

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) TYPE OR PRINT Example: If typing, type over the lines. 12FE4M5 TrueBlue, Inc. Political Action Committee

ADDRESS (number and street) PO Box 2910 Tacoma WA 98401-2910

2. FEC IDENTIFICATION NUMBER C C00363853 3. IS THIS REPORT NEW (N) OR AMENDED (A)

4. TYPE OF REPORT (Choose One) (a) Quarterly Reports: April 15, July 15, October 15, January 31 (checked), July 31 Mid-Year, Termination Report. (b) Monthly Report Due On: Feb 20, Mar 20, Apr 20, May 20, Jun 20, Jul 20, Aug 20, Sep 20, Oct 20, Nov 20, Dec 20, Jan 31. (c) 12-Day PRE-Election Report for the: Primary, General, Runoff, Convention, Special. (d) 30-Day POST-Election Report for the: General, Runoff, Special.

5. Covering Period 11 / 29 / 2022 through 12 / 31 / 2022

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete. Kneib, N., Shana,

Type or Print Name of Treasurer Signature of Treasurer Kneib, N., Shana [Electronically Filed] Date 01 / 30 / 2023

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 52 U.S.C. § 30109.

**SUMMARY PAGE  
OF RECEIPTS AND DISBURSEMENTS**

FEC Form 3X (Rev. 05/2016)

Write or Type Committee Name

**TrueBlue, Inc. Political Action Committee**

Report Covering the Period: From:  /  /  To:  /  /

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, <input type="text" value="2022"/>	<input type="text" value="86624.90"/>	<input type="text" value="86624.90"/>
(b) Cash on Hand at Beginning of Reporting Period.....	<input type="text" value="58849.44"/>	
(c) Total Receipts (from Line 19) .....	<input type="text" value="1110.97"/>	<input type="text" value="10916.31"/>
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	<input type="text" value="59960.41"/>	<input type="text" value="97541.21"/>
7. Total Disbursements (from Line 31).....	<input type="text" value="83.85"/>	<input type="text" value="37664.65"/>
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)).....	<input type="text" value="59876.56"/>	<input type="text" value="59876.56"/>
9. Debts and Obligations Owed <b>TO</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	<input type="text" value="0.00"/>	
10. Debts and Obligations Owed <b>BY</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	<input type="text" value="0.00"/>	

This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

**For further information contact:**  
  
Federal Election Commission  
999 E Street, NW  
Washington, DC 20463  
  
Toll Free 800-424-9530  
Local 202-694-1100

**DETAILED SUMMARY PAGE**  
of Receipts

Write or Type Committee Name

**TrueBlue, Inc. Political Action Committee**

Report Covering the Period: From:  /  /  To:  /  /

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	943.92	8032.41
(ii) Unitemized .....	167.05	2883.90
(iii) TOTAL (add Lines 11(a)(i) and (ii)).....▶	1110.97	10916.31
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5) .....	1110.97	10916.31
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received .....	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3).....	0.00	0.00
(b) Levin Funds (from Schedule H5) .....	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)).....▶	1110.97	10916.31
20. Total Federal Receipts (subtract Line 18(c) from Line 19).....▶	1110.97	10916.31

**DETAILED SUMMARY PAGE**  
of Disbursements

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share .....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures .....	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b)) .....	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	23000.00
24. Independent Expenditures (use Schedule E) .....	0.00	0.00
25. Coordinated Party Expenditures (52 U.S.C. § 30116(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees .....	0.00	0.00
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements (Including Non-Federal Donations).....	83.85	14664.65
30. Federal Election Activity (52 U.S.C. § 30101(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share .....	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b)) .....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	83.85	37664.65
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	83.85	37664.65

**DETAILED SUMMARY PAGE**  
of Disbursements

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Page 5

<b>III. Net Contributions/ Operating Expenditures</b>	<b>COLUMN A Total This Period</b>	<b>COLUMN B Calendar Year-to-Date</b>
33. Total Contributions (other than loans) (from Line 11(d), page 3) .....	1110.97	10916.31
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	1110.97	10916.31
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)) .....	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) .....	0.00	0.00

