

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) TYPE OR PRINT Example: If typing, type over the lines. 12FE4M5 HDR, Inc. Employee Owners PAC

ADDRESS (number and street) 1917 S 67th Street Check if different than previously reported. (ACC) Omaha NE 68106-2973

2. FEC IDENTIFICATION NUMBER CITY STATE ZIP CODE C C00103903 3. IS THIS REPORT NEW (N) OR AMENDED (A) [X] [ ]

4. TYPE OF REPORT (Choose One) (a) Quarterly Reports: April 15, July 15, October 15, January 31, July 31 Mid-Year, Termination Report (b) Monthly Report Due On: Feb 20, Mar 20, Apr 20, May 20, Jun 20, Jul 20, Aug 20, Sep 20, Oct 20, Nov 20, Dec 20, Jan 31 (c) 12-Day PRE-Election Report for the: Primary, General, Runoff, Convention, Special (d) 30-Day POST-Election Report for the: General, Runoff, Special

5. Covering Period 02 / 01 / 2024 through 02 / 29 / 2024

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete. Type or Print Name of Treasurer Heaney, Kathleen, M.P., ,

Signature of Treasurer Heaney, Kathleen, M.P., , Date 03 / 20 / 2024

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 52 U.S.C. § 30109.

SUMMARY PAGE  
OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 05/2016)

Write or Type Committee Name

HDR, Inc. Employee Owners PAC

Report Covering the Period: From: 02 / 01 / 2024 To: 02 / 29 / 2024

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, 2024		1525156.38
(b) Cash on Hand at Beginning of Reporting Period.....	1537738.48	
(c) Total Receipts (from Line 19) .....	62090.72	124124.82
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	1599829.20	1649281.20
7. Total Disbursements (from Line 31).....	34000.00	83452.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)).....	1565829.20	1565829.20
9. Debts and Obligations Owed <b>TO</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	
10. Debts and Obligations Owed <b>BY</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	

This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information, contact the Federal Election Commission at 800-424-9530 or visit www.fec.gov

DETAILED SUMMARY PAGE  
of Receipts

Write or Type Committee Name

HDR, Inc. Employee Owners PAC

Report Covering the Period: From: 02 / 01 / 2024 To: 02 / 29 / 2024

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	16075.00	17010.00
(ii) Unitemized .....	46015.72	107114.82
(iii) TOTAL (add Lines 11(a)(i) and (ii)).....▶	62090.72	124124.82
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5) .....	62090.72	124124.82
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received .....	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3).....	0.00	0.00
(b) Levin Funds (from Schedule H5) .....	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)).....▶	62090.72	124124.82
20. Total Federal Receipts (subtract Line 18(c) from Line 19).....▶	62090.72	124124.82

**DETAILED SUMMARY PAGE**  
of Disbursements

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share .....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures .....	- 250.00	50.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b)) .....	- 250.00	50.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	26000.00	42000.00
24. Independent Expenditures (use Schedule E) .....	0.00	0.00
25. Coordinated Party Expenditures (52 U.S.C. § 30116(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees .....	0.00	0.00
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements (Including Non-Federal Donations).....	8250.00	41402.00
30. Federal Election Activity (52 U.S.C. § 30101(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share .....	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b)) .....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	34000.00	83452.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	34000.00	83452.00

**DETAILED SUMMARY PAGE**  
of Disbursements

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Page 5

<b>III. Net Contributions/ Operating Expenditures</b>	<b>COLUMN A Total This Period</b>	<b>COLUMN B Calendar Year-to-Date</b>
33. Total Contributions (other than loans) (from Line 11(d), page 3) .....	62090.72	124124.82
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	62090.72	124124.82
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)) .....	- 250.00	50.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) .....	- 250.00	50.00

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Bowen, Carrie, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 100 Oceangate Ste 1120  
 City Long Beach State CA Zip Code 90802-4348  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) California Highway and Roads Mar  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 600.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A14656F9BEB5D4CF7907**  
 Amount of Each Receipt this Period 300.00  
 Memo Item  
 Payroll Deduction: \$150.00/Bi-Weekly

**B. Islam, Rashed, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 504 Lavaca St Ste 900  
 City Austin State TX Zip Code 78701-2939  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Transportation Bu  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A6AE9D1B6E1464DEBBE3**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Erickson, Bryan, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 613 NW Loop 410 Ste 700  
 City San Antonio State TX Zip Code 78216-5550  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Federal Business  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AA87FA48EBF334C0B974**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	590.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Ivester, Heather, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 99 High St  
 City Boston State MA Zip Code 02110-2320  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) New England Area Manager  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A14683AE1A10E4D07A15**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

**B. Moses, Robert, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1037 Raymond Blvd  
 One Riverfront Plaza 14th Floor  
 City Newark State NJ Zip Code 07102-5420  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Regional Transportation Business  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A8DB1457481C542C0863**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Kaatz, Kelly, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 4401 W Gate Blvd  
 Ste 400  
 City Austin State TX Zip Code 78745-1469  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) South Central Regional Operation  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A869D8D7275AC4996AB2**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	430.00
<b>TOTAL</b> This Period (last page this line number only).....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 8 OF 46
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Heaney, Kathleen, M.P., ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Treasurer  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : ACF4A82F0554B4517A61**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Tso, Samuel, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 6750 Via Austi Pkwy Ste 350  
 City Las Vegas State NV Zip Code 89119-3563  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Transportation Busin  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AE6F7E28153F94C35B78**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

**C. Fisher, Rex, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Corporate Relations Director  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A4E67BBE1FB91453BB7A**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	440.00
<b>TOTAL</b> This Period (last page this line number only).....	



