09/14/2004 19 : 23

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (In full) — USE FEC MAILING LABEL OR TYPE OR PRINT ▼ — Example: If typing, type over the lines

ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street) ▼ 630 PLAZA DRIVE SUITE 200

Check if different than previously reported. (ACC)

HIGHLANDS RANCH | CO | 80129 | 2377

2. **FEC IDENTIFICATION NUMBER** ▼ C00388983

CITY ▲ STATE ▲ ZIPCODE ▲

3. IS THIS REPORT — NEW (N) X **OR** AMENDED (A)

4. TYPE OF REPORT (Choose One)

(a) Quarterly Reports:

- April 15 Quarterly Report(Q1)
- July 15 Quarterly Report(Q2)
- October 15 Quarterly Report(Q3)
- January 31 Quarterly Report(YE)
- July 31 Mid-Year Report(Non-election Year Only) (MY)
- Termination Report (TER)

(b) Monthly Report Due On:

Feb 20 (M2)	May 20 (M5)	Aug 20 (M8)	Nov 20 (M11) (Non-Election Year Only)
Mar 20 (M3)	Jun 20 (M6)	X Sep 20 (M9)	Dec 20 (M12) (Non-Election Year Only)
Apr 20 (M4)	Jul 20 (M7)	Oct 20 (M10)	Jan 31 (YE)

(c) 12-Day **PRE**-Election Report for the: Primary (12P) General (12G) Runoff (12R) Convention (12C) Special (12G)

Election on in the State of

(d) 30-Day **Post**-Election Report for the: General (30G) Runoff (30R) Special (30S)

Election on in the State of

5. Covering Period 08 01 2004 through 08 31 2004

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer Mr. Dean Johnson

Signature of Treasurer Electronically Filed by Mr. Dean Johnson Date 09 14 2004

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only							

FEC FORM 3X
(Rev. 02/2003)

SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: 08 01 2004 To: 08 31 2004

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1 2004		4647.00
(b) Cash on Hand at Begining of Reporting Period	30446.23	
(c) Total Receipts (from Line 19)	6232.31	32031.54
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	36678.54	36678.54
7. Total Disbursements (from Line 31)	0.00	0.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	36678.54	36678.54
9. Debts and Obligations owed **TO** the committee (Itemize all on Schedule C and/or Schedule D)	0.00	
10. Debts and Obligations owed **BY** the committee (Itemize all on Schedule C and/or Schedule D)	0.00	

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE
OF RECEIPTS

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name

ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: 08 01 2004 To: 08 31 2004

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A)	5621.82	
(ii) Unitemized	588.46	
(iii) TOTAL (add Lines 11(a)(i) and (ii) ..... ▶	6210.28	32002.96
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) ..... ▶	6210.28	32002.96
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	22.03	28.58
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	6232.31	32031.54
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	6232.31	32031.54

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 02/2003)

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)) ▶	0.00	0.00
22. Transfers to Affiliated/Other Party Committees	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees	0.00	0.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F)	0.00	0.00
26. Loan Repayments Made	0.00	0.00
27. Loans Made	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)) ▶	0.00	0.00
29. Other Disbursements	0.00	0.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))	0.00	0.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) from Line 30(a)(ii) from Line 31)	0.00	0.00

DETAILED SUMMARY PAGE

of Disbursements

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3)	6210.28	32002.96
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	6210.28	32002.96
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 20
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. William C. Archdeacon
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 320.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4538
Amount of Each Receipt this Period: 80.00
$40.00 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Mr. Maurice S. Bandy
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 280.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4539
Amount of Each Receipt this Period: 80.00
$40.00 x 2 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Mr. Alfred J. Barrett
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 230.80

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4540
Amount of Each Receipt this Period: 57.70
$28.85 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ **217.70**

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 7 / 20
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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Richard Bither

Mailing Address 630 Plaza Drive
Suite 200

City: Highland Ranch | State: CO | Zip Code: 80129

FEC ID number of contributing federal political committee: C

Name of Employer: Arcadis G & M Inc.
Occupation: Executive Vice President

Receipt For: Primary General
Other (specify)

