REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee
(Summary Page)

RECEIVED
FEDERAL ELECTION
COMMISSION MAIL ROOM

2000 JAN 27 P 12:45

1. NAME OF COMMITTEE (in full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

ADDRESS (number and street) ☐ Check if different than previously reported

2030 DOW CENTER

CITY, STATE and ZIP CODE

MIDLAND, MI 48674

2. FEC IDENTIFICATION NUMBER
C00074096

3. ☒ This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

4. TYPE OF REPORT

(a) ☐ April 15 Quarterly Report

☐ July 15 Quarterly Report

☐ October 15 Quarterly Report

☐ January 31 Year End Report

☐ July 31 Mid Year Report (Non-election Year Only)

☐ Termination Report

Monthly Report Due On:

☐ February 20	☐ June 20	☐ October 20
☐ March 20	☐ July 20	☐ November 20
☐ April 20	☐ August 20	☐ December 20
☐ May 20	☐ September 20	☒ January 31

☐ Twelfth day report preceding _____ (Type of Election) election on _____ in the State of _____

☐ Thirtieth day report following the General Election on _____ in the State of _____.

(b) Is this Report an Amendment? ☐ YES ☒ NO

SUMMARY	COLUMN A This Period	COLUMN B Calendar Year-to-Date
5. Covering Period 12/01/99 through 12/31/99		
6. (a) Cash on Hand January 1, 1999		$ 38,967.66
(b) Cash on Hand at Beginning of Reporting Period	$ 97,615.03	
(c) Total Receipts (from Line 18)	$ 10,832.75	$ 136,842.12
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	$ 108,447.78	$ 175,809.78
7. Total Disbursements (from Line 30)	$ 250.00	$ 67,612.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	$ 108,197.78	$ 108,197.78
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	$ 0.00	
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	$ 0.00	

For further information contact:
Federal Election Commission
999 E Street, NW
Washington, DC 20463
Toll Free 800-424-9530
Local 202-219-3420

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer
DENISE A. BAKER

Signature of Treasurer
Denise A. Baker

Date
1-3-2000

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C. §437g.

FEC FORM 3X
(revised 9/93)
FEM2010

DETAILED SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS
PAGE 2, FEC FORM 3X

(revised 1/1/91)

NAME OF COMMITTEE PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)	REPORT COVERING PERIOD FROM 12/01/99 TO 12/31/99	
	COLUMN A Total This Period	COLUMN B Calendar Year
I. Receipts		
11. Contributions (other than loans) From:		
a. Individual/Persons Other Than Political Committees		
i. Itemized (use Schedule A)	3,547.34	22,789.21
ii. Unitemized	6,947.48	109,193.33
iii. Total (add i and ii) ▸	10,494.82	131,982.54
b. Political Party Committees	0.00	0.00
c. Other Political Committees (such as PACs)	0.00	0.00
d. Total Contributions (add a iii, b and c) ▸	10,494.82	131,982.54
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets to Operating Expenditures (Refunds, Rebates, etc.)	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates & Other Political Committees	0.00	2,500.00
17. Other Federal Receipts (Dividends, Interest, etc.)	337.93	2,359.58
18. Transfers from Nonfederal Account for Joint Activity	0.00	0.00
19. Total Receipts (add 11d, 12, 13, 14, 15, 16, 17, and 18) ▸	10,832.75	136,842.12
20. Total Federal Receipts (subtract line 18 from line 19) ▸	10,832.75	136,842.12
II. Disbursements		
21. Operating Expenditures:		
a. Shared Federal/Non-Federal Activity (from Schedule H4)		
i. Federal Share	0.00	0.00
ii. Non-Federal Share	0.00	0.00
b. Other Federal Operating Expenditures	0.00	1,162.00
c. Total Operating Expenditures (add a i, a ii, and b) ▸	0.00	1,162.00
22. Transfers to Affiliated/Other Party Committees	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees	250.00	55,450.00
24. Independent Expenditures (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C.441a(d))(use Schedule F)	0.00	0.00
26. Loan Repayments Made	0.00	0.00
27. Loans Made	0.00	0.00
28. Refunds of Contributions To:		
a. Individuals/Persons Other Than Political Committees	0.00	0.00
b. Political Party Committees	0.00	0.00
c. Other Political Committees (such as PACs)	0.00	0.00
d. Total Contribution Refunds (add a, b and c) ▸	0.00	0.00
29. Other Disbursements	0.00	11,000.00
30. Total Disbursements (add 21c, 22, 23, 24, 25, 26, 27, 28d, and 29) ▸	250.00	67,612.00
31. Total Federal Disbursements (subtract line 21 a ii from line 30) ▸	250.00	67,612.00
III. Net Contributions/Operating Expenditures		
32. Total Contributions (other than loans) (from line 11d)	10,494.82	131,982.54
33. Total Contribution Refunds (from line 28d)	0.00	0.00
34. Net Contributions (other than loans) (subtract line 33 from 32)	10,494.82	131,982.54
35. Total Federal Operating Expenditures (add 21 a i and 21 b) ▸	0.00	1,162.00
36. Offsets to Operating Expenditures (from line 15)	0.00	0.00
37. Net Operating Expenditures (subtract line 36 from 35) ▸	0.00	1,162.00

