FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (In full) — **USE FEC MAILING LABEL OR TYPE OR PRINT** ▼ — Example: If typing, type over the lines

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

ADDRESS (number and street) ▼ 2030 DOW CENTER

Check if different than previously reported. (ACC)

MIDLAND | MI | 48674 -

2. **FEC IDENTIFICATION NUMBER** ▼ — CITY ▲ — STATE ▲ — ZIPCODE ▲

C00074096

3. IS THIS REPORT — NEW (N) X — **OR** — AMENDED (A)

4. TYPE OF REPORT (Choose One)

(a) Quarterly Reports:

- April 15 Quarterly Report(Q1)
- July 15 Quarterly Report(Q2)
- October 15 Quarterly Report(Q3)
- January 31 Quarterly Report(YE)
- July 31 Mid-Year Report(Non-election Year Only) (MY)
- Termination Report (TER)

(b) Monthly Report Due On:

Feb 20 (M2)	May 20 (M5)	Aug 20 (M8)		Nov 20 (M11) (Non-Election Year Only)
Mar 20 (M3)	Jun 20 (M6)	Sep 20 (M9)	X	Dec 20 (M12) (Non-Election Year Only)
Apr 20 (M4)	Jul 20 (M7)	Oct 20 (M10)		Jan 31 (YE)

(c) 12-Day **Pre**-Election Report for the: Primary (12P) — General (12G) — Runoff (12R) — Convention (12C) — Special (12G)

Election on ____ in the State of ____

(d) 30-Day **Post** -Election Report for the: General (30G) — Runoff (30R) — Special (30S)

Election on ____ in the State of ____

5. Covering Period 11 01 2003 through 11 30 2003

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer: MARTHA K. DENBAAS

Signature of Treasurer: Electronically Filed by MARTHA K. DENBAAS — Date 12 12 2003

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only							

FEC FORM 3X
(Rev. 02/2003)

SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS

Write or Type Committee Name
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Report Covering the Period: From: 11 01 2003 To: 11 30 2003

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1 2003		9484.19
(b) Cash on Hand at Begining of Reporting Period	27388.43	
(c) Total Receipts (from Line 19)	11688.99	117513.23
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	39077.42	126997.42
7. Total Disbursements (from Line 31)	9500.00	97420.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	29577.42	29577.42
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00	
10. Debts and Obligations owed **BY** the committee (Itemize all on Schedule C and/or Schedule D)	0.00	

X This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE
OF RECEIPTS

Write or Type Committee Name

PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

Report Covering the Period: From: 11 01 2003 To: 11 30 2003

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A)	5674.10	
(ii) Unitemized	5996.11	
(iii) TOTAL (add Lines 11(a)(i) and (ii)) ▶	11670.21	117345.39
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) ▶	11670.21	117345.39
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	16.78	167.84
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	11688.99	117513.23
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	11688.99	117513.23

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 02/2003)

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures: (a) Shared Federal/Non-Federal Activity (from Schedule H4) (i) Federal Share	0.00	0.00
(ii) Non-Federal Share	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	170.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)) ▶	0.00	170.00
22. Transfers to Affiliated/Other Party Committees	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees	3250.00	55750.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F)	0.00	0.00
26. Loan Repayments Made	0.00	0.00
27. Loans Made	0.00	0.00
28. Refunds of Contributions To: (a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)) ▶	0.00	0.00
29. Other Disbursements	6250.00	41500.00
30. Federal Election Activity (2 U.S.C 431(20)) (a) Shared Federal Election Activity (from Schedule H6) (i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))	9500.00	97420.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) from Line 30(a)(ii) from Line 31)	9500.00	97420.00

DETAILED SUMMARY PAGE

of Disbursements

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3)	11670.21	117345.39
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	11670.21	117345.39
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	170.00
37. Offsets to Operating Expenditures (from Line 15. page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	170.00

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 63
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
CHRISTINE M ADAMS
Mailing Address 309 COMMONS WALK CIRCLE
City: MORRISVILLE | State: NC | Zip Code: 27560
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR BUSINESS I/S MANAGER
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 650.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000508L11A1
Amount of Each Receipt this Period: 54.17
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
RON AHRNS
Mailing Address 4611 BLOSSOM CIRCLE
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: MANAGER
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 250.00

Date of Receipt: 11 28 2003
Transaction ID: B001581S000002L11A1
Amount of Each Receipt this Period: 250.00

C. Full Name (Last, First, Middle Initial)
ARNOLD A ALLEMANG
Mailing Address 2404 QUAIL RUN
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: EXECUTIVE VP
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 1500.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000617L11A1
Amount of Each Receipt this Period: 500.00
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **804.17**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 7 / 63
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
BRIAN J AMES
Mailing Address 5111 GRAND PHILLIPS LN
City: KATY | State: TX | Zip Code: 77450
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: BUSINESS DIRECTOR
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000201L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
GILBERT F AZEVEDO
Mailing Address 411 LINDLEY DR
City: ANTIOCH | State: CA | Zip Code: 94509-5021
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: COACH, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000785L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
JULIE A BABCOCK
Mailing Address 201 FOX LN
City: SANFORD | State: MI | Zip Code: 48657-9762
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: DIRECTOR, EXEC MGMT
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000316L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **65.01**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 63
(check only one)
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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
BARBARA B BABIN
Mailing Address PO BOX 565
City: BRUSLY | State: LA | Zip Code: 70719-0565
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: COMM MANAGER, PUBLIC AFFAIRS
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000443L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
DALE J BACKLUND
Mailing Address 4732 WOODBRIDGE WAY
City: ANTIOCH | State: CA | Zip Code: 94509-8111
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: PRODUCTION LEADER, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000803L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
DENISE A BAKER
Mailing Address 3155 N. CARRIAGE CT.
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: FINANCE MANAGER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 214.92

Date of Receipt: 11 28 2003
Transaction ID: B001573S000131L11A1
Amount of Each Receipt this Period: 17.91
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **61.25**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 9 / 63
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[X] 11a [ ] 11b [ ] 11c [ ] 12
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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
CHARLES A BARTHOLD
Mailing Address 317 CHECKER DR
City: BUFFALO GROVE | State: IL | Zip Code: 60089-1679
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR REGIONAL SALES MANAGER,BS&M
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000210L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
LINDA K BARTHOLOME
Mailing Address 113 DEWBERRY
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SITE EH&S DIRECTOR
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 481.73

