PAGE 1 / 22

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

FORIM 3X	For Other Th	an An Authorize	d Committee		Office Use Only
NAME OF COMMITTEE (in full)	TYPE OR PRIN	-/	ample: If typing, type er the lines.	12FE4M	15
Employees of DuP	Pont PAC - DuPe	ont de Nemours	s, Inc.		
ADDRESS (number and stre		ey Ave NW - 4th FI Carstensen			
Check if different than previously reported. (ACC)	Washington			DC	20001
2. FEC IDENTIFICATIO	N NUMBER ▼	CITY ▲		STATE ▲	ZIP CODE ▲
C C00171926		3. IS THIS REPORT	NEW (N)	OR X AI	MENDED)
4. TYPE OF REPOR (Choose One) (a) Quarterly Reports:	Report Due On:	Feb 20 (M2) Mar 20 (M3) Apr 20 (M4)) Jun 20	(M6) Sep	20 (M8) Nov 20 (M11) (Non-Election Year Only) 20 (M9) Dec 20 (M12) (Non-Election Year Only) 20 (M10) Jan 31 (YE)
April 15 Quarterly Rep July 15 Quarterly Rep October 15 Quarterly Rep January 31	port (Q2) (C) 12- PRI	Day E-Election oort for the:	Primary (12P) Convention (12C)	General Special	
Year-End Rep July 31 Mid-Y Report (Non-e Year Only) (No Termination R (TER)	rear (d) 30- election PO	Day ST-Election oort for the:	General (30G)	Runoff (in the
5. Covering Period	M M / D D /	Election on		2 31	State of 2020
I certify that I have examing	Macchiarelli,		owledge and belief it	is true, correct ar	d complete.
Signature of Treasurer	Macchiarelli, Dave, , ,		[Electronically Filed]	Date 02	M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
NOTE: Submission of false,	erroneous, or incompl	ete information may s	ubject the person sign	ning this Report to	he penalties of 52 U.S.C. § 30109
Office Use					FEC FORM 3X Rev. 05/2016

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 05/2016)
Page 2

Write or Type Committee Name

Employees of DuPont PAC - DuPont de Nemours, Inc.

Report Covering the Period: From: 12 17 2020 To: 12 31 2020

		COLUMN A This Period	COLUMN B Calendar Year-to-Date				
6.	(a) Cash on Hand January 1, 2020		109431.81				
	(b) Cash on Hand at Beginning of Reporting Period	78552.24					
	(c) Total Receipts (from Line 19)	3411.91	44501.78				
	(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	81964.15	153933.59				
7.	Total Disbursements (from Line 31)	0.00	71969.44				
8.	Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	81964.15	81964.15				
9.	Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	0.00					
10.	Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	0.00					

This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission 999 E Street, NW Washington, DC 20463

Toll Free 800-424-9530 Local 202-694-1100

DETAILED SUMMARY PAGE

of Receipts

FEC Form 3X (Rev. 05/2016)

Write or Type Committee Name

Employees of DuPont PAC - DuPont de Nemours, Inc.

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date				
. Contributions (other than loans) From:						
(a) Individuals/Persons Other						
Than Political Committees	0770.07	2000101				
(i) Itemized (use Schedule A)	2770.07	29984.01				
(ii) Unitemized	641.84	14512.76				
(iii) TOTAL (add	4	1 10 12.10				
Lines 11(a)(i) and (ii)▶	3411.91	44496.77				
	0.00	0.00				
(b) Political Party Committees	0.00	0.00				
(c) Other Political Committees	0.00	0.00				
(such as PACs)(d) Total Contributions (add Lines	4	4 4				
11(a)(iii), (b), and (c)) (Carry						
Totals to Line 33, page 5)	3411.91	44496.77				
Transfers From Affiliated/Other	4 4	4 4				
Party Committees	0.00	0.00				
	0.00	0.00				
. All Loans Received	0.00	0.00				
. Loan Repayments Received	0.00	0.00				
Offsets To Operating Expenditures	7	4 4				
(Refunds, Rebates, etc.)						
(Carry Totals to Line 37, page 5)	0.00	0.00				
Refunds of Contributions Made	4 4	7 7				
to Federal Candidates and Other						
Political Committees	0.00	0.00				
. Other Federal Receipts						
(Dividends, Interest, etc.)	0.00	5.01				
. Transfers from Non-Federal and Levin Funds						
(a) Non-Federal Account						
(from Schedule H3)	0.00	0.00				
	0.00	0.00				
(b) Levin Funds (from Schedule H5)	0.00	0.00				
(c) Total Transfers (add 18(a) and 18(b))	0.00	0.00				
. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))▶	3411.91	44501.78				
. Total Federal Receipts						
. Total I Guoral Hoodipto						

