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FEC

REPORT OF RECEIPTS AND DISBURSEMENTS

FURINI 3A	For Other Than An A	Authorized Committee	Office Use Only
NAME OF COMMITTEE (in full)	TYPE OR PRINT ▼	Example: If typing, type over the lines.	12FE4M5
HDR, Inc. Employe	e Owners PAC		
ADDRESS (number and street Check if different than previously reported. (ACC)	1917 S 67th Street Omaha		NE 68106-2973 –
2. FEC IDENTIFICATIO	N NUMBER ▼	CITY▲	STATE ▲ ZIP CODE ▲
C C00103903	3	REPORT NEW (N) OR	AMENDED (A)
4. TYPE OF REPORT (Choose One) (a) Quarterly Reports: April 15 Quarterly Rep	Report Due On:	Feb 20 (M2) May 20 (M8) Mar 20 (M3) Jun 20 (M6) Apr 20 (M4) Jul 20 (M7)	Sep 20 (M9) Sep 20 (M9) Dec 20 (M12 (Non-Election Year Only) Oct 20 (M10) Jan 31 (YE)
July 15 Quarterly Rep October 15 Quarterly Rep January 31 Year-End Rep	ort (Q2) (c) 12-Day PRE-Election Report for the		General (12G) Special (12S) in the State of
July 31 Mid-Ye Report (Non-e Year Only) (M Termination Re (TER)	POST-Election Post for the	` '	Runoff (30R) Special (30S) in the State of
5. Covering Period	03 01 20	through 03	M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
I certify that I have examin Type or Print Name of Trea	Heaney, Kathleen, M.P	st of my knowledge and belief it is	true, correct and complete.
Signature of Treasurer	Heaney, Kathleen, M.P., ,	[Electronically Filed]	Date 04 / 12 / 2023
NOTE: Submission of false,	erroneous, or incomplete inform	nation may subject the person signing	this Report to the penalties of 52 U.S.C. § 3010
Office Use			FEC FORM 3X Rev. 05/2016

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS FEC Form 3X (Rev. 05/2016) Page 2 Write or Type Committee Name HDR, Inc. Employee Owners PAC 03 01 2023 03 31 2023 Report Covering the Period: From: To: **COLUMN A COLUMN B** This Period Calendar Year-to-Date (a) Cash on Hand 1289501.19 January 1, 2023 (b) Cash on Hand at 1297733.35 Beginning of Reporting Period..... 66039.93 153210.17 (c) Total Receipts (from Line 19) (d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 1442711.36 1363773.28 6(a) and 6(c) for Column B)..... 24375.00 103313.08 Total Disbursements (from Line 31)...... 8. Cash on Hand at Close of Reporting Period 1339398.28 1339398.28 (subtract Line 7 from Line 6(d))..... Debts and Obligations Owed TO the Committee (Itemize all on 0.00 Schedule C and/or Schedule D) 10. Debts and Obligations Owed BY the Committee (Itemize all on 0.00 Schedule C and/or Schedule D) This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission 999 E Street, NW Washington, DC 20463

Toll Free 800-424-9530 Local 202-694-1100

DETAILED SUMMARY PAGE

of Receipts

FEC Form 3X (Rev. 05/2016)

Write or Type Committee Name

HDR, Inc. Employee Owners PAC

Re	eport Covering the Period: From:	01 2023 To:	03 31 2023
	I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11.	Contributions (other than loans) From:	-	
	(a) Individuals/Persons Other		
	Than Political Committees	20527.74	10704.57
	(i) Itemized (use Schedule A)	29537.71	40721.57
	(ii) Unitemized	36202.22	112188.60
	(iii) TOTAL (add	4 0000	7 7 7
	Lines 11(a)(i) and (ii)	65739.93	152910.17
	2.1100 11(a)(i) a.110 (ii)	4 4	
	(b) Political Party Committees	0.00	0.00
	(c) Other Political Committees		
	(such as PACs)	0.00	0.00
	(d) Total Contributions (add Lines		
	11(a)(iii), (b), and (c)) (Carry	65720.02	152910.17
	Totals to Line 33, page 5)	65739.93	152910.17
12.	Transfers From Affiliated/Other	0.00	0.00
	Party Committees	0.00	0.00
10	All Loans Received	0.00	0.00
13.	All Loans neceived	45 45	45 45 45
4.4	Lean Denoumente Descived	0.00	0.00
	Loan Repayments Received Offsets To Operating Expenditures	0.00	0.00
15.	(Refunds, Rebates, etc.)		
	(Carry Totals to Line 37, page 5)	0.00	0.00
16.	Refunds of Contributions Made	45 45	4 4
	to Federal Candidates and Other		
	Political Committees	300.00	300.00
17.	Other Federal Receipts	4 4	4 4
	(Dividends, Interest, etc.)	0.00	0.00
18.	Transfers from Non-Federal and Levin Funds	4 4	4 4
	(a) Non-Federal Account		
	(from Schedule H3)	0.00	0.00
	(b) Levin Funds (from Schedule H5)	0.00	0.00
	(c) Total Transfers (add 18(a) and 18(b))	0.00	0.00
19.	Total Receipts (add Lines 11(d),		150010 17
	12, 13, 14, 15, 16, 17, and 18(c))▶	66039.93	153210.17
20	Total Fodoral Receipts		
<u>-</u> U.	Total Federal Receipts (subtract Line 18(c) from Line 19)▶	66039.93	153210.17
	(300011001 LINE 10(0) 110111 LINE 13)	00000.00	100210.17

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 05/2016)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B
. Operating Expenditures:	Iotal Hills Period	Calendar Year-to-Date
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b))▶	0.00	0.00
2. Transfers to Affiliated/Other Party Committees	0.00	0.00
S. Contributions to Federal Candidates/Committees	4 4	68150.00
and Other Political Committees	12650.00	4 4 4
(use Schedule E)	0.00	0.00
(use Schedule F)	0.00	0.00
. Loan Repayments Made	0.00	0.00
Loans Made Refunds of Contributions To: (a) Individual Planage Other	0.00	0.00
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))	0.00	0.00
. Other Disbursements (Including		25402.00
Non-Federal Donations)	11725.00	35163.08
 Federal Election Activity (52 U.S.C. § 30101 (a) Allocated Federal Election Activity (from Schedule H6) 	(20))	
(i) Federal Share	0.00	0.00
(ii) "Levin" Share(b) Federal Election Activity Paid	0.00	0.00
Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))▶	0.00	0.00
. Total Disbursements (add Lines 21(c), 22,	4 4	7 1 7 1 7
23, 24, 25, 26, 27, 28(d), 29 and 30(c))	24375.00	103313.08
Total Federal Disbursements		
(subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31)	24375.00	103313.08

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 05/2016) III. Net Contributions/

Operating Expenditures

33. Total Contributions (other than loans)

35. Net Contributions (other than loans)

36. Total Federal Operating Expenditures

37. Offsets to Operating Expenditures

38. Net Operating Expenditures

34. Total Contribution Refunds

Page 5 **COLUMN A** COLUMN B **Total This Period** Calendar Year-to-Date 65739.93 152910.17 (from Line 11(d), page 3) 0.00 0.00 (from Line 28(d))..... 152910.17 65739.93 (subtract Line 34 from Line 33) 0.00 0.00 (add Line 21(a)(i) and Line 21(b))▶ 0.00 0.00 (from Line 15, page 3)..... 0.00 0.00 (subtract Line 37 from Line 36)

FOR LINE NUMBER: PAGE 6 Use separate schedule(s) (check only one) **X** 11a 11b 11c

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OF

for each category of the 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Moses, Robert, , , Date of Receipt Mailing Address 1037 Raymond Blvd One Riverfront Plaza 14th Floor 2023 City Zip Code State Transaction ID: A85A3D78AAEEF453483B NJ Newark 07102-5423 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Regional Transportation Business** Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Keen, Eric, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A1C310641FAAF4F009B3 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 450.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Payroll Deduction: \$150.00/Bi-Weekly Chairman and CEO Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 1050.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Hickox, Patrick, , , Date of Receipt Mailing Address 63 S Royal Street 2023 Suite 1202 City State Zip Code Transaction ID: A79DF1171EE8741B291E AL Mobile 36602-3239 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. Transportation Director of Profe Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 870.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

Use separate schedule(s) for each category of the

		LINE	PAGE	7	OF	96		
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	X	11a	11b		11c	12	2	
		13	14		15	16	6	17

Detailed Summary Page Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Neil, Jason, , , Date of Receipt Mailing Address 2365 Iron Point Road, Suite 300 2023 City Zip Code State Transaction ID: A09FE3BC05729490C822 CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) WRM Client Development Director HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Johnson, Erik, , , Date of Receipt Mailing Address 3230 El Camino Real 2023 Suite 200 City State Zip Code Transaction ID : ABA3694603136475189C CA Irvine 92602-1333 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly West Region Business Group Direc Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Bowen, Carrie, , , Date of Receipt Mailing Address 100 Oceangate 2023 Suite 1120 City State Zip Code Transaction ID: A1A8E27FFF604940B4D CA Long Beach 90802-4348 Amount of Each Receipt this Period FEC ID number of contributing C 450.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$150.00/Bi-Weekly HDR Engineering Inc. California Highway and Roads Mar Receipt For: Aggregate Year-to-Date ▼ Primary General 1050.00 Other (specify) 870.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:						PAGE		8	OF		96
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	X	11a		11b		11c		12			
		13		14		15		16			17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Erickson, Bryan, , , Date of Receipt Mailing Address 613 NW Loop 410 Suite 700 31 2023 City Zip Code State Transaction ID: A7981A1C7969C4A98BD2 TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Region Federal Business HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Crall, Michael, , , Date of Receipt Mailing Address 301 Grant St 2023 Suite 1700 City State Zip Code Transaction ID: A2B1025A31E2D421B9F9 PA Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly Northeast Regional Director of O Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 350.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Hans, Jeffrey, , , Date of Receipt Mailing Address 301 Grant St 2023 Suite 1700 City State Zip Code Transaction ID: A75F64628E583495B8D1 PΑ Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$50.00/Bi-Weekly HDR Engineering Inc. Area Business Development Leader Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) 450.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Use separate schedule(s)

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(check only one)											
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		13		14		15		16	;		17

for each category of the Detailed Summary Page Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hernandez, Cynthia, , , Date of Receipt Mailing Address 613 NW Loop 410 Suite 700 2023 City Zip Code State Transaction ID: A7C8A7089DB6C4FF593D TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Business Development Leader Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 400.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Pilgrim, Richard, , , Date of Receipt Mailing Address 1670 Broadway 2023 **Suite 3400** City State Zip Code Transaction ID: A50428C3225F0403BAD8 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Principal Consultant Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Brainard, Michael, , , Date of Receipt Mailing Address 2650 Park Tower Drive 2023 Suite 400 City State Zip Code Transaction ID : A23E88B8434D84690AE9 VAVienna 22180-7306 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Inc. **Director of Government Complianc** Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 630.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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FOR LINE NUMBER: PAGE 10 OF Use separate schedule(s) (check only one) **X** 11a 11b 11c 12

