

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) USE FEC MAILING LABEL OR TYPE OR PRINT Example: If typing, type over the lines
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street) 630 PLAZA DRIVE SUITE 200
Check if different than previously reported. (ACC)
HIGHLANDS RANCH CO 80129 2377

2. FEC IDENTIFICATION NUMBER C00388983
3. IS THIS REPORT X NEW (N) OR AMENDED (A)

4. TYPE OF REPORT (Choose One)
(a) Quarterly Reports: April 15, July 15, October 15, January 31, July 31 Mid-Year, Termination Report
(b) Monthly Report Due On: Feb 20 (M2), Mar 20 (M3), Apr 20 (M4), May 20 (M5), Jun 20 (M6), Jul 20 (M7), Aug 20 (M8), Sep 20 (M9), Oct 20 (M10), Nov 20 (M11), Dec 20 (M12), Jan 31 (YE)
(c) 12-Day PRE-Election Report for the: Primary (12P), General (12G), Convention (12C), Special (12G), Runoff (12R)
Election on 11 04 2008 in the State of CO
(d) 30-Day Post -Election Report for the: General (30G), Runoff (30R), Special (30S)
Election on in the State of

5. Covering Period 10 01 2008 through 10 15 2008

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.
Type or Print Name of Treasurer Mr. Dean Johnson
Signature of Treasurer Electronically Filed by Mr. Dean Johnson Date 10 20 2008

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Table with 10 columns and 1 row. Column 1: Office Use Only. Column 9: FEC FORM 3X (Rev. 12/2004)

**SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS**

Write or Type Committee Name
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From:

M	M
1	0

D	D
0	1

Y	Y	Y	Y
2	0	0	8

 To:

M	M
1	0

D	D
1	5

Y	Y	Y	Y
2	0	0	8

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>0</td><td>8</td></tr></table>	Y	Y	Y	Y	2	0	0	8		186200.98
Y	Y	Y	Y							
2	0	0	8							
(b) Cash on Hand at Beginning of Reporting Period	192591.37									
(c) Total Receipts (from Line 19)	2297.78	55220.17								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	194889.15	241421.15								
7. Total Disbursements (from Line 31)	2500.00	49032.00								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	192389.15	192389.15								
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00									
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

**DETAILED SUMMARY PAGE
OF RECEIPTS**

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From:

M	M
1	0

D	D
0	1

Y	Y	Y	Y
2	0	0	8

 To:

M	M
1	0

D	D
1	5

Y	Y	Y	Y
2	0	0	8

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees	2273.55	44921.42
(i) Itemized (use Schedule A)	24.23	8026.96
(ii) Unitemized	2297.78	52948.38
(iii) TOTAL (add Lines 11(a)(i) and (ii)	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5)	2297.78	52948.38
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	0.00	2271.79
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	2297.78	55220.17
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	2297.78	55220.17

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	0.00	1532.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)).....	0.00	1532.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	2500.00	46000.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))	0.00	0.00
29. Other Disbursements.....	0.00	1500.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	2500.00	49032.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	2500.00	49032.00

DETAILED SUMMARY PAGE
of Disbursements

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3	2297.78	52948.38
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	2297.78	52948.38
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	1532.00
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	1532.00

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 22
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Marwan B. Abboud

Mailing Address **630 Plaza Drive
Suite 200**

City **Highlands Ranch** State **CO** Zip Code **80129**

FEC ID number of contributing federal political committee. **C**

Name of Employer **Arcadis U.S. Inc.** Occupation **Vice President**

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **1050.00**

Date of Receipt M M / D D / Y Y Y Y
10 / 10 / 2008
Transaction ID: SA11AI.7838

Amount of Each Receipt this Period 50.00
\$50.00 x 1 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Maurice S. Bandy

Mailing Address **630 Plaza Drive
Suite 200**

City **Highlands Ranch** State **CO** Zip Code **80129**

FEC ID number of contributing federal political committee. **C**

Name of Employer **Arcadis U.S. Inc.** Occupation **Director, Business Practice**

