

**SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS**

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: / / To: / /

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, <input type="text" value="2013"/>	<input type="text" value="35983.55"/>	<input type="text" value="35983.55"/>
(b) Cash on Hand at Beginning of Reporting Period.....	<input type="text" value="101179.93"/>	
(c) Total Receipts (from Line 19)	<input type="text" value="6693.90"/>	<input type="text" value="71890.28"/>
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	<input type="text" value="107873.83"/>	<input type="text" value="107873.83"/>
7. Total Disbursements (from Line 31).....	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)).....	<input type="text" value="107873.83"/>	<input type="text" value="107873.83"/>
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D).....	<input type="text" value="0.00"/>	
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D).....	<input type="text" value="0.00"/>	

This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E Street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE
of Receipts

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: / / To: / /

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	6623.90	60130.92
(ii) Unitemized	70.00	11759.36
(iii) TOTAL (add Lines 11(a)(i) and (ii))..... ▶	6693.90	71890.28
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5)	6693.90	71890.28
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3).....	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))..... ▶	6693.90	71890.28
20. Total Federal Receipts (subtract Line 18(c) from Line 19)..... ▶	6693.90	71890.28

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b))	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	0.00
24. Independent Expenditures (use Schedule E)	0.00	0.00
25. Coordinated Party Expenditures (2 U.S.C. §441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements	0.00	0.00
30. Federal Election Activity (2 U.S.C. §431(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add .. Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	0.00	0.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	0.00	0.00

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3)	6693.90	71890.28
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	6693.90	71890.28
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 OF 25
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Marwan B. Abboud
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 Name of Employer Arcadis U.S. Inc. Occupation Vice President
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 950.00

Date of Receipt 09 / 20 / 2013
Transaction ID : SA11AI.12360
 Amount of Each Receipt this Period 100.00
 \$50.00 bimonthly payroll deductions

B. Mr. John Alonso
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 Name of Employer Arcadis U.S. Inc. Occupation Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 570.00

Date of Receipt 09 / 20 / 2013
Transaction ID : SA11AI.12361
 Amount of Each Receipt this Period 60.00
 \$30 Bi-Weekly payroll deductions

C. Mr. Joseph Applegate
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 Name of Employer Arcadis U.S. Inc. Occupation Senior Vice President
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 760.00

Date of Receipt 09 / 20 / 2013
Transaction ID : SA11AI.12362
 Amount of Each Receipt this Period 80.00
 \$40.00 biweekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶ 240.00
TOTAL This Period (last page this line number only).....▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 OF 25
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Alfred J. Barrett
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
548.15

Date of Receipt
09 / 20 / 2013
Transaction ID : SA11AI.12363

Amount of Each Receipt this Period
57.70
\$28.85 Bi-Weekly payroll deductions

B. Mr. John Batten III
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1140.00

Date of Receipt
09 / 20 / 2013
Transaction ID : SA11AI.12364

Amount of Each Receipt this Period
120.00
\$60 Bi-Weekly payroll deductions

C. Kimberly Brown Wilmsen
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
950.00

Date of Receipt
09 / 20 / 2013
Transaction ID : SA11AI.12365

Amount of Each Receipt this Period
100.00
\$50 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 277.70

TOTAL This Period (last page this line number only)..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 8 OF 25
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Robert Casaletta
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
950.00

Date of Receipt
09 / 20 / 2013
Transaction ID : SA11AI.12366

Amount of Each Receipt this Period
100.00

\$50 Bi-Weekly payroll deductions

B. Mr. Gary Coates
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation EVP Operations

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2565.00

Date of Receipt
09 / 20 / 2013
Transaction ID : SA11AI.12367

Amount of Each Receipt this Period
270.00

\$135. Bi-Weekly payroll deductions

C. Mr. Edward Copeland
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis US inc. Occupation Executive Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
475.00

Date of Receipt
09 / 20 / 2013
Transaction ID : SA11AI.12368

Amount of Each Receipt this Period
50.00

\$25. Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 420.00

TOTAL This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 OF 25
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)
A. Mija Coppola

