

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) USE FEC MAILING LABEL OR TYPE OR PRINT Example: If typing, type over the lines The Dow Chemical Compaany Employee PAC

ADDRESS (number and street) 2030 Dow Center Check if different than previously reported. (ACC) Midland MI 48674

2. FEC IDENTIFICATION NUMBER C00074096 3. IS THIS REPORT NEW (N) OR AMENDED (A)

4. TYPE OF REPORT (Choose One) (a) Quarterly Reports: April 15, July 15, October 15, January 31, July 31 Mid-Year Report, Termination Report (b) Monthly Report Due On: Feb 20 (M2), Mar 20 (M3), Apr 20 (M4), May 20 (M5), Jun 20 (M6), Jul 20 (M7), Aug 20 (M8), Sep 20 (M9), Oct 20 (M10), Nov 20 (M11), Dec 20 (M12), Jan 31 (YE) (c) 12-Day PRE-Election Report for the: Primary (12P), General (12G), Runoff (12R), Convention (12C), Special (12S) (d) 30-Day Post -Election Report for the: General (30G), Runoff (30R), Special (30S)

5. Covering Period 01 01 2011 through 01 31 2011

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete. Type or Print Name of Treasurer Ronald S. Siemiontkowski Signature of Treasurer Electronically Filed by Ronald S. Siemiontkowski Date 02 18 2011

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only FE6AN026 FEC FORM 3X (Rev. 12/2004)

**SUMMARY PAGE**  
**OF RECEIPTS AND DISBURSEMENTS**

Write or Type Committee Name  
The Dow Chemical Company Employee PAC

Report Covering the Period: From: 

M	M
0	1

D	D
0	1

Y	Y	Y	Y
2	0	1	1

 To: 

M	M
0	1

D	D
3	1

Y	Y	Y	Y
2	0	1	1

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>1</td><td>1</td></tr></table>	Y	Y	Y	Y	2	0	1	1		38077.10
Y	Y	Y	Y							
2	0	1	1							
(b) Cash on Hand at Beginning of Reporting Period .....	38011.10									
(c) Total Receipts (from Line 19) .....	16808.00	16808.00								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B) .....	54819.10	54885.10								
7. Total Disbursements (from Line 31) .....	7.95	7.95								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) .....	54811.15	54877.15								
9. Debts and Obligations owed <b>TO</b> the committee (Itemize all on Schedule C and/or Schedule D) .....	0.00									
10. Debts and Obligations owed <b>BY</b> the committee (Itemize all on Schedule C and/or Schedule D) .....	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

**For further information contact:**

Federal Election Commission  
999 E street, NW  
Washington, DC 20463

Toll Free 800-424-9530  
Local 202-694-1100

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name  
The Dow Chemical Company Employee PAC

Report Covering the Period: From: 

M	M
0	1

D	D
0	1

Y	Y	Y	Y
2	0	1	1

 To: 

M	M
0	1

D	D
3	1

Y	Y	Y	Y
2	0	1	1

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A) .....	3124.95	3124.95
(ii) Unitemized .....	13675.09	13675.09
(iii) TOTAL (add Lines 11(a)(i) and (ii) .....	16800.04	16800.04
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs) .....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) .....	16800.04	16800.04
12. Transfers From Affiliated/Other Party Committees .....	0.00	0.00
13. All Loans Received .....	0.00	0.00
14. Loan Repayments Received .....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5) .....	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees .....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.) .....	7.96	7.96
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3) .....	0.00	0.00
(b) Levin Funds (from Schedule H5) .....	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)) .....	16808.00	16808.00
20. Total Federal Receipts (subtract Line 18(c) from Line 19) .....	16808.00	16808.00

**DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

<b>II. DISBURSEMENTS</b>	<b>COLUMN A Total This Period</b>	<b>COLUMN B Calendar Year-to-Date</b>
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	7.95	7.95
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b))..... ▶	7.95	7.95
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	0.00
24. Independent Expenditure (use Schedule E) .....	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees .....	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs) .....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)) .....	0.00	0.00
29. Other Disbursements.....	0.00	0.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share .....	0.00	0.00
(ii) "Levin" Share .....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	7.95	7.95
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	7.95	7.95

