



FEDERAL ELECTION COMMISSION
WASHINGTON, D.C. 20463

RQ-2

May 7, 2014

ROBERT T. MOLINET, TREASURER
FEDEXPAC FEDERAL EXPRESS
POLITICAL ACTION COMMITTEE
942 SOUTH SHADY GROVE ROAD
MEMPHIS, TN 38120-4117

Response Due Date
06/11/2014

IDENTIFICATION NUMBER: C00068692

REFERENCE: MARCH MONTHLY REPORT (02/01/2014 - 02/28/2014)

Dear Treasurer:

This letter is prompted by the Commission's preliminary review of the report referenced above. This notice requests information essential to full public disclosure of your federal election campaign finances. **Failure to adequately respond by the response date noted above could result in an audit or enforcement action.** Additional information is needed for the following 1 item(s):

- Commission Regulations require that a committee discloses the identification of all individuals who contribute in excess of \$200 in a calendar year. (11 CFR § 104.3(a)(4)(i)) Identification for an individual is defined as the full name (initials for first or last name are not acceptable), complete mailing address, occupation, and name of employer. (11 CFR § 100.12) Your report discloses contributions from individuals for which the identification is not complete.

The attached employer name and occupation entries appear on your report and are not considered acceptable.

You must provide the missing information, or if you are unable to do so, you must demonstrate that "best efforts" have been used to obtain the information. To establish "best efforts," you must provide the Commission with a detailed description of your procedures for requesting the information. Establishing "best efforts" is a three-fold process.

First, your original solicitation must include a clear and conspicuous request for the contributor information and must inform the contributor of the requirements of federal law for the reporting of such information. (11 CFR § 104.7(b)(1)) See 11 CFR § 104.7(b)(1)(B) for examples of acceptable statements regarding the requirements of federal law.

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Second, if the information is not provided, you must make one follow-up, stand alone effort to obtain this information, regardless of whether the contribution(s) was solicited or not. This effort must occur no later than 30 days after receipt of the contribution and may be in the form of a written request or an oral request documented in writing. (11 CFR § 104.7(b)(2)) The requests must:

- clearly ask for the missing information, without soliciting a contribution,
- inform the contributor of the requirements of federal law for the reporting of such information, and
- if the request is written, include a pre-addressed post card or return envelope.

Third, if you receive contributor information after the contribution(s) has been reported, you should either a) file with your next regularly scheduled report, an amended memo Schedule A listing all the contributions for which additional information was received; or b) file on or before your next regularly scheduled reporting date, amendments to the report(s) originally disclosing the contribution(s). (11 CFR § 104.7(b)(4))

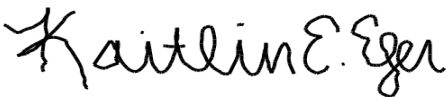
Please amend your report to provide the missing information or a detailed description of your procedures for requesting the information. For more information on demonstrating "best efforts," please refer to the Campaign Guide.

Please note, you will not receive an additional notice from the Commission on this matter. Adequate responses must be received by the Commission on or before the due date noted above to be taken into consideration in determining whether audit action will be initiated. Failure to comply with the provisions of the Act may also result in an enforcement action against the committee. Any response submitted by your committee will be placed on the public record and will be considered by the Commission prior to taking enforcement action. **Requests for extensions of time in which to respond will not be considered.**

Electronic filers must file amendments (to include statements, designations and reports) in an electronic format and must submit an amended report in its entirety, rather than just those portions of the report that are being amended. If you should have any questions regarding this matter or wish to verify the adequacy of your response, please contact me on our toll-free number (800) 424-9530 (at the prompt press 5 to reach the Reports Analysis Division) or my local number (202) 694-1143.

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Sincerely,

A handwritten signature in black ink that reads "Kaitlin Eger". The signature is written in a cursive style with a large, stylized "K" and a distinct "E".

Kaitlin Eger
Sr. Campaign Finance & Reviewing Analyst
Reports Analysis Division

Inadequate Employer/Occupation Entries
FedEx PAC Federal Express Political Action Committee (C00068692)

Employer	Occupation
1	CREW MEMBER
1	EVP & CHIEF FIN OFFICER
1	EVP & CHIEF OP OFFICER
1	EVP AIR OPERATIONS
1	MD GLOBAL OPS CONTROL
1	MD LAC DISTRICT OPS
1	MD LEGAL COUNSEL
1	MD NATIONAL HUB OPS
1	MD REGIONAL SECURITY
1	MD SAFETY/HLTH/FIRE PRE
1	PRESIDENT / CEO
1	REGIONAL PRESIDENT/APAC
1	REGIONAL PRESIDENT/LAC
1	SR VP & GEN COUNSEL
1	SR VP AGFS
1	SVP/CHIEF HR & DIV OFCR
1	SVP AIR SAFETY & BUS OP
1	SVP CFO EXPRESS INTL
1	SVP FLIGHT OPERATIONS
1	SVP GLOBAL P&E AND GTS
1	SVP LEGAL INTERNATIONAL
1	SVP LITIGATION & EMPLMT
1	SVP POST & CUST ENG/P&F
1	SVP S AMERICA OPS/LAC
1	SVP STRAT FIN P&A/EBS
1	SVP TECHNICAL OPS
1	SVP US
1	VP/GM AGFS CENTRAL
1	VP/GM AGFS EAST
1	VP/GM AGFS WEST
1	VP A/C ACQUISITION P&P
1	VP AIRCRAFT MAINTENANCE
1	VP APAC MKTG ANALY-CHINA
1	VP BASE & PROP MAINT
1	VP EMPLOYMT LITIGATION
1	VP ENGINEERING
1	VP FINANCE / LAC
1	VP FLIGHT OPERATIONS
1	VP GLOBAL PLNG & ENG