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for each category of the Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Fanselau, Jason, , , Date of Receipt Mailing Address 2365 Iron Point Road, Suite 300 2023 City Zip Code State Transaction ID: A7704142F75084B54A7F CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Southwest Client Development Lea HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Gouveia, Anthony, , , Date of Receipt Mailing Address 99 High Street 2023 City State Zip Code Transaction ID: AA9438C81162346F0B5A MA **Boston** 02110-2320 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly New England Transportation Busin Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Bland, Claude, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 Suite 700 City State Zip Code Transaction ID: AA1FCE333A5FE4571AAD TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. **Domestic Operations Controller** Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 570.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:

| PAGE 11 OF | Structure | PAGE 11 OF | Structure | PAGE |

Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kinard, David, , , Date of Receipt Mailing Address 4400 Leeds Avenue Suite 450 2023 City State Zip Code Transaction ID: AD21A47C040694DE2970 SC Charleston 29405-7548 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) SE Transportation Business Group HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Meysenburg, Galen, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A97C5928B93EB4343A59 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 360.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Payroll Deduction: \$120.00/Bi-Weekly Chief Financial Officer Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 840.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Mariani, Joyce, , , Date of Receipt Mailing Address 711 Westchester Ave 2023 City State Zip Code Transaction ID: A59B0B0CDF82741F4806 NY White Plains 10604-3504 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly Henningson Durham & Richardson PC Water Business Group Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 780.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FEC ID number of contributing

FOR LINE NUMBER: PAGE (check only one) **X** 11a 11b 11c

12 OF 96 Use separate schedule(s) for each category of the 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Lamont, Michael, , , Date of Receipt Mailing Address 905 Plum Street SE Town Square 3, Suite 200 2023 City Zip Code State Transaction ID: A8E7B2F3E9E164836B1C WA Olympia 98501-1514 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Major Bridges Technical Director Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Buchanan, Brian, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 Suite 700 City State Zip Code Transaction ID: A00F477C3202F4F61A4E TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transit Business Class Lead Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 350.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** McLaren, Mark, , , Date of Receipt Mailing Address 1 South Church Ave 2023 Suite 1400 City State Zip Code Transaction ID: ABE55C4DBE9474E0A8E7 ΑZ Tucson 85701-1663 Amount of Each Receipt this Period

C federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$50.00/Bi-Weekly HDR Engineering Inc. West Region Transit Market Secto Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) 510.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 FEC Schedule A (Form 3X) Rev. 06/2016

150.00

FOR LINE NUMBER: PAGE 13 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Meilleur, Aaron, M,, Date of Receipt Mailing Address 20 E Thomas Road Suite 2500 2023 City Zip Code State Transaction ID: A8E64E1422B7A49A1B3A ΑZ Phoenix 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Arizona & New Mexico Area Manage Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Willman, Jake, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A3F910A5597524D85AAC NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 225.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Payroll Deduction: \$75.00/Bi-Weekly Internal Audit Director Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 525.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Young, Patrick, , , Date of Receipt Mailing Address 10450 Holmes Road 2023 Suite 600 City State Zip Code Transaction ID: AA787DFDF150547CD81B MO Kansas City 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. Central Region Wastewater Market Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 645.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Boling, Robert, , , Date of Receipt Mailing Address 2365 Iron Point Road, Suite 300 2023 City Zip Code State Transaction ID: AB6E0AF3CCB0746F1B65 CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Resources Market Sector Di Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. McPherson, David, , , Date of Receipt Mailing Address 440 S Church St 2023 **Suite 1200** City State Zip Code Transaction ID: A0EE90369BE8741F09AA NC Charlotte 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Pipeline Practice Lead Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 350.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** McAneny, Douglas, , , Date of Receipt Mailing Address 1 M Street SE 2023 Suite 250 City Zip Code State Transaction ID: ABFCDB910D2114C60884 DC Washington 20003-5125 Amount of Each Receipt this Period FEC ID number of contributing C 420.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$140.00/Bi-Weekly HDR Engineering Inc. Federal Group President Receipt For: Aggregate Year-to-Date ▼ Primary General 980.00 Other (specify) 780.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 15 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12

Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hunt, Jennifer, E, , Date of Receipt Mailing Address 4830 W. Kennedy Blvd Suite 400 2023 City Zip Code State Transaction ID: ACA34B82739EF469BB08 FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 225.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Business Group President Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 525.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Haid, Thomas, , , Date of Receipt Mailing Address 8115 Maple Lawn Blvd 2023 Suite 360 City State Zip Code Transaction ID: A01BFF5C5CBB6417FA70 MD **Fulton** 20759-2683 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. WBG Construction Svcs Business C Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 350.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Berman, Robert, , , Date of Receipt Mailing Address 929 108th Ave NE 2023 Suite 1300 City Zip Code State Transaction ID: A77EA38158B7B4F51A69 WA Bellevue 98004-4787 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. Washington Area Operations Manag Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 585.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 16 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

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13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Schubert, John, , , Date of Receipt Mailing Address 401 N Cattlemen Road Suite 210 2023 City Zip Code State Transaction ID: AAD83094CD2F442ECA61 FL Sarasota 34232-6441 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Industrial Process Technical Lea Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Warrix, Todd, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 Suite 700 City State Zip Code Transaction ID: ADDA811D8555C49DC9C7 TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Water Business Group Manage Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 350.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Skinner, David, , , Date of Receipt Mailing Address 929 108th Ave NE 2023 Suite 1300 City Zip Code State Transaction ID: A1FCCDE934B394B6F908 WA Bellevue 98004-4787 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. Northwest Regional Director of O Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 510.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 ___

FOR LINE NUMBER: PAGE 17 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

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13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name LeCureux, David, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: AD41D5DE75B45463D8EC NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Chief Strategy Officer Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** English, Quint, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A028600F27ACF4C349BB NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly **Engineering Company Controller** Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Sharp, William, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: AEA03DAD5C56D47D0BC0 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 300.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$100.00/Bi-Weekly HDR Engineering Inc. Highway & Local Roadway Business Receipt For: Aggregate Year-to-Date ▼ Primary General 700.00 Other (specify) 720.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 18 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Laccinole, Matthew, , , Date of Receipt Mailing Address 929 108th Ave NE **Suite 1300** 2023 City Zip Code State Transaction ID: AFE54F2A65E3A47FBA59 WA Bellevue 98004-4787 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Resources Program Development Di Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Reiter, Jared, , , Date of Receipt Mailing Address 440 S Church St 2023 **Suite 1200** City State Zip Code Transaction ID: AC04E9ECB358F4F2B9F8 NC Charlotte 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas **BES Professional Services Direct** Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 350.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Wessels, Eric, , , Date of Receipt Mailing Address 1308 Hathorn Way Drive 2023 City Zip Code State Transaction ID: A715396A05D704C8C8A7 TX Houston 77094-2990 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$50.00/Bi-Weekly HDR Engineering Inc. **Utility Management Services Area** Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) 510.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 19 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Klerides, Demetrios, , , Date of Receipt Mailing Address 500 7th Avenue 2023 City Zip Code State Transaction ID: A26A4B9CDE5A04720915 NY New York 10018-4502 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Senior Engineering Project Manag Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Islam, Rashed, , , Date of Receipt Mailing Address 504 Lavaca Street 2023 Suite 900 City State Zip Code Transaction ID: AA8CE24B1CB8346D88F9 TX Austin 78701-2939 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Central Region Transportation Bu Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Grams, Laura, , , Date of Receipt Mailing Address 4828 Loop Central Drive 2023 Suite 800 City State Zip Code Transaction ID: AE25B24D246DA464CAFB TX Houston 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$50.00/Bi-Weekly HDR Engineering Inc. Transit Planning Practice Leader Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) 510.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 20 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Clark, David, , , Date of Receipt Mailing Address River Quarry at Parkcenter 412 E Parkcenter Blvd Suite 100 2023 City Zip Code State Transaction ID: AB7D9120BDB5E4038BD5 ID Boise 83706-6659 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Wastewater Market Sector Directo Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Bray, Gerald, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A9EA13CF3C1A6483080A NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Architecture Company Controller Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Sanders, Thomas, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: A4724A380BDA34531A1E NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 300.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$100.00/Bi-Weekly HDR Inc. Corporate Programs & Policy Dire Receipt For: Aggregate Year-to-Date ▼ Primary General 700.00 Other (specify) 720.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 ___

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Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hino, Francis, , , Date of Receipt Mailing Address 1001 Bishop Street Suite 400 2023 City Zip Code State Transaction ID: A0BF89DFBE1F04D98AE9 ΗΙ Honolulu 96813-3403 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Principal Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Gilleran, Amy, , , Date of Receipt Mailing Address 201 California Street 2023 **Suite 1500** City State Zip Code Transaction ID: A8594387EF115446CBFE CA San Francisco 94111-5039 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Payroll Deduction: \$70.00/Bi-Weekly Operational Services Director Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Chiglo, Jay, , , Date of Receipt Mailing Address 17111 Preston Road 2023 Suite 300 City State Zip Code Transaction ID: A68D7CE87582D4A8889A TX **Dallas** 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. Transportation BG Alternative De Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 570.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

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for each category of the Detailed Summary Page Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Barnhart, William, , , Date of Receipt Mailing Address 970 South 29th Street West 2023 City Zip Code State Transaction ID: ADFB01FFCBCD14223AC2 MT Billings 59102-7431 Amount of Each Receipt this Period FEC ID number of contributing 230.79 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Power Sector Director HDR Engineering Inc. Payroll Deduction: \$76.93/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 538.51 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Barton, Michael, , , Date of Receipt Mailing Address 1 South Church Ave 2023 **Suite 1400** City State Zip Code Transaction ID : ABF5816E1254144609D8 ΑZ Tucson 85701-1663 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly **Tucson Office Principal** Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 350.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Waldron, Thomas, , , Date of Receipt Mailing Address 1037 Raymond Blvd 2023 One Riverfront Plaza 14th Floor City Zip Code State Transaction ID: A12646169BA464F149F9 NJ Newark 07102-5423 Amount of Each Receipt this Period FEC ID number of contributing 300.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$100.00/Bi-Weekly HDR Engineering Inc. Transit Market Sector Director Receipt For: Aggregate Year-to-Date ▼ Primary General 700.00 Other (specify)

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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Coleman, James, , , Date of Receipt Mailing Address 101 South Phillips Avenue Suite 401 2023 City Zip Code State Transaction ID: AB520C717861845909D7 57104-6756 SD Sioux Falls Amount of Each Receipt this Period FEC ID number of contributing C 225.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Regional Water Client Developmen Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 525.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Drimmel, Joseph, , , Date of Receipt Mailing Address 10450 Holmes Road 2023 Suite 600 City State Zip Code Transaction ID: AFC9CFAA4D9EC465C888 MO Kansas City 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. North Central Regional Director Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 350.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Sisco, Lee, , , Date of Receipt Mailing Address 440 S Church St 2023 Suite 1200 City Zip Code State Transaction ID: A0874AA4807374D22805 NC Charlotte 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. of the Carolinas East Region Federal Business Gro Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 585.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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for each category of the 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Tso, Samuel, , , Date of Receipt Mailing Address 6750 Via Austi Parkway Suite 350 2023 City Zip Code State Transaction ID: A8D11A503F84E48FAB9C NV Las Vegas 89119-3563 Amount of Each Receipt this Period FEC ID number of contributing C 225.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) West Region Transportation Busin HDR Engineering Inc. Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 525.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Brown, Jerome, , , Date of Receipt Mailing Address 1 M Street SE 2023 Suite 250 City State Zip Code Transaction ID: A3644F6BAF46D42DB83F DC Washington 20003-5125 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly **Quality Office Director** Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Keyes, Steven, , , Date of Receipt Mailing Address 4401 West Gate Blvd 2023 Suite 400 City State Zip Code Transaction ID: AC8E0120A5B5A45D0A43 TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. Resources Business Group Directo Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 645.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 25 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12

Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Henderson, John, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: AEE797E0B444D4293BA5 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Chief Operating Officer Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Lauderdale, Chance, , , Date of Receipt Mailing Address 4830 W. Kennedy Blvd Suite 400 2023 City State Zip Code Transaction ID: A59B2D9A4E4B84FCAAA3 FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Drinking Water Market Sector Dir Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Skinner, Christine, , , Date of Receipt Mailing Address 929 108th Ave NE 2023 Suite 1300 City Zip Code State Transaction ID: ABE6AF62FD7184D40BD5 WA Bellevue 98004-4787 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. Transportation BG Client Develop Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 570.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... ____

Use separate schedule(s) for each category of the Detailed Summary Page

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13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name DeCesare, Douglas, , , Date of Receipt Mailing Address 1670 Broadway **Suite 3400** 2023 City Zip Code State Transaction ID: A7F7426E0F60446DF9CF CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Waste Sector Director HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Wignall, Douglas, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A1E79AE2211DD42EDA02 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Payroll Deduction: \$50.00/Bi-Weekly President of Architecture Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 350.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Pannell, Richard, , , Date of Receipt Mailing Address 2650 Park Tower Drive 2023 Suite 400 City State Zip Code Transaction ID: ABC4FF68B489A490B8B7 VAVienna 22180-7306 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. Federal Sector Director Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 570.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 27 OF Use separate schedule(s) (check only one) **X** 11a 11b 11c

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for each category of the 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Tierney, Todd, , , Date of Receipt Mailing Address 1670 Broadway Suite 3400 2023 City Zip Code State Transaction ID: A424631F1B0AA4529999 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Regional Director of Architectur Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Leshko, Brian, , , Date of Receipt Mailing Address 301 Grant St 2023 Suite 1700 City State Zip Code Transaction ID: AE0A8A2A49E8B477FB45 PA Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing 180.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$60.00/Bi-Weekly Infrastructure Inspection & Mana Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 420.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Ohlsen, Ronald, , , Date of Receipt Mailing Address 2707 Colby Avenue 2023 Suite 715 City Zip Code State Transaction ID: A2C7E61933B844CE488C WA Everett 98201-3564 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. West Region Highways and Local R Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 600.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 28 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Brauer, Rodney, , , Date of Receipt Mailing Address 369 Inverness Parkway Suite 325 2023 City Zip Code State Transaction ID: AAA6F96AB1A7340A4996 CO Englewood 80112-8001 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Region Water Business Gr HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Frommer, Jennifer, , , Date of Receipt Mailing Address 8890 Lyra Drive 2023 Suite 100 City State Zip Code Transaction ID: A9173CED8FABD4390B02 OH Columbus 43240-3505 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Major Campaigns Director Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Fisher, Rex, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: AA06F1F19D46D46BDA62 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 225.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$75.00/Bi-Weekly HDR Inc. Corporate Relations Director Receipt For: Aggregate Year-to-Date ▼ Primary General 525.00 Other (specify) 645.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 29 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Stonehouse, Gregory, , , Date of Receipt Mailing Address 1601 Utica Avenue South 2023 City Zip Code State Transaction ID: A860D229B021949B4A57 MN 55416-3400 Saint Louis Park Amount of Each Receipt this Period FEC ID number of contributing C 225.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. WBG Market Sector Development Di Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 525.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Arseneau, Bernard, , , Date of Receipt Mailing Address 1601 Utica Avenue South 2023 City State Zip Code Transaction ID: A1940E6FC370542B6AF0 Saint Louis Park MN 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly **Highways Market Sector Director** Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Massengill, Jeffrey, , , Date of Receipt Mailing Address 555 N Carancahua 2023 Suite 1600 City State Zip Code Transaction ID: AC67049FCC5A146A7922 TX Corpus Christi 78401-0849 Amount of Each Receipt this Period FEC ID number of contributing C 225.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$75.00/Bi-Weekly HDR Engineering Inc. Maritime Global Director Receipt For: Aggregate Year-to-Date ▼ Primary General 525.00 Other (specify) 660.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 ___

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\rangle	NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAG	C		
	Primary General Other (specify) ▼	State TX C Occupa Central Aggregate Year	Zip Code 75248-1232 tion (for Individual) Region Program Managemen ar-to-Date ▼ 490.00	Date of Receipt 03 31 2023 Transaction ID: AAF9C33D988294B9A98A Amount of Each Receipt this Period 210.00 Memo Item Payroll Deduction: \$70.00/Bi-Weekly
	Full Name of Individual (Last, First, Middle Initial Balchunas, Brian, , , Mailing Address 8115 Maple Lawn Blvd Suite 360 City Fulton FEC ID number of contributing federal political committee. Name of Employer (for Individual) HDR Engineering Inc. Receipt For: Primary General Other (specify)	State MD C	Zip Code 20759-2683 ution (for Individual) al Project Manager	Date of Receipt 03 31 2023 Transaction ID : A5CFE484642EA4ABF9E7 Amount of Each Receipt this Period 210.00 Memo Item Payroll Deduction: \$70.00/Bi-Weekly
	Full Name of Individual (Last, First, Middle Initial Cobb, Samuel, , , , Mailing Address 25 West Cedar Street Suite 200 City Pensacola FEC ID number of contributing federal political committee. Name of Employer (for Individual) HDR Inc. Receipt For: Primary General Other (specify)	State FL Occupa	Zip Code 32502-5945 tion (for Individual) fairs Director	Date of Receipt 03 31 2023 Transaction ID: ADE8381B130634393A0B Amount of Each Receipt this Period 150.00 Memo Item Payroll Deduction: \$50.00/Bi-Weekly
s	UBTOTAL of Receipts This Page (optional)		>	570.00
т	OTAL This Period (last page this line number on	ly)	·····	4-14-14-14-14-14-14-14-14-14-14-14-14-14

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Tuck, Lisa, , , Date of Receipt Mailing Address 2825 E Cottonwood PKWY STE 200 2023 City Zip Code State Transaction ID: AAF7DB65DF01641DE8A2 UT Salt Lake City 84121-7084 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Regional Business Development Le Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Hoppy, Brian, , , Date of Receipt Mailing Address 414 Minden Way 2023 City State Zip Code Transaction ID: AE54D0B587BE340529A7 PA Wynnewood 19096-2324 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Cross Sector Services Director Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Mobley, Darrell, , , Date of Receipt Mailing Address 600 Wyndhurst Avenue 2023 Suite 315 City State Zip Code Transaction ID: AE7DC9CB5A49C4C089D2 MD **Baltimore** 21210-2432 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$50.00/Bi-Weekly HDR Engineering Inc. Mid-Atlantic Trans Business Deve Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) 570.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 ___

FOR LINE NUMBER: PAGE 32 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Weston, David, , , Date of Receipt Mailing Address 4828 Loop Central Drive Suite 800 2023 City Zip Code State Transaction ID: AC00D4DFCED1248C181C TX Houston 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Manager Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Edelen, Benedict, , , Date of Receipt Mailing Address 2517 Sir Barton Way 2023 Suite 100 City State Zip Code Transaction ID : ACF42FF1941484197AC4 KY Lexington 40509-2774 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Area Manager Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **C.** Word, Justin, , , Date of Receipt Mailing Address 710 Hesters Crossing Road 2023 Suite 150 City State Zip Code Transaction ID: A4F54C395E1E84A8E8B8 TX Round Rock 78681-2585 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$50.00/Bi-Weekly HDR Engineering Inc. Area Transportation Business Gro Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) 510.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Wenger, Jason, , , Date of Receipt Mailing Address 1670 Broadway Suite 3400 2023 City Zip Code State Transaction ID: AB3408B8D428C451E8D7 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Business Group Op Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Jensen, Brent, , , Date of Receipt Mailing Address 2825 E Cottonwood PKWY STE 200 2023 City State Zip Code Transaction ID: A767D0B6702FF4754B3E UT Salt Lake City 84121-7084 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Area Manager Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Martin, Robert, , , Date of Receipt Mailing Address 1670 Broadway 2023 Suite 3400 City State Zip Code Transaction ID: AA9FD91D4399744CDB7B CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. Area Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 630.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Carnahan, James, , , Date of Receipt Mailing Address 301 Grant St **Suite 1700** 2023 City Zip Code State Transaction ID: A998E6F3E525E47F0975 PA Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing C 225.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Area Manager PA/OH/WV HDR Engineering Inc. Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 525.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Kaatz, Kelly, , , Date of Receipt Mailing Address 4401 West Gate Blvd 2023 Suite 400 City State Zip Code Transaction ID: A8D6AA09B12044816BAA TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly South Central Regional Operation Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Field, Kip, , , Date of Receipt Mailing Address 2280 Market Street 2023 Suite 100 City State Zip Code Transaction ID: AF965CD769AC3474B986 CA Riverside 92501-2119 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. Southwest Regional Director of O Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 645.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Pierce, Bennett, , , Date of Receipt Mailing Address 600 Superior Avenue Suite 1700 2023 City Zip Code State Transaction ID: A08C99F6368994680B0C OH Cleveland 44114-2622 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Mobility Operations Technology S Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Sova, Ronald, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A3C46AC51E7D34F79A4F NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Nebraska Iowa Water Business Gro Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 490.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Manhart, William, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: AA96CA63FC9F64062A5E NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly Chief Human Resources Officer HDR Inc. Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 630.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 ___

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Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Clark, Angela, M,, Date of Receipt Mailing Address 1130 Four Winds Way 2023 City Zip Code State Transaction ID: A76E592AD377A408FB43 WI Hartland 53029-8557 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Program Manager/Senior Cl Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hales, Charles, , , Date of Receipt Mailing Address 700 Washington St 2023 Suite 405 City State Zip Code Transaction ID: A79B61B59FBD946CF920 WA Vancouver 98660-3306 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Payroll Deduction: \$50.00/Bi-Weekly Urban Planning Cross Sector Dire Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 350.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Young, Thomas, , , Date of Receipt Mailing Address 4828 Loop Central Drive 2023 Suite 800 City State Zip Code Transaction ID: A59BE180F9D3148A28FA TX Houston 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Engineering Inc. **Industrial Sector Director** Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 570.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... ____

