

# FEC FORM 3X

# REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) **USE FEC MAILING LABEL OR TYPE OR PRINT** Example: If typing, type over the lines  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street) 630 PLAZA DRIVE SUITE 100  
 Check if different than previously reported. (ACC)  
HIGHLANDS RANCH CO 80129 2377

2. **FEC IDENTIFICATION NUMBER** C00388983  
**3. IS THIS REPORT**  NEW (N) **OR**  AMENDED (A)

4. **TYPE OF REPORT** (Choose One)  
(a) Quarterly Reports:  
 April 15 Quarterly Report(Q1)  
 July 15 Quarterly Report(Q2)  
 October 15 Quarterly Report(Q3)  
 January 31 Quarterly Report(YE)  
 July 31 Mid-Year Report(Non-election Year Only) (MY)  
 Termination Report (TER)  
(b) Monthly Report Due On:  
 Feb 20 (M2)  May 20 (M5)  Aug 20 (M8)  Nov 20 (M11) (Non-Election Year Only)  
 Mar 20 (M3)  Jun 20 (M6)  Sep 20 (M9)  Dec 20 (M12) (Non-Election Year Only)  
 Apr 20 (M4)  Jul 20 (M7)  Oct 20 (M10)  Jan 31 (YE)  
(c) 12-Day **PRE-Election** Report for the:  
 Primary (12P)  General (12G)  Runoff (12R)  
 Convention (12C)  Special (12S)  
Election on \_\_\_\_\_ in the State of \_\_\_\_\_  
(d) 30-Day **Post -Election** Report for the:  
 General (30G)  Runoff (30R)  Special (30S)  
Election on 11 02 2010 in the State of \_\_\_\_\_

5. Covering Period 10 14 2010 through 11 22 2010

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.  
Type or Print Name of Treasurer Mr. Dean Johnson

Signature of Treasurer Electronically Filed by Mr. Dean Johnson Date 11 30 2010

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only **FEC FORM 3X** (Rev. 12/2004)

**SUMMARY PAGE**  
**OF RECEIPTS AND DISBURSEMENTS**

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: 

M	M
1	0

D	D
1	4

Y	Y	Y	Y
2	0	1	0

 To: 

M	M
1	1

D	D
2	2

Y	Y	Y	Y
2	0	1	0

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>1</td><td>0</td></tr></table>	Y	Y	Y	Y	2	0	1	0		219735.48
Y	Y	Y	Y							
2	0	1	0							
(b) Cash on Hand at Beginning of Reporting Period .....	78444.85									
(c) Total Receipts (from Line 19) .....	10206.68	84796.05								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B) .....	88651.53	304531.53								
7. Total Disbursements (from Line 31) .....	9000.00	224880.00								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) .....	79651.53	79651.53								
9. Debts and Obligations owed <b>TO</b> the committee (Itemize all on Schedule C and/or Schedule D) .....	0.00									
10. Debts and Obligations owed <b>BY</b> the committee (Itemize all on Schedule C and/or Schedule D) .....	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

**For further information contact:**

Federal Election Commission  
999 E street, NW  
Washington, DC 20463

Toll Free 800-424-9530  
Local 202-694-1100

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: 

M	M
1	0

D	D
1	4

Y	Y	Y	Y
2	0	1	0

 To: 

M	M
1	1

D	D
2	2

Y	Y	Y	Y
2	0	1	0

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A) .....	10191.59	74524.36
(ii) Unitemized .....	15.00	10264.04
(iii) TOTAL (add Lines 11(a)(i) and (ii) .....	10206.59	84788.40
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs) .....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) .....	10206.59	84788.40
12. Transfers From Affiliated/Other Party Committees .....	0.00	0.00
13. All Loans Received .....	0.00	0.00
14. Loan Repayments Received .....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5) .....	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees .....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.) .....	0.09	7.65
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3) .....	0.00	0.00
(b) Levin Funds (from Schedule H5) .....	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)) .....	10206.68	84796.05
20. Total Federal Receipts (subtract Line 18(c) from Line 19) .....	10206.68	84796.05

**DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

<b>II. DISBURSEMENTS</b>	<b>COLUMN A Total This Period</b>	<b>COLUMN B Calendar Year-to-Date</b>
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b))..... ▶	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	9000.00	224750.00
24. Independent Expenditure (use Schedule E) .....	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees .....	0.00	130.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs) .....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)) .....	0.00	130.00
29. Other Disbursements.....	0.00	0.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share .....	0.00	0.00
(ii) "Levin" Share .....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	9000.00	224880.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	9000.00	224880.00

**DETAILED SUMMARY PAGE**  
of Disbursements

FEC Form 3X (Rev. 02/2003)

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III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3) .....	10206.59	84788.40
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	130.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	10206.59	84658.40
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3) .....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) .....	0.00	0.00

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 / 27
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Marwan B. Abboud		Date of Receipt MM / DD / YYYY 11 / 19 / 2010		
	Mailing Address 630 Plaza Drive Suite 200		<b>Transaction ID:</b> SA11AI.9720		
	City Highlands Ranch	State CO	Zip Code 80129	Amount of Each Receipt this Period 150.00	
	FEC ID number of contributing federal political committee. <b>C</b>		\$50.00 x 3 bimonthly payroll deductions		
	Name of Employer Arcadis U.S. Inc.	Occupation Vice President			
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1150.00			

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Allen J. Aspacher		Date of Receipt MM / DD / YYYY 11 / 19 / 2010		
	Mailing Address 630 Plaza Drive Suite 200		<b>Transaction ID:</b> SA11AI.9721		
	City Highlands Ranch	State CO	Zip Code 80129	Amount of Each Receipt this Period 57.69	
	FEC ID number of contributing federal political committee. <b>C</b>		\$19.23 x 3 Bi-Weekly payroll deductions		
	Name of Employer Arcadis U.S. Inc.	Occupation Area Manager			
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 442.29			

<b>C.</b>	Full Name (Last, First, Middle Initial) Ms. Ann Avila Warner		Date of Receipt MM / DD / YYYY 11 / 19 / 2010		
	Mailing Address 630 Plaza Drive Suite 200		<b>Transaction ID:</b> SA11AI.9722		
	City Highland Ranch	State CO	Zip Code 80129	Amount of Each Receipt this Period 225.00	
	FEC ID number of contributing federal political committee. <b>C</b>		\$75 x 3 Bi-Weekly payroll deductions		
	Name of Employer Arcadis U.S. Inc.	Occupation Vice President			
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1725.00			

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>432.69</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 7 / 27  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A.** Full Name (Last, First, Middle Initial)  
Mr. Maurice S. Bandy

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 884.81

Date of Receipt 11 / 19 / 2010  
**Transaction ID: SA11AI.9723**  
 Amount of Each Receipt this Period 115.41  
 \$38.47 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. Alfred J. Barrett

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 663.55

Date of Receipt 11 / 19 / 2010  
**Transaction ID: SA11AI.9724**  
 Amount of Each Receipt this Period 86.55  
 \$28.85 x 3 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Jerry Beckman

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 1150.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID: SA11AI.9725**  
 Amount of Each Receipt this Period 150.00  
 \$50 x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ▶ **351.96**

**TOTAL** This Period (last page this line number only) ..... ▶

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
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Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 27  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.** Full Name (Last, First, Middle Initial)  
Mr. Steven B Blake

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Chief Executive Officer

Receipt For:  Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2653.97

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 1 / 1 9 / 2 0 1 0

**Transaction ID:** SA11AI.9726

Amount of Each Receipt this Period  
346.17

\$115.39 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. Edward Boot

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Vice President

Receipt For:  Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1100.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 1 / 1 9 / 2 0 1 0

