

DIAL CORPORATION EMPLOYEES' PAC

15501 N. Dial Boulevard
Scottsdale, AZ 85260-1619
(602) 754-3425

RECEIVED
FEDERAL ELECTION
COMMISSION MAIL ROOM

JAN 26 9 31 AM '99

January 25, 1999

VIA FEDERAL EXPRESS

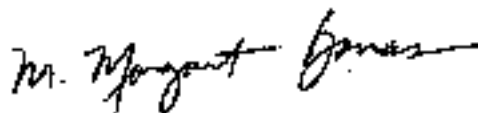
Federal Election Commission
999 E Street, N.W.
Washington, D.C. 20463

Ladies and Gentlemen:

Enclosed for filing in your office is The Dial Corporation Employees' Political Action Committee's January 31 Year End Report of all receipts and expenditures from November 24, 1998 through December, 31 1998. For your information, the frequency of payroll deductions for The Dial Corporation is biweekly.

A copy of the enclosed report is being filed this date in the office of the Secretary of State of Arizona.

Sincerely,



M. Margaret Banas
Chairman

Enclosures

cc: VIA CERTIFIED MAIL. - RETURN RECEIPT REQUESTED
The Honorable Betsy Bayless
Secretary of State
State of Arizona
1700 West Washington, 7th Floor
Phoenix, AZ 85007

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee
(Summary Page)

1. NAME OF COMMITTEE (in full) Dial Corporation Employees' Political Action Committee	RECEIVED FEDERAL ELECTION COMMISSION JAN 26 9 21 AM '99
ADDRESS (number and street) <input type="checkbox"/> Check if different than previously reported 15501 North Dial Boulevard	2. FEC IDENTIFICATION NUMBER C00321083
CITY, STATE, and ZIP CODE Scottsdale AZ 85260-1618	3. <input checked="" type="checkbox"/> This committee has qualified as a multi-candidate committee (see FEC Form 14)

4. TYPE OF REPORT

- (a) April 15 Quarterly Report
- July 15 Quarterly Report
- October 15 Quarterly Report
- January 31 Year End Report
- July 31 Mid-Year Report (Non-election Year Only)
- Termination report
- Monthly Report Due On:
- | | | |
|--------------------------------------|---------------------------------------|--------------------------------------|
| <input type="checkbox"/> February 20 | <input type="checkbox"/> June 20 | <input type="checkbox"/> October 20 |
| <input type="checkbox"/> March 20 | <input type="checkbox"/> July 20 | <input type="checkbox"/> November 20 |
| <input type="checkbox"/> April 20 | <input type="checkbox"/> August 20 | <input type="checkbox"/> December 20 |
| <input type="checkbox"/> May 20 | <input type="checkbox"/> September 20 | <input type="checkbox"/> January 31 |
- Twelfth day report preceding _____ (election type) _____
election on _____ in the State of _____
- Thirtieth day report following the General Election _____
on _____ in the State of _____
- (b) Is this Report an Amendment YES NO

SUMMARY	COLUMN A This Period	COLUMN B Calendar Year-to-Date
5. Covering Period <u>11/24/1998</u> through <u>12/31/1998</u>		
6. (a) Cash on Hand, January 1, <u>1998</u>		5043.70
(b) Cash on Hand at Beginning of Reporting Period	7793.25	
(c) Total Receipts (from line 19)	1865.67	14771.12
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	8658.92	19814.82
7. Total Disbursements (from line 30)	760.00	10910.90
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	8898.92	8903.92
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	For further information contact: Federal Election Commission 999 E Street, NW Washington, DC 20463 Toll Free 800-424-9530 Local 202-219-3420
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct, and complete.

Type or Print Name of Treasurer Mr. C. Robert Fulton	Date
Signature of Treasurer 	01/25/1999

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C. §437g.

**DETAILED SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS
(PAGE 2, FEC FORM 3X)**

(revised 1/1/91)

