REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee
(Summary Page)

USE FEC MAILING LABEL OR TYPE OR PRINT

1. NAME OF COMMITTEE (in full)
Headquarters Unit Employees Political Action Committee of the Dow Chemical Co.(HUEPAC)

ADDRESS (number and street) [X] Check if different than previously reported
2030 Dow Center

CITY, STATE and ZIP CODE
Midland, MI 48674-2030

2. FEC IDENTIFICATION NUMBER
C00074096

3. [X] This committee has qualified as a multicandid committee. (see FEC FORM 1M)

4. TYPE OF REPORT

(a) [ ] April 15 Quarterly Report
[ ] July 15 Quarterly Report
[ ] October 15 Quarterly Report
[ ] January 31 Year End Report
[ ] July 31 Mid Year Report (Non-election Year Only)
[ ] Termination Report

Monthly Report Due On:

[ ] February 20	[ ] June 20	[ ] October 20
[ ] March 20	[ ] July 20	[ ] November 20
[ ] April 20	[ ] August 20	[ ] December 20
[ ] May 20	[ ] September 20	[X] January 31

[ ] Twelfth day report preceding _____ (Type of Election) election on _____ in the State of _____.

[ ] Thirtieth day report following the General Election on _____ in the State of _____.

(b) Is this Report an Amendment? [ ] YES [X] NO

SUMMARY 5. Covering Period 11/29/94 through 12/31/94	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, 19 [illegible]		$ 36493.95
(b) Cash on Hand at Beginning of Reporting Period	$ 4931.46	
(c) Total Receipts (from line 19)	$ 1846.85	$ 25358.56
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	$ 6778.31	$ 61852.51
7. Total Disbursements (from Line 30)	$	$ 55074.20
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	$ 6778.31	$ 6778.31
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	$ -0-.	
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	$ -0-.	

For further information contact:
Federal Election Commission
999 E Street, NW
Washington, DC 20463
Toll Free 800-424-9530
Local 202-219-3420

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer
Ridley S. Nimmo

Signature of Treasurer

Date
1/28/95

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C § 437g.

FEC FORM 3X
(revised 9/93)

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DETAILED SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS
PAGE 2, FEC FORM 3X

(revised 1/1/91)

NAME OF COMMITTEE: Headquarters Unit Employees Political Action Committee of the Dow Chemical Co. (HUEPAC)

REPORT COVERING PERIOD FROM: 11/29/94 TO: 12/31/94

	COLUMN A Total This Period	COLUMN B Calendar Year
I. Receipts		
11. Contributions (other than loans) From:		
a. Individuals/Persons Other Than Political Committees		
i. Itemized (use Schedule A)	773.20	3367.22
ii. Unitemized	1048.47	21032.82
iii. Total (add i and ii)	0 1821.67	24400.04
b. Political Party Committees		
c. Other Political Committees (such as PACs)		
d. Total Contributions (add a iii, b and c)	0 1821.67	24400.04
12. Transfers From Affiliated/Other Party Committees		
13. All Loans Received		
14. Loan Repayments Received		
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.)		
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees		
17. Other Federal Receipts (Dividends, interest, etc.)	25.18	958.52
18. Transfers from Nonfederal Account for Joint Activity		
19. Total Receipts (add 11d, 12, 13, 14, 15, 16, 17, and 18)	0 1846.85	25358.56
20. Total Federal Receipts (subtract line 18 from line 19)	0 1846.85	25358.56
II. Disbursements		
21. Operating Expenditures:		
a. Shared Federal/Non-Federal Activity (from Schedule H4)		
i. Federal Share		
ii. Non-Federal Share		
b. Other Federal Operating Expenditures		
c. Total Operating Expenditures (Add a i, a ii, and b)	0	
22. Transfers to Affiliated/Other Party Committees		
23. Contributions to Federal Candidates/Committees and Other Political Committees		55050.00
24. Independent Expenditures (use Schedule E)		
25. Coordinated Expenditures Made by Party Committees (2 U.S.C.441a(d)) (use Schedule F)		
26. Loan Repayments Made		
27. Loans Made		
28. Refunds of Contributions To:		
a. Individuals/Persons Other Than Political Committees		
b. Political Party Committees		
c. Other Political Committees (such as PACs)		
d. Total Contribution Refunds (Add a, b and c)	0	
29. Other Disbursements		24.20
30. Total Disbursements (add 21c, 22, 23, 24, 25, 26, 27, 28d, and 29)	0	55074.20
31. Total Federal Disbursements (subtract line 21 a ii from line 30)	0	55074.20
III. Net Contributions/Operating Expenditures		
32. Total Contributions (other than loans)(from line 11d)	1821.67	24400.04
33. Total Contribution Refunds (from line 28d)		
34. Net Contributions (other than loans)(subtract line 33 from 32)	1821.67	24400.04
35. Total Federal Operating Expenditures (add 21 a i and 21 b)	0	
36. Offsets to Operating Expenditures (from line 15)		
37. Net Operating Expenditures (subtract line 36 from 35)	0	

