

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) **USE FEC MAILING LABEL OR TYPE OR PRINT** Example: If typing, type over the lines
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street) 630 PLAZA DRIVE SUITE 100
 Check if different than previously reported. (ACC)
HIGHLANDS RANCH CO 80129 - 2377

2. **FEC IDENTIFICATION NUMBER** C00388983
3. IS THIS REPORT NEW (N) **OR** AMENDED (A)

4. **TYPE OF REPORT** (Choose One)
(a) Quarterly Reports:
 April 15 Quarterly Report(Q1)
 July 15 Quarterly Report(Q2)
 October 15 Quarterly Report(Q3)
 January 31 Quarterly Report(YE)
 July 31 Mid-Year Report(Non-election Year Only) (MY)
 Termination Report (TER)
(b) Monthly Report Due On:
 Feb 20 (M2) May 20 (M5) Aug 20 (M8) Nov 20 (M11) (Non-Election Year Only)
 Mar 20 (M3) Jun 20 (M6) Sep 20 (M9) Dec 20 (M12) (Non-Election Year Only)
 Apr 20 (M4) Jul 20 (M7) Oct 20 (M10) Jan 31 (YE)
(c) 12-Day **PRE-Election** Report for the:
 Primary (12P) General (12G) Runoff (12R)
 Convention (12C) Special (12G)
Election on _____ in the State of _____
(d) 30-Day **Post -Election** Report for the:
 General (30G) Runoff (30R) Special (30S)
Election on _____ in the State of _____

5. Covering Period 09 01 2009 through 09 30 2009

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer Mr. Dean Johnson

Signature of Treasurer Electronically Filed by Mr. Dean Johnson Date 10 14 2009

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only									
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FEC FORM 3X
(Rev. 12/2004)

SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS

Write or Type Committee Name
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From:

M	M
0	9

D	D
0	1

Y	Y	Y	Y
2	0	0	9

 To:

M	M
0	9

D	D
3	0

Y	Y	Y	Y
2	0	0	9

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>0</td><td>9</td></tr></table>	Y	Y	Y	Y	2	0	0	9		210130.61
Y	Y	Y	Y							
2	0	0	9							
(b) Cash on Hand at Beginning of Reporting Period	223885.84									
(c) Total Receipts (from Line 19)	5263.28	53376.51								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	229149.12	263507.12								
7. Total Disbursements (from Line 31)	20000.00	54358.00								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	209149.12	209149.12								
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00									
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: To:

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A)	5212.14	46031.64
(ii) Unitemized	50.00	7296.26
(iii) TOTAL (add Lines 11(a)(i) and (ii)	5262.14	53327.90
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5)	5262.14	53327.90
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	1.14	48.61
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	5263.28	53376.51
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	5263.28	53376.51

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	0.00	858.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b))..... ▶	0.00	858.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	20000.00	53500.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))	0.00	0.00
29. Other Disbursements.....	0.00	0.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	20000.00	54358.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	20000.00	54358.00

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 02/2003)

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3)	5262.14	53327.90
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	5262.14	53327.90
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	858.00
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	858.00

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Marwan B. Abboud

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1000.00

Date of Receipt
M M / D D / Y Y Y Y Y
09 / 25 / 2009

Transaction ID: SA11AI.8559

Amount of Each Receipt this Period
100.00

\$50.00 x 2 bimonthly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Allen J. Aspacher

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 384.60

Date of Receipt
M M / D D / Y Y Y Y Y
09 / 25 / 2009

Transaction ID: SA11AI.8560

Amount of Each Receipt this Period
38.46

\$19.23 x 2 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Maurice S. Bandy

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 769.40

Date of Receipt
M M / D D / Y Y Y Y Y
09 / 25 / 2009

Transaction ID: SA11AI.8561

Amount of Each Receipt this Period
76.94

\$38.47 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 215.40

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Alfred J. Barrett	Date of Receipt M M / D D / Y Y Y Y Y 09 / 25 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8562
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 57.70
	FEC ID number of contributing federal political committee. C	\$28.85 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 577.00	

