



SECRETARY OF THE SENATE
10 MAR 11 AM 11:59

February 24, 2010

FEC/Chris Whyrick
Senate Office of Public Records
PO Box 5109
Alexandria, VA 22301

Identification Number: C00384610

Reference: Year End Report (10/1/09 - 12/31/09)

Dear Mr Whyrick,

I'm writing in response to your inquiry regarding the payment of a salary to Karen Campbell, daughter-in-law of Senator Ben Nighthorse Campbell.

Karen Campbell is, in fact, providing *bona fide* services to the campaign, and we find her salary to be commensurate with fair market value. We pay her as an independent contract worker, and she receives no additional benefits.

Mrs. Karen Campbell's responsibilities include, but are not limited to: administrative support, receiving all incoming correspondence, drafting outgoing correspondence, all book keeping duties, balancing accounts, monitoring investment CDs, processing payments, cutting checks, overseeing all general office management, record keeping, data entry, computer backups, preparing all forms for IRS and tax reporting, and submitting the Federal Election Commission's quarterly reports, plus many other duties that come up as needed with the Campbell for Colorado campaign.

Therefore, I do not believe this disbursement constitutes "personal use of campaign funds". Karen does provide *bona fide* services to the campaign. Please let me know if you have any other questions or need additional clarification.

Respectfully,

Dr. Thomas Ready

Treasurer

10020174658



SENATE PUBLIC RECORDS OFFICE
WASHINGTON, DC 20540

SECRETARY OF THE SENATE
10 MAR 11 AM 11:59

February 18, 2010

Thomas Radv. Treasurer
Campbell for Colorado
2834 Eagle Circle
Erie, CO 80516

Response Due Date:
March 25, 2010

Identification Number: C00384610

Reference: Year End Report (10/1/09 – 12/31/09)

Dear Treasurer:

This letter is prompted by the Commission's preliminary review of the report(s) referenced above. This notice requests information essential to full public disclosure of your federal election campaign finances. **An adequate response must be received at the Senate Public Records Office by the response date noted above. Failure to adequately respond by the response date noted above could result in an audit or enforcement action.** Additional information is needed for the following item:

-Schedule B of your report discloses salary payments to members of the candidate's family that possibly constitute personal use of the committee's campaign funds. Salary payments made to members of the candidate's family constitute personal use of campaign funds unless the family member is providing *bona fide* services to the campaign. If a family member is providing *bona fide* services to the campaign, any salary payment in excess of the fair market value of the services provided is personal use. (11 CFR 113.1(g)(1)(i)(H))

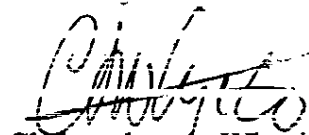
Please amend your report to clarify what action you will take concerning the possibility of these salary payments being personal use of campaign funds. If the disbursement(s) in question was incompletely or incorrectly reported, you must amend your original report to include additional clarifying information.

If the disbursements do constitute personal use of campaign funds, the Commission may take further legal action. However, prompt action to return disbursement of the funds in question will be taken into consideration.

Please note, you will not receive an additional notice from the Commission on this matter. Adequate responses must be received by the Commission on or before the due date noted above to be taken into consideration in determining whether audit action will be initiated. Failure to comply with the provisions of the Act may also result in an enforcement action against the committee. Any response submitted by your committee will be placed on the public record and will be considered by the Commission prior to taking enforcement action. **Requests for extensions of time in which to respond will not be considered.**

A written response or an amendment to your original report(s) correcting the above problems should be filed with the Senate Public Records Office. Please contact the Senate Public Records Office at (202) 224-0322 for instructions on how and where to file an amendment. If you should have any questions regarding this matter or wish to verify the adequacy of your response, please contact me on our toll-free number (800) 424-9530 (at the prompt press 5 to reach the Reports Analysis Division) or my local number (202) 694-1161.

Sincerely,



Christopher A. Whyrick
Senior Campaign Finance Analyst
Reports Analysis Division

BEN NIGHTHORSE
CAMPBELL
U.S. Senator for Colorado

Karen Campbell
2834 Eagle Circle
Erie, CO 80516-4001

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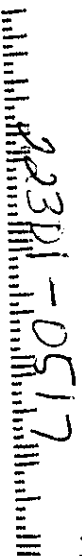
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United States Senate

OFFICE OF THE SECRETARY

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