Date of Receipt: 11 28 2003
Transaction ID: B001573S000697L11A1
Amount of Each Receipt this Period: 37.92
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
ANDREW C BEAM
Mailing Address 710 HIDDEN WOODS LANE
City: FRIENDSWOOD | State: TX | Zip Code: 77546
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PRODUCTION LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 280.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000397L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **81.26**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 10 / 63
(check only one)
X 11a | 11b | 11c | 12 | 13 | 14 | 15 | 16 | 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
RICHARD L BEITEL
Mailing Address 341B APPLEWOOD RD
City: MIDLAND | State: MI | Zip Code: 48640-2603
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: COMMERCIAL DIRECTOR
Receipt For: Primary / General / Other (specify)
Aggregate Year-to-Date: 316.70

Date of Receipt: 11 28 2003
Transaction ID: B001573S000750L11A1
Amount of Each Receipt this Period: 50.00
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
THOMAS J BLOCK
Mailing Address 300 TIMBERCREEK DR
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: VP - SITE OPERATIONS
Receipt For: Primary / General / Other (specify)
Aggregate Year-to-Date: 422.50

Date of Receipt: 11 28 2003
Transaction ID: B001573S000478L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
CLINTON J BORIACK
Mailing Address P O BOX 181
City: BRENHAM | State: TX | Zip Code: 77834
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SCIENTIST, R&D
Receipt For: Primary / General / Other (specify)
Aggregate Year-to-Date: 280.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000658L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **104.17**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 11 / 63
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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
PAUL W BOWMAN
Mailing Address 2552 AMSLER DRIVE
City: ADRIAN State: MI Zip Code: 49221
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR IMPROVEMENT LEADER I, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04
Date of Receipt: 11 28 2003
Transaction ID: B001573S000298L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
JANET C BOYD
Mailing Address 5506 3RD ST S
City: ARLINGTON State: VA Zip Code: 22204
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: GOVT & PUBLIC AFFAIRS DIRECTOR
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 757.32
Date of Receipt: 11 28 2003
Transaction ID: B001573S000549L11A1
Amount of Each Receipt this Period: 126.22
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
CAROLYN J BRADEN
Mailing Address 1994 CHIPPEWA LN W
City: MIDLAND State: MI Zip Code: 48640-4118
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR FINANCE MANAGER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 390.00
Date of Receipt: 11 28 2003
Transaction ID: B001573S000231L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **180.39**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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FOR LINE NUMBER: PAGE 12 / 63
(check only one)
X 11a | 11b | 11c | 12 | 13 | 14 | 15 | 16 | 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
JULIE A BROOME
Mailing Address 2154 CHERRYDALE AVE
City: BATON ROUGE | State: LA | Zip Code: 70808
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: IMPROVEMENT LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 214.92
Date of Receipt: 11 28 2003
Transaction ID: B001573S000835L11A1
Amount of Each Receipt this Period: 17.91
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
THOMAS R BROWN
Mailing Address 334 WILCREST
City: HOUSTON | State: TX | Zip Code: 77042
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SPECIALIST, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 390.00
Date of Receipt: 11 28 2003
Transaction ID: B001573S000002L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
DANIEL R BUCHOLTZ
Mailing Address 1781 FAIRVIEW DRIVE
City: PORT ALLEN | State: LA | Zip Code: 70767
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: IMPROVEMENT LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 206.28
Date of Receipt: 11 28 2003
Transaction ID: B001573S000763L11A1
Amount of Each Receipt this Period: 17.19
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ 67.60

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 13 / 63
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
DAVID L BURGAN
Mailing Address 1011 WHISPERING OAK
City: MIDLAND | State: MI | Zip Code: 48642-3082
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR FINANCE MANAGER I
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000721L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
ANN L BUTZLER
Mailing Address 1304 HARWOOD CT
City: MIDLAND | State: MI | Zip Code: 48640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR RESEARCH LEADER, R&D
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 252.12

Date of Receipt: 11 28 2003
Transaction ID: B001573S000325L11A1
Amount of Each Receipt this Period: 21.01
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
ERNEST P CAPUTO
Mailing Address 13245 SW ASCENSION DR
City: TIGARD | State: OR | Zip Code: 97223
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: INDUSTRY EXECUTIVE, BS&M
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 210.60

Date of Receipt: 11 28 2003
Transaction ID: B001573S000139L11A1
Amount of Each Receipt this Period: 17.55
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **60.23**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 14 / 63
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
JAMES J CARNEY
Mailing Address 4111 ROBINHOOD TERRACE
City: MIDLAND | State: MI | Zip Code: 48642-6113
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR MARKET SUPPLY MGR, PURCH
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000262L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
MARK J CARTER
Mailing Address 2814 HUNTINGTON DR
City: LK ORION | State: MI | Zip Code: 48360
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: ARCHITECT I/S
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 201.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000242L11A1
Amount of Each Receipt this Period: 16.75
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
DONNA B GARVILLE
Mailing Address 24380 TECHE STREET
City: PLAQUEMINE | State: LA | Zip Code: 70764
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PUBLIC AFFAIRS LEADER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 280.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000494L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **60.09**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 15 / 63
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
JOHNNY CHAVEZ, JR
Mailing Address 87 ROSEWOOD
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: DIRECTOR/BUS PARTNR I, GL M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 295.92

Date of Receipt: 11 28 2003
Transaction ID: B001573S000815L11A1
Amount of Each Receipt this Period: 24.66
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
ANTHONY B CINADR
Mailing Address 3891 OLD PINE TRL
City: MIDLAND | State: MI | Zip Code: 48642-8864
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: FINANCE MANAGER
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 296.52

Date of Receipt: 11 28 2003
Transaction ID: B001573S000118L11A1
Amount of Each Receipt this Period: 24.71
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
STANLEY G COLE
Mailing Address 108 ROSEWOOD
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: GLOBAL MAINTENANCE DIRECTOR
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 411.92

Date of Receipt: 11 28 2003
Transaction ID: B001573S000363L11A1
Amount of Each Receipt this Period: 32.55
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **81.92**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 16 / 63
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[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
ROBERT B COMBS
Mailing Address 93 ROSEWOOD DR
City: LAKE JACKSON | State: TX | Zip Code: 77566-4855
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PRODUCTION LEADER I, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000964L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
MARK C COOLEY
Mailing Address 2325 DEER VALLEY DR
City: MIDLAND | State: MI | Zip Code: 48642-8800
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR SUPPLY CHAIN MANAGER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 519.98

Date of Receipt: 11 28 2003
Transaction ID: B001573S000032L11A1
Amount of Each Receipt this Period: 43.33
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
JEFFERY J CURRIER
Mailing Address 936 DOUGLAS CT
City: CLAYTON | State: CA | Zip Code: 94517
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: LEADER, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 280.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000285L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **86.67**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 17 / 63
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
WALLACE T CUTRER
Mailing Address 14304 LOVETT RD
City: BATON ROUGE | State: LA | Zip Code: 70818-6415
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: TECHNOLOGIST LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 240.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000479L11A1
Amount of Each Receipt this Period: 20.00
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
TIMOTHY T DAVENPORT
Mailing Address 2145 RIVERSIDE DR
City: WEST COLUMBIA | State: TX | Zip Code: 77486-9642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: MTCE PROCESS LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 205.97

