

SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS

Write or Type Committee Name
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From:

M	M
1	2

D	D
0	1

Y	Y	Y	Y
2	0	0	9

 To:

M	M
1	2

D	D
3	1

Y	Y	Y	Y
2	0	0	9

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>0</td><td>9</td></tr></table>	Y	Y	Y	Y	2	0	0	9		210130.61
Y	Y	Y	Y							
2	0	0	9							
(b) Cash on Hand at Beginning of Reporting Period	212034.50									
(c) Total Receipts (from Line 19)	7700.98	71462.87								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	219735.48	281593.48								
7. Total Disbursements (from Line 31)	0.00	61858.00								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	219735.48	219735.48								
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00									
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

**DETAILED SUMMARY PAGE
OF RECEIPTS**

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From:

M	M
1	2

D	D
0	1

Y	Y	Y	Y
2	0	0	9

 To:

M	M
1	2

D	D
3	1

Y	Y	Y	Y
2	0	0	9

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A)	7684.80	64079.31
(ii) Unitemized	15.00	7331.26
(iii) TOTAL (add Lines 11(a)(i) and (ii)	7699.80	71410.57
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5)	7699.80	71410.57
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	1.18	52.30
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	7700.98	71462.87
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	7700.98	71462.87

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	0.00	858.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b))..... ▶	0.00	858.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	61000.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))	0.00	0.00
29. Other Disbursements.....	0.00	0.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	0.00	61858.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	0.00	61858.00

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 02/2003)

5 / 23

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3)	7699.80	71410.57
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	7699.80	71410.57
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	858.00
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	858.00

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 / 23
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Marwan B. Abboud		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8755
Name of Employer Arcadis U.S. Inc.		Occupation Vice President	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="1350.00"/>	<input type="text" value="150.00"/>
			\$50.00 x 3 bimonthly payroll deductions

B.	Full Name (Last, First, Middle Initial) Mr. Allen J. Aspacher		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8756
Name of Employer Arcadis U.S. Inc.		Occupation Area Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="519.21"/>	<input type="text" value="57.69"/>
			\$19.23 x 3 Bi-Weekly payroll deductions

C.	Full Name (Last, First, Middle Initial) Mr. Maurice S. Bandy		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8757
Name of Employer Arcadis U.S. Inc.		Occupation Director, Business Practice	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="1038.69"/>	<input type="text" value="115.41"/>
			\$38.47 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="323.10"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 / 23
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Alfred J. Barrett	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8758
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 86.55
	FEC ID number of contributing federal political committee. C	\$28.85 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 778.95	

B.	Full Name (Last, First, Middle Initial) Mr. Jerry Beckman	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8759
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 150.00
	FEC ID number of contributing federal political committee. C	\$50 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1350.00	

C.	Full Name (Last, First, Middle Initial) Mr. Steven B Blake	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8760
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 346.17
	FEC ID number of contributing federal political committee. C	\$115.39 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Chief Executive Officer Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 3115.53	

SUBTOTAL of Receipts This Page (optional)	582.72
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 8 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Michael D. Carroll	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8761
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 266.28
	FEC ID number of contributing federal political committee. C	\$88.76 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Regional Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 2396.52	

B.	Full Name (Last, First, Middle Initial) Mr. Gary Coates	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8762
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 405.00
	FEC ID number of contributing federal political committee. C	\$135. x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation EVP Operations Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 3645.00	

C.	Full Name (Last, First, Middle Initial) Mr. Edward Copeland	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8763
	City Highland Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 75.00
	FEC ID number of contributing federal political committee. C	\$25. x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis US inc. Occupation Executive Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 675.00	

SUBTOTAL of Receipts This Page (optional)	746.28
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 / 23
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Curt Cramer

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. C

Name of Employer Occupation
Arcadis U.S. Inc. EVP Env/Infr/Bldgs

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2596.32

Date of Receipt M M / D D / Y Y Y Y
12 / 31 / 2009

Transaction ID: SA11AI.8764

Amount of Each Receipt this Period 288.48

\$96.16 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Paul A. Dalida

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. C

Name of Employer Occupation
Arcadis U.S. Inc. Vice President

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1453.83

Date of Receipt M M / D D / Y Y Y Y
12 / 31 / 2009

Transaction ID: SA11AI.8765

Amount of Each Receipt this Period 207.69

\$69.23 x 3 Bi-Weekly payroll deduction

C. Full Name (Last, First, Middle Initial)
Mr. John Dean

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. C

Name of Employer Occupation
Arcadis U.S. Inc. Manager, Business Practices

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1080.00

Date of Receipt M M / D D / Y Y Y Y
12 / 31 / 2009

Transaction ID: SA11AI.8766

Amount of Each Receipt this Period 120.00

\$40 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) 616.17

TOTAL This Period (last page this line number only)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 10 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Pedro Fierro	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8767
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	\$10 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 270.00	