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 05/2016)

Page 4

COLUMN A Total This Period	COLUMN B Calendar Year-to-Date			
	Calcillati Teat-to-Date			
0.00	0.00			
0.00	0.00			
0.00	0.00			
0.00	769.44			
0.00	769.44			
0.00	0.00			
0.00	60500.00			
4 1 4 1 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
0.00	0.00			
0.00	0.00			
0.00	0.00			
0.00	0.00			
0.00	0.00			
0.00	0.00			
0.00	0.00			
0.00	0.00			
0.00	10700.00			
0))				
0.00	0.00			
0.00	0.00			
0.00	0.00			
0.00	0.00			
0.00	71969.44			
0.00	71969.44			
	Total This Period 0.00			

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 05/2016) III. Net Contributions/

Operating Expenditures

(from Line 11(d), page 3)

(from Line 28(d)).....

(subtract Line 34 from Line 33)

(add Line 21(a)(i) and Line 21(b))▶

(from Line 15, page 3).....

(subtract Line 37 from Line 36)

33. Total Contributions (other than loans)

35. Net Contributions (other than loans)

36. Total Federal Operating Expenditures

37. Offsets to Operating Expenditures

38. Net Operating Expenditures

34. Total Contribution Refunds

Page 5 **COLUMN A** COLUMN B **Total This Period** Calendar Year-to-Date 3411.91 44496.77 0.00 0.00 44496.77 3411.91 0.00 769.44 0.00 0.00 0.00 769.44

22 FOR LINE NUMBER: PAGE 6 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Ammerman, Thomas, F,, Date of Receipt Mailing Address 1501 Larkin Center Dr 2020 City Zip Code State Transaction ID: 82CDFC4E92274E0D8804 MI Midland 48642-8603 Amount of Each Receipt this Period FEC ID number of contributing 2.30 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DDP Specialty Elect Mat US Inc Global Supply Chain Leader Receipt For: Aggregate Year-to-Date ▼ Primary General 213.83 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Archibald, Vere, O, , Date of Receipt Mailing Address 451 Bellevue Rd 2020 City State Zip Code Transaction ID: 19C6EC9CB9AA4F5CB58C DE Newark 19713-3431 Amount of Each Receipt this Period FEC ID number of contributing 20.83 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Elect Matl CMP Inc New Platform Development Leader Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 249.96 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Ben-Shoshan, Eliahu, Avraham, Date of Receipt Mailing Address 1105 River Bend Dr 2020 City State Zip Code Transaction ID : B7E48D786C4E469D9573 TX Houston 77063-1504 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Industrial Biosciences USA, LLC Global Business Director - Clean Tech Receipt For: Aggregate Year-to-Date ▼ Primary General 240.00 Other (specify) 43.13 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... ____

22 FOR LINE NUMBER: PAGE 7 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Carstensen, James, Detlef, , Date of Receipt Mailing Address 672 NE Coventry Ln 2020 City Zip Code State Transaction ID: 7B7D7430A1C946E78BCB IΑ Waukee 50263-5049 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC Federal Government Affairs Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 512.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Carter, Mark, J,, Date of Receipt Mailing Address 1501 Larkin Center Dr 2020 City State Zip Code Transaction ID: EE027D8EA2DF4A2FA1D6 MI Midland 48642-8603 Amount of Each Receipt this Period FEC ID number of contributing 9.61 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DDP Specialty Elect Mat US Inc BI/Analytics IT Leader T&AP Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) ▼ 221,14 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Collick, Scott, J., Date of Receipt Mailing Address 1501 Larkin Center Dr 2020 City State Zip Code Transaction ID: E53A706CE9964532B984 MI Midland 48642-8603 Amount of Each Receipt this Period FEC ID number of contributing C 19.23 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DDP Specialty Elect Mat US Inc VP, Business Tech Receipt For: Aggregate Year-to-Date ▼ Primary General 294.23 Other (specify) 128.84 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