**Transaction ID:** SA11AI.9727

Amount of Each Receipt this Period  
150.00

\$50.00 x 3 bimonthly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Michael D. Carroll

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Regional Manager

Receipt For:  Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 3775.04

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 1 / 1 9 / 2 0 1 0

**Transaction ID:** SA11AI.9728

Amount of Each Receipt this Period  
380.00

\$190. x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► **876.17**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 / 27
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Mark Claussen		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 1 / 1 9 / 2 0 1 0
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.9729
Name of Employer Arcadis U.S. Inc.		Occupation Associate VP	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 1100.00	150.00
			\$50. x 3 Bi-Weekly payroll deductions

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Gary Coates		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 1 / 1 9 / 2 0 1 0
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.9730
Name of Employer Arcadis U.S. Inc.		Occupation EVP Operations	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 3105.00	405.00
			\$135. x 3 Bi-Weekly payroll deductions

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. Edward Copeland		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 1 / 1 9 / 2 0 1 0
	City	State	Zip Code
	Highland Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.9731
Name of Employer Arcadis US inc.		Occupation Executive Vice President	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 575.00	75.00
			\$25. x 3 Bi-Weekly payroll deductions

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>630.00</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
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Detailed Summary Page

FOR LINE NUMBER: PAGE 10 / 27  
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16
			<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial) Mr. Curt Cramer		Date of Receipt MM / DD / YYYY 11 / 19 / 2010
Mailing Address 630 Plaza Drive Suite 200		<b>Transaction ID:</b> SA11AI.9732
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 288.48
Name of Employer Arcadis U.S. Inc.	Occupation EVP Env/Infr/Bldgs	\$96.16 x 3 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2211.68	

**B.**

Full Name (Last, First, Middle Initial) Mr. Paul A. Dalida		Date of Receipt MM / DD / YYYY 11 / 19 / 2010
Mailing Address 630 Plaza Drive Suite 200		<b>Transaction ID:</b> SA11AI.9733
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 207.69
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$69.23 x 3 Bi-Weekly payroll deduction
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1592.29	

**C.**

Full Name (Last, First, Middle Initial) Mr. Sudhir Damle		Date of Receipt MM / DD / YYYY 11 / 19 / 2010
Mailing Address 630 Plaza Drive Suite 200		<b>Transaction ID:</b> SA11AI.9734
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 300.00
Name of Employer Arcadis U.S. Inc.	Occupation Executive Vice President	\$100 x 3 Bi-Weekly payroll deduction
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2200.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>796.17</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
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Detailed Summary Page

FOR LINE NUMBER: PAGE 11 / 27  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A.** Full Name (Last, First, Middle Initial)  
Mr. John Dean

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practices

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 920.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID: SA11AI.9735**  
 Amount of Each Receipt this Period 120.00  
 \$40 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. Keith Dias

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 420.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID: SA11AI.9736**  
 Amount of Each Receipt this Period 210.00  
 \$70 x 3 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Terry Donovan

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 325.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID: SA11AI.9737**  
 Amount of Each Receipt this Period 75.00  
 \$25 x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► **405.00**

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 / 27
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Pedro Fierro	Date of Receipt MM / DD / YYYY 11 / 19 / 2010
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.9738
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$10 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 230.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Robert Goldman	Date of Receipt MM / DD / YYYY 11 / 19 / 2010
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.9739
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 570.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$190.00 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Executive Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 4240.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. William Grubbs	Date of Receipt MM / DD / YYYY 11 / 19 / 2010
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.9740
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 120.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$40 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Area Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 920.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>720.00</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 13 / 27  
(check only one)  
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 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.** Full Name (Last, First, Middle Initial)  
Mr. Craig Halvorson

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Associate Vice President

Receipt For: Aggregate Year-to-Date ▼  
 Primary    General  
 Other (specify) ▼ 1100.00

Date of Receipt  

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	1	9	/	2	0	1	0

**Transaction ID:** SA11AI.9741

Amount of Each Receipt this Period  
150.00

\$50 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. John Hanisch

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Tech Expert/Engineer

Receipt For: Aggregate Year-to-Date ▼  
 Primary    General  
 Other (specify) ▼ 700.00

Date of Receipt  

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	1	9	/	2	0	1	0

**Transaction ID:** SA11AI.9742

Amount of Each Receipt this Period  
150.00

\$50 x 3 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Marble J. Hensley (Jr.)