B.	Full Name (Last, First, Middle Initial) Mr. Robert Goldman	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8768
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 570.00
	FEC ID number of contributing federal political committee. C	\$190.00 x 3 Bi-Weekly payroll deductions. Also, please see memo text regarding over-contribution.
	Name of Employer Arcadis U.S. Inc. Occupation Executive Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 5130.00	

C.	Full Name (Last, First, Middle Initial) Mr. William Grubbs	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8769
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 120.00
	FEC ID number of contributing federal political committee. C	\$40 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Area Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1080.00	

SUBTOTAL of Receipts This Page (optional)	720.00
TOTAL This Period (last page this line number only)	

B. Form/Schedule : **SA11AI**
Transaction ID : **SA11AI.8768**

Robert Goldman Over-Contribution: Payroll inadvertently processed Mr. Goldman's last 2009 payroll deduction contribution which resulted in an over contribution of \$130. The PAC identified the problem during the monthly audit process and has issued Mr. Goldman a refund check for \$130 in January.

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 12 / 23
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Marble J. Hensley (Jr.)

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 540.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 9

Transaction ID: SA11AI.8770

Amount of Each Receipt this Period
60.00

\$20 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. James Hill

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Account Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 675.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 9

Transaction ID: SA11AI.8771

Amount of Each Receipt this Period
75.00

\$25 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Gary L. Hoffman

Mailing Address 630 Plaza Drive

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1620.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 9

Transaction ID: SA11AI.8772

Amount of Each Receipt this Period
180.00

\$60 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **315.00**

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 13 / 23
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Berny D Ilgner

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 405.00

Date of Receipt 12 / 31 / 2009
Transaction ID: SA11AI.8773

Amount of Each Receipt this Period 45.00

\$15 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Dennis J. Kachmarsky

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1038.69

Date of Receipt 12 / 31 / 2009
Transaction ID: SA11AI.8774

Amount of Each Receipt this Period 115.41

\$38.47 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Dennis M. Kamber

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1890.00

Date of Receipt 12 / 31 / 2009
Transaction ID: SA11AI.8775

Amount of Each Receipt this Period 210.00

\$70 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 370.41

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 14 / 23
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16
			<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Gary F. Landschoot

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1038.69

Date of Receipt: 12 / 31 / 2009
Transaction ID: SA11AI.8776
Amount of Each Receipt this Period: 115.41
\$38.47 x 2 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Robert Lawson

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1038.69

Date of Receipt: 12 / 31 / 2009
Transaction ID: SA11AI.8777
Amount of Each Receipt this Period: 115.41
\$38.47 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Charles H. Leichner, III

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Regional Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2596.32

Date of Receipt: 12 / 31 / 2009
Transaction ID: SA11AI.8778
Amount of Each Receipt this Period: 288.48
\$96.16 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ▶ 519.30

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 15 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Mark A. Lethbridge		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8779
Name of Employer Arcadis U.S. Inc.		Occupation Sales Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="1080.00"/>	<input type="text" value="120.00"/>
			\$40 x 3 Bi-Weekly payroll deductions

B.	Full Name (Last, First, Middle Initial) Mr. Christopher C. Lutes		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highland Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8780
Name of Employer Arcadis U.S. Inc.		Occupation Associate VP	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="270.00"/>	<input type="text" value="30.00"/>
			\$10 x 3 Bi-Weekly payroll deductions

C.	Full Name (Last, First, Middle Initial) Mr. Seth Matters		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8781
Name of Employer Arcadis U.S. Inc.		Occupation Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="2700.00"/>	<input type="text" value="300.00"/>
			\$100 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="450.00"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 16 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. George McMahon		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 2 / 3 1 / 2 0 0 9
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8782
Name of Employer Arcadis U.S. Inc.		Occupation Vice President	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 494.00	<input type="text"/> 60.00
			\$20 x 3 Bi-Weekly payroll deductions

B.	Full Name (Last, First, Middle Initial) Mr. Bruce C. McNitt		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 2 / 3 1 / 2 0 0 9
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8783
Name of Employer Arcadis U.S. Inc.		Occupation Business Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 675.00	<input type="text"/> 75.00
			\$25 x 3 Bi-Weekly payroll deductions

C.	Full Name (Last, First, Middle Initial) Mr. Andrew J. Murphy		Date of Receipt
	Mailing Address 630 Plaza Drive		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 2 / 3 1 / 2 0 0 9
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8784
Name of Employer Arcadis U.S. Inc.		Occupation Area Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 1557.90	<input type="text"/> 173.10
			\$57.70 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 308.10
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 17 / 23
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Steven Niparko