B.	Full Name (Last, First, Middle Initial) Mr. Jerry Beckman	Date of Receipt M M / D D / Y Y Y Y Y 09 / 25 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8563
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 100.00
	FEC ID number of contributing federal political committee. C	\$50 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1000.00	

C.	Full Name (Last, First, Middle Initial) Mr. Steven B Blake	Date of Receipt M M / D D / Y Y Y Y Y 09 / 25 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8564
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 230.78
	FEC ID number of contributing federal political committee. C	\$115.39 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Chief Executive Officer Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 2307.80	

SUBTOTAL of Receipts This Page (optional)	388.48
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 8 / 24
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Michael D. Carroll		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 09 / 25 / 2009
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8565
Name of Employer Arcadis U.S. Inc.		Occupation Regional Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 177.52
			\$88.76 x 2 Bi-Weekly payroll deductions

B.	Full Name (Last, First, Middle Initial) Mr. Gary Coates		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 09 / 25 / 2009
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8566
Name of Employer Arcadis U.S. Inc.		Occupation EVP Operations	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 270.00
			\$135. x 2 Bi-Weekly payroll deductions

C.	Full Name (Last, First, Middle Initial) Mr. Edward Copeland		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 09 / 25 / 2009
	City	State	Zip Code
	Highland Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8567
Name of Employer Arcadis US inc.		Occupation Executive Vice President	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 50.00
			\$25. x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 497.52
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 9 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Curt Cramer

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. EVP Env/Infr/Bldgs

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1923.20

Date of Receipt
M M / D D / Y Y Y Y Y
0 9 / 2 5 / 2 0 0 9

Transaction ID: SA11AI.8568

Amount of Each Receipt this Period
192.32

\$96.16 x 2 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Paul A. Dalida

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Vice President

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 969.22

Date of Receipt
M M / D D / Y Y Y Y Y
0 9 / 2 5 / 2 0 0 9

Transaction ID: SA11AI.8569

Amount of Each Receipt this Period
138.46

\$69.23 x 2 Bi-Weekly payroll deduction

C. Full Name (Last, First, Middle Initial)
Mr. John Dean

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Manager, Business Practices

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 800.00

Date of Receipt
M M / D D / Y Y Y Y Y
0 9 / 2 5 / 2 0 0 9

Transaction ID: SA11AI.8570

Amount of Each Receipt this Period
80.00

\$40 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ▶ **410.78**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 10 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Robert Goldman	Date of Receipt MM / DD / YYYY 09 / 25 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8572
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 380.00
	FEC ID number of contributing federal political committee. C	\$190.00 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Executive Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 3800.00	

B.	Full Name (Last, First, Middle Initial) Mr. William Grubbs	Date of Receipt MM / DD / YYYY 09 / 25 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8573
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 80.00
	FEC ID number of contributing federal political committee. C	\$40 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Area Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 800.00	

C.	Full Name (Last, First, Middle Initial) Mr. Marble J. Hensley (Jr.)	Date of Receipt MM / DD / YYYY 09 / 25 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8574
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. C	\$20 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 400.00	

SUBTOTAL of Receipts This Page (optional)	500.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 11 / 24
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. James Hill		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 09 / 25 / 2009
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8575
Name of Employer Arcadis U.S. Inc.		Occupation Account Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 500.00	50.00
			\$25 x 2 Bi-Weekly payroll deductions

B.	Full Name (Last, First, Middle Initial) Mr. Gary L. Hoffman		Date of Receipt
	Mailing Address 630 Plaza Drive		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 09 / 25 / 2009
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8576
Name of Employer Arcadis U.S. Inc.		Occupation Area Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 1200.00	120.00
			\$60 x 2 Bi-Weekly payroll deductions

C.	Full Name (Last, First, Middle Initial) Mr. Berry D Ilgner		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 09 / 25 / 2009
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.8577
Name of Employer Arcadis U.S. Inc.		Occupation Manager, Business Practice	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 300.00	30.00
			\$15 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)	200.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 / 24
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Dennis J. Kachmarsky	Date of Receipt M M / D D / Y Y Y Y Y 0 9 / 2 5 / 2 0 0 9
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8578
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 76.94
	FEC ID number of contributing federal political committee. C	\$38.47 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 769.40	

