

**SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS**

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: / / To: / /

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, <input type="text" value="2012"/>	<input type="text" value="46764.71"/>	<input type="text" value="46764.71"/>
(b) Cash on Hand at Beginning of Reporting Period.....	<input type="text" value="11273.25"/>	
(c) Total Receipts (from Line 19)	<input type="text" value="4089.27"/>	<input type="text" value="84097.81"/>
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	<input type="text" value="15362.52"/>	<input type="text" value="130862.52"/>
7. Total Disbursements (from Line 31).....	<input type="text" value="1000.00"/>	<input type="text" value="116500.00"/>
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)).....	<input type="text" value="14362.52"/>	<input type="text" value="14362.52"/>
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	<input type="text" value="0.00"/>	
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	<input type="text" value="0.00"/>	

This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E Street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE
of Receipts

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: / / To: / /

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	4019.27	71507.26
(ii) Unitemized	70.00	12590.55
(iii) TOTAL (add Lines 11(a)(i) and (ii))..... ▶	4089.27	84097.81
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5)	4089.27	84097.81
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3).....	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))..... ▶	4089.27	84097.81
20. Total Federal Receipts (subtract Line 18(c) from Line 19)..... ▶	4089.27	84097.81

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b))	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	1000.00	116500.00
24. Independent Expenditures (use Schedule E)	0.00	0.00
25. Coordinated Party Expenditures (2 U.S.C. §441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements	0.00	0.00
30. Federal Election Activity (2 U.S.C. §431(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add .. Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	1000.00	116500.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	1000.00	116500.00

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3)	4089.27	84097.81
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	4089.27	84097.81
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	<input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Marwan B. Abboud		Date of Receipt M M M / D D D / Y Y Y Y Y Y 10 / 17 / 2012 Transaction ID : SA11AI.11515
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 1000.00 \$50.00 x 1 bimonthly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1000.00	

Full Name (Last, First, Middle Initial) B. Mr. John Alonso		Date of Receipt M M M / D D D / Y Y Y Y Y Y 10 / 17 / 2012 Transaction ID : SA11AI.11516
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 30.00 \$30 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Director	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 330.00	

Full Name (Last, First, Middle Initial) C. Mr. Joseph Applegate		Date of Receipt M M M / D D D / Y Y Y Y Y Y 10 / 17 / 2012 Transaction ID : SA11AI.11517
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 40.00 \$40.00 biweekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Senior Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 800.00	

SUBTOTAL of Receipts This Page (optional).....▶	120.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 7 OF 29
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)
A. Mr. Allen J. Aspacher

Mailing Address 630 Plaza Drive
 Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
 384.60

Date of Receipt
 10 / 17 / 2012
Transaction ID : SA11AI.11518

Amount of Each Receipt this Period
 19.23
 \$19.23 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)
B. Ms. Ann Warner Avila

Mailing Address 630 Plaza Drive
 Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Senior Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
 2000.00

Date of Receipt
 10 / 17 / 2012
Transaction ID : SA11AI.11519

Amount of Each Receipt this Period
 100.00
 \$100 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)
C. Mr. Alfred J. Barrett

Mailing Address 630 Plaza Drive
 Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
 577.00

Date of Receipt
 10 / 17 / 2012
Transaction ID : SA11AI.11520

Amount of Each Receipt this Period
 28.85
 \$28.85 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 148.08

TOTAL This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 8 OF 29
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. John Batten III
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **720.00**

Date of Receipt
10 / 17 / 2012

Transaction ID : SA11AI.11521

Amount of Each Receipt this Period
60.00

\$60 Bi-Weekly payroll deductions

B. Mr. Steven B Blake
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Chief Executive Officer

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **2307.80**

Date of Receipt
10 / 17 / 2012

Transaction ID : SA11AI.11522

Amount of Each Receipt this Period
115.39

\$115.39 x 2 Bi-Weekly payroll deductions

C. Kimberly Brown Wilmsen
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **700.00**

Date of Receipt
10 / 17 / 2012

Transaction ID : SA11AI.11523

Amount of Each Receipt this Period
50.00

\$50 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶	225.39
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Robert Casaletta
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
700.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11524

Amount of Each Receipt this Period
50.00

\$50 Bi-Weekly payroll deductions

B. Mr. Gary Coates
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation EVP Operations

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2700.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11590

Amount of Each Receipt this Period
135.00

\$135. Bi-Weekly payroll deductions

C. Mr. Edward Copeland
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis US inc. Occupation Executive Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
500.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11526