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation General Counsel

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2700.00

Date of Receipt 12 / 31 / 2009
Transaction ID: SA11AI.8785
 Amount of Each Receipt this Period 300.00
 \$100 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Ralph Paglia

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 675.00

Date of Receipt 12 / 31 / 2009
Transaction ID: SA11AI.8786
 Amount of Each Receipt this Period 75.00
 \$25 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Andrew Reed

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation EVP Corporate Development

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2079.00

Date of Receipt 12 / 31 / 2009
Transaction ID: SA11AI.8787
 Amount of Each Receipt this Period 231.00
 \$77 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 606.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 18 / 23
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. James Reid

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 675.00

Date of Receipt: 12 / 31 / 2009
Transaction ID: SA11AI.8788
 Amount of Each Receipt this Period: 75.00
 \$25 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Wassim Selman

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1350.00

Date of Receipt: 12 / 31 / 2009
Transaction ID: SA11AI.8790
 Amount of Each Receipt this Period: 150.00
 \$50.00 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Ms. Lee Ann Smith

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Project Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 540.00

Date of Receipt: 12 / 31 / 2009
Transaction ID: SA11AI.8791
 Amount of Each Receipt this Period: 60.00
 \$20 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **285.00**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 19 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Zachary Smith		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
	Name of Employer Arcadis U.S. Inc.		Occupation Business Practice Director
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="2077.11"/>	Transaction ID: SA11AI.8792
			Amount of Each Receipt this Period <input type="text" value="230.79"/>
			\$76.93 x 3 Bi-Weekly payroll deductions

B.	Full Name (Last, First, Middle Initial) Ms. Debra A. Stake		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
	Name of Employer Arcadis U.S. Inc.		Occupation Area Manager
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="540.00"/>	Transaction ID: SA11AI.8793
			Amount of Each Receipt this Period <input type="text" value="60.00"/>
			\$20 x 3 Bi-Weekly payroll deductions

C.	Full Name (Last, First, Middle Initial) Mr. Allan Steckleberg		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
	Name of Employer Arcadis U.S. Inc.		Occupation Associate Vice President
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="1300.00"/>	Transaction ID: SA11AI.8794
			Amount of Each Receipt this Period <input type="text" value="150.00"/>
			\$50 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="440.79"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 20 / 23
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Steven Taylor

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Controller

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
540.00

Date of Receipt
MM / DD / YYYY
12 / 31 / 2009

Transaction ID: SA11AI.8795

Amount of Each Receipt this Period
60.00

\$20 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Ms. Anne Thatcher

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Vice President

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
405.00

Date of Receipt
MM / DD / YYYY
12 / 31 / 2009

Transaction ID: SA11AI.8796

Amount of Each Receipt this Period
45.00

\$15 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Darin Thomas

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Manager

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
540.00

Date of Receipt
MM / DD / YYYY
12 / 31 / 2009

Transaction ID: SA11AI.8797

Amount of Each Receipt this Period
60.00

\$20 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **165.00**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 21 / 23
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. David B. Thomas

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1142.37

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 9

Transaction ID: SA11AI.8798

Amount of Each Receipt this Period
126.93

\$42.31 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Rohitkumar D. Trivedi

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1350.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 9

Transaction ID: SA11AI.8799

Amount of Each Receipt this Period
150.00

\$50.00 x 3 Bi-Weekly payroll deduct

C. Full Name (Last, First, Middle Initial)
Ms. Ann Warner

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2025.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 9

Transaction ID: SA11AI.8800

Amount of Each Receipt this Period
225.00

\$75 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **501.93**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 22 / 23		
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Wayne A. Welch	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8801
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	\$20 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Project Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 540.00	

B.	Full Name (Last, First, Middle Initial) Mr. Erhardt Werth	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8802
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 300.00
	FEC ID number of contributing federal political committee. C	\$100 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Executive Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 2700.00	

C.	Full Name (Last, First, Middle Initial) Mr. Timothy Wippold	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8803
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 225.00
	FEC ID number of contributing federal political committee. C	\$75.00 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Business Practice Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 2025.00	

SUBTOTAL of Receipts This Page (optional)	585.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:		PAGE 23 / 23	
	(check only one)			
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	<input type="checkbox"/> 13
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Joe Wright		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer Arcadis U.S. Inc.		Occupation Director, Business Development	Transaction ID: SA11AI.8804
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period <input type="text" value="150.00"/> \$50.00 x 3 Bi-Weekly payroll deductions
		<input type="text" value="1350.00"/>	

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="150.00"/>
TOTAL This Period (last page this line number only)	<input type="text" value="7684.80"/>