B.	Full Name (Last, First, Middle Initial) Mr. Dennis M. Kamber	Date of Receipt M M / D D / Y Y Y Y Y 0 9 / 2 5 / 2 0 0 9
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8579
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 140.00
	FEC ID number of contributing federal political committee. C	\$70 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1400.00	

C.	Full Name (Last, First, Middle Initial) Mr. Gary F. Landschoot	Date of Receipt M M / D D / Y Y Y Y Y 0 9 / 2 5 / 2 0 0 9
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8580
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 76.94
	FEC ID number of contributing federal political committee. C	\$38.47 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Area Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 769.40	

SUBTOTAL of Receipts This Page (optional)	293.88
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 13 / 24
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<p>A. Full Name (Last, First, Middle Initial) Mr. Robert Lawson</p> <p>Mailing Address 630 Plaza Drive Suite 200</p> <p>City Highland Ranch State CO Zip Code 80129</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer Arcadis U.S. Inc. Occupation Area Manager</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 769.40</p>	<p>Date of Receipt <table border="0"> <tr> <td style="border: 1px solid black; padding: 2px;">M M</td> <td style="border: 1px solid black; padding: 2px;">/</td> <td style="border: 1px solid black; padding: 2px;">D D</td> <td style="border: 1px solid black; padding: 2px;">/</td> <td style="border: 1px solid black; padding: 2px;">Y Y Y Y</td> </tr> <tr> <td style="border: 1px solid black; padding: 2px;">0 9</td> <td></td> <td style="border: 1px solid black; padding: 2px;">2 5</td> <td></td> <td style="border: 1px solid black; padding: 2px;">2 0 0 9</td> </tr> </table> <p>Transaction ID: SA11AI.8581</p> <p>Amount of Each Receipt this Period 76.94</p> <p>\$38.47 x 2 Bi-Weekly payroll deductions</p> </p>	M M	/	D D	/	Y Y Y Y	0 9		2 5		2 0 0 9
M M	/	D D	/	Y Y Y Y							
0 9		2 5		2 0 0 9							

<p>B. Full Name (Last, First, Middle Initial) Mr. Charles H. Leichner, III</p> <p>Mailing Address 630 Plaza Drive Suite 200</p> <p>City Highlands Ranch State CO Zip Code 80129</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer Arcadis U.S. Inc. Occupation Regional Manager</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 1923.20</p>	<p>Date of Receipt <table border="0"> <tr> <td style="border: 1px solid black; padding: 2px;">M M</td> <td style="border: 1px solid black; padding: 2px;">/</td> <td style="border: 1px solid black; padding: 2px;">D D</td> <td style="border: 1px solid black; padding: 2px;">/</td> <td style="border: 1px solid black; padding: 2px;">Y Y Y Y</td> </tr> <tr> <td style="border: 1px solid black; padding: 2px;">0 9</td> <td></td> <td style="border: 1px solid black; padding: 2px;">2 5</td> <td></td> <td style="border: 1px solid black; padding: 2px;">2 0 0 9</td> </tr> </table> <p>Transaction ID: SA11AI.8582</p> <p>Amount of Each Receipt this Period 192.32</p> <p>\$96.16 x 2 Bi-Weekly payroll deductions</p> </p>	M M	/	D D	/	Y Y Y Y	0 9		2 5		2 0 0 9
M M	/	D D	/	Y Y Y Y							
0 9		2 5		2 0 0 9							