Date of Receipt: 11 28 2003
Transaction ID: B001573S000663L11A1
Amount of Each Receipt this Period: 16.48
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
ROBERT M DAVIS
Mailing Address 3216 FERNSIDE ST
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: DIRECTOR, PUBLIC AFFAIRS
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 247.47

Date of Receipt: 11 28 2003
Transaction ID: B001573S000305L11A1
Amount of Each Receipt this Period: 50.00
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ 86.48

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
GARY D DELEO
Mailing Address 7527 HWY 1 S
City: DONALDSONVILLE | State: LA | Zip Code: 70346-8429
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR OPERATIONS LEADER, R&D
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04
Date of Receipt: 11 28 2003
Transaction ID: B001573S000445L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
KENNETH F DESLOOVER
Mailing Address 1545 PUTNAM CIRCLE
City: MIDLAND | State: MI | Zip Code: 48640-8401
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR SERVICE SPECIALIST I/S
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 207.98
Date of Receipt: 11 28 2003
Transaction ID: B001573S000318L11A1
Amount of Each Receipt this Period: 17.33
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
STANLEY L DOMBROWSKI
Mailing Address 107 CLARE BLVD
City: ROSCOMMON | State: MI | Zip Code: 48653
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR EH&S DIRECTOR
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04
Date of Receipt: 11 28 2003
Transaction ID: B001573S000234L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **60.67**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
KAREN E DUGAS
Mailing Address 1532 ARLINGTON AVE
City: BATON ROUGE | State: LA | Zip Code: 70808
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: COUNSEL, LEGAL
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 600.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000500L11A1
Amount of Each Receipt this Period: 50.00
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
EFFIE C DURST
Mailing Address 4504 TRIPLE CROWN COURT
City: ANTIOCH | State: CA | Zip Code: 94509
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: HR BUSINESS PARTNER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000525L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
DANIEL K DWYER, JR
Mailing Address 13907 KATHERINE AVE
City: BATON ROUGE | State: LA | Zip Code: 70815-7231
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PLANT PC TECHNOLOGIST, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 250.00

Date of Receipt: 11 07 2003
Transaction ID: B001581S000135L11A1
Amount of Each Receipt this Period: 10.00
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **81.67**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
DANIEL K DWYER, JR
Mailing Address 13907 KATHERINE AVE
City: BATON ROUGE | State: LA | Zip Code: 70815-7231
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PLANT PC TECHNOLOGIST, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 250.00

Date of Receipt: 11 21 2003
Transaction ID: B001575S00013SL11A1
Amount of Each Receipt this Period: 10.00
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
CYNTHIA B ELLIOTT
Mailing Address 4800 MOORLAND CT
City: MIDLAND | State: MI | Zip Code: 48640-1912
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: COMMERCIAL DIRECTOR
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000168L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
DWIGHT G FONTAINE
Mailing Address 1015 CLAIBORNE RD
City: BATON ROUGE | State: LA | Zip Code: 70810-5812
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: CONSULTANT I, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 390.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000491L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **64.17**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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FOR LINE NUMBER: PAGE 21 / 63
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[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
THOMAS J FREEMAN
Mailing Address 112 ARROWHEAD DRIVE
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PRODUCTION LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 275.68

Date of Receipt: 11 28 2003
Transaction ID: B001573S000987L11A1
Amount of Each Receipt this Period: 21.01
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
DAVID D FRIESE
Mailing Address 670 MORAGA WAY
City: ORINDA | State: CA | Zip Code: 94563
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: PROCESS RESEARCH LEADER, R&D
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 280.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000749L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
ALEXANDER P FUNG
Mailing Address 1941 SPRING LAKE DRIVE
City: MARTINEZ | State: CA | Zip Code: 94553-5447
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PROCESS RESEARCH SPEC, R&D
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 280.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000794L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ 64.35

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
ANTHONY P GABBA
Mailing Address 202 PAINTBRUSH
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR TECHNOLOGY ASSOCIATE, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000662L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
CECILIA H GABBA
Mailing Address 202 PAINTBRUSH
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: HR BUSINESS PARTNER I
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 275.64

Date of Receipt: 11 28 2003
Transaction ID: B001573S000624L11A1
Amount of Each Receipt this Period: 22.97
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
JOHN R GALLAMORE
Mailing Address 210 BUFFALO TRL
City: LAKE JACKSON | State: TX | Zip Code: 77566-5709
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PROJECT MGMT ASSOCIATE, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 239.52

Date of Receipt: 11 28 2003
Transaction ID: B001573S000618L11A1
Amount of Each Receipt this Period: 19.96
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **64.60**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 23 / 63
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[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
JEFFREY W GARDNER
Mailing Address 1111 KNOLLWOOD
City: MIDLAND | State: MI | Zip Code: 48640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: BUSINESS VICE PRESIDENT
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000729L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
RICHARD A GERARDO
Mailing Address 3659 N SUNSET WAY
City: SANFORD | State: MI | Zip Code: 48657
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: VP - SUPPLY CHAIN
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 619.98

Date of Receipt: 11 28 2003
Transaction ID: B001573S000209L11A1
Amount of Each Receipt this Period: 43.33
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
ALAN R GETZIN
Mailing Address 3806 MONROE RD
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR R&D LOCAL PROD STEWARD SPEC
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 280.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000719L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **86.67**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 24 / 63
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[X] 11a [ ] 11b [ ] 11c [ ] 12
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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
GERALD A GIMBER
Mailing Address 324 TIMBERCREEK DR
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR EH&S DELIVERY LEADER, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 390.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000852L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
JEANNE M GIROUX
Mailing Address 3117 CAMBERLY LN
City: MIDLAND | State: MI | Zip Code: 48640-2401
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: GROUP LEADER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 201.98

Date of Receipt: 11 28 2003
Transaction ID: B001573S000248L11A1
Amount of Each Receipt this Period: 16.83
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
GREGORY T GROCHOLSKI
Mailing Address 4020 SOUTH FOUR MILE ROAD
City: BAY CITY | State: MI | Zip Code: 48706
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: FINANCE LEADER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 295.92

Date of Receipt: 11 28 2003
Transaction ID: B001573S000258L11A1
Amount of Each Receipt this Period: 24.68
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ 73.99

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

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X 11a | 11b | 11c | 12 | 13 | 14 | 15 | 16 | 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
LYNNE A HANRAHAN
Mailing Address 218 TEASROSE LANE
City: LAKE JACKSON | State: TX | Zip Code: 77566-6042
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR RESOURCE LEADER, EH&S
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 247.08

