



**SUMMARY PAGE  
OF RECEIPTS AND DISBURSEMENTS**

Write or Type Committee Name  
ConocoPhillips SPIRIT PAC

Report Covering the Period: From: 

M	M
1	2

D	D
0	1

Y	Y	Y	Y
2	0	0	9

 To: 

M	M
1	2

D	D
3	1

Y	Y	Y	Y
2	0	0	9

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>0</td><td>9</td></tr></table>	Y	Y	Y	Y	2	0	0	9		142552.18
Y	Y	Y	Y							
2	0	0	9							
(b) Cash on Hand at Beginning of Reporting Period .....	247641.20									
(c) Total Receipts (from Line 19) .....	28699.50	330841.28								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B) .....	276340.70	473393.46								
7. Total Disbursements (from Line 31) .....	28000.00	225052.76								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) .....	248340.70	248340.70								
9. Debts and Obligations owed <b>TO</b> the committee (Itemize all on Schedule C and/or Schedule D) .....	0.00									
10. Debts and Obligations owed <b>BY</b> the committee (Itemize all on Schedule C and/or Schedule D) .....	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

**For further information contact:**

Federal Election Commission  
999 E street, NW  
Washington, DC 20463

Toll Free 800-424-9530  
Local 202-694-1100

**DETAILED SUMMARY PAGE  
OF RECEIPTS**

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name  
ConocoPhillips SPIRIT PAC

Report Covering the Period: From: 

M	M
1	2

D	D
0	1

Y	Y	Y	Y
2	0	0	9

 To: 

M	M
1	2

D	D
3	1

Y	Y	Y	Y
2	0	0	9

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A) .....	18104.81	152223.44
(ii) Unitemized .....	10526.46	177685.63
(iii) TOTAL (add Lines 11(a)(i) and (ii) .....	28631.27	329909.07
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs) .....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) .....	28631.27	329909.07
12. Transfers From Affiliated/Other Party Committees .....	0.00	0.00
13. All Loans Received .....	0.00	0.00
14. Loan Repayments Received .....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5) .....	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees .....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.) .....	68.23	932.21
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3) .....	0.00	0.00
(b) Levin Funds (from Schedule H5) .....	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)) .....	28699.50	330841.28
20. Total Federal Receipts (subtract Line 18(c) from Line 19) .....	28699.50	330841.28

**DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

<b>II. DISBURSEMENTS</b>	<b>COLUMN A Total This Period</b>	<b>COLUMN B Calendar Year-to-Date</b>
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	0.00	1352.76
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b))..... ▶	0.00	1352.76
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	28000.00	149500.00
24. Independent Expenditure (use Schedule E) .....	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees .....	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs) .....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)) .....	0.00	0.00
29. Other Disbursements.....	0.00	74200.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share .....	0.00	0.00
(ii) "Levin" Share .....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	28000.00	225052.76
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	28000.00	225052.76

**DETAILED SUMMARY PAGE**  
of Disbursements

FEC Form 3X (Rev. 02/2003)

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III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3) .....	28631.27	329909.07
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	28631.27	329909.07
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	1352.76
37. Offsets to Operating Expenditures (from Line 15, page 3) .....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) .....	0.00	1352.76

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:		PAGE 6 / 137	
	(check only one)			
<input type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	<input type="checkbox"/> 13
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input checked="" type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full) ConocoPhillips SPIRIT PAC
--

A.

Full Name (Last, First, Middle Initial) Bank of Oklahoma		Date of Receipt
Mailing Address P.O. Box 2300		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
City	State	Zip Code
Tulsa	OK	74192
FEC ID number of contributing federal political committee.		Transaction ID: 32985912
<input type="text" value="C"/>		Amount of Each Receipt this Period
Name of Employer		<input type="text" value="65.77"/>
Occupation		December Interest
Receipt For:	Aggregate Year-to-Date ▼	
<input type="checkbox"/> Primary <input type="checkbox"/> General	<input type="text" value="893.71"/>	
<input type="checkbox"/> Other (specify) ▼		

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text" value="65.77"/>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text" value="65.77"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: <span style="float: right;">PAGE 7 / 137</span> (check only one)
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<p><b>A.</b> Full Name (Last, First, Middle Initial) TINA L SEALE</p> <p>Mailing Address 4956 PRINCETON DR</p> <p>City State Zip Code BARTLESVILLE OK 74006</p> <p>FEC ID number of contributing federal political committee. <span style="border: 1px solid black; padding: 2px;">C</span></p> <p>Name of Employer CONOCOPHILLIPS COMPANY      Occupation PROCUREMENT SPECIALIST</p> <p>Receipt For:  <input type="checkbox"/> Primary   <input type="checkbox"/> General  <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼  <span style="border: 1px solid black; padding: 2px;">240.00</span></p>	<p>Date of Receipt  <span style="border: 1px solid black; padding: 2px;">M M / D D / Y Y Y Y</span>  <span style="border: 1px solid black; padding: 2px;">1 2 / 3 1 / 2 0 0 9</span></p> <p><b>Transaction ID:</b> PR1143460418458</p> <p>Amount of Each Receipt this Period  <span style="border: 1px solid black; padding: 2px;">20.00</span></p> <p>P/R Deduction (\$10.00 Bi-Weekly)</p>
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<p><b>B.</b> Full Name (Last, First, Middle Initial) PETER F NASSAB</p> <p>Mailing Address 1719 ASHBURY PARK</p> <p>City State Zip Code HOUSTON TX 77077</p> <p>FEC ID number of contributing federal political committee. <span style="border: 1px solid black; padding: 2px;">C</span></p> <p>Name of Employer CONOCOPHILLIPS COMPANY      Occupation PROCUREMENT MANAGER</p> <p>Receipt For:  <input type="checkbox"/> Primary   <input type="checkbox"/> General  <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼  <span style="border: 1px solid black; padding: 2px;">240.00</span></p>	<p>Date of Receipt  <span style="border: 1px solid black; padding: 2px;">M M / D D / Y Y Y Y</span>  <span style="border: 1px solid black; padding: 2px;">1 2 / 3 1 / 2 0 0 9</span></p> <p><b>Transaction ID:</b> PR1143474418458</p> <p>Amount of Each Receipt this Period  <span style="border: 1px solid black; padding: 2px;">20.00</span></p> <p>P/R Deduction (\$20.00 Bi-Weekly)</p>
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<p><b>C.</b> Full Name (Last, First, Middle Initial) PETER ANDREW LANIGAN</p> <p>Mailing Address 105 EACHUS DR</p> <p>City State Zip Code COATESVILLE PA 19320</p> <p>FEC ID number of contributing federal political committee. <span style="border: 1px solid black; padding: 2px;">C</span></p> <p>Name of Employer CONOCOPHILLIPS COMPANY      Occupation PIPELINE ENGINEER</p> <p>Receipt For:  <input type="checkbox"/> Primary   <input type="checkbox"/> General  <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼  <span style="border: 1px solid black; padding: 2px;">220.00</span></p>	<p>Date of Receipt  <span style="border: 1px solid black; padding: 2px;">M M / D D / Y Y Y Y</span>  <span style="border: 1px solid black; padding: 2px;">1 2 / 3 1 / 2 0 0 9</span></p> <p><b>Transaction ID:</b> PR1143480818458</p> <p>Amount of Each Receipt this Period  <span style="border: 1px solid black; padding: 2px;">40.00</span></p> <p>P/R Deduction (\$20.00 Bi-Weekly)</p>
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<p><b>SUBTOTAL</b> of Receipts This Page (optional) .....</p>	<span style="border: 1px solid black; padding: 2px;">80.00</span>
<p><b>TOTAL</b> This Period (last page this line number only) .....</p>	<span style="border: 1px solid black; padding: 2px;"> </span>

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
DEREK E DAVIS

Mailing Address 1911 LONDON POINT CIR

City State Zip Code  
KATY TX 77450

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY IS MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR1266235118458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
JOHN R KOTT

Mailing Address 42 W EDEN ELM CIR

City State Zip Code  
THE WOODLANDS TX 77381

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY ATTORNEY

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR1266289918458

Amount of Each Receipt this Period  
60.00

P/R Deduction (\$30.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
ROBERT H EASON

Mailing Address 6802 SEINFELD CT

City State Zip Code  
HOUSTON TX 77069

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY UPSTREAM OPS SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 280.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR1266319118458

Amount of Each Receipt this Period  
80.00

P/R Deduction (\$40.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **160.00**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) JANET LANGFORD KELLY	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 5262 HUCKLEBERRY LN	<b>Transaction ID:</b> PR1336504518458
	City State Zip Code HOUSTON TX 77056	Amount of Each Receipt this Period 100.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$50.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation MANAGING COUNSEL	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) ALAN BRENT ROACH	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 7135 BRISTOL RIDGE	<b>Transaction ID:</b> PR1336538618458
	City State Zip Code HOUSTON TX 77095	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$20.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation CONTRACT SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 450.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) RONALD MICHAEL SFARA	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address APT 921 2250 ELDRIDGE PKWY	<b>Transaction ID:</b> PR1336567818458
	City State Zip Code HOUSTON TX 77077	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$20.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation GEOPHYSICIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 480.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	180.00
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 10 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) JOHN R MUNROE	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 4007 PINECREST HOLLOW	<b>Transaction ID:</b> PR1336583218458
	City HOUSTON State TX Zip Code 77084	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$25.00 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation LAND SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) DONETTE MIKETA DEWAR	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1610 CALUMET ST	<b>Transaction ID:</b> PR1368790118458
	City HOUSTON State TX Zip Code 77004	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$25.00 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation TAX MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) FORREST G BAKER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 3203 SALZBURG CT	<b>Transaction ID:</b> PR1385903518458
	City COLLEGE STATION State TX Zip Code 77845	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$15.00 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation DRILLING ENGINEER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	130.00
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 11 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
KEVIN A LOWER

Mailing Address 3502 EL JAMES

City SPRING State TX Zip Code 77388

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL SPECIALIST

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt 12 / 31 / 2009

**Transaction ID:** PR1385904818458

Amount of Each Receipt this Period 20.00

P/R Deduction (\$10.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
DANA P SPARKS

Mailing Address P O BOX 3005

City BARTLESVILLE State OK Zip Code 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation ACCOUNTING SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 480.00

Date of Receipt 12 / 31 / 2009

**Transaction ID:** PR1385905318458

Amount of Each Receipt this Period 40.00

P/R Deduction (\$20.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
W BENSON MALONE

Mailing Address 4340 CARDON DR

City FARMINGTON State NM Zip Code 87401

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation LAND SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt 12 / 31 / 2009

**Transaction ID:** PR1385905518458

Amount of Each Receipt this Period 20.00

P/R Deduction (\$10.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 80.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) ROBERT J HOPKINS	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	Mailing Address 10 BAYGINGER PLACE	<b>Transaction ID:</b> PR1385905918458
	City State Zip Code THE WOODLANDS TX 77381	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY LAND MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) ROBERT A SWARTZ	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	Mailing Address 3117 LINCOLN RD	<b>Transaction ID:</b> PR1385907818458
	City State Zip Code BARTLESVILLE OK 74006	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY IS PROJECT SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) DAVID A SCHODERBEK	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	Mailing Address 17305 YELLOWSTONE DR	<b>Transaction ID:</b> PR1385907918458
	City State Zip Code EAGLE RIVER AK 99577	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY UPSTREAM ENGINEER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	60.00
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 13 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) JOSEPH F COLVIN		Date of Receipt
	Mailing Address 398353 W 2700 RD		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	OCHELATA	OK	74051
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation ACCOUNTING SUPERVISOR	<b>Transaction ID:</b> PR1385908718458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="375.12"/>	Amount of Each Receipt this Period <input type="text" value="31.26"/>
			P/R Deduction (\$15.63 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) WINSTON P PEARCE		Date of Receipt
	Mailing Address 2831 FULTON STREET		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	DENVER	CO	80238
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation GOVT AFFAIRS MANAGER	<b>Transaction ID:</b> PR1385908918458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="600.00"/>	Amount of Each Receipt this Period <input type="text" value="50.00"/>
			P/R Deduction (\$25.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) SHARON R ZUBROD		Date of Receipt
	Mailing Address 606 GLADE ROAD		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	FARMINGTON	NM	87401
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM SUPERVISOR	<b>Transaction ID:</b> PR1385910218458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="240.00"/>	Amount of Each Receipt this Period <input type="text" value="20.00"/>
			P/R Deduction (\$10.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text" value="101.26"/>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) ROBERT L BERRELL	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address APT 1623 1333 ELDRIDGE PKWY	<b>Transaction ID:</b> PR1385910718458
	City State Zip Code HOUSTON TX 77077	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer CONOCOPHILLIPS COMPANY Occupation HR GENERALIST Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) DAVID J MENTOCK	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 14503 DUNSMORE PL	<b>Transaction ID:</b> PR1385911618458
	City State Zip Code CYPRESS TX 77429	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM ENGINEER Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) MICHAEL A MINDRUP	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 5609 ASHWOOD COURT	<b>Transaction ID:</b> PR1385913218458
	City State Zip Code MIDLAND TX 79707	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer CONOCOPHILLIPS COMPANY Occupation ACCOUNTING SUPERVISOR Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 360.00	P/R Deduction (\$15.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	70.00
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 15 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
KAY M CANTRELL

Mailing Address 5819 HAVENWOODS DR

City HOUSTON State TX Zip Code 77066

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation ACCOUNTING SPECIALIST

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR1385913918458  
 Amount of Each Receipt this Period: 30.00  
 P/R Deduction (\$15.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
ROBERT V SONNIER

Mailing Address 8026 TROPHY PL

City HUMBLE State TX Zip Code 77346

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation PROCUREMENT SPECIALIST

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR1385914418458  
 Amount of Each Receipt this Period: 50.00  
 P/R Deduction (\$25.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
KEVIN JOHN MITCHELL

Mailing Address 509 ASBURY ST

City HOUSTON State TX Zip Code 77007

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE MANAGER

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 340.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR1386989918458  
 Amount of Each Receipt this Period: 40.00  
 P/R Deduction (\$20.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 120.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 16 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) JOHN MICHEL DABBAR	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address (MOSCOW POUCH) PO BOX 4569	<b>Transaction ID:</b> PR1386992518458
	City State Zip Code HOUSTON TX 77210	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY TRANSPORTATION MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	P/R Deduction (\$25.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) JOSE RICARDO SALAS	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 9000 SPRUCE RUN CIRCLE	<b>Transaction ID:</b> PR1386994518458
	City State Zip Code ANCHORAGE AK 99507	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY DRILLING ENGINEER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$20.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) MARK A MCKINNEY	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address APT 9201 1250 WINROCK BLVD	<b>Transaction ID:</b> PR1387000018458
	City State Zip Code HOUSTON TX 77057	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY MARKETING SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	65.00
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 17 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial) RICHARD ALLEN D'ARDENNE		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
Mailing Address BRISBANE POUCH MAIL PO BOX 4569		<b>Transaction ID:</b> PR1387022918458
City HOUSTON	State Zip Code TX 77210	
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 50.00
Name of Employer CONOCOPHILLIPS COMPANY	Occupation CAPITAL PROJECTS MANAGER	P/R Deduction (\$50.00 Bi-Weekly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	

**B.**

Full Name (Last, First, Middle Initial) TIMOTHY PARKER		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
Mailing Address (LONDON POUCH) PO BOX 4569		<b>Transaction ID:</b> PR1387030618458
City HOUSTON	State Zip Code TX 77210	
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 75.00
Name of Employer CONOCOPHILLIPS COMPANY	Occupation MANAGING COUNSEL	P/R Deduction (\$75.00 Bi-Weekly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 900.00	

**C.**

Full Name (Last, First, Middle Initial) BOBBY CHARLES NOLEN		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
Mailing Address ABU DHABI POUCH MAIL PO BOX 4569		<b>Transaction ID:</b> PR1387032418458
City HOUSTON	State Zip Code TX 77210	
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 30.00
Name of Employer CONOCOPHILLIPS COMPANY	Occupation EXPLORATION MANAGER	P/R Deduction (\$30.00 Bi-Weekly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	155.00
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 18 / 137  
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
ROGER DALE SUMMERLIN

Mailing Address 5115 HERITAGE HEIGHTS DR

City ANCHORAGE State AK Zip Code 99516

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation HSE MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 960.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR1387035318458  
 Amount of Each Receipt this Period: 80.00  
 P/R Deduction (\$40.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
JEFF A STELTZLEN

Mailing Address 59 N BERRYLINE CIR

City THE WOODLANDS State TX Zip Code 77381

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation IS MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR1444740218458  
 Amount of Each Receipt this Period: 25.00  
 P/R Deduction (\$12.50 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
TERENCE B SIMCOE

Mailing Address 222 ROAD 3950

City FARMINGTON State NM Zip Code 87401

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation LAND SPECIALIST

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR1485530618458  
 Amount of Each Receipt this Period: 50.00  
 P/R Deduction (\$25.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 155.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 19 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) KENNETH M TUBMAN	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 638 W FOREST DR	<b>Transaction ID:</b> PR1524261618458
	City HOUSTON State TX Zip Code 77079	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$25.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation UPSTREAM MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) DAVID A FOLEY	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 12134 NORTH 70TH EAST AVE	<b>Transaction ID:</b> PR1541600218458
	City COLLINSVILLE State OK Zip Code 74021	Amount of Each Receipt this Period 37.50
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$18.75 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation IS SECURITY SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 356.25	