<p>C. Full Name (Last, First, Middle Initial) Mr. Mark A. Lethbridge</p> <p>Mailing Address 630 Plaza Drive Suite 200</p> <p>City Highlands Ranch State CO Zip Code 80129</p> <p>FEC ID number of contributing federal political committee. C</p> <p>Name of Employer Arcadis U.S. Inc. Occupation Sales Manager</p> <p>Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> <p>Aggregate Year-to-Date ▼ 800.00</p>	<p>Date of Receipt <table border="0"> <tr> <td style="border: 1px solid black; padding: 2px;">M M</td> <td style="border: 1px solid black; padding: 2px;">/</td> <td style="border: 1px solid black; padding: 2px;">D D</td> <td style="border: 1px solid black; padding: 2px;">/</td> <td style="border: 1px solid black; padding: 2px;">Y Y Y Y</td> </tr> <tr> <td style="border: 1px solid black; padding: 2px;">0 9</td> <td></td> <td style="border: 1px solid black; padding: 2px;">2 5</td> <td></td> <td style="border: 1px solid black; padding: 2px;">2 0 0 9</td> </tr> </table> <p>Transaction ID: SA11AI.8583</p> <p>Amount of Each Receipt this Period 80.00</p> <p>\$40 x 2 Bi-Weekly payroll deductions</p> </p>	M M	/	D D	/	Y Y Y Y	0 9		2 5		2 0 0 9
M M	/	D D	/	Y Y Y Y							
0 9		2 5		2 0 0 9							

SUBTOTAL of Receipts This Page (optional)	349.26
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 14 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Seth Matters

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 2000.00

Date of Receipt 09 / 25 / 2009

Transaction ID: SA11AI.8585

Amount of Each Receipt this Period 200.00

\$100 x 2 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. John H. Maynard, Jr.

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 769.40

Date of Receipt 09 / 25 / 2009

Transaction ID: SA11AI.8586

Amount of Each Receipt this Period 76.94

\$38.47 x 2 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. George McMahon

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 276.00

Date of Receipt 09 / 25 / 2009

Transaction ID: SA11AI.8587

Amount of Each Receipt this Period 92.00

\$46 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 368.94

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 15 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Bruce C. McNitt

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Business Manager

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
500.00

Date of Receipt
M M / D D / Y Y Y Y
0 9 / 2 5 / 2 0 0 9

Transaction ID: SA11AI.8588

Amount of Each Receipt this Period
50.00

\$25 x 2 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Andrew J. Murphy

Mailing Address 630 Plaza Drive

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Area Manager

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1154.00

Date of Receipt
M M / D D / Y Y Y Y
0 9 / 2 5 / 2 0 0 9

Transaction ID: SA11AI.8589

Amount of Each Receipt this Period
115.40

\$57.70 x 2 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Steven Niparko

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. General Counsel

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
2000.00

Date of Receipt
M M / D D / Y Y Y Y
0 9 / 2 5 / 2 0 0 9

Transaction ID: SA11AI.8590

Amount of Each Receipt this Period
200.00

\$100 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **365.40**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 16 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Ralph Paglia	Date of Receipt MM / DD / YYYY 09 / 25 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8591
	City Highland Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. C	\$25 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 500.00	

B.	Full Name (Last, First, Middle Initial) Mr. Andrew Reed	Date of Receipt MM / DD / YYYY 09 / 25 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8592
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 154.00
	FEC ID number of contributing federal political committee. C	\$77 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation EVP Corporate Development	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1540.00	

C.	Full Name (Last, First, Middle Initial) Mr. James Reid	Date of Receipt MM / DD / YYYY 09 / 25 / 2009
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.8593
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. C	\$25 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 500.00	

SUBTOTAL of Receipts This Page (optional)	254.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 17 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Wassim Selman		Date of Receipt MM / DD / YYYY 09 / 25 / 2009
	Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.8595
	City Highlands Ranch	State CO	Zip Code 80129
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 100.00
	Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$50.00 x 2 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1000.00		

B.	Full Name (Last, First, Middle Initial) Ms. Lee Ann Smith		Date of Receipt MM / DD / YYYY 09 / 25 / 2009
	Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.8596
	City Highland Ranch	State CO	Zip Code 80129
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 40.00
	Name of Employer Arcadis U.S. Inc.	Occupation Project Director	\$20 x 2 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 400.00		