Date of Receipt: 11 28 2003
Transaction ID: B001573S000009L11A1
Amount of Each Receipt this Period: 20.59
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
STEPHEN M HAZLEWOOD
Mailing Address 1420 BUCHTA RD
City: ANGLETON | State: TX | Zip Code: 77515-3612
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: CONSULTANT I, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 390.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000573L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
SANDREA K HENDERSON
Mailing Address 303 HUCKLEBERRY
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: EH&S EXPERTISE LEADER
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 225.60

Date of Receipt: 11 28 2003
Transaction ID: B001573S000338L11A1
Amount of Each Receipt this Period: 18.80
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **71.89**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 26 / 63
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[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
FRANK A HICKL
Mailing Address 108 WATER OAK
City: LAKE JACKSON | State: TX | Zip Code: 77566-4350
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: GLOBAL WORK PROCESS LEADER,M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 390.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000610L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
KATHRYN J HOCK
Mailing Address P O BOX 591B5
City: CHARLESTON | State: WV | Zip Code: 25359
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR DIRECTOR, R&D
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 832.58

Date of Receipt: 11 28 2003
Transaction ID: B001573S000554L11A1
Amount of Each Receipt this Period: 69.38
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
GARY L HOCKSTRA
Mailing Address 106 CHERRYWOOD DR
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: GLOBAL LEADER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 280.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000220L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **123.55**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 27 / 63
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[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
JACQUELINE M HODGES
Mailing Address 109 PORTULACA
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR FINANCE MANAGER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000487L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
DANIEL L HOVERMAN, JR
Mailing Address 4301 BLUEBIRD DRIVE
City: MIDLAND | State: MI | Zip Code: 48640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: QUALITY SYSTEMS SPECIALIST,M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000295L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
THOMAS C HOWARD
Mailing Address 62025 BAYOU JACOB ROAD
City: PLAQUEMINE | State: LA | Zip Code: 70764
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: GROUP LEADER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000098L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **65.01**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
WILLIAM M HUFF
Mailing Address 53 ZINNIA CT.
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: GLOBAL SUPPLY CHAIN DIRECTOR I
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 292.92

Date of Receipt: 11 28 2003
Transaction ID: B001573S000701L11A1
Amount of Each Receipt this Period: 24.41
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
PATRICIA J HUGGARD
Mailing Address 2203 CANDLESTICK LANE
City: MIDLAND | State: MI | Zip Code: 48642-3165
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: CONSULTANT, LEGAL
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 569.06

Date of Receipt: 11 28 2003
Transaction ID: B001573S000235L11A1
Amount of Each Receipt this Period: 25.00
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
PATRICIA J HUGGARD
Mailing Address 2203 CANDLESTICK LANE
City: MIDLAND | State: MI | Zip Code: 48642-3165
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: CONSULTANT, LEGAL
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 569.06

Date of Receipt: 11 28 2003
Transaction ID: B001573S000236L11A1
Amount of Each Receipt this Period: 23.43
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **72.84**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
THOMAS K HUTSON
Mailing Address 5021 ROBINHOOD DR.
City: ASHLAND | State: KY | Zip Code: 41101
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: HR BUSINESS PARTNER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 250.00

Date of Receipt: 11 07 2003
Transaction ID: B001561S000194L11A1
Amount of Each Receipt this Period: 10.00
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
THOMAS K HUTSON
Mailing Address 5021 ROBINHOOD DR.
City: ASHLAND | State: KY | Zip Code: 41101
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: HR BUSINESS PARTNER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 250.00

Date of Receipt: 11 21 2003
Transaction ID: B001575S000194L11A1
Amount of Each Receipt this Period: 10.00
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
STEVEN L JASPER
Mailing Address 53 TANGERINE CT
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: TECHNOLOGY ASSOCIATE, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 280.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000091L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **41.67**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
W K JENSEN
Mailing Address 203 HILLSIDE RD
City: ANTIOCH | State: CA | Zip Code: 94509-4831
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SUPPLY CHAIN MANAGER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 390.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000789L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
DAVID C JOHNSON
Mailing Address 6112 PARTRIDGE LANE
City: MIDLAND | State: MI | Zip Code: 48640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR FINANCE MANAGER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 204.32

Date of Receipt: 11 28 2003
Transaction ID: B001573S000216L11A1
Amount of Each Receipt this Period: 18.91
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
HERMAN W JOHNSON, JR
Mailing Address 1028 VINE DR
City: ANGLETON | State: TX | Zip Code: 77515-5332
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: PROJECT MGMT ASSOCIATE, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 218.40

Date of Receipt: 11 28 2003
Transaction ID: B001573S000098L11A1
Amount of Each Receipt this Period: 18.20
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **69.51**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
COLLEEN W KAY
Mailing Address 708 SCENIC
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: FINANCE LEADER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 275.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000342L11A1
Amount of Each Receipt this Period: 25.00
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
MICHAEL J KEAN
Mailing Address 1323 OAK CREST WAY
City: ANTIOCH | State: CA | Zip Code: 94531-8077
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PROCESS ENG SPECIALIST, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000046L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
PETER T KEILLOR, III
Mailing Address 5801 WOODVIEW PASS
City: MIDLAND | State: MI | Zip Code: 48642-7028
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: DEVELOPMENT LEADER, R&D
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 537.24

Date of Receipt: 11 28 2003
Transaction ID: B001573S000589L11A1
Amount of Each Receipt this Period: 44.77
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **91.44**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
RONNIE L KENDRICK
Mailing Address 802 OLEANDER
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR EH&S DELIVERY LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 223.03

Date of Receipt: 11 28 2003
Transaction ID: B001573S000824L11A1
Amount of Each Receipt this Period: 18.27
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
RUSSELL L KIEKHAEFER
Mailing Address 2206 EASTMAN AVE
City: MIDLAND | State: MI | Zip Code: 48640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: IMPROVEMENT LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 214.92

Date of Receipt: 11 28 2003
Transaction ID: B001573S000353L11A1
Amount of Each Receipt this Period: 17.91
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
CRYSTAL G KING
Mailing Address 6818 OLD MAGNOLIA DR
City: BATON ROUGE | State: LA | Zip Code: 70817
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PRODUCTION LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 239.52

Date of Receipt: 11 28 2003
Transaction ID: B001573S000463L11A1
Amount of Each Receipt this Period: 19.96
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **56.14**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
ROBERT A KINGSBURY
Mailing Address 5022 REDFERN CIRCLE
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: LEADER, BS&M
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 212.76