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13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Graff, Neil, , , Date of Receipt Mailing Address 4401 West Gate Blvd Suite 400 2023 City State Zip Code Transaction ID: A6FBF8E9AAB0043A8804 TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. North America Director of Operat Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Walsh, Margaret, , , Date of Receipt Mailing Address 30 W Monroe Street 2023 Suite 910 City State Zip Code Transaction ID: A834F5C01E6AC4F6E941 IL Chicago 60603-2405 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly ACE Region Client Development Le Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 420.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Doiel, Michael, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: AE97DD76CF8E24F01B49 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$70.00/Bi-Weekly HDR Architecture Inc. **Project Delivery Director** Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) 570.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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for each category of the 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hise, Wallace, , , Date of Receipt Mailing Address 2825 E Cottonwood PKWY STE 200 2023 City Zip Code State Transaction ID: A71AE9C7543B8453AA2F UT Salt Lake City 84121-7084 Amount of Each Receipt this Period FEC ID number of contributing 210.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Federal Marketing Lead Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 490.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Johnson, Andrew, , , Date of Receipt Mailing Address 4401 West Gate Blvd 2023 Suite 400 City State Zip Code Transaction ID: A810DA500AAFF42D699E TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Professional Services Director, Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 350.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Venable, Joe, , , Date of Receipt Mailing Address 249 Central Park Ave Ste 201 2023 City Zip Code State Transaction ID: A14B2EF0A591E434FAC9 VAVirginia Beach 23462-3174 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Transportation Federal Market Se Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 430.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 39 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c

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12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Potthast, Andrew, , , Date of Receipt Mailing Address 401 S 18th St Suite 300 2023 City Zip Code State Transaction ID: A3D7DA1A0904D4D7CB70 MO Saint Louis 63103-2296 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) St. Louis Office Principal HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Harmon, Daniel, , , Date of Receipt Mailing Address 700 SW Higgins Ave STE 200 2023 City State Zip Code Transaction ID: AD32D4DB95F27435B83F MT Missoula 59803-1489 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Water Project Manager Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Hummel, Douglas, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: A296D6029C1334111869 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. IT Infrastructure Systems Direct Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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Detailed Summary Page Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bergman, Jill, , , Date of Receipt Mailing Address 201 California Street Suite 1500 2023 City State Zip Code Transaction ID: A603B9DC3EE8F4308920 CA San Francisco 94111-5039 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Health Principal HDR Architecture Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Corbett, Oliver, , , Date of Receipt Mailing Address 1100 Peachtree Street NE 2023 Suite 400 City State Zip Code Transaction ID : AC465A9866C844100938 GA Atlanta 30309-4503 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Payroll Deduction: \$35.00/Bi-Weekly Health Principal Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Bombardier, Brian, , , Date of Receipt Mailing Address 20 E Thomas Road 2023 Suite 2500 City State Zip Code Transaction ID: A2594429B95604DCFBB1 ΑZ Phoenix 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Senior Transportation Project Ma Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 41 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12

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Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Pembroke, James, , , Date of Receipt Mailing Address 1307 E. Desert Broom Way 2023 City Zip Code State Transaction ID: AAB5329A6AF6C4A6C93D ΑZ Phoenix 85048-5922 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Drinking Water Client Developmen** Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Sachsenmaier, Zachary, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A4F74CFF4BF094C37A56 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Fire & Life Safety Director Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **C.** Williams, Ann, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: AF0381CBE2E9140A7A03 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Nebraska Iowa Water Business Gro Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Adams, Jon, , , Date of Receipt Mailing Address 20 E Thomas Road Suite 2500 2023 City Zip Code State Transaction ID: AC03B84AC11B7448EBFD ΑZ Phoenix 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing C 76.92 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transit Communications Technolog Payroll Deduction: \$38.46/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 269.22 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Snyder, Kevin, , , Date of Receipt Mailing Address 1670 Broadway 2023 **Suite 3400** City State Zip Code Transaction ID: A4299D07B556E430EA1C CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly **Dams Practice Leader** Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Imhoff, Cory, , , Date of Receipt Mailing Address 10450 Holmes Road 2023 Suite 600 City State Zip Code Transaction ID: ACAE5690F5ED14A78874 MO Kansas City 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Area Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 216.92 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 ___

FOR LINE NUMBER: PAGE 43 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Quernemoen, Keith, , , Date of Receipt Mailing Address 1601 Utica Avenue South 2023 City Zip Code State Transaction ID: AE2EE13F1C9E3445EA35 MN 55416-3400 Saint Louis Park Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Transportation Business Gro Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Beduhn, Robert, , , Date of Receipt Mailing Address 4830 W. Kennedy Blvd Suite 400 2023 City State Zip Code Transaction ID : A94992B35972A4741B16 FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Dams Levees & Civil Works Busine Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Shingleton, Bethany, , , Date of Receipt Mailing Address 2825 E Cottonwood PKWY STE 200 2023 City Zip Code State Transaction ID: A4AA0897A93064C62BED UT Salt Lake City 84121-7084 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Office Principal Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

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NAME OF COMMITTEE (In Full)								
HDR, Inc. Employee Owners	s PAC							
Full Name of Individual (Last, First, Midd Jeffcoat, Stuart, , ,	lle Initial) or Full Organization Name	Date of Receipt						
Mailing Address 1100 Peachtree Street N	IE	M M / D D / Y Y Y Y Y Y						
Suite 400 City	State Zip Code	03 31 2023						
Atlanta	GA 30309-4503	Transaction ID : AF37748AFA62F4D08856 Amount of Each Receipt this Period						
FEC ID number of contributing federal political committee.	C	Amount of Each Receipt this Period 80.00						
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Office Principal	Memo Item Payroll Deduction: \$40.00/Bi-Weekly						
Receipt For:	<u> </u>	- Ayron Doddonon, 440.00/DI-VVEERIY						
Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 280.00							
3. Osier, Jonathan, , ,								
Mailing Address 970 South 29th Street Wo	est	03 31 2023						
City	State Zip Code	Transaction ID : A5D91EBD12E534BA181F						
Billings	MT 59102-7431	Amount of Each Receipt this Period						
FEC ID number of contributing federal political committee.	С	70.00						
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Montana Resources Business Group	Memo Item Payroll Deduction: \$35.00/Bi-Weekly						
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 245.00							
Full Name of Individual (Last, First, Midd Clover, Jeffrey, , ,	lle Initial) or Full Organization Name	Date of Receipt						
Mailing Address 1670 Broadway Suite 3400		03 / 31 / 2023						
City	State Zip Code CO 80210	Transaction ID: AF98715EA2C974700B13						
Denver	CO 80210	Amount of Each Receipt this Period						
FEC ID number of contributing federal political committee.	C	70.00						
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item						
HDR Engineering Inc.	Colorado Area Water Business Gro	Payroll Deduction: \$35.00/Bi-Weekly						
Receipt For: Primary General	Aggregate Year-to-Date ▼							
Other (specify)	245.00							
SUBTOTAL of Receipts This Page (options	al)	220.00						
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13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kjenstad, Jason, , , Date of Receipt Mailing Address 101 South Phillips Avenue Suite 401 2023 City Zip Code State Transaction ID: A797D1B768406484DAF1 SD Sioux Falls 57104-6756 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Manager Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Bathurst, Lucas, , , Date of Receipt Mailing Address 600 West Sixth Street 2023 Suite 200 City State Zip Code Transaction ID: AE7783BB7F36546D9AB9 Fort Worth TX 76102-3691 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Area Manager Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Wright, Kenneth, , , Date of Receipt Mailing Address 301 Grant St 2023 Suite 1700 City State Zip Code Transaction ID: ABEA6A11566B941DABC5 PΑ Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$40.00/Bi-Weekly HDR Engineering Inc. Northeast Bridge Engineering Pri Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 46 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12

Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Dohrendorf, Jasper, , , Date of Receipt Mailing Address 700 SW Higgins Ave STE 200 2023 City Zip Code State Transaction ID: AFA0A58728C6F4D3CAA4 MT Missoula 59803-1489 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Distribution Business Class Lead Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Erickson, Timothy, , , Date of Receipt Mailing Address 970 South 29th Street West 2023 City State Zip Code Transaction ID: A19F05B975DC646638DF MT Billings 59102-7431 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Transportation Business Group Ma Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Meyer, Kelly, , , Date of Receipt Mailing Address 101 South 5th Street 2023 City State Zip Code Transaction ID: AA8F00D2C7AE140E0A1D KY Louisville 40202-3157 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Office Principal Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 47 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Shockley, Adam, , , Date of Receipt Mailing Address 4401 West Gate Blvd Suite 400 2023 City Zip Code State Transaction ID: A3E4A56769F524381BA0 TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Office Principal Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Leahey, Robert, , , Date of Receipt Mailing Address 4401 West Gate Blvd 2023 Suite 400 City State Zip Code Transaction ID: A78D5C2F0B77E4C51808 TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Roadway Market Sector Leader Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Prindle, William, , , Date of Receipt Mailing Address 8750 N. Central Expressway 2023 Suite 100 City State Zip Code Transaction ID: A9EA033775B504FC9AC1 TX **Dallas** 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Architecture Inc. **Project Principal Architect** Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 48 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Riley, Joseph,,, Date of Receipt Mailing Address 5914 Overbrook Avenue 2023 City Zip Code State Transaction ID: AC61081D6FF3E4E3AB3A Philadelphia PA 19131-1223 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Business Group Ma Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Spargo, Benjamin, , , Date of Receipt Mailing Address 4900 Ritter Road 2023 Suite 101 City State Zip Code Transaction ID: A2EED8A58828243C4BBE PA Mechanicsburg 17055-4807 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Principal Project Manager Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Aurit, Scott, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: A77495201847B4630B54 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Nebraska Iowa Wastewater Section Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 49 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kochersperger, Gregory, , , Date of Receipt Mailing Address 17111 Preston Road 2023 Suite 300 City Zip Code State Transaction ID: A2E0A2B1FC75F454CB6D TX **Dallas** 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Region Principal Bridge HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Kwan, Pierre, Date of Receipt Mailing Address One Union Square 2023 600 University Street, Suite 500 City Zip Code State Transaction ID: A3AFD8D40D5514124A69 WA Seattle 98101-4132 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Drinking Water Quality En Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Hadler, Edith, , , Date of Receipt Mailing Address 929 108th Ave NE 2023 Suite 1300 City State Zip Code Transaction ID: A58E1ACA47E24474D853 WA Bellevue 98004-4787 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Market Sector Wastewater Deliver Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