Inadequate Employer/Occupation Entries
FedEx PAC Federal Express Political Action Committee (C00068692)

Employer	Occupation
1	VP GLOBAL VEHICLES
1	VP GNP / OPS CONTROL
1	VP HR / APAC
1	VP HR / LAC
1	VP HUMAN RESOURCES
1	VP INTL FINANCIAL SVCS
1	VP INTL SECURITY
1	VP LABOR RELATIONS
1	VP LEGAL/ASIA/PAC
1	VP LEGAL / LAC
1	VP MATERIEL MANAGEMENT
1	VP MEM WORLD HUB/DAY
1	VP MEM WORLD HUB/NIGHT
1	VP PLNG&ENGRG/LAC
1	VP PLNG ENG & SUPT/APAC
1	VP POST TRANS&CUST ENG
1	VP PR CARIB CAM GSP OPS
1	VP PROPERTIES & FAC
1	VP REG'L SORT OPS P&E
1	VP REG/ITD LA & CAR
1	VP REGIONAL OPERATIONS
1	VP REGULATORY AFFAIRS
1	VP SALES/APAC
1	VP SALES/MEIA
1	VP SECURITY US
1	VP SFTY&ARWORTHNESS
1	VP SUPPLEMENTAL AIR OPS
600	CHAIRMAN OF THE BOARD
600	CVP CUST/BUSINESS TRANS
600	CVP GOVERNMENT AFFAIRS
600	CVP HUMAN RESOURCES
600	CVP INFO SECURITY
600	CVP INTERNAL AUDIT
600	CVP OPS & SVC SUPPORT
600	CVP PRIN ACCT OFFICER
600	CVP REVENUE MANAGEMENT
600	CVP SECURITIES/CORP LAW
600	CVP SECURITY
600	CVP STRAT FIN&CORP DEV

Inadequate Employer/Occupation Entries
FedEx PAC Federal Express Political Action Committee (C00068692)

Employer	Occupation
600	CVP TAX
600	CVP TAX/EMP BEN LAW
600	CVP TREASURER
600	EVP CHIEF FINANCIAL OFF
600	EVP FEDEX INFO SVCS/CIO
600	EVP GENL COUNSEL/SECTY
600	EVP MKT DEVEL/CORP COMM
600	LEAD LOBBYIST
600	STAFF VP ASST TREASURER
600	STAFF VP CORP CONTRLR
600	STAFF VP CORPDEV&INTPLN
600	STAFF VP GLOB CASH MGT
600	STAFF VP GOVERNMENT AFF
600	STAFF VP HR
600	STAFF VP OPS ANALYSIS
600	STAFF VP SVC EXP LDRSHP
600	STAFF VP TAX
600	STAFF VP TAX LAW
620	EVP & COO FXF
620	EVP-FIN. & ADMIN. & CFO
620	PRESIDENT / CEO
620	SVP / GENERAL COUNSEL
620	VP-EMP LAW ® AFFAIRS
620	VP/LEGAL & RISK MGMT.
620	VP HUMAN RESOURCES
625	VP EXPRESS CLEARANCE OP
626	VP/CFO FTN
650	DIRECTOR IT
650	DIRECTOR PROCUREMENT
650	DIR STRAT PLNG/ANALYSIS
650	EVP GLOBAL SALES
650	EVP MARKETING & COMM
650	SR VP IT
650	SR VP SALES
650	SVP CFO FEDEX SERVICES
650	SVP FEDEX SOLUTIONS
650	SVP GLBL PORTFOLIO MKTG
650	VP CORP COMMUNICATIONS
650	VP FINANCE

Inadequate Employer/Occupation Entries
FedEx PAC Federal Express Political Action Committee (C00068692)

Employer	Occupation
650	VP HUMAN RESOURCES
650	VP INTERNAL AUDIT
650	VP IT
650	VP MARKETING
650	VP PRICING
650	VP REV SCI & ANALYTICS
650	VP SALES
650	VP SOLUTIONS
650	VP STRAT PLNG & ANALYSIS
662	PRESIDENT AND CEO
662	VP CUST SERVICES
662	VP GLOBAL REV PLNG/SVCS
662	VP REVENUE SERVICES