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SCHEDULE A — ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

PAGE 1 OF 18

FOR LINE NUMBER 11A1

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NAME OF COMMITTEE (in Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. BARBARA ABLE 810 BRIAR HILL DRIVE HOUSTON, TX 77042	DOW CHEMICAL COMPANY BUSINESS ANALYST	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 260.00		
B. BRIAN AMES 3108 MT. VERNON COURT MIDLAND, MI 48643	DOW CHEMICAL COMPANY GLOBAL DIRECTOR	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
C. WILJO ASIALA JR 17807 CASCADES AVE BATON ROUGE, LA 70810	DOW CHEMICAL COMPANY PROCESS LEADER	12/14/99 12/22/99	15.00 15.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 375.00		
D. JULIE BABCOCK 201 FOX LN SANFORD, MI 48657-9762	DOW CHEMICAL COMPANY TECHNOLOGY MANAGER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 200.00		
E. BARBARA BABIN PO BOX 565 BRUSLY, LA 70719-0565	DOW CHEMICAL COMPANY MANAGER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
F. JULIE BART 806 LAKE ROAD LAKE JACKSON, TX 77566	DOW CHEMICAL COMPANY LEADER	12/14/99 12/22/99	25.00 25.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 625.00		
G. LINDA BARTHOLOMR 113 DOWBERRY LAKE JACKSON, TX 77566	DOW CHEMICAL COMPANY GLOBAL DIRECTOR	12/14/99 12/22/99	14.95 14.95
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 362.70		
SUBTOTAL of Receipts This Page (optional)			189.90

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SCHEDULE A — ITEMIZED RECEIPTS

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PAGE 2 OF 13

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NAME OF COMMITTEE (In Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. ANDREW BEAM 258 PAWN TRAIL LAKE JACKSON, TX 77566	DOW CHEMICAL COMPANY IMPROVEMENT LEADER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
B. RICHARD BEITEL 3418 APPLEWOOD RD MIDLAND, MI 48640-2803	DOW CHEMICAL COMPANY SALES DIRECTOR	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
C. THOMAS BLOCK 5803 LONDONBERRIE COURT MIDLAND, MI 48640	DOW CHEMICAL COMPANY VICE PRESIDENT-OPER & TS&D	12/14/99 12/22/99	15.00 15.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 375.00		
D. GREGORY BOND 5005 OAKRIDGE DR MIDLAND, MI 48640-1975	DOW CHEMICAL COMPANY DIRECTOR	12/14/99 12/22/99	15.00 15.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 375.00		
E. PAUL BOWMAN 2502 ANSLER DRIVE ADRIAN, MI 49221	DOW CHEMICAL COMPANY TECHNOLOGY MANAGER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 260.00		
F. CAROLYN BRADEN 1994 CHIPPEWA LN W MIDLAND, MI 48640-4118	DOW CHEMICAL COMPANY SR PRODUCT MANAGER	12/14/99 12/22/99	15.00 15.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 375.00		
G. THOMAS BROWN 334 WILCREST HOUSTON, TX 77042	DOW CHEMICAL COMPANY SR INSTRUMENT ENG	12/14/99 12/22/99	15.00 15.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 232.00		
SUBTOTAL of Receipts This Page (optional)			180.00

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SCHEDULE A ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. JAMES BUTCHER 5907 TENNIS CT MIDLAND, MI 48642-7007 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation DIRECTOR Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
B. ANN BUTZLER 1304 HARWOOD CT MIDLAND, MI 48640 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation RESEARCH MANAGER Aggregate Year-to-Date > $ 210.99	12/14/99 12/22/99	8.57 8.57
C. DONNA CARVILLE 24380 TECHE STREET PLAQUEMINE, LA 70764 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation MANAGER Aggregate Year-to-Date > $ 216.80	12/14/99 12/22/99	8.74 8.74
D. MARK CASEBLUS 4 HEARTHSTONE PLACE SAGINAW, MI 48609 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation DIRECTOR OF RESEARCH & DEVELP Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
E. ALFRED CASTELLO 346 TIMBERCREEK LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation DIRECTOR Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
F. WILLIAM CHRISTAL 121 SOUTH CEDAR LAKE JACKSON, TX 77566-6146 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation PROCESS LEADER Aggregate Year-to-Date > $ 500.00	12/14/99 12/22/99	20.00 20.00
G. KENDALL CHRISTIE 3131 RIVERWAY DRIVE BATON ROUGE, LA 70820 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation PROJECT SPECIALIST Aggregate Year-to-Date > $ 362.00	12/14/99 12/22/99	14.61 14.61

