

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) **USE FEC MAILING LABEL OR TYPE OR PRINT** Example: If typing, type over the lines
Xcel Energy Employee Political Action Committee (XPAC)

ADDRESS (number and street) 1225 17th Street, Suite 1000
 Check if different than previously reported. (ACC)
Denver CO 80202

2. **FEC IDENTIFICATION NUMBER** C00107771
3. IS THIS REPORT NEW (N) **OR** AMENDED (A)

4. **TYPE OF REPORT** (Choose One)
(a) Quarterly Reports:
 April 15 Quarterly Report(Q1)
 July 15 Quarterly Report(Q2)
 October 15 Quarterly Report(Q3)
 January 31 Quarterly Report(YE)
 July 31 Mid-Year Report(Non-election Year Only) (MY)
 Termination Report (TER)
(b) Monthly Report Due On:
 Feb 20 (M2) May 20 (M5) Aug 20 (M8) Nov 20 (M11) (Non-Election Year Only)
 Mar 20 (M3) Jun 20 (M6) Sep 20 (M9) Dec 20 (M12) (Non-Election Year Only)
 Apr 20 (M4) Jul 20 (M7) Oct 20 (M10) Jan 31 (YE)
(c) 12-Day **PRE-Election** Report for the: Primary (12P) General (12G) Runoff (12R)
 Convention (12C) Special (12G)
Election on _____ in the State of _____
(d) 30-Day **Post -Election** Report for the: General (30G) Runoff (30R) Special (30S)
Election on 11 04 2008 in the State of _____

5. Covering Period 10 16 2008 through 11 24 2008

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.
Type or Print Name of Treasurer Mr. Allen Krug
Signature of Treasurer Electronically Filed by Mr. Allen Krug Date 01 26 2009

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only **FEC FORM 3X** (Rev. 12/2004)

**SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS**

Write or Type Committee Name

Xcel Energy Employee Political Action Committee (XPAC)

Report Covering the Period: From:

M	M
1	0

D	D
1	6

Y	Y	Y	Y
2	0	0	8

 To:

M	M
1	1

D	D
2	4

Y	Y	Y	Y
2	0	0	8

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>0</td><td>8</td></tr></table>	Y	Y	Y	Y	2	0	0	8		37511.32
Y	Y	Y	Y							
2	0	0	8							
(b) Cash on Hand at Beginning of Reporting Period	16433.23									
(c) Total Receipts (from Line 19)	13914.66	156505.53								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	30347.89	194016.85								
7. Total Disbursements (from Line 31)	11510.00	175178.96								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	18837.89	18837.89								
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00									
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

**DETAILED SUMMARY PAGE
OF RECEIPTS**

Write or Type Committee Name

Xcel Energy Employee Political Action Committee (XPAC)

Report Covering the Period: From:

M	M
1	0

D	D
1	6

Y	Y	Y	Y
2	0	0	8

 To:

M	M
1	1

D	D
2	4

Y	Y	Y	Y
2	0	0	8

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees	12460.27	122107.36
(i) Itemized (use Schedule A)		
(ii) Unitemized	1454.39	31327.21
(iii) TOTAL (add Lines 11(a)(i) and (ii)	13914.66	153434.57
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5)	13914.66	153434.57
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	70.96
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	3000.00
17. Other Federal Receipts (Dividends, Interest, etc.)	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	13914.66	156505.53
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	13914.66	156505.53

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	10.00	168.96
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)).....	10.00	168.96
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	6500.00	170000.00
24. Independent Expenditure (use Schedule E).....	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees.....	0.00	0.00
(b) Political Party Committees.....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements.....	5000.00	5010.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share.....	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds.....	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	11510.00	175178.96
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	11510.00	175178.96

DETAILED SUMMARY PAGE
of Disbursements

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3	13914.66	153434.57
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	13914.66	153434.57
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	10.00	168.96
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	70.96
38. Net Operating Expenditures (subtract Line 37 from Line 36)	10.00	98.00

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 46
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A. Full Name (Last, First, Middle Initial)
Michael P. Boland
 Mailing Address 7637 Jeffery Avenue South
 City State Zip Code
Cottage Grove MN 55016
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Xcel Energy Occupation Manager, Process & Compliance
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 521.52
 Date of Receipt 11 / 24 / 2008
Transaction ID: PR1012174521540
 Amount of Each Receipt this Period 52.54
 P/R Deduction (\$52.54 Monthly)

B. Full Name (Last, First, Middle Initial)
Jon A. Gill
 Mailing Address 12021 Quay Street NW
 City State Zip Code
Coon Rapids MN 55433
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Xcel Energy Occupation Analyst, Sr Cip/Dsm Load Mngt
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 285.68
 Date of Receipt 11 / 24 / 2008
Transaction ID: PR1012175321540
 Amount of Each Receipt this Period 28.76
 P/R Deduction (\$28.76 Monthly)

C. Full Name (Last, First, Middle Initial)
Raymond E. Gogel
 Mailing Address 355 Morning Star Way
 City State Zip Code
Castle Rock CO 80104
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Xcel Energy Occupation VP, Customer & Enterprise Sltns
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 3833.40
 Date of Receipt 11 / 24 / 2008
Transaction ID: PR1012175521540
 Amount of Each Receipt this Period 383.34
 P/R Deduction (\$383.34 Monthly)

SUBTOTAL of Receipts This Page (optional) ► 464.64
TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 7 / 46
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)
Julie A. Linquist

Mailing Address 1212 North 3rd Street

City State Zip Code
Stillwater MN 55082

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Manager, Budgeting & Reporting

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 561.76

Date of Receipt
M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR1012176521540

Amount of Each Receipt this Period
56.68

P/R Deduction (\$56.68 Monthly)

B.

Full Name (Last, First, Middle Initial)
Edward R. Lutz

Mailing Address 10934 West 54th Lane

City State Zip Code
Arvada CO 80002

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation VP, Workforce Relations

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 729.20

Date of Receipt
M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR1012176621540

Amount of Each Receipt this Period
72.92

P/R Deduction (\$72.92 Monthly)

C.