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **807.87**

Date of Receipt M M / D D / Y Y Y Y
10 / 10 / 2008
Transaction ID: SA11AI.7840

Amount of Each Receipt this Period 38.47
\$38.47 x 1 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Alfred J. Barrett

Mailing Address **630 Plaza Drive
Suite 200**

City **Highlands Ranch** State **CO** Zip Code **80129**

FEC ID number of contributing federal political committee. **C**

Name of Employer **Arcadis U.S. Inc.** Occupation **Manager**

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **605.85**

Date of Receipt M M / D D / Y Y Y Y
10 / 10 / 2008
Transaction ID: SA11AI.7841

Amount of Each Receipt this Period 28.85
\$28.85 x 1 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 117.32

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 7 / 22
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<p>A. Full Name (Last, First, Middle Initial) Mr. Steven B Blake</p> <p>Mailing Address 630 Plaza Drive Suite 200</p> <p>City Highlands Ranch State CO Zip Code 80129</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer Arcadis U.S. Inc. Occupation Chief Executive Officer</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 2423.19</p>	<p>Date of Receipt M M / D D / Y Y Y Y 1 0 / 1 0 / 2 0 0 8</p> <p>Transaction ID: SA11AI.7842</p> <p>Amount of Each Receipt this Period 115.39</p> <p>\$115.39 x 1 Bi-Weekly payroll deductions</p>
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<p>B. Full Name (Last, First, Middle Initial) Mr. Michael D. Carroll</p> <p>Mailing Address 630 Plaza Drive Suite 200</p> <p>City Highlands Ranch State CO Zip Code 80129</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer Arcadis U.S. Inc. Occupation Regional Manager</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 1863.96</p>	<p>Date of Receipt M M / D D / Y Y Y Y 1 0 / 1 0 / 2 0 0 8</p> <p>Transaction ID: SA11AI.7843</p> <p>Amount of Each Receipt this Period 88.76</p> <p>\$88.76 x 1 Bi-Weekly payroll deductions</p>
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<p>C. Full Name (Last, First, Middle Initial) Mr. John Chouinard</p> <p>Mailing Address 630 Plaza Drive Suite 200</p> <p>City Highlands Ranch State CO Zip Code 80129</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer Arcadis U.S. Inc. Occupation Chief Financial Officer</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 2100.00</p>	<p>Date of Receipt M M / D D / Y Y Y Y 1 0 / 1 0 / 2 0 0 8</p> <p>Transaction ID: SA11AI.7844</p> <p>Amount of Each Receipt this Period 100.00</p> <p>\$100 x 1 Bi-Weekly payroll deductions</p>
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SUBTOTAL of Receipts This Page (optional)	304.15
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 22
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Gary Coates

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation EVP Operations

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 2835.00

Date of Receipt: 10 / 10 / 2008
Transaction ID: SA11AI.7845
Amount of Each Receipt this Period: 135.00
\$135 x 1 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Edward Copeland

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis US inc. Occupation Executive Vice President

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 425.00

Date of Receipt: 10 / 10 / 2008
Transaction ID: SA11AI.7846
Amount of Each Receipt this Period: 25.00
\$255 x 1 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Curt Cramer

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation EVP Env/Infr/Bldgs

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 2019.36

Date of Receipt: 10 / 10 / 2008
Transaction ID: SA11AI.7847
Amount of Each Receipt this Period: 96.16
\$96.16 x 1 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 256.16

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 / 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. John Dean	Date of Receipt MM / DD / YYYY 10 / 10 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7848
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. C	\$40 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practices Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 840.00	

B.	Full Name (Last, First, Middle Initial) Mark Fenner	Date of Receipt MM / DD / YYYY 10 / 10 / 2008
	Mailing Address 630 PLaza Drive Suite 200	Transaction ID: SA11AI.7849
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. C	\$25 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Sales Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 600.00	

C.	Full Name (Last, First, Middle Initial) Mr. Pedro Fierro	Date of Receipt MM / DD / YYYY 10 / 10 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7850
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 10.00
	FEC ID number of contributing federal political committee. C	\$10 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 210.00	

SUBTOTAL of Receipts This Page (optional)	75.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 10 / 22
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
 A. Kurt Goddard

