HOUSTON State TX Zip Code 77079-6108

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation MARKETING SUPERVISOR

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 366.63

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576188516043
 Amount of Each Receipt this Period: 66.66
 P/R Deduction (\$33.33 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
MICHAEL JAY PIERCE

Mailing Address PO BOX 13

City SWEENEY State TX Zip Code 77480-0013

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST OPERATIONS SUPERVISOR

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576188916043
 Amount of Each Receipt this Period: 30.00
 P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 141.66

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 67 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
JESSE JAMES POLKA

Mailing Address PO BOX 266

City BRAZORIA State TX Zip Code 77422-0266

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST OPERATIONS SPECIALIST

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 220.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576189216043
 Amount of Each Receipt this Period: 40.00
 P/R Deduction (\$20.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
WILLIAM HOWELL RAINBOLT

Mailing Address 6441 HAWK EYE

City FARMINGTON State NM Zip Code 87402-4854

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation LAND SUPERVISOR

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 204.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576189716043
 Amount of Each Receipt this Period: 17.00
 P/R Deduction (\$17.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
THOMAS JAMES RICH

Mailing Address 206 RIVER OAKS DR

City LAKE JACKSON State TX Zip Code 77566-3760

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation REFINERY MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1288.66

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576190016043
 Amount of Each Receipt this Period: 170.01
 P/R Deduction (\$56.67 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 227.01

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 68 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
ROBERT ALAN RIDGE
Mailing Address 2415 KYLE CT
City BARTLESVILLE State OK Zip Code 74006-6340
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation HSE MANAGER
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 2300.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576190116043
Amount of Each Receipt this Period 300.00
P/R Deduction (\$100.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
MICHAEL LEE RIGGS
Mailing Address 6418 COTTONWOOD PARK LN
City HOUSTON State TX Zip Code 77041-7247
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation ATTORNEY
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 230.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576190216043
Amount of Each Receipt this Period 30.00
P/R Deduction (\$10.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
LOUIS EDWARD ROBINSON
Mailing Address 16019 ELMWOOD MANOR DR
City CYPRESS State TX Zip Code 77429-8199
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation DRILLING SUPERVISOR
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 330.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576190316043
Amount of Each Receipt this Period 60.00
P/R Deduction (\$30.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ 390.00
TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 69 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) CHARLES LEROY ROHRS		Date of Receipt
	Mailing Address 24227 N 3967 RD		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	BARTLESVILLE	OK	74006-0328
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576190616043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation FINANCE MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 330.00	<input type="text"/> 60.00
			P/R Deduction (\$30.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) BRUCE MICHAEL ROZEK		Date of Receipt
	Mailing Address 5806 CORAL SPRINGS CT		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	KATY	TX	77494-2222
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576190916043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation HR MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 819.74	<input type="text"/> 109.44
			P/R Deduction (\$36.48 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) ANN PATRICE CLAYTON		Date of Receipt
	Mailing Address 11423 NOBLEWOOD CREST LN		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	HOUSTON	TX	77082-6846
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576191016043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation GOVT AFFAIRS ADVISOR	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 660.00	<input type="text"/> 120.00
			P/R Deduction (\$60.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 289.44
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 70 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) GARY DON RUSSELL	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 12407 BROKEN PINE LN	Transaction ID: PR576191116043
	City State Zip Code CYPRESS TX 77433-1376	Amount of Each Receipt this Period 120.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY GOVT AFFAIRS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 920.00	P/R Deduction (\$40.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) GARY ANDREW SCHOONVELD	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 14011 FALCON HEIGHTS DR	Transaction ID: PR576191416043
	City State Zip Code CYPRESS TX 77429-8035	Amount of Each Receipt this Period 120.54
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY DWST ENGINEERING MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 910.09	P/R Deduction (\$40.18 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) THOMAS PHILIP SCHROEDER	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 1235 N PARK BLVD	Transaction ID: PR576191516043
	City State Zip Code INDEPENDENCE KS 67301-2538	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY MEDICAL MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 440.00	P/R Deduction (\$20.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	300.54
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 71 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) GERARD MAJELLA SCHUPPERT, JR		Date of Receipt
	Mailing Address 5210 HIGHLAND FALLS LN		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	KATY	TX	77450-8098
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576191716043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 60.00
		<input type="text"/> 460.00	P/R Deduction (\$20.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) MEGAN V EVANS		Date of Receipt
	Mailing Address 3106 15200 MEMORIAL DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	HOUSTON	TX	77079-2602
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576191916043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM ENGINEER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 45.00
		<input type="text"/> 345.00	P/R Deduction (\$15.00 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) JEFFREY WAYNE SHEETS		Date of Receipt
	Mailing Address 21203 CRYSTAL GREENS DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	KATY	TX	77450-8652
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576192216043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation STRATEGIC MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 258.09
		<input type="text"/> 1948.69	P/R Deduction (\$86.03 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 363.09
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 72 / 141 (check only one)
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

<p>A. Full Name (Last, First, Middle Initial) STEVEN LEE SLAGEL</p> <p>Mailing Address 7302 SPRING RUN LN</p> <p>City State Zip Code KATY TX 77494-2470</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer CONOCOPHILLIPS COMPANY Occupation ATTORNEY</p> <p>Receipt For: Aggregate Year-to-Date ▼ <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ 460.00</p>	<p>Date of Receipt <table border="1" style="width: 100%; text-align: center;"> <tr><td>M</td><td>M</td><td>/</td><td>D</td><td>D</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr> <tr><td>1</td><td>2</td><td></td><td>3</td><td>1</td><td></td><td>2</td><td>0</td><td>0</td><td>8</td></tr> </table> </p> <p>Transaction ID: PR576192516043</p> <p>Amount of Each Receipt this Period 60.00</p> <p>P/R Deduction (\$20.00 Semi-Monthly)</p>	M	M	/	D	D	/	Y	Y	Y	Y	1	2		3	1		2	0	0	8
M	M	/	D	D	/	Y	Y	Y	Y												
1	2		3	1		2	0	0	8												

<p>B. Full Name (Last, First, Middle Initial) ROBERT E TRUE</p> <p>Mailing Address 5801 CRANSTON PL</p> <p>City State Zip Code MIDLAND TX 79707-5025</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM OPS MANAGER</p> <p>Receipt For: Aggregate Year-to-Date ▼ <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ 660.00</p>	<p>Date of Receipt <table border="1" style="width: 100%; text-align: center;"> <tr><td>M</td><td>M</td><td>/</td><td>D</td><td>D</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr> <tr><td>1</td><td>2</td><td></td><td>3</td><td>1</td><td></td><td>2</td><td>0</td><td>0</td><td>8</td></tr> </table> </p> <p>Transaction ID: PR576192816043</p> <p>Amount of Each Receipt this Period 120.00</p> <p>P/R Deduction (\$60.00 Semi-Monthly)</p>	M	M	/	D	D	/	Y	Y	Y	Y	1	2		3	1		2	0	0	8
M	M	/	D	D	/	Y	Y	Y	Y												
1	2		3	1		2	0	0	8												

<p>C. Full Name (Last, First, Middle Initial) JAMES SCOTT SPENCER</p> <p>Mailing Address 5018 GRAND PHILLIPS LN</p> <p>City State Zip Code KATY TX 77450-5529</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer CONOCOPHILLIPS COMPANY Occupation BD ADVISOR</p> <p>Receipt For: Aggregate Year-to-Date ▼ <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ 575.00</p>	<p>Date of Receipt <table border="1" style="width: 100%; text-align: center;"> <tr><td>M</td><td>M</td><td>/</td><td>D</td><td>D</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr> <tr><td>1</td><td>2</td><td></td><td>3</td><td>1</td><td></td><td>2</td><td>0</td><td>0</td><td>8</td></tr> </table> </p> <p>Transaction ID: PR576193316043</p> <p>Amount of Each Receipt this Period 75.00</p> <p>P/R Deduction (\$25.00 Semi-Monthly)</p>	M	M	/	D	D	/	Y	Y	Y	Y	1	2		3	1		2	0	0	8
M	M	/	D	D	/	Y	Y	Y	Y												
1	2		3	1		2	0	0	8												

<p>SUBTOTAL of Receipts This Page (optional)</p>	255.00
<p>TOTAL This Period (last page this line number only)</p>	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 73 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) CAREY P FARMER	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 25806 PEPPER BEND	Transaction ID: PR576193416043
	City State Zip Code KATY TX 77494-2600	Amount of Each Receipt this Period 120.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$40.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY HSE MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 920.00	

B.	Full Name (Last, First, Middle Initial) JAMES PHILIP STEVENSON	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 4211 CANFIELD OAKS LN	Transaction ID: PR576193916043
	City State Zip Code KATY TX 77450-8245	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$10.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY HSE MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

C.	Full Name (Last, First, Middle Initial) JOHN E SWEENEY	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 16703 COTTAGE ROSE TRL	Transaction ID: PR576194916043
	City State Zip Code CYPRESS TX 77429-3781	Amount of Each Receipt this Period 76.50
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$25.50 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY COMMERCIAL SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 586.50	