<b>C.</b>	Full Name (Last, First, Middle Initial) MARY T MANNING	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address PMB 371 414 SE WASHINGTON BLVD	<b>Transaction ID:</b> PR1543076318458
	City BARTLESVILLE State OK Zip Code 74006	Amount of Each Receipt this Period 250.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$250.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation SERVICE MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 3000.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>337.50</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 20 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
-------------------------------------	-----	--------------------------	-----	--------------------------	-----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
JULIE L UNRUH

Mailing Address 2707 LANSING COURT

City State Zip Code  
PEARLAND TX 77584

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
COMMERCIAL SUPERVISOR

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
275.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR1548960018458

Amount of Each Receipt this Period  
50.00

P/R Deduction (\$25.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
CRAIG LATORRE

Mailing Address 2702 BIRCHMERE CT

City State Zip Code  
KATY TX 77450

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
HR MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
2400.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR1554919618458

Amount of Each Receipt this Period  
200.00

P/R Deduction (\$100.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
RAY JASSO

Mailing Address 1047 BARKSTON DR

City State Zip Code  
KATY TX 77450

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
UPSTREAM OPERATIONS ADVISOR

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
300.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR1561097218458

Amount of Each Receipt this Period  
25.00

P/R Deduction (\$12.50 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **275.00**

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 21 / 137  
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial) CHRISTOPHER ANDREW WOOD		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
Mailing Address APT 2418 3790 CENTER ST		<b>Transaction ID:</b> PR1566799318458
City HOUSTON	State Zip Code TX 77007	
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 60.00
Name of Employer CONOCOPHILLIPS COMPANY	Occupation ATTORNEY	P/R Deduction (\$30.00 Bi-Weekly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	

**B.**

Full Name (Last, First, Middle Initial) ANN FROMHOLZ		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
Mailing Address 2035 ARBOR COVE		<b>Transaction ID:</b> PR1617189018458
City KATY	State Zip Code TX 77494	
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 41.66
Name of Employer CONOCOPHILLIPS COMPANY	Occupation ATTORNEY	P/R Deduction (\$20.83 Bi-Weekly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 249.96	

**C.**

Full Name (Last, First, Middle Initial) TAMI T WALKER		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
Mailing Address 7810 PIPING ROCK LN		<b>Transaction ID:</b> PR1619539718458
City HOUSTON	State Zip Code TX 77063	
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 41.66
Name of Employer CONOCOPHILLIPS COMPANY	Occupation MARKETING MANAGER	P/R Deduction (\$41.66 Bi-Weekly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 291.62	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>143.32</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 22 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
MACGILL JAMES

Mailing Address 126 SUMMER STORM PL

City State Zip Code  
THE WOODLANDS TX 77381

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY COMMERCIAL ADVISOR

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 375.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR1626794718458

Amount of Each Receipt this Period

50.00

P/R Deduction (\$25.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
ARTHUR E COPOULOS

Mailing Address 8681 EAST KLATT RD

City State Zip Code  
ANCHORAGE AK 99507

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY UPSTREAM ENGINEER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 275.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR1628978718458

Amount of Each Receipt this Period

50.00

P/R Deduction (\$25.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
BYRON M CAVANEY, JR

Mailing Address 104 WATERFORD PL

City State Zip Code  
ALEXANDRIA VA 22314

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY STRATEGIC MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 3000.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR1645924618458

Amount of Each Receipt this Period

400.00

P/R Deduction (\$200.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) .....

500.00

**TOTAL** This Period (last page this line number only) .....

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 23 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
EDWARD C ISRAEL

Mailing Address 4907 PARK ROW PL

City State Zip Code  
BRYAN TX 77802

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY HSE ANALYST

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 420.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR1646621218458

Amount of Each Receipt this Period

40.00

P/R Deduction (\$20.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
ARTHUR T FISCHETTI

Mailing Address 2710 S PINE HILL DR

City State Zip Code  
PEARLAND TX 77581

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY PROCUREMENT MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 480.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR1691719818458

Amount of Each Receipt this Period

64.00

P/R Deduction (\$32.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
RYAN M LANCE

Mailing Address 22819 PARKWALK LANE

City State Zip Code  
KATY TX 77494

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY UPSTREAM MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 1200.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576159318458

Amount of Each Receipt this Period

100.00

P/R Deduction (\$50.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) .....

204.00

**TOTAL** This Period (last page this line number only) .....

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 24 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
MAMDOUH M SALAMA

Mailing Address 4310 MOSS LAKE CT

City State Zip Code  
RICHMOND TX 77406

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY UPSTREAM ENGINEER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 240.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576159518458

Amount of Each Receipt this Period

20.00

P/R Deduction (\$10.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
CHRISTOPHER W CONWAY

Mailing Address 19602 GOLDEN FLAME CT

City State Zip Code  
HOUSTON TX 77094

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY COMMERCIAL MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 300.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576159618458

Amount of Each Receipt this Period

25.00

P/R Deduction (\$12.50 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
WILLIAM G LAFFERRANDRE, III

Mailing Address COP (SINGAPORE POUCH)  
PO BOX 4569

City State Zip Code  
HOUSTON TX 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY BD ADVISOR

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 600.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576159718458

Amount of Each Receipt this Period

50.00

P/R Deduction (\$50.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) .....

95.00

**TOTAL** This Period (last page this line number only) .....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 25 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) MARIANNE S KAH		Date of Receipt
	Mailing Address 6316 HASKELL ST		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y
	City	State	Zip Code
	HOUSTON	TX	77007
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> PR576159818458
Name of Employer CONOCOPHILLIPS COMPANY		Occupation FINANCE MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 528.00	<input type="text"/> 44.00
			P/R Deduction (\$22.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) THOMAS E BUNDY		Date of Receipt
	Mailing Address 13911 WOODTHORPE LN		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y
	City	State	Zip Code
	HOUSTON	TX	77079
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> PR576160118458
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 480.00	<input type="text"/> 40.00
			P/R Deduction (\$20.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) GLENN E SIMPSON		Date of Receipt
	Mailing Address (SINGAPORE POUCH) PO BOX 4569		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y
	City	State	Zip Code
	HOUSTON	TX	77210
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> PR576160218458
Name of Employer CONOCOPHILLIPS COMPANY		Occupation COMMERCIAL MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 480.00	<input type="text"/> 40.00
			P/R Deduction (\$40.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text"/> 124.00
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 26 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) STEVEN H ZIEMER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 3634 ORCHARD MEWS DR	<b>Transaction ID:</b> PR576160518458
	City State Zip Code SUGAR LAND TX 77478	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. <b>C</b>	
Name of Employer CONOCOPHILLIPS COMPANY	Occupation HR MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	P/R Deduction (\$30.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) CHARLES A WEIDIG	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1207 BIRKDALE CT	<b>Transaction ID:</b> PR576161018458
	City State Zip Code KATY TX 77494	Amount of Each Receipt this Period 70.00
	FEC ID number of contributing federal political committee. <b>C</b>	
Name of Employer CONOCOPHILLIPS COMPANY	Occupation BD MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 840.00	P/R Deduction (\$35.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) DWIGHT A THOMPSON	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 2011 CRYSTAL DOWNS DR	<b>Transaction ID:</b> PR576161318458
	City State Zip Code KATY TX 77450	Amount of Each Receipt this Period 65.88
	FEC ID number of contributing federal political committee. <b>C</b>	
Name of Employer CONOCOPHILLIPS COMPANY	Occupation COMMERCIAL SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 790.56	P/R Deduction (\$32.94 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>195.88</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 27 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
DENISE D DOCTOR

Mailing Address 5402 KINGS RANSOM CT

City State Zip Code  
HOUSTON TX 77041

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY UPSTREAM MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 960.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576161418458

Amount of Each Receipt this Period

80.00

P/R Deduction (\$40.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
MICHAEL J MORRISON

Mailing Address 26622 COTTAGE CYPRESS LN

City State Zip Code  
CYPRESS TX 77433

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY MARKETING MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 1174.08

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576161518458

Amount of Each Receipt this Period

97.84

P/R Deduction (\$48.92 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
BARRY L OAKES

Mailing Address 14303 EMPIRE HEIGHTS CT

City State Zip Code  
CYPRESS TX 77429

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY COMMERCIAL MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 600.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576161718458

Amount of Each Receipt this Period

50.00

P/R Deduction (\$25.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) .....

227.84

**TOTAL** This Period (last page this line number only) .....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 28 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
MICHAEL W BROWN

Mailing Address 31526 BLUE HERON LN

City State Zip Code  
FULSHEAR TX 77441

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY MARKETING MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576161818458

Amount of Each Receipt this Period 25.00

P/R Deduction (\$12.50 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
RICKY L MC CALIP

Mailing Address 22518 PRINCE GEORGE LN

City State Zip Code  
KATY TX 77449

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY HSE ADVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 480.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576162418458

Amount of Each Receipt this Period 40.00

P/R Deduction (\$20.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
PHILLIP A BOYD

Mailing Address 20519 VICTORIOUS DR

City State Zip Code  
HOCKLEY TX 77447

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY STAFFING MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576163518458

Amount of Each Receipt this Period 20.00

P/R Deduction (\$10.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 85.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 29 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) KAREN L SHORTEN	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 7 SCALONES LNDG	<b>Transaction ID:</b> PR576163818458
	City State Zip Code GARNET VALLEY PA 19060	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY DWST OPERATIONS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	P/R Deduction (\$25.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) TERRY L LONG	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address (WILHELMSHAVEN POUCH) PO BOX 4569	<b>Transaction ID:</b> PR576163918458
	City State Zip Code HOUSTON TX 77210	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY FINANCE SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$20.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) RANDAL G FRALIX	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 5735 MARINA VISTA LN	<b>Transaction ID:</b> PR576164018458
	City State Zip Code HOUSTON TX 77041	Amount of Each Receipt this Period 115.35
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY SALES MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1384.20	P/R Deduction (\$115.35 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>160.35</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 30 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
DENNIS R STAFFORD

Mailing Address 16430 RHINEFIELD ST

City State Zip Code  
TOMBALL TX 77377

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY COMMERCIAL SPECIALIST

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 240.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576164118458

Amount of Each Receipt this Period

20.00

P/R Deduction (\$10.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
RUSSELL D HOWELL

Mailing Address 13507 LAYTON CASTLE LN

City State Zip Code  
CYPRESS TX 77429

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY MANAGING COUNSEL

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 240.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576164318458

Amount of Each Receipt this Period

20.00

P/R Deduction (\$10.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
WILLIAM L BULLOCK, JR

Mailing Address COP (DOHA POUCH)  
PO BOX 4569

City State Zip Code  
HOUSTON TX 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY UPSTREAM MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 1393.20

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576164418458

Amount of Each Receipt this Period

116.10

P/R Deduction (\$116.10 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) .....

156.10

**TOTAL** This Period (last page this line number only) .....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 31 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
KENT DAVID ANDERSON

Mailing Address 9622 ROARKS PSGE

City State Zip Code  
MISSOURI CITY TX 77459

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST ENGINEERING MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt: MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR576164618458

Amount of Each Receipt this Period: 30.00

P/R Deduction (\$15.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
AUDREY L MILLER

Mailing Address 14022 BARNHART BLVD

City State Zip Code  
HOUSTON TX 77077

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY TAX MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR576164718458

Amount of Each Receipt this Period: 20.00

P/R Deduction (\$10.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
JUDITH A VINCENT

Mailing Address 6010 NANTUCKETWOOD LN

City State Zip Code  
HOUSTON TX 77057

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY BD MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt: MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR576164818458

Amount of Each Receipt this Period: 30.00

P/R Deduction (\$15.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 80.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 32 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
JEROME J DELACRUZ

Mailing Address 4500 BREEZEWAY CT

City MIDLAND State TX Zip Code 79707

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM ENGR SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR576164918458  
Amount of Each Receipt this Period: 50.00  
P/R Deduction (\$50.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
STEVEN F MEADOWS

Mailing Address 24818 NORTH POINTE PLACE

City KATY State TX Zip Code 77494

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation GOVT AFFAIRS MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 2400.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR576165018458  
Amount of Each Receipt this Period: 200.00  
P/R Deduction (\$100.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
JAMES F TILLSON

Mailing Address 13607 LESOTA CT

City CYPRESS State TX Zip Code 77429

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation ATTORNEY

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR576165318458  
Amount of Each Receipt this Period: 50.00  
P/R Deduction (\$25.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ▶ **300.00**

**TOTAL** This Period (last page this line number only) ..... ▶

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 33 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
-------------------------------------	-----	--------------------------	-----	--------------------------	-----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
HUGH R LINDBERG

Mailing Address 11410 S CHESTWOOD DR

City HOUSTON State TX Zip Code 77024

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation SALES MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 875.52

Date of Receipt: 12 / 31 / 2009

Transaction ID: PR576165418458

Amount of Each Receipt this Period: 72.96

P/R Deduction (\$36.48 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
MICHAEL J MORGAN

Mailing Address 9219 WOODWIND LAKES DR

City HOUSTON State TX Zip Code 77040

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM ENGINEER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 973.92

Date of Receipt: 12 / 31 / 2009

Transaction ID: PR576165518458

Amount of Each Receipt this Period: 81.16

P/R Deduction (\$40.58 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
J ERIC MILLER

Mailing Address (MOSCOW POUCH)  
P O BOX 4569

City HOUSTON State TX Zip Code 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE ADVISOR

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: 12 / 31 / 2009

Transaction ID: PR576165618458

Amount of Each Receipt this Period: 20.00

P/R Deduction (\$20.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **174.12**

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 34 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
ROBERT N HEINRICH

Mailing Address 15 WARRENTON DR

City HOUSTON State TX Zip Code 77024

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576165818458  
 Amount of Each Receipt this Period: 60.00  
 P/R Deduction (\$60.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
DENNIS A SMITH

Mailing Address 49 FAIRWAY OAKS DR

City NEW ORLEANS State LA Zip Code 70131

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST OPERATIONS MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576165918458  
 Amount of Each Receipt this Period: 20.00  
 P/R Deduction (\$10.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
ROBERT W MAHOOD

Mailing Address 16113 TAHOE DR

City HOUSTON State TX Zip Code 77040

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation ATTORNEY

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1200.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576166218458  
 Amount of Each Receipt this Period: 100.00  
 P/R Deduction (\$50.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 180.00

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 35 / 137  
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
TERRI G KING

Mailing Address 12215 BROKEN BOUGH DR

City HOUSTON State TX Zip Code 77024

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM OPS MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576166318458  
 Amount of Each Receipt this Period: 25.00  
 P/R Deduction (\$25.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
SIGMUND L CORNELIUS

Mailing Address 4419 UPPER OXBOW TRACE

City FULSHEAR State TX Zip Code 77441

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1080.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576166518458  
 Amount of Each Receipt this Period: 90.00  
 P/R Deduction (\$45.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
JOHN W WRIGHT, JR

Mailing Address 54 HOLLINGERS IS

City KATY State TX Zip Code 77450

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576166718458  
 Amount of Each Receipt this Period: 60.00  
 P/R Deduction (\$60.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 175.00

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 36 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<p><b>A.</b> Full Name (Last, First, Middle Initial) DEAN D SCHNITZLER</p> <p>Mailing Address 22114 BROKEN PEBBLE CT</p> <p>City State Zip Code KATY TX 77450</p> <p>FEC ID number of contributing federal political committee. <span style="border: 1px solid black; padding: 2px;">C</span></p> <p>Name of Employer CONOCOPHILLIPS COMPANY      Occupation FINANCE MANAGER</p> <p>Receipt For:  <input type="checkbox"/> Primary   <input type="checkbox"/> General  <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼  <span style="border: 1px solid black; padding: 2px;">240.00</span></p>	<p>Date of Receipt  <span style="border: 1px solid black; padding: 2px;">M M / D D / Y Y Y Y</span>  <span style="border: 1px solid black; padding: 2px;">1 2 / 3 1 / 2 0 0 9</span></p> <p><b>Transaction ID:</b> PR576166818458</p> <p>Amount of Each Receipt this Period  <span style="border: 1px solid black; padding: 2px;">20.00</span></p> <p>P/R Deduction (\$10.00 Bi-Weekly)</p>
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<p><b>B.</b> Full Name (Last, First, Middle Initial) SCOTT A MCREE</p> <p>Mailing Address 10011 BORDLEY DR</p> <p>City State Zip Code HOUSTON TX 77042</p> <p>FEC ID number of contributing federal political committee. <span style="border: 1px solid black; padding: 2px;">C</span></p> <p>Name of Employer CONOCOPHILLIPS COMPANY      Occupation COMMERCIAL MANAGER</p> <p>Receipt For:  <input type="checkbox"/> Primary   <input type="checkbox"/> General  <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼  <span style="border: 1px solid black; padding: 2px;">300.00</span></p>	<p>Date of Receipt  <span style="border: 1px solid black; padding: 2px;">M M / D D / Y Y Y Y</span>  <span style="border: 1px solid black; padding: 2px;">1 2 / 3 1 / 2 0 0 9</span></p> <p><b>Transaction ID:</b> PR576167018458</p> <p>Amount of Each Receipt this Period  <span style="border: 1px solid black; padding: 2px;">25.00</span></p> <p>P/R Deduction (\$12.50 Bi-Weekly)</p>
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<p><b>C.</b> Full Name (Last, First, Middle Initial) MARK A KEENER</p> <p>Mailing Address ML - 2038 600 N DAIRY ASHFORD</p> <p>City State Zip Code HOUSTON TX 77079</p> <p>FEC ID number of contributing federal political committee. <span style="border: 1px solid black; padding: 2px;">C</span></p> <p>Name of Employer CONOCOPHILLIPS COMPANY      Occupation FINANCE MANAGER</p> <p>Receipt For:  <input type="checkbox"/> Primary   <input type="checkbox"/> General  <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼  <span style="border: 1px solid black; padding: 2px;">588.00</span></p>	<p>Date of Receipt  <span style="border: 1px solid black; padding: 2px;">M M / D D / Y Y Y Y</span>  <span style="border: 1px solid black; padding: 2px;">1 2 / 3 1 / 2 0 0 9</span></p> <p><b>Transaction ID:</b> PR576167218458</p> <p>Amount of Each Receipt this Period  <span style="border: 1px solid black; padding: 2px;">49.00</span></p> <p>P/R Deduction (\$49.00 Bi-Weekly)</p>
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<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<span style="border: 1px solid black; padding: 2px;">94.00</span>
<b>TOTAL</b> This Period (last page this line number only) .....	<span style="border: 1px solid black; padding: 2px;"> </span>

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 37 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
RICHARD R ADAMS

Mailing Address 19211 COHEN GREEN LN

City State Zip Code  
HOUSTON TX 77094

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY COMMERCIAL MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 360.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576167318458

Amount of Each Receipt this Period

30.00

P/R Deduction (\$15.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
ORVILLE J WIENS

Mailing Address 6209 PECAN LN

City State Zip Code  
KATY TX 77493

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY IS PROJECT SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 360.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576167418458

Amount of Each Receipt this Period

30.00

P/R Deduction (\$15.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
MARY A PEARCE

Mailing Address 12419 SANDIA COVE CT

City State Zip Code  
HOUSTON TX 77041

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY UPSTREAM MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 480.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576167518458

Amount of Each Receipt this Period

40.00

P/R Deduction (\$20.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) .....