Amount of Each Receipt this Period
25.00

\$25. Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 210.00

TOTAL This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 10 OF 29
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mija Coppola		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11527
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 50.00 \$50. Bi-Weekly payroll deductions
City Highland Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C	Name of Employer Arcadis U.S. Inc.	Occupation Director
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1000.00	

Full Name (Last, First, Middle Initial) B. Mr. Curt Cramer		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11528
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 175.00 \$175. Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C	Name of Employer Arcadis U.S. Inc.	Occupation EVP Env/Infr/Bldgs
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2948.12	

Full Name (Last, First, Middle Initial) C. Mr. Paul A. Dalida		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11529
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 69.23 \$69.23 Bi-Weekly payroll deduction
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C	Name of Employer Arcadis U.S. Inc.	Occupation Vice President
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1384.60	

SUBTOTAL of Receipts This Page (optional).....▶	294.23
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 11 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Keith Dias
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1400.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11530

Amount of Each Receipt this Period
70.00

\$70 Bi-Weekly payroll deductions

B. Mr. Peter Dyke
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Executive VP

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2000.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11531

Amount of Each Receipt this Period
100.00

\$100 Bi-Weekly payroll deductions

C. Patrick Flannelly
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1300.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11533

Amount of Each Receipt this Period
100.00

\$100 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶ 270.00

TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 12 OF 29
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16
			<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Michael Fleischner
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1200.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11534

Amount of Each Receipt this Period
60.00
\$60 Bi-Weekly payroll deductions

B. Mr. Robert Flowers
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1000.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11535

Amount of Each Receipt this Period
50.00
\$50 x 2 Bi-Weekly payroll deductions

C. Mr. Robert Goldman
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Executive Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2540.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11536

Amount of Each Receipt this Period
100.00
\$100 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 210.00

TOTAL This Period (last page this line number only)..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 13 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. William Grubbs
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **800.00**

Date of Receipt
10 / 17 / 2012

Transaction ID : SA11AI.11537

Amount of Each Receipt this Period
40.00

\$40 Bi-Weekly payroll deductions

B. Mr. Craig Halvorson
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **1000.00**

Date of Receipt
10 / 17 / 2012

Transaction ID : SA11AI.11538

Amount of Each Receipt this Period
50.00

\$50 Bi-Weekly payroll deductions

C. Mr. John Hartman
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **2720.00**

Date of Receipt
10 / 17 / 2012

Transaction ID : SA11AI.11540

Amount of Each Receipt this Period
190.00

\$190 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... **280.00**

TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Marble J. Hensley (Jr.)
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 Name of Employer Arcadis U.S. Inc. Occupation Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 400.00

Date of Receipt 10 / 17 / 2012
Transaction ID : SA11AI.11541
 Amount of Each Receipt this Period 20.00
 \$20 Bi-Weekly payroll deductions

B. Mr. Thomas Hessling
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 Name of Employer Arcadis U.S. Inc. Occupation Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 900.00

Date of Receipt 10 / 17 / 2012
Transaction ID : SA11AI.11542
 Amount of Each Receipt this Period 50.00
 \$50 Bi-Weekly payroll deductions

C. Mr. James Hill
 Full Name (Last, First, Middle Initial)
 Mailing Address 630 Plaza Drive
 Suite 200
 City Highlands Ranch State CO Zip Code 80129
 Name of Employer Arcadis U.S. Inc. Occupation Account Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 500.00

Date of Receipt 10 / 17 / 2012
Transaction ID : SA11AI.11543
 Amount of Each Receipt this Period 25.00
 \$25 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶ 95.00
TOTAL This Period (last page this line number only).....▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 15 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Daniel Hitchings
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
480.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11544

Amount of Each Receipt this Period
60.00

\$60 Bi-Weekly payroll deductions

B. Mr. Thomas Holcombe
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Development Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
500.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11545

Amount of Each Receipt this Period
25.00

\$25 Bi-Weekly payroll deductions

C. Mr. Berny D Ilgner
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
300.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11547

Amount of Each Receipt this Period
15.00

\$15 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶ 100.00

TOTAL This Period (last page this line number only).....▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 16 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Dennis J. Kachmarsky

Full Name (Last, First, Middle Initial)
Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **769.40**

Date of Receipt
10 / 17 / 2012

Transaction ID : SA11AI.11548

Amount of Each Receipt this Period
38.47

\$38.47 Bi-Weekly payroll deductions

B. Mr. Dennis M. Kamber

Full Name (Last, First, Middle Initial)
Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **800.00**

