

**SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS**

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: / / To: / /

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, <input type="text" value="2014"/>	<input type="text" value="128561.33"/>	<input type="text" value="128561.33"/>
(b) Cash on Hand at Beginning of Reporting Period.....	<input type="text" value="170141.03"/>	
(c) Total Receipts (from Line 19)	<input type="text" value="6230.44"/>	<input type="text" value="52910.14"/>
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	<input type="text" value="176371.47"/>	<input type="text" value="181471.47"/>
7. Total Disbursements (from Line 31).....	<input type="text" value="5000.00"/>	<input type="text" value="10100.00"/>
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)).....	<input type="text" value="171371.47"/>	<input type="text" value="171371.47"/>
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	<input type="text" value="0.00"/>	
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	<input type="text" value="0.00"/>	

This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E Street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE
of Receipts

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: / / To: / /

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	6215.44	44707.36
(ii) Unitemized	15.00	8202.78
(iii) TOTAL (add Lines 11(a)(i) and (ii))..... ▶	6230.44	52910.14
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5)	6230.44	52910.14
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3).....	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))..... ▶	6230.44	52910.14
20. Total Federal Receipts (subtract Line 18(c) from Line 19)..... ▶	6230.44	52910.14

DETAILED SUMMARY PAGE
of Disbursements

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b))	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	5000.00	10100.00
24. Independent Expenditures (use Schedule E)	0.00	0.00
25. Coordinated Party Expenditures (2 U.S.C. §441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements	0.00	0.00
30. Federal Election Activity (2 U.S.C. §431(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add .. Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	5000.00	10100.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	5000.00	10100.00

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3)	6230.44	52910.14
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	6230.44	52910.14
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 OF 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	<input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. John Alonso		Date of Receipt MM / DD / YYYY 10 / 17 / 2014 Transaction ID : SA11Al.13140
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 300.00 \$30 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Director	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 630.00	

Full Name (Last, First, Middle Initial) B. Mr. Joseph Applegate		Date of Receipt MM / DD / YYYY 11 / 14 / 2014 Transaction ID : SA11Al.13141
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 120.00 \$40.00 biweekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Senior Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 920.00	

Full Name (Last, First, Middle Initial) C. Mr. John Batten III		Date of Receipt MM / DD / YYYY 11 / 14 / 2014 Transaction ID : SA11Al.13142
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 180.00 \$60 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Director	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1380.00	

SUBTOTAL of Receipts This Page (optional).....▶	330.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 OF 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Gary Coates
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation EVP Operations

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
3105.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13143

Amount of Each Receipt this Period
405.00

\$135. Bi-Weekly payroll deductions

B. Mr. Edward Copeland
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis US inc. Occupation Executive Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
575.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13144

Amount of Each Receipt this Period
75.00

\$25. Bi-Weekly payroll deductions

C. Mija Coppola
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1150.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13145

Amount of Each Receipt this Period
150.00

\$50. Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 630.00

TOTAL This Period (last page this line number only)..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 8 OF 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Curt Cramer
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation EVP Env/Infr/Bldgs

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
4025.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11AI.13146

Amount of Each Receipt this Period
525.00

\$175. Bi-Weekly payroll deductions

B. Mr. Paul A. Dalida
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1592.29

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11AI.13147

Amount of Each Receipt this Period
207.69

\$69.23 Bi-Weekly payroll deduction

C. Mr. Keith Dias
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1610.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11AI.13148

Amount of Each Receipt this Period
210.00

\$70 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....	942.69
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 OF 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Peter Dyke
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Executive VP

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2300.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13149

Amount of Each Receipt this Period
300.00

\$100 Bi-Weekly payroll deductions

B. Mr. Pedro Fierro
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
230.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13150

Amount of Each Receipt this Period
30.00

\$10 Bi-Weekly payroll deductions

C. Patrick Flannelly
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1150.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13151

Amount of Each Receipt this Period
150.00

\$50 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 480.00

TOTAL This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 10 OF 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. William Grubbs
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **920.00**

Date of Receipt **11 / 14 / 2014**

Transaction ID : SA11Al.13152

Amount of Each Receipt this Period **120.00**

\$40 Bi-Weekly payroll deductions

B. Mr. Craig Halvorson
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **1150.00**

Date of Receipt **11 / 14 / 2014**

Transaction ID : SA11Al.13153

Amount of Each Receipt this Period **150.00**

\$50 Bi-Weekly payroll deductions

C. Mr. Marble J. Hensley (Jr.)
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **460.00**

Date of Receipt **11 / 14 / 2014**

Transaction ID : SA11Al.13154

Amount of Each Receipt this Period **60.00**

\$20 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... **330.00**

TOTAL This Period (last page this line number only).....