Date of Receipt: 11 28 2003
Transaction ID: B001573S000780L11A1
Amount of Each Receipt this Period: 17.73
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
B KNOWLES
Mailing Address 2217 LAKE OAKS CT
City: MARTINEZ | State: CA | Zip Code: 94553-5444
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000799L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
RICHARD J KOCIBA
Mailing Address 4412 11 MILE RD
City: AUBURN | State: MI | Zip Code: 48611-9532
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR SCIENTIST, R&D
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000243L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **61.07**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
OBAFEMI O KOTOYE
Mailing Address 408 HOLLYBROOK DR
City: MIDLAND | State: MI | Zip Code: 48642-3029
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: BUSINESS DEVELOPMENT LDR, R&D
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000962L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
IVARS G KRAUKLIS
Mailing Address 2005 PLYMOUTH ST
City: MIDLAND | State: MI | Zip Code: 48642-6816
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: DIRECTOR, R&D
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000163L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
DANIEL W KREILING
Mailing Address 205 E RUMBLE RD
City: MODESTO | State: CA | Zip Code: 95350
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR TECHNICIAN, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 250.00

Date of Receipt: 11 07 2003
Transaction ID: B001581S000195L11A1
Amount of Each Receipt this Period: 10.00
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ 53.34

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
DANIEL W KREILING
Mailing Address 205 E RUMBLE RD
City: MODESTO | State: CA | Zip Code: 95350
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR TECHNICIAN, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 250.00

Date of Receipt: 11 21 2003
Transaction ID: B001575S000195L11A1
Amount of Each Receipt this Period: 10.00
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
JAMES J KUBIAK
Mailing Address 2715 GEORGETOWN DR
City: MIDLAND | State: MI | Zip Code: 48642-3919
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: PROD STEWARDSHIP SR SPEC, EH&S
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000273L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
DAVID P LABEAN
Mailing Address 5463 FIELD BROOK CT
City: ANTIOCH | State: CA | Zip Code: 94509
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PRODUCTION SPECIALIST, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000329L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ 53.34

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
D B LACY
Mailing Address 13514 SCENIC GLADE DR.
City: HOUSTON | State: TX | Zip Code: 77059
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: IMPROVEMENT LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 214.92

Date of Receipt: 11 28 2003
Transaction ID: B001573S000140L11A1
Amount of Each Receipt this Period: 17.91
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
KEVIN J LAND
Mailing Address 51 MAHOGANY CT.
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PRODUCTION LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 207.98

Date of Receipt: 11 28 2003
Transaction ID: B001573S000027L11A1
Amount of Each Receipt this Period: 17.33
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
JAMES D LANDRY
Mailing Address 15227 WOODMOSS DR
City: BATON ROUGE | State: LA | Zip Code: 70816-1565
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: IMPROVEMENT LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000432L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **56.91**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 37 / 63
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
LAURA E LANFRANCHI
Mailing Address 805 GRAY FOX PL
City: CLAYTON | State: CA | Zip Code: 94517
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR CLIENT ACCOUNT REP I/S
Receipt For: Primary / General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000793L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
ALFREDO B LARRE
Mailing Address 111 HUCKLEBERRY DR
City: LAKE JACKSON | State: TX | Zip Code: 77566-4412
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: DIRECTOR, R&D
Receipt For: Primary / General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000566L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
DONALD G LAW
Mailing Address 432 CR 912
City: BRAZORIA | State: TX | Zip Code: 77422
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: LEADER, M&E
Receipt For: Primary / General / Other (specify)
Aggregate Year-to-Date: 204.12

Date of Receipt: 11 28 2003
Transaction ID: B001573S000412L11A1
Amount of Each Receipt this Period: 17.01
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **60.35**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 38 / 63
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
MICHAEL C LEE
Mailing Address 122 WATERLILY
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000602L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
HUGH R LEIDLEIN
Mailing Address 215 HUCKLEBERRY
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR MFG REPRESENTATIVE, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 200.02

Date of Receipt: 11 28 2003
Transaction ID: B001573S000221L11A1
Amount of Each Receipt this Period: 15.61
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
KATHY L LICHTENWALD
Mailing Address 2004 SHARON CT
City: MIDLAND | State: MI | Zip Code: 48642-3838
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR R&D LEADER
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 244.56

Date of Receipt: 11 28 2003
Transaction ID: B001573S000217L11A1
Amount of Each Receipt this Period: 20.38
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ 57.66

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
LORI S LICKLY
Mailing Address 9901 TOBACCO DR
City: CLARE | State: MI | Zip Code: 48617-9623
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: EH&S EXPERTISE LEADER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000324L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
ANDREW N LIVERIS
Mailing Address 2911 VALLEY DR
City: MIDLAND | State: MI | Zip Code: 48640-6617
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: BUSINESS GROUP PRESIDENT
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 1500.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000498L11A1
Amount of Each Receipt this Period: 500.00
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
CATHERINE C MAXEY
Mailing Address 314 E. CHAPEL LANE
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: DIRECTOR
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 950.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000055L11A1
Amount of Each Receipt this Period: 100.00
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **621.67**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
JEFFREY B MAY
Mailing Address 708 WALNUT
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: TECHNOLOGY DIRECTOR I, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000198L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
TIM M MAY
Mailing Address 52 DEWBERRY CT
City: LAKE JACKSON | State: TX | Zip Code: 77566-4930
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR SITE LOGISTICS LEADER I,M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 390.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000657L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
THOMAS R MCCORMICK
Mailing Address 3407 PINE GROVE
City: MIDLAND | State: MI | Zip Code: 48640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: ASSISTANT GENERAL COUNSEL
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 519.96

Date of Receipt: 11 28 2003
Transaction ID: B001573S000278L11A1
Amount of Each Receipt this Period: 43.33
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ 97.50

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
KEVIN M MCELGUNN
Mailing Address 242 GLEN HILL DR
City: SAUNDERSTOWN | State: RI | Zip Code: 02874
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: BUSINESS DIRECTOR I, BS&M
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000746L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
JOHN J MCGOWN
Mailing Address 2505 JAMESTOWN DR
City: MIDLAND | State: MI | Zip Code: 48642-3990
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR DIRECTOR, EXEC MGMT
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000349L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
LEE P MCMASTER
Mailing Address 4400 ORCHARD DR
City: MIDLAND | State: MI | Zip Code: 48640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: BUSINESS GROUP PRESIDENT
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 1200.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000072L11A1
Amount of Each Receipt this Period: 100.00
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **143.34**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
STEVEN D MELARAGNO
Mailing Address 54 S TRILLIUM CT
City: LAKE JACKSON | State: TX | Zip Code: 77566-4547
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PRODUCTION SPECIALIST, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 208.33

Date of Receipt: 11 28 2003
Transaction ID: B001573S000120L11A1
Amount of Each Receipt this Period: 16.07
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
RICHARD F MERGENHAGEN
Mailing Address 324 FOREST
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PROJECT ENG ASSOCIATE, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000695L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
DOUGLAS D MERRICK
Mailing Address 2009 DILLOWAY DR
City: MIDLAND | State: MI | Zip Code: 48640-6765
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: RESEARCH LEADER, R&D
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 341.64