SUBTOTAL of Receipts This Page (optional) 163.84

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NAME OF COMMITTEE (in Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. Full Name, Mailing Address and ZIP Code ANTHONY CINADR 3891 OLD PINE TRL MIDLAND, MI 48642-8864 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation CONTROLLER ANALYST Aggregate Year-to-Date > $ 249.27	12/14/99 12/22/99	10.03 10.03
B. Full Name, Mailing Address and ZIP Code KATHRYN DODAY 101 FLAG DR W LAKE JACKSON, TX 77566-6007 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation BUSINESS INFORMATION SPEC Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
C. Full Name, Mailing Address and ZIP Code STANLEY COLE 108 ROSEWOOD LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation MANAGER Aggregate Year-to-Date > $ 319.95	12/14/99 12/22/99	12.97 12.97
D. Full Name, Mailing Address and ZIP Code ROBERT COMBS 93 ROSEWOOD DR LAKE JACKSON, TX 77566-4955 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation PRODUCTION LEADER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
E. Full Name, Mailing Address and ZIP Code MARK COOLEY 2325 DEER VALLEY DR MIDLAND, MI 48642-8800 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation SR ASSOCIATE Aggregate Year-to-Date > $ 500.00	12/14/99 12/22/99	20.00 20.00
F. Full Name, Mailing Address and ZIP Code MARTIN CORNELL 333 TIMBERCREEK DR LAKE JACKSON, TX 77566-4927 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation SCIENTIST Aggregate Year-to-Date > $ 658.38	12/14/99 12/22/99	26.68 26.68
G. Full Name, Mailing Address and ZIP Code CHRISTINE DEBURTON 43 SANMILL CREEK TRAIL SAGINAW, MI 48603-8626 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation MANAGER Aggregate Year-to-Date > $ 710.70	12/14/99 12/22/99	25.00 25.00

SUBTOTAL of Receipts This Page (optional) 229.36

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SCHEDULE A ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. WILMA DELANEY 10402 MARBURY ROAD OAKTON, VA 22124 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation VICE PRESIDENT Aggregate Year-to-Date > $ 787.74	12/14/99 12/22/99	31.92 33.12
B. JOHN DIFASIO 1818 WATERVALE WAY VIENNA, VA 22182 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation MANAGER Aggregate Year-to-Date > $ 500.00	12/14/99 12/22/99	20.00 20.00
C. STANLEY DOMBROWSKI 4414 OTTAWA MIDLAND, MI 48642 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation DIRECTOR Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
D. KAREN DUGAS 1532 ARLINGTON AVE BATON ROUGE, LA 70808 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation ATTORNEY IV Aggregate Year-to-Date > $ 375.00	12/14/99 12/22/99	15.00 15.00
E. CLAYTON DUNN 5206 CLAREMONT STREET MIDLAND, MI 48642 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation MANAGER Aggregate Year-to-Date > $ 330.00	12/05/99	30.00
F. CYNTHIA ELLIOTT 9800 MOORLAND CT MIDLAND, MI 48640-1913 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation SR MARKETING MANAGER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
G. RAYMOND ENGEL 625 W. KESSLER COURT SANFORD, MI 48657 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation BUSINESS ANALYST Aggregate Year-to-Date > $ 310.00	12/14/99 12/22/99	15.00 15.00
SUBTOTAL of Receipts This Page (optional)			235.04

SCHEDULE A **ITEMIZED RECEIPTS**

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NAME OF COMMITTEE (In Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. FRANK PARFONS 11371 SENECA KNOLL DRIVE GREAT FALLS, VA 22066	DOW CHEMICAL COMPANY Occupation: VICE PRESIDENT	12/14/99 12/22/99	31.00 33.43
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 770.73		
B. DWIGHT FONTAINE 1018 CLAIBORNE RD BATON ROUGE, LA 70810-5612	DOW CHEMICAL COMPANY Occupation: MANAGER	12/14/99 12/22/99	15.00 15.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 375.00		
C. CECILIA GABBA 202 PAINTBRUSH LAKE JACKSON, TX 77566	DOW CHEMICAL COMPANY Occupation: PRODUCTION LEADER	12/14/99 12/22/99	10.60 10.60
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 220.80		
D. RICHARD GERARDO 3659 N SUNSET WAY SANFORD, MI 48657	DOW CHEMICAL COMPANY Occupation: VICE PRESIDENT	12/14/99 12/22/99	20.00 20.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 500.00		
E. ALAN GETZIN 3606 MONROE RD MIDLAND, MI 48642	DOW CHEMICAL COMPANY Occupation: EHS SPECIALIST	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 270.00		
F. GERALD GIMBER 324 TIMBERCREEK DR LAKE JACKSON, TX 77566	DOW CHEMICAL COMPANY Occupation: PROCESS LEADER	12/14/99 12/22/99	15.00 15.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 375.00		
G. JAMES GIROUX 3117 CAMBERLY LN MIDLAND, MI 48640-2401	DOW CHEMICAL COMPANY Occupation: COMMUNICATIONS DIRECTOR	12/14/99 12/22/99	15.00 15.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 375.00		

