FEC FORM 3X	AND	ORT OF RE DISBURSE	MENTS	ee	Office Use O	nly
1. NAME OF COMMITTEE (in f		C MAILING LABEL ≥E OR PRINT ₩	Example:If typing over the lines	, type		
	nployees' Political A					
ADDRESS (number and Check if differ than previous reported. (AC	ent	1 N. Scottsdale Rd.				5
2. FEC IDENTIFICA	ION NUMBER		L	STAT	E 🛋 ZIP	CODE 🔺
C00321083		3. IS T⊦ REP0		NEW N) OR	AMENDED (A)	
July 15 Quarterly October Quarterly January Quarterly July 31 M Report(N Year Onl	orts: r Report(Q1) (r Report(Q2) (15 r Report(Q3) (31 r Report(YE) (Mid-Year (on-election (Monthly Report Feb 20 Due On: Mar 20 Apr 20 (c) 12-Day PRE-Election Report for the: Election or d) 30-Day Post -Election Report for the: Election or Report for the: Election or	(M3) M4) Primary (12P Convention (12C)	Runoff (30R)	Special (30S)
 Covering Period I certify that I have exam Type or Print Name of T Signature of Treasurer 	nined this Report an	2 5 2 0 0 8 d to the best of my knowle e B. Hansen ed by Sallie B. Hansen	through dge and belief it is		3 1 2 0 0 8 omplete. 0 1 0 7	2008
NOTE : Submission of	false, erroneous, or	incomplete information ma	y subject the pers	on signing this Rep	ort to the penalties of 2	2 U.S.C 437g.
Office Use Only					FEC FC (Rev. 12	DRM 3X 2/2004)

SUMMARY PAGE

OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003) Page 2 Write or Type Committee Name Dial Corporation Employees' Political Action Committee ММ D D Y W м м D D 25 12 2008 31 2008 11 Report Covering the Period: From: To: **COLUMN A** COLUMN B **This Period** Calendar Year-to-Date 6. (a) Cash on Hand 11790.80 2008 January 1 (b) Cash on Hand at 6975.76 Begining of Reporting Period 505.08 6742.04 (c) Total Receipts (from Line 19) (d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 7480.84 18532.84 6(a) and 6(c) for Column B) 0.00 11052.00 7. Total Disbursements (from Line 31) Cash on Hand at Close of 8. **Reporting Period** 7480.84 7480.84 (subtract Line 7 from Line 6(d)) 9. Debts and Obligations owed то the committee (Itemize all on 0.00 Schedule C and/or Schedule D) 10. Debts and Obligations owed ΒY the committee (Itemize all on 0.00 Schedule C and/or Schedule D)

X This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission 999 E street, NW Washington, DC 20463

> Toll Free 800-424-9530 Local 202-694-1100

FE6AN026

DETAILED SUMMARY PAGE

OF RECEIPTS FEC Form 3X (Rev. 06/2004) Page 3 Write or Type Committee Name Dial Corporation Employees' Political Action Committee 2^D5 3^D1 ^M 1 1 ^M ^M ^M Μ D 2008 D 2008 Report Covering the Period: From: To: **COLUMN A** COLUMN B I. Receipts **Total This Period** Calendar Year-to-Date 11. Contributions (other than loans) From: (a) Individuals/Persons Other Than Political Committees 2171.02 391.08 (i) Itemized (use Schedule A) 114.00 4571.02 (ii) Unitemized (iii) TOTAL (add 505.08 6742.04 Lines 11(a)(i) and (ii) 0.00 0.00 (b) Political Party Committees (c) Other Political Committees 0.00 0.00 (such as PACs) Total Contributions (add Lines (d) 11(a)(iii),(b) and (c)) (Carry 505.08 6742.04 Totals to Line 33, page 5) 12. Transfers From Affiliated/Other 0.00 0.00 Party Committees 0.00 0.00 13. All Loans Received 0.00 0.00 14. Loan Repayments Received 15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) 0.00 0.00 (Carry Totals to Line 37, page 5) 16. Refunds of Contributions Made to Federal candidates and Other 0.00 0.00 Political Committees 17. Other Federal Receipts 0.00 0.00 (Dividends, Interest, etc.) 18. Transfers from Non-Federal and Levin Funds (a) Non-Federal Account 0.00 0.00 (from Schedule H3) 0.00 0.00 (b) Levin Funds (from Schedule H5) 0.00 0.00 (c) Total Transfer (add 18(a) and 18(b)). 19. Total Receipts (add Lines 11(d), 505.08 6742.04 12, 13, 14, 15, 16, 17, and 18(c)) 20. Total Federal Receipts 505.08 6742.04 (subtract Line 18(c) from Line 19)