95039437779

SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule for each category of the Detailed Summary Page

PAGE 1 OF 3

FOR LINE NUMBER 11ai

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NAME OF COMMITTEE (In Full)
Headquarters Unit Employees Political Action Committee of the Dow Chemical Co.(HUEPAC)

FEC ID No. C00074096

A. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
J. L. Downey 2582 Swede Avenue Midland, MI 48642-8811	Dow Chemical Company	Monthly Payroll Deduction	200.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Vice President	Aggregate Year-To-Date > $ 1200.00	$100.00/pay
B. Full Name, Mailing Address and ZIP Code	**Name of Employer**	**Date (month, day, year)**	**Amount of Each Receipt this Period**
L. F. Wright 2003 Springwood Drive Midland, MI 48640-2574	Dow Chemical Company	Monthly Payroll Deduction	216.66
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Vice President Mfg	Aggregate Year-To-Date > $ 1299.96	$108.33/pay
C. Full Name, Mailing Address and ZIP Code	**Name of Employer**	**Date (month, day, year)**	**Amount of Each Receipt this Period**
J. M. Saunders 2350 Old Pine Trail Midland, MI 48640	Dow Chemical Company	Biweekly Payroll Deduction	52.54
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Medical Director	Aggregate Year-To-Date > $ 683.02	$26.27/pay
D. Full Name, Mailing Address and ZIP Code	**Name of Employer**	**Date (month, day, year)**	**Amount of Each Receipt this Period**
B Woodhouse 115 West Collins Midland, MI 48640	Dow Chemical Company	Biweekly Payroll Deduction	22.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Mgr - Industry Issue	Aggregate Year-To-Date > $ 286.00	$11.00/pay
E. Full Name, Mailing Address and ZIP Code	**Name of Employer**	**Date (month, day, year)**	**Amount of Each Receipt this Period**
E Falla 2105 Terra Drive Midland, MI 48640-2564	Dow Chemical Company	Monthly Payroll Deduction	50.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Chief Financial Offi	Aggregate Year-To-Date > $ 300.00	$25.00/pay
F. Full Name, Mailing Address and ZIP Code	**Name of Employer**	**Date (month, day, year)**	**Amount of Each Receipt this Period**
G. W. Ridge 1315 Wildwood Street Midland,MI 48642	Dow Chemical Company	Biweekly Payroll Deduction	20.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Distribution Mgr	Aggregate Year-To-Date > $ 260.00	$10.00/pay
G. Full Name, Mailing Address and ZIP Code	**Name of Employer**	**Date (month, day, year)**	**Amount of Each Receipt this Period**
J. C. Lillich 1305 Harriet Court Midland, MI 48640	Dow Chemical Company	Biweekly Payroll Deduction	20.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Investment Mgr	Aggregate Year-To-Date > $ 260.00	$10.00/pay

SUBTOTAL of Receipts This Page (optional) 581.20

TOTAL This Period (last page this line number only) . . . . . .

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SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule for each category of the Detailed Summary Page

PAGE 2 OF 3

FOR LINE NUMBER 11ai

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NAME OF COMMITTEE (in Full)
Headquarters Unit Employees Political Action Committee of the Dow Chemical Co.(HUEPAC)

FEC ID No. C00074096

A. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
R. A. Gerardo 3659 North Sunset Way Sanford, MI 48657	Dow Chemical Company VP Administration	Biweekly Payroll Deduction	20.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date > $ 260.00		$10.00/pay
B. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
D. Pashalidis 5504 Pondview Drive Midland, MI 48640	Dow Chemical Company Bus Dir-Polyurethane	Biweekly Payroll Deduction	20.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date > $ 260.00		$10.00/pay
C. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
L. D. Martin 1209 Montague Street Midland, MI 48642	Dow Chemical Company Dist Reg Affairs	Biweekly Payroll Deduction	20.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date > $ 260.00		$10.00/pay
D. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
J. B. Martin 4201 Linden Drive Midland, MI 48640	Dow Chemical Company No Amer Environmenta	Biweekly Payroll Deduction	20.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date > $ 260.00		$10.00/pay
E. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
M. C. Cooley 2325 Deer Valley Drive Midland, MI 48642	Dow Chemical Company Sr Oper Plan Spec	Biweekly Payroll Deduction	20.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date > $ 260.00		$10.00/pay
F. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
D. A. Mertens 2414 Quail Run Midland, MI 48642	Dow Chemical Company New Ventures Mktg	Biweekly Payroll Deduction	20.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date > $ 260.00		$10.00/pay
G. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
J. P Mckeever 1109 West St Andrews Midland, MI 48640-3556	Dow Chemical Company R&D Director - NoAme	Biweekly Payroll Deduction	16.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date > $ 208.00		$8.00/pay