SUBTOTAL of Receipts This Page (optional)	226.50
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 74 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	
							<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) STANLEY C TRIPP		Date of Receipt
	Mailing Address 4606 KENESHAW CT		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	SUGAR LAND	TX	77479-3983
FEC ID number of contributing federal political committee.		<input type="text"/> C <input type="text"/>	Transaction ID: PR576195716043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation CAPITAL PROJECTS MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 275.00	<input type="text"/> 50.00
			P/R Deduction (\$25.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) FRANCES MARIE VALLEJO		Date of Receipt
	Mailing Address 14206 CLOUD CLIFF LN		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	HOUSTON	TX	77077-1783
FEC ID number of contributing federal political committee.		<input type="text"/> C <input type="text"/>	Transaction ID: PR576195916043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation FINANCE MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 460.00	<input type="text"/> 60.00
			P/R Deduction (\$20.00 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) DONALD EVERT WALLETTTE, JR		Date of Receipt
	Mailing Address (MOSCOW POUCH) P O BOX 2197		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	HOUSTON	TX	77252-2197
FEC ID number of contributing federal political committee.		<input type="text"/> C <input type="text"/>	Transaction ID: PR576196416043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 275.00	<input type="text"/> 50.00
			P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 160.00
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 75 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
ALAN R WIGGINS
 Mailing Address 20131 CHATEAU BEND DR
 City State Zip Code
KATY TX 77450-5057
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Occupation
CONOCOPHILLIPS COMPANY COMMERCIAL ADVISOR
 Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 575.00
 Date of Receipt
 M M / D D / Y Y Y Y Y
 1 2 / 3 1 / 2 0 0 8
Transaction ID: PR576196816043
 Amount of Each Receipt this Period
 75.00
 P/R Deduction (\$25.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
MARK JON FISSELL
 Mailing Address 5411 ASHMORE PARK DR
 City State Zip Code
KATY TX 77494-2206
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Occupation
CONOCOPHILLIPS COMPANY PRODUCTION ENGINEER
 Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 479.32
 Date of Receipt
 M M / D D / Y Y Y Y Y
 1 2 / 3 1 / 2 0 0 8
Transaction ID: PR576197016043
 Amount of Each Receipt this Period
 62.52
 P/R Deduction (\$20.84 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
RICHARD HERNANDEZ
 Mailing Address 7602 BREEZEWAY BEND LN
 City State Zip Code
KATY TX 77494-1097
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Occupation
CONOCOPHILLIPS COMPANY DWST ENGINEERING MANAGER
 Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 483.00
 Date of Receipt
 M M / D D / Y Y Y Y Y
 1 2 / 3 1 / 2 0 0 8
Transaction ID: PR576197116043
 Amount of Each Receipt this Period
 63.00
 P/R Deduction (\$21.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 200.52
TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 76 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
STEPHEN M BUTTERWORTH

Mailing Address 2402 BRITTON RIDGE DR

City State Zip Code
KATY TX 77494-3934

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: FINANCE MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 460.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576197316043
Amount of Each Receipt this Period: 60.00
P/R Deduction (\$20.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
DAVID YSEBAERT

Mailing Address (MOSCOW POUCH)
P O BOX 4569

City State Zip Code
HOUSTON TX 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: TRANSPORTATION MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 550.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576197416043
Amount of Each Receipt this Period: 100.00
P/R Deduction (\$50.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
MATTHEW J ELMER

Mailing Address 3510 CUTLASS CIR

City State Zip Code
ANCHORAGE AK 99516-3582

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: UPSTREAM OPS MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576197816043
Amount of Each Receipt this Period: 30.00
P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 190.00

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 77 / 141

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
EDWARD P DUBUISSON

Mailing Address 5108 CAPE SEVILLE DRIVE

City State Zip Code
ANCHORAGE AK 99516-7579

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM OPS MANAGER

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 575.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576198016043

Amount of Each Receipt this Period

75.00

P/R Deduction (\$25.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
LANNY R YOUNG

Mailing Address 4867 RIVERVIEW LN

City State Zip Code
LAKE CHARLES LA 70605-7741

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY PROCUREMENT SUPERVISOR

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 345.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576198516043

Amount of Each Receipt this Period

45.00

P/R Deduction (\$15.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
STEPHEN P WOOD

Mailing Address 2809 HOMESTEAD N

City State Zip Code
PONCA CITY OK 74604-3225

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY OPERATIONS SUPERVISOR

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 230.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576198716043

Amount of Each Receipt this Period

30.00

P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶

150.00

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 78 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) JAMES F MATHESON		Date of Receipt
	Mailing Address APT 3A 1155 23RD ST NW		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 2 / 3 1 / 2 0 0 8
	City State Zip Code WASHINGTON DC 20037-3303		Transaction ID: PR576198916043
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 30.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation DWST CHEMIST	P/R Deduction (\$10.00 Semi-Monthly)
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

B.	Full Name (Last, First, Middle Initial) RONNETTE J JONES		Date of Receipt
	Mailing Address 100 W NORTHERN PKWY		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 2 / 3 1 / 2 0 0 8
	City State Zip Code BALTIMORE MD 21210-2037		Transaction ID: PR576199516043
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 30.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation GOVT AFFAIRS ADVISOR	P/R Deduction (\$10.00 Semi-Monthly)
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

C.	Full Name (Last, First, Middle Initial) MICHAEL W BRITTON		Date of Receipt
	Mailing Address DOHA POUCH PO BOX 4569		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 2 / 3 1 / 2 0 0 8
	City State Zip Code HOUSTON TX 77210-4569		Transaction ID: PR576199816043
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 40.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation CAPITAL PROJECTS MANAGER	P/R Deduction (\$20.00 Semi-Monthly)
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 220.00	

SUBTOTAL of Receipts This Page (optional)	100.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 79 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) JAY D CHURCHILL	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 61 ROLLINGWOOD DR	Transaction ID: PR576200016043
	City State Zip Code ROLLING HILLS ESTA CA 90274-2425	Amount of Each Receipt this Period 90.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$30.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY REFINERY MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 690.00	

B.	Full Name (Last, First, Middle Initial) WILLIAM M HASKELL	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 1209 S CHEROKEE AVE	Transaction ID: PR576200716043
	City State Zip Code BARTLESVILLE OK 74003-5029	Amount of Each Receipt this Period 90.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$30.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY PAYROLL MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 690.00	

C.	Full Name (Last, First, Middle Initial) BOBBY J SHARP	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 9700 SPENCER RD	Transaction ID: PR576201616043
	City State Zip Code SPENCER OK 73084-9739	Amount of Each Receipt this Period 37.50
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$12.50 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY REAL ESTATE & CLAIMS SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 287.50	

SUBTOTAL of Receipts This Page (optional)	217.50
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 80 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
DAN L GILLIAM

Mailing Address 5507 COOPER CT

City BARTLESVILLE State OK Zip Code 74006-6979

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation SERVICE MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 479.09

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576202716043

Amount of Each Receipt this Period 62.49

P/R Deduction (\$20.83 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
DEBORAH G ADAMS

Mailing Address 12507 STILL HARBOUR DR

City HOUSTON State TX Zip Code 77041-6634

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation TRANSPORTATION MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 690.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576202916043

Amount of Each Receipt this Period 90.00

P/R Deduction (\$30.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
JOAN WALKER-RATLIFF

Mailing Address 109 ELMWOOD AVE

City PONCA CITY State OK Zip Code 74601-3407

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL ADVISOR

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576203116043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **182.49**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 81 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
JANET CAROLE HOWELL
Mailing Address 318 N PARKHILL LOOP
City BARTLESVILLE State OK Zip Code 74006-9114
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation TAX SPECIALIST
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 230.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576203316043
Amount of Each Receipt this Period 30.00
P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
ALASTAIR K DONALD
Mailing Address 2821 E 25TH ST
City TULSA State OK Zip Code 74114-3213
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation PROCUREMENT MANAGER
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 756.53
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576203616043
Amount of Each Receipt this Period 95.97
P/R Deduction (\$31.99 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
LARRY MICHAEL ANDERSON
Mailing Address 2934 VERSAILLES PL
City BARTLESVILLE State OK Zip Code 74006-7580
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation IS MANAGER
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 752.65
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576204016043
Amount of Each Receipt this Period 99.30
P/R Deduction (\$33.10 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ 225.27
TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 82 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) GLENN W DODWELL	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 2716 ROANOKE RIDGE RD	Transaction ID: PR576204616043
	City State Zip Code BARTLESVILLE OK 74006-1836	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$20.00 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: DWST R&D SUPERVISOR Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼: 220.00	

B.	Full Name (Last, First, Middle Initial) MARK F JANDA	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 2809 KINGSTON CT	Transaction ID: PR576204716043
	City State Zip Code BARTLESVILLE OK 74006-7446	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$10.00 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: APPLICATIONS SPECIALIST Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼: 230.00	

C.	Full Name (Last, First, Middle Initial) STEVEN H GEORGE	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 1127 PENNBURY	Transaction ID: PR576207316043
	City State Zip Code HOUSTON TX 77094-4107	Amount of Each Receipt this Period 75.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$25.00 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: IS MANAGER Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼: 575.00	

SUBTOTAL of Receipts This Page (optional)	145.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 83 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
RANDALL D AMEN

Mailing Address 10239 SWEET ROCK CT

City State Zip Code
PARKER CO 80134-9160

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: REAL ESTATE & CLAIMS SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576207716043
Amount of Each Receipt this Period: 30.00
P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
DANIEL A NICODEMUS

Mailing Address PO BOX 4569 HAARLEM POUCH

City State Zip Code
HOUSTON TX 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: DWST ENGINEERING MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 220.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576207916043
Amount of Each Receipt this Period: 40.00
P/R Deduction (\$20.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
ROBERT J LINDSAY

Mailing Address (LONDON POUCH)
P O BOX 4569

City State Zip Code
HOUSTON TX 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: OPERATIONS MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 275.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576208216043
Amount of Each Receipt this Period: 50.00
P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 120.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 84 / 141
	(check only one)
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
<input type="checkbox"/> 13	<input type="checkbox"/> 14
<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/>	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) MARK T KORSMO	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 2100 HUNTINGTON PL	Transaction ID: PR576208516043
	City State Zip Code PONCA CITY OK 74604-1521	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$20.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY DWST ENGINEERING MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 460.00	

B.	Full Name (Last, First, Middle Initial) MARY K LARCOM	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 1018 G STREET SE	Transaction ID: PR576208916043
	City State Zip Code WASHINGTON DC 20003-2820	Amount of Each Receipt this Period 37.50
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$12.50 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY GOVT AFFAIRS ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 287.50	