**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name <b>A. Kwan, Pierre, , ,</b>		Date of Receipt MM / DD / YYYY 02 / 16 / 2024
Mailing Address One Union Square 600 University Street, Suite 500		Transaction ID : <b>A595D1BF0C2F84FA98B1</b>
City Seattle	State WA	
Zip Code 98101-4132	FEC ID number of contributing federal political committee. C	Amount of Each Receipt this Period 140.00
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Water Treatment Business Class T	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 280.00	Payroll Deduction: \$70.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name <b>B. Gouveia, Anthony, , ,</b>		Date of Receipt MM / DD / YYYY 02 / 16 / 2024
Mailing Address 99 High St		Transaction ID : <b>AF67ABBAA472A4B66A65</b>
City Boston	State MA	
Zip Code 02110-2320	FEC ID number of contributing federal political committee. C	Amount of Each Receipt this Period 200.00
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) New England Transportation Busin	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 400.00	Payroll Deduction: \$100.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name <b>C. Alsina, Paul, , ,</b>		Date of Receipt MM / DD / YYYY 02 / 16 / 2024
Mailing Address 17111 Preston Rd Ste 300		Transaction ID : <b>A6101C50271394A8AA40</b>
City Dallas	State TX	
Zip Code 75248-1232	FEC ID number of contributing federal political committee. C	Amount of Each Receipt this Period 150.00
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Central Region Program Managemen	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 300.00	Payroll Deduction: \$75.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	490.00
<b>TOTAL</b> This Period (last page this line number only).....▶	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 10 OF 46
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Brown, Jerome, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1 M St SE  
 Ste 250  
 City Washington State DC Zip Code 20003-5125  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Quality Office Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AA8DC62CAA2954971ADC**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

**B. Trenolone, Thomas, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Design Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 600.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A40E4FF6D08E24AD7BD9**  
 Amount of Each Receipt this Period 300.00  
 Memo Item  
 Payroll Deduction: \$150.00/Bi-Weekly

**C. Waldron, Thomas, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1037 Raymond Blvd  
 One Riverfront Plaza 14th Floor  
 City Newark State NJ Zip Code 07102-5420  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Strategic Initiatives Principal  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 400.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AA2688747CA99486FA98**  
 Amount of Each Receipt this Period 200.00  
 Memo Item  
 Payroll Deduction: \$100.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	650.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 11 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13 <input type="checkbox"/> 11b <input type="checkbox"/> 14 <input type="checkbox"/> 11c <input type="checkbox"/> 15 <input type="checkbox"/> 12 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Mariani, Joyce, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 711 Westchester Ave  
 City White Plains State NY Zip Code 10604-3504  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Water Business Group Manager  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A49B909BD62B84E1C9EB**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Word, Justin, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 710 Hesters Crossing Rd Ste 150  
 City Round Rock State TX Zip Code 78681-2585  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central TX Transportation Busine  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AA7E80056DBC54F1DB57**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. McLaughlin, Thomas, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 711 Westchester Ave  
 City White Plains State NY Zip Code 10604-3504  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Transportation Business Group Pr  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 400.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AEF1ADDDDE3F34E36B35**  
 Amount of Each Receipt this Period 200.00  
 Memo Item  
 Payroll Deduction: \$100.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	480.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Moyano, David, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 700 Washington St  
 Ste 405  
 City Vancouver State WA Zip Code 98660-3306  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Industrial Alternative Delivery  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 320.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A22CC3F3F447E4A06AE5**  
 Amount of Each Receipt this Period 160.00  
 Memo Item  
 Payroll Deduction: \$80.00/Bi-Weekly

**B. Lowrey, Kenneth, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1670 S Broadway  
 Ste 3400  
 City Denver State CO Zip Code 80210  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water/Wastewater Business Group  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AC01E35A748A447669D3**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Tuck, Lisa, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 2825 E Cottonwood Pkwy  
 Ste 200  
 City Salt Lake City State UT Zip Code 84121-7084  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Utah Area Operations Manager  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AD3E9543BC5434F0C862**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	440.00
<b>TOTAL</b> This Period (last page this line number only).....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 13 OF 46
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Yosten, Andrew, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Business Group Di  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AF7294DF9AA6A40DB985**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Langley, Bryce, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 5100 E Skelly Dr Ste 1015  
 City Tulsa State OK Zip Code 74135-6565  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Area Manager  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A3AF33527A22A45058B4**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Edelen, Benedict, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 333 W Vine St Ste 1400  
 City Lexington State KY Zip Code 40507-1681  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Southeast Regional Director of O  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AF223A1D06C2147BBBFB**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	420.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Meilleur, Aaron, M, ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 20 E Thomas Rd  
 Ste 2500  
 City Phoenix State AZ Zip Code 85012-3118  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Arizona & New Mexico Area Manage  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AE6523F6DF9DF43EF844**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

**B. Sova, Ronald, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manager  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A4D23DDF2A8064EFB9A0**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

**C. Walsh, Margaret, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 225 W Wacker Dr  
 Ste 2750  
 City Chicago State IL Zip Code 60606-1228  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) ACE Client Development and SP Te  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AE47FD644979D45A3A05**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	440.00
<b>TOTAL</b> This Period (last page this line number only).....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 15 OF 46
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Han, Jeffrey, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 500 Fashion Ave  
 City New York State NY Zip Code 10018-4502  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Principal Project Manager  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A3A46F6835F124CB2AED**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Morgan, Teri, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 4401 W Gate Blvd Ste 400  
 City Austin State TX Zip Code 78745-1469  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Real Estate Services Lead  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AA713A57F911D4FD6AAB**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