SUBTOTAL of Receipts This Page (optional) 235.63

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SCHEDULE A ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. Full Name, Mailing Address and ZIP Code CHARLES GOLLADAY 106 PEPPERWOOD ST LAKE JACKSON, TX 77566-4914 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation SR INSTRUMENT ENG Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
B. Full Name, Mailing Address and ZIP Code STEPHEN GRACE 2900 WHITEWOOD DR MIDLAND, MI 48642-3939 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation COUNSEL Aggregate Year-to-Date > $ 375.00	12/14/99 12/22/99	15.00 15.00
C. Full Name, Mailing Address and ZIP Code GREGORY GROCHOLSKI 4020 SOUTH FOUR MILE ROAD BAY CITY, MI 48706 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation SR MANAGER Aggregate Year-to-Date > $ 209.19	12/14/99 12/22/99	8.57 8.57
D. Full Name, Mailing Address and ZIP Code STEPHEN HAZLEWOOD 1430 BUCHTA RD ANGLETON, TX 77515-3612 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation MANAGER Aggregate Year-to-Date > $ 375.00	12/14/99 12/22/99	15.00 15.00
E. Full Name, Mailing Address and ZIP Code FRANK HICKL 108 WATER OAK LAKE JACKSON, TX 77566-4350 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation TECHNOLOGY MANAGER Aggregate Year-to-Date > $ 375.00	12/14/99 12/22/99	15.00 15.00
F. Full Name, Mailing Address and ZIP Code KATHRYN HOCH 58 SILVERLACE CT LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation GROUP LEADER Aggregate Year-to-Date > $ 597.64	12/14/99 12/22/99	24.37 24.37
G. Full Name, Mailing Address and ZIP Code JACQUELINE HODGES 109 PORTULACA LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation SITE CONTROLLER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00

SUBTOTAL of Receipts This Page (optional) 195.88

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SCHEDULE A **ITEMIZED RECEIPTS**

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FOR LINE NUMBER 11A1

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NAME OF COMMITTEE (in Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. THOMAS HOWARD 62025 BAYOU JACOB ROAD PLAQUEMINE, LA 70764 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: GROUP LEADER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
B. WILLIAM HUFF 53 ZINNIA CT. LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: MANAGER Aggregate Year-to-Date > $ 237.44	12/14/99 12/22/99	9.75 9.75
C. PATRICIA HUGGARD 2203 CANDLESTICK LANE MIDLAND, MI 48642-3165 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: LEGAL MANAGER Aggregate Year-to-Date > $ 381.31	12/14/99 12/14/99 12/22/99	10.00 5.73 10.00
D. PATRICIA HUGGARD 2203 CANDLESTICK LANE MIDLAND, MI 48642-3165 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: LEGAL MANAGER Aggregate Year-to-Date > $ 381.31	12/22/99	5.73
E. PAUL IRELAND 2711 SCHADE WEST DRIVE MIDLAND, MI 48640-6952 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: DIRECTOR Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
F. ROBERT JULIER 3301 NOSSHE ST MIDLAND, MI 48640-3308 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: BUSINESS DIRECTOR Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
G. CHE-I KAO 301 HOCKLEBERRY DR LAKE JACKSON, TX 77566-4916 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: FELLOW Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00