22 FOR LINE NUMBER: PAGE 8 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Cummings, David, E, , Date of Receipt Mailing Address 974 Centre Rd 2020 City Zip Code State Transaction ID: 085FBD58593F4D2AA01F Wilmington DE 19805-1269 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC SHE Competency Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 240.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Dotson, Helen, L,, Date of Receipt Mailing Address 1501 Larkin Center Dr 2020 City State Zip Code Transaction ID: D968382BA9104F3CAA4C MI Midland 48642-8603 Amount of Each Receipt this Period FEC ID number of contributing 19.23 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DDP Specialty Elect Mat US Inc **Global Process Automation** Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 230.76 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Ford, Darrell, , , Date of Receipt Mailing Address 974 Centre Rd 2020 City Zip Code State Transaction ID: 0C90EADF0ECF43BF957C DE Wilmington 19805-1269 Amount of Each Receipt this Period FEC ID number of contributing C 208.33 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC SVP, Chief Human Resources Officer Receipt For: Aggregate Year-to-Date ▼ Primary General 2499.96 Other (specify) 247.56 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 ___

22 FOR LINE NUMBER: PAGE 9 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Galarza, Jessica, M,, Date of Receipt Mailing Address 200 Powder Mill Rd 2020 City Zip Code State Transaction ID: E099EF4910DC47518486 Wilmington DE 19803-2907 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Nutrition & Biosciences, USA 4, Inc Project Office (Automation Standardiza Receipt For: Aggregate Year-to-Date ▼ Primary General 240.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Gershman, Lorraine, Krupa, Date of Receipt Mailing Address 500 New Jersey Ave NW 2020 City State Zip Code Transaction ID : FBC3891B73194DBFB87F DC Washington 20001-2065 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC U.S. Federal Government Affairs Mana Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 1200.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Gonzalez, Jason, D., Date of Receipt Mailing Address 974 Centre Rd 2020 City Zip Code State Transaction ID: 221B869E46404B3286E2 DE Wilmington 19805-1269 Amount of Each Receipt this Period FEC ID number of contributing C 85.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC State Government Affairs Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 1020.00 Other (specify) 205.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

	FOR LINE NUMBER:					PAGE	1	IO OF		22	
Use separate schedule(s) for each category of the Detailed Summary Page	(0	check only one)									
		X	11a		11b		11c		12		
			13		14		15		16		17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Gray, John, Fisher, , Date of Receipt Mailing Address 974 Centre Rd Chestnut Run Plaza 721-2312 2020 City Zip Code State Transaction ID: D1F6C4924B4946D08B45 Wilmington DE 19805-1269 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC Corporate Counsel Receipt For: Aggregate Year-to-Date ▼ Primary General 240.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Harb, Louis, M, , Date of Receipt Mailing Address 974 Centre Rd 12 31 2020 City State Zip Code Transaction ID: C8AD869E18064CD79F26 DE Wilmington 19805-1269 Amount of Each Receipt this Period FEC ID number of contributing 20.83 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC CI Process & Learning Leader Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 354.11 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Hill, Frankie, Renarde, Date of Receipt Mailing Address 974 Centre Rd 2020 City Zip Code State Transaction ID: 69A527D926A14F3AA89B DE Wilmington 19805-1269 Amount of Each Receipt this Period FEC ID number of contributing C 41.66 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC IT Service Delivery Senior Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 499.92 Other (specify) 82.49 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

22 FOR LINE NUMBER: PAGE 11 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 12 11c Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Holmes Toliver, Vera, , , Date of Receipt Mailing Address 974 Centre Rd 2020 City Zip Code State Transaction ID: CEE6621F98C343BDB7F2 Wilmington DE 19805-1269 Amount of Each Receipt this Period FEC ID number of contributing C 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC State Government Affairs Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 1200.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Horgan, Kevin, Sidney, , Date of Receipt Mailing Address 455 Forest St 18 2020 City State Zip Code Transaction ID: 6A2F8F25FA5642AFAC42 MA Marlborough 01752-3001 Amount of Each Receipt this Period FEC ID number of contributing 9.62 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Electronic Matls Northeast EHS Hub Leader Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 288.58 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Horgan, Kevin, Sidney, Date of Receipt Mailing Address 455 Forest St 2020 City Zip Code State Transaction ID: 3E6846926A8343619364 MA Marlborough 01752-3001 Amount of Each Receipt this Period FEC ID number of contributing C 38.46 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Electronic Matls Northeast EHS Hub Leader Receipt For: Aggregate Year-to-Date ▼ Primary General 288.58 Other (specify) 148.08 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