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 11 OF 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. James Hill		Date of Receipt MM / DD / YYYY 11 / 14 / 2014 Transaction ID : SA11AI.13156
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 75.00 \$25 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Account Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 575.00	

Full Name (Last, First, Middle Initial) B. Mr. T. Wayne Holcombe		Date of Receipt MM / DD / YYYY 11 / 14 / 2014 Transaction ID : SA11AI.13157
Mailing Address 2929 Briarpark Drive Suite 300		Amount of Each Receipt this Period 75.00 \$25 Bi-Weekly payroll deductions
City Houston	State TX	Zip Code 77042
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 575.00	

Full Name (Last, First, Middle Initial) C. Mr. Jon Hoogenboom		Date of Receipt MM / DD / YYYY 11 / 14 / 2014 Transaction ID : SA11AI.13158
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 30.00 \$10 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	

SUBTOTAL of Receipts This Page (optional).....▶	180.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 OF 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Berny D Ilgner		Date of Receipt MM / DD / YYYY 11 / 14 / 2014 Transaction ID : SA11AI.13159
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 45.00 \$15 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Manager, Business Practice	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 345.00	

Full Name (Last, First, Middle Initial) B. Mr. Dennis J. Kachmarsky		Date of Receipt MM / DD / YYYY 11 / 14 / 2014 Transaction ID : SA11AI.13160
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 115.41 \$38.47 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 884.81	

Full Name (Last, First, Middle Initial) C. Mr. Jason Lagowski		Date of Receipt MM / DD / YYYY 11 / 14 / 2014 Transaction ID : SA11AI.13161
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 120.00 \$40 Bi-Weekly payroll deductions
City Highland Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 920.00	

SUBTOTAL of Receipts This Page (optional).....▶	280.41
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 13 OF 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Robert Lawson
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
884.81

Date of Receipt
11 / 14 / 2014

Transaction ID : SA11Al.13162

Amount of Each Receipt this Period
115.41

\$38.47 Bi-Weekly payroll deductions

B. Mr. George McMahon
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
460.00

Date of Receipt
11 / 14 / 2014

Transaction ID : SA11Al.13163

Amount of Each Receipt this Period
60.00

\$20. Bi-Weekly payroll deductions

C. Mr. John Nocera
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1265.00

Date of Receipt
11 / 14 / 2014

Transaction ID : SA11Al.13164

Amount of Each Receipt this Period
165.00

\$55 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶	340.41
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 OF 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Mary Ann Pennington-Neidert		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="11"/> / <input type="text" value="14"/> / <input type="text" value="2014"/>
City	State	Zip Code
Highland Ranch	CO	80129
FEC ID number of contributing federal political committee.	<input type="text" value="C"/>	
Name of Employer	Occupation	
Arcadis U.S. Inc.	Treasurer	
Receipt For:	Aggregate Year-to-Date ▼	
<input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	<input type="text" value="575.00"/>	
		Transaction ID : SA11Al.13165
		Amount of Each Receipt this Period
		<input type="text" value="75.00"/>
		\$25 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial) B. Janet Peters		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="11"/> / <input type="text" value="14"/> / <input type="text" value="2014"/>
City	State	Zip Code
Highlands Ranch	CO	80129
FEC ID number of contributing federal political committee.	<input type="text" value="C"/>	
Name of Employer	Occupation	
Arcadis U.S. Inc.	Leader	
Receipt For:	Aggregate Year-to-Date ▼	
<input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	<input type="text" value="1380.00"/>	
		Transaction ID : SA11Al.13166
		Amount of Each Receipt this Period
		<input type="text" value="180.00"/>
		\$60 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial) C. Mr. Lynden J Peters		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="11"/> / <input type="text" value="14"/> / <input type="text" value="2014"/>
City	State	Zip Code
Highlands Ranch	CO	80129
FEC ID number of contributing federal political committee.	<input type="text" value="C"/>	
Name of Employer	Occupation	
Arcadis U.S. Inc.	Project Manager	
Receipt For:	Aggregate Year-to-Date ▼	
<input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	<input type="text" value="1035.00"/>	
		Transaction ID : SA11Al.13167
		Amount of Each Receipt this Period
		<input type="text" value="135.00"/>
		\$45 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....	<input type="text" value="390.00"/>
TOTAL This Period (last page this line number only).....	<input type="text"/>

