RECEIVED
FEC MAIL ROOM

2002 FEB 19 P 2:58

January 30, 2002

Public Records Division
Federal Election Commission
999 E. Street, N.W.
Washington, DC 20463

Gentlemen:

Enclosed is FEC Form 3X, January 31 Year End Report for the period July 01, 2001 through December 31, 2001. This report is filed on behalf of the Lennox Employee Advocacy Program (LEAP), a multi-candidate political committee.

Please contact me at (972) 497-5019 if there are any questions.

Sincerely,

Kathy Minde

Kathy Minde
Treasurer

LENNOX EMPLOYEE ADVOCACY PROGRAM

Enclosures

cc: Texas Ethics Commission
P.O. Box 12070
Austin, TX 78711-2020

Iowa Ethics & Campaign Disclosure Board
514 East Locust, Suite 104
Des Moines, IA 50309-1912

P.O. BOX 799900
DALLAS, TX 75379-9900

972 • 497 • 5000

2140 LAKE PARK BLVD
RICHARDSON, TX 75080-2254

RECEIVED
FEC MAIL ROOM
2002 FEB 19 P 2:58

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) — USE FEC MAILING LABEL OR TYPE OR PRINT ▼ — Example: If typing, type over the lines. 12FE4M5

LENNOX EMPLOYEE ADVOCACY PROGRAM
(LEAP) FKA LENNOX PAC (LENPAC)

ADDRESS (number and street) ▼ P.O. BOX 799900

☐ Check if different than previously reported. (ACC)

Dallas, TX 75379 -

CITY ▲ STATE ▲ ZIP CODE ▲

2. FEC IDENTIFICATION NUMBER ▼ C 00116996

3. IS THIS REPORT ☒ NEW (N) OR ☐ AMENDED (A)

4. TYPE OF REPORT (Choose One)

(a) Quarterly Reports:

- ☐ April 15 Quarterly Report (Q1)
- ☐ July 15 Quarterly Report (Q2)
- ☐ October 15 Quarterly Report (Q3)
- ☒ January 31 Year-End Report (YE)
- ☐ July 31 Mid-Year Report (Non-election Year Only) (MY)
- ☐ Termination Report (TER)

(b) Monthly Report Due On:

☐ Feb 20 (M2)	☐ May 20 (M5)	☐ Aug 20 (M8)	☐ Nov 20 (M11) (Non-Election Year Only)
☐ Mar 20 (M3)	☐ Jun 20 (M6)	☐ Sep 20 (M9)	☐ Dec 20 (M12) (Non-Election Year Only)
☐ Apr 20 (M4)	☐ Jul 20 (M7)	☐ Oct 20 (M10)	☐ Jan 31 (YE)

(c) 12-Day PRE-Election Report for the: ☐ Primary (12P) ☐ General (12G) ☐ Runoff (12R) ☐ Convention (12C) ☐ Special (12S)

Election on ____ in the State of ____

(d) 30-Day POST-Election Report for the: ☐ General (30G) ☐ Runoff (30R) ☐ Special (30S)

Election on ____ in the State of ____

5. Covering Period 07 01 2001 through 12 31 2001

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer Kathy Minde

Signature of Treasurer Kathy Minde Date 01 31 2002

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C. §437g.

Office Use Only							

FEC FORM 3X (Revised 1/01)

FEI A9042

SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Revised 1/01)

Write or Type Committee Name

LENNOX EMPLOYEE ADVOCACY PROGRAM (LEAP)

Report Covering the Period: From: 07 / 01 / 2001 To: 12 / 31 / 2001

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, 2001		10,529.06
(b) Cash on Hand at Beginning of Reporting Period 6/30/01	15,353.23	
(c) Total Receipts (from Line 19)	4,605.47	9,439.09
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	19,958.70	19,968.15
7. Total Disbursements (from Line 30)	2,500.00	2,509.45
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	17,458.70	17,458.70
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	0	
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	0	

X This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E Street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE
of Receipts

FEC Form 3X (Revised 1/01)

Write or Type Committee Name

LENNOX EMPLOYEE ADVOCACY PROGRAM (LEAP)

Report Covering the Period: From: 07 01 2001 To: 12 31 2001

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A)	3,348.48	
(ii) Unitemized	1,175.00	
(iii) TOTAL (add Lines 11(a)(i) and (ii)) ▶	4,523.48	9,301.96
(b) Political Party Committees		
(c) Other Political Committees (such as PACs)		
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 32, page 4) ▶	4,523.48	9,301.96
12. Transfers From Affiliated/Other Party Committees		
13. All Loans Received		
14. Loan Repayments Received		
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 38, page 4)		
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees		
17. Other Federal Receipts (Dividends, Interest, etc.) Interest	81.99	137.13
18. Transfers from Nonfederal Account for Joint Activity		
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18) ▶	4,605.47	9,439.09
20. Total Federal Receipts (subtract Line 18 from Line 19) ▶	4,605.47	9,439.09