SUBTOTAL of Receipts This Page (optional) 136.00

TOTAL This Period (last page this line number only) . . . . . .

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SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule for each category of the Detailed Summary Page

PAGE 3 OF 3

FOR LINE NUMBER 11ai

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NAME OF COMMITTEE (In Full)
Headquarters Unit Employees Political Action Committee of the Dow Chemical Co.(HUEPAC)

FEC ID No. C00074096

A. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month day, year)	Amount of Each Receipt this Period
J. F. Holthouse 7565 Chablis Circle Indianapolis, IN 46278-1539	Dow Chemical Company	Biweekly Payroll Deduction	16.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Corporate Developmen	Aggregate Year-To-Date > $ 208.00	$8.00/pay

B. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month day, year)	Amount of Each Receipt this Period
F. D Brink 1300 Crescent Drive Midland, MI 48640-3375	Dow Chemical Company	Biweekly Payroll Deduction	16.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation: President - Dorinco	Aggregate Year-To-Date > $ 208.00	$8.00/pay

C. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month day, year)	Amount of Each Receipt this Period
F. P. Carson 1300 Ashly Court Midland, MI 48640-2706	Dow Chemical Company	Biweekly Payroll Deduction	9.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation: VP Research	Aggregate Year-To-Date > $ 208.00	$9.00/pay

D. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month day, year)	Amount of Each Receipt this Period
L. F. Gayner, Jr. 1286 Towlston Road Great Falls, VA 22066-2213	Dow Chemical Company	Biweekly Payroll Deduction	16.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation: VP - Gov't Affairs	Aggregate Year-To-Date > $ 208.00	$8.00/pay

E. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month day, year)	Amount of Each Receipt this Period
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation	Aggregate Year-To-Date > $	

F. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month day, year)	Amount of Each Receipt this Period
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation	Aggregate Year-To-Date > $	

G. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month day, year)	Amount of Each Receipt this Period
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation	Aggregate Year-To-Date > $	

SUBTOTAL of Receipts This Page (optional)	56.00
TOTAL This Period (last page this line number only)	773.20

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SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule for each category of the Detailed Summary Page

PAGE 1 OF 1

FOR LINE NUMBER 17

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NAME OF COMMITTEE (In Full)
Headquarters Unit Employees Political Action Committee of the Dow Chemical Co.(HUEPAC)

FEC ID No. C00074096

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. Chemical Bank & Trust Co. 333 East Main Street Midland, MI 48640 Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Interest on deposits Occupation Aggregate Year-To-Date >$	12/13/94 62.04	4.13
B. The Vanguard Group P.O.Box 7800 Philadelphia, PA 19101-9892 Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Interest on deposits Occupation Aggregate Year-To-Date >$	12/01/94 895.48	21.05
C. Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-To-Date >$		
D. Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-To-Date >$		
E. Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-To-Date >$		
F. Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-To-Date >$		
G. Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-To-Date >$		

SUBTOTAL of Receipts This Page (optional)	25.18
TOTAL This Period (last page this line number only)	25.18

9 5 0 3 9 6 4 3 7 3 3

Federal Election Commission

ENVELOPE REPLACEMENT PAGE FOR INCOMING DOCUMENTS

The Commission has added this page to the end of this filing to indicate how it was received.

☐	Hand Delivered	DATE OF RECEIPT
☐	First Class Mail	POSTMARKED
☑	Registered/Certified Mail	POSTMARKED 2/1/95
☐	No Postmark	
☐	Postmark Illegible	
☐	Received from the House Office of Records and Registration	DATE OF RECEIPT
☐	Received from the Senate Office of Public Records	DATE OF RECEIPT
☐	Other (Specify):	POSTMARKED and/or DATE OF RECEIPT

J.A.Q.
PREPARER

2/5/95
DATE PREPARED

FEC FORM 70-2 (12/92)

9 5 0 3 9 0 4 4 7 8 4