Mailing Address 630 PLaza Drive
 Suite 200

City State Zip Code
 Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
 Arcadis U.S. Inc. Vice President

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 250.00

Date of Receipt
 M M / D D / Y Y Y Y Y
 1 0 / 1 0 / 2 0 0 8

Transaction ID: SA11AI.7851

Amount of Each Receipt this Period
 50.00

\$50 x 1 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
 Mr. William Grubbs

Mailing Address 630 Plaza Drive
 Suite 200

City State Zip Code
 Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
 Arcadis U.S. Inc. Area Manager

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 840.00

Date of Receipt
 M M / D D / Y Y Y Y Y
 1 0 / 1 0 / 2 0 0 8

Transaction ID: SA11AI.7852

Amount of Each Receipt this Period
 40.00

\$40 x 1 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
 Mr. Marble J. Hensley (Jr.)

Mailing Address 630 Plaza Drive
 Suite 200

City State Zip Code
 Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
 Arcadis U.S. Inc. Manager

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 420.00

Date of Receipt
 M M / D D / Y Y Y Y Y
 1 0 / 1 0 / 2 0 0 8

Transaction ID: SA11AI.7853

Amount of Each Receipt this Period
 20.00

\$20 x 1 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 110.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 11 / 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. James Hill	Date of Receipt MM / DD / YYYY 10 / 10 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7854
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. C	\$25 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Account Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 525.00	

B.	Full Name (Last, First, Middle Initial) Mr. Gary L. Hoffman	Date of Receipt MM / DD / YYYY 10 / 10 / 2008
	Mailing Address 630 Plaza Drive	Transaction ID: SA11AI.7855
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	\$60 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Area Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1260.00	

C.	Full Name (Last, First, Middle Initial) Mr. Berry D Ilgner	Date of Receipt MM / DD / YYYY 10 / 10 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7856
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 15.00
	FEC ID number of contributing federal political committee. C	\$15 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 315.00	

SUBTOTAL of Receipts This Page (optional)	100.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 / 22
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Dennis J. Kachmarsky	Date of Receipt M M / D D / Y Y Y Y 1 0 / 1 0 / 2 0 0 8
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7857
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 38.47
	FEC ID number of contributing federal political committee. C	\$38.37 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 807.87	

B.	Full Name (Last, First, Middle Initial) Mr. Dennis M. Kamber	Date of Receipt M M / D D / Y Y Y Y 1 0 / 1 0 / 2 0 0 8
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7858
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 70.00
	FEC ID number of contributing federal political committee. C	\$70 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1470.00	

C.	Full Name (Last, First, Middle Initial) Mr. Gary F. Landschoot	Date of Receipt M M / D D / Y Y Y Y 1 0 / 1 0 / 2 0 0 8
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7859
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 38.47
	FEC ID number of contributing federal political committee. C	\$38.47 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Area Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 807.87	

SUBTOTAL of Receipts This Page (optional)	146.94
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 13 / 22
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)
Mr. Stewart A. Lassiter

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 404.04

Date of Receipt
M M / D D / Y Y Y Y Y
1 0 / 1 0 / 2 0 0 8

Transaction ID: SA11AI.7860

Amount of Each Receipt this Period
19.24

\$19.24 x 1 Bi-Weekly payroll deductions

B.

Full Name (Last, First, Middle Initial)
Mr. Robert Lawson

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 807.87

Date of Receipt
M M / D D / Y Y Y Y Y
1 0 / 1 0 / 2 0 0 8

Transaction ID: SA11AI.7861

Amount of Each Receipt this Period
38.47

\$38.47 x 1 Bi-Weekly payroll deductions

C.

Full Name (Last, First, Middle Initial)
Mr. Charles H. Leichner, III

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Regional Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2019.36

Date of Receipt
M M / D D / Y Y Y Y Y
1 0 / 1 0 / 2 0 0 8

Transaction ID: SA11AI.7862

Amount of Each Receipt this Period
96.16

\$96.16 x 1 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **153.87**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 / 22
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial) Mr. Mark A. Lethbridge		Date of Receipt MM / DD / YYYY 10 / 10 / 2008
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.7863
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 40.00
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	\$40 x 1 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 840.00	

B.

