FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (In full) — **USE FEC MAILING LABEL OR TYPE OR PRINT** ▼ — Example: If typing, type over the lines

TECO ENERGY INC EMPLOYEES' PAC

ADDRESS (number and street) ▼ 702 N FRANKLIN STREET

Check if different than previously reported. (ACC)

TAMPA | FL | 33602 -

2. **FEC IDENTIFICATION NUMBER** ▼ — CITY ▲ — STATE ▲ — ZIPCODE ▲

C00161422

3. IS THIS REPORT — NEW (N) **OR** X AMENDED (A)

4. TYPE OF REPORT (Choose One)

(a) Quarterly Reports:

- April 15 Quarterly Report(Q1)
- July 15 Quarterly Report(Q2)
- October 15 Quarterly Report(Q3)
- X January 31 Quarterly Report(YE)
- July 31 Mid-Year Report(Non-election Year Only) (MY)
- Termination Report (TER)

(b) Monthly Report Due On:

Feb 20 (M2)	May 20 (M5)	Aug 20 (M8)	Nov 20 (M11) (Non-Election Year Only)
Mar 20 (M3)	Jun 20 (M6)	Sep 20 (M9)	Dec 20 (M12) (Non-Election Year Only)
Apr 20 (M4)	Jul 20 (M7)	Oct 20 (M10)	Jan 31 (YE)

(c) 12-Day **PRE**-Election Report for the: Primary (12P) — General (12G) — Runoff (12R) — Convention (12C) — Special (12G)

Election on — in the State of

(d) 30-Day **Post**-Election Report for the: General (30G) — Runoff (30R) — Special (30S)

Election on — in the State of

5. Covering Period 11 26 2002 through 12 31 2002

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer: Ms Chrys A Remmers

Signature of Treasurer: Electronically Filed by Ms Chrys A Remmers — Date 07 23 2003

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only							

FEC FORM 3X
(Rev. 02/2003)

SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name
TECO ENERGY INC EMPLOYEES' PAC

Report Covering the Period: From: 11 26 2002 To: 12 31 2002

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1 2002		9164.55
(b) Cash on Hand at Begining of Reporting Period	9055.53	
(c) Total Receipts (from Line 19)	6151.95	61288.23
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	15207.48	70452.78
7. Total Disbursements (from Line 31)	6123.42	61368.72
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	9084.06	9084.06
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00	
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00	

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE
OF RECEIPTS

Write or Type Committee Name
TECO ENERGY INC EMPLOYEES' PAC

Report Covering the Period: From: 11 26 2002 To: 12 31 2002

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A)	2578.67	
(ii) Unitemized	3573.28	
(iii) TOTAL (add Lines 11(a)(i) and (ii)) ▶	6151.95	61288.23
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) ▶	6151.95	61288.23
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	6151.95	61288.23
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	6151.95	61288.23

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 02/2003)

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)) ▶	0.00	0.00
22. Transfers to Affiliated/Other Party Committees	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees	3000.00	51500.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F)	0.00	0.00
26. Loan Repayments Made	0.00	0.00
27. Loans Made	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)) ▶	0.00	0.00
29. Other Disbursements	3123.42	9868.72
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))	6123.42	61368.72
32. Total Federal Disbursements (subtract Line 21(a)(ii) from Line 30(a)(ii) from Line 31)	6123.42	61368.72

DETAILED SUMMARY PAGE

of Disbursements

FEC **Form 3X** (Rev. 02/2003)

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3)	6151.95	61288.23
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	6151.95	61288.23
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 10
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
TECO ENERGY INC EMPLOYEES' PAC

A.
Full Name (Last, First, Middle Initial): Royston Eustace
Mailing Address: 132 Baltic Cr
City: Tampa | State: FL | Zip Code: 33606
FEC ID number of contributing federal political committee: C
Name of Employer: Teco Energy
Occupation: Sr VP Business Dvlmnt
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 240.00
Date of Receipt: 12 27 2002
Transaction ID: SA11A1.4239
Amount of Each Receipt this Period: 120.00
Payroll Deduction $60 Bi-weekly

B.
Full Name (Last, First, Middle Initial): Robert Fagan
Mailing Address: 1009 Taray De Avila
City: Tampa | State: FL | Zip Code: 33613
FEC ID number of contributing federal political committee: C
Name of Employer: Teco Energy
Occupation: Chairman of the Board
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 240.00
Date of Receipt: 12 27 2002
Transaction ID: SA11A1.4225
Amount of Each Receipt this Period: 120.00
Payroll Deduction $60 Bi-weekly

C.
Full Name (Last, First, Middle Initial): Janet Sena
Mailing Address: 7760 Chars Ln
City: Springfield | State: VA | Zip Code: 22153
FEC ID number of contributing federal political committee: C
Name of Employer: Teco Energy
Occupation: VP Fed Gov Affairs
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 300.00
Date of Receipt: 12 27 2002
Transaction ID: SA11A1.4243
Amount of Each Receipt this Period: 150.00
Payroll Deduction $75 Bi-weekly

SUBTOTAL of Receipts This Page (optional) ..... ▶ 390.00

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 7 / 10
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
TECO ENERGY INC EMPLOYEES' PAC