100.00

**TOTAL** This Period (last page this line number only) .....

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 38 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
CARIN S KNICKEL

Mailing Address 11802 PEBBLETON DR

City HOUSTON State TX Zip Code 77070

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation HR MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 2285.04

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR576167818458  
Amount of Each Receipt this Period: 190.42  
P/R Deduction (\$95.21 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
MICHAEL E BAKER

Mailing Address 13614 PERTSHIRE

City HOUSTON State TX Zip Code 77079

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation SUPPLY MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR576167918458  
Amount of Each Receipt this Period: 50.00  
P/R Deduction (\$25.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
TRENT A BALKE

Mailing Address 13022 KIMBERLEY LN

City HOUSTON State TX Zip Code 77079

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR576168018458  
Amount of Each Receipt this Period: 30.00  
P/R Deduction (\$30.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 270.42

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 39 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial) GREGORY J GOFF		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
Mailing Address 600 NORTH DAIRY ASHFORD TA 3060		<b>Transaction ID:</b> PR576168118458
City HOUSTON	State Zip Code TX 77079	
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 125.00
Name of Employer CONOCOPHILLIPS COMPANY	Occupation COMMERCIAL MANAGER	P/R Deduction (\$125.00 Bi-Weekly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1500.00	

**B.**

Full Name (Last, First, Middle Initial) PAUL B GOULD		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
Mailing Address 11 ARBOR BEND DR		<b>Transaction ID:</b> PR576168418458
City HOUSTON	State Zip Code TX 77070	
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 30.00
Name of Employer CONOCOPHILLIPS COMPANY	Occupation BD SUPERVISOR	P/R Deduction (\$15.00 Bi-Weekly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	

**C.**

Full Name (Last, First, Middle Initial) KIM ALAN AUTENRIETH		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
Mailing Address 309 COUNTY ROAD 467		<b>Transaction ID:</b> PR576168618458
City WEST COLUMBIA	State Zip Code TX 77486	
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 41.32
Name of Employer CONOCOPHILLIPS COMPANY	Occupation DWST OPERATIONS SUPERVISOR	P/R Deduction (\$20.66 Bi-Weekly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 495.84	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	196.32
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 40 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
-------------------------------------	-----	--------------------------	-----	--------------------------	-----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
RONALD C SCHULTZ, JR

Mailing Address 13715 BUTTERFLY LANE

City HOUSTON State TX Zip Code 77079

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation ATTORNEY

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576168718458  
 Amount of Each Receipt this Period: 30.00  
 P/R Deduction (\$30.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
RALPH B BURCH

Mailing Address 4604 PIN OAK LANE

City BELLAIRE State TX Zip Code 77401

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation MANAGING COUNSEL

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1057.80

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576169418458  
 Amount of Each Receipt this Period: 88.15  
 P/R Deduction (\$88.15 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
KAREN BAILEY COOPER

Mailing Address 627 ROLLING MILL DR

City SUGAR LAND State TX Zip Code 77498

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation SCHEDULER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576169818458  
 Amount of Each Receipt this Period: 20.00  
 P/R Deduction (\$20.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 138.15

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 41 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
ELIZABETH CHIPINSKI

Mailing Address 3326 SPRING TRAIL DR

City State Zip Code  
SUGAR LAND TX 77479

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY      Occupation ATTORNEY

Receipt For:  Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576170318458  
Amount of Each Receipt this Period: 25.00  
P/R Deduction (\$12.50 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
SCOTT WILSON IRWIN

Mailing Address 16222 LEWIS ST

City State Zip Code  
HOUSTON TX 77040

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY      Occupation INSURANCE ADVISOR

Receipt For:  Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 550.08

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576171318458  
Amount of Each Receipt this Period: 45.84  
P/R Deduction (\$45.84 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
RAND CURTIS BERNEY

Mailing Address 2108 COVENTRY CT

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY      Occupation SERVICE MANAGER

Receipt For:  Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2250.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576171518458  
Amount of Each Receipt this Period: 187.50  
P/R Deduction (\$93.75 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 258.34

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 42 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) MARK TODD BORLA		Date of Receipt
	Mailing Address (ALMATY POUCH) PO BOX 4569		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	HOUSTON	TX	77210
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM MANAGER	<b>Transaction ID:</b> PR576172118458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="900.00"/>	Amount of Each Receipt this Period <input type="text" value="75.00"/>
			P/R Deduction (\$75.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) JOHN E BOYLE		Date of Receipt
	Mailing Address PO BOX 131447		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	THE WOODLANDS	TX	77393
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation AVIATION PILOT	<b>Transaction ID:</b> PR576172218458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="1200.00"/>	Amount of Each Receipt this Period <input type="text" value="100.00"/>
			P/R Deduction (\$50.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) KATHRYN R EPPERSON		Date of Receipt
	Mailing Address BOX 150 10245 KEMPWOOD DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	HOUSTON	TX	77043
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation FINANCE MANAGER	<b>Transaction ID:</b> PR576172718458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="300.00"/>	Amount of Each Receipt this Period <input type="text" value="25.00"/>
			P/R Deduction (\$25.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ▶

**TOTAL** This Period (last page this line number only) ..... ▶

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 43 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
JOHN AUSTIN CARRIG  
Mailing Address 11606 MONICA ST  
City HOUSTON State TX Zip Code 77024  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE MANAGER  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 1200.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR576173318458  
Amount of Each Receipt this Period 100.00  
P/R Deduction (\$100.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
DOUGLAS BLAKE SAUER  
Mailing Address 25607CLIFFHILL CT  
City KATY State TX Zip Code 77494  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation OPERATIONS MANAGER  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 300.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR576173618458  
Amount of Each Receipt this Period 25.00  
P/R Deduction (\$12.50 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
BENNY JOE CLAYTON  
Mailing Address 11423 NOBLEWOOD CREST LN  
City HOUSTON State TX Zip Code 77082  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation TAX MANAGER  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 1200.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR576173718458  
Amount of Each Receipt this Period 100.00  
P/R Deduction (\$50.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 225.00  
**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 44 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
MICHAEL D SPANGLER

Mailing Address 48218 TOTE RD

City State Zip Code  
SOLDOTNA AK 99669

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY UPSTREAM OPS SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 260.00

Date of Receipt  
MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR576174118458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$20.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
THOMAS EDWARD COOK

Mailing Address 22807 DEFOREST RIDGE LN

City State Zip Code  
KATY TX 77494

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY MANAGING COUNSEL

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt  
MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR576174218458

Amount of Each Receipt this Period  
30.00

P/R Deduction (\$15.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
SINA J GRANMAYEH

Mailing Address (MOSCOW POUCH)  
PO BOX 4569

City State Zip Code  
HOUSTON TX 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY PUBLIC AFFAIRS ADVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 500.04

Date of Receipt  
MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR576174918458

Amount of Each Receipt this Period  
41.67

P/R Deduction (\$41.67 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **91.67**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 45 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
JERRY DALE DELAY, III  
Mailing Address 2700 CHEROKEE HILLS DR  
City BARTLESVILLE State OK Zip Code 74006  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation PROCUREMENT SPECIALIST  
Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 240.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR576175118458  
Amount of Each Receipt this Period 20.00  
P/R Deduction (\$10.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
RONALD RAY DENTON  
Mailing Address 4316 ROSE STREET  
City HOUSTON State TX Zip Code 77007  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation RECORDS MGMT MANAGER  
Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 1048.56  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR576175318458  
Amount of Each Receipt this Period 87.38  
P/R Deduction (\$43.69 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
MICHAEL P FARR  
Mailing Address 21014 KELLIWOOD PARK LN  
City KATY State TX Zip Code 77450  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation TRANSPORTATION ADVISOR  
Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 360.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR576175618458  
Amount of Each Receipt this Period 30.00  
P/R Deduction (\$15.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 137.38  
**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 46 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
KAREN L RIALS

Mailing Address 15971 VINEY CREEK DR

City State Zip Code  
HOUSTON TX 77095

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY IS MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576175918458

Amount of Each Receipt this Period  
60.00

P/R Deduction (\$30.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
DANNY M SIMPSON

Mailing Address 9612 BAYOU BROOK ST

City State Zip Code  
HOUSTON TX 77063

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY AUDIT MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 838.68

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576176118458

Amount of Each Receipt this Period  
69.89

P/R Deduction (\$69.89 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
CHRISTOPHER PAUL COON

Mailing Address 349 TIMBERCREEK DR

City State Zip Code  
LAKE JACKSON TX 77566

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST OPERATIONS MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576176218458

Amount of Each Receipt this Period  
60.00

P/R Deduction (\$30.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **189.89**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 47 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) BRADLEY F STUEBING	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 601 VOSS RD	<b>Transaction ID:</b> PR576177018458
	City State Zip Code HOUSTON TX 77024	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. <b>C</b>	
Name of Employer CONOCOPHILLIPS COMPANY	Occupation ATTORNEY	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	P/R Deduction (\$12.50 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) JAMES F SNYDER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 19015 TEBROC CT	<b>Transaction ID:</b> PR576177218458
	City State Zip Code HOUSTON TX 77094	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	
Name of Employer CONOCOPHILLIPS COMPANY	Occupation SECURITY MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$20.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) WILLIAM W PATTERSON	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 4803 OAKWOOD CT	<b>Transaction ID:</b> PR576177618458
	City State Zip Code MIDLAND TX 79707	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. <b>C</b>	
Name of Employer CONOCOPHILLIPS COMPANY	Occupation UPSTREAM OPS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 480.00	P/R Deduction (\$20.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	85.00
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 48 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) MARK E PALMER		Date of Receipt
	Mailing Address 3311 WINDMOOR PL		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	KATY	TX	77449
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation SALES REPRESENTATIVE	<b>Transaction ID:</b> PR576177918458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="300.00"/>	Amount of Each Receipt this Period <input type="text" value="25.00"/>
			P/R Deduction (\$12.50 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) THOMAS N SELLERS		Date of Receipt
	Mailing Address 2102 WOODMONT AVE		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	AUSTIN	TX	78703
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation GOVT AFFAIRS MANAGER	<b>Transaction ID:</b> PR576178018458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="600.00"/>	Amount of Each Receipt this Period <input type="text" value="50.00"/>
			P/R Deduction (\$25.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) JAMES L ROCKWELL		Date of Receipt
	Mailing Address 11726 FLINTWOOD DR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	HOUSTON	TX	77024
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM MANAGER	<b>Transaction ID:</b> PR576178218458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="240.00"/>	Amount of Each Receipt this Period <input type="text" value="20.00"/>
			P/R Deduction (\$10.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text" value="95.00"/>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 49 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) RICHARD JAMES GESHAY		Date of Receipt
	Mailing Address 2723 E BAINBRIDGE CIRCLE		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	PEARLAND	TX	77584
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation CAPITAL PROJECTS MANAGER	<b>Transaction ID:</b> PR576178418458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="240.00"/>	Amount of Each Receipt this Period <input type="text" value="20.00"/>
			P/R Deduction (\$20.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) CARL RAY GREEN		Date of Receipt
	Mailing Address 3903 ESQUIRE CT		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	BRYAN	TX	77808
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM OPS SUPERVISOR	<b>Transaction ID:</b> PR576178918458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="300.00"/>	Amount of Each Receipt this Period <input type="text" value="25.00"/>
			P/R Deduction (\$25.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) KYM MARTIN GRIFFITH		Date of Receipt
	Mailing Address 13307 TIMBERWILD CT		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	TOMBALL	TX	77375
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation COMMERCIAL SUPERVISOR	<b>Transaction ID:</b> PR576179218458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="240.00"/>	Amount of Each Receipt this Period <input type="text" value="20.00"/>
			P/R Deduction (\$10.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text" value="65.00"/>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: <input type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	PAGE 50 / 137
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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) EMANUEL GUIDRY		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1423 N MEDIO RIVER CIR		<b>Transaction ID:</b> PR576179418458
	City State Zip Code SUGAR LAND TX 77478	FEC ID number of contributing federal political committee. C	Amount of Each Receipt this Period 22.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation UPSTREAM OPS SUPERVISOR	P/R Deduction (\$11.00 Bi-Weekly)
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 264.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) PAULA A JOHNSON		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1406B W 22ND ST		<b>Transaction ID:</b> PR576179818458
	City State Zip Code HOUSTON TX 77008	FEC ID number of contributing federal political committee. C	Amount of Each Receipt this Period 40.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation MANAGING COUNSEL	P/R Deduction (\$20.00 Bi-Weekly)
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 977.49	

<b>C.</b>	Full Name (Last, First, Middle Initial) ANTONIO ANGEL INSERNI		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1346 HERMINE AVE		<b>Transaction ID:</b> PR576179918458
	City State Zip Code WALNUT CREEK CA 94596	FEC ID number of contributing federal political committee. C	Amount of Each Receipt this Period 25.00
	Name of Employer CONOCOPHILLIPS COMPANY	Occupation DWST PROCESS ENGINEER	P/R Deduction (\$12.50 Bi-Weekly)
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	87.00
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 51 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) KEVIN L WILLIAMS	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 2124 TURTLE CREEK	<b>Transaction ID:</b> PR576180818458
	City State Zip Code BARTLESVILLE OK 74006	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY FINANCE ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	P/R Deduction (\$30.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) WILLIAM WILBUR HUSSEY	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 24 SWEETWATER CT	<b>Transaction ID:</b> PR576181218458
	City State Zip Code SUGAR LAND TX 77479	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY COMMERCIAL MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) MARK INGEBRETSON	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 11922 ARCADIA BEND LN	<b>Transaction ID:</b> PR576181418458
	City State Zip Code HOUSTON TX 77014	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY DWST ENGINEERING MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	P/R Deduction (\$15.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	110.00
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 52 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) MATTHEW DOYLE		Date of Receipt
	Mailing Address 7206 BROADELM DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	City	State	Zip Code
	HOUSTON	TX	77095
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> PR576181718458
Name of Employer CONOCOPHILLIPS COMPANY		Occupation APPLICATIONS SPECIALIST	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 300.00	<input type="text"/> 25.00
			P/R Deduction (\$12.50 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) WILLIAM MICHAEL KAUFMAN		Date of Receipt
	Mailing Address PO BOX 1692		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	City	State	Zip Code
	BELLAIRE	TX	77402
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> PR576182018458
Name of Employer CONOCOPHILLIPS COMPANY		Occupation REAL ESTATE & CLAIMS SPECIALIST	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 240.00	<input type="text"/> 20.00
			P/R Deduction (\$10.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) WALTER USATSCHEW		Date of Receipt
	Mailing Address 6159 WILLERS WAY		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	City	State	Zip Code
	HOUSTON	TX	77057
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> PR576182518458
Name of Employer CONOCOPHILLIPS COMPANY		Occupation COMMERCIAL MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 480.00	<input type="text"/> 40.00
			P/R Deduction (\$20.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text"/> 85.00
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 53 / 137  
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
ANDREW E VIENS

Mailing Address 15803 BRICKMAN CT

City HOUSTON State TX Zip Code 77084

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation MARKETING MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1401.36

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576182618458  
 Amount of Each Receipt this Period: 116.78  
 P/R Deduction (\$58.39 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
LAWRENCE M ZIEMBA