NAME OF COMMITTEE Dial Corporation Employees' Political Action Commi- tee		REPORT COVERING PERIOD FROM 11/24/1998 TO: 12/31/1998	
I. Receipts		COLUMN A Total This Period	COLUMN B Calendar Year
11. Contributions (other than loans) From:			
a. Individual/Persons Other Than Political Committees			
i. Itemized (use Schedule A)	808.00	8578.00	11.a.i.
ii. Unitemized	1258.87	8033.12	11.a.ii.
iii. Total (add i and ii)	1866.87	14711.12	11.a.iii.
b. Political Party Committees	0.00	0.00	11.b.
c. Other Political Committees (such as PACs)	0.00	0.00	11.c.
d. Total Contributions (add a iii, b and c)	1866.87	14711.12	11.d.
12. Transfers From Affiliated/Other Party Committees	0.00	0.00	12.
13. All Loans Received	0.00	0.00	13.
14. Loan Repayments Received	0.00	0.00	14.
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.)	0.00	60.00	15.
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees	0.00	0.00	16.
17. Other Federal Receipts (Dividends, Interest, etc.)	0.00	0.00	17.
18. Transfers From Nonfederal Account for Joint Activity	0.00	0.00	18.
19. Total Receipts (add 11d, 12, 13, 14, 15, 16, 17, and 18)	1866.87	14771.12	19.
20. Total Federal Receipts (subtract line 19 from line 19)	1866.87	14771.12	20.
II. Disbursements			
21. Operating Expenditures:			
a. Shared Federal/Non-Federal Activity (from Schedule H4)			
i. Federal Share	0.00	0.00	21.a.i.
ii. Non-Federal Share	0.00	0.00	21.a.ii.
b. Other Federal Operating Expenditures	0.00	150.90	21.b.
c. Total Operating Expenditures (add a i, a ii, and b)	0.00	150.90	21.c.
22. Transfers to Affiliated/Other Party Committees	0.00	0.00	22.
23. Contributions to Federal Candidates/Committees and Other Political Committees	0.00	8100.00	23.
24. Independent Expenditures (use Schedule E)	0.00	0.00	24.
25. Coordinated Expenditures Made by Party Committees (2 U.S.C 441a(d)) (use Sch. F)	0.00	0.00	25.
26. Loan Repayments Made	0.00	0.00	26.
27. Loans Made	0.00	0.00	27.
28. Refunds of Contributions To:			
a. Individual/Persons Other Than Political Committees	0.00	0.00	28.a.
b. Political Party Committees	0.00	0.00	28.b.
c. Other Political Committees (such as PACs)	0.00	0.00	28.c.
d. Total Contributions Refunds (add a, b, and c)	0.00	0.00	28.d.
29. Other Disbursements	780.00	2560.00	29.
30. Total Disbursements (add 21 c, 22, 23, 24, 25, 26, 27, 28d, and 29)	780.00	10910.90	30.
31. Total Federal Disbursements (subtract line 21 a ii from line 30)	780.00	10910.90	31.
III. Net Contributions / Operating Expenditures			
32. Total Contributions (other than loans) (from line 11d)	1866.87	14711.12	32.
33. Total Contribution Refunds (from line 28d)	0.00	0.00	33.
34. Net Contributions (other than loans) (subtract line 33 from 32)	1866.87	14711.12	34.
35. Total Federal Operating Expenditures (add 21 a i and 21 b)	0.00	150.90	35.
36. Offsets to Operating Expenditures (from line 15)	0.00	60.00	36.
37. Net Operating Expenditures (subtract line 36 from 35)	0.00	90.90	37.

SCHEDULE A

ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER 11A1

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (in Full)
Dial Corporation Employees' Political Action Committee

Full Name, Mailing Address, and ZIP Code Mr. David Adron 1007 E. Desert Cove Phoenix AZ 85020	Name of Employer The Dial Corporation Occupation Manager - Forecast/Scheduling	Date (month, day, year) 12/31/1998 Pay Deduction \$10.00 P/Period	Amount of Each Receipt this Period 30.00
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify):	Aggregate Year-to-Date > \$ 302.00		
Full Name, Mailing Address, and ZIP Code Gene R. Bacon 118 Augusta Drive Moorestown NH 08067	Name of Employer The Dial Corporation Occupation Manager - Plant I	Date (month, day, year) 12/31/1998 Pay Deduction \$20.00 P/Period	Amount of Each Receipt this Period 80.00
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify):	Aggregate Year-to-Date > \$ 280.00		
Full Name, Mailing Address, and ZIP Code Jean Marie Casner 11778 N. 114th Way Scottsdale AZ 85259	Name of Employer The Dial Corporation Occupation Director - Compensation	Date (month, day, year) 12/31/1998 Pay Deduction \$20.00 P/Period	Amount of Each Receipt this Period 80.00
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify):	Aggregate Year-to-Date > \$ 280.00		
Full Name, Mailing Address, and ZIP Code Mr. James Longnecker PO Box 391 Ft. Madison IA 52627	Name of Employer The Dial Corporation Occupation Manager - Plant II	Date (month, day, year) 12/31/1998 Pay Deduction \$8.00 P/Period	Amount of Each Receipt this Period 24.00
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify):	Aggregate Year-to-Date > \$ 208.00		
Full Name, Mailing Address, and ZIP Code Mr. George Merrill 101 Spy Glass Hill Drive Bloomington PA 17815	Name of Employer The Dial Corporation Occupation Manager - Plant I	Date (month, day, year) 12/31/1998 Pay Deduction \$4.00 P/Period	Amount of Each Receipt this Period 12.00
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify):	Aggregate Year-to-Date > \$ 404.00		
Full Name, Mailing Address, and ZIP Code Terrell L. Pardee 16816 N. 82nd Place Scottsdale AZ 85254	Name of Employer The Dial Corporation Occupation Director - Product Development	Date (month, day, year) 12/31/1998 Pay Deduction \$50.00 P/Period	Amount of Each Receipt this Period 150.00
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify):	Aggregate Year-to-Date > \$ 650.00		
Full Name, Mailing Address, and ZIP Code Mr. Robert Plegallini 13630 W. Desert Flower Dr. Goodyear AZ 85338	Name of Employer The Dial Corporation Occupation Director - Product Supply Finance	Date (month, day, year) 12/31/1998 Pay Deduction \$10.00 P/Period	Amount of Each Receipt this Period 30.00
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify):	Aggregate Year-to-Date > \$ 280.00		
SUBTOTALS of Receipts This Page (Optional)			
TOTALS This Period (last page this line number only)			