Full Name (Last, First, Middle Initial) Mr. Seth Matters		Date of Receipt MM / DD / YYYY 10 / 10 / 2008
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.7864
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 100.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$100 x 1 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2100.00	

C.

Full Name (Last, First, Middle Initial) Mr. John H. Maynard, Jr.		Date of Receipt MM / DD / YYYY 10 / 10 / 2008
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.7865
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 38.47
Name of Employer Arcadis U.S. Inc.	Occupation Manager, Business Practice	\$38.37 x 1 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 807.87	

SUBTOTAL of Receipts This Page (optional)	▶	178.47
TOTAL This Period (last page this line number only)	▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 15 / 22
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16
						<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)
Mr. Bruce C. McNitt

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 525.00

Date of Receipt: 10 / 10 / 2008
Transaction ID: SA11AI.7866
Amount of Each Receipt this Period: 25.00
\$25 x 1 Bi-Weekly payroll deductions

B.

Full Name (Last, First, Middle Initial)
Mr. Andrew J. Murphy

Mailing Address 630 Plaza Drive

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1211.70

Date of Receipt: 10 / 10 / 2008
Transaction ID: SA11AI.7867
Amount of Each Receipt this Period: 57.70
\$57.70 x 1 Bi-Weekly payroll deductions

C.

Full Name (Last, First, Middle Initial)
Mr. Steven Niparko

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation General Counsel

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2100.00

Date of Receipt: 10 / 10 / 2008
Transaction ID: SA11AI.7868
Amount of Each Receipt this Period: 100.00
\$100 x 1 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 182.70

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 16 / 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Byron O'Quinn	Date of Receipt MM / DD / YYYY 10 / 10 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7869
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	\$20 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Business Practice Director Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 420.00	

B.	Full Name (Last, First, Middle Initial) Mr. Andrew Reed	Date of Receipt MM / DD / YYYY 10 / 10 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7870
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 77.00
	FEC ID number of contributing federal political committee. C	\$77 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation EVP Corporate Development Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1617.00	

C.	Full Name (Last, First, Middle Initial) Mr. James Reid	Date of Receipt MM / DD / YYYY 10 / 10 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7871
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. C	\$25 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Area Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 525.00	

SUBTOTAL of Receipts This Page (optional)	122.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 17 / 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Wassim Selman		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 0 / 1 0 / 2 0 0 8
	City State Zip Code Highlands Ranch CO 80129		Transaction ID: SA11AI.7873
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period <input type="text"/> 50.00
	Name of Employer Arcadis U.S. Inc. Occupation Area Manager		\$50.00 x 1 Bi-Weekly payroll deductions
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ <input type="text"/> 1050.00	

B.	Full Name (Last, First, Middle Initial) Ms. Lee Ann Smith		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 0 / 1 0 / 2 0 0 8
	City State Zip Code Highland Ranch CO 80129		Transaction ID: SA11AI.7874
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period <input type="text"/> 20.00
	Name of Employer Arcadis U.S. Inc. Occupation Project Director		\$20 x 1 Bi-Weekly payroll deductions
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ <input type="text"/> 420.00	

C.	Full Name (Last, First, Middle Initial) Mr. Zachary Smith		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 0 / 1 0 / 2 0 0 8
	City State Zip Code Highlands Ranch CO 80129		Transaction ID: SA11AI.7875
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period <input type="text"/> 76.93
	Name of Employer Arcadis U.S. Inc. Occupation Business Practice Director		\$76.93 x 1 Bi-Weekly payroll deductions
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ <input type="text"/> 1615.53	

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 146.93
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 18 / 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial) Ms. Debra A. Stake		Date of Receipt MM / DD / YYYY 10 / 10 / 2008
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.7876
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 20.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$20 x 1 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 420.00	

B.

Full Name (Last, First, Middle Initial) Mr. Scott Stone		Date of Receipt MM / DD / YYYY 10 / 10 / 2008
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.7877
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 19.24
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	\$19.24 x 1 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 404.04	

C.

