REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee
(Summary Page)

RECEIVED
FEDERAL ELECTION
COMMISSION
MAIL ROOM

SEP 19 11 35 AM '96

USE FEC MAILING LABEL OR TYPE OR PRINT

1. NAME OF COMMITTEE (in full)
TECO Energy Inc. Employees' PAC

ADDRESS (number and street) ☐ Check if different than previously reported
P.O. Box 111

CITY, STATE and ZIP CODE
Tampa, FL 33601

2. FEC IDENTIFICATION NUMBER
C00161422

3. [X] This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

4. TYPE OF REPORT

(a) ☐ April 15 Quarterly Report
☐ July 15 Quarterly Report
☐ October 15 Quarterly Report
☐ January 31 Year End Report
☐ July 31 Mid Year Report (Non-election Year Only)
☐ Termination Report

Monthly Report Due On:
☐ February 20 ☐ June 20 ☐ October 20
☐ March 20 ☐ July 20 ☐ November 20
☐ April 20 ☐ August 20 ☐ December 20
☐ May 20 ☐ September 20 ☐ January 31

[X] Twelfth day report preceding Primary Runoff (Type of Election) election on 10/1/96 in the State of Florida

☐ Thirtieth day report following the General Election on _____ in the State of _____

(b) Is this Report an Amendment? ☐ YES [X] NO

SUMMARY	COLUMN A This Period	COLUMN B Calendar Year-to-Date
5. Covering Period 8/15/96 through 9/11/96		
6. (a) Cash on Hand January 1, 1996		$ 41,183.01
(b) Cash on Hand at Beginning of Reporting Period	$ 4,913.27	
(c) Total Receipts (from Line 18)	$ 3,945.88	$ 36,611.61
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	$ 8,859.15	$ 77,794.62
7. Total Disbursements (from Line 30)	$ 6,558.01	$ 75,493.48
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	$ 2,301.14	$ 2,301.14
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	$ 0	
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	$ 0	

For further information contact:
Federal Election Commission
999 E Street, NW
Washington, DC 20463
Toll Free 800-424-9530
Local 202-219-3420

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer
Jack Amor

Signature of Treasurer

Date
9/16/96

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C. §437g.

FEC FORM 3X
(revised 9/93)

FE5AN066

DETAILED SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS
PAGE 2, FEC FORM 3X

(revised 1/1/91)

NAME OF COMMITTEE
TECO Energy Inc., Employees' PAC

REPORT COVERING PERIOD
FROM: 08/15/95 TO: 08/11/96

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year
11. Contributions (other than loans) From:		
a. Individual/Persons Other Than Political Committees		
i. Itemized (use Schedule A)	$1,053.52	$4,947.27
ii. Unitemized	$2,889.45	$30,982.76
iii. Total (add i and ii) >	$3,942.97	$35,930.03
b. Political Party Committees	$0.00	$0.00
c. Other Political Committees (such as PACs)	$0.00	$0.00
d. Total Contributions (add a iii, b and c) >	$3,942.97	$35,930.03
12. Transfers From Affiliated/Other Party Committees	$0.00	$0.00
13. All Loans Received	$0.00	$0.00
14. Loan Repayments Received	$0.00	$0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.)	$0.00	$500.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees	$0.00	$0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	$2.91	$181.58
18. Transfers from Nonfederal Account for Joint Activity	$0.00	$0.00
19. Total Receipts (add 11d, 12, 13, 14, 15, 16, 17, and 18) >	$3,945.88	$36,611.61
20. Total Federal Receipts (subtract line 18 from line 19) >	$3,945.88	$36,611.61
II. Disbursements		
21. Operating Expenditures:		
a. Shared Federal/Non-Federal Activity (from Schedule H4)		
i. Federal Share	$0.00	$0.00
ii. Non-Federal Share	$0.00	$0.00
b. Other Federal Operating Expenditures	$0.00	$0.00
c. Total Operating Expenditures (add a i, a ii, and b) >	$0.00	$0.00
22. Transfers to Affiliated/Other Party Committees	$0.00	$0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees	$6,500.00	$36,630.51
24. Independent Expenditures (use Schedule E)	$0.00	$0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) [use Schedule F]	$0.00	$0.00
26. Loan Repayments Made	$0.00	$0.00
27. Loans Made	$0.00	$0.00
28. Refunds of Contributions To:		
a. Individuals/Persons Other Than Political Committees	$0.00	$0.00
b. Political Party Committees	$0.00	$0.00
c. Other Political Committees (such as PACs)	$0.00	$0.00
d. Total Contribution Refunds (add a, b and c) >	$0.00	$0.00
29. Other Disbursements	$58.01	$38,862.97
30. Total Disbursements (add 21c, 22, 23, 24, 25, 26, 27, 28d, and 29) >	$6,558.01	$75,493.48
31. Total Federal Disbursements (subtract line 21 a ii from line 30) >	$6,558.01	$75,493.48
III. Net Contributions/Operating Expenditures		
32. Total Contributions (other than loans) (from line 11d)	$3,942.97	$35,930.03
33. Total Contribution Refunds (from line 28d)	$0.00	$0.00
34. Net Contributions (other than loans)(subtract line 33 from 32)	$3,942.97	$35,930.03
35. Total Federal Operating Expenditures (add 21 a i and 21 b) >	$0.00	$0.00
36. Offsets to Operating Expenditures (from line 15)	$0.00	$0.00
37. Net Operating Expenditures (subtract line 36 from 35) >	$0.00	$0.00