**C. Gilleran, Amy, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 201 California St Ste 1500  
 City San Francisco State CA Zip Code 94111-5039  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Operational Services Director  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A05109F31655E4DDAA1F**  
 Amount of Each Receipt this Period 180.00  
 Memo Item  
 Payroll Deduction: \$90.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	470.00
<b>TOTAL</b> This Period (last page this line number only).....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 16 OF 46
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Henderson, John, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chief Executive Officer  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 600.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : ADC9CF517E8BD4540BE0**  
 Amount of Each Receipt this Period 300.00  
 Memo Item  
 Payroll Deduction: \$150.00/Bi-Weekly

**B. Kollars, Brent, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Employment Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AAC9C21C8464946A5B0B**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Muench, Brian, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1601 Utica Ave S  
 City Saint Louis Park State MN Zip Code 55416-3400  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Accounting Operations Director  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A4AC1A0F3CC6E43BFBF6**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	580.00
<b>TOTAL</b> This Period (last page this line number only).....	



**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 17 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name <b>A. Johnson, Erik, , ,</b>			Date of Receipt MM / DD / YYYY 02 / 16 / 2024
Mailing Address 3230 El Camino Real Ste 200			Transaction ID : <b>AFEB53F69F574B8287A</b>
City Irvine	State CA	Zip Code 92602-1333	
FEC ID number of contributing federal political committee. C			Amount of Each Receipt this Period 200.00
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) West Region Business Group Direc	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 400.00		Payroll Deduction: \$100.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name <b>B. Soueid, Ahmad, , ,</b>			Date of Receipt MM / DD / YYYY 02 / 16 / 2024
Mailing Address 8750 N Central Expy Ste 100			Transaction ID : <b>A096F03BC5163415FBDB</b>
City Dallas	State TX	Zip Code 75231-6431	
FEC ID number of contributing federal political committee. C			Amount of Each Receipt this Period 140.00
Name of Employer (for Individual) HDR Architecture Inc.		Occupation (for Individual) Global Director Development	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 280.00		Payroll Deduction: \$70.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name <b>C. Boling, Robert, , ,</b>			Date of Receipt MM / DD / YYYY 02 / 16 / 2024
Mailing Address 2365 Iron Point Rd Ste 300			Transaction ID : <b>A6A1C248C045C43DBB62</b>
City Folsom	State CA	Zip Code 95630-8712	
FEC ID number of contributing federal political committee. C			Amount of Each Receipt this Period 140.00
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) Water Resources Market Sector Di	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 280.00		Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	480.00
<b>TOTAL</b> This Period (last page this line number only).....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:	PAGE 18 OF 46
(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14
<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Graff, Neil, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chief Operating Officer  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 400.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AC1AD85A09A714C789FC**  
 Amount of Each Receipt this Period 200.00  
 Memo Item  
 Payroll Deduction: \$100.00/Bi-Weekly

**B. Jaffe, Eric, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1800 American Blvd  
 City Pennington State NJ Zip Code 08534-4140  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Architects and Engineers PC Occupation (for Individual) Global Director, Education & Sci  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A83A51A11CE8A40D1B35**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Arseneau, Bernard, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1601 Utica Ave S  
 City Saint Louis Park State MN Zip Code 55416-3400  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Highways Market Sector Director  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A101562B0F7CD4E31B79**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	490.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 19 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Willman, Jake, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Internal Audit Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A304E459232A44B0CB3B**  
 Amount of Each Receipt this Period 170.00  
 Memo Item  
 Payroll Deduction: \$85.00/Bi-Weekly

**B. Martin, Robert, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1670 S Broadway Ste 3400  
 City Denver State CO Zip Code 80210  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Manager  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AD8E170E6A2E94286ADD**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Meysenburg, Galen, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chief Financial Officer  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 620.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A62C390C8351F4B518D9**  
 Amount of Each Receipt this Period 310.00  
 Memo Item  
 Payroll Deduction: \$155.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	620.00
<b>TOTAL</b> This Period (last page this line number only).....▶	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 20 OF 46
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
	<input type="checkbox"/> 12	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Sanders, Thomas, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Corporate Programs & Policy Dire  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 400.00

Date of Receipt  
 M M M / D D D / Y Y Y Y Y Y  
 02 / 16 / 2024  
**Transaction ID : A91A75EA7F9A0423986E**  
 Amount of Each Receipt this Period 200.00  
 Memo Item  
 Payroll Deduction: \$100.00/Bi-Weekly

**B. Hoppy, Brian, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 414 Minden Way  
 City Wynnewood State PA Zip Code 19096-2324  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Cross Sector Services Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt  
 M M M / D D D / Y Y Y Y Y Y  
 02 / 16 / 2024  
**Transaction ID : A69B2C3FF34974EC397D**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

**C. Modi, Vijay, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 249 Central Park Ave Ste 201  
 City Virginia Beach State VA Zip Code 23462-3174  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Mid-Atlantic Bridge Lead  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt  
 M M M / D D D / Y Y Y Y Y Y  
 02 / 16 / 2024  
**Transaction ID : A35D21D91D7614537ADF**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	500.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 21 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name <b>A. Sharp, William, , ,</b>		Date of Receipt MM / DD / YYYY 02 / 16 / 2024
Mailing Address 1917 S 67th St		<b>Transaction ID : AD907FD5B358F45E989D</b>
City Omaha	State NE	Zip Code 68106-2973
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 200.00
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Highway & Local Roadway Business	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 400.00	Payroll Deduction: \$100.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name <b>B. Frissora, Joseph, , ,</b>		Date of Receipt MM / DD / YYYY 02 / 16 / 2024
Mailing Address 168 Chestnut St Apt 324		<b>Transaction ID : A1755F99A3C6245D1B5B</b>
City Ridgewood	State NJ	Zip Code 07450-2573
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 140.00
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Principal Program Manager	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 280.00	Payroll Deduction: \$70.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name <b>C. English, Quint, , ,</b>		Date of Receipt MM / DD / YYYY 02 / 16 / 2024
Mailing Address 1917 S 67th St		<b>Transaction ID : A273E235E46F64E71BD8</b>
City Omaha	State NE	Zip Code 68106-2973
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 140.00
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Engineering Company Controller	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 280.00	Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	480.00
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 22 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Lauderdale, Chance, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 4830 W Kennedy Blvd  
 Ste 400  
 City Tampa State FL Zip Code 33609-2548  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Drinking Water Market Sector Dir  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A4A6BCDBA441E4C93A8E**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