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Manager

Receipt For: Aggregate Year-to-Date ▼  
 Primary    General  
 Other (specify) ▼ 460.00

Date of Receipt  

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	1	9	/	2	0	1	0

**Transaction ID:** SA11AI.9743

Amount of Each Receipt this Period  
60.00

\$20 x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► 360.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 14 / 27  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.** Full Name (Last, First, Middle Initial)  
Mr. James Hill

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Account Manager

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 575.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID:** SA11AI.9744  
 Amount of Each Receipt this Period 75.00  
 \$25 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. Gary L. Hoffman

Mailing Address 630 Plaza Drive

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1380.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID:** SA11AI.9745  
 Amount of Each Receipt this Period 180.00  
 \$60 x 3 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Thomas Holcombe

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Development Manager

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 375.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID:** SA11AI.9746  
 Amount of Each Receipt this Period 75.00  
 \$50 x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► **330.00**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

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(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A.** Full Name (Last, First, Middle Initial)  
Mr. Berny D Ilgner

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID: SA11AI.9747**  
 Amount of Each Receipt this Period 45.00  
 \$15 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. Dennis J. Kachmarsky

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 884.81

Date of Receipt 11 / 19 / 2010  
**Transaction ID: SA11AI.9748**  
 Amount of Each Receipt this Period 115.41  
 \$38.47 x 3 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Dennis M. Kamber

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1610.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID: SA11AI.9749**  
 Amount of Each Receipt this Period 210.00  
 \$70 x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► **370.41**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

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(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A.** Full Name (Last, First, Middle Initial)  
Mr. Steven Kramer

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 1500.00

Date of Receipt 11 / 19 / 2010

**Transaction ID: SA11AI.9750**

Amount of Each Receipt this Period 225.00

\$75 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. Gary F. Landschoot

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 884.81

Date of Receipt 11 / 19 / 2010

**Transaction ID: SA11AI.9751**

Amount of Each Receipt this Period 115.41

\$38.47 x 3 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Robert Lawson

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 884.81

Date of Receipt 11 / 19 / 2010

**Transaction ID: SA11AI.9752**

Amount of Each Receipt this Period 115.41

\$38.47 x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► 455.82

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 17 / 27  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.** Full Name (Last, First, Middle Initial)  
Mr. Charles H. Leichner, III

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Regional Manager

Receipt For:  Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2211.68

Date of Receipt  
MM / DD / YYYY  
11 / 19 / 2010

**Transaction ID:** SA11AI.9753

Amount of Each Receipt this Period  
288.48

\$96.16 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. Mark A. Lethbridge

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Sales Manager

Receipt For:  Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 920.00

Date of Receipt  
MM / DD / YYYY  
11 / 19 / 2010

**Transaction ID:** SA11AI.9754

Amount of Each Receipt this Period  
120.00

\$40 x 3 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Christopher C. Lutes

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highland Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Associate VP

Receipt For:  Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 230.00

Date of Receipt  
MM / DD / YYYY  
11 / 19 / 2010

**Transaction ID:** SA11AI.9755

Amount of Each Receipt this Period  
30.00

\$10 x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► **438.48**

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

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(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)  
Michael Maierle

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. director

Receipt For:  Primary  General  
 Other (specify) ▼ Aggregate Year-to-Date ▼  
1050.00