Mailing Address 520 FLINTDALE RD

City HOUSTON State TX Zip Code 77024

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation PRES & CEO

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 750.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576182718458  
 Amount of Each Receipt this Period: 62.50  
 P/R Deduction (\$31.25 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
GARY R BALZHISER

Mailing Address 31 PLAYER BEND DR

City THE WOODLANDS State TX Zip Code 77382

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation LUBES MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 200.40

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576182818458  
 Amount of Each Receipt this Period: 16.70  
 P/R Deduction (\$8.35 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 195.98

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 54 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) STEVEN D SMITH	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 303 GLENCHESTER ST	<b>Transaction ID:</b> PR576182918458
	City State Zip Code HOUSTON TX 77079	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$30.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation SAFETY ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) WILLIE C W CHIANG	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 481 BLALOCK RD	<b>Transaction ID:</b> PR576183018458
	City State Zip Code HOUSTON TX 77024	Amount of Each Receipt this Period 194.58
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$97.29 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation PRES & CEO	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2334.96	

<b>C.</b>	Full Name (Last, First, Middle Initial) PAUL J THORVALDSEN	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1302 WESTSHORE DR	<b>Transaction ID:</b> PR576183118458
	City State Zip Code HOUSTON TX 77094	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$10.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation COMMERCIAL ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>244.58</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 55 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
JON E VAN SLUYTERS  
Mailing Address 13739 ASHLEY RUN  
City HOUSTON State TX Zip Code 77077  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL ADVISOR  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 240.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR576183218458  
Amount of Each Receipt this Period 20.00  
P/R Deduction (\$10.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
RAND H SWENSON  
Mailing Address 212 HAWK CT  
City ALAMO State CA Zip Code 94507  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation REFINERY MANAGER  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 720.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR576183318458  
Amount of Each Receipt this Period 60.00  
P/R Deduction (\$30.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
DONALD J HALTER  
Mailing Address 5706 AMBER QUEEN CT  
City HOUSTON State TX Zip Code 77041  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation BD MANAGER  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 300.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR576183818458  
Amount of Each Receipt this Period 25.00  
P/R Deduction (\$12.50 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 105.00  
**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 56 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) THORNTON MICHAEL LARIMER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address PO BOX 6180	<b>Transaction ID:</b> PR576184118458
	City State Zip Code FARMINGTON NM 87499	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY UPST PROJECT ENGINEER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) CODY BANKS LARSEN	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 11637 BENT OAKS STREET	<b>Transaction ID:</b> PR576184218458
	City State Zip Code PARKER CO 80138	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY SALES MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) GEORGE R FINDLING	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address (DOHA POUCH) P O BOX 4569	<b>Transaction ID:</b> PR576184418458
	City State Zip Code HOUSTON TX 77210	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY BD ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	P/R Deduction (\$50.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	90.00
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 57 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) JOHN EDWARD LOWE	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 2611 DOMINECO LN	<b>Transaction ID:</b> PR576185118458
	City State Zip Code KATY TX 77450	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY STRATEGIC ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) ALBERT ROY LYONS	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 3401 E 30TH ST	<b>Transaction ID:</b> PR576185318458
	City State Zip Code FARMINGTON NM 87402	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY UPSTREAM OPS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	P/R Deduction (\$60.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) ROSS EDWARD HODGES	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 22419 N LAKE VILLAGE DR	<b>Transaction ID:</b> PR576185518458
	City State Zip Code KATY TX 77450	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY COMMERCIAL MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	100.00
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 58 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) DOUGLAS S MOORE	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address (ABERDEEN POUCH) P O BOX 4569	<b>Transaction ID:</b> PR576185718458
	City State Zip Code HOUSTON TX 77210	Amount of Each Receipt this Period 51.70
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY GEOPHYSICIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 336.05	P/R Deduction (\$25.85 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) BRENDA LOUISE ERICKSON	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 4640 S COLUMBIA PL	<b>Transaction ID:</b> PR576186218458
	City State Zip Code TULSA OK 74105	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY PROCUREMENT SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	P/R Deduction (\$30.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) JANE KATHERINE GASDASKA	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1706 KEENEN CT	<b>Transaction ID:</b> PR576186318458
	City State Zip Code HOUSTON TX 77077	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY SUPPLY MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>131.70</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 59 / 137
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) HARRY WARD SULLIVAN, JR		Date of Receipt
	Mailing Address 6818 ROCKY TOP CIR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	DALLAS	TX	75252
	FEC ID number of contributing federal political committee.		<input type="text"/> C <input type="text"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation ATTORNEY	<b>Transaction ID:</b> PR576186618458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text"/> 240.00	<input type="text"/> 20.00
			P/R Deduction (\$10.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) DONALD WOODROW MCNEILL		Date of Receipt
	Mailing Address 12008 SETTLE CT		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	FAIRFAX	VA	22033
	FEC ID number of contributing federal political committee.		<input type="text"/> C <input type="text"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation GOVT AFFAIRS ADVISOR	<b>Transaction ID:</b> PR576186718458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text"/> 220.00	<input type="text"/> 20.00
			P/R Deduction (\$20.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) CLAY MILTON MINSHEW		Date of Receipt
	Mailing Address 1105 COUNTY ROAD 452		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	SWEENEY	TX	77480
	FEC ID number of contributing federal political committee.		<input type="text"/> C <input type="text"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation PLANNER/SCHEDULER	<b>Transaction ID:</b> PR576187318458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text"/> 1200.00	<input type="text"/> 100.00
			P/R Deduction (\$50.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text"/> 140.00
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 60 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) JAMES JOSEPH MULVA	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 11603 VERSAILLES LAKES LN	<b>Transaction ID:</b> PR576187818458
	City State Zip Code HOUSTON TX 77082	Amount of Each Receipt this Period 416.66
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY PRES & CEO	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 4999.92	P/R Deduction (\$208.33 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) SHAWN SHAOPING HUANG	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1110 CHELSHURST WAY	<b>Transaction ID:</b> PR576188118458
	City State Zip Code SPRING TX 77379	Amount of Each Receipt this Period 41.66
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY UPSTREAM SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 499.92	P/R Deduction (\$20.83 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) NORMAN PAUL OMSBERG	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 23235 SANDSAGE LN	<b>Transaction ID:</b> PR576188218458
	City State Zip Code KATY TX 77494	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY DRILLING ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$20.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>478.32</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 61 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
JARED B ROBINSON

Mailing Address 700 LIQUIDAMBER PL

City State Zip Code  
DANVILLE CA 94506

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY SALES SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 466.64

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576188518458

Amount of Each Receipt this Period  
50.00

P/R Deduction (\$50.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
MICHAEL JAY PIERCE

Mailing Address PO BOX 13

City State Zip Code  
SWEENEY TX 77480

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST OPERATIONS SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576188918458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
WILLIAM HOWELL RAINBOLT

Mailing Address 6441 HAWK EYE

City State Zip Code  
FARMINGTON NM 87402

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY LAND SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 204.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576189718458

Amount of Each Receipt this Period  
17.00

P/R Deduction (\$17.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **87.00**

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 62 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
THOMAS JAMES RICH

Mailing Address 206 RIVER OAKS DR

City State Zip Code  
LAKE JACKSON TX 77566

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY   Occupation: REFINERY MANAGER

Receipt For:  Primary    General    Other (specify) ▼

Aggregate Year-to-Date ▼ 1360.08

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR576190018458  
Amount of Each Receipt this Period: 113.34  
P/R Deduction (\$56.67 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
ROBERT ALAN RIDGE

Mailing Address 2415 KYLE CT

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY   Occupation: HSE MANAGER

Receipt For:  Primary    General    Other (specify) ▼

Aggregate Year-to-Date ▼ 2400.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR576190118458  
Amount of Each Receipt this Period: 200.00  
P/R Deduction (\$100.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
MICHAEL LEE RIGGS

Mailing Address 6418 COTTONWOOD PARK LN

City State Zip Code  
HOUSTON TX 77041

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY   Occupation: MANAGING COUNSEL

Receipt For:  Primary    General    Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR576190218458  
Amount of Each Receipt this Period: 20.00  
P/R Deduction (\$10.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 333.34

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 63 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
LOUIS EDWARD ROBINSON

Mailing Address 16019 ELMWOOD MANOR DR

City State Zip Code  
CYPRESS TX 77429

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DRILLING SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt: 12 / 31 / 2009

**Transaction ID:** PR576190318458

Amount of Each Receipt this Period: 30.00

P/R Deduction (\$30.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
CHARLES LEROY ROHRS

Mailing Address 24227 N 3967 RD

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY FINANCE MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt: 12 / 31 / 2009

**Transaction ID:** PR576190618458

Amount of Each Receipt this Period: 30.00

P/R Deduction (\$30.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
BRUCE MICHAEL ROZEK

Mailing Address 5806 CORAL SPRINGS CT

City State Zip Code  
KATY TX 77494

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY HR MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 875.52

Date of Receipt: 12 / 31 / 2009

**Transaction ID:** PR576190918458

Amount of Each Receipt this Period: 72.96

P/R Deduction (\$36.48 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **132.96**

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 64 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
ANN PATRICE CLAYTON

Mailing Address 11423 NOBLEWOOD CREST LN

City State Zip Code  
HOUSTON TX 77082

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY GOVT AFFAIRS ADVISOR

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 720.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576191018458

Amount of Each Receipt this Period

60.00

P/R Deduction (\$60.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
GARY ANDREW SCHOONVELD

Mailing Address 14011 FALCON HEIGHTS DR

City State Zip Code  
CYPRESS TX 77429

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST ENGINEERING MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 964.32

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576191418458

Amount of Each Receipt this Period

80.36

P/R Deduction (\$40.18 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
THOMAS PHILIP SCHROEDER

Mailing Address 1235 N PARK BLVD

City State Zip Code  
INDEPENDENCE KS 67301

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY HR GENERALIST

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 540.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576191518458

Amount of Each Receipt this Period

50.00

P/R Deduction (\$25.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) .....

190.36

**TOTAL** This Period (last page this line number only) .....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 65 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) GERARD MAJELLA SCHUPPERT, JR		Date of Receipt
	Mailing Address 5210 HIGHLAND FALLS LN		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	KATY	TX	77450
	FEC ID number of contributing federal political committee.		<input type="text"/> C <input type="text"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM MANAGER	<b>Transaction ID:</b> PR576191718458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text"/> 480.00	<input type="text"/> 40.00
			P/R Deduction (\$20.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) JEFFREY WAYNE SHEETS		Date of Receipt
	Mailing Address 21203 CRYSTAL GREENS DR		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	KATY	TX	77450
	FEC ID number of contributing federal political committee.		<input type="text"/> C <input type="text"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation STRATEGIC MANAGER	<b>Transaction ID:</b> PR576192218458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text"/> 2064.72	<input type="text"/> 172.06
			P/R Deduction (\$86.03 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) STEVEN LEE SLAGEL		Date of Receipt
	Mailing Address 7302 SPRING RUN LN		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	KATY	TX	77494
	FEC ID number of contributing federal political committee.		<input type="text"/> C <input type="text"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation ATTORNEY	<b>Transaction ID:</b> PR576192518458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text"/> 480.00	<input type="text"/> 40.00
			P/R Deduction (\$20.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text"/> 252.06
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 66 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) ROBERT E TRUE	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 5801 CRANSTON PL	<b>Transaction ID:</b> PR576192818458
	City State Zip Code MIDLAND TX 79707	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY UPSTREAM OPS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	P/R Deduction (\$60.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) JAMES SCOTT SPENCER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 5018 GRAND PHILLIPS LN	<b>Transaction ID:</b> PR576193318458
	City State Zip Code KATY TX 77450	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY BD ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	P/R Deduction (\$25.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) CAREY P FARMER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 25806 PEPPER BEND	<b>Transaction ID:</b> PR576193418458
	City State Zip Code KATY TX 77494	Amount of Each Receipt this Period 80.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY HSE MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 960.00	P/R Deduction (\$40.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	190.00
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 67 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) JOHN E SWEENEY	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 16703 COTTAGE ROSE TRL	<b>Transaction ID:</b> PR576194918458
	City State Zip Code CYPRESS TX 77429	Amount of Each Receipt this Period 51.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY COMMERCIAL SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 612.00	P/R Deduction (\$25.50 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) STANLEY C TRIPP	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 4606 KENESHAW CT	<b>Transaction ID:</b> PR576195718458
	City State Zip Code SUGAR LAND TX 77479	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY CAPITAL PROJECTS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	P/R Deduction (\$25.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) FRANCES MARIE VALLEJO	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 14206 CLOUD CLIFF LN	<b>Transaction ID:</b> PR576195918458
	City State Zip Code HOUSTON TX 77077	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY FINANCE MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 480.00	P/R Deduction (\$20.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	116.00
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 68 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
DONALD EVERT WALLETT, JR

Mailing Address (MOSCOW POUCH)  
P O BOX 2197

City State Zip Code  
HOUSTON TX 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY UPSTREAM MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 300.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576196418458

Amount of Each Receipt this Period

25.00

P/R Deduction (\$25.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
MARK JON FISSELL

Mailing Address 5411 ASHMORE PARK DR

City State Zip Code  
KATY TX 77494

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY PRODUCTION ENGINEER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 500.16

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576197018458

Amount of Each Receipt this Period

41.68

P/R Deduction (\$20.84 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
RICHARD HERNANDEZ

Mailing Address 7602 BREEZEWAY BEND LN

City State Zip Code  
KATY TX 77494

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST ENGINEERING MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 504.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576197118458

Amount of Each Receipt this Period

42.00

P/R Deduction (\$21.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) .....

108.68

**TOTAL** This Period (last page this line number only) .....

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 69 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
MATTHEW J ELMER

Mailing Address 4781 SUNDANCE RD

City State Zip Code  
FARMINGTON NM 87401

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
UPSTREAM OPS MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576197818458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
EDWARD P DUBUISSON

Mailing Address 5108 CAPE SEVILLE DRIVE

City State Zip Code  
ANCHORAGE AK 99516

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
UPSTREAM OPS MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
600.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576198018458

Amount of Each Receipt this Period  
50.00

P/R Deduction (\$25.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
STEPHEN P WOOD

Mailing Address 2809 HOMESTEAD N

City State Zip Code  
PONCA CITY OK 74604

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
TRANSPORTATION SPECIALIST

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576198718458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **90.00**

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 70 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
JAMES F MATHESON

Mailing Address APT 3A  
1155 23RD ST NW

City State Zip Code  
WASHINGTON DC 20037

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST CHEMIST

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 240.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576198918458

Amount of Each Receipt this Period

20.00

P/R Deduction (\$10.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
RONNETTE J JONES

Mailing Address 100 W NORTHERN PKWY

City State Zip Code  
BALTIMORE MD 21210

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY GOVT AFFAIRS ADVISOR

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 390.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576199518458

Amount of Each Receipt this Period

40.00

P/R Deduction (\$20.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
MICHAEL W BRITTON

Mailing Address DOHA POUCH  
PO BOX 4569

City State Zip Code  
HOUSTON TX 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY CAPITAL PROJECTS MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 240.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576199818458

Amount of Each Receipt this Period

20.00

P/R Deduction (\$20.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) .....