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Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Erpestad, Susana, , , Date of Receipt Mailing Address 3001 Washington Blvd Ste 200 2023 City Zip Code State Transaction ID: A9AE6953301B347FA9BA VA Arlington 22201-2249 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Global Director of Federal Archi Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Ray, Brian, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A8B0B4CB6A345489BB20 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Area Business Development Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Berggren, Eric, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A02FDFFB7C3FD4032A26 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Water Treatment Business Class D Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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for each category of the Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Culligan, David, , , Date of Receipt Mailing Address 231 Salina Meadows Pkwy 2023 City Zip Code State Transaction ID: AFE624E456E14405AAC9 NY Syracuse 13212-4559 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Hydropower Practice Leader Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Brewer, Gary, , , Date of Receipt Mailing Address 4400 Leeds Avenue 2023 Suite 450 City State Zip Code Transaction ID: AD529AB823B244391AAB SC Charleston 29405-7548 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Construction Control Corporation Payroll Deduction: \$35.00/Bi-Weekly South Atlantic Area CEI Services Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Rodriguez, Alberto, , , Date of Receipt Mailing Address 1610 Adobe Springs 2023 City State Zip Code Transaction ID: A34A03CBB78D74F9EB87 TX San Antonio 78232-4984 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. **Pump Stations Pipelines Business** Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 52 OF 96 Use separate schedule(s) (check only one) **X** 11a 11b 11c 12 13 14 15 16

for each category of the Detailed Summary Page Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Gross, William, , , Date of Receipt Mailing Address 301 Grant St Suite 1700 2023 City Zip Code State Transaction ID: AC348C733E6D045C8BD6 PA Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Transportation Section Manager** Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Thomas, James, , , Date of Receipt Mailing Address 4401 West Gate Blvd 2023 Suite 400 City State Zip Code Transaction ID: ACD6807F4C71E45CDB9B TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Environmental Sciences Section M** Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Bartram, Christopher, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: A59AFC4ED24154CA6965 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly Director of Contracts & Procurem HDR Inc. Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 53 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Thomson, James, W,, Date of Receipt Mailing Address 600 Hennepin Ave STE 260 2023 City Zip Code State Transaction ID: A0882FE6E953A4B3FBF3 MN Minneapolis 55403-1821 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Region Health Director HDR Architecture Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Gruwell, Nancy, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A2638FE7AAE564C24AE0 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Payroll Deduction: \$35.00/Bi-Weekly **Director of Marketing Services** Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Rhoda, Jeffrey, , , Date of Receipt Mailing Address 1601 Utica Avenue South 2023 City Zip Code State Transaction ID: A62955471A00F4DF1B5A MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Area Transportation Business Dev Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

SCHEDULE A (FEC Form 3X)

FOR LINE NUMBER: PAGE 54 OF Use separate schedule(s) (check only one)

ITEMIZED RECEIPTS		for each category of the Detailed Summary Page	X 11a 11b 11c 12 13 14 15 16 17						
or for commercial purposes, other than using	d Statements methe name and a	ay not be sold or used by any peaddress of any political committee	erson for the purpose of soliciting contributions to solicit contributions from such committee.						
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners	PAC								
Full Name of Individual (Last, First, Middle A. Brown, Christopher, , ,	Initial) or Full C	Organization Name	Date of Receipt						
Mailing Address 555 Fayetteville Street Suite 900	Ta:		03 31 2023						
City Raleigh	State NC	Zip Code 27601-3034	Transaction ID : A9CC3D51C0A004A2D970 Amount of Each Receipt this Period						
FEC ID number of contributing federal political committee.	С		70.00						
Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas		upation (for Individual) uth Atlantic Area Water Busine	Memo Item Payroll Deduction: \$35.00/Bi-Weekly						
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 245.00							
Full Name of Individual (Last, First, Middle B. McCoy, Andrew, , ,	Date of Receipt								
Mailing Address 300 East Locust Street Suite 210			03 31 2023						
City Des Moines	State IA	Zip Code 50309-1823	Transaction ID : AD07737DD40124357AA4 Amount of Each Receipt this Period						
FEC ID number of contributing federal political committee.	С		70.00						
Name of Employer (for Individual) HDR Engineering Inc.		cupation (for Individual) mputational Fluid Dynamics Bus	Memo Item Payroll Deduction: \$35.00/Bi-Weekly						
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 245.00							
Full Name of Individual (Last, First, Middle C. Richardson, Robert, , ,	Full Name of Individual (Last, First, Middle Initial) or Full Organization Name . Richardson, Robert, , ,								
Mailing Address 350 S. Grand Avenue Suite 2900			03 31 2023						
City Los Angeles	State CA	Zip Code 90071-3406	Transaction ID : AC0A725707EE04EFBBD Amount of Each Receipt this Period						
FEC ID number of contributing federal political committee.	С		70.00						
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) st Region Bridge Leader	Memo Item Payroll Deduction: \$35.00/Bi-Weekly						
Receipt For: Primary General Other (specify)	Aggregate	Year-to-Date ▼ 245.00							
SUBTOTAL of Receipts This Page (optional)			210.00						
TOTAL This Period (last page this line numb	per only)								

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Friedman, Steven, , , Date of Receipt Mailing Address 3230 El Camino Real Suite 200 2023 City State Zip Code Transaction ID: AFA83F0B8D45A40C5964 CA Irvine 92602-1333 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Market Sector Area Leader Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Provance, James, , , Date of Receipt Mailing Address 4645 Village Square Drive 2023 Suite F City State Zip Code Transaction ID : A1F4976253F5D48A6B48 KY Paducah 42001-7448 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Area CEI Service Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Anderson, Chad, , , Date of Receipt Mailing Address 8750 N. Central Expressway 2023 Suite 100 City State Zip Code Transaction ID: AA9CE6D4ED1FB49CA9A8 TX **Dallas** 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Architecture Inc. Managing Principal Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 56 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Arce, Alfredo, , , Date of Receipt Mailing Address 613 NW Loop 410 Suite 700 2023 City Zip Code State Transaction ID: A259BBD4B164D4371A4F TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) South Central Region Client Deve HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Ahmedic, Drazen, , , Date of Receipt Mailing Address 4830 W. Kennedy Blvd Suite 400 2023 City State Zip Code Transaction ID: ACBF0A5FF3D9D47B9937 FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Payroll Deduction: \$40.00/Bi-Weekly Managing Principal Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 280.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. OBrien, Sean, , , Date of Receipt Mailing Address 4830 W. Kennedy Blvd Suite 400 2023 City Zip Code State Transaction ID: A510A4E45C707491EA27 FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Environmental Operations and Const Managing Principal Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 230.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 ___

FOR LINE NUMBER: PAGE 57 OF Use separate schedule(s) (check only one) **X** 11a 11b 11c

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for each category of the 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Lowrey, Kenneth, , , Date of Receipt Mailing Address 1670 Broadway **Suite 3400** 2023 City Zip Code State Transaction ID: AE99DFBB8438B41289BD CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water/Wastewater Business Group Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Register, Marlin, , , Date of Receipt Mailing Address 4830 W. Kennedy Blvd Suite 400 2023 City State Zip Code Transaction ID: A801957C936374376995 FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Area Highway Business Class Lead Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 280.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Meub, Eric, , , Date of Receipt Mailing Address 350 S. Grand Avenue 2023 Suite 2900 City State Zip Code Transaction ID: AB67EF232ED804E80AB9 CA Los Angeles 90071-3406 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$40.00/Bi-Weekly HDR Architecture Inc. **Design Director** Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) 230.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Swindell, Brian, , , Date of Receipt Mailing Address 17111 Preston Road Suite 300 2023 City Zip Code State Transaction ID: ACE8BFA8AF58C4939A03 TX **Dallas** 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) North Texas Transportation Busin HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. McPherson, John, , , Date of Receipt Mailing Address 1050 SW 6th Avenue 2023 Suites 1800 City State Zip Code Transaction ID : A287A06229A994E83B2B OR Portland 97204-1156 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Transportation Environmental Ser Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Meacham, Stacy, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: ADC8B08D053E545D0A47 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Inc. Deputy Director of SH&E Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 59 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12

Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Froscheiser, Keith, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: AA15C25F2F1944D2DB1D NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Nebraska and Iowa BES Business G HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Pearce, Samuel, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 Suite 700 City State Zip Code Transaction ID: A0655F32D36494E98ABD TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Central Texas BES Business Group Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Fowler, Melanie, E, , Date of Receipt Mailing Address 4830 W. Kennedy Blvd Suite 400 2023 City Zip Code State Transaction ID : AE1E6B645448243699D2 FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Tampa Office Principal Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 60 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Reece, Lisa, , , Date of Receipt Mailing Address 2280 Market Street Suite 100 2023 City State Zip Code Transaction ID: A909294E62E8344CD828 CA Riverside 92501-2119 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Client Development Leader Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Engebretson, James, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: AC0B98B0000D34B9389E NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Payroll Deduction: \$35.00/Bi-Weekly Close and Consolidation Controll Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Morgan, Teri, , , Date of Receipt Mailing Address 4401 West Gate Blvd 2023 Suite 400 City State Zip Code Transaction ID: AF88DD02BD481401FAFC TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$40.00/Bi-Weekly HDR Engineering Inc. Real Estate Services Section Man Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

7 7

220.00

96

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Fleming, William, , , Date of Receipt Mailing Address 17111 Preston Road Suite 300 2023 City Zip Code State Transaction ID: ABA61935B5C624235BD7 TX **Dallas** 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Design Section Manager** Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Morris, Louis, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A9199EAE7CBF74834B77 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Transportation Business Group Co Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Salah, Maher, , , Date of Receipt Mailing Address 1 South Church Ave 2023 Suite 1400 City State Zip Code Transaction ID: AD6DE9ADB04504BEDA33 ΑZ Tucson 85701-1663 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly **HDR Construction Control Corporation** Area Field Office Principal Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 62 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12

Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Render, Rayanne, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: A6258DA4D5A73449B8C2 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Regional Accounting Director Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Key, Dustin, , , Date of Receipt Mailing Address 8750 N. Central Expressway 2023 Suite 100 City State Zip Code Transaction ID: A5E0556F2E0C045C8AA1 TX **Dallas** 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Regional Accounting Director Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Jackson, Suzanne, , , Date of Receipt Mailing Address 1800 American Blvd 2023 City Zip Code State Transaction ID: A50BB656D26104A9FBD3 NJ Pennington 08534-4140 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Regional Accounting Director Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 63 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12

Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Ferland, Lance, , , Date of Receipt Mailing Address 17111 Preston Road Suite 300 2023 City Zip Code State Transaction ID: ABB5A0E5801434A34967 TX **Dallas** 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) North Texas Water Business Group HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Siebenaler, April, , , Date of Receipt Mailing Address 1050 SW 6th Avenue 2023 Suites 1800 City State Zip Code Transaction ID: AB6D184E8E3B74CF1B2B OR Portland 97204-1156 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Oregon Transportation Business G Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Blanchard, Brian, , , Date of Receipt Mailing Address 315 South Calhoun Street 2023 Suite 800 City State Zip Code Transaction ID: AE6C619EB748149B89B3 FL Tallahassee 32301-1872 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. FL/AL/MS Highways Market Sector Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 64 OF Use separate schedule(s) (check only one) **X** 11a 11b 11c 12

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for each category of the Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Renner, Paula, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: A6681A262C5AB4ECFB7D NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Strategic Campaigns and Pursuits Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Cowan, Timothy, , , Date of Receipt Mailing Address 3025 Chemical Road 2023 City State Zip Code Transaction ID: AC59B6BB0631D4DA5B9F PA Plymouth Meeting 19462-1736 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Senior Federal Program Manager Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 280.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Paananen, Ronald, , , Date of Receipt Mailing Address 999 3rd Avenue 2023 Suite 2300 City Zip Code State Transaction ID: A1E8350E368FA4C2CAE4 WA Seattle 98104-4044 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$40.00/Bi-Weekly HDR Engineering Inc. Senior Transportation Program/Pr Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) 240.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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for each category of the Detailed Summary Page Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Fisher, Gregory, , , Date of Receipt Mailing Address 711 Westchester Ave 2023 City Zip Code State Transaction ID: A5C6021D6BE7F4E43984 NY White Plains 10604-3504 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Highways and Roads Department Le Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Dunn, David, , , Date of Receipt Mailing Address 544 Sydenham Dr 2023 City State Zip Code Transaction ID: A6CF40DA67A30497CB43 TN Franklin 37064-1535 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Senior Project Manager Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Conti, Arthur, , , Date of Receipt Mailing Address 3230 El Camino Real 2023 Suite 200 City State Zip Code Transaction ID: A5E9F74FAC93F452180D CA Irvine 92602-1333 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Senior Project Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional).....