Full Name (Last, First, Middle Initial)
Teresa Madden

Mailing Address 5654 Cascade Place

City State Zip Code
Boulder CO 80303

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation VP & Controller,

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2500.00

Date of Receipt
M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR1012176721540

Amount of Each Receipt this Period
250.00

P/R Deduction (\$250.00 Monthly)

SUBTOTAL of Receipts This Page (optional) ► **379.60**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 46
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A. Full Name (Last, First, Middle Initial)
Tim Edward Taylor

Mailing Address 1660 Snowy Owl Drive

City Broomfield State CO Zip Code 80020

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation President & Ceo, Psco

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 2875.00

Date of Receipt 11 / 24 / 2008

Transaction ID: PR1012177521540

Amount of Each Receipt this Period 287.50

P/R Deduction (\$287.50 Monthly)

B. Full Name (Last, First, Middle Initial)
Scott L. Weatherby

Mailing Address 10331 Colorado Road

City Bloomington State MN Zip Code 55438

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation VP & Chief Audit Executive,

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 11 / 24 / 2008

Transaction ID: PR1012177821540

Amount of Each Receipt this Period 100.00

P/R Deduction (\$100.00 Monthly)

C. Full Name (Last, First, Middle Initial)
Greg P. Chamberlain

Mailing Address 309 John Street

City Edina State MN Zip Code 55343

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Director, Trans Portfol. Delive

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1518.44

Date of Receipt 11 / 24 / 2008

Transaction ID: PR1015643921540

Amount of Each Receipt this Period 154.12

P/R Deduction (\$154.12 Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ **541.62**

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 / 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) David L. Eves	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 7813 Greenbriar Drive	Transaction ID: PR1015644121540
	City State Zip Code Amarillo TX 79119-4958	Amount of Each Receipt this Period 254.16
	FEC ID number of contributing federal political committee. C	
	Name of Employer Xcel Energy Occupation President & Ceo, Sps. Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 2541.60	P/R Deduction (\$254.16 Monthly)

B.	Full Name (Last, First, Middle Initial) Danny A. Nygaard	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 17097 Co Road 83	Transaction ID: PR1015644621540
	City State Zip Code Big Lake MN 55309	Amount of Each Receipt this Period 147.90
	FEC ID number of contributing federal political committee. C	
	Name of Employer Xcel Energy Occupation Managing Director, Rate & Revnu Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1465.82	P/R Deduction (\$147.90 Monthly)

C.	Full Name (Last, First, Middle Initial) Price Hatcher III	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 12952 West 61st Circle	Transaction ID: PR1039167621540
	City State Zip Code Arvada CO 80004	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Xcel Energy Occupation Consultant, Structured Power Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 250.00	P/R Deduction (\$25.00 Monthly)

SUBTOTAL of Receipts This Page (optional)	427.06
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 10 / 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) David T. Hudson	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 7807 Tripp Avenue	Transaction ID: PR1039167821540
	City State Zip Code Amarillo TX 79121	Amount of Each Receipt this Period 99.46
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$99.46 Monthly)
Name of Employer Xcel Energy	Occupation Director, Strategic Planning	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 988.80	

B.	Full Name (Last, First, Middle Initial) Robert Roy Palmer	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 9786 South Chanteclair Court	Transaction ID: PR1039168021540
	City State Zip Code Highlands Ranch CO 80126	Amount of Each Receipt this Period 160.42
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$160.42 Monthly)
Name of Employer Xcel Energy	Occupation Managing Director, Govt, Reg Af	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1573.92	

C.	Full Name (Last, First, Middle Initial) Michael E. Diehl	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 5790 West 110th Avenue	Transaction ID: PR1044728621540
	City State Zip Code Westminster CO 80020	Amount of Each Receipt this Period 27.85
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$27.85 Monthly)
Name of Employer Xcel Energy	Occupation Supervisor, Siting & Permitting	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 276.62	

SUBTOTAL of Receipts This Page (optional)	287.73
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 11 / 46
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A. Full Name (Last, First, Middle Initial)
Bruce Edward Cotie

Mailing Address 9872 Jasper Drive

City Commerce City State CO Zip Code 80022

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Manager, Plant

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 623.68

Date of Receipt 11 / 24 / 2008
Transaction ID: PR1066005421540
 Amount of Each Receipt this Period 62.82
 P/R Deduction (\$62.82 Monthly)

B. Full Name (Last, First, Middle Initial)
Michelle S. Edwards

Mailing Address 4671 Shoshone Drive

City Larkspur State CO Zip Code 80118

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Director, Planning & Performanc

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 766.20

Date of Receipt 11 / 24 / 2008
Transaction ID: PR1083045821540
 Amount of Each Receipt this Period 78.82
 P/R Deduction (\$78.82 Monthly)

C. Full Name (Last, First, Middle Initial)
Donald G. Wellendorf

Mailing Address 13606 North FM 2528

City Lubbock State TX Zip Code 79415

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Engineer, Sr Specialty

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 591.16

Date of Receipt 11 / 24 / 2008
Transaction ID: PR1088477921540
 Amount of Each Receipt this Period 59.54
 P/R Deduction (\$59.54 Monthly)

SUBTOTAL of Receipts This Page (optional) ► 201.18

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 / 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Tom Imbler	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 16929 West 68th Place	Transaction ID: PR1088478021540
	City Arvada State CO Zip Code 80007	Amount of Each Receipt this Period 114.58
	FEC ID number of contributing federal political committee. C	
	Name of Employer Xcel Energy Occupation VP, Commercial Operations Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1137.48	P/R Deduction (\$200.00 Monthly)

B.	Full Name (Last, First, Middle Initial) Michael J. Carlson	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 3113 Groveland School Road	Transaction ID: PR1088478121540
	City Minnetonka State MN Zip Code 55391	Amount of Each Receipt this Period 233.34
	FEC ID number of contributing federal political committee. C	
	Name of Employer Xcel Energy Occupation Cio & VP Business Systems, Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 2300.04	P/R Deduction (\$233.34 Monthly)

C.	Full Name (Last, First, Middle Initial) Michelle Stermer	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 8401 West 23rd Avenue	Transaction ID: PR1128134021540
	City Lakewood State CO Zip Code 80215	Amount of Each Receipt this Period 57.90
	FEC ID number of contributing federal political committee. C	
	Name of Employer Xcel Energy Occupation Manager, State Government Affrs Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 574.84	P/R Deduction (\$57.90 Monthly)

SUBTOTAL of Receipts This Page (optional)	405.82
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 13 / 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Janice Unstad	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 5432 Morgan Avenue South	Transaction ID: PR1215742121540
	City State Zip Code Minneapolis MN 55419	Amount of Each Receipt this Period 104.70
	FEC ID number of contributing federal political committee. C	
Name of Employer Xcel Energy	Occupation Director, Grassroot & Political	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1041.52	P/R Deduction (\$104.70 Monthly)

B.	Full Name (Last, First, Middle Initial) Susan C Gernhardt	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 2842 1st Street North	Transaction ID: PR1274142221540
	City State Zip Code Fargo ND 58102	Amount of Each Receipt this Period 20.46
	FEC ID number of contributing federal political committee. C	
Name of Employer Xcel Energy	Occupation Assistant, Administrative Iii	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 202.94	P/R Deduction (\$20.46 Monthly)

C.	Full Name (Last, First, Middle Initial) Patrice Diane Blaeser	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 914 Stryker Avenue	Transaction ID: PR1274142321540
	City State Zip Code W St. Paul MN 55118	Amount of Each Receipt this Period 29.94
	FEC ID number of contributing federal political committee. C	
Name of Employer Xcel Energy	Occupation Secretary, Assistant Corporate	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 296.68	P/R Deduction (\$29.94 Monthly)

SUBTOTAL of Receipts This Page (optional)	155.10
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 14 / 46
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)
Carrie M Dyer

Mailing Address 8431 West Morraine Drive

City Littleton State CO Zip Code 80128

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Manager, Reg Acctng & Joint Ven

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 250.00

Date of Receipt 11 / 24 / 2008

Transaction ID: PR1282089421540

Amount of Each Receipt this Period 25.00

P/R Deduction (\$25.00 Monthly)

B.