C.	Full Name (Last, First, Middle Initial) Mr. Zachary Smith		Date of Receipt MM / DD / YYYY 09 / 25 / 2009
	Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.8597
	City Highlands Ranch	State CO	Zip Code 80129
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 153.86
	Name of Employer Arcadis U.S. Inc.	Occupation Business Practice Director	\$76.93 x 2 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1538.60		

SUBTOTAL of Receipts This Page (optional)	293.86
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 18 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
 Ms. Debra A. Stake

Mailing Address 630 Plaza Drive
 Suite 200

City State Zip Code
 Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
 Arcadis U.S. Inc. Area Manager

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 400.00

Date of Receipt
 M M / D D / Y Y Y Y Y
 0 9 / 2 5 / 2 0 0 9

Transaction ID: SA11AI.8598

Amount of Each Receipt this Period
 40.00

\$20 x 2 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
 Mr. Allan Steckleberg

Mailing Address 630 Plaza Drive
 Suite 200

City State Zip Code
 Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
 Arcadis U.S. Inc. Associate Vice President

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 950.00

Date of Receipt
 M M / D D / Y Y Y Y Y
 0 9 / 2 5 / 2 0 0 9

Transaction ID: SA11AI.8599

Amount of Each Receipt this Period
 100.00

\$50 x 2 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
 Mr. Steven Taylor

Mailing Address 630 Plaza Drive
 Suite 200

City State Zip Code
 Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
 Arcadis U.S. Inc. Controller

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 400.00

Date of Receipt
 M M / D D / Y Y Y Y Y
 0 9 / 2 5 / 2 0 0 9

Transaction ID: SA11AI.8600

Amount of Each Receipt this Period
 40.00

\$20 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **180.00**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 19 / 24
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Ms. Anne Thatcher		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 09 / 25 / 2009
	City	State	Zip Code
	Highland Ranch	CO	80129
	FEC ID number of contributing federal political committee.		Transaction ID: SA11AI.8601
	C		Amount of Each Receipt this Period
		30.00	
Name of Employer Arcadis U.S. Inc.		Occupation Vice President	\$15 x 2 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	
		300.00	

B.	Full Name (Last, First, Middle Initial) Mr. Darin Thomas		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 09 / 25 / 2009
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee.		Transaction ID: SA11AI.8602
	C		Amount of Each Receipt this Period
		40.00	
Name of Employer Arcadis U.S. Inc.		Occupation Manager	\$20 x 2 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	
		400.00	

C.	Full Name (Last, First, Middle Initial) Mr. David B. Thomas		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 09 / 25 / 2009
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee.		Transaction ID: SA11AI.8603
	C		Amount of Each Receipt this Period
		84.62	
Name of Employer Arcadis U.S. Inc.		Occupation Manager	\$42.31 x 2 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	
		846.20	

SUBTOTAL of Receipts This Page (optional)	▶	154.62
TOTAL This Period (last page this line number only)	▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 20 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Rohitkumar D. Trivedi

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1000.00

Date of Receipt: 09 / 25 / 2009
Transaction ID: SA11AI.8604
 Amount of Each Receipt this Period: 100.00
 \$50.00 x2 Bi-Weekly payroll deduct

B. Full Name (Last, First, Middle Initial)
Ms. Ann Warner

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1500.00

Date of Receipt: 09 / 25 / 2009
Transaction ID: SA11AI.8605
 Amount of Each Receipt this Period: 150.00
 \$75 x 2 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Wayne A. Welch

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Project Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 400.00

Date of Receipt: 09 / 25 / 2009
Transaction ID: SA11AI.8606
 Amount of Each Receipt this Period: 40.00
 \$20 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 290.00

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 21 / 24
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial) Mr. Erhardt Werth		Date of Receipt MM / DD / YYYY 09 / 25 / 2009
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.8607
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 200.00
Name of Employer Arcadis U.S. Inc.	Occupation Executive Vice President	\$100 x 2 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2000.00	

B.