Date of Receipt

M M / D D / Y Y Y Y  
1 1 / 1 9 / 2 0 1 0

Transaction ID: SA11AI.9756

Amount of Each Receipt this Period

150.00

\$50 x 3 Bi-Weekly payroll deductions

**B.**

Full Name (Last, First, Middle Initial)  
Mr. Seth Matters

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Manager

Receipt For:  Primary  General  
 Other (specify) ▼ Aggregate Year-to-Date ▼  
2300.00

Date of Receipt

M M / D D / Y Y Y Y  
1 1 / 1 9 / 2 0 1 0

Transaction ID: SA11AI.9757

Amount of Each Receipt this Period

300.00

\$100 x 3 Bi-Weekly payroll deductions

**C.**

Full Name (Last, First, Middle Initial)  
Mr. George McMahon

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Vice President

Receipt For:  Primary  General  
 Other (specify) ▼ Aggregate Year-to-Date ▼  
460.00

Date of Receipt

M M / D D / Y Y Y Y  
1 1 / 1 9 / 2 0 1 0

Transaction ID: SA11AI.9758

Amount of Each Receipt this Period

60.00

\$20. x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) .....

510.00

**TOTAL** This Period (last page this line number only) .....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
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FOR LINE NUMBER: PAGE 19 / 27  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.** Full Name (Last, First, Middle Initial)  
Mr. Bruce C. McNitt

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Manager

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 575.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID:** SA11AI.9759  
 Amount of Each Receipt this Period 75.00  
 \$25 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. Peter McNulty

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1125.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID:** SA11AI.9760  
 Amount of Each Receipt this Period 375.00  
 \$125 x 3 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Andrew J. Murphy

Mailing Address 630 Plaza Drive

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1327.10

Date of Receipt 11 / 19 / 2010  
**Transaction ID:** SA11AI.9761  
 Amount of Each Receipt this Period 173.10  
 \$57.70 x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► **623.10**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 20 / 27
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Steven Niparko		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		Transaction ID: SA11AI.9762
Name of Employer Arcadis U.S. Inc.		Occupation General Counsel	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 300.00
			\$100 x 3 Bi-Weekly payroll deductions

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Ralph Paglia		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	Highland Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		Transaction ID: SA11AI.9763
Name of Employer Arcadis U.S. Inc.		Occupation Associate Vice President	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 75.00
			\$25 x 3 Bi-Weekly payroll deductions

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. Lynden J Peters		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		Transaction ID: SA11AI.9764
Name of Employer Arcadis U.S. Inc.		Occupation Project Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 135.00
			\$45 x 3 Bi-Weekly payroll deductions

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text"/> 510.00
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 21 / 27  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A.** Full Name (Last, First, Middle Initial)  
 Mr. Andrew Reed

Mailing Address 630 Plaza Drive  
 Suite 200

City State Zip Code  
 Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
 Arcadis U.S. Inc. EVP Corporate Development

Receipt For: Aggregate Year-to-Date ▼  
 Primary    General  
 Other (specify) ▼ 1771.00

Date of Receipt  
 M M / D D / Y Y Y Y Y  
 1 1 / 1 9 / 2 0 1 0

**Transaction ID:** SA11AI.9765

Amount of Each Receipt this Period  
 231.00

\$77 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
 Mr. James Reid

Mailing Address 630 Plaza Drive  
 Suite 200

City State Zip Code  
 Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
 Arcadis U.S. Inc. Area Manager

Receipt For: Aggregate Year-to-Date ▼  
 Primary    General  
 Other (specify) ▼ 575.00

Date of Receipt  
 M M / D D / Y Y Y Y Y  
 1 1 / 1 9 / 2 0 1 0

**Transaction ID:** SA11AI.9766

Amount of Each Receipt this Period  
 75.00

\$25 x 3 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
 Mr. Bruce Risley

Mailing Address 630 Plaza Drive  
 Suite 200

City State Zip Code  
 Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
 Arcadis U.S. Inc. Vice President

