

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) USE FEC MAILING LABEL OR TYPE OR PRINT Example: If typing, type over the lines RETAIL INDUSTRY LEADERS ASSOCIATION POLITICAL ACTION COMMITTEE AKA RETAIL LEADERS PAC

ADDRESS (number and street) 1700 N. Moore Street ARLINGTON VA 22209 Check if different than previously reported. (ACC)

2. FEC IDENTIFICATION NUMBER C00112763 3. IS THIS REPORT NEW (N) OR AMENDED (A)

4. TYPE OF REPORT (Choose One) (a) Quarterly Reports: April 15, July 15, October 15, January 31, July 31 Mid-Year Report, Termination Report (b) Monthly Report Due On: Feb 20, Mar 20, Apr 20, May 20, Jun 20, Jul 20, Aug 20, Sep 20, Oct 20, Nov 20, Dec 20, Jan 31 (c) 12-Day Report for the: Primary, General, Runoff, Convention, Special (d) 30-Day Report for the: Post-Election, General, Runoff, Special

5. Covering Period 12 23 2008 through 12 31 2008

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete. Type or Print Name of Treasurer Katherine Lugar

Signature of Treasurer Electronically Filed by Katherine Lugar Date 01 05 2009

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only FEC FORM 3X (Rev. 12/2004)

**SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS**

Write or Type Committee Name

RETAIL INDUSTRY LEADERS ASSOCIATION POLITICAL ACTION COMMITTEE AKA RETAIL LEADERS
PAC

Report Covering the Period: From:

M	M
1	2

D	D
2	3

Y	Y	Y	Y
2	0	0	8

 To:

M	M
1	2

D	D
3	1

Y	Y	Y	Y
2	0	0	8

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>0</td><td>8</td></tr></table>	Y	Y	Y	Y	2	0	0	8		29219.22
Y	Y	Y	Y							
2	0	0	8							
(b) Cash on Hand at Beginning of Reporting Period	32122.17									
(c) Total Receipts (from Line 19)	533.51	76876.26								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	32655.68	106095.48								
7. Total Disbursements (from Line 31)	0.00	73439.80								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	32655.68	32655.68								
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00									
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

**DETAILED SUMMARY PAGE
OF RECEIPTS**

Write or Type Committee Name

RETAIL INDUSTRY LEADERS ASSOCIATION POLITICAL ACTION COMMITTEE AKA RETAIL LEADERS
PAC

Report Covering the Period: From:

M	M
1	2

D	D
2	3

Y	Y	Y	Y
2	0	0	8

 To:

M	M
1	2

D	D
3	1

Y	Y	Y	Y
2	0	0	8

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees	531.51	35355.08
(i) Itemized (use Schedule A)	2.00	2521.18
(ii) Unitemized	533.51	37876.26
(iii) TOTAL (add Lines 11(a)(i) and (ii)	0.00	0.00
(b) Political Party Committees	0.00	39000.00
(c) Other Political Committees (such as PACs)	533.51	76876.26
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5)		
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	533.51	76876.26
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	533.51	76876.26

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	0.00	439.80
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)).....	0.00	439.80
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	71000.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))	0.00	0.00
29. Other Disbursements.....	0.00	2000.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	0.00	73439.80
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	0.00	73439.80

DETAILED SUMMARY PAGE
of Disbursements

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3)	533.51	76876.26
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	533.51	76876.26
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	439.80
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	439.80

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 / 9
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
RETAIL INDUSTRY LEADERS ASSOCIATION POLITICAL ACTION COMMITTEE AKA RETAIL LEADERS PAC

A.	Full Name (Last, First, Middle Initial) Sarah Arbes		Date of Receipt
	Mailing Address 37 E Taylor Run Pkwy		<input type="text" value="12"/> / <input type="text" value="24"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	Alexandria	VA	22314-4940
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer RILA		Occupation Senior Director	Transaction ID: 192-P655
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="2000.18"/>	Amount of Each Receipt this Period <input type="text" value="76.93"/>
			Payroll Deduction (\$76.93 Bi-Weekly)

B.	Full Name (Last, First, Middle Initial) Casey RILA Chroust		Date of Receipt
	Mailing Address 1529 14th St NW # 508		<input type="text" value="12"/> / <input type="text" value="24"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	Washington	DC	20005-3706
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer RILA		Occupation SVP	Transaction ID: 192-P659
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="800.00"/>	Amount of Each Receipt this Period <input type="text" value="40.00"/>
			Payroll Deduction (\$40.00 Bi-Weekly)