Full Name (Last, First, Middle Initial)
Sue E Dolan

Mailing Address 14338 West 56th Way

City Arvada State CO Zip Code 80002

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Consultant, Strategy & Plng

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt 11 / 24 / 2008

Transaction ID: PR1282089521540

Amount of Each Receipt this Period 30.00

P/R Deduction (\$30.00 Monthly)

C.

Full Name (Last, First, Middle Initial)
Terri Eaton

Mailing Address 13697 West Virginia Drive

City Lakewood State CO Zip Code 80228

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Project Director, Level 3,

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 500.00

Date of Receipt 11 / 24 / 2008

Transaction ID: PR1282089621540

Amount of Each Receipt this Period 50.00

P/R Deduction (\$50.00 Monthly)

SUBTOTAL of Receipts This Page (optional) ► 105.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 15 / 46
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) James Knight-Dominick	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 2908 South Lafayette Drive	Transaction ID: PR1296135921540
	City State Zip Code Englewood CO 80113	Amount of Each Receipt this Period 56.50
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$56.50 Monthly)
	Name of Employer Occupation Xcel Energy Trader, Lead Power Systems	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 498.12	

B.	Full Name (Last, First, Middle Initial) Riley Hill	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 12512 Tapadero Way	Transaction ID: PR1296136021540
	City State Zip Code Castle Rock CO 80108	Amount of Each Receipt this Period 35.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$35.00 Monthly)
	Name of Employer Occupation Xcel Energy Regional VP,	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 350.00	

C.	Full Name (Last, First, Middle Initial) Mike Beasley	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 10155 White Oak Way	Transaction ID: PR1296136121540
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 109.16
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$109.16 Monthly)
	Name of Employer Occupation Xcel Energy Director, Regnl Govt Affr-South	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1083.28	

SUBTOTAL of Receipts This Page (optional)	200.66
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 16 / 46 (check only one)
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

<p>A. Full Name (Last, First, Middle Initial) Paula M Connelly</p> <p>Mailing Address 1742 Bear Mntn Drive</p> <p>City State Zip Code Boulder CO 80305</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer Xcel Energy Occupation Managing Attorney,</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p style="text-align: right;">Aggregate Year-to-Date ▼ 300.00</p>	<p>Date of Receipt 11 / 24 / 2008</p> <p>Transaction ID: PR1296136421540</p> <p>Amount of Each Receipt this Period 30.00</p> <p>P/R Deduction (\$30.00 Monthly)</p>
-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>B. Full Name (Last, First, Middle Initial) George L Rousset</p> <p>Mailing Address 5513 Pinto Lane</p> <p>City State Zip Code Amarillo TX 79106</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer Xcel Energy Occupation Manager, Revenue Cycle Fld Ops</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p style="text-align: right;">Aggregate Year-to-Date ▼ 539.80</p>	<p>Date of Receipt 11 / 24 / 2008</p> <p>Transaction ID: PR1296136521540</p> <p>Amount of Each Receipt this Period 53.98</p> <p>P/R Deduction (\$53.98 Monthly)</p>
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>C. Full Name (Last, First, Middle Initial) James M Bagley</p> <p>Mailing Address 7524 Tripp Avenue</p> <p>City State Zip Code Amarillo TX 79121</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer Xcel Energy Occupation Manager, Regulatory Admin</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p style="text-align: right;">Aggregate Year-to-Date ▼ 413.40</p>	<p>Date of Receipt 11 / 24 / 2008</p> <p>Transaction ID: PR1296136721540</p> <p>Amount of Each Receipt this Period 41.64</p> <p>P/R Deduction (\$41.64 Monthly)</p>
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<p>SUBTOTAL of Receipts This Page (optional)</p>	<p>125.62</p>
<p>TOTAL This Period (last page this line number only)</p>	<p> </p>

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 17 / 46
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)
John S Fulton

Mailing Address 12000 Brooks Circle

City Amarillo State TX Zip Code 79124

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Manager, Transmission Asset Mgt

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 250.00

Date of Receipt 11 / 24 / 2008

Transaction ID: PR1296136821540

Amount of Each Receipt this Period 25.00

P/R Deduction (\$25.00 Monthly)

B.

Full Name (Last, First, Middle Initial)
Jesse D Shuffield

Mailing Address P.O. Box 3378

City Borger State TX Zip Code 79007

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Manager, Distribution Design

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 315.56

Date of Receipt 11 / 24 / 2008

Transaction ID: PR1296136921540

Amount of Each Receipt this Period 31.74

P/R Deduction (\$31.74 Monthly)

C.

Full Name (Last, First, Middle Initial)
Jean A Derfus

Mailing Address S8030 Fox Point Trail

City Eau Claire State WI Zip Code 54701

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Analyst, Sr Regulatory

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 277.92

Date of Receipt 11 / 24 / 2008

Transaction ID: PR1296137121540

Amount of Each Receipt this Period 27.98

P/R Deduction (\$27.98 Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ 84.72

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 18 / 46
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A. Full Name (Last, First, Middle Initial)
Scott Watson

Mailing Address 976 Brittany Way

City Littleton State CO Zip Code 80126

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Analyst, Sr Fin'l/Forecast

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 633.56

Date of Receipt 11 / 24 / 2008
Transaction ID: PR1338947121540
 Amount of Each Receipt this Period 64.24
 P/R Deduction (\$64.24 Monthly)

B. Full Name (Last, First, Middle Initial)
Eric W. Wright

Mailing Address 595 South Gaylord Street

City Denver State CO Zip Code 80209

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Consultant, Forecast/Fin'l

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 495.64

Date of Receipt 11 / 24 / 2008
Transaction ID: PR1338947221540
 Amount of Each Receipt this Period 54.68
 P/R Deduction (\$54.68 Monthly)

C. Full Name (Last, First, Middle Initial)
KristinaM Bourget

Mailing Address 1703 Pine Park Drive

City Eau Claire State WI Zip Code 54701

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Asst General Counsel,

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 737.89

Date of Receipt 11 / 24 / 2008
Transaction ID: PR1342937721540
 Amount of Each Receipt this Period 143.92
 P/R Deduction (\$143.92 Monthly)