22 FOR LINE NUMBER: PAGE 12 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hurry, Jeanine, L, , Date of Receipt Mailing Address 108 Tudor Dr 2020 City Zip Code State Transaction ID: 1ACF307FAEF7430BAD40 PA North Wales 19454-1624 Amount of Each Receipt this Period FEC ID number of contributing C 25.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) S&C Digital Programs Leader DDP Specialty Electronic Materials US Receipt For: Aggregate Year-to-Date ▼ Primary General 265.38 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Islam, Mohammad, T, , Date of Receipt Mailing Address 451 Bellevue Rd 2020 City State Zip Code Transaction ID : BF5B6C99F0874FA685EF DE Newark 19713-3431 Amount of Each Receipt this Period FEC ID number of contributing 20.83 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Elect Matl CMP Inc Principal Investigator Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) ▼ 249.96 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Kemp, Jon, D., Date of Receipt Mailing Address 7017 W Wood Duck 2020 City State Zip Code Transaction ID: 41C20C4E072E4BB283C9 UT Highland 84003-4704 Amount of Each Receipt this Period FEC ID number of contributing C 416.66 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC President - Electronics & Imaging Receipt For: Aggregate Year-to-Date ▼ Primary General 4999.92 Other (specify) 462.49 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

22 FOR LINE NUMBER: PAGE 13 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 12 11c Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Koninckx, Jan, , , Date of Receipt Mailing Address 200 Powder Mill Rd 2020 City Zip Code State Transaction ID: 003CD13616664A88A3D0 Wilmington DE 19803-2907 Amount of Each Receipt this Period FEC ID number of contributing C 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Business Sr Director** DuPont Industrial Biosciences USA, LLC Receipt For: Aggregate Year-to-Date ▼ Primary General 1200.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Lacey, Timothy, C,, Date of Receipt Mailing Address 1501 Larkin Center Dr 2020 City State Zip Code Transaction ID: 4AB685376BAF48A099BA MI Midland 48642-8603 Amount of Each Receipt this Period FEC ID number of contributing 9.61 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DDP Specialty Elect Mat US Inc VP, General Manager Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 644.20 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Larrabee, Steven, P., , Date of Receipt Mailing Address 974 Centre Rd 2020 City Zip Code State Transaction ID: 9A65BC237D0D45D289AC DE Wilmington 19805-1269 Amount of Each Receipt this Period FEC ID number of contributing C 416.66 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC SVP, Chief Information Officer (CIO) Receipt For: Aggregate Year-to-Date ▼ Primary General 4999.92 Other (specify) 526.27 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

22 FOR LINE NUMBER: PAGE 14 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Lee, Rose,,, Date of Receipt Mailing Address 200 Powder Mill Rd 2020 City Zip Code State Transaction ID: 4A8004D6D6C54A56AA47 Wilmington DE 19803-2907 Amount of Each Receipt this Period FEC ID number of contributing C 416.66 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) President - Safety & Construction DuPont Specialty Products USA, LLC Receipt For: Aggregate Year-to-Date ▼ Primary General 4999.92 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Markiewicz, Kimberly, Y, Date of Receipt Mailing Address 974 Centre Rd 2020 City State Zip Code Transaction ID : DEDC1D234C2C49578C97 DE Wilmington 19805-1269 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC VP, DE&I Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 1200.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. McAlees, Mark, Elliott, , Date of Receipt Mailing Address Route 23 South and DuPont Road 18 2020 City Zip Code State Transaction ID: 7A2841B0FBED4B0893B2 OH Circleville 43113 Amount of Each Receipt this Period FEC ID number of contributing C 9.23 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Co **Technical Service Consultant** Receipt For: Aggregate Year-to-Date ▼ Primary General 249.21 Other (specify) 525.89 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

22 FOR LINE NUMBER: PAGE 15 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name McAlees, Mark, Elliott, , Date of Receipt Mailing Address Route 23 South and DuPont Road 2020 City Zip Code State Transaction ID: 3EC9B901A22F4294AF05 OH Circleville 43113 Amount of Each Receipt this Period FEC ID number of contributing 9.23 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Technical Service Consultant DuPont Co** Receipt For: Aggregate Year-to-Date ▼ Primary General 249.21 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Morgan, Sara, Allswede, Date of Receipt Mailing Address 9307 Buck Hwy 2020 City State Zip Code Transaction ID: 2396727D38E04D1E8516 MI Eaton Rapids 48827-9520 Amount of Each Receipt this Period FEC ID number of contributing 1.99 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DDP Specialty Elect Mat US Inc Commercial Counsel - T&AP Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) ▼ 425.05 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Palena, Peter, V, Date of Receipt Mailing Address 451 Bellevue Rd 2020 City Zip Code State Transaction ID: 3205439F0AE2485DBB8F DE Newark 19713-3431 Amount of Each Receipt this Period FEC ID number of contributing C 19.23 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Electronic Matls Lead EH&S Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 230.76 Other (specify) 30.45 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