Aggregate Year-to-Date: 600.00

Date of Receipt: 08 20 2004

Transaction ID: SA11A1.4541

Amount of Each Receipt this Period: 200.00

$100.00 x 2 bimonthly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Steven B Blake

Mailing Address 630 Plaza Drive
Suite 200

City: Highlands Ranch | State: CO | Zip Code: 80129

FEC ID number of contributing federal political committee: C

Name of Employer: Arcadis G & M Inc.
Occupation: Chief Executive Officer

Receipt For: Primary General
Other (specify)

Aggregate Year-to-Date: 823.12

Date of Receipt: 08 20 2004

Transaction ID: SA11A1.4542

Amount of Each Receipt this Period: 230.78

$115.39 x 2 bimonthly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Michael D. Carroll

Mailing Address 630 Plaza Drive
Suite 200

City: Highlands Ranch | State: CO | Zip Code: 80129

FEC ID number of contributing federal political committee: C

Name of Employer: Arcadis G & M Inc.
Occupation: Regional Manager

Receipt For: Primary General
Other (specify)

Aggregate Year-to-Date: 2307.72

Date of Receipt: 08 20 2004

Transaction ID: SA11A1.4545

Amount of Each Receipt this Period: 384.62

$192.31 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 815.40

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 20
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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. John Chouinard
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Chief Financial Officer
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1700.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4546
Amount of Each Receipt this Period: 200.00
$100.00 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Ms. Jacquelyn R. Clarkson
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1050.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4547
Amount of Each Receipt this Period: 300.00
$150.00 x 2 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Gary Coates
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: EVP Operations
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 2295.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4548
Amount of Each Receipt this Period: 270.00
$135.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ **770.00**

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. Curt Cramer
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: EVP Env/Infr/Bldgs
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1129.28
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4549
Amount of Each Receipt this Period: 192.32
$96.16 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. Frank L. Dancheiz
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practices
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 300.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4550
Amount of Each Receipt this Period: 200.00
$100.00 x 2 bi-monthly payroll deduction

C.
Full Name (Last, First, Middle Initial): Mr. John Dean
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Manager, Business Practices
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 680.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4551
Amount of Each Receipt this Period: 80.00
$40.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ **472.32**

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. Peter Frascino
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Executive Vice President, Sales
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 800.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4554
Amount of Each Receipt this Period: 200.00
$100.00 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. Anthony Gogel
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 375.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4555
Amount of Each Receipt this Period: 50.00
$25.00 x 2 bimonthly payroll ded

C.
Full Name (Last, First, Middle Initial): Mr. William Grubbs
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 515.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4556
Amount of Each Receipt this Period: 80.00
$40.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 330.00

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. Joseph G. Harrington
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 403.90
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4557
Amount of Each Receipt this Period: 115.40
$57.70 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. James Hill
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Account Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 425.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4560
Amount of Each Receipt this Period: 50.00
$25.00 x 2 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Dennis M. Kember
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 560.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4562
Amount of Each Receipt this Period: 140.00
$70.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 305.40

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. Michael Kolodziejczyk
Mailing Address 630 Plaza Drive
Suite 200
City: Highland Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 300.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4563
Amount of Each Receipt this Period: 100.00
$50.00 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Mr. Gary F. Landschoot
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 384.70

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4564
Amount of Each Receipt this Period: 76.94
$38.47 x 2 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Mr. Robert Lawson
Mailing Address 630 Plaza Drive
Suite 200
City: Highland Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 230.82

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4565
Amount of Each Receipt this Period: 76.94
$38.47 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 253.88

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 13 / 20
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[X] 11a [ ] 11b [ ] 11c [ ] 12
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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. Charles H. Leichner, III
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Regional Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 769.28

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4569
Amount of Each Receipt this Period: 192.32
$96.16 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Mr. Mark A. Lethbridge
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Sales Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 280.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4570
Amount of Each Receipt this Period: 80.00
$40.00 x 2 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Mr. William Lynch
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 340.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4571
Amount of Each Receipt this Period: 40.00
$20.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 312.32