SUBTOTAL of Receipts This Page (optional) 130.96

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SCHEDULE A ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. Full Name, Mailing Address and ZIP Code PETER KEILLOR III 931 OLEANDER ST LAKE JACKSON, TX 77566-6027 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation LEADER Aggregate Year-to-Date > $ 462.30	12/14/99 12/22/99	10.62 10.62
B. Full Name, Mailing Address and ZIP Code RICHARD KOCIBA 4412 11 MILE RD AUBURN, MI 48611-9532 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation RESEARCH SCIENTIST Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
C. Full Name, Mailing Address and ZIP Code IVARS KRAUKLIS 2005 PLYMOUTH ST MIDLAND, MI 48642-6816 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation OPERATIONS MANAGER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
D. Full Name, Mailing Address and ZIP Code MICHAEL LEE 122 WATERLILY LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation PROCESS LEADER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
E. Full Name, Mailing Address and ZIP Code LORI LICHLY 9901 TOBACCO DR CLARE, MI 48617-9623 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation LEADER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
F. Full Name, Mailing Address and ZIP Code PATRICK LOVELL 3105 RAMBLE LN MIDLAND, MI 48640-6702 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation DIRECTOR Aggregate Year-to-Date > $ 291.05	12/14/99 12/22/99	11.79 11.79
G. Full Name, Mailing Address and ZIP Code CHARLES MARTZ 5621 BLOOMFIELD DR MIDLAND, MI 48642-3270 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation SUPPLY CHAIN MANAGER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
SUBTOTAL of Receipts This Page (optional)			160.82

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SCHEDULE A — ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. TIMOTHY MATHENSON 4700 BUTTERNUT CT MIDLAND, MI 48640-1900	DOW CHEMICAL COMPANY Occupation: MANAGER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
B. GERRY MATTHEWS 325 LIGHTHOUSE WAY MANISTEE, MI 49660	DOW CHEMICAL COMPANY Occupation: INDUSTRY MANAGER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
C. JEFFREY MAY 706 WALNUT LAKE JACKSON, TX 77566	DOW CHEMICAL COMPANY Occupation: PROCESS LEADER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
D. TIM MAY 52 DEWBERRY CT LAKE JACKSON, TX 77566-4930	DOW CHEMICAL COMPANY Occupation: PRODUCTION LEADER	12/14/99 12/22/99	15.00 15.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 375.00		
E. THOMAS MCCORMICK 1906 DILLOWAY MIDLAND, MI 48640	DOW CHEMICAL COMPANY Occupation: SR COUNSEL	12/14/99 12/22/99	20.00 20.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 500.00		
F. KEVIN MCGLOHN 5516 WOODVIEW PASS MIDLAND, MI 48642-3113	DOW CHEMICAL COMPANY Occupation: PROJECT MANAGER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
G. JOHN MCGOWN 2505 JAMESTOWN DR MIDLAND, MI 48642-3990	DOW CHEMICAL COMPANY Occupation: BUSINESS MANAGER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
SUBTOTAL of Receipts This Page (optional)			170.00

SCHEDULE A **ITEMIZED RECEIPTS**

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NAME OF COMMITTEE (In Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. Full Name, Mailing Address and ZIP Code OSBORNE MCKINNEY 56 WHITE OAK CT LAKE JACKSON, TX 77566-4926 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation COUNSEL Aggregate Year-to-Date > $ 203.63	12/14/99 12/22/99	8.22 8.22
B. Full Name, Mailing Address and ZIP Code STEPHEN MEHLBERG 5817 EVERGREEN ST MIDLAND, MI 48642-3138 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation SR PLANNER Aggregate Year-to-Date > $ 330.00	12/14/99 12/22/99	20.00 20.00
C. Full Name, Mailing Address and ZIP Code DENNIS MERENS 2414 QUAIL RUN MIDLAND, MI 48642 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation DIRECTOR OF MARKETING Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
D. Full Name, Mailing Address and ZIP Code RICHARD MERGENHAGEN 324 FOREST LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation IMPROVMENT LEADER Aggregate Year-to-Date > $ 260.00	12/14/99 12/22/99	10.00 10.00
E. Full Name, Mailing Address and ZIP Code DOUGLAS MERRICK 2009 DILLONAY DR MIDLAND, MI 48640-6765 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation RESEARCH ASSOCIATE Aggregate Year-to-Date > $ 293.21	12/14/99 12/22/99	11.85 11.85
F. Full Name, Mailing Address and ZIP Code JULIAN METTETAL JR 208 DEWBERRY DR LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation MANAGER Aggregate Year-to-Date > $ 349.27	12/06/99	29.84
G. Full Name, Mailing Address and ZIP Code ELIN MILLER 5602 PONDVIEW DRIVE MIDLAND, MI 48640 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer DOW CHEMICAL COMPANY Occupation VICE PRESIDENT Aggregate Year-to-Date > $ 1,315.39	12/14/99 12/22/99	53.44 53.44