**DETAILED SUMMARY PAGE**  
of Disbursements

FEC Form 3X (Rev. 02/2003)

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3) .....	16800.04	16800.04
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	16800.04	16800.04
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	7.95	7.95
37. Offsets to Operating Expenditures (from Line 15, page 3) .....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) .....	7.95	7.95

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 10  
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
The Dow Chemical Company Employee PAC

**A.**

Full Name (Last, First, Middle Initial)  
Eric Blackhurst

Mailing Address 2277 North Perrine Rd

City State Zip Code  
Midland MI 48642

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Dow Chemical Company Assistant General Counsel

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 208.33

Date of Receipt  
MM / DD / YYYY  
01 / 19 / 2011

**Transaction ID:** 10218.C315475

Amount of Each Receipt this Period  
208.33

Receipt

Payroll Deduction: (208.3-3/Pay Period )

**B.**

Full Name (Last, First, Middle Initial)  
Sharon Cole

Mailing Address 743 Water Oak Dr

City State Zip Code  
Brusly LA 70719

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Dow Chemical Company Site Operations Director

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 208.33

Date of Receipt  
MM / DD / YYYY  
01 / 19 / 2011

**Transaction ID:** 10218.C315595

Amount of Each Receipt this Period  
208.33

Receipt

Payroll Deduction: (208.3-3/Pay Period )

**C.**

Full Name (Last, First, Middle Initial)  
Steven Henderson

Mailing Address 3980 Hendricks Road

City State Zip Code  
Petoskey MI 49770

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Dow Chemical Company Business Director

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 208.33

Date of Receipt  
MM / DD / YYYY  
01 / 04 / 2011

**Transaction ID:** 10218.C315057

Amount of Each Receipt this Period  
208.33

Receipt

Payroll Deduction: (208.3-3/Pay Period )

**SUBTOTAL** of Receipts This Page (optional) ..... ▶ **624.99**

**TOTAL** This Period (last page this line number only) ..... ▶

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 7 / 10  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)  
The Dow Chemical Company Employee PAC

**A.**

Full Name (Last, First, Middle Initial) Mark Henning		Date of Receipt MM / DD / YYYY 01 / 19 / 2011
Mailing Address 1510 Lake Shore Drive South		<b>Transaction ID:</b> 10218.C315486
City Barrington	State IL	Zip Code 60010
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 208.33
Name of Employer Dow Chemical Company	Occupation Business Director	Receipt
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 208.33	Payroll Deduction: (208.3-3/Pay Period )

**B.**

Full Name (Last, First, Middle Initial) Gary Hockstra		Date of Receipt MM / DD / YYYY 01 / 19 / 2011
Mailing Address 203 Arrow Head		<b>Transaction ID:</b> 10218.C315365
City Lake Jackson	State TX	Zip Code 77566
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 208.33
Name of Employer Dow Chemical Company	Occupation Vp - Site Operations	Receipt
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 208.33	Payroll Deduction: (208.3-3/Pay Period )

**C.**

Full Name (Last, First, Middle Initial) Andrew Liveris		Date of Receipt MM / DD / YYYY 01 / 19 / 2011
Mailing Address 1308 W Sugnet Rd		<b>Transaction ID:</b> 10218.C315625
City Midland	State MI	Zip Code 48640
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 416.66
Name of Employer Dow Chemical Company	Occupation Chief Executive Officer	Receipt
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 416.66	Payroll Deduction: (416.6-6/Pay Period )

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>833.32</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 10  
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
The Dow Chemical Company Employee PAC

**A.**

Full Name (Last, First, Middle Initial)  
James McIlvenny

Mailing Address Po Box 1965

City State Zip Code  
Midland MI 48641

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Dow Chemical Company Sr Vice President