C.	Full Name (Last, First, Middle Initial) JON DAVID BACCUS	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 2101 SE HAMPDEN RD	Transaction ID: PR576209016043
	City State Zip Code BARTLESVILLE OK 74006-7321	Amount of Each Receipt this Period 90.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$30.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY BUSINESS IMPROVEMENT MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 692.28	

SUBTOTAL of Receipts This Page (optional)	187.50
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 85 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
DAVID A CAGNOLATTI

Mailing Address 15237 CAMPANILE CT

City State Zip Code
BATON ROUGE LA 70810-8378

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY GOVT AFFAIRS SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 402.50

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576209216043

Amount of Each Receipt this Period
52.50

P/R Deduction (\$17.50 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
TIMOTHY MARTIN

Mailing Address 521 HIGHLAND VIEW

City State Zip Code
O FALLON IL 62269-6774

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY CONSTRUCTION ENGINEER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576209816043

Amount of Each Receipt this Period
30.00

P/R Deduction (\$10.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
KAREN A JOHNSON

Mailing Address 3857 CAMP EDGEWOOD RD

City State Zip Code
DEQUINCY LA 70633-6530

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY PRODUCT COORDINATOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 275.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576210316043

Amount of Each Receipt this Period
50.00

P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **132.50**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 86 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) EUGENE LOUIS BATCHELDER		Date of Receipt
	Mailing Address 1900 GLYNNWOOD DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	BARTLESVILLE	OK	74006-6213
	FEC ID number of contributing federal political committee.		Transaction ID: PR576210516043
		Amount of Each Receipt this Period	<input type="text"/> 75.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation IS MANAGER	P/R Deduction (\$25.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 575.00	

B.	Full Name (Last, First, Middle Initial) WILLIAM RANDALL SAVAGE		Date of Receipt
	Mailing Address 9330 S VANDALIA AVE		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	TULSA	OK	74137-3702
	FEC ID number of contributing federal political committee.		Transaction ID: PR576211916043
		Amount of Each Receipt this Period	<input type="text"/> 40.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation PROPERTY MAINTENANCE SUPERVISOR	P/R Deduction (\$20.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 220.00	

C.	Full Name (Last, First, Middle Initial) RAYMOND GEISSLER		Date of Receipt
	Mailing Address 366 BLANCHARD ROAD EXT		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	CUMBERLAND	ME	04021-3211
	FEC ID number of contributing federal political committee.		Transaction ID: PR576212216043
		Amount of Each Receipt this Period	<input type="text"/> 40.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation CAPTAIN	P/R Deduction (\$20.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 240.00	

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 155.00
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 87 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) RONALD W ARMSTRONG	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 13 FAWN LN	Transaction ID: PR576212616043
	City State Zip Code PONCA CITY OK 74604-5700	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$20.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY REFINERY MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 460.00	

B.	Full Name (Last, First, Middle Initial) ROBERT BURRO	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 2641 MONTROSE DR	Transaction ID: PR576212716043
	City State Zip Code BARTLESVILLE OK 74006-7437	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$10.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY HSE MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

C.	Full Name (Last, First, Middle Initial) THOMAS ALAN CARLISLE	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 216 PEPPER GRASS CT	Transaction ID: PR576213016043
	City State Zip Code BARTLESVILLE OK 74006-2933	Amount of Each Receipt this Period 101.49
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$33.83 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY FACILITIES MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 769.29	

SUBTOTAL of Receipts This Page (optional)	191.49
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 88 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
STEVEN NOAKER CLARK

Mailing Address 1029 GRANDVIEW RD

City State Zip Code
BARTLESVILLE OK 74006-5002

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation ACCOUNTING SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576213516043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
JOSEPH B CROSS

Mailing Address 2924 MONTROSE DR

City State Zip Code
BARTLESVILLE OK 74006-5800

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation RESEARCH SCIENTIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576214216043

Amount of Each Receipt this Period 45.00

P/R Deduction (\$15.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
LARRY C PLANT

Mailing Address 1929 SURREY CT

City State Zip Code
BARTLESVILLE OK 74006-6210

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 475.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576216816043

Amount of Each Receipt this Period 75.00

P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 150.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 89 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) BRETT MORRISON		Date of Receipt
	Mailing Address 1408 EVERGREEN DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	BARTLESVILLE	OK	74006-4317
	FEC ID number of contributing federal political committee.		C <input type="text"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation APPLICATIONS SPECIALIST	Transaction ID: PR576217816043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="247.25"/>	Amount of Each Receipt this Period <input type="text" value="32.25"/>
P/R Deduction (\$10.75 Semi-Monthly)			

B.	Full Name (Last, First, Middle Initial) WILLIAM E TANNER		Date of Receipt
	Mailing Address 25518 SKYE SPRINGS LANE		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	KATY	TX	77494-2979
	FEC ID number of contributing federal political committee.		C <input type="text"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation COMMUNICATIONS MANAGER	Transaction ID: PR576218416043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="1725.00"/>	Amount of Each Receipt this Period <input type="text" value="225.00"/>
P/R Deduction (\$75.00 Semi-Monthly)			

C.	Full Name (Last, First, Middle Initial) MARKLAND ROLAND HEADLEY		Date of Receipt
	Mailing Address 3012 CANDLESTICK CT		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	BARTLESVILLE	OK	74006-7572
	FEC ID number of contributing federal political committee.		C <input type="text"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation REAL PROPERTY MANAGER	Transaction ID: PR576221816043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="690.00"/>	Amount of Each Receipt this Period <input type="text" value="90.00"/>
P/R Deduction (\$30.00 Semi-Monthly)			

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="347.25"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 90 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
MARY E BURNS
Mailing Address 1112 GRANDVIEW RD
City BARTLESVILLE State OK Zip Code 74006-5003
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation ACCOUNTING SPECIALIST
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 300.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576222016043
Amount of Each Receipt this Period 25.00
P/R Deduction (\$25.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
EDWARD JOSEPH HETSKO
Mailing Address 804 MORNING DOVE LN
City FRIENDSWOOD State TX Zip Code 77546-3556
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST ENGINEERING SUPERVISOR
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 230.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576222516043
Amount of Each Receipt this Period 30.00
P/R Deduction (\$10.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
CLARENCE ALLEN HILL
Mailing Address 707 W YOST RD
City STILLWATER State OK Zip Code 74075-1270
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation OPERATIONS MANAGER
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 396.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576222616043
Amount of Each Receipt this Period 72.00
P/R Deduction (\$36.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 127.00
TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 91 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) CHRISTINE A KENDRICK	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 2430 MOUNTAIN DR	Transaction ID: PR576222816043
	City State Zip Code BARTLESVILLE OK 74003-6949	Amount of Each Receipt this Period 37.50
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$12.50 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation COMMUNICATIONS SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 287.50	

B.	Full Name (Last, First, Middle Initial) ROBERT M LEMON	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address P O BOX 4569	Transaction ID: PR576222916043
	City State Zip Code HOUSTON TX 77210-4569	Amount of Each Receipt this Period 120.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$60.00 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation DRILLING MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 660.00	

C.	Full Name (Last, First, Middle Initial) BRIAN A WHALEN	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 2842 MAJORCA CT	Transaction ID: PR576223216043
	City State Zip Code THOUSAND OAKS CA 91360-1305	Amount of Each Receipt this Period 83.79
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$27.93 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation SALES SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 635.09	

SUBTOTAL of Receipts This Page (optional)	241.29
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 92 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
DAVID PETER HUFFMAN

Mailing Address 1610 TALCOTT LN

City State Zip Code
SUGAR LAND TX 77479-6672

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY DWST OPERATIONS MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
MM / DD / YYYY
12 / 31 / 2008

Transaction ID: PR576224016043

Amount of Each Receipt this Period
30.00

P/R Deduction (\$10.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
WILLIAM D JAAP

Mailing Address 71 CR 2800

City State Zip Code
AZTEC NM 87410-9743

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY HSE ADVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 479.09

Date of Receipt
MM / DD / YYYY
12 / 31 / 2008

Transaction ID: PR576224216043

Amount of Each Receipt this Period
62.49

P/R Deduction (\$20.83 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
MARGARET A YAEGE

Mailing Address 12618 WILBURY PK

City State Zip Code
HOUSTON TX 77041-6641

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY TRANSPORTATION MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 460.00

Date of Receipt
MM / DD / YYYY
12 / 31 / 2008

Transaction ID: PR576224616043

Amount of Each Receipt this Period
60.00

P/R Deduction (\$20.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **152.49**

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 93 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
CHARLES DOUGLAS JOHNSON

Mailing Address 25014 ABBOTSHIRE CT

City State Zip Code
KATY TX 77494-2538

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: ACCOUNTING MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 670.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576224916043
Amount of Each Receipt this Period: 90.00
P/R Deduction (\$30.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
ANN J ANDERSON

Mailing Address 1704 CHEROKEE PL

City State Zip Code
BARTLESVILLE OK 74003-5815

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: RISK MGMT SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576225416043
Amount of Each Receipt this Period: 45.00
P/R Deduction (\$15.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
JOSEPH WEBB KAUFMAN