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **950.00**

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
09 / 20 / 2013

Transaction ID : SA11AI.12369

Amount of Each Receipt this Period
100.00

\$50. Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)
B. Mr. Curt Cramer

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation EVP Env/Infr/Bldgs

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **3325.00**

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
09 / 20 / 2013

Transaction ID : SA11AI.12370

Amount of Each Receipt this Period
350.00

\$175. Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)
C. Mr. Paul A. Dalida

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **1315.37**

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
09 / 20 / 2013

Transaction ID : SA11AI.12371

Amount of Each Receipt this Period
138.46

\$69.23 Bi-Weekly payroll deduction

SUBTOTAL of Receipts This Page (optional)..... **588.46**

TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 10 OF 25
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Keith Dias
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1330.00

Date of Receipt
09 / 20 / 2013
Transaction ID : SA11AI.12372

Amount of Each Receipt this Period
140.00

\$70 Bi-Weekly payroll deductions

B. Mr. Peter Dyke
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Executive VP

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1900.00

Date of Receipt
09 / 20 / 2013
Transaction ID : SA11AI.12373

Amount of Each Receipt this Period
200.00

\$100 Bi-Weekly payroll deductions

C. Patrick Flannelly
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1700.00

Date of Receipt
09 / 20 / 2013
Transaction ID : SA11AI.12375

Amount of Each Receipt this Period
100.00

\$100 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 440.00

TOTAL This Period (last page this line number only)..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 11 OF 25
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13 <input type="checkbox"/> 11b <input type="checkbox"/> 14 <input type="checkbox"/> 11c <input type="checkbox"/> 15 <input type="checkbox"/> 12 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Michael Fleischner
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highland Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **1140.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12376
 Amount of Each Receipt this Period **120.00**
 \$60 Bi-Weekly payroll deductions

B. Mr. Robert Goldman
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Executive Vice President
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **1900.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12377
 Amount of Each Receipt this Period **200.00**
 \$100 Bi-Weekly payroll deductions

C. Mr. William Grubbs
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Area Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **760.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12378
 Amount of Each Receipt this Period **80.00**
 \$40 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....	400.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 OF 25
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Craig Halvorson
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
950.00

Date of Receipt
09 / 20 / 2013
Transaction ID : SA11AI.12379

Amount of Each Receipt this Period
100.00

\$50 Bi-Weekly payroll deductions

B. Mr. John Hartman
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
3610.00

Date of Receipt
09 / 20 / 2013
Transaction ID : SA11AI.12380

Amount of Each Receipt this Period
380.00

\$190 Bi-Weekly payroll deductions

C. Mr. Marble J. Hensley (Jr.)
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
380.00

Date of Receipt
09 / 20 / 2013
Transaction ID : SA11AI.12381

Amount of Each Receipt this Period
40.00

\$20 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 520.00

TOTAL This Period (last page this line number only)..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 13 OF 25
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Thomas Hessling
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **950.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12382
 Amount of Each Receipt this Period **100.00**
 \$50 Bi-Weekly payroll deductions

B. Mr. James Hill
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Account Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **475.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12383
 Amount of Each Receipt this Period **50.00**
 \$25 Bi-Weekly payroll deductions

C. Mr. Daniel Hitchings
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **1200.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12384
 Amount of Each Receipt this Period **180.00**
 \$60 and \$120 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....	330.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 OF 25
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. T. Wayne Holcombe
 Full Name (Last, First, Middle Initial)
 Mailing Address 2929 Briarpark Drive
 Suite 300
 City Houston State TX Zip Code 77042
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Vice President
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **475.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12385
 Amount of Each Receipt this Period **50.00**
 \$25 Bi-Weekly payroll deductions

B. Mr. Berny D Ilgner
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **285.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12387
 Amount of Each Receipt this Period **30.00**
 \$15 Bi-Weekly payroll deductions