80.00

**TOTAL** This Period (last page this line number only) .....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: <input type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	PAGE 71 / 137
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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) JAY D CHURCHILL	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 61 ROLLINGWOOD DR	<b>Transaction ID:</b> PR576200018458
	City State Zip Code ROLLING HILLS ESTA CA 90274	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY REFINERY MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	P/R Deduction (\$30.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) WILLIAM M HASKELL	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 115 1/2 SE FRANK PHILLIPS BLVD	<b>Transaction ID:</b> PR576200718458
	City State Zip Code BARTLESVILLE OK 74003	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY HR MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	P/R Deduction (\$30.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) JAMES H ANDREW	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 19219 FOXTREE LN	<b>Transaction ID:</b> PR576200918458
	City State Zip Code HOUSTON TX 77094	Amount of Each Receipt this Period 8.34
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY BD MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 208.34	P/R Deduction (\$8.34 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>128.34</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 72 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
BOBBY J SHARP

Mailing Address 9700 SPENCER RD

City State Zip Code  
SPENCER OK 73084

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
REAL ESTATE & CLAIMS SPECIALIST

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
300.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576201618458

Amount of Each Receipt this Period  
25.00

P/R Deduction (\$12.50 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
DAN L GILLIAM

Mailing Address 5507 COOPER CT

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
SERVICE MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
499.92

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576202718458

Amount of Each Receipt this Period  
41.66

P/R Deduction (\$20.83 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
DEBORAH G ADAMS

Mailing Address 12507 STILL HARBOUR DR

City State Zip Code  
HOUSTON TX 77041

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
TRANSPORTATION MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
720.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576202918458

Amount of Each Receipt this Period  
60.00

P/R Deduction (\$30.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **126.66**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 73 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) JOAN WALKER-RATLIFF	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 109 ELMWOOD AVE	<b>Transaction ID:</b> PR576203118458
	City State Zip Code PONCA CITY OK 74601	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$10.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation COMMERCIAL ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) JANET CAROLE HOWELL	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 318 N PARKHILL LOOP	<b>Transaction ID:</b> PR576203318458
	City State Zip Code BARTLESVILLE OK 74006	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$10.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation TAX SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) ALASTAIR K DONALD	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 4919 RAVEN BLUFF LN	<b>Transaction ID:</b> PR576203618458
	City State Zip Code KATY TX 77494	Amount of Each Receipt this Period 63.98
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$31.99 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation PROCUREMENT MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 767.76	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>103.98</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 74 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
LARRY MICHAEL ANDERSON

Mailing Address 2934 VERSAILLES PL

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY IS MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 794.40

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576204018458

Amount of Each Receipt this Period  
66.20

P/R Deduction (\$33.10 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
GLENN W DODWELL

Mailing Address 2716 ROANOKE RIDGE RD

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST R&D SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576204618458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$20.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
MARK F JANDA

Mailing Address 2809 KINGSTON CT

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY APPLICATIONS SPECIALIST

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576204718458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **106.20**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 75 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) STEVEN H GEORGE	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1127 PENNBURY	<b>Transaction ID:</b> PR576207318458
	City State Zip Code HOUSTON TX 77094	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$25.00 Bi-Weekly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY IS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) RANDALL D AMEN	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 10239 SWEET ROCK CT	<b>Transaction ID:</b> PR576207718458
	City State Zip Code PARKER CO 80134	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$10.00 Bi-Weekly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY REAL ESTATE & CLAIMS SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) DANIEL A NICODEMUS	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address PO BOX 4569 HAARLEM POUCH	<b>Transaction ID:</b> PR576207918458
	City State Zip Code HOUSTON TX 77210	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$20.00 Bi-Weekly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY CAPITAL PROJECTS ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	90.00
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 76 / 137
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) MARK T KORSMO		Date of Receipt
	Mailing Address 2100 HUNTINGTON PL		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	City	State	Zip Code
	PONCA CITY	OK	74604
	FEC ID number of contributing federal political committee.		<input type="text"/> C <input type="text"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation DWST ENGINEERING MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 480.00	<input type="text"/> 40.00
			P/R Deduction (\$20.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) MARY K LARCOM		Date of Receipt
	Mailing Address 1018 G STREET SE		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	City	State	Zip Code
	WASHINGTON	DC	20003
	FEC ID number of contributing federal political committee.		<input type="text"/> C <input type="text"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation GOVT AFFAIRS ADVISOR	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 300.00	<input type="text"/> 25.00
			P/R Deduction (\$12.50 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) JON DAVID BACCUS		Date of Receipt
	Mailing Address 2101 SE HAMPDEN RD		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	City	State	Zip Code
	BARTLESVILLE	OK	74006
	FEC ID number of contributing federal political committee.		<input type="text"/> C <input type="text"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation BUSINESS IMPROVEMENT MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 720.00	<input type="text"/> 60.00
			P/R Deduction (\$30.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text"/> 125.00
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: <span style="float: right;">PAGE 77 / 137</span>
	(check only one)
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
<input type="checkbox"/> 13	<input type="checkbox"/> 14
<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/>	<input type="checkbox"/> 16
<input type="checkbox"/>	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) DAVID A CAGNOLATTI	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	Mailing Address 15237 CAMPANILE CT	<b>Transaction ID:</b> PR576209218458
	City State Zip Code BATON ROUGE LA 70810	Amount of Each Receipt this Period 35.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$17.50 Bi-Weekly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY GOVT AFFAIRS SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 420.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) TIMOTHY MARTIN	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	Mailing Address 521 HIGHLAND VIEW	<b>Transaction ID:</b> PR576209818458
	City State Zip Code O FALLON IL 62269	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$10.00 Bi-Weekly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY DWST ENGINEERING SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) KAREN A JOHNSON	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	Mailing Address APT 1128 4650 NELSON RD	<b>Transaction ID:</b> PR576210318458
	City State Zip Code LAKE CHARLES LA 70605	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$25.00 Bi-Weekly)
	Name of Employer Occupation CONOCOPHILLIPS COMPANY PRODUCT COORDINATOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>80.00</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 78 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) EUGENE LOUIS BATCHELDER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 11610 STARWOOD DR	<b>Transaction ID:</b> PR576210518458
	City State Zip Code BUNKER HILL TX 77024	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY STRATEGIC MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	P/R Deduction (\$25.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) RICKY L BLOXOM	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 108 HOMESTEAD DR	<b>Transaction ID:</b> PR576211318458
	City State Zip Code BARTLESVILLE OK 74006	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY IS SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	P/R Deduction (\$12.50 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) WILLIAM RANDALL SAVAGE	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 9330 S VANDALIA AVE	<b>Transaction ID:</b> PR576211918458
	City State Zip Code TULSA OK 74137	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY PROPERTY MAINTENANCE SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$20.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	95.00
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 79 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
RAYMOND GEISSLER

Mailing Address 366 BLANCHARD ROAD EXT

City State Zip Code  
CUMBERLAND ME 04021

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
CAPTAIN

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
240.00

Date of Receipt

M M / D D / Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576212218458

Amount of Each Receipt this Period

20.00

P/R Deduction (\$20.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
RONALD W ARMSTRONG

Mailing Address 25614 OAKTON SPRINGS DR

City State Zip Code  
KATY TX 77494

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
REFINERY MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
480.00

Date of Receipt

M M / D D / Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576212618458

Amount of Each Receipt this Period

40.00

P/R Deduction (\$20.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
ROBERT BURRO

Mailing Address 2641 MONTROSE DR

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
HSE MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
240.00

Date of Receipt

M M / D D / Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576212718458

Amount of Each Receipt this Period

20.00

P/R Deduction (\$10.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) .....

80.00

**TOTAL** This Period (last page this line number only) .....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 80 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
THOMAS ALAN CARLISLE

Mailing Address 216 PEPPER GRASS CT

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY FACILITIES MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 811.92

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576213018458

Amount of Each Receipt this Period

67.66

P/R Deduction (\$33.83 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
STEVEN NOAKER CLARK

Mailing Address 1029 GRANDVIEW RD

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY ACCOUNTING SPECIALIST

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 240.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576213518458

Amount of Each Receipt this Period

20.00

P/R Deduction (\$10.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
LARRY C PLANT

Mailing Address 12414 CROSS CANYON

City State Zip Code  
CYPRESS TX TX 77433

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY FINANCE MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 600.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576216818458

Amount of Each Receipt this Period

50.00

P/R Deduction (\$25.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) .....

137.66

**TOTAL** This Period (last page this line number only) .....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 81 / 137
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) BRETT MORRISON	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1408 EVERGREEN DR	<b>Transaction ID:</b> PR576217818458
	City State Zip Code BARTLESVILLE OK 74006	Amount of Each Receipt this Period 21.50
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY APPLICATIONS SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 258.00	P/R Deduction (\$10.75 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) MARKLAND ROLAND HEADLEY	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 3012 CANDLESTICK CT	<b>Transaction ID:</b> PR576221818458
	City State Zip Code BARTLESVILLE OK 74006	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY REAL PROPERTY MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	P/R Deduction (\$30.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) MARY E BURNS	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1112 GRANDVIEW RD	<b>Transaction ID:</b> PR576222018458
	City State Zip Code BARTLESVILLE OK 74006	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY TRANSPORTATION SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	P/R Deduction (\$25.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	106.50
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 82 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
EDWARD JOSEPH HETSKO

Mailing Address 804 MORNING DOVE LN

City State Zip Code  
FRIENDSWOOD TX 77546

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST PROJECT ENGINEER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576222518458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
CLARENCE ALLEN HILL

Mailing Address 1214 CROWN DR

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY OPERATIONS MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 432.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576222618458

Amount of Each Receipt this Period  
36.00

P/R Deduction (\$36.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
CHRISTINE A KENDRICK

Mailing Address 2430 MOUNTAIN DR

City State Zip Code  
BARTLESVILLE OK 74003

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY COMMUNICATIONS SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576222818458

Amount of Each Receipt this Period  
25.00

P/R Deduction (\$12.50 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **81.00**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 83 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) WILLIAM D JAAP	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 71 ROAD 2800	<b>Transaction ID:</b> PR576224218458
	City State Zip Code AZTEC NM 87410	Amount of Each Receipt this Period 41.66
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$20.83 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation HSE ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 499.92	

<b>B.</b>	Full Name (Last, First, Middle Initial) CHARLES DOUGLAS JOHNSON	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 25014 ABBOTSHIRE CT	<b>Transaction ID:</b> PR576224918458
	City State Zip Code KATY TX 77494	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$30.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation ACCOUNTING MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) ANN J ANDERSON	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1704 CHEROKEE PL	<b>Transaction ID:</b> PR576225418458
	City State Zip Code BARTLESVILLE OK 74003	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$15.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation RISK MGMT SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>131.66</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 84 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
-------------------------------------	-----	--------------------------	-----	--------------------------	-----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
MARK KEVIN KELLEY

Mailing Address 19310 OAK VIEW TERRACE

City HOUSTON State TX Zip Code 77094

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576225718458  
 Amount of Each Receipt this Period: 60.00  
 P/R Deduction (\$30.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
KEN LEO KERNTKE

Mailing Address 305 FIRETHORNE DR

City WEST CHESTER State PA Zip Code 19382

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation HSE MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 374.88

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576225918458  
 Amount of Each Receipt this Period: 31.24  
 P/R Deduction (\$15.62 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
GREG R HART

Mailing Address 23110 STARLIGHT BEACH RD

City KATY State TX Zip Code 77494

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation SALES MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576226718458  
 Amount of Each Receipt this Period: 30.00  
 P/R Deduction (\$30.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 121.24

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 85 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) MICHAEL R ZIGICH	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1 INVERNESS PARK CIR	<b>Transaction ID:</b> PR576227018458
	City State Zip Code HOUSTON TX 77055	Amount of Each Receipt this Period 100.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$100.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation COMMERCIAL MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) KEITH ALLEN KLEIWER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 2624 CHAPEL HILL RD	<b>Transaction ID:</b> PR576227118458
	City State Zip Code BARTLESVILLE OK 74006	Amount of Each Receipt this Period 70.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$35.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation TAX MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 840.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) RUSSELL J PALMER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 5209 E PEABODY ST	<b>Transaction ID:</b> PR576227418458
	City State Zip Code LONG BEACH CA 90808	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$10.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation DWST OPERATIONS SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	190.00
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 86 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) KENT J PENNINGROTH	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 865 PATTY KAY CT	<b>Transaction ID:</b> PR576227618458
	City State Zip Code NIPOMO CA 93444	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY MAINTENANCE SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	P/R Deduction (\$25.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) MARC L NEWELL	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 2141 CYPRESS ST	<b>Transaction ID:</b> PR576227818458
	City State Zip Code HOLLISTER CA 95023	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY SALES REPRESENTATIVE	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) GARY A FREIBURGER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 25103 SPRING COVE LN	<b>Transaction ID:</b> PR576227918458
	City State Zip Code KATY TX 77494	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. <b>C</b>	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY DWST ENGINEERING MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	P/R Deduction (\$60.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>105.00</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 87 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
DANIEL P TEDESCO  
 Mailing Address 312 15TH ST  
 City SEAL BEACH State CA Zip Code 90740  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer CONOCOPHILLIPS COMPANY Occupation CONSTRUCTION SUPERVISOR  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00  
 Date of Receipt 12 / 31 / 2009  
**Transaction ID:** PR576228118458  
 Amount of Each Receipt this Period 25.00  
 P/R Deduction (\$25.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
MICHAEL J BODZIAK  
 Mailing Address 11681 ARGYLE DR  
 City LOS ALAMITOS State CA Zip Code 90720  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST OPERATIONS MANAGER  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 360.00  
 Date of Receipt 12 / 31 / 2009  
**Transaction ID:** PR576228518458  
 Amount of Each Receipt this Period 30.00  
 P/R Deduction (\$15.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
SUSAN L CUSHING  
 Mailing Address 2190 WILLOW DR  
 City LOS OSOS State CA Zip Code 93402  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE SUPERVISOR  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00  
 Date of Receipt 12 / 31 / 2009  
**Transaction ID:** PR576228718458  
 Amount of Each Receipt this Period 25.00  
 P/R Deduction (\$25.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 80.00  
**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 88 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) COLLEEN MARIE MUKAVITZ		Date of Receipt
	Mailing Address 13602 SCARLET GLEN CT		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	HOUSTON	TX	77077
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> PR576228918458
Name of Employer CONOCOPHILLIPS COMPANY		Occupation STRATEGIC MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 240.00	<input type="text"/>
			P/R Deduction (\$10.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) CHRISTOPHER G DENIS		Date of Receipt
	Mailing Address 646 HEDWIG RD		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	HOUSTON	TX	77024
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> PR576229118458
Name of Employer CONOCOPHILLIPS COMPANY		Occupation COMMERCIAL MANAGER	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 1043.76	<input type="text"/>
			P/R Deduction (\$43.49 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) JAMES M ECKERT		Date of Receipt
	Mailing Address 7675 DEL RIO RD		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	ATASCADERO	CA	93422
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> PR576229418458
Name of Employer CONOCOPHILLIPS COMPANY		Occupation PROCUREMENT SUPERVISOR	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 240.00	<input type="text"/>
			P/R Deduction (\$10.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text"/> <b>126.98</b>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 89 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) BRUCE BROCK		Date of Receipt
	Mailing Address 417 W 4TH ST		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	EDWARDSVILLE	IL	62025
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation DWST PROCESS ENGINEER	<b>Transaction ID:</b> PR576229518458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="240.00"/>	Amount of Each Receipt this Period <input type="text" value="20.00"/>
			P/R Deduction (\$10.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) PATRICK PROSSER		Date of Receipt
	Mailing Address 1760 BARKER CYPRESS RD		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	HOUSTON	TX	77084
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation HR MANAGER	<b>Transaction ID:</b> PR576229918458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="840.00"/>	Amount of Each Receipt this Period <input type="text" value="70.00"/>
			P/R Deduction (\$35.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) JASON HILL		Date of Receipt
	Mailing Address 4 DUNNING CT		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	NEW CASTLE	DE	19720
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation DWST ENGINEERING SUPERVISOR	<b>Transaction ID:</b> PR576230018458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="240.00"/>	Amount of Each Receipt this Period <input type="text" value="20.00"/>
			P/R Deduction (\$10.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text" value="110.00"/>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 90 / 137  
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
RONALD RUSTARK

Mailing Address 6 HEATHER LN

City State Zip Code  
MEDIA PA 19063

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST OPERATIONS SUPERVISOR

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR576230318458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
JOSEPH KOZAK

Mailing Address 425 BEATTY RD

City State Zip Code  
SPRINGFIELD PA 19064

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST OPERATIONS SUPERVISOR

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt  
MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR576230518458

Amount of Each Receipt this Period  
30.00

P/R Deduction (\$15.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
JOHN C PONTICELLO

Mailing Address 1011 CEDAR MILL LN

City State Zip Code  
WEST CHESTER PA 19382

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY REFINERY MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1270.08

Date of Receipt  
MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR576230718458

Amount of Each Receipt this Period  
105.84

P/R Deduction (\$52.92 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **155.84**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 91 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
DAVID MUSCELLA  
 Mailing Address 112 CARRIAGE LN  
 City ASTON State PA Zip Code 19014  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer CONOCOPHILLIPS COMPANY Occupation PLANNER/SCHEDULER  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 300.00  
 Date of Receipt 12 / 31 / 2009  
**Transaction ID:** PR576230818458  
 Amount of Each Receipt this Period 25.00  
 P/R Deduction (\$25.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
EDWARD WOJCIECHOWSKI  
 Mailing Address 3235 RICHARD RD  
 City ASTON State PA Zip Code 19014  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer CONOCOPHILLIPS COMPANY Occupation MAINTENANCE SUPERVISOR  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 240.00  
 Date of Receipt 12 / 31 / 2009  
**Transaction ID:** PR576231218458  
 Amount of Each Receipt this Period 20.00  
 P/R Deduction (\$10.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
J MICHAEL KENNEY  
 Mailing Address 24 EGGERS CT  
 City SUMMIT State NJ Zip Code 07901  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer CONOCOPHILLIPS COMPANY Occupation REFINERY MANAGER  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 1245.84  
 Date of Receipt 12 / 31 / 2009  
**Transaction ID:** PR576232518458  
 Amount of Each Receipt this Period 103.82  
 P/R Deduction (\$51.91 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 148.82  
**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 92 / 137

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
MICHAEL C KARLOVICH

Mailing Address 16 DRYDEN ROAD

City State Zip Code  
BASKING RIDGE NJ 07920

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY COMMUNICATIONS MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 384.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576233418458

Amount of Each Receipt this Period

32.00

P/R Deduction (\$16.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
HERMAN L SEEDORF

Mailing Address 958 ARLINGTON OAKS TER

City State Zip Code  
TOWN AND COUNTRY MO 63017

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY REFINERY MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 1511.04

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576233518458

Amount of Each Receipt this Period

125.92

P/R Deduction (\$62.96 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
RAYMOND R WUERTZ

Mailing Address 10 SUNSET COURT

City State Zip Code  
DAYTON NJ 08810

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY HR MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 837.12

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR576233918458

Amount of Each Receipt this Period

69.76

P/R Deduction (\$34.88 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ▶

227.68

**TOTAL** This Period (last page this line number only) ..... ▶

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 93 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) MERLIN RAY LINDSTROM	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 11501 N HIGHWAY 75	<b>Transaction ID:</b> PR576239618458
	City DEWEY State OK Zip Code 74029	Amount of Each Receipt this Period 120.38
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$60.19 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST R&D MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1444.56	

