ETEXT ATTACHMENT

12/03/2003 12 : 28

Effective July 25, 2003, the Union, acting at its Second Constitutional Convention in Las Vegas, Nevada, amended Article I of its constitution to change its name from "Union of Needletrades, Industrial and Textile Employees" to simply "UNITE ". The name change has no effect on any collective bargaining agreements, other contracts, or the union's legal standing in any other foum.