DETAILED SUMMARY PAGE

	Total This Period	COLUMN B Calendar Year-to-Date
 Operating Expenditures: (a) Shared Federal/Non-Federal 		
Activity (from Schedule H4) (i) Federal Share	0.00	0.00
(ii) Non-Federal Share	0.00	52.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b))	D.00	52.00
2. Transfers to Affiliated/Other Party Committees		0.00
 Contributions to Federal Candidates/Committees and Other Political Committees 		11000.00
4. Independent Expenditure (use Schedule E)	0.00	0.00
 Coordinated Expenditures Made by Committees (2 U.S.C. 441a(d)) (use Schedule F) 	0.00	0.00
6. Loan Repayments Made	0.00	0.00
7. Loans Made		0.00
 Refunds of Contributions To: (a) Individuals/Persons Other Than Political Committees 	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)		0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))	• 0.00	0.00
9. Other Disbursements		0.00
 Federal Election Activity (2 U.S.C 4 (a) Shared Federal Election Activity 		
(from Schedule H6) (i) Federal Share	0.00	0.00
(ii) "Levin" Share		0.00
(b) Federal Election Activity Paid E With Federal Funds	, , , , , , , , , , , , , , , , , , , ,	0.00
(c) Total Federal Election Activity (Lines 30(a)(i), 30(a)(ii) and 30	0.00	0.00
1. Total Disbursements (add Lines 21 23, 24, 25, 26, 27, 28(d), 29 and 30	0.00	11052.00
2. Total Federal Disbursements		

DETAILED SUMMARY PAGE

	FEC Form 3X (Rev. 02/2003)	of Disbursements	Page 5
	III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33.	Total Contributions (other than loans) from Line 11(d), page 3)	505.08	6742.04
34.	Total Contribution Refunds (from Line 28(d))	0.00	0.00
35.	Net Contributions (other than loans) (subtract Line 34 from Line 33)	505.08	6742.04
36.	Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	0.00
37.	Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38.	Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

FE6AN026

	SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS Any information copied from such Reports and S	Use separate schedule(s) for each category of the Detailed Summary Page tatements may not be sold or used by any perso	FOR LINE NUMBER: PAGE 6 / 11 (check only one) 11a X 11a 11b 11c 12 13 14 15 16 17 n for the purpose of soliciting contributions
	or for commercial purposes, other than using the NAME OF COMMITTEE (In Full) Dial Corporation Employees' Political		solicit contributions from such committee.
Α.	Full Name (Last, First, Middle Initial) Iver E. Alenciks		Date of Receipt
	Mailing Address 1215 Gateshead Drive		12 20 Y Y Y Y 12 20 2008
	City	State Zip Code	Transaction ID: SA11AI.6665
	Naperville	IL 60564	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	20.00
	Name of Employer The Dial Corporation	Occupation	
	Receipt For:	Mgr Production II Aggregate Year-to-Date ▼	-
	Primary General		
	Other (specify)	260.00	
в.	Full Name (Last, First, Middle Initial)		Date of Receipt
р.	Gregory W. Bedson Mailing Address 5428 E. St John Road		$\begin{array}{c c} & \text{Date of Hecelpt} \\ \hline \\ & \text{M} & \text{M} & \text{/} & \text{D} & \text{D} & \text{/} & \text{Y} & \text{Y} & \text{Y} \\ \hline 12 & 20 & 2008 \end{array}$
	City	State Zip Code	Transaction ID: SA11AI.6668
	Scottsdale	AZ 85254	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	20.00
	Name of Employer The Dial Corporation	Occupation Contract Manufacturing Mgr II	PR Ded \$10
	Receipt For:	Aggregate Year-to-Date 🔻	
	Primary General Other (specify) ▼	260.00	
C.	Full Name (Last, First, Middle Initial) Bradley Casper		Date of Receipt
	Mailing Address 5134 E Desert Park La	ne	M M / D D / Y Y Y Y 12 20 2008
	City	State Zip Code	Transaction ID: SA11AI.6669
	Paradise Valley	AZ 85253	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	40.00
	Name of Employer The Dial Corporation	Occupation President & CEO	PR Ded \$20
	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00	
	SUBTOTAL of Receipts This Page (optional)		80.00
	TOTAL This Period (last page this line number	only)	