SUBTOTAL of Receipts This Page (optional) ► 262.84

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 19 / 46
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Brian T Elwood		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 2005 Hunter Hill Court		Transaction ID: PR1342938221540
	City Hudson	State WI	Zip Code 54016
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 56.52
	Name of Employer Xcel Energy	Occupation Manager, Communication - Jurisd	P/R Deduction (\$56.52 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 561.04		

B.	Full Name (Last, First, Middle Initial) Jill M Johnston		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 1503 Sequoia Lane		Transaction ID: PR1342938321540
	City New Richmond	State WI	Zip Code 54017
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 27.18
	Name of Employer Xcel Energy	Occupation Analyst, Sr Benefits Accounting	P/R Deduction (\$26.98 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 270.72		

C.	Full Name (Last, First, Middle Initial) Kristine Schmidt		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 895 Sunwood Court		Transaction ID: PR1342938421540
	City Eagan	State MN	Zip Code 55123
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 154.92
	Name of Employer Xcel Energy	Occupation Rotational Position,	P/R Deduction (\$154.92 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1537.72		

SUBTOTAL of Receipts This Page (optional)	238.62
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 20 / 46
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
-------------------------------------	-----	--------------------------	-----	--------------------------	-----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)
Carol Shearon

Mailing Address 21650 Crestone Needles Drive

City State Zip Code
Parker CO 80138

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Representative, Corp Citizenship

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 294.68

Date of Receipt
M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR1343474321540

Amount of Each Receipt this Period
29.66

P/R Deduction (\$29.66 Monthly)

B.

Full Name (Last, First, Middle Initial)
Randall Bishop

Mailing Address 13355 Federal Court

City State Zip Code
Broomfield CO 80020

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Specialist, Electronic Measure

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 259.28

Date of Receipt
M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR1343650821540

Amount of Each Receipt this Period
26.08

P/R Deduction (\$26.08 Monthly)

C.

Full Name (Last, First, Middle Initial)
Ronald L Lewton

Mailing Address 6710 Quay Street

City State Zip Code
Arvada CO 80003

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Consultant, Princ, Enrgy Suppl

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 316.12

Date of Receipt
M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR1343673521540

Amount of Each Receipt this Period
31.86

P/R Deduction (\$31.86 Monthly)

SUBTOTAL of Receipts This Page (optional) ► **87.60**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 21 / 46
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A. Full Name (Last, First, Middle Initial)
EricW Pierce

Mailing Address 3053 Greensborough Drive

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Managing Director, Energy Trdg

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 840.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	2	4	/	2	0	0	8

Transaction ID: PR1343722821540

Amount of Each Receipt this Period 84.00

P/R Deduction (\$84.00 Monthly)

B. Full Name (Last, First, Middle Initial)
Paul Adelman

Mailing Address 3310 Glenhurst Avenue

City State Zip Code
Minneapolis MN 55416

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Manager, Community Relations

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 602.80

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	2	4	/	2	0	0	8

Transaction ID: PR1343821721540

Amount of Each Receipt this Period 60.86

P/R Deduction (\$60.86 Monthly)

C. Full Name (Last, First, Middle Initial)
Christopher B Clark

Mailing Address 6800 Chapel Lane

City State Zip Code
Edina MN 55439-1719

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Managing Attorney,

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 456.42

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	2	4	/	2	0	0	8

Transaction ID: PR1343922021540

Amount of Each Receipt this Period 76.07

P/R Deduction (\$76.07 Monthly)

SUBTOTAL of Receipts This Page (optional) ► **220.93**

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 22 / 46

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Michael Connelly		Date of Receipt MM / DD / YYYY 11 / 24 / 2008		
	Mailing Address 1033 Portland Avenue		Transaction ID: PR1343928921540		
	City St. Paul	State MN	Zip Code 55104	Amount of Each Receipt this Period 333.34	
	FEC ID number of contributing federal political committee. C		P/R Deduction (\$333.34 Monthly)		
	Name of Employer Xcel Energy	Occupation VP & General Counsel,	Aggregate Year-to-Date 3333.40		

B.	Full Name (Last, First, Middle Initial) William Richard Magrogan		Date of Receipt MM / DD / YYYY 11 / 24 / 2008		
	Mailing Address 1668 Mountain Maple Avenue		Transaction ID: PR1344207721540		
	City Littleton	State CO	Zip Code 80129	Amount of Each Receipt this Period 124.94	
	FEC ID number of contributing federal political committee. C		P/R Deduction (\$124.94 Monthly)		
	Name of Employer Xcel Energy	Occupation Rotational Position,	Aggregate Year-to-Date 874.58		

C.	Full Name (Last, First, Middle Initial) MakieG Paradise		Date of Receipt MM / DD / YYYY 11 / 24 / 2008		
	Mailing Address 1130 Arapahoe Avenue		Transaction ID: PR1344291521540		
	City Berthoud	State CO	Zip Code 80513	Amount of Each Receipt this Period 110.00	
	FEC ID number of contributing federal political committee. C		P/R Deduction (\$110.00 Monthly)		
	Name of Employer Xcel Energy	Occupation Director, Strategic Sc Sourcing	Aggregate Year-to-Date 1088.00		

SUBTOTAL of Receipts This Page (optional)	568.28
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 23 / 46

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)
Priti R Patel

Mailing Address 767 Laurel Avenue

City State Zip Code
St. Paul MN 55104

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Xcel Energy Asst General Counsel,

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 388.32

Date of Receipt

M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR1344300321540

Amount of Each Receipt this Period

64.72

P/R Deduction (\$64.72 Monthly)

B.

Full Name (Last, First, Middle Initial)
Michael Lloyd Swenson

Mailing Address 3312 Evergreen Lane

City State Zip Code
Eau Claire WI 54701

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Xcel Energy President & Ceo, Nsp-Wi,

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 2125.00

Date of Receipt

M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR1344417621540

Amount of Each Receipt this Period

212.50

P/R Deduction (\$212.50 Monthly)

C.