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 14 / 20
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[X] 11a [ ] 11b [ ] 11c [ ] 12
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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. John H. Maynard Jr.
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Manager, Business Practice
Receipt For: Primary General
Other (specify) ▼
Aggregate Year-to-Date ▼ 269.29

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4572
Amount of Each Receipt this Period: 76.94
$38.47 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Ram Misra
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Manager, Business Practice
Receipt For: Primary General
Other (specify) ▼
Aggregate Year-to-Date ▼ 525.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4574
Amount of Each Receipt this Period: 150.00
$75.00 x 2 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Michael L. Myers
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Chief Operating Officer
Receipt For: Primary General
Other (specify) ▼
Aggregate Year-to-Date ▼ 1000.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4575
Amount of Each Receipt this Period: 250.00
$125.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ **476.94**

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. Steven Niparko
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: General Counsel
Receipt For: Primary General
Other (specify) ▼
Aggregate Year-to-Date ▼ 1050.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4576
Amount of Each Receipt this Period: 150.00
$75.00 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. Byron O'Quinn
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Business Practice Director
Receipt For: Primary General
Other (specify) ▼
Aggregate Year-to-Date ▼ 340.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4577
Amount of Each Receipt this Period: 40.00
$20.00 x 2 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Andrew Reed
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: EVP Corporate Development
Receipt For: Primary General
Other (specify) ▼
Aggregate Year-to-Date ▼ 1309.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4578
Amount of Each Receipt this Period: 154.00
$77.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ **344.00**

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. James Reid
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 425.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4579
Amount of Each Receipt this Period: 50.00
$25.00 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. Theodore Sanders
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Sales Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 280.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4581
Amount of Each Receipt this Period: 80.00
$40.00 x 2 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Thomas E. Scott
Mailing Address: 630 Plaza Drive, Suite 200
City: Higlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Senior Project Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 280.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4582
Amount of Each Receipt this Period: 80.00
$40.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ **210.00**

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. Wassim Selman
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 550.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4583
Amount of Each Receipt this Period: 100.00
$50.00 x 2 bimonthly payroll ded

B.
Full Name (Last, First, Middle Initial)
Mr. Curtis M. Slocum
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practice
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 320.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4597
Amount of Each Receipt this Period: 80.00
$40.00 x 2 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Mr. Perry Smith
Mailing Address 630 Plaza Drive
Suite 200
City: Highland Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 240.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4595
Amount of Each Receipt this Period: 80.00
$40.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 280.00

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. Zachary Smith
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Business Practice Director
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 615.44
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4594
Amount of Each Receipt this Period: 153.86
$76.93 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. Robert Stevens
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: EVP Env/Infr/Bldgs
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 750.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4592
Amount of Each Receipt this Period: 120.00
$60.00 x 2 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Scott Stone
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Sales Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 340.00
Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4591
Amount of Each Receipt this Period: 40.00
$20.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 313.86

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. Steven Taylor
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Controller
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 340.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4590
Amount of Each Receipt this Period: 40.00
$20.00 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Ms. Elizabeth Webb
Mailing Address 630 Plaza Drive
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Sales Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 300.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4589
Amount of Each Receipt this Period: 100.00
$50.00 x 2 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Mr. Ehardt Werth
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Development
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 800.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4588
Amount of Each Receipt this Period: 200.00
$100.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ **340.00**

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. Roger Woodbury
Mailing Address 630 Plaza Drive
Suite 200
City: Highland Ranch
State: CO
Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Principal Engineer
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 300.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4586
Amount of Each Receipt this Period: 100.00
$50.00 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Mr. Joe Wright
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch
State: CO
Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Development
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 750.00

Date of Receipt: 08 20 2004
Transaction ID: SA11A1.4585
Amount of Each Receipt this Period: 100.00
$50.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶	200.00
TOTAL This Period (last page this line number only) ..... ▶	5621.82