<b>B.</b>	Full Name (Last, First, Middle Initial) NEIL ALAN LOFTIS	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 2200 MOUNTAIN DR	<b>Transaction ID:</b> PR576240618458
	City BARTLESVILLE State OK Zip Code 74003	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$20.00 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation TAX MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 480.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) DAVID THOMAS EMERY	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 5131 E 79TH ST	<b>Transaction ID:</b> PR576241018458
	City TULSA State OK Zip Code 74136	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$40.00 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation HSE AUDITOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 480.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>200.38</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 94 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) SCOTT DOUGLAS LOVE	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1305 WESTCLIFF DR	<b>Transaction ID:</b> PR576241118458
	City State Zip Code BARTLESVILLE OK 74003	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. <b>C</b>	
Name of Employer CONOCOPHILLIPS COMPANY	Occupation DWST R&D MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	P/R Deduction (\$30.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) SCOTT JOSEPH JACOBS	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1217 LARKSPUR DR	<b>Transaction ID:</b> PR576241618458
	City State Zip Code BARTLESVILLE OK 74006	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. <b>C</b>	
Name of Employer CONOCOPHILLIPS COMPANY	Occupation FINANCE SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	P/R Deduction (\$25.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) MARK A NELSON	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address (PERTH POUCH) PO BOX 4569	<b>Transaction ID:</b> PR576242018458
	City State Zip Code HOUSTON TX 77210	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. <b>C</b>	
Name of Employer CONOCOPHILLIPS COMPANY	Occupation BD ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$20.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	105.00
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: <input type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	PAGE 95 / 137
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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) PAUL L MILLER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 30 CORTE DEL CAMPO	<b>Transaction ID:</b> PR576242318458
	City MORAGA State CA Zip Code 94556	Amount of Each Receipt this Period 81.16
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$40.58 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST OPERATIONS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) Aggregate Year-to-Date 973.92		

<b>B.</b>	Full Name (Last, First, Middle Initial) DAVID P ERFERT	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 1031 SUNNY SLOPE DR	<b>Transaction ID:</b> PR576243818458
	City MOUNTAINSIDE State NJ Zip Code 07092	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$30.00 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST OPERATIONS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) Aggregate Year-to-Date 720.00		

<b>C.</b>	Full Name (Last, First, Middle Initial) GINA P NICHOLSON	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 12058 RED LION DR	<b>Transaction ID:</b> PR576244318458
	City FLORISSANT State MO Zip Code 63033	Amount of Each Receipt this Period 65.26
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$32.63 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation HSE MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) Aggregate Year-to-Date 783.12		

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>206.42</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 96 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16
							17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
LINDA COHU

Mailing Address 6917 ABBOTTSWOOD DR

City State Zip Code  
RANCHO PALOS VERDE CA 90275

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
RISK MGMT SPECIALIST

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
288.00

Date of Receipt  
MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR576245218458

Amount of Each Receipt this Period  
24.00

P/R Deduction (\$12.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
LOUIS J MCLEAN

Mailing Address 965 HARBOR VIEW DR

City State Zip Code  
MARTINEZ CA 94553

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
DWST ENGINEERING MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
918.96

Date of Receipt  
MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR576245318458

Amount of Each Receipt this Period  
76.58

P/R Deduction (\$38.29 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
GREGORY P LUCCHESI

Mailing Address 205 LOMA LINDA LN

City State Zip Code  
BORGER TX 79007

FEC ID number of contributing federal political committee. **C**

Name of Employer  
CONOCOPHILLIPS COMPANY

Occupation  
DWST OPERATIONS MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
240.00

Date of Receipt  
MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR576245618458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **120.58**

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 97 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
AGUSTIN PERALTA

Mailing Address 23031 CABRILLO AVE

City State Zip Code  
TORRANCE CA 90501

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST PROJECT ENGINEER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 216.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR576246218458  
Amount of Each Receipt this Period: 18.00  
P/R Deduction (\$9.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
GERALD PHILLIP DEVINE

Mailing Address PO BOX 715

City State Zip Code  
ARROYO GRANDE CA 93421

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY IS SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR576247218458  
Amount of Each Receipt this Period: 30.00  
P/R Deduction (\$15.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
SHARI A LONDON

Mailing Address 10365 POWDERHORN RIVER CT

City State Zip Code  
FOUNTAIN VALLEY CA 92708

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY RISK MGMT SPECIALIST

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR576247618458  
Amount of Each Receipt this Period: 20.00  
P/R Deduction (\$10.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 68.00

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 98 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial) MICHAEL J JOHNSON		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
Mailing Address 603 W PEARL ST		<b>Transaction ID:</b> PR576248518458
City STAUNTON	State IL	Zip Code 62088
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 20.00
Name of Employer CONOCOPHILLIPS COMPANY	Occupation DWST PROJECT ENGINEER	P/R Deduction (\$10.00 Bi-Weekly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	

**B.**

Full Name (Last, First, Middle Initial) S ATIQUE MALIK		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
Mailing Address 3 PINEBROOK CT		<b>Transaction ID:</b> PR576248618458
City EDWARDSVILLE	State IL	Zip Code 62025
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 100.00
Name of Employer CONOCOPHILLIPS COMPANY	Occupation DWST ENGINEER	P/R Deduction (\$50.00 Bi-Weekly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00	

**C.**

Full Name (Last, First, Middle Initial) JODY LYNN RINER		Date of Receipt MM / DD / YYYY 12 / 31 / 2009
Mailing Address RR 1 BOX 194-2		<b>Transaction ID:</b> PR576248918458
City DELAWARE	State OK	Zip Code 74027
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 16.67
Name of Employer CONOCOPHILLIPS COMPANY	Occupation PROPERTY MAINTENANCE SUPERVISOR	P/R Deduction (\$16.67 Bi-Weekly)
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 200.04	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	136.67
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: <input type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	PAGE 99 / 137
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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) BILLY LYNN PENQUITE	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 4723 SE BARLOW DR	<b>Transaction ID:</b> PR576249418458
	City State Zip Code BARTLESVILLE OK 74006	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$15.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation TAX ADVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) MARTIN RONALD SCHOENTHALER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 396570 2437 RD	<b>Transaction ID:</b> PR576249818458
	City State Zip Code BARTLESVILLE OK 74006	Amount of Each Receipt this Period 102.12
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$51.06 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation IS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1225.44	

<b>C.</b>	Full Name (Last, First, Middle Initial) HUGH JOSEPH REED, II	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 805 COLONY DR	<b>Transaction ID:</b> PR576251118458
	City State Zip Code EDMOND OK 73003	Amount of Each Receipt this Period 70.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$35.00 Bi-Weekly)
Name of Employer CONOCOPHILLIPS COMPANY	Occupation GOVT AFFAIRS MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 832.16	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>202.12</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 100 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
JAMES RICHARD RUGG

Mailing Address 3563 BOOMERANG DR

City State Zip Code  
MARINE IL 62061

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY TERMINAL SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576252118458

Amount of Each Receipt this Period 50.00

P/R Deduction (\$25.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
KRISTI ANN DESJARLAIS

Mailing Address 5518 MAYBROOK PARK LN

City State Zip Code  
KATY TX 77450

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY COMMUNICATIONS MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576252618458

Amount of Each Receipt this Period 60.00

P/R Deduction (\$30.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
ALEXANDER DAVID SCHUETTENBERG

Mailing Address 2544 VICKSBURG ST

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY RESEARCH SCIENTIST

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 448.08

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576253118458

Amount of Each Receipt this Period 37.34

P/R Deduction (\$18.67 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 147.34

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 101 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
JAMES SCINTA  
Mailing Address 2801 KINGSTON CT  
City BARTLESVILLE State OK Zip Code 74006  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST R&D MANAGER  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 480.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR576253218458  
Amount of Each Receipt this Period 40.00  
P/R Deduction (\$20.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
GEOFFREY KENT SIMPSON  
Mailing Address 2848 ROANOKE RIDGE RD  
City BARTLESVILLE State OK Zip Code 74006  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation ACCOUNTING SUPERVISOR  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 300.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR576253618458  
Amount of Each Receipt this Period 25.00  
P/R Deduction (\$12.50 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
JEFFREY MICHAEL REAMY  
Mailing Address 2713 N WAKEFIELD ST  
City ARLINGTON State VA Zip Code 22207  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation GOVT AFFAIRS ADVISOR  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 300.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR576253918458  
Amount of Each Receipt this Period 25.00  
P/R Deduction (\$25.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ▶ 90.00  
**TOTAL** This Period (last page this line number only) ..... ▶

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 102 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
GARY LYNN SMITH

Mailing Address APT A  
3721 ROALD AMUNDSEN AVE

City ANCHORAGE State AK Zip Code 99517

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM OPS SUPERVISOR

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576254318458  
 Amount of Each Receipt this Period: 20.00  
 P/R Deduction (\$10.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
RICKY EUGENE SNELLING

Mailing Address 5520 E 89TH CT

City TULSA State OK Zip Code 74137

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation RESEARCH ENGINEER

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 367.50

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576254518458  
 Amount of Each Receipt this Period: 40.00  
 P/R Deduction (\$20.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
EDWARD LAWRENCE SUGHRUE, II

Mailing Address 6468 CLEAR CREEK LOOP

City BARTLESVILLE State OK Zip Code 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST R&D MANAGER

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 480.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576255918458  
 Amount of Each Receipt this Period: 40.00  
 P/R Deduction (\$20.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 100.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 103 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
JAMES WELDON TAYLOR

Mailing Address JAKARTA POUCH MAIL  
PO BOX 4569

City HOUSTON State TX Zip Code 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM OPERATIONS ADVISOR

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576256018458  
 Amount of Each Receipt this Period: 30.00  
 P/R Deduction (\$30.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
JOHN PAUL GRIFFIN

Mailing Address JAKARTA POUCH  
PO BOX 4569

City HOUSTON State TX Zip Code 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation PUBLIC AFFAIRS ADVISOR

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 901.92

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576256718458  
 Amount of Each Receipt this Period: 75.16  
 P/R Deduction (\$75.16 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
MARK WARREN TOMPKINS

Mailing Address COP (PERTH AUSTRALIA)  
PO BOX 4100

City BARTLESVILLE State OK Zip Code 74005

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation UPSTREAM OPS MANAGER

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1113.84

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576256818458  
 Amount of Each Receipt this Period: 92.82  
 P/R Deduction (\$92.82 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 197.98

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 104 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
JAMES RAY WALL

Mailing Address 2625 ROANOKE RIDGE RD

City State Zip Code  
BARTLESVILLE OK 74006

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY IS MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 808.08

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576257318458

Amount of Each Receipt this Period  
67.34

P/R Deduction (\$33.67 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
JOHN S JEPSEN

Mailing Address 7500 ALATNA AVE

City State Zip Code  
ANCHORAGE AK 99507

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY PUBLIC AFFAIRS MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576257518458

Amount of Each Receipt this Period  
60.00

P/R Deduction (\$30.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
JAMES T WEBSTER

Mailing Address 17727 SKYLINE ARBOR

City State Zip Code  
HOUSTON TX 77094

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY COMMERCIAL MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 884.88

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR576257818458

Amount of Each Receipt this Period  
73.74

P/R Deduction (\$73.74 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **201.08**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 105 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
PAM E SHERMAN  
 Mailing Address 215 SOMERSET ST  
 City State Zip Code  
 BORGER TX 79007  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Occupation  
 CONOCOPHILLIPS COMPANY DWST ENGINEERING SUPERVISOR  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 360.00  
 Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576258118458  
 Amount of Each Receipt this Period: 30.00  
 P/R Deduction (\$15.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
DAVID RUSSELL ZORNES  
 Mailing Address 3212 SE KENSINGTON CT  
 City State Zip Code  
 BARTLESVILLE OK 74006  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Occupation  
 CONOCOPHILLIPS COMPANY UPSTREAM ENGINEER  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 360.00  
 Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576259118458  
 Amount of Each Receipt this Period: 30.00  
 P/R Deduction (\$15.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
ROBERT A HERMAN  
 Mailing Address LONDON POUCH MAIL  
 PO BOX 4569  
 City State Zip Code  
 HOUSTON TX 77210  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Occupation  
 CONOCOPHILLIPS COMPANY DWST ENGINEERING MANAGER  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 600.00  
 Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR576267318458  
 Amount of Each Receipt this Period: 50.00  
 P/R Deduction (\$50.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 110.00  
**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 106 / 137
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) GREGORY P LEVEILLE	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 830 IVORY RIDGE LN	<b>Transaction ID:</b> PR620295518458
	City HOUSTON State TX Zip Code 77094	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$30.00 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) PAUL B MC NUTT	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 2327 HIGH LANDING LN	<b>Transaction ID:</b> PR620308218458
	City KATY State TX Zip Code 77494	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$25.00 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation STRATEGIC MANAGER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) LINDA J MILLER	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 15711 CLIFFBROOK CT	<b>Transaction ID:</b> PR620345018458
	City HOUSTON State TX Zip Code 77095	Amount of Each Receipt this Period 30.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$15.00 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation HR SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>140.00</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 107 / 137  
(check only one)  
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 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
DONALD J PIROLO

Mailing Address 25 FAIRWAY OAKS DR

City State Zip Code  
NEW ORLEANS LA 70131

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY STRATEGIC MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR620345118458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$20.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
K ZANE BARHAM

Mailing Address 2003 WILD DUNES CIR

City State Zip Code  
KATY TX 77450

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY IS SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR620348318458

Amount of Each Receipt this Period  
25.00

P/R Deduction (\$12.50 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
SAMUEL D HOOVER

Mailing Address 2007 SHADOW FOREST DR

City State Zip Code  
KATY TX 77494

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY GEOPHYSICIST

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR620355918458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 65.00

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 108 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
LOIS C FOLSE

Mailing Address 16908 HIGHLAND CLUB AVENUE

City State Zip Code  
BATON ROUGE LA 70817

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY GOVT AFFAIRS ANALYST

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR620366718458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
KEVIN L BERRY

Mailing Address PO BOX 8

City State Zip Code  
BOYCE LA 71409

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY UPSTREAM OPS SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR620402818458

Amount of Each Receipt this Period  
25.00

P/R Deduction (\$25.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
DAVID W TWOMEY, JR

Mailing Address 14314 CAROLCREST ST

City State Zip Code  
HOUSTON TX 77079

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY LAND SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 480.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR620429118458

Amount of Each Receipt this Period  
40.00

P/R Deduction (\$20.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **85.00**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 109 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
KARL D JAMES

Mailing Address 5805 PROMINENCE POINTE DR

City ANCHORAGE State AK Zip Code 99516

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 250.00

Date of Receipt 12 / 31 / 2009

**Transaction ID:** PR620431718458

Amount of Each Receipt this Period 250.00

P/R Deduction (\$250.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
KYLE E PARKS

Mailing Address 9141 N 139TH E AVE

City OWASSO State OK Zip Code 74055

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation SALES MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt 12 / 31 / 2009

**Transaction ID:** PR620446418458

Amount of Each Receipt this Period 20.00

P/R Deduction (\$10.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
MICHAEL T KRAMPF

Mailing Address 5340 FAYETTE ST

City HOUSTON State TX Zip Code 77056

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation STRATEGIC MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt 12 / 31 / 2009

**Transaction ID:** PR620446918458

Amount of Each Receipt this Period 25.00

P/R Deduction (\$25.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 295.00

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 110 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
JOSEPH S PRUITT

Mailing Address 22518 ARBOR STREAM DR

City State Zip Code  
KATY TX 77450

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: FINANCE MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt: 12 / 31 / 2009

Transaction ID: PR620458718458

Amount of Each Receipt this Period: 60.00

P/R Deduction (\$30.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
DAVID P BOLEN

Mailing Address 2302 SHELBY PARK DR

City State Zip Code  
KATY TX 77450

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: FINANCE MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 480.00

Date of Receipt: 12 / 31 / 2009

Transaction ID: PR620532218458

Amount of Each Receipt this Period: 40.00

P/R Deduction (\$20.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
JEFFERY W SMITH

Mailing Address 48 BARRY CT

City State Zip Code  
BOZEMAN MT 59718

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY Occupation: SALES REPRESENTATIVE

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: 12 / 31 / 2009

Transaction ID: PR620534018458

Amount of Each Receipt this Period: 20.00

P/R Deduction (\$20.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 120.00

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 111 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
SAMIR I UTHMAN  
Mailing Address PO BOX 4569  
City HOUSTON State TX Zip Code 77210  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE MANAGER  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 720.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR620566618458  
Amount of Each Receipt this Period 60.00  
P/R Deduction (\$30.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
JEFFREY D RUSINOVICH  
Mailing Address 17415 W SUMMER ROSE CT  
City CYPRESS State TX Zip Code 77429  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE MANAGER  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 240.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR620584318458  
Amount of Each Receipt this Period 20.00  
P/R Deduction (\$10.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
LAURENCE A PITCAITHLY  
Mailing Address 28311 STONESTEAD DR  
City KATY State TX Zip Code 77494  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation ACCOUNT ADVISOR  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 240.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR620584418458  
Amount of Each Receipt this Period 20.00  
P/R Deduction (\$10.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 100.00  
**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 112 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
TIMOTHY H KIEHL

