

# FEC FORM 3X

# REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) **USE FEC MAILING LABEL OR TYPE OR PRINT** Example: If typing, type over the lines  
Eastman Kodak Company Employee Political Action Committee

ADDRESS (number and street) 343 State Street  
 Check if different than previously reported. (ACC)  
Rochester NY 14650-0914

2. **FEC IDENTIFICATION NUMBER** C00297085  
3. IS THIS REPORT  NEW (N) OR  AMENDED (A)

4. **TYPE OF REPORT** (Choose One)  
(a) Quarterly Reports:  
 April 15 Quarterly Report(Q1)  
 July 15 Quarterly Report(Q2)  
 October 15 Quarterly Report(Q3)  
 January 31 Quarterly Report(YE)  
 July 31 Mid-Year Report(Non-election Year Only) (MY)  
 Termination Report (TER)  
(b) Monthly Report Due On:  
 Feb 20 (M2)  May 20 (M5)  Aug 20 (M8)  Nov 20 (M11) (Non-Election Year Only)  
 Mar 20 (M3)  Jun 20 (M6)  Sep 20 (M9)  Dec 20 (M12) (Non-Election Year Only)  
 Apr 20 (M4)  Jul 20 (M7)  Oct 20 (M10)  Jan 31 (YE)  
(c) 12-Day **PRE**-Election Report for the:  
 Primary (12P)  General (12G)  Runoff (12R)  
 Convention (12C)  Special (12G)  
Election on \_\_\_\_\_ in the State of \_\_\_\_\_  
(d) 30-Day **Post**-Election Report for the:  
 General (30G)  Runoff (30R)  Special (30S)  
Election on \_\_\_\_\_ in the State of \_\_\_\_\_

5. Covering Period 03 01 2010 through 03 31 2010

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer M. Celeste Amaral

Signature of Treasurer Electronically Filed by M. Celeste Amaral Date 04 19 2010

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only								
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**FEC FORM 3X**  
(Rev. 12/2004)

**SUMMARY PAGE**  
**OF RECEIPTS AND DISBURSEMENTS**

Write or Type Committee Name  
Eastman Kodak Company Employee Political Action Committee

Report Covering the Period: From: 

M	M
0	3

D	D
0	1

Y	Y	Y	Y
2	0	1	0

 To: 

M	M
0	3

D	D
3	1

Y	Y	Y	Y
2	0	1	0

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>1</td><td>0</td></tr></table>	Y	Y	Y	Y	2	0	1	0		35809.92
Y	Y	Y	Y							
2	0	1	0							
(b) Cash on Hand at Beginning of Reporting Period .....	18895.48									
(c) Total Receipts (from Line 19) .....	7904.40	22489.96								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B) .....	26799.88	58299.88								
7. Total Disbursements (from Line 31) .....	0.00	31500.00								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) .....	26799.88	26799.88								
9. Debts and Obligations owed <b>TO</b> the committee (Itemize all on Schedule C and/or Schedule D) .....	0.00									
10. Debts and Obligations owed <b>BY</b> the committee (Itemize all on Schedule C and/or Schedule D) .....	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

**For further information contact:**

Federal Election Commission  
999 E street, NW  
Washington, DC 20463

Toll Free 800-424-9530  
Local 202-694-1100

Write or Type Committee Name

Eastman Kodak Company Employee Political Action Committee

Report Covering the Period: From:    To:

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A) .....	2183.72	3863.72
(ii) Unitemized .....	5720.68	18626.24
(iii) TOTAL (add Lines 11(a)(i) and (ii) .....	7904.40	22489.96
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs) .....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) .....	7904.40	22489.96
12. Transfers From Affiliated/Other Party Committees .....	0.00	0.00
13. All Loans Received .....	0.00	0.00
14. Loan Repayments Received .....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5) .....	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees .....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.) .....	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3) .....	0.00	0.00
(b) Levin Funds (from Schedule H5) .....	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)) .....	7904.40	22489.96
20. Total Federal Receipts (subtract Line 18(c) from Line 19) .....	7904.40	22489.96

**DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

<b>II. DISBURSEMENTS</b>	<b>COLUMN A Total This Period</b>	<b>COLUMN B Calendar Year-to-Date</b>
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b))..... ▶	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	31500.00
24. Independent Expenditure (use Schedule E) .....	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees .....	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs) .....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)) .....	0.00	0.00
29. Other Disbursements.....	0.00	0.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share .....	0.00	0.00
(ii) "Levin" Share .....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	0.00	31500.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	0.00	31500.00

**DETAILED SUMMARY PAGE**  
of Disbursements

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3) .....	7904.40	22489.96
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	7904.40	22489.96
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3) .....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) .....	0.00	0.00

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 / 10
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
Eastman Kodak Company Employee Political Action Committee

<b>A.</b>	Full Name (Last, First, Middle Initial) Gustavo Oviedo	Date of Receipt MM / DD / YYYY 03 / 15 / 2010
	Mailing Address 343 State Street	<b>Transaction ID:</b> 18109374
	City State Zip Code Rochester NY 14650	Amount of Each Receipt this Period 500.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer EASTMAN KODAK COMPANY Occupation MD, INSEAN & VP GCG Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 580.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) Keith E Powell	Date of Receipt MM / DD / YYYY 03 / 31 / 2010
	Mailing Address 48 WESTWOOD DR	<b>Transaction ID:</b> PR1045607323516
	City State Zip Code EAST ROCHESTER NY 14445	Amount of Each Receipt this Period 100.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Eastman Kodak Company Occupation GLOBAL MANUFACTURING-FINANCE Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 300.00	P/R Deduction (\$50.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) Philip Faraci	Date of Receipt MM / DD / YYYY 03 / 31 / 2010
	Mailing Address 343 STATE STREET	<b>Transaction ID:</b> PR1184775623516
	City State Zip Code ROCHESTER NY 14650	Amount of Each Receipt this Period 240.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer EASTMAN KODAK COMPANY Occupation DIRECTOR, INKJET SYSTEMS Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 720.00	P/R Deduction (\$120.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	840.00
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 / 10
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
Eastman Kodak Company Employee Political Action Committee

<b>A.</b>	Full Name (Last, First, Middle Initial) Jeffrey W. Hayzlett	Date of Receipt MM / DD / YYYY 03 / 31 / 2010
	Mailing Address 14 FRANKLIN STREET	<b>Transaction ID:</b> PR1314304323516
	City ROCHESTER State NY Zip Code 14604-1502	Amount of Each Receipt this Period 80.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$40.00 Bi-Weekly)
	Name of Employer EASTMAN KODAK COMPANY Occupation CHIEF MARKETING OFFICER & VP	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) Gustavo Oviedo	Date of Receipt MM / DD / YYYY 03 / 31 / 2010
	Mailing Address 343 State Street	<b>Transaction ID:</b> PR1329991323516
	City Rochester State NY Zip Code 14650	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$20.00 Bi-Weekly)
	Name of Employer EASTMAN KODAK COMPANY Occupation MD, INSEAN & VP GCG	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 620.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) Frank Sklarsky	Date of Receipt MM / DD / YYYY 03 / 31 / 2010
	Mailing Address 343 STATE ST	<b>Transaction ID:</b> PR1329991423516
	City ROCHESTER State NY Zip Code 14650	Amount of Each Receipt this Period 80.00
	FEC ID number of contributing federal political committee. <b>C</b>	P/R Deduction (\$40.00 Bi-Weekly)
	Name of Employer EASTMAN KODAK COMPANY Occupation EVP & CFO	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	200.00
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 8 / 10
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
Eastman Kodak Company Employee Political Action Committee

<b>A.</b>	Full Name (Last, First, Middle Initial) Antoinette Mccorvey	Date of Receipt MM / DD / YYYY 03 / 31 / 2010
	Mailing Address 15 MILL NECK LN	<b>Transaction ID:</b> PR157535523516
	City State Zip Code PITTSFORD NY 14534	Amount of Each Receipt this Period 112.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation Eastman Kodak Company FIN&ADMIN-ADMIN	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 336.00	P/R Deduction (\$56.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) Robert Berman	Date of Receipt MM / DD / YYYY 03 / 31 / 2010
	Mailing Address 40 DEVONWOOD LN	<b>Transaction ID:</b> PR157539823516
	City State Zip Code PITTSFORD NY 14534	Amount of Each Receipt this Period 80.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation Eastman Kodak Company Senior VP for Human Resources	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$40.00 Bi-Weekly)