	SCHEDULE A (FEC Form 3X)		FOR LINE NUMBER: PAGE 7/11
ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the	(check only one)
		Detailed Summary Page	X 11a 11b 11c 12
	Any information copied from such Reports and S or for commercial purposes, other than using the	13 14 15 16 17 n for the purpose of soliciting contributions solicit contributions from such committee.	
Ĭ.			
	Dial Corporation Employees' Political	Action Committee	
Α.	Full Name (Last, First, Middle Initial) Elizabeth Woodcock Dail	Date of Receipt	
	Mailing Address 4612 E. Onyx Rd.		M M / D D / Y Y Y Y 12 20 2008
	City	State Zip Code	Transaction ID: SA11AI.6670
	Phoenix	AZ 85028	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	23.08
	Name of Employer The Dial Corporation	Occupation	- PR Ded \$11.54
	Receipt For:	Director - Regulatory Affairs Aggregate Year-to-Date	-1
	Primary General		
	Other (specify)	300.04	
- В.	Full Name (Last, First, Middle Initial) John M. Hackbart		Date of Receipt
	Mailing Address 32007 N 15th Drive		M M / D D / Y Y Y Y 12 20 20 2008
	City	State Zip Code	Transaction ID: SA11AI.6673
	Phoenix	AZ 85085	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	40.00
	Name of Employer The Dial Corporation	Occupation Manager - Contract Manufacturing II	- PR Ded \$20
	Receipt For:	Aggregate Year-to-Date V	-
	Primary General Other (specify) ▼	520.00	
- C.	Full Name (Last, First, Middle Initial) Derrick Hall		Date of Receipt
	Mailing Address 352 Kindling Wood Lr	1	M M / D D / Y Y Y Y 12 20 2008
	City	State Zip Code	Transaction ID: SA11AI.6674
	Waxhaw	NC 28173	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	16.00
	Name of Employer The Dial Corporation	Occupation Region Business Mgr II	PR Ded \$8
	Receipt For:	Aggregate Year-to-Date V	
	Primary General Other (specify) ▼	208.00	
ſ	SUBTOTAL of Receipts This Page (optional)		79.08
ŀ		P	
	TOTAL This Period (last page this line number	r only)	

	SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS Any information copied from such Reports and St	tatements may	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:PAGE $8/11$ (check only one)X11a11b121314151617on for the purpose of soliciting contributions
	NAME OF COMMITTEE (In Full) Dial Corporation Employees' Political A	name and add	dress of any political committee to	o solicit contributions from such committee.
A.	Full Name (Last, First, Middle Initial) Thomas Hebert Mailing Address 68 Highland City Bristol FEC ID number of contributing federal political committee.	State IL C	Zip Code 60512	Date of Receipt 1 2 2 0 2 0 0 8 Transaction ID: SA11AI.6676 Amount of Each Receipt this Period 20.00
	Name of Employer The Dial Corporation Receipt For: Primary General Other (specify) ▼	_ _	n Quality Assurance Year-to-Date ▼ 260.00	PR Ded \$10
В.	Full Name (Last, First, Middle Initial) Patrick C. Marcanio Mailing Address 4063 E Meadow Drive	State	Zip Code	Date of Receipt 1 2 0 6 2 0 0 8 Transaction ID: SA11AI.6693
	Phoenix FEC ID number of contributing federal political committee. Name of Employer The Dial Corporation Receipt For: Primary General Other (specify) ▼	, I – Ŭ	85032 n usiness Manager II Year-to-Date ▼ 250.00	Amount of Each Receipt this Period 10.00 PR Ded \$10 - Last Working Day 11/29/2008
с.	Full Name (Last, First, Middle Initial) Debra A. Park Mailing Address P.O. Box 21108 City Mesa FEC ID number of contributing federal political committee.	State AZ	Zip Code 85277	Date of Receipt M M / D D / Y Y Y Y 1 2 / 2 0 / 2 0 0 8 Transaction ID: SA11AI.6677 Amount of Each Receipt this Period 20.00
	Name of Employer The Dial Corporation Receipt For: Primary General Other (specify) ▼		Product Development Year-to-Date 260.00	PR Ded \$10
	SUBTOTAL of Receipts This Page (optional)		I	50.00
	TOTAL This Period (last page this line number of	only)		

	SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the	FOR LINE NUMBER: PAGE 9/11 (check only one)	
			Detailed Summary Page	$\begin{array}{ c c c c c c c c } X & 11a & 11b & 11c & 12 \\ \hline & 13 & 14 & 15 & 16 & 17 \\ \hline \end{array}$	
	Any information copied from such Reports and or for commercial purposes, other than using th	for the purpose of soliciting contributions			
	NAME OF COMMITTEE (In Full)				
	/ Dial Corporation Employees' Political	Dial Corporation Employees' Political Action Committee			
∡ A.	Full Name (Last, First, Middle Initial) Robert Piergallini			Date of Receipt	
	Mailing Address 14005 W Brookridge	Ave.		12 20 Y Y Y 12 20 2008	
	City	State	Zip Code	Transaction ID: SA11AI.6679	
	Goodyear	AZ	85338	Amount of Each Receipt this Period	
	FEC ID number of contributing federal political committee.	C		24.00	
	Name of Employer The Dial Corporation	Occupatio		PR Ded \$12	
	Receipt For:		- Finance		
	Primary General	Aggregate	e Year-to-Date	1	
	Other (specify)	0 0	312.00		
в.	Full Name (Last, First, Middle Initial) Robin Roeder			Date of Receipt	
	Mailing Address 9490 E. Topeka Dr.			M M / D D / Y Y Y Y Y 12 20 2008	
	City	State	Zip Code	Transaction ID: SA11AI.6682	
	Scottsdale	AZ	85255	Amount of Each Receipt this Period	
	FEC ID number of contributing federal political committee.	C		30.00 — PR Ded \$15	
	Name of Employer The Dial Corporation	Occupatio VP - Orc	on Transformation & Effectiver		
	Receipt For:	×	e Year-to-Date 🔻		
	Primary General Other (specify) ▼	0 0	390.00]	
- C.	Full Name (Last, First, Middle Initial) Jaysinh G. Sampat			Date of Receipt	
	Mailing Address 608 Hood Blvd.			12 20 2008	
	City	State	Zip Code	Transaction ID: SA11AI.6683	
	Fairless Hills	PA	19030	Amount of Each Receipt this Period	
	FEC ID number of contributing federal political committee.	C		24.00	
	Name of Employer The Dial Corporation	Occupatio Manager		- PR Ded \$12	
	Receipt For:	Aggregate	e Year-to-Date 🔻		
	Other (specify) ▼	0 0	312.00]	
ſ	SUBTOTAL of Receipts This Page (optional).	1		78.00	
╞					
L	TOTAL This Period (last page this line numbe	a oniy)			

	SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page Statements may not be sold or used by any perso	FOR LINE NUMBER: PAGE 10 / 11 (check only one) 11 X 11a 11b 11c 12 I3 14 15 16 17 n for the purpose of soliciting contributions
	NAME OF COMMITTEE (In Full) Dial Corporation Employees' Politica	ne name and address of any political committee to	solicit contributions from such committee.
	Full Name (Last, First, Middle Initial)		
Α.	Thomas A. Schoonenberg Mailing Address 2653 Copperfield		Date of Receipt
	City	State Zip Code	
	Naperville	IL 60565	Transaction ID: SA11AI.6684 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	20.00
	Name of Employer The Dial Corporation	Occupation Manager - Operations Engineering	PR Ded \$10
	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date 260.00	
- В.	Full Name (Last, First, Middle Initial) Robert M. Skoff Mailing Address 6220 E. Marilyn		Date of Receipt
			12 20 2008
	City	State Zip Code AZ 85254	Transaction ID: SA11AI.6685
	Scottsdale FEC ID number of contributing federal political committee.	AZ 85254	Amount of Each Receipt this Period
	Name of Employer Henkel of America, Inc.	Occupation VP - Human Resources	- PR Ded \$12
	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date 312.00	
- C.	Full Name (Last, First, Middle Initial) Timothy J. Taylor		Date of Receipt
	Mailing Address 1205 W. Ducasse Dr		M M / D D / Y Y Y Y Y 12 20 2008
	City	State Zip Code	Transaction ID: SA11AI.6687
	Phoenix FEC ID number of contributing federal political committee.	AZ 85013	Amount of Each Receipt this Period
	Name of Employer The Dial Corporation	Occupation Director - Product Development	- PR Ded \$10
	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	
ſ	SUBTOTAL of Receipts This Page (optional)	·	64.00
	TOTAL This Period (last page this line number	er only)	

	SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Statements ma e name and ad	Use separate schedule(s) for each category of the Detailed Summary Page y not be sold or used by any pers dress of any political committee to	FOR LINE NUMBER: PAGE 11 / 11 (check only one) 11c 12 X 11a 11b 11c 12 13 14 15 16 17 on for the purpose of soliciting contributions solicit contributions from such committee.
	NAME OF COMMITTEE (In Full) Dial Corporation Employees' Political			
Α.	Full Name (Last, First, Middle Initial) Richard F. Theiler Mailing Address 10409 E Laurel Lane			Date of Receipt
	City Scottsdale	State AZ	Zip Code 85259	Transaction ID: SA11AI.6688 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		16.00
	Name of Employer The Dial Corporation	Occupatio SVP Tec		PR Ded \$8
	Receipt For: Primary General Other (specify) v		e Year-to-Date ▼ 208.00]
в.	Full Name (Last, First, Middle Initial) Greg Tipsord Mailing Address 25121 N. 114th St.			Date of Receipt
		Ctata	Zin Code	12 20 2008
	City Scottsdale	State AZ	Zip Code	Transaction ID: SA11AI.6689
	FEC ID number of contributing federal political committee.	C	85255	Amount of Each Receipt this Period
	Name of Employer The Dial Corporation	Occupatio Senior V	ⁿ P - General Manager	
	Receipt For: Primary General Other (specify) ▼	Aggregate	e Year-to-Date ▼ 312.00]

SUBTOTAL of Receipts This Page (optional)	►	40.00
TOTAL This Period (last page this line number only)	►	391.08