22 FOR LINE NUMBER: PAGE 16 OF Use separate schedule(s) (check only one) for each category of the **X** 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Porter, Hethel, G., , Date of Receipt Mailing Address 1405 N Abner 18 2020 City Zip Code State Transaction ID: 40B64965F5E545B5BD2A ΑZ Mesa 85205-4358 Amount of Each Receipt this Period FEC ID number of contributing C 9.61 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Elect Matl CMP Inc Quality Coord Tech Leader, M&E Receipt For: Aggregate Year-to-Date ▼ Primary General 250.86 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Porter, Hethel, G.,, Date of Receipt Mailing Address 1405 N Abner 2020 City State Zip Code Transaction ID: A4C837DF9CDD488891BC ΑZ Mesa 85205-4358 Amount of Each Receipt this Period FEC ID number of contributing 1.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Elect Matl CMP Inc Quality Coord Tech Leader, M&E Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 250.86 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Pufka, Steven, James, , Date of Receipt Mailing Address 451 Bellevue Rd 2020 City Zip Code State Transaction ID: 14D921BCA1CF4123A4B2 DE Newark 19713-3431 Amount of Each Receipt this Period FEC ID number of contributing C 1.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Elect Matl CMP Inc RM Quality Engineer - Newark Receipt For: Aggregate Year-to-Date ▼ Primary General 230.13 Other (specify) 11.61 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... ___