SUBTOTAL of Receipts This Page (optional) 255.86

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SCHEDULE A ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. CRAIG MOSLEY 1216 HARRIET CT MIDLAND, MI 48640-2755	DOW CHEMICAL COMPANY MANAGER	12/14/99 12/22/99	15.00 15.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 375.00		
B. MICHAEL MOUROT 58 OAK HOLLOW CIR LAKE JACKSON, TX 77566-4212	DOW CHEMICAL COMPANY PROJECT MANAGER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
C. JOHN MOYER 5302 LITTLEBOW RANCHO PALOS VERDES, CA 90275	DOW CHEMICAL COMPANY PRODUCTION LEADER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
D. JOHN MUSSER 3412 LAKWOOD DR MIDLAND, MI 48640-6700	DOW CHEMICAL COMPANY DIRECTOR	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
E. SARAH OPPERMAN 3001 SCARBOROUGH MIDLAND, MI 48640	DOW CHEMICAL COMPANY DIRECTOR	12/14/99 12/22/99	8.66 8.66
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 274.53		
F. DAVID PANKRATZ 3695 HEAD OF POND NEW ALBANY, OH 43054	DOW CHEMICAL COMPANY BUSINESS DIRECTOR	12/14/99 12/22/99	15.00 15.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 315.00		
G. M.D. PARKER 5608 PINE MEADOW MIDLAND, MI 48640	DOW CHEMICAL COMPANY EXECTIVE VP	12/06/99	232.45
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 2,532.55		
SUBTOTAL of Receipts This Page (optional)			369.77

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SCHEDULE A ITEMIZED RECEIPTS

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NAME OF COMMITTEE (in Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. DAVID PASHALIDIS P.O. BOX 1965 MIDLAND, MI 48641 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation MANAGER Aggregate Year-to-Date > $ 220.00	12/06/99	20.00
B. SCOTT RENNOCK 2719 COLONY DR MIDLAND, MI 48642 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation COUNSEL Aggregate Year-to-Date > $ 253.90	12/14/99 12/22/99	10.24 10.24
C. FLOYD PEY JR 75 ROBINHOOD CLUTE, TX 77531 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation ASSOC TECHNICIAN Aggregate Year-to-Date > $ 420.34	12/14/99 12/22/99	14.28 17.79
D. MICHEL PICHE 3611 APPLEWOOD DRIVE MIDLAND, MI 48640 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation SUPERINTENDENT Aggregate Year-to-Date > $ 375.00	12/14/99	15.00
E. OSRO RANDALL III 5113 LESSA ST MIDLAND, MI 48640-2525 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation CONSULTANT Aggregate Year-to-Date > $ 375.00	12/14/99 12/22/99	15.00 15.00
F. LARRY REEVES 950 DOUGLAS COURT CLAYTON, CA 94517 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation MANAGER Aggregate Year-to-Date > $ 820.79	12/06/99	76.65
G. JOSEPH REPMAN 113 CHERRYWOOD DRIVE LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation DIRECTOR Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
SUBTOTAL of Receipts This Page (optional)			214.40

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SCHEDULE A ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. JOSEPH RIO 2000 OAKFIELD MIDLAND, MI 48640	DOW CHEMICAL COMPANY BUSINESS DIRECTOR	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
B. L ROGERS 3014 DENT PL NW APT 3EZ WASHINGTON, DC 20007-2963	DOW CHEMICAL COMPANY MANAGER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
C. L ROSHING 5614 ANTIOCH BLVD BATON ROUGE, LA 70817-3203	DOW CHEMICAL COMPANY PROCESS LEADER	12/14/99 12/22/99	15.00 15.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 285.00		
D. WILLIAM RYAN 11642 SAGEMEADOW LN HOUSTON, TX 77089-5703	DOW CHEMICAL COMPANY ENGINEERING ASSOCIATE	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
E. EUGENIO SALAZAR 1502 MCFADDEN LAKE JACKSON, TX 77566-3698	DOW CHEMICAL COMPANY DIRECTOR	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
F. JOHN SAMPSON 5812 WIMBLEDON COURT MIDLAND, MI 48642	DOW CHEMICAL COMPANY MANAGER	12/14/99 12/22/99	24.37 24.37
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 575.25		
G. DAVID SCHAFFER 2332 OAKFIELD DRIVE MIDLAND, MI 48640	DOW CHEMICAL COMPANY MANUFACTURING LEADER	12/14/99 12/22/99	10.00 10.00
Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Aggregate Year-to-Date > $ 250.00		
SUBTOTAL of Receipts This Page (optional)			178.74

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NAME OF COMMITTEE (in Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. JOHN SERRATELLI 1619 OVERLAND PASS SUGAR LAND, TX 77478 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: PROJECT DIRECTOR Aggregate Year-to-Date > $ 253.80	12/14/99 12/22/99	10.26 10.26
B. KAY SERRATELLI 1619 OVERLAND PASS SUGAR LAND, TX 77478 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: HUMAN RESOURCES MANAGER Aggregate Year-to-Date > $ 238.40	12/14/99 12/22/99	9.61 9.61
C. C SEWELL 101 INDIAN HAWTHORN LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: ASSOCIATE Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
D. KYLE SHELTON 12 N CAY ANGLETON, TX 77515-3350 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: SUPERVISOR Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
E. DANIEL SHOWALTER JR 4624 SPRINGBROOK CT MIDLAND, MI 48642-6808 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: SR MARKETING MANAGER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
F. GORDON SLACK 3396 RYAN DRIVE MIDLAND, MI 48642 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: MANAGER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
G. RANDALL STAUFFER 3613 E JULIE ANN DR MIDLAND, MI 48642 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: MANAGER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
SUBTOTAL of Receipts This Page (optional)			139.74