Mailing Address 1921 POLARIS DR

City State Zip Code
BARTLESVILLE OK 74006-6113

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: DWST PROCESS ENGINEER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 460.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576225616043
Amount of Each Receipt this Period: 60.00
P/R Deduction (\$20.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 195.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 94 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) MARK KEVIN KELLEY		Date of Receipt
	Mailing Address 19310 OAK VIEW TERRACE		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HOUSTON	TX	77094-3059
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation COMMERCIAL MANAGER	Transaction ID: PR576225716043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text" value="690.00"/>	<input type="text" value="90.00"/>
			P/R Deduction (\$30.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) KEN LEO KERNTKE		Date of Receipt
	Mailing Address 305 FIRETHORNE DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	WEST CHESTER	PA	19382-8150
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation HSE MANAGER	Transaction ID: PR576225916043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text" value="359.26"/>	<input type="text" value="46.86"/>
			P/R Deduction (\$15.62 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) GREG R HART		Date of Receipt
	Mailing Address 23110 STARLIGHT BEACH RD		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	KATY	TX	77494-0404
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation SALES MANAGER	Transaction ID: PR576226716043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text" value="330.00"/>	<input type="text" value="60.00"/>
			P/R Deduction (\$30.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="196.86"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 95 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) MICHAEL R ZIGICH	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 1 INVERNESS PARK CIR	Transaction ID: PR576227016043
	City HOUSTON State TX Zip Code 77055-4700	Amount of Each Receipt this Period 100.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$100.00 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL MANAGER		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00	

B.	Full Name (Last, First, Middle Initial) KEITH ALLEN KLEIWER	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 2624 CHAPEL HILL RD	Transaction ID: PR576227116043
	City BARTLESVILLE State OK Zip Code 74006-7521	Amount of Each Receipt this Period 105.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$35.00 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY Occupation TAX MANAGER		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 805.00	

C.	Full Name (Last, First, Middle Initial) RUSSELL J PALMER	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 5209 E PEABODY ST	Transaction ID: PR576227416043
	City LONG BEACH State CA Zip Code 90808-2537	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$10.00 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST OPERATIONS SUPERVISOR		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

SUBTOTAL of Receipts This Page (optional)	235.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 96 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
KENT J PENNINGROTH
Mailing Address 865 PATTY KAY CT
City NIPOMO State CA Zip Code 93444-9315
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation MAINTENANCE SPECIALIST
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 275.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576227616043
Amount of Each Receipt this Period 50.00
P/R Deduction (\$25.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
MARC L NEWELL
Mailing Address 2141 CYPRESS ST
City HOLLISTER State CA Zip Code 95023-7554
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation SALES REPRESENTATIVE
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 230.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576227816043
Amount of Each Receipt this Period 30.00
P/R Deduction (\$10.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
GARY A FREIBURGER
Mailing Address 25103 SPRING COVE LN
City KATY State TX Zip Code 77494-6544
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST ENGINEERING MANAGER
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 660.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576227916043
Amount of Each Receipt this Period 120.00
P/R Deduction (\$60.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 200.00
TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 97 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
DANIEL P TEDESCO
Mailing Address 312 15TH ST
City SEAL BEACH State CA Zip Code 90740-6513
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation CONSTRUCTION SUPERVISOR
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 275.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576228116043
Amount of Each Receipt this Period 50.00
P/R Deduction (\$25.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
MICHAEL J BODZIAK
Mailing Address 11681 ARGYLE DR
City LOS ALAMITOS State CA Zip Code 90720-4035
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST OPERATIONS MANAGER
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 345.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576228516043
Amount of Each Receipt this Period 45.00
P/R Deduction (\$15.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
SUSAN L CUSHING
Mailing Address 1615 LIMA DR
City SAN LUIS OBISPO State CA Zip Code 93405-6814
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE SUPERVISOR
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 275.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR576228716043
Amount of Each Receipt this Period 50.00
P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 145.00
TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 98 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) COLLEEN MARIE MUKAVITZ		Date of Receipt
	Mailing Address 13602 SCARLET GLEN CT		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	HOUSTON	TX	77077-2145
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576228916043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation STRATEGIC MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 230.00	<input type="text"/> 30.00
			P/R Deduction (\$10.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) CHRISTOPHER G DENIS		Date of Receipt
	Mailing Address 646 HEDWIG RD		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	HOUSTON	TX	77024-5311
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576229116043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation COMMERCIAL MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 988.92	<input type="text"/> 130.47
			P/R Deduction (\$43.49 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) JAMES M ECKERT		Date of Receipt
	Mailing Address 7675 DEL RIO RD		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	ATASCADERO	CA	93422-1224
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576229416043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation PROCUREMENT SUPERVISOR	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 230.00	<input type="text"/> 30.00
			P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 190.47
TOTAL This Period (last page this line number only)	<input type="text"/>

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 99 / 141
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
BRUCE BROCK

Mailing Address 417 W 4TH ST

City EDWARDSVILLE State IL Zip Code 62025-1457

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST PROCESS ENGINEER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576229516043
 Amount of Each Receipt this Period: 30.00
 P/R Deduction (\$10.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
PATRICK PROSSER

Mailing Address 486 MCCALL DR

City BENICIA State CA Zip Code 94510-3925

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation HR MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 805.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576229916043
 Amount of Each Receipt this Period: 105.00
 P/R Deduction (\$35.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
JASON HILL

Mailing Address 4 DUNNING CT

City NEW CASTLE State DE Zip Code 19720-3805

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST ENGINEERING SUPERVISOR

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576230016043
 Amount of Each Receipt this Period: 30.00
 P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 165.00

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 100 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
RONALD RUSTARK

Mailing Address 6 HEATHER LN

City State Zip Code
MEDIA PA 19063-2242

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY DWST OPERATIONS SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
MM / DD / YYYY
12 / 31 / 2008

Transaction ID: PR576230316043

Amount of Each Receipt this Period
30.00

P/R Deduction (\$10.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
JOSEPH KOZAK

Mailing Address 425 BEATTY RD

City State Zip Code
SPRINGFIELD PA 19064-1507

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY DWST OPERATIONS SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt
MM / DD / YYYY
12 / 31 / 2008

Transaction ID: PR576230516043

Amount of Each Receipt this Period
45.00

P/R Deduction (\$15.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
JOHN C PONTICELLO

Mailing Address 1011 CEDAR MILL LN

City State Zip Code
WEST CHESTER PA 19382-8805

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY REFINERY MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1203.36

Date of Receipt
MM / DD / YYYY
12 / 31 / 2008

Transaction ID: PR576230716043

Amount of Each Receipt this Period
158.76

P/R Deduction (\$52.92 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **233.76**

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 101 / 141
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
DAVID MUSCELLA

Mailing Address 112 CARRIAGE LN

City ASTON State PA Zip Code 19014-1450

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation PLANNER/SCHEDULER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 275.00

Date of Receipt 12 / 31 / 2008

Transaction ID: PR576230816043

Amount of Each Receipt this Period 50.00

P/R Deduction (\$25.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
EDWARD WOJCIECHOWSKI

Mailing Address 3235 RICHARD RD

City ASTON State PA Zip Code 19014-1747

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation MAINTENANCE SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt 12 / 31 / 2008

Transaction ID: PR576231216043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
J MICHAEL KENNEY

Mailing Address 24 EGGERS CT

City SUMMIT State NJ Zip Code 07901-6701

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation REFINERY MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1180.43

Date of Receipt 12 / 31 / 2008

Transaction ID: PR576232516043

Amount of Each Receipt this Period 155.73

P/R Deduction (\$51.91 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **235.73**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 102 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) MICHAEL C KARLOVICH	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 16 DRYDEN ROAD	Transaction ID: PR576233416043
	City State Zip Code BASKING RIDGE NJ 07920-1925	Amount of Each Receipt this Period 48.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$16.00 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation COMMUNICATIONS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 368.00	

B.	Full Name (Last, First, Middle Initial) HERMAN L SEEDORF	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 958 ARLINGTON OAKS TER	Transaction ID: PR576233516043
	City State Zip Code TOWN AND COUNTRY MO 63017-5902	Amount of Each Receipt this Period 188.88
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$62.96 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation REFINERY MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1409.53	

C.	Full Name (Last, First, Middle Initial) ROBERT E STEPHAN	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 90 HIGH ST	Transaction ID: PR576233616043
	City State Zip Code WOODBIDGE NJ 07095-3018	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$10.00 Semi-Monthly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation DWST OPERATIONS SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

SUBTOTAL of Receipts This Page (optional)	266.88
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 103 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) RAYMOND R WUERTZ	Date of Receipt M M / D D / Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 10 SUNSET COURT	Transaction ID: PR576233916043
	City State Zip Code DAYTON NJ 08810-1622	Amount of Each Receipt this Period 104.64
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$34.88 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY HR MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 793.14	

B.	Full Name (Last, First, Middle Initial) MERLIN RAY LINDSTROM	Date of Receipt M M / D D / Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 11501 N HIGHWAY 75	Transaction ID: PR576239616043
	City State Zip Code DEWEY OK 74029	Amount of Each Receipt this Period 180.57
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$60.19 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY DWST R&D MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1352.52	

C.	Full Name (Last, First, Middle Initial) NEIL ALAN LOFTIS	Date of Receipt M M / D D / Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	Mailing Address 2200 MOUNTAIN DR	Transaction ID: PR576240616043
	City State Zip Code BARTLESVILLE OK 74003-6953	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$20.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY TAX MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 460.00	

SUBTOTAL of Receipts This Page (optional)	▶	345.21
TOTAL This Period (last page this line number only)	▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 104 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) DAVID THOMAS EMERY		Date of Receipt
	Mailing Address 5131 E 79TH ST		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	TULSA	OK	74136-8475
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576241016043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation HSE AUDITOR	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 440.00	<input type="text"/> 80.00
			P/R Deduction (\$40.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) SCOTT DOUGLAS LOVE		Date of Receipt
	Mailing Address 1305 WESTCLIFF DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	BARTLESVILLE	OK	74003-6911
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576241116043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation DWST R&D MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 690.00	<input type="text"/> 90.00
			P/R Deduction (\$30.00 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) SCOTT JOSEPH JACOBS		Date of Receipt
	Mailing Address 1217 LARKSPUR DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 8
	City	State	Zip Code
	BARTLESVILLE	OK	74006-7834
	FEC ID number of contributing federal political committee. C		Transaction ID: PR576241616043
Name of Employer CONOCOPHILLIPS COMPANY		Occupation FINANCE SUPERVISOR	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 275.00	<input type="text"/> 50.00
			P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 220.00
TOTAL This Period (last page this line number only)	<input type="text"/>