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 416.66

Date of Receipt  
MM / DD / YYYY  
01 / 19 / 2011

**Transaction ID:** 10218.C315409

Amount of Each Receipt this Period  
416.66

Receipt

Payroll Deduction: (416.6-6/Pay Period)

**B.**

Full Name (Last, First, Middle Initial)  
Peter Molinaro

Mailing Address 11407 Waples Mill Road

City State Zip Code  
Oakton VA 22124

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Dow Chemical Company Public Affairs Director LII

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 208.33

Date of Receipt  
MM / DD / YYYY  
01 / 19 / 2011

**Transaction ID:** 10218.C315203

Amount of Each Receipt this Period  
208.33

Receipt

Payroll Deduction: (208.3-3/Pay Period)

**C.**

Full Name (Last, First, Middle Initial)  
Vicki Rupp

Mailing Address 4399 Hackett Road

City State Zip Code  
Saginaw MI 48603

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Dow Chemical Company Global Director

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 208.33

Date of Receipt  
MM / DD / YYYY  
01 / 19 / 2011

**Transaction ID:** 10218.C315354

Amount of Each Receipt this Period  
208.33

Receipt

Payroll Deduction: (208.3-3/Pay Period)

**SUBTOTAL** of Receipts This Page (optional) ..... ► **833.32**

**TOTAL** This Period (last page this line number only) ..... ►

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 / 10  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
The Dow Chemical Company Employee PAC

**A.** Full Name (Last, First, Middle Initial)  
John Sampson

Mailing Address 5508 Copper Ridge Ct

City State Zip Code  
Midland MI 48640

FEC ID number of contributing federal political committee. C

Name of Employer Occupation  
Dow Chemical Company Business Director

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 208.33

Date of Receipt 01 / 19 / 2011

**Transaction ID:** 10218.C315343

Amount of Each Receipt this Period 208.33

Receipt

Payroll Deduction: (208.3-3/Pay Period)

**B.** Full Name (Last, First, Middle Initial)  
Steven Sands

Mailing Address 6205 Pebblestone Drive

City State Zip Code  
Midland MI 48640

FEC ID number of contributing federal political committee. C

Name of Employer Occupation  
Dow Chemical Company Director

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 208.33

Date of Receipt 01 / 19 / 2011

**Transaction ID:** 10218.C315323

Amount of Each Receipt this Period 208.33

Receipt

Payroll Deduction: (208.3-3/Pay Period)

**C.** Full Name (Last, First, Middle Initial)  
Jeffrey Tate

Mailing Address 6223 Emerald Dr

City State Zip Code  
Grand Blanc MI 48439

FEC ID number of contributing federal political committee. C

Name of Employer Occupation  
Dow Chemical Company Global Finance Director

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 208.33

Date of Receipt 01 / 19 / 2011

**Transaction ID:** 10218.C315520

Amount of Each Receipt this Period 208.33

Receipt

Payroll Deduction: (208.3-3/Pay Period)

**SUBTOTAL** of Receipts This Page (optional) ..... 624.99

**TOTAL** This Period (last page this line number only) .....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 10 / 10
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 12	<input type="checkbox"/> 13	<input type="checkbox"/> 14
<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
The Dow Chemical Company Employee PAC

<b>A.</b>	Full Name (Last, First, Middle Initial) Donald Taylor		Date of Receipt
	Mailing Address 3188 Conestoga Court		<input type="text" value="01"/> / <input type="text" value="19"/> / <input type="text" value="2011"/>
	City	State	Zip Code
	Midland	MI	48642
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
	Name of Employer Dow Chemical Company	Occupation Vice President	Transaction ID: 10218.C315278
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Amount of Each Receipt this Period <input type="text" value="208.33"/>	
Aggregate Year-to-Date ▼ <input type="text" value="208.33"/>		Receipt Payroll Deduction: (208.3-3/Pay Period)	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text" value="208.33"/>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text" value="3124.95"/>