C. Mr. Dennis J. Kachmarsky
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Vice President
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **730.93**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12388
 Amount of Each Receipt this Period **76.94**
 \$38.47 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶	156.94
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 15 OF 25
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Dennis M. Kamber
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **720.00**

Date of Receipt **09 / 20 / 2013**

Transaction ID : SA11AI.12389

Amount of Each Receipt this Period **40.00**

\$40 Bi-Weekly payroll deductions

B. Mr. Jason Lagowski
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **760.00**

Date of Receipt **09 / 20 / 2013**

Transaction ID : SA11AI.12390

Amount of Each Receipt this Period **80.00**

\$40 Bi-Weekly payroll deductions

C. Mr. Robert Lawson
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **730.93**

Date of Receipt **09 / 20 / 2013**

Transaction ID : SA11AI.12391

Amount of Each Receipt this Period **76.94**

\$38.47 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... **196.94**

TOTAL This Period (last page this line number only).....

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 16 OF 25
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Michael Maierle
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **950.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12393
 Amount of Each Receipt this Period **100.00**
 \$50 Bi-Weekly payroll deductions

B. Mr. Seth Matters
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **1900.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12394
 Amount of Each Receipt this Period **200.00**
 \$100 Bi-Weekly payroll deductions

C. Mr. George McMahon
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Vice President
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **380.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12395
 Amount of Each Receipt this Period **40.00**
 \$20. Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....	340.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 17 OF 25
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Bruce C. McNitt
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 Name of Employer Arcadis U.S. Inc. Occupation Business Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1140.00

Date of Receipt 09 / 20 / 2013
Transaction ID : SA11AI.12396
 Amount of Each Receipt this Period 120.00
 \$60 Bi-Weekly payroll deductions

B. Mr. John Nocera
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 Name of Employer Arcadis U.S. Inc. Occupation Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1045.00

Date of Receipt 09 / 20 / 2013
Transaction ID : SA11AI.12397
 Amount of Each Receipt this Period 110.00
 \$55 Bi-Weekly payroll deductions

C. Mr. Mary Ann Pennington-Neidert
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highland Ranch State CO Zip Code 80129
 Name of Employer Arcadis U.S. Inc. Occupation Treasurer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 475.00

Date of Receipt 09 / 20 / 2013
Transaction ID : SA11AI.12398
 Amount of Each Receipt this Period 50.00
 \$25 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶	280.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 18 OF 25
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Janet Peters
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Leader
 Receipt For:
 Primary General
 Other (specify) ▼
 Aggregate Year-to-Date ▼ 1140.00

Date of Receipt
 09 / 20 / 2013
Transaction ID : SA11AI.12399
 Amount of Each Receipt this Period
 120.00
 \$60 Bi-Weekly payroll deductions

B. Mr. Lynden J Peters
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Project Manager
 Receipt For:
 Primary General
 Other (specify) ▼
 Aggregate Year-to-Date ▼ 855.00

Date of Receipt
 09 / 20 / 2013
Transaction ID : SA11AI.12400
 Amount of Each Receipt this Period
 90.00
 \$45 Bi-Weekly payroll deductions

C. Heather Polinsky
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Director
 Receipt For:
 Primary General
 Other (specify) ▼
 Aggregate Year-to-Date ▼ 1140.00

Date of Receipt
 09 / 20 / 2013
Transaction ID : SA11AI.12401
 Amount of Each Receipt this Period
 120.00
 \$60 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶	330.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 19 OF 25
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Barry Quinn
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **1900.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12402
 Amount of Each Receipt this Period **200.00**
 \$100 Bi-Weekly payroll deductions

B. Mr. James Reid
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Area Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **475.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12403
 Amount of Each Receipt this Period **50.00**
 \$25 Bi-Weekly payroll deductions

C. Mr. Bruce Risley
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Vice President
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **1330.00**

Date of Receipt **09 / 20 / 2013**
Transaction ID : SA11AI.12404
 Amount of Each Receipt this Period **140.00**
 \$70 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....	390.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 20 OF 25
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Alexander Rothchild
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 Name of Employer Arcadis U.S. Inc. Occupation National Expert
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1425.00