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Revised 1/01)

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share		
(ii) Non-Federal Share		
(b) Other Federal Operating Expenditures		
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b)) ▶		
22. Transfers to Affiliated/Other Party Committees		
23. Contributions to Federal Candidates/Committees and Other Political Committees	2,500.00	2,500.00
24. Independent Expenditures (use Schedule E)		
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. §441a(d)) (use Schedule F)		
26. Loan Repayments Made		
27. Loans Made		
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees		
(b) Political Party Committees		
(c) Other Political Committees (such as PACs)		
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)) ▶		
29. Other Disbursements TAXES-IRS		9.45
30. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), and 29) ▶	2,500.00	2,509.45
31. Total Federal Disbursements (subtract Line 21(a)(ii) from Line 30) ▶	2,500.00	2,509.45

III. Net Contributions/Operating Expenditures		
32. Total Contributions (other than loans) (from Line 11(d), page 3)	4,523.48	9,301.96
33. Total Contribution Refunds (from Line 28(d))		
34. Net Contributions (other than loans) (subtract Line 33 from Line 32)	4,523.48	9,301.96
35. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)) ▶		
36. Offsets to Operating Expenditures (from Line 15, page 3)		
37. Net Operating Expenditures (subtract Line 36 from Line 35) ▶		

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one) PAGE 1 OF 3

[X] 11a [ ] 11b [ ] 11c [ ] 12 [ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
LENNOX EMPLOYEE ADVOCACY PROGRAM (LEAP)

A.
Full Name (Last, First, Middle Initial): ASHENHURST, HARRY J.
Mailing Address: 6025 Star Trail Dr.
City: Frisco State: TX Zip Code: 75034
FEC ID number of contributing federal political committee: C 00116996
Name of Employer: Lennox Industries
Occupation: Executive
Receipt For: [ ] Primary [X] General [ ] Other (specify)
Aggregate Year-to-Date: 504.00
Date of Receipt: 12 31 2001
Amount of Each Receipt this Period: 252.00

B.
Full Name (Last, First, Middle Initial): BOXER, SCOTT J.
Mailing Address: P.O. BOX 799900
City: Dallas State: TX Zip Code: 75379
FEC ID number of contributing federal political committee: C 00116996
Name of Employer: Lennox Industries
Occupation: Executive
Receipt For: [ ] Primary [X] General [ ] Other (specify)
Aggregate Year-to-Date: 600.00
Date of Receipt: 12 31 2001
Amount of Each Receipt this Period: 300.00

C.
Full Name (Last, First, Middle Initial): EDWARDS JR., CARL E.
Mailing Address: 7150 Vista Ridge Court
City: Garland State: TX Zip Code: 75044
FEC ID number of contributing federal political committee: C 00116996
Name of Employer: Lennox Industries
Occupation: Executive
Receipt For: [ ] Primary [X] General [ ] Other (specify)
Aggregate Year-to-Date: 300.00
Date of Receipt: 12 31 2001
Amount of Each Receipt this Period: 150.00

SUBTOTAL of Receipts This Page (optional) ▶

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one) [X] 11a [ ] 11b [ ] 11c [ ] 12 [ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
LENNOX EMPLOYEE ADVOCACY PROGRAM (LEAP)

A.
Full Name (Last, First, Middle Initial): LEWIS, DAVID F.
Mailing Address: 7202 Round Hill Road
City: McKinney State: TX Zip Code: 75070
FEC ID number of contributing federal political committee: C 00116996
Name of Employer: Lennox Industries
Occupation: Executive
Receipt For: [ ] Primary [X] General [ ] Other (specify)
Aggregate Year-to-Date: 480.00
Date of Receipt: 12 31 2001
Amount of Each Receipt this Period: 240.00

B.
Full Name (Last, First, Middle Initial): SCHJERVEN, ROBERT E.
Mailing Address: P.O. BOX 799900
City: Dallas State: TX Zip Code: 75379
FEC ID number of contributing federal political committee: C 00116996
Name of Employer: Lennox Industries
Occupation: Executive
Receipt For: [ ] Primary [X] General [ ] Other (specify)
Aggregate Year-to-Date: 1,386.96
Date of Receipt: 12 31 2001
Amount of Each Receipt this Period: 693.48