Full Name (Last, First, Middle Initial)
Jennifer Thulien-Smith

Mailing Address 14956 Osage Street NW

City State Zip Code
Andover MN 55304

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Xcel Energy Asst General Counsel,

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 312.50

Date of Receipt

M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR1344423521540

Amount of Each Receipt this Period

62.50

P/R Deduction (\$62.50 Monthly)

SUBTOTAL of Receipts This Page (optional)

339.72

TOTAL This Period (last page this line number only)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 24 / 46
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A. Full Name (Last, First, Middle Initial)
George Tyson

Mailing Address 7414 Moccasin Trail

City State Zip Code
Chanhassen MN 55317

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation VP & Treasurer,

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 2416.60

Date of Receipt 11 / 24 / 2008
Transaction ID: PR1344441921540
Amount of Each Receipt this Period 241.66
P/R Deduction (\$241.66 Monthly)

B. Full Name (Last, First, Middle Initial)
Ken Floyd

Mailing Address 5055 Mcclure Lane

City State Zip Code
Castle Rock CO 80818

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation VP, Customer Care & Revenue Cyc

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 383.32

Date of Receipt 11 / 24 / 2008
Transaction ID: PR1347346221540
Amount of Each Receipt this Period 95.83
P/R Deduction (\$95.83 Monthly)

C. Full Name (Last, First, Middle Initial)
William K Husen

Mailing Address 1717 Sartell Avenue

City State Zip Code
Eagan MN 55122

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Rotational Position,

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1311.40

Date of Receipt 11 / 24 / 2008
Transaction ID: PR1353083621540
Amount of Each Receipt this Period 132.34
P/R Deduction (\$132.34 Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ **469.83**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 25 / 46
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)
Saraj Cardwell

Mailing Address W6562 870th Avenue

City State Zip Code
River Falls WI 54022

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Manager, Regulatory Admin

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 988.32

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	2	4	/	2	0	0	8

Transaction ID: PR1357908521540

Amount of Each Receipt this Period 99.58

P/R Deduction (\$99.58 Monthly)

B.

Full Name (Last, First, Middle Initial)
Eric M Wiechert

Mailing Address 304 Roosevelt Avenue

City State Zip Code
Eau Claire WI 54701

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Attorney, Sr

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 444.75

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	2	4	/	2	0	0	8

Transaction ID: PR1363447221540

Amount of Each Receipt this Period 50.00

P/R Deduction (\$50.00 Monthly)

C.

Full Name (Last, First, Middle Initial)
AmandaN Norris

Mailing Address 61352 Tombstone Drive

City State Zip Code
Montrose CO 81401

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Specialist, Real Estate

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 225.08

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	2	4	/	2	0	0	8

Transaction ID: PR1388247021540

Amount of Each Receipt this Period 22.68

P/R Deduction (\$22.68 Monthly)

SUBTOTAL of Receipts This Page (optional) ► **172.26**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 26 / 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Irina A Bulkley-Hopkins	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 8060e Girard Avenue, #620	Transaction ID: PR1401406421540
	City State Zip Code Denver CO 80231	Amount of Each Receipt this Period 28.44
	FEC ID number of contributing federal political committee. C	
	Name of Employer Xcel Energy Occupation Strategist, Strategic Resource Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 227.52	P/R Deduction (\$28.44 Monthly)

B.	Full Name (Last, First, Middle Initial) Michael Ryan Mason	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 701 Ponderosa Place	Transaction ID: PR720967721540
	City State Zip Code Fort Morgan CO 80701	Amount of Each Receipt this Period 75.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Xcel Energy Occupation Director, Application Div & Ops Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 750.00	P/R Deduction (\$75.00 Monthly)

C.	Full Name (Last, First, Middle Initial) Karen Tramm Hyde	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 2321 South Zang Court	Transaction ID: PR720968221540
	City State Zip Code Lakewood CO 80228	Amount of Each Receipt this Period 166.66
	FEC ID number of contributing federal political committee. C	
	Name of Employer Xcel Energy Occupation VP, Resource Planning & Acquis Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1664.40	P/R Deduction (\$166.66 Monthly)

SUBTOTAL of Receipts This Page (optional)	270.10
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 27 / 46

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)

Janet S. Schmidt-Petree

Mailing Address P.O. Box 748

City State Zip Code
Sedalia CO 80135-0748

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Xcel Energy Director, Sr, Fin Operating Cmp

Receipt For: Aggregate Year-to-Date
 Primary General
 Other (specify) ▼ 300.00

Date of Receipt

M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR720968921540

Amount of Each Receipt this Period

30.00

P/R Deduction (\$30.00 Monthly)

B.

Full Name (Last, First, Middle Initial)

Charles R. Bomberger

Mailing Address 2882 121st Court NE

City State Zip Code
Blaine MN 55449

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Xcel Energy VP, Nuclear Projects

Receipt For: Aggregate Year-to-Date
 Primary General
 Other (specify) ▼ 500.00

Date of Receipt

M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR720969821540

Amount of Each Receipt this Period

50.00

P/R Deduction (\$50.00 Monthly)

C.

Full Name (Last, First, Middle Initial)

Marvin E. McDaniel Jr

Mailing Address 17950 East 136th Avenue

City State Zip Code
Brighton CO 80601

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Xcel Energy VP, Human Resources

Receipt For: Aggregate Year-to-Date
 Primary General
 Other (specify) ▼ 2258.28

Date of Receipt

M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR720969921540

Amount of Each Receipt this Period

229.16

P/R Deduction (\$229.16 Monthly)

SUBTOTAL of Receipts This Page (optional)

309.16

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 28 / 46
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)
Jerome E. Davis

Mailing Address 10845 East Colorado Drive

City Aurora State CO Zip Code 80012

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Area Manager, Comm & Loc Gov Af

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 250.00

Date of Receipt 11 / 24 / 2008

Transaction ID: PR720970021540

Amount of Each Receipt this Period 25.00

P/R Deduction (\$25.00 Monthly)

B.

Full Name (Last, First, Middle Initial)
Frank P. Prager

Mailing Address 11652 East Berry Avenue

City Englewood State CO Zip Code 80111

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation VP, Environmental Policy

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1736.48

Date of Receipt 11 / 24 / 2008

Transaction ID: PR720970321540

Amount of Each Receipt this Period 175.00

P/R Deduction (\$175.00 Monthly)

C.

Full Name (Last, First, Middle Initial)
Fredric C. Stoffel

Mailing Address 3704 South Oneida Way

City Denver State CO Zip Code 80237

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation VP, Marketing

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1658.28

Date of Receipt 11 / 24 / 2008

Transaction ID: PR720971221540

Amount of Each Receipt this Period 166.66

P/R Deduction (\$166.66 Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ 366.66

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 29 / 46
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A. Full Name (Last, First, Middle Initial)
Peter West

Mailing Address 4022 South Wabash Street

City State Zip Code
Denver CO 80237

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Mng Director, Local Affairs

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 793.48

Date of Receipt 11 / 24 / 2008
Transaction ID: PR720971921540
Amount of Each Receipt this Period 37.06
P/R Deduction (\$38.58 Monthly)

B. Full Name (Last, First, Middle Initial)
Steve Smith

Mailing Address 8773 Independence Way

City State Zip Code
Arvada CO 80005

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Rotational Position,

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 577.84

Date of Receipt 11 / 24 / 2008
Transaction ID: PR720972021540
Amount of Each Receipt this Period 58.16
P/R Deduction (\$58.16 Monthly)

C. Full Name (Last, First, Middle Initial)
Benjamin G. S. Fowke III

Mailing Address 10 Clay Cliff Drive

City State Zip Code
Tonka Bay MN 55331

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Chief Financial Officer,

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 4708.40

Date of Receipt 11 / 24 / 2008
Transaction ID: PR720972421540
Amount of Each Receipt this Period 470.84
P/R Deduction (\$291.60 Monthly)

SUBTOTAL of Receipts This Page (optional) ► 566.06

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 30 / 46
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)
Mary J. Fisher

Mailing Address 9333 Palomino Drive

City State Zip Code
Castle Rock CO 80108

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation VP, Colorado Resource Dvlpmnt

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1690.60

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR720974221540

Amount of Each Receipt this Period
169.06

P/R Deduction (\$169.06 Monthly)

B.