Full Name (Last, First, Middle Initial) Mr. Timothy Wippold		Date of Receipt MM / DD / YYYY 09 / 25 / 2009
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.8608
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 150.00
Name of Employer Arcadis U.S. Inc.	Occupation Business Practice Manager	\$75 x 2 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1500.00	

C.

Full Name (Last, First, Middle Initial) Mr. Joe Wright		Date of Receipt MM / DD / YYYY 09 / 25 / 2009
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.8609
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 100.00
Name of Employer Arcadis U.S. Inc.	Occupation Director, Business Development	\$50.00 x2 Bi-Weekly payro-ll deduct
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1000.00	

SUBTOTAL of Receipts This Page (optional)	450.00
TOTAL This Period (last page this line number only)	5212.14

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 23 / 24

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<p>A. Full Name (Last, First, Middle Initial) FRIENDS OF JIM OBERSTAR</p> <p>Mailing Address 1017 8th St NE</p> <p>City Washington State DC Zip Code 20002</p> <p>Purpose of Disbursement Contribution to Federal Candidate</p> <p>Candidate Name JAMES OBERSTAR</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: MN District: 08</p> <p>Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p>	<p>Transaction ID: SB23.8622</p> <p>Date of Disbursement 09 / 15 / 2009</p> <p>Amount of Each Disbursement this Period 500.00</p> <p>011 Category/ Type</p>
<p>B. Full Name (Last, First, Middle Initial) FRIENDS OF SHERROD BROWN</p> <p>Mailing Address PO BOX 76187 Suite 800</p> <p>City WASHINGTON State DC Zip Code 20013</p> <p>Purpose of Disbursement Contribution to Federal Candidate</p> <p>Candidate Name SHERROD BROWN</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: OH District: 13</p> <p>Disbursement For: 2012 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p>	<p>Transaction ID: SB23.8612</p> <p>Date of Disbursement 09 / 02 / 2009</p> <p>Amount of Each Disbursement this Period 1000.00</p> <p>011 Category/ Type</p>
<p>C. Full Name (Last, First, Middle Initial) IKE SKELTON FOR CONGRESS COMMITTEE</p> <p>Mailing Address P.O. Box A</p> <p>City Harrisonville State MO Zip Code 64701</p> <p>Purpose of Disbursement Contribution to Federal Candidate</p> <p>Candidate Name IKE SKELTON</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: MO District: 04</p> <p>Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p>	<p>Transaction ID: SB23.8611</p> <p>Date of Disbursement 09 / 02 / 2009</p> <p>Amount of Each Disbursement this Period 2000.00</p> <p>011 Category/ Type</p>

SUBTOTAL of Disbursements This Page (optional) ▶

3500.00

TOTAL This Period (last page this line number only) ▶

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

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<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial) LISA MURKOWSKI FOR US SENATE <hr/> Mailing Address PO BOX 100847 <hr/> City ANCHORAGE State AK Zip Code 99510 <hr/> Purpose of Disbursement Contribution to Federal Candidate Candidate Name LISA MURKOWSKI <hr/> Office Sought: <input type="checkbox"/> House <input checked="" type="checkbox"/> Senate <input type="checkbox"/> President State: AK District: 00 Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Transaction ID: SB23.8616 Date of Disbursement M M / D D / Y Y Y Y 0 9 / 1 4 / 2 0 0 9
	Amount of Each Disbursement this Period 3000.00 Category/Type 011
B. Full Name (Last, First, Middle Initial) MICA FOR CONGRESS <hr/> Mailing Address P. O. Box 181546 <hr/> City Casselberry State FL Zip Code 32718 <hr/> Purpose of Disbursement Contribution to Federal Candidate Candidate Name JOHN L MR. MICA <hr/> Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: FL District: 07 Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Transaction ID: SB23.8627 Date of Disbursement M M / D D / Y Y Y Y 0 9 / 2 9 / 2 0 0 9
	Amount of Each Disbursement this Period 1000.00 Category/Type 011

SUBTOTAL of Disbursements This Page (optional) ►

4000.00

TOTAL This Period (last page this line number only) ►

2000.00