**B. Mosteller, Lewis, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 440 S Church St  
 Ste 1200  
 City Charlotte State NC Zip Code 28202-2075  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) North American Director of Opera  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AC59B720494D947E98BD**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Ryon, Andrea, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 2650 Park Tower Dr  
 Ste 400  
 City Vienna State VA Zip Code 22180-7306  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Mid-Atlantic Area Manager  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AEA8025E742FF453DB5D**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	430.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 23 OF 46
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
	<input type="checkbox"/> 12	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
**A. Erpestad, Susana, , ,**

Mailing Address 3001 Washington Blvd  
Ste 200

City Arlington State VA Zip Code 22201-2249

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Global Director of Federal Archi

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 280.00

Date of Receipt  
MM / DD / YYYY  
02 / 16 / 2024

Transaction ID : **AC3651C5F33D74965A3E**

Amount of Each Receipt this Period  
140.00

Memo Item

Payroll Deduction: \$70.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
**B. Hickox, Patrick, , ,**

Mailing Address 25 W Cedar St  
Ste 200

City Pensacola State FL Zip Code 32502-5945

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Director of Profe

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt  
MM / DD / YYYY  
02 / 16 / 2024

Transaction ID : **A59DD3383902444128A4**

Amount of Each Receipt this Period  
150.00

Memo Item

Payroll Deduction: \$75.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
**C. OBrien, Sean, , ,**

Mailing Address 16123 Suncrest Shores Dr

City Odessa State FL Zip Code 33556-3223

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Area Manager

Receipt For:  Primary  General  Other (specify)

Aggregate Year-to-Date ▼ 280.00

Date of Receipt  
MM / DD / YYYY  
02 / 16 / 2024

Transaction ID : **A4ACD8B89935244A8994**

Amount of Each Receipt this Period  
140.00

Memo Item

Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	430.00
<b>TOTAL</b> This Period (last page this line number only).....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 24 OF 46
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Reiter, Jared, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 440 S Church St  
 Ste 1200  
 City Charlotte State NC Zip Code 28202-2075  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) BES Professional Services Direct  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AD8C3B68113D34F63AB2**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Wenger, Jason, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1670 S Broadway  
 Ste 3400  
 City Denver State CO Zip Code 80210  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Business Group Op  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A00D5A488F4D84C8A875**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Ohlsen, Ronald, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 2707 Colby Ave  
 Ste 715  
 City Everett State WA Zip Code 98201-3564  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Highways and Local R  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A99229755601B4FBF823**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	420.00
<b>TOTAL</b> This Period (last page this line number only).....	



# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 25 OF 46
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Charalambous, Yiannoulla, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 500 Fashion Ave  
 City New York State NY Zip Code 10018-4502  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) NY/NJ Area Manager  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AF048A5FE0F9D4D69A93**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Balchunas, Brian, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 8115 Maple Lawn Blvd Ste 300  
 City Fulton State MD Zip Code 20759-2685  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manager  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AF2CD4C1CC61642788FE**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Lamont, Michael, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 905 Plum St SE Ste 200  
 City Olympia State WA Zip Code 98501-1516  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Major Bridges Technical Director  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AFDA818C830324762AC7**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	420.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 26 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name <b>A. LeCureux, David, , ,</b>		Date of Receipt MM / DD / YYYY 02 / 16 / 2024 <b>Transaction ID : A4F903E869D49494487C</b>
Mailing Address 1917 S 67th St		Amount of Each Receipt this Period 150.00
City Omaha	State NE	Zip Code 68106-2973
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item
Name of Employer (for Individual) HDR Inc.	Occupation (for Individual) Chief Strategy Officer	Payroll Deduction: \$75.00/Bi-Weekly
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name <b>B. Hernandez, Cynthia, , ,</b>		Date of Receipt MM / DD / YYYY 02 / 16 / 2024 <b>Transaction ID : A162A8E655E36430386C</b>
Mailing Address 613 NW Loop 410 Ste 700		Amount of Each Receipt this Period 140.00
City San Antonio	State TX	Zip Code 78216-5550
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Area Business Development Leader	Payroll Deduction: \$70.00/Bi-Weekly
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 280.00	

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name <b>C. Barnhart, William, , ,</b>		Date of Receipt MM / DD / YYYY 02 / 16 / 2024 <b>Transaction ID : A5B43F71AB3C64FB3A13</b>
Mailing Address 970 S 29th St W		Amount of Each Receipt this Period 200.00
City Billings	State MT	Zip Code 59102-7431
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Power Sector Director	Payroll Deduction: \$100.00/Bi-Weekly
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 400.00	