C.	Full Name (Last, First, Middle Initial) Brian Dodge		Date of Receipt
	Mailing Address 1133 13th St NW # 32		<input type="text" value="12"/> / <input type="text" value="24"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	Washington	DC	20005-4203
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer RILA		Occupation VP Communications	Transaction ID: 192-P656
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="1200.00"/>	Amount of Each Receipt this Period <input type="text" value="50.00"/>
			Payroll Deduction (\$50.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="166.93"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 7 / 9
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
RETAIL INDUSTRY LEADERS ASSOCIATION POLITICAL ACTION COMMITTEE AKA RETAIL LEADERS PAC

A. Full Name (Last, First, Middle Initial)
 Jenny Keehan
 Mailing Address 12416 Ellen Ct
 City State Zip Code
 Silver Spring MD 20904-2905
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Occupation
 RILA EVP
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00
 Date of Receipt MM / DD / YYYY
12 / 24 / 2008
Transaction ID: 192-P654
 Amount of Each Receipt this Period 20.00
 Payroll Deduction (\$20.00 Bi-Weekly)

B. Full Name (Last, First, Middle Initial)
 Sandy Kennedy
 Mailing Address 17190 Silver Charm PI
 City State Zip Code
 Leesburg VA 20176-7156
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Occupation
 RILA President
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 4999.84
 Date of Receipt MM / DD / YYYY
12 / 24 / 2008
Transaction ID: 192-P662
 Amount of Each Receipt this Period 153.84
 Payroll Deduction (\$153.84 Bi-Weekly)

C. Full Name (Last, First, Middle Initial)
 Stephanie Lester
 Mailing Address 117 C Street NE
 City State Zip Code
 Washington DC 20003
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Occupation
 RILA VP
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 770.00
 Date of Receipt MM / DD / YYYY
12 / 24 / 2008
Transaction ID: 192-P661
 Amount of Each Receipt this Period 35.00
 Payroll Deduction (\$35.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional) 208.84
TOTAL This Period (last page this line number only)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 9
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
RETAIL INDUSTRY LEADERS ASSOCIATION POLITICAL ACTION COMMITTEE AKA RETAIL LEADERS PAC

A. Full Name (Last, First, Middle Initial)
 Katherine Lugar
 Mailing Address 1950 Rhode Island Ave
 City State Zip Code
 Mc Lean VA 22101-4918
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Occupation
 RILA SVP
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 2294.24
 Date of Receipt
 M M / D D / Y Y Y Y Y
 1 2 / 2 4 / 2 0 0 8
Transaction ID: 192-P663
 Amount of Each Receipt this Period 88.24
 Payroll Deduction (\$88.24 Bi-Weekly)

B. Full Name (Last, First, Middle Initial)
 Giorgia Marchini
 Mailing Address 3726 Connecticut Ave NW Apt 507
 City State Zip Code
 Washington DC 20008-4549
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Occupation
 Membership Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 325.00
 Date of Receipt
 M M / D D / Y Y Y Y Y
 1 2 / 2 4 / 2 0 0 8
Transaction ID: 192-P665
 Amount of Each Receipt this Period 12.50
 Payroll Deduction (\$12.50 Bi-Weekly)

C. Full Name (Last, First, Middle Initial)
 Joseph Rinzel
 Mailing Address 1408 Q St NW
 City State Zip Code
 Washington DC 20009-3881
 FEC ID number of contributing federal political committee. **C**
 Name of Employer Occupation
 RILA VP State Affairs
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00
 Date of Receipt
 M M / D D / Y Y Y Y Y
 1 2 / 2 4 / 2 0 0 8
Transaction ID: 192-P658
 Amount of Each Receipt this Period 10.00
 Payroll Deduction (\$10.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional) ► **110.74**
TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 / 9
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
RETAIL INDUSTRY LEADERS ASSOCIATION POLITICAL ACTION COMMITTEE AKA RETAIL LEADERS PAC

A. Full Name (Last, First, Middle Initial)
 Suzie Squier
 Mailing Address 10245 Gainsborough Rd
 City Potomac State MD Zip Code 20854-4039
 FEC ID number of contributing federal political committee. **C**
 Name of Employer RILA Occupation SVP Membership
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1185.00
 Date of Receipt 12 / 24 / 2008
Transaction ID: 192-P660
 Amount of Each Receipt this Period 25.00
 Payroll Deduction (\$25.00 Bi-Weekly)

B. Full Name (Last, First, Middle Initial)
 Andrew Szente
 Mailing Address 2655 Prosperity Ave Apt 119
 City Fairfax State VA Zip Code 22031-4909
 FEC ID number of contributing federal political committee. **C**
 Name of Employer RILA Occupation Director Gov Affairs
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00
 Date of Receipt 12 / 24 / 2008
Transaction ID: 192-P664
 Amount of Each Receipt this Period 20.00
 Payroll Deduction (\$20.00 Bi-Weekly)

SUBTOTAL of Receipts This Page (optional) ► 45.00
TOTAL This Period (last page this line number only) ► 531.51