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for each category of the 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Gunderson, Adrian, , , Date of Receipt Mailing Address 3003 Oak Road Suite 500 2023 City Zip Code State Transaction ID: A8F0D543779CC4D0E84F CA Walnut Creek 94597-4541 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Manager Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Ream, Anthony, , , Date of Receipt Mailing Address 301 Grant St 2023 Suite 1700 City State Zip Code Transaction ID: A2DA3D37E2BA84350897 PA Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Bridge Engineer Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Schulze, Dennis, , , Date of Receipt Mailing Address 600 West Sixth Street 2023 Suite 200 City State Zip Code Transaction ID: A46D2D683A978471DB9B TX Fort Worth 76102-3691 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$40.00/Bi-Weekly HDR Engineering Inc. Freight Rail Business Class Dire Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 67 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kravitz, Barry, , , Date of Receipt Mailing Address 9450 W Bryn Mawr Suite 400 2023 City State Zip Code Transaction ID: A991EF5AAC06A43F3B4A IL Rosemont 60018-5273 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Bridge Engineer Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Rodriguez, Robert, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: AE7E632B05FBB49689C8 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Payroll Deduction: \$35.00/Bi-Weekly Corporate Controller Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Adams, Kelly, , , Date of Receipt Mailing Address 1001 Bishop Street 2023 Suite 400 City State Zip Code Transaction ID: A9017CDEEA7894E7D84F HI Honolulu 96813-3403 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Federal Business Group Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Biglen, Douglas, , , Date of Receipt Mailing Address 17111 Preston Road Suite 300 2023 City State Zip Code Transaction ID: AAA8A2C4354BF4F10843 TX **Dallas** 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) North Texas Conveyance Program L HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Curtis, Donald, , , Date of Receipt Mailing Address 401 S 18th St 2023 Suite 300 City State Zip Code Transaction ID: AEBE8F07C0E1F49B4A59 MO Saint Louis 63103-2296 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Environmental Operations and Const Payroll Deduction: \$40.00/Bi-Weekly **HDR EOC Director of Operations** Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 280.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Eldridge, Katherine, , , Date of Receipt Mailing Address River Quarry at Parkcenter 2023 412 E Parkcenter Blvd Suite 100 City Zip Code State Transaction ID : A5B3887C798114B498D5 ID Boise 83706-6659 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Idaho Area Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Parvis, Patricia, , , Date of Receipt Mailing Address 50 Tice Boulevard 2023 City Zip Code State Transaction ID: AEF563F6261C8497780B NJ Woodcliff Lake 07677-7654 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Waste Project Manager Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Long, Stephen, , , Date of Receipt Mailing Address 1670 Broadway 2023 **Suite 3400** City State Zip Code Transaction ID : A12ACC37B763E4268880 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Business Development Leader Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Hoff, Steven, , , Date of Receipt Mailing Address 101 South Phillips Avenue 2023 Suite 401 City State Zip Code Transaction ID: A67C9C13B96A945FA9EC SD Sioux Falls 57104-6756 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Area Business Development Leader Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 ___

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for each category of the Detailed Summary Page Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Stoddard, Angela, , , Date of Receipt Mailing Address 4828 Loop Central Drive Suite 800 2023 City Zip Code State Transaction ID: A71CFC6B71AE044EDBD4 TX Houston 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Business Development Leader Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Schwehr, Russell, , , Date of Receipt Mailing Address 369 Inverness Parkway 2023 Suite 325 City State Zip Code Transaction ID: A18A9BE59A8C347CCB8B CO Englewood 80112-8001 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Environmental Operations and Const Payroll Deduction: \$35.00/Bi-Weekly **EOC Area Controller** Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** DeBoer, Matthew, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A82753E609E894E62842 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Architecture Inc. Director of Community Architectu Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional).....

FOR LINE NUMBER: PAGE 71 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Dickerson, Nathan, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: A9820C79210734D2B9C9 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Union Pacific Client Manager HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Borenstein, Mark, , , Date of Receipt Mailing Address 710 Hesters Crossing Road 2023 Suite 150 City State Zip Code Transaction ID: A1C1C259E5DCC473E8C9 TX Round Rock 78681-2585 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Central Texas Area Manager Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Staud, Amy, , , Date of Receipt Mailing Address 500 Virginia Street East 2023 Suite 1250 City Zip Code State Transaction ID: AC868AF2D3C944890BB4 WV Charleston 25301-2164 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Traffic and Planning Section Man Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

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Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Moore, David, , , Date of Receipt Mailing Address 555 N Carancahua Suite 1600 2023 City Zip Code State Transaction ID: A3EB9B86613DA43138F2 TX Corpus Christi 78401-0849 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Port & Harbors Section Manager Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 280.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Holcomb, Donald, , , Date of Receipt Mailing Address 401 N Cattlemen Road 2023 Suite 210 City State Zip Code Transaction ID: ABFD07000DA374CDEB98 FL Sarasota 34232-6441 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Sarasota Office Manager Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Spellecacy, Ronalee, , , Date of Receipt Mailing Address One Union Square 2023 600 University Street, Suite 500 City Zip Code State Transaction ID: AAB5CE94BF47343EC9F8 WA Seattle 98101-4132 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. **Environmental Sciences and Plann** Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Ryon, Andrea, , , Date of Receipt Mailing Address 2650 Park Tower Drive Suite 400 31 2023 City Zip Code State Transaction ID: AF957BB8C8D71433C8DA VA Vienna 22180-7306 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Mid-Atlantic Area Manager Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Grubstein, Michael, , , Date of Receipt Mailing Address 401 B Street 2023 **Suite 1110** City State Zip Code Transaction ID: A56ACF09C3E5D425A8DA CA San Diego 92101-4271 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Program Manager Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Bougdanos, Eugene, , , Date of Receipt Mailing Address 350 S. Grand Avenue 2023 Suite 2900 City State Zip Code Transaction ID: A9BBCBC0DFBCD4F77AC CA Los Angeles 90071-3406 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Transportation Program Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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for each category of the 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bacsikin, Ronald, , , Date of Receipt Mailing Address 2280 Market Street Suite 100 2023 City Zip Code State Transaction ID: A4363C189AB674323892 CA Riverside 92501-2119 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Program Manager Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Everson, Tony, , , Date of Receipt Mailing Address 1670 Broadway 2023 **Suite 3400** City State Zip Code Transaction ID: AA5A7BDBFE0D9482F895 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Colorado Resources Business Grou Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Rozario, Calcino, , , Date of Receipt Mailing Address 600 Superior Avenue 2023 Suite 1700 City State Zip Code Transaction ID: A80A1EF62A0884596B3B OH Cleveland 44114-2622 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Engineering Inc. Control Systems Business Class D Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... ___

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13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Duty, Katie, , , Date of Receipt Mailing Address 4830 W. Kennedy Blvd Suite 400 2023 City Zip Code State Transaction ID: A5F320002706E432AA97 FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Operations Manager (FL, AL, Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Cantwell, Joel, , , Date of Receipt Mailing Address 17111 Preston Road 2023 Suite 300 City State Zip Code Transaction ID: A6C623D9A4CE740F99C8 TX **Dallas** 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly North Texas Wastewater Program L Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Heaney, Kathleen, M.P., Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: A4E339DBB1C4D40A3BE7 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Inc. Treasurer Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name McConnell, Edward, , , Date of Receipt Mailing Address 5555 Tech Center Drive Suite 310 2023 City State Zip Code Transaction ID: A85B2BD3A73F749798E2 CO Colorado Springs 80919-2344 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Federal Planning Program Manager Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 245.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Grauman, John, , , Date of Receipt Mailing Address 970 South 29th Street West 2023 City State Zip Code Transaction ID: A2F6462C944AC46CEA6E MT Billings 59102-7431 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Power Sector Alternative Deliver Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 245.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Geppert, Michael, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: AAFED0249F6D14901A7D NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$30.00/Bi-Weekly HDR Engineering Inc. Chief Information Officer Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) 170.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 ___

FOR LINE NUMBER: PAGE 77 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12

Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Shaner, Joanne, , , Date of Receipt Mailing Address 600 Superior Avenue Suite 1700 2023 City Zip Code State Transaction ID: AFE833A5AA7AE41DAA0E OH Cleveland 44114-2622 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Bridge Section Manager** Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Moyano, David, , , Date of Receipt Mailing Address 700 Washington St 2023 Suite 405 City State Zip Code Transaction ID: A3E2285428D8C4FD58D6 WA Vancouver 98660-3306 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Industrial Alternative Delivery Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Medich, Benjamin, , , Date of Receipt Mailing Address 1800 American Blvd 2023 City Zip Code State Transaction ID: A50361B54B68546E7BDB NJ Pennington 08534-4140 Amount of Each Receipt this Period FEC ID number of contributing 35.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$35.00/Bi-Weekly HDR Architects and Engineers PC NJ/NY BES Business Group Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 225.00 Other (specify) 95.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 78 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

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13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Harvey, Peter, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: A2FF00EC0BB984CEAA65 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. **ERP Software Development Directo** Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Douglas, Jeffrey, S, , Date of Receipt Mailing Address 555 Fayetteville Street 2023 Suite 900 City State Zip Code Transaction ID: A700DFAC632B9472AAFE NC Raleigh 27601-3034 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Area Business Development Leader Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Ferrell, Stephen, , , Date of Receipt Mailing Address 315 East Robinson Street 2023 Suite 400 City State Zip Code Transaction ID: A438E29AEB09343DDB3B FL Orlando 32801-1949 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$30.00/Bi-Weekly HDR Engineering Inc. Area Business Development Leader Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 79 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name McLaughlin, Thomas, , , Date of Receipt Mailing Address 711 Westchester Ave 2023 City Zip Code State Transaction ID: AC4F133A3A08F4AFAA0A NY White Plains 10604-3504 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Transportation Business Group Pr Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Chapman, John, , , Date of Receipt Mailing Address 1001 Bishop Street 2023 Suite 400 City State Zip Code Transaction ID: A2692994756C24E20BDE HI Honolulu 96813-3403 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water/Wastewater Program Manager Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Crockett, Timothy, , , Date of Receipt Mailing Address 2715 N 161st Ave 2023 City Zip Code State Transaction ID: A67568D43787449D0B32 NE Omaha 68116-2464 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$30.00/Bi-Weekly Chief Performance Officer HDR Inc. Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 80 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Martin, Nathan, , , Date of Receipt Mailing Address 51 N Broadway Suite 550 2023 City Zip Code State Transaction ID: AD551CA66EFB645CCB63 ND Fargo 58102-4989 Amount of Each Receipt this Period FEC ID number of contributing C 35.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Federal Professional Services Di Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 230.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Scales, John, , , Date of Receipt Mailing Address 5436 Tilly Road 2023 City State Zip Code Transaction ID : A6022E5BD74E14169B23 MI Saint Joseph 49085-9325 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Michigan Inc. Payroll Deduction: \$30.00/Bi-Weekly Director of International Strate Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **C.** Jackson, Douglas, , , Date of Receipt Mailing Address 1601 Utica Avenue South 2023 City Zip Code State Transaction ID: A9D88E24D5ABE4827BAC MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$30.00/Bi-Weekly HDR Engineering Inc. Principal Project Manger Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) 95.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... ___