Full Name (Last, First, Middle Initial)
Cathy J. Hart

Mailing Address 1001 South Steel Street

City State Zip Code
Denver CO 80209

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation VP & Corporate Secretary,

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2416.60

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR720974621540

Amount of Each Receipt this Period
241.66

P/R Deduction (\$241.66 Monthly)

C.

Full Name (Last, First, Middle Initial)
Paul J. Bonavia

Mailing Address 355 Humbolt Street

City State Zip Code
Denver CO 80218

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation President, Utilities Group

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 4583.40

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR720974821540

Amount of Each Receipt this Period
458.34

P/R Deduction (\$416.60 Monthly)

SUBTOTAL of Receipts This Page (optional) ► **869.06**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 31 / 46
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Cary P. Oswald	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 1080 East 13th Avenue, #301	Transaction ID: PR720975421540
	City State Zip Code Denver CO 80218	Amount of Each Receipt this Period 152.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$152.00 Monthly)
	Name of Employer Xcel Energy Occupation Mng Dir, Risk Strategy & Contro Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1507.76	

B.	Full Name (Last, First, Middle Initial) Gilbert B. Heller	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 3150 South Clarkson Street	Transaction ID: PR720975721540
	City State Zip Code Englewood CO 80110	Amount of Each Receipt this Period 109.50
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$109.50 Monthly)
	Name of Employer Xcel Energy Occupation Director, Credit & Cntrct Admin Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1086.08	

C.	Full Name (Last, First, Middle Initial) Heather S. Tooker	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 13004 West 81st Avenue	Transaction ID: PR720976021540
	City State Zip Code Arvada CO 80005-2971	Amount of Each Receipt this Period 200.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$200.00 Monthly)
	Name of Employer Xcel Energy Occupation VP, Asset Management Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1983.32	

SUBTOTAL of Receipts This Page (optional)	461.50
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 32 / 46
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Steven P. Roalstad		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 5080 Trenton Lane North		Transaction ID: PR720976421540
	City Plymouth	State MN	Zip Code 55442
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 29.49
	Name of Employer Xcel Energy	Occupation Director, Media Relations	P/R Deduction (\$29.49 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 292.16		

B.	Full Name (Last, First, Middle Initial) Christine E. Johnston		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 448 Thor Court		Transaction ID: PR720976721540
	City Littleton	State CO	Zip Code 80124
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 31.82
	Name of Employer Xcel Energy	Occupation Analyst, Environmental, V	P/R Deduction (\$31.82 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 315.72		

C.	Full Name (Last, First, Middle Initial) Mark D. Freeman		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 9414 Oakbrush Way		Transaction ID: PR720977021540
	City Lone Tree	State CO	Zip Code 80124
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 50.00
	Name of Employer Xcel Energy	Occupation VP, Technical Services	P/R Deduction (\$50.00 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 500.00		

SUBTOTAL of Receipts This Page (optional)	111.31
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 33 / 46
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A. Full Name (Last, First, Middle Initial)
David M. Wilks
Mailing Address 3966 East Pinedale Court
City Highlands Ranch State CO Zip Code 80126
FEC ID number of contributing federal political committee. **C**
Name of Employer Xcel Energy Occupation President, Energy Supply
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 3791.60
Date of Receipt 11 / 24 / 2008
Transaction ID: PR720977821540
Amount of Each Receipt this Period 379.16
P/R Deduction (\$379.16 Monthly)

B. Full Name (Last, First, Middle Initial)
James L. Altman
Mailing Address 12410 44th Avenue North
City Plymouth State MN Zip Code 55442
FEC ID number of contributing federal political committee. **C**
Name of Employer Xcel Energy Occupation VP & Deputy General Counsel,
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 2125.00
Date of Receipt 11 / 24 / 2008
Transaction ID: PR720978221540
Amount of Each Receipt this Period 212.50
P/R Deduction (\$212.50 Monthly)

C. Full Name (Last, First, Middle Initial)
Kenneth M. Beadell
Mailing Address 14258 London Street NE
City Ham Lake State MN Zip Code 55304
FEC ID number of contributing federal political committee. **C**
Name of Employer Xcel Energy Occupation Director, Plant
Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 316.70
Date of Receipt 11 / 24 / 2008
Transaction ID: PR720978721540
Amount of Each Receipt this Period 31.67
P/R Deduction (\$31.67 Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ 623.33
TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 34 / 46
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial) Patrick V. Cline		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
Mailing Address 11401 Louisiana Avenue South		Transaction ID: PR720980321540
City Bloomington	State MN	Zip Code 55438
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 95.20
Name of Employer Xcel Energy	Occupation Director, Community Relations	P/R Deduction (\$95.20 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 944.28	

B.

Full Name (Last, First, Middle Initial) Jack S. Dybalski		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
Mailing Address 5564 West Ida Drive		Transaction ID: PR720980921540
City Littleton	State CO	Zip Code 80123
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 204.16
Name of Employer Xcel Energy	Occupation VP & Chief Risk Officer,	P/R Deduction (\$204.16 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2041.60	

C.

Full Name (Last, First, Middle Initial) Richard L. Evans		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
Mailing Address 5716 Wycliffe Road		Transaction ID: PR720981421540
City Edina	State MN	Zip Code 55436
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 104.98
Name of Employer Xcel Energy	Occupation Director, Regnl Govt Affr-South	P/R Deduction (\$104.98 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1043.96	

SUBTOTAL of Receipts This Page (optional)	404.34
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 35 / 46
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)
Gary D. Hudson

Mailing Address 2165 Weston Lane

City Plymouth State MN Zip Code 55447

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation VP, Engineering & Construction

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1985.00

Date of Receipt 11 / 24 / 2008

Transaction ID: PR720982621540

Amount of Each Receipt this Period 200.00

P/R Deduction (\$200.00 Monthly)

B.

Full Name (Last, First, Middle Initial)
Nancy J Held

Mailing Address 3600 Rodeo Drive NE

City Blaine State MN Zip Code 55449

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Director, Corporate Compliance

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1129.48

Date of Receipt 11 / 24 / 2008

Transaction ID: PR720982921540

Amount of Each Receipt this Period 113.72

P/R Deduction (\$113.72 Monthly)

C.