A. Full Name (Last, First, Middle Initial)
Unitemized

Mailing Address

City | State | Zip Code

FEC ID number of contributing federal political committee. C

Name of Employer | Occupation

Receipt For:
Primary General
Other (specify) ▼

Aggregate Year-to-Date ▼
22308.50

Date of Receipt
12 27 2002

Transaction ID: SA11A1.4276

Amount of Each Receipt this Period
2188.67

Unitemized Payroll Deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶	2188.67
TOTAL This Period (last page this line number only) ..... ▶	2578.67

SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)
☐ 21b ☐ 22 ☒ 23 ☐ 24 ☐ 25 ☐ 26
☐ 27 ☐ 28a ☐ 28b ☐ 28c ☐ 29 ☐ 30b

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NAME OF COMMITTEE (In Full)
TECO ENERGY INC EMPLOYEES' PAC

A.
Full Name (Last, First, Middle Initial): A LOT OF PEOPLE WHO SUPPORT JEFF BINGAMAN (1994)
Mailing Address: PO BOX 2048
City: ALBUQUERQUE State: NM Zip Code: 87103
Purpose of Disbursement: Return of Contribution
Candidate Name:
Category/Type: 009
Office Sought: House / X Senate / President
State: NM District: 00
Disbursement For: 2002 Primary X General Other (specify)
Transaction ID: SB23.4107
Date of Disbursement: 11 / 26 / 2002
Amount of Each Disbursement this Period: -1000.00

B.
Full Name (Last, First, Middle Initial): BILL NELSON FOR U S SENATE
Mailing Address: 500 RED SAIL WAY
City: SATELITE BEACH State: FL Zip Code: 32937
Purpose of Disbursement: Political Contribution
Candidate Name:
Category/Type: 007
Office Sought: House / X Senate / President
State: FL District: 00
Disbursement For: Primary X General Other (specify)
Transaction ID: SB23.4332
Date of Disbursement: 12 / 18 / 2002
Amount of Each Disbursement this Period: 1000.00

C.
Full Name (Last, First, Middle Initial): BROWN-WAITE FOR CONGRESS
Mailing Address: 704 PONCE DE LEON BLVD
City: BROOKSVILLE State: FL Zip Code: 34601
Purpose of Disbursement: Debt Retirement
Candidate Name: VIRGINIA BROWN-WAITE
Category/Type: 007
Office Sought: X House / Senate / President
State: FL District: 5
Disbursement For: Primary X General Other (specify)
Transaction ID: SB23.4328
Date of Disbursement: 12 / 18 / 2002
Amount of Each Disbursement this Period: 1000.00

SUBTOTAL of Disbursements This Page (optional) ..... ▶ **1000.00**

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)

☐ 21b	☐ 22	☒ 23	☐ 24	☐ 25	☐ 26
☐ 27	☐ 28a	☐ 28b	☐ 28c	☐ 29	☐ 30b

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NAME OF COMMITTEE (In Full)
TECO ENERGY INC EMPLOYEES' PAC

A. Full Name (Last, First, Middle Initial)
FRIENDS OF MARK FOLEY FOR CONGRESS

Mailing Address 1316 Lake Victoria Dr

City: Lake Worth
State: FL
Zip Code: 33461

Purpose of Disbursement: Political Contribution

Candidate Name

Category/Type: 007

Office Sought: X House / Senate / President
State: FL District: 16

Disbursement For: Primary / X General / Other (specify)

Transaction ID: SB23.4330
Date of Disbursement: 12 / 18 / 2002

Amount of Each Disbursement this Period: 2000.00

SUBTOTAL of Disbursements This Page (optional) ▶	2000.00
TOTAL This Period (last page this line number only) ▶	3000.00

SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)
☐ 21b ☐ 22 ☐ 23 ☐ 24 ☐ 25 ☐ 26
☐ 27 ☐ 28a ☐ 28b ☐ 28c ☒ 29 ☐ 30b

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NAME OF COMMITTEE (In Full)
TECO ENERGY INC EMPLOYEES' PAC

A.
Full Name (Last, First, Middle Initial): Bank of America
Mailing Address: P. O. Box 25118
City: Tampa State: FL Zip Code: 33622-5118
Purpose of Disbursement: Bank Fees
Candidate Name:
Category/Type: 001
Office Sought: House / Senate / President / State: District
Disbursement For: Primary / General / Other (specify)
Transaction ID: SB29.4113
Date of Disbursement: 12/31/2002
Amount of Each Disbursement this Period: 21.06

B.
Full Name (Last, First, Middle Initial): Federal Election Commission
Mailing Address:
City: State: Zip Code:
Purpose of Disbursement: Filing Costs
Candidate Name:
Category/Type: 001
Office Sought: House / Senate / President / State: District
Disbursement For: Primary / General / Other (specify)
Transaction ID: SB29.4111
Date of Disbursement: 12/09/2002
Amount of Each Disbursement this Period: 1000.00

C.
Full Name (Last, First, Middle Initial): Florida Division of Elections
Mailing Address: 107 West Gaines Street
City: Tallahassee State: FL Zip Code: 32399-0250
Purpose of Disbursement: Fines Assessed
Candidate Name:
Category/Type: 001
Office Sought: House / Senate / President / State: District
Disbursement For: Primary / General / Other (specify)
Transaction ID: SB29.4109
Date of Disbursement: 12/01/2002
Amount of Each Disbursement this Period: 2102.36

SUBTOTAL of Disbursements This Page (optional) ▶	3123.42
TOTAL This Period (last page this line number only) ▶	3123.42