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 105 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) MARK A NELSON		Date of Receipt
	Mailing Address (PERTH POUCH) PO BOX 4569		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HOUSTON	TX	77210-4569
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation BD ADVISOR	Transaction ID: PR576242016043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="220.00"/>	Amount of Each Receipt this Period <input type="text" value="40.00"/>
			P/R Deduction (\$20.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) PAUL L MILLER		Date of Receipt
	Mailing Address 30 CORTE DEL CAMPO		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	MORAGA	CA	94556-1617
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation DWST OPERATIONS MANAGER	Transaction ID: PR576242316043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="915.34"/>	Amount of Each Receipt this Period <input type="text" value="121.74"/>
			P/R Deduction (\$40.58 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) DAVID P ERFERT		Date of Receipt
	Mailing Address 1031 SUNNY SLOPE DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	MOUNTAINSIDE	NJ	07092-2133
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation DWST OPERATIONS MANAGER	Transaction ID: PR576243816043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="690.00"/>	Amount of Each Receipt this Period <input type="text" value="90.00"/>
			P/R Deduction (\$30.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="251.74"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 106 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) GINA P NICHOLSON		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 12058 RED LION DR		Transaction ID: PR576244316043
	City FLORISSANT	State MO	Zip Code 63033-7834
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 97.89
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation HSE MANAGER	P/R Deduction (\$32.63 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 741.99		

B.	Full Name (Last, First, Middle Initial) LINDA COHU		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 6917 ABBOTTSWOOD DR		Transaction ID: PR576245216043
	City RANCHO PALOS VERDE	State CA	Zip Code 90275-3021
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 36.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation RISK MGMT SPECIALIST	P/R Deduction (\$12.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 276.00		

C.	Full Name (Last, First, Middle Initial) LOUIS J MCLEAN		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 965 HARBOR VIEW DR		Transaction ID: PR576245316043
	City MARTINEZ	State CA	Zip Code 94553-2761
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 114.87
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation DWST ENGINEERING MANAGER	P/R Deduction (\$38.29 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 872.42		

SUBTOTAL of Receipts This Page (optional)	▶	248.76
TOTAL This Period (last page this line number only)	▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 107 / 141
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) GREGORY P LUCCHESI	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 205 LOMA LINDA LN	Transaction ID: PR576245616043
	City State Zip Code BORGER TX 79007-8501	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$10.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY DWST OPERATIONS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

B.	Full Name (Last, First, Middle Initial) KENNETH M OUSTALET	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address APT 1095 2121 ALLEN PARKWAY	Transaction ID: PR576245816043
	City State Zip Code HOUSTON TX 77019-2428	Amount of Each Receipt this Period 90.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$30.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY BD ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 690.00	

C.	Full Name (Last, First, Middle Initial) AGUSTIN PERALTA	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 23031 CABRILLO AVE	Transaction ID: PR576246216043
	City State Zip Code TORRANCE CA 90501-5509	Amount of Each Receipt this Period 27.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$9.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY DWST PROJECT ENGINEER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 207.00	

SUBTOTAL of Receipts This Page (optional)	147.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 108 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) GERALD PHILLIP DEVINE	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address PO BOX 715	Transaction ID: PR576247216043
	City State Zip Code ARROYO GRANDE CA 93421-0715	Amount of Each Receipt this Period 45.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$15.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY IS SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 345.00	

B.	Full Name (Last, First, Middle Initial) RICHARD PARKER MOTT, JR	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 25006 ABBOTSHIRE CT	Transaction ID: PR576247316043
	City State Zip Code KATY TX 77494-2538	Amount of Each Receipt this Period 169.29
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$56.43 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY EXPLORATION MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1283.19	

C.	Full Name (Last, First, Middle Initial) SHARI A LONDON	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 10365 POWDERHORN RIVER CT	Transaction ID: PR576247616043
	City State Zip Code FOUNTAIN VALLEY CA 92708-5960	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$10.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY RISK MGMT SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

SUBTOTAL of Receipts This Page (optional)	244.29
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 109 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
MICHAEL J JOHNSON

Mailing Address 603 W PEARL ST

City State Zip Code
STAUNTON IL 62088-1316

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST PROJECT ENGINEER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt M M / D D / Y Y Y Y Y
12 / 31 / 2008

Transaction ID: PR576248516043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
S ATIQUE MALIK

Mailing Address 3 PINEBROOK CT

City State Zip Code
EDWARDSVILLE IL 62025-3827

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST ENGINEER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1150.00

Date of Receipt M M / D D / Y Y Y Y Y
12 / 31 / 2008

Transaction ID: PR576248616043

Amount of Each Receipt this Period 150.00

P/R Deduction (\$50.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
BILLY LYNN PENQUITE

Mailing Address 4723 SE BARLOW DR

City State Zip Code
BARTLESVILLE OK 74006-6916

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation TAX ADVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt M M / D D / Y Y Y Y Y
12 / 31 / 2008

Transaction ID: PR576249416043

Amount of Each Receipt this Period 45.00

P/R Deduction (\$15.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ 225.00

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 110 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
MARTIN RONALD SCHOENTHALER

Mailing Address 396570 2437 RD

City BARTLESVILLE State OK Zip Code 74006-0295

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation IS MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1156.58

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576249816043
Amount of Each Receipt this Period: 153.18
P/R Deduction (\$51.06 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
ROGER LEE REAVIS

Mailing Address 6240 SE QUAIL RIDGE RD

City BARTLESVILLE State OK Zip Code 74006-2941

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation IS ADVISOR

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 894.80

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576250916043
Amount of Each Receipt this Period: 225.66
P/R Deduction (\$75.22 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
HUGH JOSEPH REED, II

Mailing Address 805 COLONY DR

City EDMOND State OK Zip Code 73003-6162

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation GOVT AFFAIRS MANAGER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 783.12

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576251116043
Amount of Each Receipt this Period: 103.32
P/R Deduction (\$34.44 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **482.16**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 111 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
KRISTI ANN DESJARLAIS

Mailing Address 5518 MAYBROOK PARK LN

City State Zip Code
KATY TX 77450-8090

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: COMMUNICATIONS MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 690.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576252616043
Amount of Each Receipt this Period: 90.00
P/R Deduction (\$30.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
ALEXANDER DAVID SCHUETTENBERG

Mailing Address 2544 VICKSBURG ST

City State Zip Code
BARTLESVILLE OK 74006-7583

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: RESEARCH SCIENTIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 429.41

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576253116043
Amount of Each Receipt this Period: 56.01
P/R Deduction (\$18.67 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
JAMES SCINTA

Mailing Address 2801 KINGSTON CT

City State Zip Code
BARTLESVILLE OK 74006-7446

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: DWST R&D MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 460.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576253216043
Amount of Each Receipt this Period: 60.00
P/R Deduction (\$20.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 206.01

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 112 / 141
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
GEOFFREY KENT SIMPSON

Mailing Address 2848 ROANOKE RIDGE RD

City State Zip Code
BARTLESVILLE OK 74006-1840

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY ACCOUNTING SUPERVISOR

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 287.50

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576253616043

Amount of Each Receipt this Period

37.50

P/R Deduction (\$12.50 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
JEFFREY MICHAEL REAMY

Mailing Address 2713 N WAKEFIELD ST

City State Zip Code
ARLINGTON VA 22207-4130

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY GOVT AFFAIRS ADVISOR

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 300.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576253916043

Amount of Each Receipt this Period

25.00

P/R Deduction (\$25.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
GARY LYNN SMITH

Mailing Address 152 KINGMAN CIRCLE

City State Zip Code
GLADEWATER TX 75647-5788

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM OPS SUPERVISOR

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 230.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576254316043

Amount of Each Receipt this Period

30.00

P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)

92.50

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 113 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
RICKY EUGENE SNELLING

Mailing Address 5520 E 89TH CT

City State Zip Code
TULSA OK 74137-3581

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY RESEARCH ENGINEER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 287.50

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576254516043

Amount of Each Receipt this Period
37.50

P/R Deduction (\$12.50 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
EDWARD LAWRENCE SUGHRUE, II

Mailing Address 6468 CLEAR CREEK LOOP

City State Zip Code
BARTLESVILLE OK 74006-8007

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY DWST R&D MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 460.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576255916043

Amount of Each Receipt this Period
60.00

P/R Deduction (\$20.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
JAMES WELDON TAYLOR

Mailing Address JAKARTA POUCH MAIL
PO BOX 4569

City State Zip Code
HOUSTON TX 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM OPERATIONS ADVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 420.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR576256016043

Amount of Each Receipt this Period
60.00

P/R Deduction (\$30.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **157.50**

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 114 / 141
<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b
<input type="checkbox"/>	13	<input type="checkbox"/>	14
<input type="checkbox"/>		<input type="checkbox"/>	11c
<input type="checkbox"/>		<input type="checkbox"/>	12
<input type="checkbox"/>		<input type="checkbox"/>	15
<input type="checkbox"/>		<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) JOHN PAUL GRIFFIN		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address JAKARTA POUCH PO BOX 4569		Transaction ID: PR576256716043
	City HOUSTON	State TX	Zip Code 77210-4569
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 150.32
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation PUBLIC AFFAIRS ADVISOR	P/R Deduction (\$75.16 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 818.92		

B.	Full Name (Last, First, Middle Initial) MARK WARREN TOMPKINS		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address COP (PERTH AUSTRALIA) PO BOX 4100		Transaction ID: PR576256816043
	City BARTLESVILLE	State OK	Zip Code 74005-4100
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 185.64
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation UPSTREAM OPS MANAGER	P/R Deduction (\$92.82 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1011.34		