FOR LINE NUMBER: PAGE 81 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12

Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name To, Linc, , , Date of Receipt Mailing Address 2365 Iron Point Road, Suite 300 2023 City Zip Code State Transaction ID: AABC1CA9389D1407EABE CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Client Development Leader Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Mosteller, Lewis, , , Date of Receipt Mailing Address 440 S Church St 2023 **Suite 1200** City State Zip Code Transaction ID: AF96D7E974AE14C31AD8 NC Charlotte 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Payroll Deduction: \$30.00/Bi-Weekly Southeast Regional Director of O Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Edwards, Allison, , , Date of Receipt Mailing Address 1670 Broadway 2023 Suite 3400 Zip Code City State Transaction ID: A4BD8A94102F44ED38E3 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$30.00/Bi-Weekly HDR Engineering Inc. Strategic Pursuits Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... ____

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Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Whitley, Stephen, , , Date of Receipt Mailing Address 555 Fayetteville Street Suite 900 2023 City Zip Code State Transaction ID: A92C8F20BEBBC44DEBBI NC Raleigh 27601-3034 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) CCC President and Director of Fi HDR Engineering Inc. of the Carolinas Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Turney, Glen, , , Date of Receipt Mailing Address 184 Creekside Park 2023 Suite 100 City State Zip Code Transaction ID : AFF4E3CF737AF4570A75 TX Spring Branch 78070-6230 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Environmental Operations and Const Payroll Deduction: \$30.00/Bi-Weekly Managing Principal Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Delange, Kevin, , , Date of Receipt Mailing Address 76 South Laura Street 2023 Suite 1600 City State Zip Code Transaction ID: AEF54A4AC26CC4E759BD FL Jacksonville 32202-3405 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$30.00/Bi-Weekly HDR Engineering Inc. Waste Client Development Leader Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 83 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Johnson, Bradford, , , Date of Receipt Mailing Address 2825 E Cottonwood PKWY STE 200 2023 City Zip Code State Transaction ID: A0C5306DBF6D641F7B26 UT Salt Lake City 84121-7084 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Professional Services Director** Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Miller, Michael, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 Suite 700 City State Zip Code Transaction ID: A0B5A60A7AA61498E96F TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Federal Business Group Mana Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Johnson, Michael, , , Date of Receipt Mailing Address 1601 Utica Avenue South 2023 City Zip Code State Transaction ID: AD6D51B5C7DB64B78AAA MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$30.00/Bi-Weekly HDR Engineering Inc. Water Professional Services Dire Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 84 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12

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Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Todd, Thomas, , , Date of Receipt Mailing Address 28832 Shady PI 31 2023 City Zip Code State Transaction ID: A6058B16E88754A16AEF CA Laguna Beach 92651-2079 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Northern California Federal Busi HDR Engineering Inc. Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Miller, Richard, , , Date of Receipt Mailing Address 440 S Church St 2023 **Suite 1200** City State Zip Code Transaction ID: A97217CC02CE64A70AB9 NC Charlotte 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Payroll Deduction: \$30.00/Bi-Weekly Power Sector Principal Consultan Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Adams, Robert, , , Date of Receipt Mailing Address 8750 N. Central Expressway 2023 Suite 100 City State Zip Code Transaction ID: A47DBE69FE3374846A87 TX **Dallas** 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$30.00/Bi-Weekly HDR Architecture Inc. Health Global Director Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

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13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Han, Jeffrey, , , Date of Receipt Mailing Address 500 7th Avenue 2023 City Zip Code State Transaction ID: A2093509F1C6146889AD NY New York 10018-4502 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Principal Project Manager Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Neshyba, Keith, , , Date of Receipt Mailing Address 11700 Katy Freeway 2023 City State Zip Code Transaction ID: AA4FD404BE7474D36879 TX Houston 77079-1216 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$30.00/Bi-Weekly Office Principal Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **C.** Khoury, Eli, , , Date of Receipt Mailing Address 500 7th Avenue 2023 City Zip Code State Transaction ID: A7A3FFBB7B71447B482F NY New York 10018-4502 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$30.00/Bi-Weekly Henningson Durham & Richardson PC East Region Transportation Busin Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 86 OF 96 Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12

Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Carpenter, Bruce, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID : AF86990B8524A4A60B53 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Region Civic Director HDR Architecture Inc. Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hereim, Scott, , , Date of Receipt Mailing Address 970 South 29th Street West 2023 City State Zip Code Transaction ID: A510EE5126B17447EAD5 MT Billings 59102-7431 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Payroll Deduction: \$30.00/Bi-Weekly Power Delivery Principal Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **C.** Luttrell, Edwin, , , Date of Receipt Mailing Address 440 S Church St 2023 Suite 1200 City State Zip Code Transaction ID: A517E03E6ADFA4271B63 NC Charlotte 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$30.00/Bi-Weekly HDR Engineering Inc. of the Carolinas Hydropower Practice Principal Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 87 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12

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Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Palilla, Marco, , , Date of Receipt Mailing Address 2365 Iron Point Road, Suite 300 2023 City Zip Code State Transaction ID: AC632FC44838F4ACC9B1 CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Marketing Manager Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Tondl, Matthew, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City State Zip Code Transaction ID: A068DB161D63C4C5F97B NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Nebraska Iowa Area Manager Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Ellwein, Tracy, , , Date of Receipt Mailing Address 1050 SW 6th Avenue 2023 Suites 1800 City State Zip Code Transaction ID: A243445F2871E4914BC4 OR Portland 97204-1156 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$30.00/Bi-Weekly HDR Engineering Inc. Oregon Area Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 88 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hunter, Craig, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID: AC756F756A127432FAF1 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) HDR Engineering Inc. Nebraska Iowa Transportation Bus Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Verver, Edna, , , Date of Receipt Mailing Address 4401 West Gate Blvd 2023 Suite 400 City State Zip Code Transaction ID: AF249B7BCED0C448F9B9 TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Real Estate & Rig Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **C.** Higgason, Heidi, , , Date of Receipt Mailing Address 1917 South 67th Street 2023 City Zip Code State Transaction ID : A0F10ED58364D4176A03 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Payroll Deduction: \$30.00/Bi-Weekly HDR Architecture Inc. Director of Alternative Delivery Receipt For: Aggregate Year-to-Date ▼ Primary General 210.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... 29537.71 TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X)	Use separate schedule(s)	FOR LINE NUMBER: PAGE 89 OF 96 (check only one)
TEMIZED RECEIPTS	for each category of the Detailed Summary Page	11a 11b 11c 12 13 14 15 X 16 17
Any information copied from such Reports and S or for commercial purposes, other than using the	Statements may not be sold or used by any pe name and address of any political committee	nerson for the purpose of soliciting contributions e to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners Pa	AC	
Full Name of Individual (Last, First, Middle Ini A. Robert Bender for Escambia County Co		Date of Receipt
Mailing Address PO Box 568	75.00-4-	03 06 2023
City Pensacola	State Zip Code FL 32591-0568	Transaction ID : A64D03A78CD1F4A6F8E8 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	300.00
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item prorated refund
Receipt For: 2022 Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00]
Full Name of Individual (Last, First, Middle Ini 3. Mailing Address	itial) or Full Organization Name	Date of Receipt
City	State Zip Code	
FEC ID number of contributing federal political committee.	C	Amount of Each Receipt this Period
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼]
Full Name of Individual (Last, First, Middle Ini	tial) or Full Organization Name	Date of Receipt
Mailing Address		M = M / D = D / Y = Y = Y
City	State Zip Code	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼]
SUBTOTAL of Receipts This Page (optional)		300.00
TOTAL This Period (last page this line number	only)	300.00

ITEMIZED DISBURSEMENTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE I (check only 21b 28a	
Any information copied from such Reports and Statem or for commercial purposes, other than using the name			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC			
Full Name (Last, First, Middle Initial) A. Richard E Neal For Congress Composition Mailing Address 76 Magnolia Terrace	mittee		Date of Disbursement M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Springfield Purpose of Disbursement Direct Contribution Candidate Name Neal, Richard, , , Office Sought:	State Zip Code 01108 nent For: 2024 Primary General Other (specify) The Code of the Co	Category/ Type	FEC Identification Number C C00226522 Transaction ID: B6F284F8EB Amount of Each Disbursement this Period 3000.00 Memo Item
Full Name (Last, First, Middle Initial) B. Don Bacon For Congress Mailing Address P.O. Box 391368			Date of Disbursement M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Omaha Purpose of Disbursement Direct Contribution Candidate Name Bacon, Don, , , Office Sought:	State Zip Code NE 68139 nent For: 2024 Primary General Other (specify)	Category/ Type	FEC Identification Number C C00575167 Transaction ID: B493DE1D99: Amount of Each Disbursement this Period 5000.00 Memo Item
Full Name (Last, First, Middle Initial) C. ZIMMERMAN FOR CONGRESS Mailing Address P.O. BOX 220363			Date of Disbursement M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
GREAT NECK Purpose of Disbursement voided check Candidate Name Zimmerman, Robert, , , Office Sought: X House Disbursement	State Zip Code 11022 nent For: 2022 Primary General Other (specify)	Category/ Type	FEC Identification Number C C00801324 Transaction ID: B5F5A90345 Amount of Each Disbursement this Period - 2500.00 Memo Item
SUBTOTAL of Disbursements This Page (optional)		·····	5500.00
TOTAL This Period (last page this line number only).		······	