Date of Receipt: 11 28 2003
Transaction ID: B001573S000050L11A1
Amount of Each Receipt this Period: 28.47
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **66.21**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
PETER A MOLINARO
Mailing Address 11407 WAPLES MILL ROAD
City: OAKTON | State: VA | Zip Code: 22124
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: GOVT & PUBLIC AFFAIRS DIRECTOR
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 741.70

Date of Receipt: 11 28 2003
Transaction ID: B001573S000018L11A1
Amount of Each Receipt this Period: 100.00
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
MARIA D MONTAGUE
Mailing Address 110 DEWBERRY DR
City: LAKE JACKSON | State: TX | Zip Code: 77566-4902
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR FINANCE MANAGER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 207.98

Date of Receipt: 11 28 2003
Transaction ID: B001573S000636L11A1
Amount of Each Receipt this Period: 17.33
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
FREDERICK L. MOORE
Mailing Address 4404 BRAMBLERIDGE
City: MIDLAND | State: MI | Zip Code: 48640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: MANAGER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 250.00

Date of Receipt: 11 20 2003
Transaction ID: B001576S000001L11A1
Amount of Each Receipt this Period: 250.00

SUBTOTAL of Receipts This Page (optional) ▶ **367.33**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
CRAIG R MOSLEY
Mailing Address 505 SCENIC DR
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: BUSINESS FINANCE DIRECTOR
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 390.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000125L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
MICHAEL W MOUROT
Mailing Address 58 OAK HOLLOW CIR
City: LAKE JACKSON | State: TX | Zip Code: 77566-4211
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SC PROCESS & SYSTEMS LEADER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000401L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
JOHN W MOYER
Mailing Address P O BOX 1965
City: MIDLAND | State: MI | Zip Code: 48641-1965
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PRODUCTION LEADER I, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 330.00

Date of Receipt: 11 10 2003
Transaction ID: B001544S000001L11A1
Amount of Each Receipt this Period: 30.00
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **84.17**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
JOHN C MUSSER
Mailing Address 2412 LALKWOOD DR
City: MIDLAND | State: MI | Zip Code: 48640-6700
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: GOVT & PUBLIC AFFAIRS DIRECTOR
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 266.70

Date of Receipt: 11 28 2003
Transaction ID: B001573S000112L11A1
Amount of Each Receipt this Period: 25.00
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
SARAH R OPPERMAN
Mailing Address 3001 SCARBOROUGH
City: MIDLAND | State: MI | Zip Code: 48640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: COMM DIRECTOR II, PUBLIC AFF
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 350.52

Date of Receipt: 11 28 2003
Transaction ID: B001573S000341L11A1
Amount of Each Receipt this Period: 29.21
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
DAVID M PANKRATZ
Mailing Address 2582 NORTH SWEDE ROAD
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: CONSULTANT I, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 390.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000308L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **86.71**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 46 / 63
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[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
CHARLES T PAULER
Mailing Address 900 SYLVAN LANE
City: MIDLAND | State: MI | Zip Code: 48640-2859
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR WORK PROC IMPROV SPEC, SC
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 201.96
Date of Receipt: 11 28 2003
Transaction ID: B001573S000708L11A1
Amount of Each Receipt this Period: 16.83
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
FLOYD D PHY, JR
Mailing Address 75 ROBINHOOD
City: CLUTE | State: TX | Zip Code: 77531
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PC SW TECHNOLOGIST, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 423.76
Date of Receipt: 11 07 2003
Transaction ID: B001561S000139L11A1
Amount of Each Receipt this Period: 15.51
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
FLOYD D PHY, JR
Mailing Address 75 ROBINHOOD
City: CLUTE | State: TX | Zip Code: 77531
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PC SW TECHNOLOGIST, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 423.76
Date of Receipt: 11 21 2003
Transaction ID: B001575S000139L11A1
Amount of Each Receipt this Period: 15.73
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ 48.07

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
MICHEL PICHE
Mailing Address 3611 APPLEWOOD DRIVE
City: MIDLAND | State: MI | Zip Code: 48640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: DIRECTOR/BUS PARTNR II, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 357.50

Date of Receipt: 11 28 2003
Transaction ID: B001573S000278L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
STEVEN D PIEHL
Mailing Address 299 MARINA DRIVE
City: SAINT JOSEPH | State: MI | Zip Code: 49085
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PROCESS ENG SPECIALIST, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 207.98

Date of Receipt: 11 28 2003
Transaction ID: B001573S000258L11A1
Amount of Each Receipt this Period: 17.33
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
OSRO W RANDALL, III
Mailing Address 5113 LESSA ST
City: MIDLAND | State: MI | Zip Code: 48640-2525
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR SUPPLY CHAIN MANAGER
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 390.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000B16L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **82.33**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 48 / 63
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
JOSEPH F REPMAN
Mailing Address 113 CHERRYWOOD DRIVE
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR DIRECTOR, R&D
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000686L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
L P RUSHING
Mailing Address 18383 VAN BROUSSARD ROAD
City: PRAIRIEVILLE | State: LA | Zip Code: 70769
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR MTCE BUSINESS LEADER, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 390.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000836L11A1
Amount of Each Receipt this Period: 32.50
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
WILLIAM R RYAN
Mailing Address 10110 ELIZABETH ROSE DR
City: HOUSTON | State: TX | Zip Code: 77089
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PROCESS ENG SPECIALIST, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000767L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **75.84**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 49 / 63
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12 [ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
EUGENIO J SALAZAR
Mailing Address 1502 MCFADDEN
City: LAKE JACKSON | State: TX | Zip Code: 77566-3698
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: HEALTH SERVICES SR LEADER,EH&S
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000679L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
PHILIP I SALMINEN
Mailing Address 55 MICHELIA COURT
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: FINANCE ANALYST
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 207.98

Date of Receipt: 11 28 2003
Transaction ID: B001573S000812L11A1
Amount of Each Receipt this Period: 17.33
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
JOHN M SAMPSON
Mailing Address 1012 PEBBLE BEACH DRIVE
City: CLAYTON | State: CA | Zip Code: 94517
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: CONSULTANT II, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 1076.36

Date of Receipt: 11 28 2003
Transaction ID: B001573S000193L11A1
Amount of Each Receipt this Period: 100.00
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **139.00**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A.
Full Name (Last, First, Middle Initial)
JOHN M SAMPSON
Mailing Address 1012 PEBBLE BEACH DRIVE
City: CLAYTON | State: CA | Zip Code: 94517
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: CONSULTANT II, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 1076.36