Receipt For: Aggregate Year-to-Date ▼  
 Primary    General  
 Other (specify) ▼ 1540.00

Date of Receipt  
 M M / D D / Y Y Y Y Y  
 1 1 / 1 9 / 2 0 1 0

**Transaction ID:** SA11AI.9767

Amount of Each Receipt this Period  
 210.00

\$70 x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► 516.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

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(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A.** Full Name (Last, First, Middle Initial)  
 Mr. Alexander Rothchild

Mailing Address 630 Plaza Drive  
 Suite 200

City State Zip Code  
 Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
 Arcadis U.S. Inc. National Expert

Receipt For: Aggregate Year-to-Date ▼  
 Primary    General  
 Other (specify) ▼ 1650.00

Date of Receipt  
 M M / D D / Y Y Y Y Y  
 1 1 / 1 9 / 2 0 1 0

**Transaction ID:** SA11AI.9768

Amount of Each Receipt this Period  
 225.00

\$75 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
 Mr. Wassim Selman

Mailing Address 630 Plaza Drive  
 Suite 200

City State Zip Code  
 Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
 Arcadis U.S. Inc. Area Manager

Receipt For: Aggregate Year-to-Date ▼  
 Primary    General  
 Other (specify) ▼ 1150.00

Date of Receipt  
 M M / D D / Y Y Y Y Y  
 1 1 / 1 9 / 2 0 1 0

**Transaction ID:** SA11AI.9770

Amount of Each Receipt this Period  
 150.00

\$50.00 x 3 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
 Ms. Lee Ann Smith

Mailing Address 630 Plaza Drive  
 Suite 200

City State Zip Code  
 Highland Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
 Arcadis U.S. Inc. Project Director

Receipt For: Aggregate Year-to-Date ▼  
 Primary    General  
 Other (specify) ▼ 460.00

Date of Receipt  
 M M / D D / Y Y Y Y Y  
 1 1 / 1 9 / 2 0 1 0

**Transaction ID:** SA11AI.9771

Amount of Each Receipt this Period  
 60.00

\$20 x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► 435.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 23 / 27
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Zachary Smith		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 1 / 1 9 / 2 0 1 0
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee.	<input type="text"/> C <input type="text"/>	<b>Transaction ID:</b> SA11AI.9772
Name of Employer Arcadis U.S. Inc.		Occupation Business Practice Director	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 230.79
		<input type="text"/> 1769.39	\$76.93 x 3 Bi-Weekly payroll deductions

<b>B.</b>	Full Name (Last, First, Middle Initial) Ms. Debra A. Stake		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 1 / 1 9 / 2 0 1 0
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee.	<input type="text"/> C <input type="text"/>	<b>Transaction ID:</b> SA11AI.9773
Name of Employer Arcadis U.S. Inc.		Occupation Area Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 60.00
		<input type="text"/> 460.00	\$20 x 3 Bi-Weekly payroll deductions

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. Allan Steckleberg		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 1 / 1 9 / 2 0 1 0
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee.	<input type="text"/> C <input type="text"/>	<b>Transaction ID:</b> SA11AI.9774
Name of Employer Arcadis U.S. Inc.		Occupation Associate Vice President	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 150.00
		<input type="text"/> 1150.00	\$50 x 3 Bi-Weekly payroll deductions

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text"/> 440.79
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 24 / 27  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A.** Full Name (Last, First, Middle Initial)  
Mr. Steven Taylor

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Controller

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 460.00

Date of Receipt 11 / 19 / 2010

**Transaction ID: SA11AI.9775**

Amount of Each Receipt this Period 60.00

\$20 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Ms. Anne Thatcher

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 345.00

Date of Receipt 11 / 19 / 2010

**Transaction ID: SA11AI.9776**

Amount of Each Receipt this Period 45.00

\$15 x 3 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Rohitkumar D. Trivedi