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 15 OF 22
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)
A. Heather Polinsky

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1380.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13168

Amount of Each Receipt this Period
180.00

\$60 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)
B. Mr. Barry Quinn

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2300.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13169

Amount of Each Receipt this Period
300.00

\$100 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)
C. Mr. James Reid

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
575.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13170

Amount of Each Receipt this Period
75.00

\$25 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 555.00

TOTAL This Period (last page this line number only)..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 16 OF 22
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Bruce Risley
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1610.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13171

Amount of Each Receipt this Period
210.00
\$70 Bi-Weekly payroll deductions

B. Mr. Alexander Rothchild
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation National Expert

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1725.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13172

Amount of Each Receipt this Period
225.00
\$75 Bi-Weekly payroll deductions

C. Mr. Frederick Schneider
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1380.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13174

Amount of Each Receipt this Period
180.00
\$60.00 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶	615.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 17 OF 22
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Joseph Seibold
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
460.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13175

Amount of Each Receipt this Period
60.00

\$20.00 Bi-Weekly payroll deductions

B. Mr. Scott C. Shannon
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
575.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13176

Amount of Each Receipt this Period
75.00

\$25.00 Bi-Weekly payroll deductions

C. Mr. Randall Sillan
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Engineer

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
920.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11Al.13177

Amount of Each Receipt this Period
120.00

\$40.00 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 255.00

TOTAL This Period (last page this line number only)..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 18 OF 22
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Ms. Lee Ann Smith
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highland Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Project Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **460.00**

Date of Receipt **11 / 14 / 2014**
Transaction ID : SA11Al.13178
 Amount of Each Receipt this Period **60.00**
 \$20 Bi-Weekly payroll deductions

B. Mr. Zachary Smith
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Business Practice Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **1615.53**

Date of Receipt **10 / 17 / 2014**
Transaction ID : SA11Al.13179
 Amount of Each Receipt this Period **76.93**
 \$76.93 Bi-Weekly payroll deductions

C. Mr. Tusher Talele
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Arcadis U.S. Inc. Occupation Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date **1150.00**

Date of Receipt **11 / 14 / 2014**
Transaction ID : SA11Al.13180
 Amount of Each Receipt this Period **150.00**
 \$50 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....	286.93
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 19 OF 22
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Steven Taylor
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Controller

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
460.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11AI.13181

Amount of Each Receipt this Period
60.00

\$20 Bi-Weekly payroll deductions

B. Ms. Anne Thatcher
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
345.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11AI.13182

Amount of Each Receipt this Period
45.00

\$15 Bi-Weekly payroll deductions

C. Mr. Douglas Tilt
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
920.00

Date of Receipt
11 / 14 / 2014
Transaction ID : SA11AI.13183

Amount of Each Receipt this Period
120.00

\$40.00 Bi-Weekly payroll deduct

SUBTOTAL of Receipts This Page (optional)..... ▶ 225.00

TOTAL This Period (last page this line number only)..... ▶

SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. CHUCK FLEISCHMANN FOR CONGRESS COMMITTEE, INC.

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y
10		24		2014

Mailing Address P.O. Box 11091

SUITE 1000 JAMES BUILDING

City

Chattanooga

State

TN

Zip Code

37401

Purpose of Disbursement

Contribution to Federal Candidate

011

Candidate Name

CHARLES J FLEISCHMANN

Category/
Type

Office Sought:

House

Senate

President

Disbursement For: 2014

Primary

General

Other (specify) ▼

State: TN

District: 03

Transaction ID : SB23.13189

Amount of Each Disbursement this Period

5000.00

Full Name (Last, First, Middle Initial)

B.

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y

Mailing Address

City

State

Zip Code

Purpose of Disbursement

Candidate Name

Category/
Type

Office Sought:

House

Senate

President

Disbursement For:

Primary

General

Other (specify) ▼

State:

District:

Amount of Each Disbursement this Period

--

Full Name (Last, First, Middle Initial)

C.

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y

Mailing Address

City

State

Zip Code

Purpose of Disbursement

Candidate Name

Category/
Type

Office Sought:

House

Senate

President

Disbursement For:

Primary

General

Other (specify) ▼

State:

District:

Amount of Each Disbursement this Period

--

SUBTOTAL of Disbursements This Page (optional)..... ▶

TOTAL This Period (last page this line number only)..... ▶

5000.00

5000.00