SCHEDULE A

ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER 11. a. i

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE(In Full)
TECO Energy Inc., Employees' PAC

Full Name, Mailing Address and Zip Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. Charles Black 1213 Magdalene Hill Dr Tampa, Fl 33612 Receipt For: Primary General Other (specify):	Tampa Electric Company V. P. - Project Management Aggregate Year-to-Date $ 473.21	Once Per Monthly Payroll Deduction	$54.17 ($54.17 per pay period)
B. Jose Campoamor 4507 Hickory Creek Lane Brandon, Fl 33511 Receipt For: Primary General Other (specify):	Tampa Electric Company Director - Energy Delivery Opns. Aggregate Year-to-Date $ 305.81	Once Per Monthly Payroll Deduction	$34.27 ($34.27 per pay period)
C. William Cantrell 1017 1/2 S Sterling Ave Tampa, Fl 33629 Receipt For: Primary General Other (specify):	Tampa Electric Company V. P. - Energy Supply Aggregate Year-to-Date $ 553.98	Once Per Monthly Payroll Deduction	$63.75 ($63.75 per pay period)
D. John Ramil 6416 Mac Laurin Dr Tampa, Fl 33647 Receipt For: Primary General Other (specify):	Tampa Electric Company V.P. - Energy Services & Planning Aggregate Year-to-Date $ 420.47	Once Per Monthly Payroll Deduction	$50.00 ($50.00 per pay period)
E. John Rowe 2601 Prospect Road Tampa, Fl 33629 Receipt For: Primary General Other (specify):	Tampa Electric Company V. P. Staff- Regulatory Bus. Strategy Aggregate Year-to-Date $ 480.80	Once Per Monthly Payroll Deduction	$54.08 ($54.08 per pay period)
F. Harry Wilson Jr. 607 Julie Lane Brandon, Fl 33511 Receipt For: Primary General Other (specify):	Tampa Electric Company V.P. - Energy Delivery Aggregate Year-to-Date $ 360.00	Once Per Monthly Payroll Deduction	$40.00 ($40.00 per pay period)
G. Richard Calnea 2711 Fairway Dr S Plant City, Fl 33567 Receipt For: Primary General Other (specify):	TECO Energy V.P. - Risk Management Aggregate Year-to-Date $ 331.13	Once Per Monthly Payroll Deduction	$37.83 ($37.83 per pay period)

SUBTOTAL of Receipts This Page (optional) ..... >	$334.10
TOTAL This Period (last page this line number only) ..... >	

SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER 11. a. i

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NAME OF COMMITTEE(In Full)
TECO Energy Inc., Employees' PAC

Full Name, Mailing Address and Zip Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. Timothy Guzzle 3405 Lykes Ave. Tampa, Fl 33609 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	TECO Energy CEO Aggregate Year-to-Date $ 315.00	Once Per Monthly Payroll Deduction	$35.00 ($35.00 per pay period)
B. Donald Mulligan 11506 Gibralter Place Temple Terrace, Fl 33617 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	TECO Energy V. P. - Corporate Taxes Aggregate Year-to-Date $ 397.24	Once Per Monthly Payroll Deduction	$45.21 ($45.21 per pay period)
C. Henry T. Vinson 2328 Windermere Rd. Tallahassee, FL 32301 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	TECO Energy V. P. - State Governmental Affairs Aggregate Year-to-Date $ 450.45	Once Per Monthly Payroll Deduction	$52.08 ($52.08 per pay period)
D. J. H. Woodroffe III 2805 Samara Dr. Tampa, Fl 33618 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	TECO Energy V.P. - Federal Affairs Aggregate Year-to-Date $ 446.96	Once Per Monthly Payroll Deduction	$37.15 ($37.15 per pay period)
E. William Griffin 17024 Winners Cir Odessa, Fl 33556 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	TECO Energy V.P. - Controller Aggregate Year-to-Date $ 434.24	Once Per Monthly Payroll Deduction	$28.00 ($28.00 per pay period)
F. A. D. Remmers 3613 S Thatcher Ave Tampa, Fl 33629 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	TECO Energy Asst. Controller Aggregate Year-to-Date $ 317.52	Once Per Monthly Payroll Deduction	$35.27 ($35.27 per pay period)
G. Roger Dunn 1004 Swancy St Tampa, Fl 33629 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	TECO Energy V.P. - Human Resources Aggregate Year-to-Date $ 315.00	Once Per Monthly Payroll Deduction	$35.00 ($35.00 per pay period)