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 1150.00

Date of Receipt 11 / 19 / 2010

**Transaction ID: SA11AI.9777**

Amount of Each Receipt this Period 150.00

\$50.00 x 3 Bi-Weekly payroll deduct

**SUBTOTAL** of Receipts This Page (optional) ..... ► 255.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 25 / 27  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.** Full Name (Last, First, Middle Initial)  
Mr. Wayne A. Welch

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Project Manager

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 460.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID: SA11AI.9778**  
 Amount of Each Receipt this Period 60.00  
 \$20 x 3 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. Erhardt Werth

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Executive Vice President

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2300.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID: SA11AI.9779**  
 Amount of Each Receipt this Period 300.00  
 \$100 x 3 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Timothy Wippold

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Practice Manager

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1725.00

Date of Receipt 11 / 19 / 2010  
**Transaction ID: SA11AI.9780**  
 Amount of Each Receipt this Period 225.00  
 \$75 x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► 585.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 26 / 27  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Joe Wright		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="1"/> <input type="text" value="1"/> / <input type="text" value="1"/> <input type="text" value="9"/> / <input type="text" value="2"/> <input type="text" value="0"/> <input type="text" value="1"/> <input type="text" value="0"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer Arcadis U.S. Inc.		Occupation Director, Business Development	Transaction ID: SA11AI.9781
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="1"/> <input type="text" value="1"/> <input type="text" value="5"/> <input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/>	Amount of Each Receipt this Period <input type="text" value="1"/> <input type="text" value="5"/> <input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/> \$50.00 x 3 Bi-Weekly payroll deduct

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text" value="1"/> <input type="text" value="5"/> <input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text" value="1"/> <input type="text" value="0"/> <input type="text" value="1"/> <input type="text" value="9"/> <input type="text" value="1"/> <input type="text" value="5"/> <input type="text" value="9"/>

**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

PAGE 27 / 27

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) MARCO RUBIO FOR US SENATE	Transaction ID: SB23.9715 Date of Disbursement 10 / 19 / 2010
	Mailing Address 2030 SOUTH DOUGLAS ROAD SUITE 105	Amount of Each Disbursement this Period 5000.00
	City CORAL GABLES State FL Zip Code 33134	
	Purpose of Disbursement Contribution to Federal Candidate	011 Category/ Type
	Candidate Name MARCO RUBIO	
	Office Sought: <input type="checkbox"/> House <input checked="" type="checkbox"/> Senate <input type="checkbox"/> President State: FL District: 00	Disbursement For: 2010 <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼
B.	Full Name (Last, First, Middle Initial) PORTMAN VICTORY COMMITTEE	Transaction ID: SB23.9714 Date of Disbursement 10 / 19 / 2010
	Mailing Address 228 S WASHINGTON STREET SUITE 115	Amount of Each Disbursement this Period 3000.00
	City ALEXANDRIA State VA Zip Code 22314	
	Purpose of Disbursement Contribution to Federal Candidate	011 Category/ Type
	Candidate Name ROB PORTMAN	
	Office Sought: <input type="checkbox"/> House <input checked="" type="checkbox"/> Senate <input type="checkbox"/> President State: OH District: 00	Disbursement For: 2010 <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼
C.	Full Name (Last, First, Middle Initial) SCHAUER FOR CONGRESS	Transaction ID: SB23.9718 Date of Disbursement 10 / 21 / 2010
	Mailing Address PO Box 100	Amount of Each Disbursement this Period 1000.00
	City Battle Creek State MI Zip Code 49016	
	Purpose of Disbursement Contribution to Federal Candidate	011 Category/ Type
	Candidate Name MARK HAMILTON SCHAUER	
	Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: MI District: 07	Disbursement For: 2010 <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼

<b>SUBTOTAL</b> of Disbursements This Page (optional) .....	9000.00
<b>TOTAL</b> This Period (last page this line number only) .....	9000.00