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NAME OF COMMITTEE (in Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. WILLIAM STAVROPOULOS 3612 WHITE PINE WAY MIDLAND, MI 48640 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation Aggregate Year-to-Date > $ 1,045.00	12/10/99	95.00
B. DENNIS STRAHL 170 N MAXWELL CT ZIONSVILLE, IN 46077 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation PROJECT MANAGER Aggregate Year-to-Date > $ 204.65	12/14/99 12/22/99	8.30 8.30
C. KENNETH TANNENBAUM 211 RIVER OAKS DRIVE LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation PROCESS LEADER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
D. WILLIAM TASYO 14 HERITAGE OAK LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation GLOBAL BUSINESS PLANNER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
E. RICHARD THORNHILL 19618 OBER PARK AVENUE BATON ROUGE, LA 70817 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation LEADER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
F. R TRUSTY 4615 BLOSSOM CIRCLE MIDLAND, MI 48642 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation GLOBAL BUSINESS DIRECTOR Aggregate Year-to-Date > $ 265.00	12/14/99 12/22/99	25.00 25.00
G. MARK TUCKER 5807 INVERNESS CIRCLE MIDLAND, MI 48642 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation SR COUNSEL Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
SUBTOTAL of Receipts This Page (optional)			241.60

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SCHEDULE A **ITEMIZED RECEIPTS**

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NAME OF COMMITTEE (In Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. GENE TYLER 5203 INGLEWOOD DR PASADENA, TX 77505 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: ATTORNEY Aggregate Year-to-Date > $ 203.85	12/14/99 12/22/99	8.22 8.22
B. GARY VEURINK 1321 WOODVIEW COURT MIDLAND, MI 48642 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: VICE PRESIDENT Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
C. ELIZABETH WALZEL 313 ARROWWOOD LAKE JACKSON, TX 77566 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: PRODUCTION LEADER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
D. DOUGLAS WARD 5712 WINDY GYLE MIDLAND, MI 48640 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: DIRECTOR Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
E. DOUGLAS WHIPPLE 2110 BAYOU DRIVE LAKE JACKSON, TX 77566-3640 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: PROCESS LEADER Aggregate Year-to-Date > $ 227.70	12/14/99 12/22/99	9.18 9.18
F. BILLY WILLIAMS 907 WEST PARK DRIVE MIDLAND, MI 48640 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: DIRECTOR OF RESEARCH & DEVELP Aggregate Year-to-Date > $ 890.00	12/14/99 12/22/99	50.00 50.00
G. MICHAEL WILLIAMS 1030 BALFOUR ST MIDLAND, MI 48640-3328 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	DOW CHEMICAL COMPANY Occupation: BUSINESS DEVELOPMENT MANAGER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00

SUBTOTAL of Receipts This Page (optional) 214.80

PBMAN101

SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page

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FOR LINE NUMBER 11A1

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NAME OF COMMITTEE (in Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. RICKEY WILLIAMS 914 OLEANDER LAKE JACKSON, TX 77566-6003 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer: DOW CHEMICAL COMPANY Occupation: LEADER Aggregate Year-to-Date > $ 250.00	12/14/99 12/22/99	10.00 10.00
B. RICHARD WOLCOTT 5180 CARRINGTON CIRCLE CARMEL, IN 46033 Receipt For: [ ] Primary [ ] General [X] Other: GENERAL CONTRIBUTION TO PAC	Name of Employer: DOW CHEMICAL COMPANY Occupation: GLOBAL RESEARCH & DEV LEADER Aggregate Year-to-Date > $ 230.00	12/10/99 12/15/99	10.00 10.00
C. Full Name, Mailing Address and ZIP Code Receipt For: [ ] Primary [ ] General [ ] Other:	Name of Employer Occupation Aggregate Year-to-Date > $	Date (month, day, year)	Amount of Each Receipt this Period
D. Full Name, Mailing Address and ZIP Code Receipt For: [ ] Primary [ ] General [ ] Other:	Name of Employer Occupation Aggregate Year-to-Date > $	Date (month, day, year)	Amount of Each Receipt this Period
E. Full Name, Mailing Address and ZIP Code Receipt For: [ ] Primary [ ] General [ ] Other:	Name of Employer Occupation Aggregate Year-to-Date > $	Date (month, day, year)	Amount of Each Receipt this Period
F. Full Name, Mailing Address and ZIP Code Receipt For: [ ] Primary [ ] General [ ] Other:	Name of Employer Occupation Aggregate Year-to-Date > $	Date (month, day, year)	Amount of Each Receipt this Period
G. Full Name, Mailing Address and ZIP Code Receipt For: [ ] Primary [ ] General [ ] Other:	Name of Employer Occupation Aggregate Year-to-Date > $	Date (month, day, year)	Amount of Each Receipt this Period