SUBTOTAL of Receipts This Page (optional) ..... > 5287.71

TOTAL This Period (last page this line number only) ..... >

SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER 11. a. i

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NAME OF COMMITTEE(In Full)
TECO Energy Inc., Employees' PAC

A. Full Name, Mailing Address and Zip Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Anthony Tripolino 6814 Monet Circle Temple Terrace, FL 33617	TECO Transport	Once Per Monthly Payroll Deduction	$30.00 ($30.00 per pay period)
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation: VP - TECO Transport Aggregate Year-to-Date $ 270.00		
B. Full Name, Mailing Address and Zip Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Doug Finke 13905 Amesbury Manor Ct Tampa, FL 33613	Tampa Electric Company	Once Per Monthly Payroll Deduction	$30.00 ($30.00 per pay period)
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Gen Mgr Energy Supply Aggregate Year-to-Date $ 240.32		
C. Full Name, Mailing Address and Zip Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Gordon Gillette 1051 Sylvia Lane Tampa, FL 33613	Tampa Electric Company	Once Per Monthly Payroll Deduction	$31.59 ($31.59 per pay period)
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation: VP Regulatory Aggregate Year-to-Date $ 280.95		
D. Full Name, Mailing Address and Zip Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
William Sams III 8820 Riverlachen Way Riverview, Fl 33569	Tampa Electric Company	Once Per Monthly Payroll Deduction	$29.00 ($29.00 per pay period)
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Gen Mgr Energy Delivery Svcs Aggregate Year-to-Date $ 261.30		
E. Full Name, Mailing Address and Zip Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Glenn Schneider 2011 Kiser Dr. Valrico, Fl 33594	Tampa Electric Company	Once Per Monthly Payroll Deduction	$29.47 ($29.47 per pay period)
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Gen Mgr Energy Delivery Engr. Aggregate Year-to-Date $ 265.72		
F. Full Name, Mailing Address and Zip Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Charles Shelnut 5111 Rain Briar Ct Tampa, Fl 33617	Tampa Electric Company	Once Per Monthly Payroll Deduction	$32.47 ($32.47 per pay period)
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Gen Mgr Polk Power Station Aggregate Year-to-Date $ 292.76		
G. Full Name, Mailing Address and Zip Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Gene West 525 Somerset Drive Auburndale, FL 33823	Tampa Electric Company	Once Per Monthly Payroll Deduction	$27.78 ($27.78 per pay period)
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Director Eastern Business Region Aggregate Year-to-Date $ 236.12		

SUBTOTAL of Receipts This Page (optional) ..... > $210.31

TOTAL This Period (last page this line number only) ..... >

SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	PAGE 4	OF 4
	FOR LINE NUMBER 11, a. i	

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NAME OF COMMITTEE(In Full)
TECO Energy Inc., Employees' PAC

A. Full Name, Mailing Address and Zip Code Donald Pless 2318 Timbergrove Dr Valrico, Fl 33594 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Name of Employer TECO Power Services Occupation Director Advanced Technology Aggregate Year-to-Date $ 265.90	Date (month, day, year) Once Per Monthly Payroll Deduction	Amount of Each Receipt this Period $29.00 ($29.00 per pay period)
B. Full Name, Mailing Address and Zip Code William Smoak 4520 Countryhills Dr Tampa, FL 33624 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Name of Employer TECO Power Services Occupation Director Sales Aggregate Year-to-Date $ 265.15	Date (month, day, year) Once Per Monthly Payroll Deduction	Amount of Each Receipt this Period $29.00 ($29.00 per pay period)
C. Full Name, Mailing Address and Zip Code Charles Hinson 3659 Dexter Dr Tallahassee, FL 32312 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Name of Employer TECO Energy Occupation Director State Governmental Affairs Aggregate Year-to-Date $ 254.06	Date (month, day, year) Once Per Monthly Payroll Deduction	Amount of Each Receipt this Period $26.22 ($26.22 per pay period)
D. Full Name, Mailing Address and Zip Code Jimmy Humphries 7600 Bayshore Blvd. 406A Treasure Island, Fl 33706 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Name of Employer TECO Energy Occupation Director State & Local Affairs Aggregate Year-to-Date $ 270.00	Date (month, day, year) Once Per Monthly Payroll Deduction	Amount of Each Receipt this Period $30.00 ($30.00 per pay period)
E. Full Name, Mailing Address and Zip Code Mark Kane 9339 Wellington Park Cr Tampa, FL 33647 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Name of Employer TECO Energy Occupation Mgr Investor Relations Aggregate Year-to-Date $ 226.70	Date (month, day, year) Once Per Monthly Payroll Deduction	Amount of Each Receipt this Period $25.18 ($25.18 per pay period)
F. Full Name, Mailing Address and Zip Code Roger Kessel 817 S. Edison Tampa, FL 33606 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Name of Employer TECO Energy Occupation V. P. - General Counsel Aggregate Year-to-Date $ 300.00	Date (month, day, year) Once Per Monthly Payroll Deduction	Amount of Each Receipt this Period $100.00 ($100.00 per pay period)
G. Full Name, Mailing Address and Zip Code Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Name of Employer Occupation Aggregate Year-to-Date $	Date (month, day, year) Once Per Monthly Payroll Deduction	Amount of Each Receipt this Period