C.	Full Name (Last, First, Middle Initial) MICHAEL ERNEST VIENOT		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address APT 302 1255 ELDRIDGE PARKWAY		Transaction ID: PR576257216043
	City HOUSTON	State TX	Zip Code 77077-2164
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 45.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation UPSTREAM ENGINEER	P/R Deduction (\$15.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 345.00		

SUBTOTAL of Receipts This Page (optional)	380.96
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 115 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) JAMES RAY WALL		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 2625 ROANOKE RIDGE RD		Transaction ID: PR576257316043
	City BARTLESVILLE	State OK	Zip Code 74006-1837
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 101.01
Name of Employer CONOCOPHILLIPS COMPANY		Occupation IS MANAGER	P/R Deduction (\$33.67 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 765.66		

B.	Full Name (Last, First, Middle Initial) JOHN S JEPSEN		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 7500 ALATNA AVE		Transaction ID: PR576257516043
	City ANCHORAGE	State AK	Zip Code 99507-8034
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 90.00
Name of Employer CONOCOPHILLIPS COMPANY		Occupation PUBLIC AFFAIRS MANAGER	P/R Deduction (\$30.00 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 690.00		

C.	Full Name (Last, First, Middle Initial) JAMES T WEBSTER		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 17727 SKYLINE ARBOR		Transaction ID: PR576257816043
	City HOUSTON	State TX	Zip Code 77094-1271
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 147.48
Name of Employer CONOCOPHILLIPS COMPANY		Occupation COMMERCIAL MANAGER	P/R Deduction (\$73.74 Semi-Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 811.14		

SUBTOTAL of Receipts This Page (optional)	338.49
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 116 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) PAM E SHERMAN	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 622 ANTELOPE CIRCLE	Transaction ID: PR576258116043
	City State Zip Code BILLINGS MT 59105-3053	Amount of Each Receipt this Period 45.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$15.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY DWST ENGINEER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 345.00	

B.	Full Name (Last, First, Middle Initial) JAMIE MARIE RUDER	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 3110 DAVENMOOR CT	Transaction ID: PR576258316043
	City State Zip Code KATY TX 77494-4510	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$10.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY UPSTREAM ENGINEER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

C.	Full Name (Last, First, Middle Initial) DAVID RUSSELL ZORNES	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 3212 SE KENSINGTON CT	Transaction ID: PR576259116043
	City State Zip Code BARTLESVILLE OK 74006-7570	Amount of Each Receipt this Period 45.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$15.00 Semi-Monthly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY UPSTREAM ENGINEER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 345.00	

SUBTOTAL of Receipts This Page (optional)	▶	120.00
TOTAL This Period (last page this line number only)	▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 117 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
ROBERT A HERMAN

Mailing Address LONDON POUCH MAIL
PO BOX 4569

City HOUSTON State TX Zip Code 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST ENGINEERING MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 850.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR576267316043
Amount of Each Receipt this Period: 100.00
P/R Deduction (\$50.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
GREGORY P LEVEILLE

Mailing Address 830 IVORY RIDGE LN

City HOUSTON State TX Zip Code 77094-2630

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation EXPLORATION MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 690.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR620295516043
Amount of Each Receipt this Period: 90.00
P/R Deduction (\$30.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
PAUL B MC NUTT

Mailing Address 2327 HIGH LANDING LN

City KATY State TX Zip Code 77494-6682

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation STRATEGIC MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 475.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR620308216043
Amount of Each Receipt this Period: 75.00
P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ 265.00

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 118 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) LINDA J MILLER	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 15711 CLIFFBROOK CT	Transaction ID: PR620345016043
	City HOUSTON State TX Zip Code 77095-2591	Amount of Each Receipt this Period 45.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$15.00 Semi-Monthly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation HR MANAGER Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 285.00	

B.	Full Name (Last, First, Middle Initial) DONALD J PIROLO	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 25 FAIRWAY OAKS DR	Transaction ID: PR620345116043
	City NEW ORLEANS State LA Zip Code 70131-3339	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$20.00 Semi-Monthly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation STRATEGIC MANAGER Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 220.00	

C.	Full Name (Last, First, Middle Initial) K ZANE BARHAM	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 2509 COPPERCREEK	Transaction ID: PR620348316043
	City PONCA CITY State OK Zip Code 74604-2448	Amount of Each Receipt this Period 37.50
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$12.50 Semi-Monthly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation IS SUPERVISOR Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 287.50	

SUBTOTAL of Receipts This Page (optional)	122.50
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 119 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
LOIS C FOLSE

Mailing Address 16908 HIGHLAND CLUB AVENUE

City State Zip Code
BATON ROUGE LA 70817-7035

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY GOVT AFFAIRS ANALYST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620366716043

Amount of Each Receipt this Period
30.00

P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
KEVIN L BERRY

Mailing Address PO BOX 8

City State Zip Code
BOYCE LA 71409-0008

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM OPS SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 275.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620402816043

Amount of Each Receipt this Period
50.00

P/R Deduction (\$25.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
DAVID W TWOMEY, JR

Mailing Address 14314 CAROLCREST ST

City State Zip Code
HOUSTON TX 77079-6608

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY LAND SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 460.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620429116043

Amount of Each Receipt this Period
60.00

P/R Deduction (\$20.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 140.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 120 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) MICHAEL T KRAMPF		Date of Receipt
	Mailing Address 5340 FAYETTE ST		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HOUSTON	TX	77056-5909
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation STRATEGIC MANAGER	Transaction ID: PR620446916043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="300.00"/>	Amount of Each Receipt this Period <input type="text" value="25.00"/>
			P/R Deduction (\$25.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) JOSEPH S PRUITT		Date of Receipt
	Mailing Address 20719 WILLIAMSBURG DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	EAGLE RIVER	AK	99577-7119
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation FINANCE MANAGER	Transaction ID: PR620458716043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="690.00"/>	Amount of Each Receipt this Period <input type="text" value="90.00"/>
			P/R Deduction (\$30.00 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) DAVID P BOLEN		Date of Receipt
	Mailing Address 2302 SHELBY PARK DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	KATY	TX	77450-6601
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation FINANCE MANAGER	Transaction ID: PR620532216043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="380.00"/>	Amount of Each Receipt this Period <input type="text" value="60.00"/>
			P/R Deduction (\$20.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="175.00"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 121 / 141 (check only one)
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

<p>A. Full Name (Last, First, Middle Initial) DEBRA S TELLEZ</p> <p>Mailing Address 15345 CLEVEDON LN</p> <p>City State Zip Code HOUSTON TX 77040-1314</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer CONOCOPHILLIPS COMPANY Occupation MANAGING COUNSEL</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 230.00</p>	<p>Date of Receipt <table border="1" style="width: 100%; text-align: center;"> <tr><td>M</td><td>M</td><td>/</td><td>D</td><td>D</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr> <tr><td>1</td><td>2</td><td>/</td><td>3</td><td>1</td><td>/</td><td>2</td><td>0</td><td>0</td><td>8</td></tr> </table> </p> <p>Transaction ID: PR620554116043</p> <p>Amount of Each Receipt this Period 30.00</p> <p>P/R Deduction (\$10.00 Semi-Monthly)</p>	M	M	/	D	D	/	Y	Y	Y	Y	1	2	/	3	1	/	2	0	0	8
M	M	/	D	D	/	Y	Y	Y	Y												
1	2	/	3	1	/	2	0	0	8												

<p>B. Full Name (Last, First, Middle Initial) SAMIR IUTHMAN</p> <p>Mailing Address 715 DIAMOND LEAF LN</p> <p>City State Zip Code HOUSTON TX 77079-3702</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE MANAGER</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 540.00</p>	<p>Date of Receipt <table border="1" style="width: 100%; text-align: center;"> <tr><td>M</td><td>M</td><td>/</td><td>D</td><td>D</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr> <tr><td>1</td><td>2</td><td>/</td><td>3</td><td>1</td><td>/</td><td>2</td><td>0</td><td>0</td><td>8</td></tr> </table> </p> <p>Transaction ID: PR620566616043</p> <p>Amount of Each Receipt this Period 90.00</p> <p>P/R Deduction (\$30.00 Semi-Monthly)</p>	M	M	/	D	D	/	Y	Y	Y	Y	1	2	/	3	1	/	2	0	0	8
M	M	/	D	D	/	Y	Y	Y	Y												
1	2	/	3	1	/	2	0	0	8												

<p>C. Full Name (Last, First, Middle Initial) JEFFREY D RUSINOVICH</p> <p>Mailing Address 17415 W SUMMER ROSE CT</p> <p>City State Zip Code CYPRESS TX 77429-6724</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE MANAGER</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 230.00</p>	<p>Date of Receipt <table border="1" style="width: 100%; text-align: center;"> <tr><td>M</td><td>M</td><td>/</td><td>D</td><td>D</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr> <tr><td>1</td><td>2</td><td>/</td><td>3</td><td>1</td><td>/</td><td>2</td><td>0</td><td>0</td><td>8</td></tr> </table> </p> <p>Transaction ID: PR620584316043</p> <p>Amount of Each Receipt this Period 30.00</p> <p>P/R Deduction (\$10.00 Semi-Monthly)</p>	M	M	/	D	D	/	Y	Y	Y	Y	1	2	/	3	1	/	2	0	0	8
M	M	/	D	D	/	Y	Y	Y	Y												
1	2	/	3	1	/	2	0	0	8												

<p>SUBTOTAL of Receipts This Page (optional)</p>	150.00
<p>TOTAL This Period (last page this line number only)</p>	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 122 / 141
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16
			<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
LAURENCE A PITCAITHLY

Mailing Address 5912 TALLGRASS TRAIL

City State Zip Code
BARTLESVILLE OK 74006-7838

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY BUSINESS IMPROVEMENT SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620584416043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
TIMOTHY H KIEHL

Mailing Address 1118 BAYOU ISLAND DR

City State Zip Code
HOUSTON TX 77063-1065

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY HR MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 380.00