<b>SUBTOTAL</b> of Receipts This Page (optional).....	490.00
<b>TOTAL</b> This Period (last page this line number only).....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 27 OF 46
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Borenstein, Mark, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 710 Hesters Crossing Rd  
 Ste 150  
 City Round Rock State TX Zip Code 78681-2585  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Texas Area Manager  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A7FE9595922CD4C7E890**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Doiel, Michael, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Project Delivery Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AE95F14374F80446B8E9**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Young, Patrick, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 10450 Holmes Rd  
 Ste 600  
 City Kansas City State MO Zip Code 64131-3471  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Wastewater Market  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A629691FCD8374417B8C**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	420.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 28 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Keyes, Steven, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 4401 W Gate Blvd  
 Ste 400  
 City Austin State TX Zip Code 78745-1469  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Resources Business Group Directo  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AACF30311846C4DDCBE5**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Massengill, Jeffrey, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 555 N Carancahua St  
 Ste 1600  
 City Corpus Christi State TX Zip Code 78401-0849  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Maritime Global Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AE9BE33E1B5034477AB1**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

**C. Kinard, David, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 4400 Leeds Ave  
 Ste 450  
 City Charleston State SC Zip Code 29405-7548  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) SE Transportation Business Group  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A10D3B390972C4CB0A2F**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	430.00
<b>TOTAL</b> This Period (last page this line number only).....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 29 OF 46
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Berman, Robert, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 929 108th Ave NE Ste 1300  
 City Bellevue State WA Zip Code 98004-4787  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Washington Area Operations Manag  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AFFE9C5461D694E62A02**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Thomson, James, W, ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1601 Utica Ave S  
 City Saint Louis Park State MN Zip Code 55416-3400  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Central Region Health Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A74C7E76A981540DA965**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Hise, Wallace, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 2825 E Cottonwood Pkwy Ste 200  
 City Salt Lake City State UT Zip Code 84121-7084  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Marketing Lead  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A11AFDDFF12E8428E97C**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	420.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 30 OF 46
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Everson, Tony, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1670 S Broadway  
 Ste 3400  
 City Denver State CO Zip Code 80210  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Colorado Resources Business Grou  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A59DA37B2D9554C45AF8**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. McAneny, Douglas, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1 M St SE  
 Ste 250  
 City Washington State DC Zip Code 20003-5125  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Group President  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 720.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A80216D8D6EC64F2CAD1**  
 Amount of Each Receipt this Period 360.00  
 Memo Item  
 Payroll Deduction: \$180.00/Bi-Weekly

**C. Hunt, Jennifer, E, ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 4830 W Kennedy Blvd  
 Ste 400  
 City Tampa State FL Zip Code 33609-2548  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Business Group President  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 400.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A682867DFC8AE4A5D895**  
 Amount of Each Receipt this Period 200.00  
 Memo Item  
 Payroll Deduction: \$100.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	700.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 31 OF 46
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Williams, Bradley, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 50 Tice Blvd  
 City Woodcliff Lake State NJ Zip Code 07677-7654  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Remediation Business Class Leade  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A554A7A3E661E43F0843**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Clark, Angela, M, ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1130 Four Winds Way  
 City Hartland State WI Zip Code 53029-8557  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Client Services Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 320.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A99F09032E4F046FA813**  
 Amount of Each Receipt this Period 160.00  
 Memo Item  
 Payroll Deduction: \$80.00/Bi-Weekly

**C. Brauer, Rodney, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 369 Inverness Pkwy Ste 325  
 City Englewood State CO Zip Code 80112-8001  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) WBG Director of Owners Advisor S  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A9D0002D03A5B4687B6E**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	450.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 32 OF 46
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Coleman, James, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 101 S Phillips Ave  
 Ste 401  
 City Sioux Falls State SD Zip Code 57104-6756  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Water Business Gr  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A7FACA1AF6FE84EC3876**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

**B. Suero, Guillermo, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 3250 W Commercial Blvd  
 Ste 100  
 City Fort Lauderdale State FL Zip Code 33309-3459  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) South Florida Business Developme  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : ADCF1A9B978034F799C3**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Stonehouse, Gregory, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 25 W Cedar St  
 Ste 200  
 City Pensacola State FL Zip Code 32502-5945  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) WBG Market Sector Development Di  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A3340BC1FDfEB4449B75**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	440.00
<b>TOTAL</b> This Period (last page this line number only).....	



**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 33 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. DeCesare, Douglas, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1670 S Broadway Ste 3400  
 City Denver State CO Zip Code 80210  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Waste Sector Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A2E1E19912F3B4045BF6**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Keen, Eric, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 20 E Thomas Rd Ste 2500  
 City Phoenix State AZ Zip Code 85012-3118  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Executive Chairman  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 600.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A3189E4A042AB4AEF8E4**  
 Amount of Each Receipt this Period 300.00  
 Memo Item  
 Payroll Deduction: \$150.00/Bi-Weekly

**C. Pierce, Bennett, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 600 Superior Ave E Ste 1700  
 City Cleveland State OH Zip Code 44114-2622  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Mobility Operations Technology S  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AFFE15B7290D34DF7893**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	580.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 34 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Tierney, Todd, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1670 S Broadway Ste 3400  
 City Denver State CO Zip Code 80210  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Regional Director of Architectur  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AF48A6AEC8E294926B5A**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Johnson, Michael, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1601 Utica Ave S  
 City Saint Louis Park State MN Zip Code 55416-3400  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Professional Services Dire  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A12433D0AA70248C7A9C**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Manhart, William, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1917 S 67th St  
 City Omaha State NE Zip Code 68106-2973  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chief Human Resources Officer  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 400.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A116434F5247049AC87F**  
 Amount of Each Receipt this Period 200.00  
 Memo Item  
 Payroll Deduction: \$100.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	480.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 35 OF 46
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Pembroke, James, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 1307 E Desert Broom Way  
 City Phoenix State AZ Zip Code 85048-5922  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Drinking Water Client Developmen  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AD8FE2244FA7949CE927**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Field, Kip, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 2280 Market St Ste 100  
 City Riverside State CA Zip Code 92501-2119  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Southwest Regional Director of O  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AE81845EC6B1F438D92A**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Mobley, Darrell, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 8115 Maple Lawn Blvd Ste 300  
 City Fulton State MD Zip Code 20759-2685  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Mid-Atlantic Trans Business Deve  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A249C0F8946B44580ADF**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	420.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 36 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Adams, Robert, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 8750 N Central Expy  
 Ste 100  
 City Dallas State TX Zip Code 75231-6431  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Health Global Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A2DE0A90775A2475F9A7**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Brown, Christopher, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 555 Fayetteville St  
 Ste 900  
 City Raleigh State NC Zip Code 27601-3034  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) North Carolina Project Delivery  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AC6534D0449084E178E6**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Kjenstad, Jason, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 101 S Phillips Ave  
 Ste 401  
 City Sioux Falls State SD Zip Code 57104-6756  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Manager  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A6FEF553ABEA543BF8B6**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	420.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 37 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Chiglo, Jay, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 17111 Preston Rd  
Ste 300