Full Name (Last, First, Middle Initial)
Scott S. Hults

Mailing Address 6438 Stillwater Boulevard North

City Oakdale State MN Zip Code 55128

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Director, New Business Devlpmnt

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 951.12

Date of Receipt 11 / 24 / 2008

Transaction ID: PR720983121540

Amount of Each Receipt this Period 95.82

P/R Deduction (\$95.82 Monthly)

SUBTOTAL of Receipts This Page (optional) ▶ **409.54**

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 36 / 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Mark Hervey		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 3952 Crystal Lake Boulevard		Transaction ID: PR720983921540
	City Robbinsdale	State MN	Zip Code 55422
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 25.00
	Name of Employer Xcel Energy	Occupation Manager, Jrsdct Rev Analysis	P/R Deduction (\$25.00 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 250.00		

B.	Full Name (Last, First, Middle Initial) Paul Andrew Johnson		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 3829 Jamestown Curve		Transaction ID: PR720984321540
	City Woodbury	State MN	Zip Code 55125
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 50.00
	Name of Employer Xcel Energy	Occupation Mng Dir, Inv Rel & Asst Treas	P/R Deduction (\$50.00 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 500.00		

C.	Full Name (Last, First, Middle Initial) James F. Kucera		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 2070 Royale Drive		Transaction ID: PR720984621540
	City Eagan	State MN	Zip Code 55122
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 25.00
	Name of Employer Xcel Energy	Occupation Engineer, Princ Specialty	P/R Deduction (\$25.00 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 250.00		

SUBTOTAL of Receipts This Page (optional)	▶	100.00
TOTAL This Period (last page this line number only)	▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 37 / 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Michael Gregory Lamb		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 17198 73rd Place North		Transaction ID: PR720986221540
	City Maple Grove	State MN	Zip Code 55311
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 162.50
	Name of Employer Xcel Energy	Occupation Managing Director, It Ops & Stg	P/R Deduction (\$162.50 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1608.32		

B.	Full Name (Last, First, Middle Initial) Kent Taylor Larson		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 1034 Sherwood Road		Transaction ID: PR720986621540
	City Shoreview	State MN	Zip Code 55126
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 50.00
	Name of Employer Xcel Energy	Occupation VP, Transmission	P/R Deduction (\$50.00 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 500.00		

C.	Full Name (Last, First, Middle Initial) Joel S. Lewiston		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address S 36 Deer Run Road		Transaction ID: PR720987021540
	City Mondovi	State WI	Zip Code 54755
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 92.94
	Name of Employer Xcel Energy	Occupation Manager, Bsc	P/R Deduction (\$92.94 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 929.40		

SUBTOTAL of Receipts This Page (optional)	305.44
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 38 / 46

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)
Kevin P. Mc Cormick

Mailing Address 9054 Sunnysvale Drive

City State Zip Code
Chanhassen MN 55317

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Xcel Energy Director, Cntrl Ctr & Trbl Ops

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 518.80

Date of Receipt

M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR720987321540

Amount of Each Receipt this Period

51.88

P/R Deduction (\$51.88 Monthly)

B.

Full Name (Last, First, Middle Initial)
Laura Mc Carten

Mailing Address 2109 Bayard Avenue

City State Zip Code
St. Paul MN 55116

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Xcel Energy Rotational Position,

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 1367.64

Date of Receipt

M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR720987421540

Amount of Each Receipt this Period

137.76

P/R Deduction (\$137.76 Monthly)

C.

Full Name (Last, First, Middle Initial)
Grania Enid McKiernan

Mailing Address 1180 Portland Avenue

City State Zip Code
St. Paul MN 55104

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Xcel Energy Manager, State Government Affrs

Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 668.60

Date of Receipt

M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR720987521540

Amount of Each Receipt this Period

67.38

P/R Deduction (\$67.38 Monthly)

SUBTOTAL of Receipts This Page (optional)

257.02

TOTAL This Period (last page this line number only)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 39 / 46
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A. Full Name (Last, First, Middle Initial)
Michelle Martens Swanson
Mailing Address 6500 Shawnee Circle
City Edina State MN Zip Code 55439
FEC ID number of contributing federal political committee. **C**
Name of Employer Xcel Energy Occupation Manager, Community Relations
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 400.00
Date of Receipt 11 / 24 / 2008
Transaction ID: PR720988321540
Amount of Each Receipt this Period 40.00
P/R Deduction (\$40.00 Monthly)

B. Full Name (Last, First, Middle Initial)
Louis Paul Matis
Mailing Address 17120 West 64th Drive
City Arvada State CO Zip Code 80007
FEC ID number of contributing federal political committee. **C**
Name of Employer Xcel Energy Occupation VP, Operations
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 750.00
Date of Receipt 11 / 24 / 2008
Transaction ID: PR720988421540
Amount of Each Receipt this Period 75.00
P/R Deduction (\$75.00 Monthly)

C. Full Name (Last, First, Middle Initial)
John Alan O'Donnell
Mailing Address 1009 Constitution Avenue
City Washington State DC Zip Code 20002
FEC ID number of contributing federal political committee. **C**
Name of Employer Xcel Energy Occupation Director, Federal Gov't Affairs
Receipt For: Primary General Other (specify) ▼
Aggregate Year-to-Date ▼ 1474.52
Date of Receipt 11 / 24 / 2008
Transaction ID: PR720988821540
Amount of Each Receipt this Period 148.62
P/R Deduction (\$148.62 Monthly)

SUBTOTAL of Receipts This Page (optional) ► 263.62
TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 40 / 46

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)
Daniel N. Pfeiffer

Mailing Address 1950 Bluff View Court

City State Zip Code
Chanhassen MN 55317

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Xcel Energy Manager, State Government Affrs

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 921.92

Date of Receipt

M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR720989421540

Amount of Each Receipt this Period

92.82

P/R Deduction (\$92.82 Monthly)

B.

Full Name (Last, First, Middle Initial)
Judy Marie Pofert

Mailing Address 1322 Glen Road

City State Zip Code
Newport MN 55055

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Xcel Energy Rotational Position,

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 1479.64

Date of Receipt

M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR720989521540

Amount of Each Receipt this Period

149.38

P/R Deduction (\$149.38 Monthly)

C.