Date of Receipt
M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620601816043

Amount of Each Receipt this Period 60.00

P/R Deduction (\$20.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
TIMOTHY E GOEDEKER

Mailing Address 465 CALYPSO ST

City State Zip Code
BILLINGS MT 59106-2395

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY DWST ENGINEERING SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt
M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620605316043

Amount of Each Receipt this Period 45.00

P/R Deduction (\$15.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 135.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 123 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) WENDY D KING		Date of Receipt
	Mailing Address 18677 HARLEQUIN PL		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	ANCHORAGE	AK	99516-6112
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation PUBLIC AFFAIRS MANAGER	Transaction ID: PR620613116043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="570.00"/>	Amount of Each Receipt this Period <input type="text" value="90.00"/>
			P/R Deduction (\$30.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) DIANE L MITCHELL		Date of Receipt
	Mailing Address 2633 KINGSTON DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	BARTLESVILLE	OK	74006-7436
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation ACCOUNTING MANAGER	Transaction ID: PR620629516043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="425.00"/>	Amount of Each Receipt this Period <input type="text" value="75.00"/>
			P/R Deduction (\$25.00 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) LINDA S MOSER		Date of Receipt
	Mailing Address 2103 PINE ACRES DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	CONROE	TX	77384-4035
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation FINANCE SPECIALIST	Transaction ID: PR620657016043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="230.00"/>	Amount of Each Receipt this Period <input type="text" value="30.00"/>
			P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="195.00"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 124 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
-------------------------------------	-----	--------------------------	-----	--------------------------	-----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
MICHAEL L FAGNANT

Mailing Address 1203 MAHOGANY RUN DRIVE

City State Zip Code
KATY TX 77494-6169

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY DWST PROJECT ENGINEER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620658716043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
STANLEY R PHIPPS

Mailing Address 23 EAST SHALE CREEK CIR

City State Zip Code
THE WOODLANDS TX 77382-5506

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY AVIATION SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 575.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620662716043

Amount of Each Receipt this Period 75.00

P/R Deduction (\$25.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
MATTHEW L STANLEY

Mailing Address (JAKARTA POUCH)
PO BOX 4569

City State Zip Code
HOUSTON TX 77210-4569

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY EXPLORATION SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 450.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620666416043

Amount of Each Receipt this Period 100.00

P/R Deduction (\$50.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 205.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 125 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
CHARLES B WATSON
Mailing Address 7122 E SAVANNAH LN
City LA State LA Zip Code 70605-8163
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST PROCESS ENGINEER
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 204.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR620766316043
Amount of Each Receipt this Period 17.00
P/R Deduction (\$17.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
ALEX J SHABET
Mailing Address 26207 PARK IVY LN
City KATY State TX Zip Code 77494-4841
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation HR ADVISOR
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 230.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR620775216043
Amount of Each Receipt this Period 30.00
P/R Deduction (\$10.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
TIMOTHY F RIORDAN
Mailing Address 15703 KNAUFF RANCH CT
City CYPRESS State TX Zip Code 77429-6129
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL MANAGER
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 425.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR620776616043
Amount of Each Receipt this Period 75.00
P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 122.00
TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 126 / 141

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)

CARL G FLYGARE, III

Mailing Address PO BOX 3737

City

LAKE CHARLES

State

LA

Zip Code

70602-3737

FEC ID number of contributing federal political committee.

C

Name of Employer
CONOCOPHILLIPS COMPANY

Occupation
DWST PROCESS ENGINEER

Receipt For:

Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼

483.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620788116043

Amount of Each Receipt this Period

63.00

P/R Deduction (\$21.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)

CLIVE L CLARK

Mailing Address 50153 COYE CT

City

KENAI

State

AK

Zip Code

99611-9555

FEC ID number of contributing federal political committee.

C

Name of Employer
CONOCOPHILLIPS COMPANY

Occupation
UPSTREAM OPS SUPERVISOR

Receipt For:

Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼

230.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620843516043

Amount of Each Receipt this Period

30.00

P/R Deduction (\$10.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)

ANN MARIE OGLESBY

Mailing Address 27011 BOATERS CROSSING

City

KATY

State

TX

Zip Code

77493-2347

FEC ID number of contributing federal political committee.

C

Name of Employer
CONOCOPHILLIPS COMPANY

Occupation
STRATEGIC MANAGER

Receipt For:

Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼

660.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620857816043

Amount of Each Receipt this Period

120.00

P/R Deduction (\$60.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)

213.00

TOTAL This Period (last page this line number only)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 127 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
JUDY ANN CANNON

Mailing Address 1324 SW JENNINGS AVE

City State Zip Code
BARTLESVILLE OK 74003-5620

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY BENEFITS SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620866616043

Amount of Each Receipt this Period
30.00

P/R Deduction (\$10.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
JENNIFER S BENNETT

Mailing Address 1396 C R 4600

City State Zip Code
ELK CITY KS 67344

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY SERVICE MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 570.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620958216043

Amount of Each Receipt this Period
90.00

P/R Deduction (\$30.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
REED J MARTON

Mailing Address 4505 HI-LINE DR

City State Zip Code
BILLINGS MT 59106-4705

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY HSE SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 460.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR620959516043

Amount of Each Receipt this Period
60.00

P/R Deduction (\$20.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **180.00**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 128 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
RALPH W BENSON

Mailing Address 153 HAMILTON RD

City State Zip Code
LANDENBERG PA 19350-9365

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY TRANSPORTATION MANAGER

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 510.00

Date of Receipt
M M / D D / Y Y Y Y Y
12 / 31 / 2008

Transaction ID: PR621022216043

Amount of Each Receipt this Period
90.00

P/R Deduction (\$30.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
DORIS A NELSON

Mailing Address 13407 CROSSLYN LN

City State Zip Code
CYPRESS TX 77429-2365

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY HR MANAGER

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 460.00

Date of Receipt
M M / D D / Y Y Y Y Y
12 / 31 / 2008

Transaction ID: PR621027916043

Amount of Each Receipt this Period
60.00

P/R Deduction (\$20.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
ROBERT EDWARD BLADES

Mailing Address 32802 WESTWOOD SQ W DR

City State Zip Code
MAGNOLIA TX 77354-5967

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY AVIATION PILOT

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
12 / 31 / 2008

Transaction ID: PR621045216043

Amount of Each Receipt this Period
30.00

P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **180.00**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 129 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
JOSEPH CLARENCE FRANA
Mailing Address 2600 CLAREMONT DR
City BARTLESVILLE State OK Zip Code 74006-7433
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation ACCOUNTING MANAGER
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 207.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR621064216043
Amount of Each Receipt this Period 27.00
P/R Deduction (\$9.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
MARVIN DALE GASS, II
Mailing Address 14130 ARMANT PLACE DR
City CYPRESS State TX Zip Code 77429-8149
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL MANAGER
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 275.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR621091816043
Amount of Each Receipt this Period 50.00
P/R Deduction (\$25.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
DAVID BLUMER
Mailing Address 2512 MOUNTAIN RD
City BARTLESVILLE State OK Zip Code 74003-6929
FEC ID number of contributing federal political committee. **C**
Name of Employer CONOCOPHILLIPS COMPANY Occupation CHEMIST
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 230.00
Date of Receipt 12 / 31 / 2008
Transaction ID: PR621127316043
Amount of Each Receipt this Period 30.00
P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 107.00
TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 130 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) CHERYL YVETTE LYON	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 7822 N 162ND EAST CT	Transaction ID: PR621127816043
	City State Zip Code OWASSO OK 74055-5882	Amount of Each Receipt this Period 45.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$15.00 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: TAX SUPERVISOR Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼: 345.00	

B.	Full Name (Last, First, Middle Initial) RAJ K MOHINDROO	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 3002 HOLLINWELL DR	Transaction ID: PR621143716043
	City State Zip Code KATY TX 77450-5963	Amount of Each Receipt this Period 90.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$30.00 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: BUSINESS IMPROVEMENT ADVISOR Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼: 540.00	

C.	Full Name (Last, First, Middle Initial) JULIE ANN BRYANT	Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address CALGARY POUCH P O BOX 4569	Transaction ID: PR621173516043
	City State Zip Code HOUSTON TX 77210-4569	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$25.00 Semi-Monthly)
	Name of Employer: CONOCOPHILLIPS COMPANY Occupation: ACCOUNTING MANAGER Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼: 275.00	

SUBTOTAL of Receipts This Page (optional)	185.00
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 131 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
CORLEY V LINEBERGER

Mailing Address (HO CHI MINH CITY POUCH)
PO BOX 4569

City: HOUSTON State: TX Zip Code: 77210-4569

FEC ID number of contributing federal political committee: **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: UPSTREAM OPERATIONS ADVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼: 600.00

Date of Receipt: 12 / 31 / 2008

Transaction ID: PR621182416043

Amount of Each Receipt this Period: 150.00

P/R Deduction (\$75.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
EREC S ISAACSON

Mailing Address: 9478 AUTUMN RIDGE CIR

City: ANCHORAGE State: AK Zip Code: 99507-5010

FEC ID number of contributing federal political committee: **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: UPSTREAM MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼: 570.00

Date of Receipt: 12 / 31 / 2008

Transaction ID: PR621188616043

Amount of Each Receipt this Period: 90.00

P/R Deduction (\$30.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
JOSEPH W BURKE

Mailing Address: 4506 KELLIWOOD PARK CT

City: KATY State: TX Zip Code: 77450-6816

FEC ID number of contributing federal political committee: **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: ACCOUNTING SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼: 230.00

Date of Receipt: 12 / 31 / 2008

Transaction ID: PR621231516043

Amount of Each Receipt this Period: 30.00

P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ **270.00**

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 132 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
LOUIS P BURKE