<b>C.</b>	Full Name (Last, First, Middle Initial) Joyce Haag	Date of Receipt MM / DD / YYYY 03 / 31 / 2010
	Mailing Address 137 TENNYSON WAY	<b>Transaction ID:</b> PR157559323516
	City State Zip Code PITTSFORD NY 14534	Amount of Each Receipt this Period 80.00
	FEC ID number of contributing federal political committee. C	
	Name of Employer Occupation Eastman Kodak Company General Counsel and Senior Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	P/R Deduction (\$40.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	272.00
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 / 10  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

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NAME OF COMMITTEE (In Full)  
Eastman Kodak Company Employee Political Action Committee

**A.** Full Name (Last, First, Middle Initial)  
Stephen Ciccone  
Mailing Address 1250 H Street NW Suite 800  
City WASHINGTON State DC Zip Code 20005  
FEC ID number of contributing federal political committee. **C**  
Name of Employer Eastman Kodak Company Occupation Manager, Public Affairs  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 480.00  
Date of Receipt 03 / 31 / 2010  
Transaction ID: PR157600823516  
Amount of Each Receipt this Period 160.00  
P/R Deduction (\$80.00 Bi-Weekly)

**B.** Full Name (Last, First, Middle Initial)  
KIM VanGelder  
Mailing Address 22 HICKORY WAY  
City BROCKPORT State NY Zip Code 14420  
FEC ID number of contributing federal political committee. **C**  
Name of Employer Eastman Kodak Company Occupation Chief Information Officer and Vice Pre  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 240.00  
Date of Receipt 03 / 31 / 2010  
Transaction ID: PR157611223516  
Amount of Each Receipt this Period 80.00  
P/R Deduction (\$40.00 Bi-Weekly)

**C.** Full Name (Last, First, Middle Initial)  
Theodore Steans  
Mailing Address 51 TAYLOR RD  
City HONEOYE FALLS State NY Zip Code 14472  
FEC ID number of contributing federal political committee. **C**  
Name of Employer Eastman Kodak Company Occupation SKILLED RESOURCES DIV  
Receipt For:  Primary  General  Other (specify) ▼ Aggregate Year-to-Date ▼ 263.16  
Date of Receipt 03 / 31 / 2010  
Transaction ID: PR157701523516  
Amount of Each Receipt this Period 87.72  
P/R Deduction (\$43.86 Bi-Weekly)

**SUBTOTAL** of Receipts This Page (optional) ..... ▶ 327.72  
**TOTAL** This Period (last page this line number only) ..... ▶

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: <span style="float: right;">PAGE 10 / 10</span>
	(check only one)
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14
<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
Eastman Kodak Company Employee Political Action Committee

<b>A.</b>	Full Name (Last, First, Middle Initial) Gerard Meuchner		Date of Receipt
	Mailing Address 21 MERRYHILL LN		<input type="text" value="03"/> / <input type="text" value="31"/> / <input type="text" value="2010"/>
	City	State	Zip Code
	PITTSFORD	NY	14534
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer Eastman Kodak Company		Occupation CORPORATE MEDIA RELATIONS	<b>Transaction ID:</b> PR646571223516
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text" value="480.00"/>	<input type="text" value="160.00"/>
			P/R Deduction (\$80.00 Bi-Weekly)

<b>B.</b>	Full Name (Last, First, Middle Initial) Antonio Perez		Date of Receipt
	Mailing Address 6 WESSEX COURT		<input type="text" value="03"/> / <input type="text" value="31"/> / <input type="text" value="2010"/>
	City	State	Zip Code
	PITTSFORD	NY	14534
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer EASTMAN KODAK COMPANY		Occupation CHIEF EXECUTIVER OFFICER AND PRESIDENT	<b>Transaction ID:</b> PR928229423516
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text" value="1152.00"/>	<input type="text" value="384.00"/>
			P/R Deduction (\$192.00 Bi-Weekly)

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text" value="544.00"/>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text" value="2183.72"/>