Full Name (Last, First, Middle Initial) Mr. Steven Taylor		Date of Receipt MM / DD / YYYY 10 / 10 / 2008
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.7878
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 20.00
Name of Employer Arcadis U.S. Inc.	Occupation Controller	\$20 x 1 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 420.00	

SUBTOTAL of Receipts This Page (optional)	59.24
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 19 / 22
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Darin Thomas		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 0 / 1 0 / 2 0 0 8
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7879
Name of Employer Arcadis U.S. Inc.		Occupation Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 20.00
			\$20 x 1 Bi-Weekly payroll deductions

B.	Full Name (Last, First, Middle Initial) Mr. David B. Thomas		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 0 / 1 0 / 2 0 0 8
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7880
Name of Employer Arcadis U.S. Inc.		Occupation Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 42.31
			\$42.31 x 1 Bi-Weekly payroll deductions

C.	Full Name (Last, First, Middle Initial) Mr. Rohitkumar D. Trivedi		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 0 / 1 0 / 2 0 0 8
	City	State	Zip Code
	Highland Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7881
Name of Employer Arcadis U.S. Inc.		Occupation Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 38.46
			\$38.46 x 1 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 100.77
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 20 / 22
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Ms. Elizabeth Webb	Date of Receipt M M / D D / Y Y Y Y Y 1 0 / 1 0 / 2 0 0 8
	Mailing Address 630 Plaza Drive	Transaction ID: SA11AI.7882
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. C	\$50 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Sales Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1050.00	

B.	Full Name (Last, First, Middle Initial) Mr. Wayne A. Welch	Date of Receipt M M / D D / Y Y Y Y Y 1 0 / 1 0 / 2 0 0 8
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7883
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	\$20 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Project Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 420.00	

C.	Full Name (Last, First, Middle Initial) Mr. Erhardt Werth	Date of Receipt M M / D D / Y Y Y Y Y 1 0 / 1 0 / 2 0 0 8
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7884
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 100.00
	FEC ID number of contributing federal political committee. C	\$100 x 1 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Director, Business Development Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 2100.00	

SUBTOTAL of Receipts This Page (optional)	170.00
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:		PAGE 21 / 22	
	(check only one)			
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial) Mr. Joe Wright		Date of Receipt																				
Mailing Address 630 Plaza Drive Suite 200		<table border="1"><tr><td>M</td><td>M</td><td>/</td><td>D</td><td>D</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>1</td><td>0</td><td></td><td>1</td><td>0</td><td></td><td>2</td><td>0</td><td>0</td><td>8</td></tr></table>	M	M	/	D	D	/	Y	Y	Y	Y	1	0		1	0		2	0	0	8
M	M	/	D	D	/	Y	Y	Y	Y													
1	0		1	0		2	0	0	8													
City	State	Zip Code																				
Highlands Ranch	CO	80129																				
FEC ID number of contributing federal political committee.	<input type="text" value="C"/>	Transaction ID: SA11AI.7885																				
Name of Employer Arcadis U.S. Inc.	Occupation Director, Business Development	Amount of Each Receipt this Period																				
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼	<table border="1"><tr><td>50.00</td></tr></table>	50.00																			
50.00																						
	<table border="1"><tr><td>1050.00</td></tr></table>	1050.00	\$50 x 1 Bi-Weekly payroll deductions																			
1050.00																						

SUBTOTAL of Receipts This Page (optional)	<table border="1"><tr><td>50.00</td></tr></table>	50.00
50.00		
TOTAL This Period (last page this line number only)	<table border="1"><tr><td>2273.55</td></tr></table>	2273.55
2273.55		

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 22 / 22

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

PETE KING FOR CONGRESS COMMITTEE

Mailing Address POST OFFICE BOX 1428

City SEAFORD State NY Zip Code 11783

Purpose of Disbursement
Contribution to Federal Candidate

Candidate Name
PETER T KING

Office Sought: House
 Senate
 President

State: NY District: 03

Disbursement For: 2008
 Primary General
 Other (specify) ▼

011
Category/
Type

Transaction ID: SB23.7889

Date of Disbursement

10 / 14 / 2008

Amount of Each Disbursement this Period

2500.00

SUBTOTAL of Disbursements This Page (optional)

2500.00

TOTAL This Period (last page this line number only)

2500.00