City Dallas State TX Zip Code 75248-1232

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation BG Alternative De

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : ADD152426A6C949BF8AA**

Amount of Each Receipt this Period 140.00

Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**B. Young, Thomas, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 4828 Loop Central Dr  
Ste 800

City Houston State TX Zip Code 77081-2220

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Industrial Sector Director

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AA13AFF102B794F3A9C9**

Amount of Each Receipt this Period 140.00

Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Clark, David, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 412 E Parkcenter Blvd  
Ste 100

City Boise State ID Zip Code 83706-6659

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Wastewater Market Sector Directo

Receipt For:  Primary  General  Other (specify)

Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : ABE59745F74DF4133946**

Amount of Each Receipt this Period 140.00

Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**SUBTOTAL** of Receipts This Page (optional)..... ▶ 420.00

**TOTAL** This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 38 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Frommer, Jennifer, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 8890 Lyra Dr  
 Ste 100  
 City Columbus State OH Zip Code 43240-3505  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Major Campaigns Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A09C22FAF67004298855**  
 Amount of Each Receipt this Period 150.00  
 Memo Item  
 Payroll Deduction: \$75.00/Bi-Weekly

**B. Neil, Jason, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 2365 Iron Point Rd  
 Ste 300  
 City Folsom State CA Zip Code 95630-8712  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) WRM Client Development Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AB26916B4F6774ECFA82**  
 Amount of Each Receipt this Period 140.00  
 Memo Item  
 Payroll Deduction: \$70.00/Bi-Weekly

**C. Drimmel, Joseph, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 10450 Holmes Rd  
 Ste 600  
 City Kansas City State MO Zip Code 64131-3471  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Central Regional Director  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 240.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : ADC33C138F1234F4CB55**  
 Amount of Each Receipt this Period 60.00  
 Memo Item  
 Payroll Deduction: \$60.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	350.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 39 OF 46
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Warrix, Todd, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 613 NW Loop 410 Ste 700  
 City San Antonio State TX Zip Code 78216-5550  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Water Business Group Manage  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 240.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A8BC0569F9A68400E93F**  
 Amount of Each Receipt this Period 60.00  
 Memo Item  
 Payroll Deduction: \$60.00/Bi-Weekly

**B. Leshko, Brian, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 2719 N 2nd St  
 City Harrisburg State PA Zip Code 17110-1205  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Infrastructure Inspection & Mana  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 240.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AD4568CC056394369B72**  
 Amount of Each Receipt this Period 60.00  
 Memo Item  
 Payroll Deduction: \$60.00/Bi-Weekly

**C. Buchanan, Brian, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address 613 NW Loop 410 Ste 700  
 City San Antonio State TX Zip Code 78216-5550  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transit Business Class Lead  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 240.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A934E3F4001D3471D96B**  
 Amount of Each Receipt this Period 60.00  
 Memo Item  
 Payroll Deduction: \$60.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	180.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 40 OF 46
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**HDR, Inc. Employee Owners PAC**

**A. Imhoff, Cory, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 10450 Holmes Rd  
Ste 600

City Kansas City State MO Zip Code 64131-3471

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Manager

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 220.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A702960131DAB4992932**

Amount of Each Receipt this Period 55.00

Memo Item  
 Payroll Deduction: \$55.00/Bi-Weekly

**B. Overfield, Zachary, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 17111 Preston Rd  
Ste 300

City Dallas State TX Zip Code 75248-1232

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Regional Renewables Leader

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : AE6C0C1F5F360487D879**

Amount of Each Receipt this Period 60.00

Memo Item  
 Payroll Deduction: \$60.00/Bi-Weekly

**C. Neethling, Johannes, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2365 Iron Point Rd  
Ste 300

City Folsom State CA Zip Code 95630-8712

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) WW Treatment Eff Mgmt Business C

Receipt For:  Primary  General  Other (specify)

Aggregate Year-to-Date ▼ 240.00

Date of Receipt 02 / 16 / 2024  
**Transaction ID : A3267186ABB3D49058AC**

Amount of Each Receipt this Period 60.00

Memo Item  
 Payroll Deduction: \$60.00/Bi-Weekly

<b>SUBTOTAL</b> of Receipts This Page (optional).....	175.00
<b>TOTAL</b> This Period (last page this line number only).....	16075.00



# SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

<input checked="" type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

**HDR, Inc. Employee Owners PAC**

Full Name (Last, First, Middle Initial)

**A. Arizona Secretary of State**

Mailing Address 1700 W Washington St  
FI 7

City Phoenix State AZ Zip Code 85007-2808

Purpose of Disbursement  
voided/returned check

Candidate Name

Office Sought:  House  
 Senate  
 President  
State: District:

Disbursement For:  
 Primary  General  
 Other (specify) ▼

Category/  
Type

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y
02		20		2024

FEC Identification Number

**C**

**Transaction ID : BF7080EC5D**

Amount of Each Disbursement this Period

- 250.00

Memo Item

Full Name (Last, First, Middle Initial)

**B.**

Mailing Address

City State Zip Code

Purpose of Disbursement

Candidate Name

Office Sought:  House  
 Senate  
 President  
State: District:

Disbursement For:  
 Primary  General  
 Other (specify) ▼

Category/  
Type

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y

FEC Identification Number

**C**

Amount of Each Disbursement this Period

Memo Item

Full Name (Last, First, Middle Initial)

**C.**

Mailing Address

City State Zip Code

Purpose of Disbursement

Candidate Name

Office Sought:  House  
 Senate  
 President  
State: District:

Disbursement For:  
 Primary  General  
 Other (specify) ▼

Category/  
Type

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y

FEC Identification Number

**C**

Amount of Each Disbursement this Period

Memo Item

**SUBTOTAL** of Disbursements This Page (optional)..... ▶

- 250.00

**TOTAL** This Period (last page this line number only)..... ▶

- 250.00

# SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

**HDR, Inc. Employee Owners PAC**

Full Name (Last, First, Middle Initial)

### A. NORMA TORRES FOR CONGRESS

Mailing Address 728 W EDNA PLACE

City  
COVINA

State  
CA

Zip Code  
91722

Purpose of Disbursement

Direct Contribution

Candidate Name

Torres, Norma, , Rep.,

Office Sought:  House  
 Senate  
 President

Disbursement For: 2024  
 Primary  General  
 Other (specify) ▼

State: CA District: 35

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		2	7		2	0	2	4

FEC Identification Number

**C** C00557652

**Transaction ID : BAF5420401**

Amount of Each Disbursement this Period

1000.00

Memo Item

Full Name (Last, First, Middle Initial)

### B. JAKE ELLZEY FOR CONGRESS

Mailing Address 1005 Congress Avenue

City  
Austin

State  
TX

Zip Code  
78701-2423

Purpose of Disbursement

Direct Contribution

Candidate Name

Ellzey, Jake, , Rep.,

Office Sought:  House  
 Senate  
 President

Disbursement For: 2024  
 Primary  General  
 Other (specify)

State: TX District: 06

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		1	6		2	0	2	4

FEC Identification Number

**C** C00770438

**Transaction ID : B721E537ADI**

Amount of Each Disbursement this Period

2500.00

Memo Item

Full Name (Last, First, Middle Initial)

### C. Democratic Congressional Campaign Cmte.

Mailing Address 430 S Capitol Street, SE  
2nd Floor

City  
Washington

State  
DC

Zip Code  
20003-4024

Purpose of Disbursement

Direct Contribution

Candidate Name

Democratic Congressional Campaign Cmte.

Office Sought:  House  
 Senate  
 President

Disbursement For: 2024  
 Primary  General  
 Other (specify) ▼  
Other

State: District:

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		2	9		2	0	2	4

FEC Identification Number

**C** C00009935

**Transaction ID : B9D0B84D52**

Amount of Each Disbursement this Period

15000.00

Memo Item

**SUBTOTAL** of Disbursements This Page (optional)..... ▶

**TOTAL** This Period (last page this line number only)..... ▶

18500.00

# SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

**HDR, Inc. Employee Owners PAC**

Full Name (Last, First, Middle Initial)

**A. Jimmy Gomez For Congress**

Mailing Address 777 S Figueroa St Suite 4050

City  
Los Angeles

State  
CA

Zip Code  
90017

Purpose of Disbursement  
voided check

Candidate Name

Gomez, Jimmy, , Rep.,

Office Sought:  House  
 Senate  
 President

Disbursement For: 2024  
 Primary  General  
 Other (specify) ▼

State: CA District: 34

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		0	5		2	0	2	4

FEC Identification Number

**C** C00629659

**Transaction ID : BCA45FF6DC**

Amount of Each Disbursement this Period

- 1000.00

Memo Item

Full Name (Last, First, Middle Initial)

**B. CAROL FOR CONGRESS**

Mailing Address 1316 12TH STREET

City  
HUNTINGTON

State  
WV

Zip Code  
22314

Purpose of Disbursement  
Direct Contribution

Candidate Name

Miller, Carol, , Rep.,

Office Sought:  House  
 Senate  
 President

Disbursement For: 2024  
 Primary  General  
 Other (specify)

State: WV District: 01

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		2	7		2	0	2	4

FEC Identification Number

**C** C00653220

**Transaction ID : B09F331E6E4**

Amount of Each Disbursement this Period

1000.00

Memo Item

Full Name (Last, First, Middle Initial)

**C. Congressional Black Caucus PAC**

Mailing Address 413 New Jersey Ave, SE

City  
Washington

State  
DC

Zip Code  
20003-4007

Purpose of Disbursement  
Direct Contribution

Candidate Name

Congressional Black Caucus PAC

Office Sought:  House  
 Senate  
 President

Disbursement For: 2024  
 Primary  General  
 Other (specify) ▼

State: District:

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		2	7		2	0	2	4

FEC Identification Number

**C** C00147512

**Transaction ID : B22C9328A8**

Amount of Each Disbursement this Period

2500.00

Memo Item

**SUBTOTAL** of Disbursements This Page (optional)..... ▶

2500.00

**TOTAL** This Period (last page this line number only)..... ▶

# SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

**HDR, Inc. Employee Owners PAC**

Full Name (Last, First, Middle Initial)