SUBTOTAL of Receipts This Page (optional)	40.00
TOTAL This Period (last page this line number only)	3,547.34

FEC Form 3X

SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	PAGE 1 OF 1
	FOR LINE NUMBER 17

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NAME OF COMMITTEE (in Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name, Mailing Address and ZIP Code COMERICA BANK P.O. BOX 75000 MC 2250 DETROIT, MI 48275-2250 Receipt For: [ ] Primary [ ] General [X] Other: NOVEMBER INTEREST INCOME	Name of Employer Occupation Aggregate Year-to-Date > $ 2,245.91	Date (month, day, year) 12/01/99	Amount of Each Receipt this Period 337.93
B. Full Name, Mailing Address and ZIP Code Receipt For: [ ] Primary [ ] General [ ] Other:	Name of Employer Occupation Aggregate Year-to-Date > $	Date (month, day, year)	Amount of Each Receipt this Period
C. Full Name, Mailing Address and ZIP Code Receipt For: [ ] Primary [ ] General [ ] Other:	Name of Employer Occupation Aggregate Year-to-Date > $	Date (month, day, year)	Amount of Each Receipt this Period
D. Full Name, Mailing Address and ZIP Code Receipt For: [ ] Primary [ ] General [ ] Other:	Name of Employer Occupation Aggregate Year-to-Date > $	Date (month, day, year)	Amount of Each Receipt this Period
E. Full Name, Mailing Address and ZIP Code Receipt For: [ ] Primary [ ] General [ ] Other:	Name of Employer Occupation Aggregate Year-to-Date > $	Date (month, day, year)	Amount of Each Receipt this Period
F. Full Name, Mailing Address and ZIP Code Receipt For: [ ] Primary [ ] General [ ] Other:	Name of Employer Occupation Aggregate Year-to-Date > $	Date (month, day, year)	Amount of Each Receipt this Period
G. Full Name, Mailing Address and ZIP Code Receipt For: [ ] Primary [ ] General [ ] Other:	Name of Employer Occupation Aggregate Year-to-Date > $	Date (month, day, year)	Amount of Each Receipt this Period
SUBTOTAL of Receipts This Page (optional)			337.93
TOTAL This Period (last page this line number only)			337.93

PB4AN101

SCHEDULE B **ITEMIZED DISBURSEMENTS**

Use separate schedule(s) for each category of the Detailed Summary Page	PAGE 1 OF 1
	FOR LINE NUMBER 23

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NAME OF COMMITTEE (in Full)

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name, Mailing Address and ZIP Code DOUG OSE FOR CONGRESS P.O. BOX 41649 SACRAMENTO, CA 95841	Purpose of Disbursement DOUG OSE U S CONGRESS CA003 Disbursement for: [X] Primary [ ] General [ ] Other:	Date (month, day, year) 12/06/99	Amount of Each Disbursement this Period 250.00
B. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other:	Date (month, day, year)	Amount of Each Disbursement this Period
C. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other:	Date (month, day, year)	Amount of Each Disbursement this Period
D. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other:	Date (month, day, year)	Amount of Each Disbursement this Period
E. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other:	Date (month, day, year)	Amount of Each Disbursement this Period
F. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other:	Date (month, day, year)	Amount of Each Disbursement this Period
G. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other:	Date (month, day, year)	Amount of Each Disbursement this Period
H. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other:	Date (month, day, year)	Amount of Each Disbursement this Period
I. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other:	Date (month, day, year)	Amount of Each Disbursement this Period

SUBTOTAL of Disbursements This Page (optional)	250.00
TOTAL This Period (last page this line number only)	250.00

FDAM101

Federal Election Commission

ENVELOPE REPLACEMENT PAGE FOR INCOMING DOCUMENTS

The Commission has added this page to the end of this filing to indicate how it was received.

☑	Hand Delivered	Date of Receipt 1-27-00
☐	First Class Mail	POSTMARKED
☐	Registered/Certified Mail	POSTMARKED
☐	No Postmark	
☐	Postmark Illegible	
☐	Received from the House office of Records and Registration	Date of Receipt
☐	Received from the Senate Office of Public Records	Date of Receipt
☐	Other (Specify):	Postmarked _____ and/or Date of Receipt
☐	Electronic Filing	
	PREPARER	1-27-00 DATE PREPARED

(4/98)