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 6 OF 10
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**TrueBlue, Inc. Political Action Committee**

**A. Quinn, Jill, , ,**  
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address

City Ladera Ranch	State CA	Zip Code 92694
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FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Centerline	Occupation (for Individual) Executive Leader, Centerline and Skill
---	---

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
1476.72

Date of Receipt  

M M M	/	D D D	/	Y Y Y Y Y Y
12	/	31	/	2022

**Transaction ID : PR211412239892**

Amount of Each Receipt this Period  
184.59

Memo Item

P/R Deduction (\$61.53 Bi-Weekly)

**B. Marzolf, Kurt, P, ,**  
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address

City Dublin	State OH	Zip Code 43017
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FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) PeopleReady	Occupation (for Individual) RVP
--	------------------------------------

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
240.00

Date of Receipt  

M M M	/	D D D	/	Y Y Y Y Y Y
12	/	31	/	2022

**Transaction ID : PR429284639892**

Amount of Each Receipt this Period  
30.00

Memo Item

P/R Deduction (\$10.00 Bi-Weekly)

**C. Ware, Demond, , ,**  
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address

City El Sobrante	State CA	Zip Code 94803
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FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) PeopleReady	Occupation (for Individual) Director of Service
--	--

Receipt For:  
 Primary  General  
 Other (specify)

Aggregate Year-to-Date ▼  
1055.28

Date of Receipt  

M M M	/	D D D	/	Y Y Y Y Y Y
12	/	31	/	2022

**Transaction ID : PR480173339892**

Amount of Each Receipt this Period  
131.91

Memo Item

P/R Deduction (\$43.97 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....	346.50
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 OF 10
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**TrueBlue, Inc. Political Action Committee**

**A. Hettinger, Mark, C, ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address Unit 1306  
 Unit 1306  
 City New Smyrna Beach State FL Zip Code 32169  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) PeopleReady Occupation (for Individual) RVP  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 600.00

Date of Receipt  
 M M M / D D D / Y Y Y Y Y Y  
 12 / 31 / 2022  
**Transaction ID : PR480234239892**  
 Amount of Each Receipt this Period  
 75.00  
 Memo Item  
 P/R Deduction (\$25.00 Bi-Weekly)

**B. Ludwiczak, Linda, , ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address  
 City Hacienda Heights State CA Zip Code 91745  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) Centerline Occupation (for Individual) Field Support Manager  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 333.36

Date of Receipt  
 M M M / D D D / Y Y Y Y Y Y  
 12 / 31 / 2022  
**Transaction ID : PR480439139892**  
 Amount of Each Receipt this Period  
 41.67  
 Memo Item  
 P/R Deduction (\$13.89 Bi-Weekly)

**C. Archer, Donnell, R, ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address  
 City Lubbock State TX Zip Code 79423  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer (for Individual) PeopleReady Occupation (for Individual) Market Manager  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼ 480.00

Date of Receipt  
 M M M / D D D / Y Y Y Y Y Y  
 12 / 31 / 2022  
**Transaction ID : PR76733639892**  
 Amount of Each Receipt this Period  
 60.00  
 Memo Item  
 P/R Deduction (\$20.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....	176.67
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 8 OF 10
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**TrueBlue, Inc. Political Action Committee**

**A. Duncan, Paul, D, ,**  
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address

City Ocoee	State FL	Zip Code 34761
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FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) PeopleReady	Occupation (for Individual) Market Manager
--	---

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
600.00

Date of Receipt  

M M M	/	D D D	/	Y Y Y Y Y Y
12		31		2022

**Transaction ID : PR76746639892**

Amount of Each Receipt this Period  
75.00

Memo Item

P/R Deduction (\$25.00 Bi-Weekly)

**B. Gafford, Derrek, L, ,**  
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address

City Gig Harbor	State WA	Zip Code 98332
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FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) TrueBlue Support	Occupation (for Individual) EVP, Chief Financial Officer
---	---

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
1446.00

Date of Receipt  

M M M	/	D D D	/	Y Y Y Y Y Y
12		31		2022

**Transaction ID : PR76750239892**

Amount of Each Receipt this Period  
180.75

Memo Item

P/R Deduction (\$60.25 Bi-Weekly)