Date of Receipt 09 / 20 / 2013
Transaction ID : SA11AI.12405
 Amount of Each Receipt this Period 150.00
 \$75 Bi-Weekly payroll deductions

B. Mr. Frederick Schneider
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 Name of Employer Arcadis U.S. Inc. Occupation Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1140.00

Date of Receipt 09 / 20 / 2013
Transaction ID : SA11AI.12407
 Amount of Each Receipt this Period 120.00
 \$60.00 Bi-Weekly payroll deductions

C. Mr. Joseph Seibold
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 Name of Employer Arcadis U.S. Inc. Occupation Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 380.00

Date of Receipt 09 / 20 / 2013
Transaction ID : SA11AI.12408
 Amount of Each Receipt this Period 40.00
 \$20.00 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶	310.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 21 OF 25
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Leif Selkregg		Date of Receipt MM / DD / YYYY 09 / 20 / 2013 Transaction ID : SA11AI.12409
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 380.00 \$190.00 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Director	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 3610.00	

Full Name (Last, First, Middle Initial) B. Mr. Scott C. Shannon		Date of Receipt MM / DD / YYYY 09 / 20 / 2013 Transaction ID : SA11AI.12410
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 50.00 \$25.00 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 475.00	

Full Name (Last, First, Middle Initial) C. Mr. Randall Sillan		Date of Receipt MM / DD / YYYY 09 / 20 / 2013 Transaction ID : SA11AI.12411
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 80.00 \$40.00 Bi-Weekly payroll deductions
City Highland Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Engineer	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	

SUBTOTAL of Receipts This Page (optional).....▶	510.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 22 OF 25
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Ms. Lee Ann Smith
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Project Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **380.00**

Date of Receipt
09 / 20 / 2013

Transaction ID : SA11AI.12412

Amount of Each Receipt this Period
40.00

\$20 Bi-Weekly payroll deductions

B. Mr. Zachary Smith
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Practice Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **1461.67**

Date of Receipt
09 / 20 / 2013

Transaction ID : SA11AI.12413

Amount of Each Receipt this Period
153.86

\$76.93 Bi-Weekly payroll deductions

C. Mr. Tusher Talele
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **950.00**

Date of Receipt
09 / 20 / 2013

Transaction ID : SA11AI.12414

Amount of Each Receipt this Period
100.00

\$50 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶	293.86
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 23 OF 25
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Steven Taylor		Date of Receipt MM / DD / YYYY 09 / 20 / 2013 Transaction ID : SA11AI.12415
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 40.00 \$20 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Controller	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 380.00	

Full Name (Last, First, Middle Initial) B. Ms. Anne Thatcher		Date of Receipt MM / DD / YYYY 09 / 20 / 2013 Transaction ID : SA11AI.12416
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 30.00 \$15 Bi-Weekly payroll deductions
City Highland Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 285.00	

Full Name (Last, First, Middle Initial) C. Mr. Douglas Tilt		Date of Receipt MM / DD / YYYY 09 / 20 / 2013 Transaction ID : SA11AI.12417
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 80.00 \$40.00 Bi-Weekly payroll deduct
City Highland Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 760.00	

SUBTOTAL of Receipts This Page (optional).....▶	150.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 25 OF 25
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Wayne A. Welch
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Project Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **380.00**

Date of Receipt
09 / 20 / 2013

Transaction ID : SA11AI.12421

Amount of Each Receipt this Period
40.00

\$20 Bi-Weekly payroll deductions

B. Mr. Timothy Wippold
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Practice Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **1425.00**

Date of Receipt
09 / 20 / 2013

Transaction ID : SA11AI.12422

Amount of Each Receipt this Period
150.00

\$75 Bi-Weekly payroll deductions

C.
Full Name (Last, First, Middle Initial)

Mailing Address

City State Zip Code

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼

Date of Receipt

Amount of Each Receipt this Period

SUBTOTAL of Receipts This Page (optional).....▶	190.00
TOTAL This Period (last page this line number only).....▶	6623.90