Date of Receipt: 11 28 2003
Transaction ID: B001573S000194L11A1
Amount of Each Receipt this Period: 73.03
PAYROLL DEDUCTION

B.
Full Name (Last, First, Middle Initial)
DALE J SCHELL
Mailing Address 4423 STRIPED MAPLE CT
City: CONCORD | State: CA | Zip Code: 94521
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR SPECIALIST, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000779L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C.
Full Name (Last, First, Middle Initial)
RITA J SHELLENBERGER
Mailing Address 2251 OLD PINE TRL
City: MIDLAND | State: MI | Zip Code: 48642-8889
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: EXPERTISE CENTER SR LDR, EH&S
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 242.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000659L11A1
Amount of Each Receipt this Period: 20.17
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **114.87**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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[X] 11a [ ] 11b [ ] 11c [ ] 12 [ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
KYLE W SHELTON
Mailing Address 12 N CAY
City: ANGLETON | State: TX | Zip Code: 77515-3350
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PRODUCTION LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04
Date of Receipt: 11 28 2003
Transaction ID: B001573S000530L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
DANIEL J SHOWALTER, JR
Mailing Address 4624 SPRINGBROOK CT
City: MIDLAND | State: MI | Zip Code: 48642-6808
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SRCUSTOMER INTERFACE LDR, BS&M
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04
Date of Receipt: 11 28 2003
Transaction ID: B001573S000723L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
R K SIMARRO
Mailing Address 3908 CINNABAR ST
City: ANTIOCH | State: CA | Zip Code: 94509-6245
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR ADMINISTRATIVE SPECIALIST
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 541.75
Date of Receipt: 11 07 2003
Transaction ID: B001581S000203L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **65.01**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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X 11a | 11b | 11c | 12 | 13 | 14 | 15 | 16 | 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
R K SIMARRO
Mailing Address 3908 CINNABAR ST
City: ANTIOCH | State: CA | Zip Code: 94509-6245
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR ADMINISTRATIVE SPECIALIST
Receipt For: Primary / General / Other (specify)
Aggregate Year-to-Date: 541.75

Date of Receipt: 11 21 2003
Transaction ID: B001575S000209L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
SUSAN B SINCLAIR
Mailing Address 6121 LONDONBERRIE COURT
City: MIDLAND | State: MI | Zip Code: 48640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR SUPPLY CHAIN MANAGER
Receipt For: Primary / General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000244L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
ALLEN G SKACH
Mailing Address PO BOX 541
City: ANGLETON | State: TX | Zip Code: 77516-0541
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: RESEARCH LEADER, R&D
Receipt For: Primary / General / Other (specify)
Aggregate Year-to-Date: 229.92

Date of Receipt: 11 28 2003
Transaction ID: B001573S000542L11A1
Amount of Each Receipt this Period: 19.16
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **62.50**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
CAUPOLICAN E SOTO
Mailing Address 100 VAN WINKLE
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR PRODUCTION SPECIALIST, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 205.68

Date of Receipt: 11 28 2003
Transaction ID: B001573S000696L11A1
Amount of Each Receipt this Period: 17.14
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
RANDALL C STAUFFER
Mailing Address 3613 E JULIE ANN DR
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: DIRECTOR, R&D
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000327L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
WILLIAM S STAVROPOULOS
Mailing Address 3812 WHITE PINE WAY
City: MIDLAND | State: MI | Zip Code: 48640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: CHAIRMAN
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 1140.00

Date of Receipt: 11 28 2003
Transaction ID: B001573S000039L11A1
Amount of Each Receipt this Period: 95.00
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **133.81**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 54 / 63
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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
DENNIS E STRAHL
Mailing Address 170 N MAXWELL CT
City: ZIONSVILLE | State: IN | Zip Code: 46077
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR FINANCE MANAGER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 237.50

Date of Receipt: 11 07 2003
Transaction ID: B001561S000175L11A1
Amount of Each Receipt this Period: 9.50
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
DENNIS E STRAHL
Mailing Address 170 N MAXWELL CT
City: ZIONSVILLE | State: IN | Zip Code: 46077
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR FINANCE MANAGER
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 237.50

Date of Receipt: 11 21 2003
Transaction ID: B001575S000175L11A1
Amount of Each Receipt this Period: 9.50
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
SHERYL C STURGES
Mailing Address 2215 HIGHCLIFF CT.
City: MARTINEZ | State: CA | Zip Code: 94553
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: COMM MANAGER, PUBLIC AFFAIRS
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 280.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000379L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **40.67**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 55 / 63
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[X] 11a [ ] 11b [ ] 11c [ ] 12
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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
ROBERT D SUMMERS
Mailing Address 2850 WILSON DR
City: SANFORD | State: MI | Zip Code: 48657
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: GLOBAL R&D DIRECTOR
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000392L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
KENNETH G TANNENBAUM
Mailing Address 211 RIVER OAKS DRIVE
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR TECHNOLOGY ASSOCIATE, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000180L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
WILLIAM D TASTO
Mailing Address 14 HERITAGE OAK
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: PROJECT MGMT SPECIALIST, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000628L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **65.01**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 56 / 63
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[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
THOMAS L THEIS
Mailing Address 1301 TIMBER DRIVE
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR IMPROVEMENT LEADER, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000736L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
RICHARD D THORNHILL
Mailing Address 19618 DEER PARK AVENUE
City: BATON ROUGE | State: LA | Zip Code: 70817
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR LEADER, EXEC MGMT
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000523L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
MARK D TUCKER
Mailing Address APT T8
2514 ABBOTT RD
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: ASSISTANT GENERAL COUNSEL
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000302L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **65.01**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 57 / 63
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[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
GARY R VEURINK
Mailing Address 1321 WOODVIEW COURT
City: MIDLAND | State: MI | Zip Code: 48642
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: VP - BUSINESS OPERATIONS
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000737L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
PHIL D WALKER
Mailing Address 2904 EL DORADO WAY
City: ANTIOCH | State: CA | Zip Code: 94509-4604
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR TECHNOLOGY ASSOCIATE, M&E
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000753L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
ELIZABETH C WALZEL
Mailing Address 313 ARROWWOOD
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: GLOBAL SUPPLY CHAIN DIRECTOR I
Receipt For: Primary General / Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000765L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **65.01**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 58 / 63
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
DOUGLAS P WHIPPLE
Mailing Address 211D BAYOU DRIVE
City: LAKE JACKSON | State: TX | Zip Code: 77566-3640
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: SR LEADER, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 294.72

Date of Receipt: 11 28 2003
Transaction ID: B001573S000754L11A1
Amount of Each Receipt this Period: 22.06
PAYROLL DEDUCTION

B. Full Name (Last, First, Middle Initial)
RICKEY D WILLIAMS
Mailing Address PO BOX 3250
City: LAKE JACKSON | State: TX | Zip Code: 77566
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: DIRECTOR I, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 260.04