Mailing Address 1118 BAYOU ISLAND DR

City State Zip Code  
HOUSTON TX 77063

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY   Occupation: HR MANAGER

Receipt For:  Primary    General    Other (specify) ▼

Aggregate Year-to-Date ▼ 480.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR620601818458  
Amount of Each Receipt this Period: 40.00  
P/R Deduction (\$20.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
TIMOTHY E GOEDEKER

Mailing Address NO 235  
2855 COMMERCIAL CENTER BLVD

City State Zip Code  
KATY TX 77494

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY   Occupation: ENVIRON SUPERVISOR

Receipt For:  Primary    General    Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR620605318458  
Amount of Each Receipt this Period: 30.00  
P/R Deduction (\$15.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
PHILLIP G OLSEN

Mailing Address 21865 WHIRLAWAY AVE

City State Zip Code  
PARKER CO 80138

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY   Occupation: SALES REPRESENTATIVE

Receipt For:  Primary    General    Other (specify) ▼

Aggregate Year-to-Date ▼ 229.13

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR620609518458  
Amount of Each Receipt this Period: 41.66  
P/R Deduction (\$20.83 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **111.66**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 113 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) WENDY D KING	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	Mailing Address 18677 HARLEQUIN PL	<b>Transaction ID:</b> PR620613118458
	City ANCHORAGE State AK Zip Code 99516	Amount of Each Receipt this Period 150.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$75.00 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation PUBLIC AFFAIRS MANAGER Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1035.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) DOUGLAS J TAYLOR	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	Mailing Address ASTANA POUCH MAIL PO BOX 4569	<b>Transaction ID:</b> PR620622218458
	City HOUSTON State TX Zip Code 77210	Amount of Each Receipt this Period 300.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$300.00 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation OFFSHORE SPECIALIST Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 300.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) DIANE L BEATTY	Date of Receipt M M / D D / Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	Mailing Address 2633 KINGSTON DR	<b>Transaction ID:</b> PR620629518458
	City BARTLESVILLE State OK Zip Code 74006	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$25.00 Bi-Weekly)
	Name of Employer CONOCOPHILLIPS COMPANY Occupation ACCOUNTING MANAGER Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 600.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	500.00
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
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FOR LINE NUMBER: PAGE 114 / 137  
(check only one)  
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 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
BRENT J WOODLAND  
Mailing Address 321 VIEWCREST RD  
City BELLINGHAM State WA Zip Code 98229  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation UPST PROJECT ENGINEER  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 206.25  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR620656518458  
Amount of Each Receipt this Period 16.50  
P/R Deduction (\$8.25 Bi-W- weekly)

**B.** Full Name (Last, First, Middle Initial)  
LINDA S MOSER  
Mailing Address 2103 PINE ACRES DR  
City CONROE State TX Zip Code 77384  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation FINANCE SPECIALIST  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 240.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR620657018458  
Amount of Each Receipt this Period 20.00  
P/R Deduction (\$10.00 Bi- Weekly)

**C.** Full Name (Last, First, Middle Initial)  
MICHAEL L FAGNANT  
Mailing Address 1203 MAHOGANY RUN DRIVE  
City KATY State TX Zip Code 77494  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST PROJECT ENGINEER  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 240.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR620658718458  
Amount of Each Receipt this Period 20.00  
P/R Deduction (\$10.00 Bi- Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 56.50  
**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 115 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
STANLEY R PHIPPS

Mailing Address 23 E SHALE CREEK CIR

City State Zip Code  
THE WOODLANDS TX 77382

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY      Occupation AVIATION SUPERVISOR

Receipt For:  Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR620662718458  
Amount of Each Receipt this Period: 50.00  
P/R Deduction (\$25.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
MATTHEW L STANLEY

Mailing Address (JAKARTA POUCH)  
PO BOX 4569

City State Zip Code  
HOUSTON TX 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY      Occupation EXPLORATION SUPERVISOR

Receipt For:  Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR620666418458  
Amount of Each Receipt this Period: 50.00  
P/R Deduction (\$50.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
JASON G POWELL

Mailing Address (BRUSSELS POUCH)  
P O BOX 4569

City State Zip Code  
HOUSTON TX 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY      Occupation MARKETING ENGINEER

Receipt For:  Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 280.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR620747318458  
Amount of Each Receipt this Period: 40.00  
P/R Deduction (\$40.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 140.00

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 116 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
ALEX J SHABET

Mailing Address 26207 PARK IVY LN

City State Zip Code  
KATY TX 77494

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY HR MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR620775218458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
TIMOTHY F RIORDAN

Mailing Address 15703 KNAUFF RANCH CT

City State Zip Code  
CYPRESS TX 77429

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY COMMERCIAL MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR620776618458

Amount of Each Receipt this Period  
50.00

P/R Deduction (\$25.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
CARL G FLYGARE, III

Mailing Address PO BOX 3737

City State Zip Code  
LAKE CHARLES LA 70602

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST PROCESS ENGINEER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 504.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR620788118458

Amount of Each Receipt this Period  
42.00

P/R Deduction (\$21.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **112.00**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 117 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
ANN MARIE OGLESBY  
Mailing Address 27011 BOATERS CROSSING

City State Zip Code  
KATY TX 77493

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY   Occupation: STRATEGIC MANAGER

Receipt For:  Primary    General    Other (specify) ▼  
Aggregate Year-to-Date ▼ 720.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR620857818458  
Amount of Each Receipt this Period: 60.00  
P/R Deduction (\$60.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
JENNIFER S BENNETT  
Mailing Address 1396 C R 4600

City State Zip Code  
ELK CITY KS 67344

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY   Occupation: SERVICE MANAGER

Receipt For:  Primary    General    Other (specify) ▼  
Aggregate Year-to-Date ▼ 720.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR620958218458  
Amount of Each Receipt this Period: 60.00  
P/R Deduction (\$30.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
REED J MARTON  
Mailing Address 4505 HI-LINE DR

City State Zip Code  
BILLINGS MT 59106

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY   Occupation: HSE SUPERVISOR

Receipt For:  Primary    General    Other (specify) ▼  
Aggregate Year-to-Date ▼ 480.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR620959518458  
Amount of Each Receipt this Period: 40.00  
P/R Deduction (\$20.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 160.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 118 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
ANTHONY VICTOR EVERS

Mailing Address (JAKARTA POUCH)  
PO BOX 4569

City HOUSTON State TX Zip Code 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation PROCUREMENT SUPERVISOR

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 350.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR621020418458  
 Amount of Each Receipt this Period: 150.00  
 P/R Deduction (\$150.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
RALPH W BENSON

Mailing Address 153 HAMILTON RD

City LANDENBERG State PA Zip Code 19350

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation TRANSPORTATION MANAGER

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR621022218458  
 Amount of Each Receipt this Period: 60.00  
 P/R Deduction (\$30.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
DORIS A NELSON

Mailing Address 13407 CROSSLYN LN

City CYPRESS State TX Zip Code 77429

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation HR MANAGER

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 480.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR621027918458  
 Amount of Each Receipt this Period: 40.00  
 P/R Deduction (\$20.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 250.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 119 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
JOSEPH CLARENCE FRANA  
Mailing Address 2600 CLAREMONT DR  
City BARTLESVILLE State OK Zip Code 74006  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation ACCOUNTING MANAGER  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 216.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR621064218458  
Amount of Each Receipt this Period 18.00  
P/R Deduction (\$9.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
MARVIN DALE GASS, II  
Mailing Address 14130 ARMANT PLACE DR  
City CYPRESS State TX Zip Code 77429  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation COMMERCIAL MANAGER  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 300.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR621091818458  
Amount of Each Receipt this Period 25.00  
P/R Deduction (\$25.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
DAVID BLUMER  
Mailing Address 2512 MOUNTAIN RD  
City BARTLESVILLE State OK Zip Code 74003  
FEC ID number of contributing federal political committee. **C**  
Name of Employer CONOCOPHILLIPS COMPANY Occupation CHEMIST  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 240.00  
Date of Receipt 12 / 31 / 2009  
Transaction ID: PR621127318458  
Amount of Each Receipt this Period 20.00  
P/R Deduction (\$10.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ▶ 63.00  
**TOTAL** This Period (last page this line number only) ..... ▶

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 120 / 137  
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
CHERYL YVETTE LYON

Mailing Address 7822 N 162ND EAST CT

City State Zip Code  
OWASSO OK 74055

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY TAX SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 360.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR621127818458

Amount of Each Receipt this Period

30.00

P/R Deduction (\$15.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
JULIE ANN BRYANT

Mailing Address CALGARY POUCH  
P O BOX 4569

City State Zip Code  
HOUSTON TX 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY ACCOUNTING MANAGER

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 300.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR621173518458

Amount of Each Receipt this Period

25.00

P/R Deduction (\$25.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
CORLEY V LINEBERGER

Mailing Address (HO CHI MINH CITY POUCH)  
PO BOX 4569

City State Zip Code  
HOUSTON TX 77210

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY UPSTREAM OPERATIONS ADVISOR

Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 900.00

Date of Receipt

M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

Transaction ID: PR621182418458

Amount of Each Receipt this Period

75.00

P/R Deduction (\$75.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) .....

130.00

**TOTAL** This Period (last page this line number only) .....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 121 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) EREC S ISAACSON		Date of Receipt
	Mailing Address 9478 AUTUMN RIDGE CIR		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	ANCHORAGE	AK	99507
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation UPSTREAM MANAGER	<b>Transaction ID:</b> PR621188618458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="720.00"/>	Amount of Each Receipt this Period <input type="text" value="60.00"/>
			P/R Deduction (\$30.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) CYNTHIA G DRUMMOND		Date of Receipt
	Mailing Address 20019 RUSTIC LAKE LN		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	CYPRESS	TX	77433
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation MARKETING SUPERVISOR	<b>Transaction ID:</b> PR621226218458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="240.00"/>	Amount of Each Receipt this Period <input type="text" value="20.00"/>
			P/R Deduction (\$20.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) JOSEPH W BURKE		Date of Receipt
	Mailing Address 4506 KELLIWOOD PARK CT		<input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	KATY	TX	77450
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer CONOCOPHILLIPS COMPANY		Occupation ACCOUNTING SUPERVISOR	<b>Transaction ID:</b> PR621231518458
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="240.00"/>	Amount of Each Receipt this Period <input type="text" value="20.00"/>
			P/R Deduction (\$10.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text" value="100.00"/>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 122 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
LOUIS P BURKE

Mailing Address 38 MANOR LAKE DR

City SPRING State TX Zip Code 77379

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation MARKETING MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR621232218458  
 Amount of Each Receipt this Period: 60.00  
 P/R Deduction (\$30.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
RICHARD J GAUGLER

Mailing Address 1341 VIA GABRIEL

City PALOS VERDES ESTAT State CA Zip Code 90274

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST ENGINEERING MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR621233218458  
 Amount of Each Receipt this Period: 30.00  
 P/R Deduction (\$30.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
MARJORIE M HATTER

Mailing Address 8798 WOOD DUCK WAY

City BLAINE State WA Zip Code 98230

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation REFINERY MANAGER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR621234918458  
 Amount of Each Receipt this Period: 60.00  
 P/R Deduction (\$30.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 150.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 123 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) DAVID H LARSON	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 16450 SE 24TH ST	<b>Transaction ID:</b> PR621237418458
	City State Zip Code BELLEVUE WA 98008	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY TRADER	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	P/R Deduction (\$25.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) GALEN HANES	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address APT 1 508 ATHENA	<b>Transaction ID:</b> PR621240318458
	City State Zip Code HERCULES CA 94547	Amount of Each Receipt this Period 25.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY MAINTENANCE SUPERVISOR	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00	P/R Deduction (\$12.50 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) DANIEL L MCKENZIE, IV	Date of Receipt MM / DD / YYYY 12 / 31 / 2009
	Mailing Address 260 VERBENA ST	<b>Transaction ID:</b> PR621246918458
	City State Zip Code NIPOMO CA 93444	Amount of Each Receipt this Period 20.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation CONOCOPHILLIPS COMPANY SAFETY SPECIALIST	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$10.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	95.00
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 124 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
KIRK R ELDER

Mailing Address 22521 COUNTRY GATE RD

City State Zip Code  
MORENO VALLEY CA 92557

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY DWST OPERATIONS SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR621249618458

Amount of Each Receipt this Period: 20.00

P/R Deduction (\$20.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
RALPH C ISAACS

Mailing Address 227 PERKINS AVE

City State Zip Code  
VALLEJO CA 94590

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY MAINTENANCE SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR621261318458

Amount of Each Receipt this Period: 20.00

P/R Deduction (\$10.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
GEORGE BAKUN

Mailing Address 7 FOREST WAY

City State Zip Code  
MORRIS PLAINS NJ 07950

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY ENVIRON ENGINEER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: MM / DD / YYYY  
12 / 31 / 2009

**Transaction ID:** PR621322618458

Amount of Each Receipt this Period: 20.00

P/R Deduction (\$10.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 60.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 125 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
DALLAS R MAYO

Mailing Address P O BOX 1311

City State Zip Code  
TAFT CA 93268

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY FACILITIES SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR621404618458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
DANIEL GIANFALLA

Mailing Address 9 SILVER BEECH LN

City State Zip Code  
CALVERTON NY 11933

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY TERMINAL SUPERVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR621466618458

Amount of Each Receipt this Period  
50.00

P/R Deduction (\$25.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
THOMAS HOWARD MEDAWAR

Mailing Address 12902 DOVE POINT LN

City State Zip Code  
HOUSTON TX 77041

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY CAPITAL PROJECTS ADVISOR

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR621625318458

Amount of Each Receipt this Period  
50.00

P/R Deduction (\$25.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **120.00**

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 126 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
STUART DUANE MILLS

Mailing Address 19203 COHEN GREEN LN

City HOUSTON State TX Zip Code 77094

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST PROCESS ENGINEER

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR621652718458  
 Amount of Each Receipt this Period: 20.00  
 P/R Deduction (\$10.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
MICHAEL W JACOBS

Mailing Address 16 JAMIE LN

City MANDEVILLE State LA Zip Code 70471

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST ENGINEERING SUPERVISOR

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR621718318458  
 Amount of Each Receipt this Period: 20.00  
 P/R Deduction (\$10.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
DONALD L HUCKELBERRY

Mailing Address 8 LARKMOOR DR

City GLEN CARBON State IL Zip Code 62034

FEC ID number of contributing federal political committee. **C**

Name of Employer CONOCOPHILLIPS COMPANY Occupation DWST OPERATIONS SUPERVISOR

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt: 12 / 31 / 2009  
**Transaction ID:** PR621755918458  
 Amount of Each Receipt this Period: 20.00  
 P/R Deduction (\$20.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 60.00

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 127 / 137  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
-------------------------------------	-----	--------------------------	-----	--------------------------	-----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----	--------------------------	----

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.**

Full Name (Last, First, Middle Initial)  
DANA RAQUEL SIGALOS

Mailing Address 4925 BREEZE WAY

City State Zip Code  
MONTCLAIR VA 22025

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY GOVT AFFAIRS MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 400.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR621827018458

Amount of Each Receipt this Period  
50.00

P/R Deduction (\$50.00 Bi-Weekly)

**B.**

Full Name (Last, First, Middle Initial)  
GLENN D SCHAAF

Mailing Address 4603 DEBRAS TRACE LN

City State Zip Code  
KATY TX 77450

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY UPSTREAM OPS MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 240.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR622024318458

Amount of Each Receipt this Period  
20.00

P/R Deduction (\$10.00 Bi-Weekly)

**C.**

Full Name (Last, First, Middle Initial)  
MICHAEL S THOMAS

Mailing Address 918 PEACHWOOD BEND DR

City State Zip Code  
HOUSTON TX 77077

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
CONOCOPHILLIPS COMPANY COMMERCIAL MANAGER

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 2 / 3 1 / 2 0 0 9

**Transaction ID:** PR798204718458

Amount of Each Receipt this Period  
60.00

P/R Deduction (\$30.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **130.00**

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 128 / 137
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) MICHAEL EDWARD HARDIN		Date of Receipt
	Mailing Address NO 22 4000 LOCKE LN		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	City	State	Zip Code
	LAKE CHARLES	LA	70605
	FEC ID number of contributing federal political committee.		Transaction ID: PR798204918458
	C		Amount of Each Receipt this Period
Name of Employer CONOCOPHILLIPS COMPANY		Occupation DWST OPERATIONS SUPERVISOR	P/R Deduction (\$50.00 Bi-Weekly)
Receipt For:	Aggregate Year-to-Date ▼	100.00	
<input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	1200.00		

<b>B.</b>	Full Name (Last, First, Middle Initial) M L CHRISTENSEN		Date of Receipt
	Mailing Address 13047 BOHEME		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	City	State	Zip Code
	HOUSTON	TX	77079
	FEC ID number of contributing federal political committee.		Transaction ID: PR798210318458
	C		Amount of Each Receipt this Period
Name of Employer CONOCOPHILLIPS COMPANY		Occupation CAPITAL PROJECTS MANAGER	P/R Deduction (\$30.00 Bi-Weekly)
Receipt For:	Aggregate Year-to-Date ▼	60.00	
<input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	720.00		

<b>C.</b>	Full Name (Last, First, Middle Initial) DREW WALKER JOINES		Date of Receipt
	Mailing Address UNIT B 12620 OLD GLENN HWY		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y 1 2 / 3 1 / 2 0 0 9
	City	State	Zip Code
	EAGLE RIVER	AK	99577
	FEC ID number of contributing federal political committee.		Transaction ID: PR798232518458
	C		Amount of Each Receipt this Period
Name of Employer CONOCOPHILLIPS COMPANY		Occupation DWST PROJECT ENGINEER	P/R Deduction (\$10.00 Bi-Weekly)
Receipt For:	Aggregate Year-to-Date ▼	20.00	
<input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	240.00		

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	180.00
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 129 / 137  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
JANET D GROTHE

Mailing Address 12306 ROCKY KNOLL DR

City State Zip Code  
HOUSTON TX 77077

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY   Occupation: COMMUNICATIONS SPECIALIST

Receipt For:  Primary    General    Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR798260618458  
Amount of Each Receipt this Period: 25.00  
P/R Deduction (\$12.50 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
PHILLIP DAVID BAIRRINGTON

Mailing Address 11938 ROSEBRIER PK LN

City State Zip Code  
HOUSTON TX 77082

FEC ID number of contributing federal political committee. **C**

Name of Employer: CONOCOPHILLIPS COMPANY   Occupation: STRATEGIC MANAGER

Receipt For:  Primary    General    Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt: 12 / 31 / 2009  
Transaction ID: PR798261918458  
Amount of Each Receipt this Period: 50.00  
P/R Deduction (\$25.00 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ► 75.00

**TOTAL** This Period (last page this line number only) ..... ► 18104.81

# SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

**A.** Full Name (Last, First, Middle Initial)  
Gene Taylor For Congress Committee

Mailing Address P.O. Box 3838  
Post Office Box 38

City Bay St. Louis State MS Zip Code 39520

Purpose of Disbursement  
Direct Contribution

Candidate Name  
Rep. Gene Taylor

Office Sought:  House  
 Senate  
 President  
State: MS District: 04

Disbursement For: 2010  
 Primary  General  
 Other (specify) ▼

Transaction ID: 32483067  
Date of Disbursement

12 / 01 / 2009

Amount of Each Disbursement this Period

1000.00

011  
Category/  
Type

Direct Contribution

**B.** Full Name (Last, First, Middle Initial)  
Charles Boustany Jr MD For Congress Inc

Mailing Address PO Box 80126

City Lafayette State LA Zip Code 70598

Purpose of Disbursement  
Direct Contribution

Candidate Name  
Rep. Charles W. Boustany, Jr.