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SCHEDULE B (FEC Form 3X)	Use separate schedule(s	FOR LINE	
ITEMIZED DISBURSEMENTS	for each category of the Detailed Summary Page	(check only 21b 28a	one) 22 X 23 26 27 28b 28c 29 30b
Any information copied from such Reports and State or for commercial purposes, other than using the na			
NAME OF COMMITTEE (In Full)	nie una address si arry pone		Colloit Contributions from Sacri Committee.
HDR, Inc. Employee Owners PAC			
Full Name (Last, First, Middle Initial)			Date of Disbursement
A. Crapo Victory Committee			M M / D D / Y Y Y Y
Mailing Address 228 S Washington St. Ste. 115			03 06 2023
City	State Zip Code VA 22314-5404		FEC Identification Number
Alexandria Purpose of Disbursement	VA 22314-5404		C 000040574
100% allocated to Crapo for Senate, 2028 Primary			C C00649574
Candidate Name		Category/	Transaction ID: BFA3DA5AA: Amount of Each Disbursement this Period
Crapo Victory Committee		Type	0000.00
	ment For: 2023		3000.00
Senate President	Primary General Other (specify) ▼		
State: District:	Other		Memo Item
Full Name (Last, First, Middle Initial)			
B. ALABAMA FIRST PAC			Date of Disbursement
M 35 A 11			M - M / D - D / Y - Y - Y - Y
Mailing Address PO BOX 3723			03 06 2023
City MONTGOMERY	State Zip Code AL 36109		FEC Identification Number
Purpose of Disbursement	00100		C C00821058
Direct Contribution			Transaction ID : B06A172F1D
Candidate Name		Category/	Amount of Each Disbursement this Period
ALABAMA FIRST PAC Office Sought: House Disburse	ment For: 2023	Туре	3500.00
Senate Dispulse	Primary General		000.00
President	Other (specify)		Mama Itam
State: District:	Other		Memo Item
Full Name (Last, First, Middle Initial)			
C. ACEC PAC			Date of Disbursement
Mailing Address 1400 L Street NW, Suite 400			03 06 2023
maining / lear occ 1400 E direct NVV, dulic 400			0 00 1000
City	State Zip Code		FEC Identification Number
Washington Purpose of Disbursement	DC 20005-3592		0 00000000
Direct Contribution			C C00010868
Candidate Name		Category/	Transaction ID : B9F1EFC538 Amount of Each Disbursement this Period
ACEC PAC		Type	Timedia of Each Biodalecticia and Ferica
	ment For: 2023		650.00
Senate	Primary General		=
State: President X	Other (specify) ▼ Other		Memo Item
200.00	Outer		
SUBTOTAL of Disbursements This Page (optional).			7150.00
			10050.00
TOTAL This Period (last page this line number only)		12650.00

of any political Code 8768-2425		Date of Disbursement Transaction ID: BFB83A633A Amount of Each Disbursement this Period Memo Item Date of Disbursement Date of Disbursement this Period Period Transaction ID: BFB83A633A Amount of Each Disbursement this Period Date of Disbursement Memo Item Date of Disbursement Date of Disbursement
8768-2425 General ▼ Code		FEC Identification Number C Transaction ID: BFB83A633A Amount of Each Disbursement this Period 2000.00 Memo Item Date of Disbursement M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
8768-2425 General ▼ Code		FEC Identification Number C Transaction ID: BFB83A633A Amount of Each Disbursement this Period 2000.00 Memo Item Date of Disbursement M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
8768-2425 General ▼ Code		Transaction ID: BFB83A633A Amount of Each Disbursement this Period 2000.00 Memo Item Date of Disbursement M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
General Code		Transaction ID: BFB83A633A Amount of Each Disbursement this Period 2000.00 Memo Item Date of Disbursement M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
General Code		Amount of Each Disbursement this Period 2000.00 Memo Item Date of Disbursement M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
O Code		Memo Item Date of Disbursement 03 06 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
		03 06 2023 FEC Identification Number
		Transaction ID : B73B4D86B7
General	Category/ Type	Amount of Each Disbursement this Period 2500.00 Memo Item
		Date of Disbursement M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
		FEC Identification Number
	Category/	Transaction ID : BD439BCFF2 Amount of Each Disbursement this Period
	,,	- 250.00 Memo Item
	General ▼	Category/ Type

SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS	Use separate schedule(s) for each category of the	(orlook orling	one)
	Detailed Summary Page	21b 28a	22 23 26 27 28b 28c x 29 30b
Any information copied from such Reports and Stater or for commercial purposes, other than using the name			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC	· ·		
Full Name (Last, First, Middle Initial) A. Mark Johnson for MN Senate			Date of Disbursement
Mailing Address 404 4th St. NW			03 06 7 2023
City East Grand Forks Purpose of Disbursement	State Zip Code MN 56721-1700		FEC Identification Number
voided check			C Transaction ID : B97F744F175
Candidate Name		Category/ Type	Amount of Each Disbursement this Period
Office Sought: House Disburser Senate President	ment For: 2022 Primary 🗶 General Other (specify) 🔻	75-	- 500.00
State: District:			Memo Item
Full Name (Last, First, Middle Initial) B. Dave White for Governor Mailing Address PO Box 186			Date of Disbursement M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Sewickley	State Zip Code PA 15143-0186		FEC Identification Number
Purpose of Disbursement voided check	10140-0100		C Transcrition ID - December 1
Candidate Name Category/ Type			Transaction ID: B6320C9A639 Amount of Each Disbursement this Period
Office Sought: House Disbursement For: 2022 Senate Primary General		- 1000.00	
State: President District:	Other (specify)		Memo Item
Full Name (Last, First, Middle Initial) C. People to Elect Breean Beggs			Date of Disbursement
Mailing Address PO Box 4452			03 30 2023
City Spokane Purpose of Disbursement voided check	State Zip Code WA 99220-0452	· · ·	FEC Identification Number
Candidate Name		Category/ Type	Transaction ID: B6EABF0794 Amount of Each Disbursement this Period
Senate	nent For: 2023 Primary General Other (specify)	-76-	- 500.00 Memo Item
State: District:			
SUBTOTAL of Disbursements This Page (optional)		·····•	- 2000.00
TOTAL This Period (last page this line number only))		

SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS	Use separate schedule(s)	FOR LINE (check only	
	for each category of the Detailed Summary Page	21b 28a	22 23 26 27 28b 28c x 29 30b
Any information copied from such Reports and Statem or for commercial purposes, other than using the nam			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC			
Full Name (Last, First, Middle Initial) A. Craig Morgan Campaign			Date of Disbursement
Mailing Address 1343 River Forest Drive			03
,	State Zip Code TX 78665		FEC Identification Number
Purpose of Disbursement Direct Contribution		l	Transaction ID : BER846505A
Candidate Name		Category/ Type	Transaction ID: BFB846505Al Amount of Each Disbursement this Period
Office Sought: House Disbursement For: 2023 Senate Primary President Other (specify)			1000.00
State: District:	- (-p-senj) ▼		Memo Item
Full Name (Last, First, Middle Initial) B. Peter Sakai for County Judge Mailing Address PO Box 15395			Date of Disbursement M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
,	State Zip Code TX 78761-5395		FEC Identification Number
Purpose of Disbursement Direct Contribution	7.57.51.5033		C Transaction ID - BCE272CEDB
Candidate Name		Category/ Type	Transaction ID: B6E273CEDB Amount of Each Disbursement this Period
Senate	nent For: 2026 Primary		2500.00
State: President Oistrict:	Other (specify)		Memo Item
Full Name (Last, First, Middle Initial) C. Grant Moody Campaign			Date of Disbursement
Mailing Address 18203 Rim Drive 101 #1114			03 06 2023
City San Antonio Purpose of Disbursement Direct Contribution	State Zip Code TX 78257-9543		FEC Identification Number
Candidate Name		Category/ Type	Transaction ID: B429EDD838 Amount of Each Disbursement this Period
Senate	nent For: 2024 Primary X General Other (specify) ▼	.,,,,	1500.00 Memo Item
SUBTOTAL of Disbursements This Page (optional)		<u> </u>	5000.00
TOTAL This Period (last page this line number only).			1

SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS	Use separate schedule(s)	FOR LINE (check only	
TILIMIZED DISBUNSLIVIEN IS	for each category of the Detailed Summary Page	21b 28a	22 23 26 27 28b 28c x 29 30b
Any information copied from such Reports and Statem or for commercial purposes, other than using the nam			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC			
Full Name (Last, First, Middle Initial) A. The Committee to Elect Bruce Dam	nmeier		Date of Disbursement
Mailing Address 2803 41st St SE			03 17 2023
,	State Zip Code WA 98374-1736		FEC Identification Number
voided check Candidate Name		Category/	Transaction ID : BA106929FE(Amount of Each Disbursement this Period
Senate x	nent For: 2024 Primary General Other (specify) ▼	Type	- 1000.00 Memo Item
State: District: Full Name (Last, First, Middle Initial) B. Lesley Briones Campaign			Date of Disbursement
Mailing Address PO Box 56386			03 06 7 2023
Houston Purpose of Disbursement	State Zip Code TX 77256-6386		FEC Identification Number
Direct Contribution Candidate Name		Category/ Type	Transaction ID: B6B2D59DF7 Amount of Each Disbursement this Period
Senate President	nent For: 2026 Primary x General Other (specify)		2500.00 Memo Item
State: District: Full Name (Last, First, Middle Initial) C. Rebeca Clay-Flores Campaign			Date of Disbursement
Mailing Address PO Box 14321			03 06 7 2023
City San Antonio Purpose of Disbursement Direct Contribution	State Zip Code TX 78214-0321		FEC Identification Number
Candidate Name		Category/ Type	Transaction ID: BD3421F079: Amount of Each Disbursement this Period
Senate	nent For: 2024 Primary 🗶 General Other (specify) 🔻		1500.00 Memo Item
SUBTOTAL of Disbursements This Page (optional)			3000.00
TOTAL This Period (last page this line number only).			

SCHEDULE B (FEC Form 3X) TEMIZED DISBURSEMENTS	Use separate schedule(s) for each category of the	(orlook orling	one)
	Detailed Summary Page	21b 28a	22 23 26 27 28b 28c x 29 30b
Any information copied from such Reports and Statem or for commercial purposes, other than using the nam			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC			
Full Name (Last, First, Middle Initial) - ACEC SA PAC			Date of Disbursement
Mailing Address PO Box 6323			03 06 2023
San Antonio	State Zip Code TX 78209-0323		FEC Identification Number
Purpose of Disbursement Direct Contribution			Transaction ID : B0583466D27
Candidate Name		Category/ Type	Amount of Each Disbursement this Period
Senate	nent For: 2023 Primary General Other (specify) ▼		500.00
State: District:	Other		Memo Item
Full Name (Last, First, Middle Initial) 3. ACEC Ohio PAC Mailing Address 1650 Lake Shore Drive, Suite 200			Date of Disbursement Output Date of Disbursement Date of Disbursement Date of Disbursement Date of Disbursement
,	State Zip Code OH 43204-4894		FEC Identification Number
Purpose of Disbursement Direct Contribution	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	· · · ·	C Transaction ID - PA44070FA04
Candidate Name		Category/ Type	Transaction ID: B141970EA94 Amount of Each Disbursement this Period
Senate	nent For: 2023 Primary General Other (specify)		975.00
State: District:	Other		Memo Item
Full Name (Last, First, Middle Initial)			Date of Disbursement
Mailing Address			M = M / D = D / Y = Y = Y = Y
City	State Zip Code		FEC Identification Number
Purpose of Disbursement			C
Candidate Name		Category/ Type	Amount of Each Disbursement this Period
President	nent For: Primary General Other (specify)		Memo Item
State: District:			
SUBTOTAL of Disbursements This Page (optional)		·····	1475.00
TOTAL This Period (last page this line number only)			11725.00