C.
Full Name (Last, First, Middle Initial): NORRIS JR., JOHN W.
Mailing Address: 17121 Earthwind
City: Dallas State: TX Zip Code: 75248
FEC ID number of contributing federal political committee: C 00116996
Name of Employer: Lennox Industries
Occupation: Executive
Receipt For: [ ] Primary [X] General [ ] Other (specify)
Aggregate Year-to-Date: 2826.00
Date of Receipt: 12 31 2001
Amount of Each Receipt this Period: 1,413.00

SUBTOTAL of Receipts This Page (optional) ▶

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
LENNOX EMPLOYEE ADVOCACY PROGRAM (LEAP)

A.
Full Name (Last, First, Middle Initial): PENNINGTON, WILLIAM LANE
Mailing Address: P.O. BOX 799900
City: Dallas State: TX Zip Code: 75379
FEC ID number of contributing federal political committee: C00116996
Name of Employer: Lennox Industries
Occupation: Executive
Receipt For: [ ] Primary [X] General [ ] Other (specify)
Aggregate Year-to-Date: 900.00
Date of Receipt: 12 / 31 / 2001
Amount of Each Receipt this Period: 300.00

B.
Full Name (Last, First, Middle Initial):
Mailing Address:
City: State: Zip Code:
FEC ID number of contributing federal political committee: C
Name of Employer:
Occupation:
Receipt For: [ ] Primary [ ] General [ ] Other (specify)
Aggregate Year-to-Date:
Date of Receipt:
Amount of Each Receipt this Period:

C.
Full Name (Last, First, Middle Initial):
Mailing Address:
City: State: Zip Code:
FEC ID number of contributing federal political committee: C
Name of Employer:
Occupation:
Receipt For: [ ] Primary [ ] General [ ] Other (specify)
Aggregate Year-to-Date:
Date of Receipt:
Amount of Each Receipt this Period:

SUBTOTAL of Receipts This Page (optional) ▶
TOTAL This Period (last page this line number only) ▶ 3,348.48

SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)
[ ] 21b [ ] 22 [x] 23 [ ] 24 [ ] 25
[ ] 26 [ ] 27 [ ] 28a [ ] 28b [ ] 28c [ ] 29

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
LENNOX EMPLOYEE ADVOCACY PROGRAM

A.
Full Name (Last, First, Middle Initial): GRASSLEY, CHARLES C.
Mailing Address: P.O. BOX 1000
City: Des Moines State: IA Zip Code: 50304
Purpose of Disbursement: Campaign Event Expenses
Category/Type: 007
Candidate Name: CHUCK GRASSLEY (Grassley Committee Inc.)
Office Sought: [ ] House [x] Senate [ ] President
State: District:
Disbursement For: [ ] Primary [x] General [ ] Other (specify) ▼
Date of Disbursement: 12 18 2001
Amount of Each Disbursement this Period: 2,000.00

B.
Full Name (Last, First, Middle Initial): JOHNSON, SAM
Mailing Address: P.O. BOX 860096
City: Plano State: TX Zip Code: 75086-0096
Purpose of Disbursement: Campaign Event Expenses
Category/Type: 007
Candidate Name: Sam Johnson (Friends of Sam Johnson)
Office Sought: [x] House [ ] Senate [ ] President
State: District:
Disbursement For: [ ] Primary [x] General [ ] Other (specify) ▼
Date of Disbursement: 9 14 2001
Amount of Each Disbursement this Period: 500.00

C.
Full Name (Last, First, Middle Initial):
Mailing Address:
City: State: Zip Code:
Purpose of Disbursement:
Category/Type:
Candidate Name:
Office Sought: [ ] House [ ] Senate [ ] President
State: District:
Disbursement For: [ ] Primary [ ] General [ ] Other (specify) ▼
Date of Disbursement:
Amount of Each Disbursement this Period:

SUBTOTAL of Disbursements This Page (optional) ▶
TOTAL This Period (last page this line number only) ▶ 2,500.00

Federal Election Commission

ENVELOPE REPLACEMENT PAGE FOR INCOMING DOCUMENTS

The Commission has added this page to the end of this filing to indicate how it was received.

☐	Hand Delivered	Date of Receipt
☐	First Class Mail	POSTMARKED
☑	Registered/Certified Mail	POSTMARKED (R/C) 1/31/02
☐	No Postmark	
☐	Postmark Illegible	
☐	Received from the House office of Records and Registration	Date of Receipt
☐	Received from the Senate Office of Public Records	Date of Receipt
☐	Other (Specify):	Postmarked _____ and/or Date of Receipt
☐	Electronic Filing	

PREPARER

2/19/02
DATE PREPARED

(6/2000)