SCHEDULE A

ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER 11A1

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

**NAME OF COMMITTEE (In Full)
Dial Corporation Employees' Political Action Committee**

Full Name, Mailing Address, and ZIP Code Mr. Mark Shook 10448 N. 21st Place Phoenix AZ 85028	Name of Employer The Dial Corporation	Date (month, day, year) 12/31/1998 Pay Deduction \$20.00 P/Period	Amount of Each Receipt this Period 60.00
	Occupation SR VP - International		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify):	Aggregate Year-to-Date > \$ 520.00		
Full Name, Mailing Address, and ZIP Code Ms. Marie Shubin 34113 N. 88th Way Scottsdale AZ 85282	Name of Employer The Dial Corporation	Date (month, day, year) 12/31/1998 Pay Deduction \$20.00 P/Period	Amount of Each Receipt this Period 60.00
	Occupation Manager - Consumer Information		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify):	Aggregate Year-to-Date > \$ 390.00		
Full Name, Mailing Address, and ZIP Code Michael R. Smith 12157 E. Paradise Drive Scottsdale AZ 85259	Name of Employer The Dial Corporation	Date (month, day, year) 12/31/1998 Pay Deduction \$20.00 P/Period	Amount of Each Receipt this Period 60.00
	Occupation VP - Grocery Accounts		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify):	Aggregate Year-to-Date > \$ 240.00		
Full Name, Mailing Address, and ZIP Code Mr. Bernardt Wells 8789 East Monument Drive Scottsdale AZ 85262	Name of Employer The Dial Corporation	Date (month, day, year) 12/31/1998 Pay Deduction \$20.00 P/Period	Amount of Each Receipt this Period 60.00
	Occupation SR VP - Human Resources		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify):	Aggregate Year-to-Date > \$ 450.00		

SUBTOTALS of Receipts This Page (Optional)

TOTALS This Period (last page this line number only)

806.00

SCHEDULE B

ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

518

FOR LINE NUMBER
29

Any information copied from such Reports and Statements may not be used or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
Dial Corporation Employees' Political Action Committee

Full Name, Mailing Address, and ZIP Code	Purpose of Disbursement	Date (month, day, year)	Amount of Each Disbursement This Period
Janel '96 Janel Napolitano PO Box 2625 Phoenix AZ 85002	AZ-Attorney General Disbursement for: <input type="checkbox"/> Primary <input type="checkbox"/> General <input checked="" type="checkbox"/> Other (specify): Other-DebtRetirement	12/04/1998	760.00

SUBTOTALS of Disbursements This Page (Optional)

TOTALS This Period (last page this line number only)

760.00

Federal Election Commission

**ENVELOPE REPLACEMENT PAGE
FOR INCOMING DOCUMENTS**

The Commission has added this page to the end of this filing to indicate how it was received.

<input checked="" type="checkbox"/> Hand Delivered	Date of Receipt <i>1-26-99</i>
<input type="checkbox"/> First Class Mail	POSTMARKED
<input type="checkbox"/> Registered/Certified Mail	POSTMARKED
<input type="checkbox"/> No Postmark	
<input type="checkbox"/> Postmark Illegible	
<input type="checkbox"/> Received from the House office of Records and Registration	Date of Receipt
<input type="checkbox"/> Received from the Senate Office of Public Records	Date of Receipt
<input type="checkbox"/> Other (Specify):	Postmarked and/or Date of Receipt
<input type="checkbox"/> Electronic Filing	
<i>[Signature]</i> PREPARER	<i>1-26-99</i> DATE PREPARED