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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Rajan, Janardhanan, S,, Date of Receipt Mailing Address 200 Powder Mill Rd 2020 City Zip Code State Transaction ID: B783A43710654F519310 Wilmington DE 19803-2907 Amount of Each Receipt this Period FEC ID number of contributing C 19.23 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DDP Specialty Elect Mat US Inc Senior Research Scientist Receipt For: Aggregate Year-to-Date ▼ Primary General 230.76 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Rozak, Jeffrey, , , Date of Receipt Mailing Address 6 Hooksett Cir 18 2020 City State Zip Code Transaction ID: FB095C01C3B84A5E8E00 MA Medway 02053-6108 Amount of Each Receipt this Period FEC ID number of contributing 9.62 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Electronic Matls Research Investigator Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) ▼ 259.74 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Rozak, Jeffrey, , , Date of Receipt Mailing Address 6 Hooksett Cir. 2020 City State Zip Code Transaction ID : F038C528F55F4974B403 MA Medway 02053-6108 Amount of Each Receipt this Period FEC ID number of contributing C 9.62 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Electronic Matls Research Investigator Receipt For: Aggregate Year-to-Date ▼ Primary General 259.74 Other (specify) 38.47 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Stallcup, Jeffrey, L,, Date of Receipt Mailing Address 455 Forest St 18 2020 City Zip Code State Transaction ID: 6506E28B2918485C94F7 MA Marlborough 01752-3001 Amount of Each Receipt this Period FEC ID number of contributing C 11.53 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Electronic Matls IO Strategy, Asset Footprint, and Oper Receipt For: Aggregate Year-to-Date ▼ Primary General 299.78 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Stallcup, Jeffrey, L, , Date of Receipt Mailing Address 455 Forest St 2020 City State Zip Code Transaction ID: 140CAC7AEB3044229193 MA Marlborough 01752-3001 Amount of Each Receipt this Period FEC ID number of contributing 11.53 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Electronic Matls IO Strategy, Asset Footprint, and Oper Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) ▼ 299.78 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Sutton, Todd, A, Date of Receipt Mailing Address 198 Blair Bend Dr 18 2020 City Zip Code State Transaction ID: 1670550653564CD9B591 TN Loudon 37774-6562 Amount of Each Receipt this Period FEC ID number of contributing C 9.23 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Industrial Biosciences USA, LLC **Business Manager** Receipt For: Aggregate Year-to-Date ▼ Primary General 249.21 Other (specify) 32.29 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Sutton, Todd, A,, Date of Receipt Mailing Address 198 Blair Bend Dr 2020 City Zip Code State Transaction ID: 1ABB63DA7B4B4E3993AE TN Loudon 37774-6562 Amount of Each Receipt this Period FEC ID number of contributing C 9.23 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Industrial Biosciences USA, LLC **Business Manager** Receipt For: Aggregate Year-to-Date ▼ Primary General 249.21 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Thompson, Kirk, R,, Date of Receipt Mailing Address 965 W Maude Ave 18 2020 City State Zip Code Transaction ID: 2E55099F25774C7ABB7F CA Sunnyvale 94085-2802 Amount of Each Receipt this Period FEC ID number of contributing 38.46 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Electronic Matls Global R&D Leader - Advanced Packag Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) ▼ 1009.58 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Thompson, Kirk, R, Date of Receipt Mailing Address 965 W Maude Ave 2020 City State Zip Code Transaction ID: 9C5AFDFC0BD4427DB71D CA Sunnyvale 94085-2802 Amount of Each Receipt this Period FEC ID number of contributing C 9.62 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Electronic Matls Global R&D Leader - Advanced Packagi Receipt For: Aggregate Year-to-Date ▼ Primary General 1009.58 Other (specify) 57.31 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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for each category of the Detailed Summary Page Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Tremont, Jeff, , , Date of Receipt Mailing Address 455 Forest St 18 2020 City Zip Code State Transaction ID: 27F396A47009439CB480 MA Marlborough 01752-3001 Amount of Each Receipt this Period FEC ID number of contributing C 19.24 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Integrated Operations Leader - Litho/E Rohm & Haas Electronic Matls Receipt For: Aggregate Year-to-Date ▼ Primary General 519.48 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Tremont, Jeff, , , Date of Receipt Mailing Address 455 Forest St 2020 City State Zip Code Transaction ID: F9B7A07305F14459B16E MA Marlborough 01752-3001 Amount of Each Receipt this Period FEC ID number of contributing 19.24 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Electronic Matls Integrated Operations Leader - Litho/E Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 519.48 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Van Veen, Mary, P., Date of Receipt Mailing Address 974 Centre Rd 2020 City Zip Code State Transaction ID: 3E9A208484EE44F98ED7 DE Wilmington 19805-1269 Amount of Each Receipt this Period FEC ID number of contributing C 83.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC VP, Tax & Treasury Receipt For: Aggregate Year-to-Date ▼ Primary General 996.00 Other (specify) 121.48 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Ware, Shawn, Edwin, , Date of Receipt Mailing Address 451 Bellevue Rd 2020 City Zip Code State Transaction ID: 876F9E388D1243B6AC48 DE Newark 19713-3431 Amount of Each Receipt this Period FEC ID number of contributing C 20.83 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rohm & Haas Elect Matl CMP Inc M&E Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 249.96 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Wendt, Frederick, W, , Jr. Date of Receipt Mailing Address 974 Centre Rd 2020 City State Zip Code Transaction ID: D6D88713F4F0433E9BBB DE Wilmington 19805-1269 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DuPont Specialty Products USA, LLC **Business Process Manager** Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) ▼ 240.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Winder, John, D, , Date of Receipt Mailing Address 1254 Enclave Pkwy 2020 City State Zip Code Transaction ID: 651CD477C9E54F1A956C TX Houston 77077-2564 Amount of Each Receipt this Period FEC ID number of contributing C 38.46 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DDP Specialty Elect Mat US Inc Operational & Site Communications Mar Receipt For: Aggregate Year-to-Date ▼ Primary General 249.99 Other (specify) 79.29 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... ____

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13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) Employees of DuPont PAC - DuPont de Nemours, Inc. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Zabriskie, Anissa, M,, Date of Receipt Mailing Address 455 Forest St 18 2020 City Zip Code State Transaction ID: 05C1A1314D984686AE9B MA Marlborough 01752-3001 Amount of Each Receipt this Period FEC ID number of contributing C 15.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DDP Specialty Elect Mat US Inc Human Resources Manager Receipt For: Aggregate Year-to-Date ▼ Primary General 285.84 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Zabriskie, Anissa, M, Date of Receipt Mailing Address 455 Forest St 2020 City State Zip Code Transaction ID: D04438A9F0E541D190E5 MA Marlborough 01752-3001 Amount of Each Receipt this Period FEC ID number of contributing 14.42 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) DDP Specialty Elect Mat US Inc Human Resources Manager Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 285.84 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Mailing Address City State Zip Code Amount of Each Receipt this Period FEC ID number of contributing C federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 29.42 SUBTOTAL of Receipts This Page (optional)..... 2770.07 TOTAL This Period (last page this line number only).....