### A. Conservatives Harvesting Success PAC

Mailing Address PO BOX 2930

City  
Jackson

State  
MS

Zip Code  
39207

Purpose of Disbursement

Direct Contribution

Candidate Name

Conservatives Harvesting Success PAC

Office Sought:

 House  
 Senate  
 President

Disbursement For: 2024

 Primary     General  
 Other (specify) ▼  
Other

State:

District:

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		2	7		2	0	2	4

FEC Identification Number

C 000678813

Transaction ID : BB29CDC878

Amount of Each Disbursement this Period

2500.00

Memo Item

Full Name (Last, First, Middle Initial)

### B. Congressional Black Caucus PAC

Mailing Address 413 New Jersey Ave, SE

City  
Washington

State  
DC

Zip Code  
20003-4007

Purpose of Disbursement

Direct Contribution

Candidate Name

Congressional Black Caucus PAC

Office Sought:

 House  
 Senate  
 President

Disbursement For: 2024

 Primary     General  
 Other (specify) ▼  
Other

State:

District:

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		1	6		2	0	2	4

FEC Identification Number

C 000147512

Transaction ID : BE43FD54BA

Amount of Each Disbursement this Period

2500.00

Memo Item

Full Name (Last, First, Middle Initial)

### C.

Mailing Address

City

State

Zip Code

Purpose of Disbursement

Candidate Name

Office Sought:

 House  
 Senate  
 President

Disbursement For:

 Primary     General  
 Other (specify) ▼

State:

District:

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y

FEC Identification Number

C

Amount of Each Disbursement this Period

Memo Item

**SUBTOTAL** of Disbursements This Page (optional)..... ▶

5000.00

**TOTAL** This Period (last page this line number only)..... ▶

26000.00

# SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input checked="" type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

**HDR, Inc. Employee Owners PAC**

Full Name (Last, First, Middle Initial)

### A. Committee to Elect Chris Rodgers

Mailing Address 2616 N 32nd Avenue

City  
Omaha

State  
NE

Zip Code  
68111-3775

Purpose of Disbursement

Direct Contribution

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2024

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input checked="" type="checkbox"/> Other (specify) ▼	

Cycle

State: District:

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		1	6		2	0	2	4

FEC Identification Number

C [REDACTED]

Transaction ID : BF637E2B5A

Amount of Each Disbursement this Period

[REDACTED] 750.00

Memo Item

Full Name (Last, First, Middle Initial)

### B. Jeff Travillion Campaign

Mailing Address PO Box 2425

City  
Austin

State  
TX

Zip Code  
78768-2425

Purpose of Disbursement

voided check

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2024

<input checked="" type="checkbox"/> Primary	<input type="checkbox"/> General
<input type="checkbox"/> Other (specify)	

State: District:

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		1	2		2	0	2	4

FEC Identification Number

C [REDACTED]

Transaction ID : BD480551A5I

Amount of Each Disbursement this Period

[REDACTED] - 2000.00

Memo Item

Full Name (Last, First, Middle Initial)

### C. Walt Smith Campaign

Mailing Address 167 Vincas Shadow

City  
Driftwood

State  
TX

Zip Code  
78619

Purpose of Disbursement

Direct Contribution

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2026

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input checked="" type="checkbox"/> Other (specify) ▼	

Cycle

State: District:

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		1	6		2	0	2	4

FEC Identification Number

C [REDACTED]

Transaction ID : B3C615FE9A

Amount of Each Disbursement this Period

[REDACTED] 2000.00

Memo Item

**SUBTOTAL** of Disbursements This Page (optional)..... ▶

**TOTAL** This Period (last page this line number only)..... ▶

[REDACTED] 750.00

[REDACTED]

**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input checked="" type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

**HDR, Inc. Employee Owners PAC**

Full Name (Last, First, Middle Initial)

**A. Debbie Inglasbe for Commissioner**

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		1	6		2	0	2	4

Mailing Address 4909 S Old Bastrop Hwy

City  
San Marcos

State  
TX

Zip Code  
78666-9038

FEC Identification Number

C [REDACTED]

**Transaction ID : B1CE70E4F2**  
Amount of Each Disbursement this Period

[REDACTED] 2000.00

Memo Item

Purpose of Disbursement

Direct Contribution

Candidate Name

Category/  
Type

Office Sought:  House  
 Senate  
 President

Disbursement For: 2024  
 Primary  General  
 Other (specify) ▼  
 State: District: Cycle

Full Name (Last, First, Middle Initial)

**B. Texans for Greg Abbott**

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		1	6		2	0	2	4

Mailing Address P.O. Box 308

City  
Austin

State  
TX

Zip Code  
78767

FEC Identification Number

C [REDACTED]

**Transaction ID : BEC3F4515C!**  
Amount of Each Disbursement this Period

[REDACTED] 5000.00

Memo Item

Office Sought:  House  
 Senate  
 President

Disbursement For: 2026  
 Primary  General  
 Other (specify)  
 State: District: Cycle

Full Name (Last, First, Middle Initial)

**C. ACEC SA PAC**

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
0	2		1	6		2	0	2	4

Mailing Address PO Box 6323

City  
San Antonio

State  
TX

Zip Code  
78209-0323

FEC Identification Number

C [REDACTED]

**Transaction ID : BDEF327944**  
Amount of Each Disbursement this Period

[REDACTED] 500.00

Memo Item

Office Sought:  House  
 Senate  
 President

Disbursement For: 2024  
 Primary  General  
 Other (specify) ▼  
 State: District: Other

**SUBTOTAL** of Disbursements This Page (optional)..... ▶

[REDACTED] 7500.00

**TOTAL** This Period (last page this line number only)..... ▶

[REDACTED] 8250.00