Mailing Address 38 MANOR LAKE DR

City SPRING State TX Zip Code 77379-3719

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation BD MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 690.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR621232216043
Amount of Each Receipt this Period: 90.00
P/R Deduction (\$30.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
RICHARD J GAUGLER

Mailing Address 1341 VIA GABRIEL

City PALOS VERDES ESTAT State CA Zip Code 90274-2022

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST ENGINEERING MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 330.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR621233216043
Amount of Each Receipt this Period: 60.00
P/R Deduction (\$30.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
MARJORIE M HATTER

Mailing Address 8798 WOOD DUCK WAY

City BLAINE State WA Zip Code 98230-5703

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation REFINERY MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 570.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR621234916043
Amount of Each Receipt this Period: 90.00
P/R Deduction (\$30.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 240.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 133 / 141
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) DAVID H LARSON		Date of Receipt
	Mailing Address 16450 SE 24TH ST		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	BELLEVUE	WA	98008-5433
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation TRADER	Transaction ID: PR621237416043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="575.00"/>	Amount of Each Receipt this Period <input type="text" value="75.00"/>
			P/R Deduction (\$25.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) GALEN HANES		Date of Receipt
	Mailing Address APT 1 508 ATHENA		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	HERCULES	CA	94547-1947
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation MAINTENANCE SUPERVISOR	Transaction ID: PR621240316043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="287.50"/>	Amount of Each Receipt this Period <input type="text" value="37.50"/>
			P/R Deduction (\$12.50 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) DANIEL L MCKENZIE, IV		Date of Receipt
	Mailing Address 260 VERBENA ST		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	NIPOMO	CA	93444-9687
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation SAFETY SPECIALIST	Transaction ID: PR621246916043
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="230.00"/>	Amount of Each Receipt this Period <input type="text" value="30.00"/>
			P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="142.50"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 134 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	
							<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
KIRK R ELDER

Mailing Address 22521 COUNTRY GATE RD

City MORENO VALLEY State CA Zip Code 92557-2663

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST OPERATIONS SUPERVISOR

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 220.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR621249616043
 Amount of Each Receipt this Period: 40.00
 P/R Deduction (\$20.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
RALPH C ISAACS

Mailing Address 227 PERKINS AVE

City VALLEJO State CA Zip Code 94590-5713

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation MAINTENANCE SUPERVISOR

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR621261316043
 Amount of Each Receipt this Period: 30.00
 P/R Deduction (\$10.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
GEORGE BAKUN

Mailing Address 7 FOREST WAY

City MORRIS PLAINS State NJ Zip Code 07950-3264

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation ENVIRON ENGINEER

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt: 12 / 31 / 2008
Transaction ID: PR621322616043
 Amount of Each Receipt this Period: 30.00
 P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 100.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 135 / 141
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) DANIEL GIANFALLA		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 9 SILVER BEECH LN		Transaction ID: PR621466616043
	City CALVERTON	State NY	Zip Code 11933-1216
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 75.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation OPERATIONS SUPERVISOR	P/R Deduction (\$25.00 Semi-Monthly)

B.	Full Name (Last, First, Middle Initial) THOMAS HOWARD MEDAWAR		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 12902 DOVE POINT LN		Transaction ID: PR621625316043
	City HOUSTON	State TX	Zip Code 77041-4279
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 75.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation CAPITAL PROJECTS ADVISOR	P/R Deduction (\$25.00 Semi-Monthly)

C.	Full Name (Last, First, Middle Initial) WILLIAM J TYSON		Date of Receipt MM / DD / YYYY 12 / 31 / 2008
	Mailing Address 325 N EDGEMONT ST		Transaction ID: PR621630616043
	City MEDIA	State PA	Zip Code 19063-3017
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 30.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation PUBLIC AFFAIRS SPECIALIST	P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional)	180.00
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 136 / 141
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16
							17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)
STUART DUANE MILLS

Mailing Address 19203 COHEN GREEN LN

City HOUSTON State TX Zip Code 77094-4127

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST ENGINEERING SUPERVISOR

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt 12 / 31 / 2008

Transaction ID: PR621652716043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

B.

Full Name (Last, First, Middle Initial)
DONALD L HUCKELBERRY

Mailing Address 8 LARKMOOR DR

City GLEN CARBON State IL Zip Code 62034-2911

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST OPERATIONS SUPERVISOR

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 220.00

Date of Receipt 12 / 31 / 2008

Transaction ID: PR621755916043

Amount of Each Receipt this Period 40.00

P/R Deduction (\$20.00 Semi-Monthly)

C.

Full Name (Last, First, Middle Initial)
THOMAS JESSE RICHARDSON

Mailing Address 378 CATFISH DR

City PONCA CITY State OK Zip Code 74604-5826

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation HSE SPECIALIST

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt 12 / 31 / 2008

Transaction ID: PR621810416043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► 100.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 137 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
WALTER DAVID GASIOR

Mailing Address 5815 TALLGRASS TRL

City State Zip Code
BARTLESVILLE OK 74006-7830

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY SOFTWARE/HARDWARE ADVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR621873916043

Amount of Each Receipt this Period 45.00

P/R Deduction (\$15.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
GLENN D SCHAAF

Mailing Address 4603 DEBRAS TRACE LN

City State Zip Code
KATY TX 77450-8207

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY UPSTREAM OPS MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR622024316043

Amount of Each Receipt this Period 30.00

P/R Deduction (\$10.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
MICHAEL S THOMAS

Mailing Address 918 PEACHWOOD BEND DR

City State Zip Code
HOUSTON TX 77077-1555

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
CONOCOPHILLIPS COMPANY COMMERCIAL MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 570.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: PR798204716043

Amount of Each Receipt this Period 90.00

P/R Deduction (\$30.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **165.00**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 138 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
MICHAEL EDWARD HARDIN

Mailing Address NO 22
4000 LOCKE LN

City LAKE CHARLES State LA Zip Code 70605-2244

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation STRATEGIC SUPERVISOR

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1150.00

Date of Receipt 12 / 31 / 2008
Transaction ID: PR798204916043
Amount of Each Receipt this Period 150.00
P/R Deduction (\$50.00 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
M L CHRISTENSEN

Mailing Address 13047 BOHEME

City HOUSTON State TX Zip Code 77079-7347

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation CAPITAL PROJECTS MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 690.00

Date of Receipt 12 / 31 / 2008
Transaction ID: PR798210316043
Amount of Each Receipt this Period 90.00
P/R Deduction (\$30.00 Semi-Monthly)

C. Full Name (Last, First, Middle Initial)
DREW WALKER JOINES

Mailing Address UNIT B
12620 OLD GLENN HWY

City EAGLE RIVER State AK Zip Code 99577-7007

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM ENGINEER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt 12 / 31 / 2008
Transaction ID: PR798232516043
Amount of Each Receipt this Period 30.00
P/R Deduction (\$10.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ 270.00

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 139 / 141
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
JANET D GROTHE

Mailing Address 12306 ROCKY KNOLL DR

City State Zip Code
HOUSTON TX 77077-5906

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: COMMUNICATIONS SPECIALIST

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 287.50

Date of Receipt: MM / DD / YYYY
12 / 31 / 2008

Transaction ID: PR798260616043

Amount of Each Receipt this Period: 37.50

P/R Deduction (\$12.50 Semi-Monthly)

B. Full Name (Last, First, Middle Initial)
PHILLIP DAVID BAIRINGTON

Mailing Address 11938 ROSEBRIER PK LN

City State Zip Code
HOUSTON TX 77082-6850

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: STRATEGIC MANAGER

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 575.00

Date of Receipt: MM / DD / YYYY
12 / 31 / 2008

Transaction ID: PR798261916043

Amount of Each Receipt this Period: 75.00

P/R Deduction (\$25.00 Semi-Monthly)

SUBTOTAL of Receipts This Page (optional) ► **112.50**

TOTAL This Period (last page this line number only) ► **29392.88**

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A. Full Name (Last, First, Middle Initial)
Congressman Bill Young Campaign Committee

Mailing Address P. O. Box 47025

City State Zip Code
St. Petersburg FL 33743

Purpose of Disbursement
Void - Congressman Bill Young Campaign Committee

Candidate Name
Rep. C.W. Bill Young

Office Sought: House
 Senate
 President
State: FL District: 10

Disbursement For: 2008
 Primary General
 Other (specify) ▼

011
Category/
Type

Transaction ID: 27276277

Date of Disbursement

11 / 25 / 2008

Amount of Each Disbursement this Period

-1000.00

Void - Congressman Bill Young Campaign Committee

B. Full Name (Last, First, Middle Initial)
Mchenry For Congress

Mailing Address PO Box 1406

City State Zip Code
Hickory NC 28603

Purpose of Disbursement
Void - Mchenry For Congress

Candidate Name
Mr. Patrick McHenry

Office Sought: House
 Senate
 President
State: NC District: 10

Disbursement For: 2008
 Primary General
 Other (specify) ▼

011
Category/
Type

Transaction ID: 27455133

Date of Disbursement

12 / 05 / 2008

Amount of Each Disbursement this Period

-1000.00

Void - Mchenry For Congress

SUBTOTAL of Disbursements This Page (optional)

-2000.00

TOTAL This Period (last page this line number only)

-2000.00

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 141 / 141

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input checked="" type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) Bob Lake for State House		Transaction ID: 27455134	
	Mailing Address 446 Eagle Lane		Date of Disbursement MM / DD / YYYY 12 / 05 / 2008	
City Corvallis		State MT	Zip Code 59828	Amount of Each Disbursement this Period -100.00
Purpose of Disbursement Void - Bob Lake for State House			011	Void - Bob Lake for State House
Candidate Name MT Rep. Robert Lake			Category/ Type	
Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President	Disbursement For: 2008 <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼			
State: MT District: 88				

SUBTOTAL of Disbursements This Page (optional)	▶	-100.00
TOTAL This Period (last page this line number only)	▶	-100.00