Date of Receipt
10 / 17 / 2012

Transaction ID : SA11AI.11549

Amount of Each Receipt this Period
40.00

\$40 Bi-Weekly payroll deductions

C. Mr. Robert Lawson

Full Name (Last, First, Middle Initial)
Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **769.40**

Date of Receipt
10 / 17 / 2012

Transaction ID : SA11AI.11551

Amount of Each Receipt this Period
38.47

\$38.47 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... **116.94**

TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 17 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Mark A. Lethbridge
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Sales Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
800.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11552

Amount of Each Receipt this Period
40.00
\$40 Bi-Weekly payroll deductions

B. Michael Maierle
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1000.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11554

Amount of Each Receipt this Period
50.00
\$50 Bi-Weekly payroll deductions

C. Mr. Seth Matters
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2000.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11555

Amount of Each Receipt this Period
100.00
\$100 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 190.00

TOTAL This Period (last page this line number only)..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 18 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. George McMahon		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11556
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 20.00 \$20. Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C	Name of Employer Arcadis U.S. Inc.	Occupation Vice President
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 400.00	

Full Name (Last, First, Middle Initial) B. Mr. Bruce C. McNitt		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11557
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 60.00 \$60 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C	Name of Employer Arcadis U.S. Inc.	Occupation Business Manager
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 990.00	

Full Name (Last, First, Middle Initial) C. Mr. Andrew J. Murphy		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11558
Mailing Address 630 Plaza Drive		Amount of Each Receipt this Period 57.70 \$57.70 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C	Name of Employer Arcadis U.S. Inc.	Occupation Area Manager
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1154.00	

SUBTOTAL of Receipts This Page (optional).....▶	137.70
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 19 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Ms Mary Ann Neidert
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
275.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11559

Amount of Each Receipt this Period
25.00
\$25 Bi-Weekly payroll deductions

B. Mr. Steven Niparko
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation General Counsel

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2000.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11560

Amount of Each Receipt this Period
100.00
\$100 Bi-Weekly payroll deductions

C. Mr. John Nocera
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
605.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11561

Amount of Each Receipt this Period
55.00
\$55 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)..... ▶ 180.00

TOTAL This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 20 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Ralph Paglia		Date of Receipt M M / D D / Y Y Y Y Y Y 10 / 17 / 2012 Transaction ID : SA11AI.11562
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 25.00 \$25 Bi-Weekly payroll deductions
City Highland Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Associate Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 500.00	

Full Name (Last, First, Middle Initial) B. Janet Peters		Date of Receipt M M / D D / Y Y Y Y Y Y 10 / 17 / 2012 Transaction ID : SA11AI.11563
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 60.00 \$60 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Leader	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 840.00	

Full Name (Last, First, Middle Initial) C. Mr. Lynden J Peters		Date of Receipt M M / D D / Y Y Y Y Y Y 10 / 17 / 2012 Transaction ID : SA11AI.11564
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 45.00 \$45 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Project Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 900.00	

SUBTOTAL of Receipts This Page (optional).....▶	130.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 21 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Heather Polinski		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11565
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 60.00 \$60 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Director	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	

Full Name (Last, First, Middle Initial) B. Mr. Barry Quinn		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11566
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 100.00 \$100 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Director	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	

Full Name (Last, First, Middle Initial) C. Mr. James Reid		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11567
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 25.00 \$25 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 500.00	

SUBTOTAL of Receipts This Page (optional).....▶	185.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 22 OF 29
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Bruce Risley		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11568
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 70.00 \$70 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C	Name of Employer Arcadis U.S. Inc.	Occupation Vice President
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1400.00	

Full Name (Last, First, Middle Initial) B. Mr. Alexander Rothchild		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11569
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 75.00 \$75 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C	Name of Employer Arcadis U.S. Inc.	Occupation National Expert
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1500.00	

Full Name (Last, First, Middle Initial) C. Mr. Frederick Schneider		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11571
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 60.00 \$60.00 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C	Name of Employer Arcadis U.S. Inc.	Occupation Manager
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 900.00	

SUBTOTAL of Receipts This Page (optional).....▶	205.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 23 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Leif Selkregg
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2660.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11573

Amount of Each Receipt this Period
190.00
\$190.00 Bi-Weekly payroll deductions

B. Mr. Wassim Selman
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1000.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11574

Amount of Each Receipt this Period
50.00
\$50.00 Bi-Weekly payroll deductions

C. Mr. Scott C. Shannon
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
500.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11575

Amount of Each Receipt this Period
25.00
\$25.00 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶ 265.00