SUBTOTAL of Receipts This Page (optional) ..... >	$241.40
TOTAL This Period (last page this line number only) ..... >	$1,053.52

Use separate schedule(s) for each category of the Detailed Summary Page	PAGE 1 OF 1
	FOR LINE NUMBER 23

SCHEDULE B **ITEMIZED DISBURSEMENTS**

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE(In Full)
TECO Energy Inc., Employees' PAC

A. Full Name, Mailing Address and Zip Code Brian P. Bilbrey Campaign 4202 Genesee Av San Diego, CA 92117	Purpose of Disbursement Jon Christensen Campaign contribution, California US House #49 Disbursement for: [ ] Primary [X] General [ ] Other(specify) YTD- $500.00	Date (month, day, year) 09/09/96	Amount of Each Disbursement This Period $500.00
B. Full Name, Mailing Address and Zip Code Newt Gingrich Campaign P.O. Box 1399 Roswell, GA 30077	Purpose of Disbursement Campaign contribution, Georgia US House #6 Disbursement for: [ ] Primary [X] General [ ] Other(specify) YTD- $5,000.00	Date (month, day, year) 09/09/96	Amount of Each Disbursement This Period $5,000.00
C. Full Name, Mailing Address and Zip Code Robert Wexler Campaign 2500 N. Military Trail, Ste 282 Boca Raton, FL 33431	Purpose of Disbursement Charles Canady Campaign contribution, Florida US House #19 Disbursement for: [ ] Primary [ ] General [X] Other(specify) Primary Runoff YTD- $1,000.00	Date (month, day, year) 09/09/96	Amount of Each Disbursement This Period $1,000.00
D. Full Name, Mailing Address and Zip Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other(specify) YTD-	Date (month, day, year)	Amount of Each Disbursement This Period
E. Full Name, Mailing Address and Zip Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other(specify) YTD-	Date (month, day, year)	Amount of Each Disbursement This Period
F. Full Name, Mailing Address and Zip Code	Purpose of Disbursement Frank Murkowski Disbursement for: [ ] Primary [ ] General [ ] Other(specify) YTD-	Date (month, day, year)	Amount of Each Disbursement This Period
G. Full Name, Mailing Address and Zip Code	Purpose of Disbursement Disbursement for: [X] Primary [ ] General [ ] Other(specify) YTD-	Date (month, day, year)	Amount of Each Disbursement This Period
H. Full Name, Mailing Address and Zip Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other(specify) YTD-	Date (month, day, year)	Amount of Each Disbursement This Period
I. Full Name, Mailing Address and Zip Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other(specify) YTD-	Date (month, day, year)	Amount of Each Disbursement This Period

SUBTOTAL of Disbursements This Page (optional) ..... >	
TOTAL This Period (last page this line number only) ..... >	$6,500.00

Federal Election Commission

ENVELOPE REPLACEMENT PAGE FOR INCOMING DOCUMENTS

The Commission has added this page to the end of this filing to indicate how it was received.

☐	Hand Delivered	DATE OF RECEIPT
☐	First Class Mail	POSTMARKED
☑	Registered/Certified Mail	POSTMARKED 9/16/96
☐	No Postmark	
☐	Postmark Illegible	
☐	Received from the House Office of Records and Registration	DATE OF RECEIPT
☐	Received from the Senate Office of Public Records	DATE OF RECEIPT
☐	Other (Specify):	POSTMARKED and/or DATE OF RECEIPT

JM N — PREPARER

9/19/96 — DATE PREPARED

FEC FORM 70-2 (12/92)