Full Name (Last, First, Middle Initial)
Donald F. Reck

Mailing Address 3403 Nimitz Street

City State Zip Code
Eau Claire WI 54701

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Xcel Energy Director, Govt & Reg Affairs Wi

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 1173.80

Date of Receipt

M M / D D / Y Y Y Y
1 1 / 2 4 / 2 0 0 8

Transaction ID: PR720990721540

Amount of Each Receipt this Period

118.38

P/R Deduction (\$118.38 Monthly)

SUBTOTAL of Receipts This Page (optional) ▶

360.58

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 41 / 46
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A. Full Name (Last, First, Middle Initial)
David M. Sparby

Mailing Address 1 Aspen Lane

City State Zip Code
North Oaks MN 55127

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation President & Ceo, Nsp-Mn

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 2875.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	2	4	/	2	0	0	8

Transaction ID: PR720993321540

Amount of Each Receipt this Period
287.50

P/R Deduction (\$287.50 Monthly)

B. Full Name (Last, First, Middle Initial)
Timothy D. Searle

Mailing Address 18729 - 85th Place North

City State Zip Code
Maple Grove MN 55311

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation Director, Regulatory Projects

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 300.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	2	4	/	2	0	0	8

Transaction ID: PR720993421540

Amount of Each Receipt this Period
30.00

P/R Deduction (\$30.00 Monthly)

C. Full Name (Last, First, Middle Initial)
Mark E. Stoering

Mailing Address 18309 Tristram Way

City State Zip Code
Eden Prairie MN 55346

FEC ID number of contributing federal political committee. **C**

Name of Employer Xcel Energy Occupation VP, Portfolio Stgy & Business D

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 2233.32

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	2	4	/	2	0	0	8

Transaction ID: PR720993821540

Amount of Each Receipt this Period
225.00

P/R Deduction (\$225.00 Monthly)

SUBTOTAL of Receipts This Page (optional) ► **542.50**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 42 / 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Rebecca A. Larson		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 3917 Ambleside Drive		Transaction ID: PR720995321540
	City Madison	State WI	Zip Code 53719
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 53.72
	Name of Employer Xcel Energy	Occupation Manager, State Government Affrs	P/R Deduction (\$53.72 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 534.08		

B.	Full Name (Last, First, Middle Initial) James N. Weidner		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 955 138th Lane NE		Transaction ID: PR720996121540
	City Ham Lake	State MN	Zip Code 55304
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 25.00
	Name of Employer Xcel Energy	Occupation Director, Treasury Forecasting	P/R Deduction (\$25.00 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 250.00		

C.	Full Name (Last, First, Middle Initial) Elizabeth A. Willis		Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 2940 Walnut Grove Lane		Transaction ID: PR720996621540
	City Plymouth	State MN	Zip Code 55447
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 172.50
	Name of Employer Xcel Energy	Occupation VP, Corporate Communications	P/R Deduction (\$172.50 Monthly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1713.32		

SUBTOTAL of Receipts This Page (optional)	251.22
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 43 / 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Scott M. Wilensky	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 1029 Lombard Avenue	Transaction ID: PR720996721540
	City State Zip Code St. Paul MN 55105	Amount of Each Receipt this Period 225.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$225.00 Monthly)
	Name of Employer Xcel Energy Occupation VP, Gov't & Regulatory Affairs Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 2250.00	

B.	Full Name (Last, First, Middle Initial) Stephen Anthony Wilson	Date of Receipt MM / DD / YYYY 11 / 24 / 2008
	Mailing Address 3870 Homestead Drive	Transaction ID: PR720996921540
	City State Zip Code Woodbury MN 55125	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. C	P/R Deduction (\$25.00 Monthly)
	Name of Employer Xcel Energy Occupation Analyst, Purchased Power Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 250.00	

SUBTOTAL of Receipts This Page (optional)	250.00
TOTAL This Period (last page this line number only)	12460.27

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 44 / 46

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input checked="" type="checkbox"/> 29	<input type="checkbox"/> 30b

Any Information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee

NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.

Full Name (Last, First, Middle Initial)
Coleman For Senate 08

Mailing Address 570 Asbury Street

City State Zip Code
St Paul MN 55104

Purpose of Disbursement
Recount2008 Check #0921 - 2008 Recount Fund

Candidate Name
Mr. Norm Coleman

Office Sought: House
 Senate
 President

State: MN District:

Disbursement For: Primary General
 Other (specify) ▼

Transaction ID: 16105844

Date of Disbursement

^M 1	^M 1	/	^D 1	^D 8	/	^Y 2	^Y 0	^Y 0	^Y 8
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Amount of Each Disbursement this Period

5000.00

Check #0921 - 2008 Recount Fund

SUBTOTAL of Disbursements This Page (optional) ►

5000.00

TOTAL This Period (last page this line number only) ►

5000.00

SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Salazar For Senate Mailing Address PO Box 600 City Denver State CO Zip Code 80201 Purpose of Disbursement Check #0922 - 2010 General Candidate Name Sen. Ken Salazar Office Sought: <input type="checkbox"/> House <input checked="" type="checkbox"/> Senate <input type="checkbox"/> President State: CO District: Disbursement For: 2010 <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Transaction ID: 16105845 Date of Disbursement 11 / 18 / 2008	Amount of Each Disbursement this Period 3000.00 Check #0922 - 2010 General
B.	Full Name (Last, First, Middle Initial) Voinovich For Senate Committee Mailing Address 865 Macon Alley City Columbus State OH Zip Code 43206 Purpose of Disbursement Check #0923 - 2010 Primary Candidate Name Sen. George V. Voinovich Office Sought: <input type="checkbox"/> House <input checked="" type="checkbox"/> Senate <input type="checkbox"/> President State: OH District: Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Transaction ID: 16105846 Date of Disbursement 11 / 18 / 2008	Amount of Each Disbursement this Period 1000.00 Check #0923 - 2010 Primary
C.	Full Name (Last, First, Middle Initial) Denali PAC Mailing Address 900 - 19th Street NW, Suite 800 City Washington State DC Zip Code 20006 Purpose of Disbursement Check #0925 Candidate Name Office Sought: <input type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: District: Disbursement For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Transaction ID: 16105848 Date of Disbursement 11 / 18 / 2008	Amount of Each Disbursement this Period 1000.00 Check #0925

SUBTOTAL of Disbursements This Page (optional) ▶	5000.00
TOTAL This Period (last page this line number only) ▶	(Empty box)

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

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<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)
Xcel Energy Employee Political Action Committee (XPAC)

A.	Full Name (Last, First, Middle Initial) Udall For Us All		Transaction ID: 16105850	
	Mailing Address 3311 Candelaria Ne Suite A		Date of Disbursement 11 / 18 / 2008	
	City Albuquerque	State NM	Zip Code 87107	Amount of Each Disbursement this Period 1500.00
	Purpose of Disbursement Check #0926 - 2008 General		011 Category/ Type	Check #0926 - 2008 General
	Candidate Name Mr. Tom Udall			
	Office Sought: <input type="checkbox"/> House <input checked="" type="checkbox"/> Senate <input type="checkbox"/> President	Disbursement For: 2008 <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		
	State: NM	District:		

SUBTOTAL of Disbursements This Page (optional)

1500.00

TOTAL This Period (last page this line number only)

6500.00