**C. Houston, Karen, G., ,**  
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address

City Murrieta	State CA	Zip Code 92563
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FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) PeopleReady	Occupation (for Individual) Market Manager
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Receipt For:  
 Primary  General  
 Other (specify)

Aggregate Year-to-Date ▼  
240.00

Date of Receipt  

M M M	/	D D D	/	Y Y Y Y Y Y
12		31		2022

**Transaction ID : PR76758139892**

Amount of Each Receipt this Period  
30.00

Memo Item

P/R Deduction (\$10.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....	285.75
<b>TOTAL</b> This Period (last page this line number only).....	



**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 OF 10
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**TrueBlue, Inc. Political Action Committee**

**A. Word, Jacqueline, E., ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address  
 City: Lorton, State: VA, Zip Code: 22079  
 FEC ID number of contributing federal political committee: C  
 Name of Employer (for Individual): PeopleReady, Occupation (for Individual): Sr. Customer Relationship Representati  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼: 240.00

Date of Receipt: 12 / 31 / 2022  
**Transaction ID : PR76785239892**  
 Amount of Each Receipt this Period: 30.00  
 Memo Item  
 P/R Deduction (\$10.00 Bi-Weekly)

**B. McNair-Huff, Natalie, K., ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address  
 City: Tacoma, State: WA, Zip Code: 98407  
 FEC ID number of contributing federal political committee: C  
 Name of Employer (for Individual): TrueBlue Support, Occupation (for Individual): Dir. of Govt./Com. Relations  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼: 240.00

Date of Receipt: 12 / 31 / 2022  
**Transaction ID : PR76787239892**  
 Amount of Each Receipt this Period: 30.00  
 Memo Item  
 P/R Deduction (\$10.00 Bi-Weekly)

**C. Owen, Taryn, Rae, ,**  
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  
 Mailing Address  
 City: Gardner, State: KS, Zip Code: 66030  
 FEC ID number of contributing federal political committee: C  
 Name of Employer (for Individual): TrueBlue Support, Occupation (for Individual): President & COO, TrueBlue  
 Receipt For:  Primary  General  Other (specify)  
 Aggregate Year-to-Date ▼: 600.00

Date of Receipt: 12 / 31 / 2022  
**Transaction ID : PR877928039892**  
 Amount of Each Receipt this Period: 75.00  
 Memo Item  
 P/R Deduction (\$25.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....	135.00
<b>TOTAL</b> This Period (last page this line number only).....	943.92

**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input checked="" type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)  
**TrueBlue, Inc. Political Action Committee**

Full Name (Last, First, Middle Initial)

**A. US Bank**

Mailing Address 2317 Pacific Avenue

City Tacoma State WA Zip Code 98402

Purpose of Disbursement

Category/  
Type

Candidate Name

Office Sought:  House  Senate  President  
State: District: Disbursement For:  Primary  General  Other (specify) ▼

Date of Disbursement

/  /

FEC Identification Number

**Transaction ID : 11491170**  
Amount of Each Disbursement this Period

Memo Item

Full Name (Last, First, Middle Initial)

**B. US Bank**

Mailing Address 2317 Pacific Avenue

City Tacoma State WA Zip Code 98402

Purpose of Disbursement

Category/  
Type

Candidate Name

Office Sought:  House  Senate  President  
State: District: Disbursement For:  Primary  General  Other (specify) ▼

Date of Disbursement

/  /

FEC Identification Number

**Transaction ID : 11492664**  
Amount of Each Disbursement this Period

Memo Item

Full Name (Last, First, Middle Initial)

**C.**

Mailing Address

City State Zip Code

Purpose of Disbursement

Category/  
Type

Candidate Name

Office Sought:  House  Senate  President  
State: District: Disbursement For:  Primary  General  Other (specify) ▼

Date of Disbursement

/  /

FEC Identification Number

Amount of Each Disbursement this Period

Memo Item

**SUBTOTAL** of Disbursements This Page (optional)..... ▶

**TOTAL** This Period (last page this line number only)..... ▶