TOTAL This Period (last page this line number only).....▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 24 OF 29
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16
			<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Ms. Lee Ann Smith
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Project Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
400.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11576

Amount of Each Receipt this Period
20.00
\$20 Bi-Weekly payroll deductions

B. Mr. Zachary Smith
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Practice Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1538.60

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11577

Amount of Each Receipt this Period
76.93
\$76.93 Bi-Weekly payroll deductions

C. Mr. Allan Steckleberg
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1000.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11578

Amount of Each Receipt this Period
50.00
\$50 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶ 146.93

TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 25 OF 29
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Tusher Talele		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11579
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 50.00 \$50 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Aggregate Year-to-Date 550.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		

Full Name (Last, First, Middle Initial) B. Mr. Steven Taylor		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11580
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 20.00 \$20 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Aggregate Year-to-Date 400.00
Name of Employer Arcadis U.S. Inc.	Occupation Controller	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		

Full Name (Last, First, Middle Initial) C. Ms. Anne Thatcher		Date of Receipt 10 / 17 / 2012 Transaction ID : SA11AI.11581
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 15.00 \$15 Bi-Weekly payroll deductions
City Highland Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Aggregate Year-to-Date 300.00
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		

SUBTOTAL of Receipts This Page (optional).....▶	85.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 26 OF 29
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Douglas Tilt
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
560.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11582

Amount of Each Receipt this Period
40.00
\$40.00 Bi-Weekly payroll deduct

B. Mr. Rohitkumar D. Trivedi
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1000.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11583

Amount of Each Receipt this Period
50.00
\$50.00 Bi-Weekly payroll deduct

C. Mr. Thomas A. Visosky
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Principal

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
800.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11584

Amount of Each Receipt this Period
40.00
\$40.00 Bi-Weekly payroll deduct

SUBTOTAL of Receipts This Page (optional).....▶	130.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 27 OF 29
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Wayne A. Welch
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Project Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
400.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11585

Amount of Each Receipt this Period
20.00
\$20 Bi-Weekly payroll deductions

B. Mr. Erhardt Werth
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Executive Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2000.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11586

Amount of Each Receipt this Period
100.00
\$100 Bi-Weekly payroll deductions

C. Mr. Timothy Wippold
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Practice Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1500.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11587

Amount of Each Receipt this Period
75.00
\$75 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional).....▶ 195.00

TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 28 OF 29
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Mr. Charles Wolf
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Market Leader

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1400.00

Date of Receipt
10 / 17 / 2012
Transaction ID : SA11AI.11588

Amount of Each Receipt this Period
100.00

\$100 Bi-Weekly payroll deductions

B.
Full Name (Last, First, Middle Initial)

Mailing Address

City State Zip Code

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼

Date of Receipt

Amount of Each Receipt this Period

C.
Full Name (Last, First, Middle Initial)

Mailing Address

City State Zip Code

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼

Date of Receipt

Amount of Each Receipt this Period

SUBTOTAL of Receipts This Page (optional).....▶	100.00
TOTAL This Period (last page this line number only).....▶	4019.27

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

A. CHARLIE DENT FOR CONGRESS

Mailing Address PO BOX 442

City ALLENTOWN State PA Zip Code 18105

Purpose of Disbursement
Contribution to Federal Candidate

011

Category/
Type

Candidate Name

CHARLES W REP DENT

Office Sought: House
 Senate
 President

Disbursement For: 2012
 Primary General
 Other (specify) ▼

State: PA District: 15

Date of Disbursement

M M / D D / Y Y Y Y Y Y
10 / 12 / 2012

Transaction ID : SB23.11591

Amount of Each Disbursement this Period

1000.00

Full Name (Last, First, Middle Initial)

B.

Mailing Address

City State Zip Code

Purpose of Disbursement

Category/
Type

Candidate Name

Office Sought: House
 Senate
 President

Disbursement For:
 Primary General
 Other (specify) ▼

State: District:

Date of Disbursement

M M / D D / Y Y Y Y Y Y

Amount of Each Disbursement this Period

Full Name (Last, First, Middle Initial)

C.

Mailing Address

City State Zip Code

Purpose of Disbursement

Category/
Type

Candidate Name

Office Sought: House
 Senate
 President

Disbursement For:
 Primary General
 Other (specify) ▼

State: District:

Date of Disbursement

M M / D D / Y Y Y Y Y Y

Amount of Each Disbursement this Period

SUBTOTAL of Disbursements This Page (optional)..... ▶

1000.00

TOTAL This Period (last page this line number only)..... ▶

1000.00