Office Sought:  House  
 Senate  
 President  
State: LA District: 07

Disbursement For: 2010  
 Primary  General  
 Other (specify) ▼

Transaction ID: 32483365  
Date of Disbursement

12 / 01 / 2009

Amount of Each Disbursement this Period

1000.00

011  
Category/  
Type

Direct Contribution

**C.** Full Name (Last, First, Middle Initial)  
Friends Of Blanche Lincoln

Mailing Address PO Box 3197

City Little Rock State AR Zip Code 72203

Purpose of Disbursement  
Direct Contribution

Candidate Name  
Sen. Blanche Lambert Lincoln

Office Sought:  House  
 Senate  
 President  
State: AR District:

Disbursement For: 2010  
 Primary  General  
 Other (specify) ▼

Transaction ID: 32483391  
Date of Disbursement

12 / 01 / 2009

Amount of Each Disbursement this Period

1500.00

011  
Category/  
Type

Direct Contribution

**SUBTOTAL** of Disbursements This Page (optional) .....

3500.00

**TOTAL** This Period (last page this line number only) .....

**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

Any Information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee

NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<p><b>A.</b> Full Name (Last, First, Middle Initial) Friends Of Sam Johnson</p> <p>Mailing Address P.O. Box 860096</p> <p>City Plano State TX Zip Code 75086</p> <p>Purpose of Disbursement Direct Contribution</p> <p>Candidate Name Rep. Samuel Robert Johnson</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President</p> <p>Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>State: TX District: 03</p>	<p><b>Transaction ID:</b> 32483413</p> <p>Date of Disbursement</p> <p><input type="text" value="1"/> <input type="text" value="2"/> / <input type="text" value="0"/> <input type="text" value="1"/> / <input type="text" value="2"/> <input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="9"/></p> <p>Amount of Each Disbursement this Period</p> <p><input type="text" value="1000.00"/></p> <p>Direct Contribution</p>
<p><b>B.</b> Full Name (Last, First, Middle Initial) Texans For Henry Cuellar Congressional Campaign</p> <p>Mailing Address 1519 Washington Street 2nd Floor Suite 200</p> <p>City Laredo State TX Zip Code 78042</p> <p>Purpose of Disbursement Direct Contribution</p> <p>Candidate Name Mr. Henry Cuellar</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President</p> <p>Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>State: TX District: 28</p>	<p><b>Transaction ID:</b> 32483443</p> <p>Date of Disbursement</p> <p><input type="text" value="1"/> <input type="text" value="2"/> / <input type="text" value="0"/> <input type="text" value="1"/> / <input type="text" value="2"/> <input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="9"/></p> <p>Amount of Each Disbursement this Period</p> <p><input type="text" value="500.00"/></p> <p>Direct Contribution</p>
<p><b>C.</b> Full Name (Last, First, Middle Initial) Hall For Congress Committee (Ralph Hall - Rockwall Texas)</p> <p>Mailing Address Post Office Box 711</p> <p>City Rockwall State TX Zip Code 75087</p> <p>Purpose of Disbursement Direct Contribution</p> <p>Candidate Name Rep. Ralph M. Hall</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President</p> <p>Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>State: TX District: 04</p>	<p><b>Transaction ID:</b> 32619879</p> <p>Date of Disbursement</p> <p><input type="text" value="1"/> <input type="text" value="2"/> / <input type="text" value="0"/> <input type="text" value="4"/> / <input type="text" value="2"/> <input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="9"/></p> <p>Amount of Each Disbursement this Period</p> <p><input type="text" value="1000.00"/></p> <p>Direct Contribution</p>

<p><b>SUBTOTAL</b> of Disbursements This Page (optional) .....</p>	<p><input type="text" value="2500.00"/></p>
<p><b>TOTAL</b> This Period (last page this line number only) .....</p>	<p><input type="text"/></p>

# SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

PAGE 132 / 137

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<p><b>A.</b> Full Name (Last, First, Middle Initial) Friends Of Byron Dorgan</p> <p>Mailing Address PO Box 871</p> <p>City Bismarck State ND Zip Code 58502</p> <p>Purpose of Disbursement Direct Contribution</p> <p>Candidate Name Sen. Byron Dorgan</p> <p>Office Sought: <input type="checkbox"/> House <input checked="" type="checkbox"/> Senate <input type="checkbox"/> President State: ND District:</p> <p>Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p>	<p><b>Transaction ID:</b> 32619880 <b>Date of Disbursement</b> 12 / 04 / 2009</p> <p>Amount of Each Disbursement this Period 2000.00</p> <p>011 Category/ Type</p> <p>Direct Contribution</p>
<p><b>B.</b> Full Name (Last, First, Middle Initial) Volunteers For Shimkus</p> <p>Mailing Address PO Box 5458</p> <p>City Springfield State IL Zip Code 62705</p> <p>Purpose of Disbursement Direct Contribution</p> <p>Candidate Name Rep. John M. Shimkus</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: IL District: 19</p> <p>Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p>	<p><b>Transaction ID:</b> 32619881 <b>Date of Disbursement</b> 12 / 04 / 2009</p> <p>Amount of Each Disbursement this Period 1000.00</p> <p>011 Category/ Type</p> <p>Direct Contribution</p>
<p><b>C.</b> Full Name (Last, First, Middle Initial) Friends Of Doc Hastings</p> <p>Mailing Address PO Box 2926</p> <p>City Pasco State WA Zip Code 99302</p> <p>Purpose of Disbursement Direct Contribution</p> <p>Candidate Name Doc Hastings</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: WA District: 04</p> <p>Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p>	<p><b>Transaction ID:</b> 32619882 <b>Date of Disbursement</b> 12 / 04 / 2009</p> <p>Amount of Each Disbursement this Period 1000.00</p> <p>011 Category/ Type</p> <p>Direct Contribution</p>

**SUBTOTAL** of Disbursements This Page (optional) ..... ▶

4000.00

**TOTAL** This Period (last page this line number only) ..... ▶

**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

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<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<p><b>A.</b> Full Name (Last, First, Middle Initial) Fleming For Congress</p> <p>Mailing Address P.O. Box 1236 Box 281</p> <p>City Minden State LA Zip Code 71058</p> <p>Purpose of Disbursement Debt Retirement</p> <p>Candidate Name Mr. John Fleming</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President</p> <p>State: LA District: 04</p> <p>Disbursement For: 2008 <input type="checkbox"/> Primary <input type="checkbox"/> General <input checked="" type="checkbox"/> Other (specify) ▼ 2008 US General Debt</p>	<p><b>Transaction ID:</b> 32682432</p> <p>Date of Disbursement 12 / 15 / 2009</p> <p>Amount of Each Disbursement this Period 1000.00</p> <p>011 Category/ Type</p> <p>Debt Retirement</p>
<p><b>B.</b> Full Name (Last, First, Middle Initial) Kay Granger Campaign Fund</p> <p>Mailing Address 715 Jones Street Suite 101</p> <p>City Fort Worth State TX Zip Code 76102</p> <p>Purpose of Disbursement Direct Contribution</p> <p>Candidate Name Kay Granger</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President</p> <p>State: TX District: 12</p> <p>Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p>	<p><b>Transaction ID:</b> 32682494</p> <p>Date of Disbursement 12 / 15 / 2009</p> <p>Amount of Each Disbursement this Period 1000.00</p> <p>011 Category/ Type</p> <p>Direct Contribution</p>
<p><b>C.</b> Full Name (Last, First, Middle Initial) Coffman For Congress</p> <p>Mailing Address 9249 South Broadway #200-501</p> <p>City Highlands Ranch State CO Zip Code 80129</p> <p>Purpose of Disbursement Direct Contribution</p> <p>Candidate Name Rep. Mike Coffman</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President</p> <p>State: CO District: 06</p> <p>Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p>	<p><b>Transaction ID:</b> 32682502</p> <p>Date of Disbursement 12 / 15 / 2009</p> <p>Amount of Each Disbursement this Period 1000.00</p> <p>011 Category/ Type</p> <p>Direct Contribution</p>

**SUBTOTAL** of Disbursements This Page (optional) ..... ▶

3000.00

**TOTAL** This Period (last page this line number only) ..... ▶

# SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)  
McCaul For Congress Inc.

Transaction ID: 32682505  
Date of Disbursement

Mailing Address 5127 Nebraska Avenue NW

M	M	/	D	D	/	Y	Y	Y	Y
1	2		1	5		2	0	0	9

City Washington State DC Zip Code 20008

Amount of Each Disbursement this Period

1000.00
---------

Purpose of Disbursement  
Direct Contribution

011  
Category/  
Type

Candidate Name  
Michael T. McCaul

Office Sought:  House  
 Senate  
 President

Disbursement For: 2010  
 Primary  General  
 Other (specify) ▼

Direct Contribution

State: TX District: 10

B.

Full Name (Last, First, Middle Initial)  
Cole For Congress

Transaction ID: 32682506  
Date of Disbursement

Mailing Address P.O. Box 722256

M	M	/	D	D	/	Y	Y	Y	Y
1	2		1	5		2	0	0	9

City Norman State OK Zip Code 73070

Amount of Each Disbursement this Period

1000.00
---------

Purpose of Disbursement  
Direct Contribution

011  
Category/  
Type

Candidate Name  
Mr. Tom Cole

Office Sought:  House  
 Senate  
 President

Disbursement For: 2010  
 Primary  General  
 Other (specify) ▼

Direct Contribution

State: OK District: 04

C.

Full Name (Last, First, Middle Initial)  
Bennet For Colorado

Transaction ID: 32682533  
Date of Disbursement

Mailing Address 1900 Grant Street Suite 1170

M	M	/	D	D	/	Y	Y	Y	Y
1	2		1	5		2	0	0	9

City Denver State CO Zip Code 80203

Amount of Each Disbursement this Period

2000.00
---------

Purpose of Disbursement  
Direct Contribution

011  
Category/  
Type

Candidate Name  
Mr. Michael Bennet

Office Sought:  House  
 Senate  
 President

Disbursement For: 2010  
 Primary  General  
 Other (specify) ▼

Direct Contribution

State: CO District:

SUBTOTAL of Disbursements This Page (optional) .....

4000.00
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TOTAL This Period (last page this line number only) .....

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**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

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<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

A.	Full Name (Last, First, Middle Initial) Rob Bishop For Congress	Transaction ID: 32682536 Date of Disbursement 12 / 15 / 2009
	Mailing Address PO Box 2004	Amount of Each Disbursement this Period 1000.00
	City Bringham City State UT Zip Code 84302	
	Purpose of Disbursement Direct Contribution Candidate Name Rep. Robert Bishop Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: UT District: 01	011 Category/ Type
	Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Direct Contribution

B.	Full Name (Last, First, Middle Initial) Texans For Henry Cuellar Congressional Campaign	Transaction ID: 32693159 Date of Disbursement 12 / 16 / 2009
	Mailing Address 1519 Washington Street 2nd Floor Suite 200	Amount of Each Disbursement this Period 2000.00
	City Laredo State TX Zip Code 78042	
	Purpose of Disbursement Direct Contribution Candidate Name Mr. Henry Cuellar Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: TX District: 28	011 Category/ Type
	Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Direct Contribution

C.	Full Name (Last, First, Middle Initial) Chet Edwards For Congress	Transaction ID: 32693160 Date of Disbursement 12 / 16 / 2009
	Mailing Address PO Box 23273	Amount of Each Disbursement this Period 1000.00
	City Waco State TX Zip Code 76702	
	Purpose of Disbursement Direct Contribution Candidate Name Rep. Chet Edwards Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: TX District: 17	011 Category/ Type
	Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Direct Contribution

<b>SUBTOTAL</b> of Disbursements This Page (optional) .....	4000.00
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

PAGE 136 / 137

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) Friends Of Blanche Lincoln <hr/> Mailing Address PO Box 3197 <hr/> City Little Rock State AR Zip Code 72203 <hr/> Purpose of Disbursement Direct Contribution Candidate Name Sen. Blanche Lambert Lincoln Office Sought: <input type="checkbox"/> House <input checked="" type="checkbox"/> Senate <input type="checkbox"/> President Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ State: AR District:	<b>Transaction ID:</b> 32693161 <b>Date of Disbursement</b> M M / D D / Y Y Y Y 1 2 / 1 6 / 2 0 0 9	Amount of Each Disbursement this Period 1500.00
	Direct Contribution		
<b>B.</b>	Full Name (Last, First, Middle Initial) Minnick For Congress <hr/> Mailing Address P O Box 288 <hr/> City Meridian State ID Zip Code 83642 <hr/> Purpose of Disbursement Direct Contribution Candidate Name Rep. Walter Minnick Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ State: ID District: 01	<b>Transaction ID:</b> 32693162 <b>Date of Disbursement</b> M M / D D / Y Y Y Y 1 2 / 1 6 / 2 0 0 9	Amount of Each Disbursement this Period 1000.00
	Direct Contribution		
<b>C.</b>	Full Name (Last, First, Middle Initial) Nelson 2012 <hr/> Mailing Address PO Box 8666 <hr/> City Omaha State NE Zip Code 68108 <hr/> Purpose of Disbursement Direct Contribution Candidate Name Sen. Ben Nelson Office Sought: <input type="checkbox"/> House <input checked="" type="checkbox"/> Senate <input type="checkbox"/> President Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ State: NE District:	<b>Transaction ID:</b> 32693163 <b>Date of Disbursement</b> M M / D D / Y Y Y Y 1 2 / 1 6 / 2 0 0 9	Amount of Each Disbursement this Period 1000.00
	Direct Contribution		

<b>SUBTOTAL</b> of Disbursements This Page (optional) .....	<b>3500.00</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

PAGE 137 / 137

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)  
ConocoPhillips SPIRIT PAC

A.

Full Name (Last, First, Middle Initial)  
Earl Pomeroy For Congress

Transaction ID: 32693164

Date of Disbursement

Mailing Address Post Office Box 9336

M	M	/	D	D	/	Y	Y	Y	Y
1	2		1	6		2	0	0	9

City State Zip Code  
 Fargo ND 58106

Amount of Each Disbursement this Period

2000.00
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Purpose of Disbursement  
Direct Contribution

011  
Category/  
Type

Candidate Name  
Rep. Earl Pomeroy

Office Sought:  House  
 Senate  
 President

Disbursement For: 2010  
 Primary  General  
 Other (specify) ▼

Direct Contribution

State: ND District: 01

B.

Full Name (Last, First, Middle Initial)  
Lee Terry For Congress

Transaction ID: 32693165

Date of Disbursement

Mailing Address P.O. Box 540098

M	M	/	D	D	/	Y	Y	Y	Y
1	2		1	6		2	0	0	9

City State Zip Code  
 Omaha NE 68154

Amount of Each Disbursement this Period

1500.00
---------

Purpose of Disbursement  
Direct Contribution

011  
Category/  
Type

Candidate Name  
Rep. Lee Terry

Office Sought:  House  
 Senate  
 President

Disbursement For: 2010  
 Primary  General  
 Other (specify) ▼

Direct Contribution

State: NE District: 02

SUBTOTAL of Disbursements This Page (optional) ..... ►

3500.00
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TOTAL This Period (last page this line number only) ..... ►

28000.00
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