Date of Receipt: 11 28 2003
Transaction ID: B001573S000643L11A1
Amount of Each Receipt this Period: 21.67
PAYROLL DEDUCTION

C. Full Name (Last, First, Middle Initial)
KEITH A WINGFIELD
Mailing Address 226 SCHRADER LN
City: LAKE JACKSON | State: TX | Zip Code: 77566-3118
FEC ID number of contributing federal political committee: C
Name of Employer: DOW CHEMICAL COMPANY
Occupation: TECHNOLOGY ASSOCIATE, M&E
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 230.49

Date of Receipt: 11 28 2003
Transaction ID: B001573S000644L11A1
Amount of Each Receipt this Period: 18.80
PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional) ▶ **62.53**

TOTAL This Period (last page this line number only) ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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X 11a | 11b | 11c | 12 | 13 | 14 | 15 | 16 | 17

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
DONALD B WOOD

Mailing Address 5184 MURRY CT

City: ANTIOCH | State: CA | Zip Code: 94531

FEC ID number of contributing federal political committee: C

Name of Employer: DOW CHEMICAL COMPANY

Occupation: SR IMPROVEMENT LEADER I, M&E

Receipt For:
Primary General
Other (specify)

Aggregate Year-to-Date: 207.96

Date of Receipt: 11 28 2003

Transaction ID: B001573S000775L11A1

Amount of Each Receipt this Period: 17.33

PAYROLL DEDUCTION

SUBTOTAL of Receipts This Page (optional)	17.33
TOTAL This Period (last page this line number only)	5674.10

SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)
☐ 21b ☐ 22 ☒ 23 ☐ 24 ☐ 25 ☐ 26
☐ 27 ☐ 28a ☐ 28b ☐ 28c ☐ 29 ☐ 30b

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A.
Full Name (Last, First, Middle Initial)
ALEXANDER FOR CONGRESS
Mailing Address 611 PENNSYLVANIA AVENUE, SE
P.O. BOX 367
City WASHINGTON State DC Zip Code 20003
Purpose of Disbursement: 2004 PRIMARY ELECTION
Category/Type: 011
Candidate Name: RODNEY ALEXANDER
Office Sought: X House / Senate / President
State: LA District: 05
Disbursement For: 2004 X Primary / General / Other (specify)
Transaction ID: B001579S000001L23
Date of Disbursement: 11 / 25 / 2003
Amount of Each Disbursement this Period: 250.00

B.
Full Name (Last, First, Middle Initial)
DAVE CAMP FOR CONGRESS
Mailing Address P.O. BOX 423
City MIDLAND State MI Zip Code 48640
Purpose of Disbursement: 2004 PRIMARY ELECTION
Category/Type: 011
Candidate Name: DAVE CAMP
Office Sought: X House / Senate / President
State: MI District: 04
Disbursement For: 2004 X Primary / General / Other (specify)
Transaction ID: B001569S000001L23
Date of Disbursement: 11 / 20 / 2003
Amount of Each Disbursement this Period: 1000.00

C.
Full Name (Last, First, Middle Initial)
TOM DE LAY FOR CONGRESSIONAL COMMITTEE
Mailing Address 10707 CORPORATE DRIVE
SUITE 130
City STAFFORD State TX Zip Code 77477
Purpose of Disbursement: 2004 PRIMARY ELECTION
Category/Type: 011
Candidate Name: TOM DELAY
Office Sought: X House / Senate / President
State: TX District: 22
Disbursement For: 2004 X Primary / General / Other (specify)
Transaction ID: B001578S000001L23
Date of Disbursement: 11 / 25 / 2003
Amount of Each Disbursement this Period: 1000.00

SUBTOTAL of Disbursements This Page (optional) ▶ **2250.00**

TOTAL This Period (last page this line number only) ▶

SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)

☐ 21b ☐ 22 ☒ 23 ☐ 24 ☐ 25 ☐ 26
☐ 27 ☐ 28a ☐ 28b ☐ 28c ☐ 29 ☐ 30b

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A. Full Name (Last, First, Middle Initial)
FRIENDS OF SAM JOHNSON

Mailing Address 1611 AVENUE K

City: PLANO | State: TX | Zip Code: 75074

Purpose of Disbursement: 2004 PRIMARY ELECTION

Category/Type: 011

Candidate Name: SAMUEL R. JOHNSON

Office Sought: X House ☐ Senate ☐ President
State: TX District: 03

Disbursement For: 2004
X Primary ☐ General ☐ Other (specify)

Transaction ID: B001568S000D01L23
Date of Disbursement: 11 / 19 / 2003

Amount of Each Disbursement this Period: 1000.00

SUBTOTAL of Disbursements This Page (optional)	▶	1000.00
TOTAL This Period (last page this line number only)	▶	3250.00

SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)
☐ 21b ☐ 22 ☐ 23 ☐ 24 ☐ 25 ☐ 26
☐ 27 ☐ 28a ☐ 28b ☐ 28c ☒ 29 ☐ 30b

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A.
Full Name (Last, First, Middle Initial)
TOM CRADDICK CAMPAIGN
Mailing Address 3108 STANOLIN AVENUE
City MIDLAND State TX Zip Code 79705
Purpose of Disbursement: 2004 PRIMARY ELECTION
Candidate Name
Category/Type: 011
Office Sought: ☐ House ☐ Senate ☐ President — State: District
Disbursement For: 2004 — ☒ Primary ☐ General ☐ Other (specify)

Transaction ID: B001563S000003L29
Date of Disbursement: 11 / 10 / 2003
Amount of Each Disbursement this Period: 2500.00

B.
Full Name (Last, First, Middle Initial)
ROBERT DUNCAN CAMPAIGN
Mailing Address P.O. BOX 2309
City LUBBOCK State TX Zip Code 79408
Purpose of Disbursement: 2004 PRIMARY ELECTION
Candidate Name
Category/Type: 011
Office Sought: ☐ House ☐ Senate ☐ President — State: District
Disbursement For: 2004 — ☒ Primary ☐ General ☐ Other (specify)

Transaction ID: B001577S000001L29
Date of Disbursement: 11 / 24 / 2003
Amount of Each Disbursement this Period: 1000.00

C.
Full Name (Last, First, Middle Initial)
PEGGY HAMRIC CAMPAIGN
Mailing Address 7915 FM 1960 WEST #325
City HOUSTON State TX Zip Code 77070
Purpose of Disbursement: 2004 PRIMARY ELECTION
Candidate Name
Category/Type: 011
Office Sought: ☐ House ☐ Senate ☐ President — State: District
Disbursement For: 2004 — ☒ Primary ☐ General ☐ Other (specify)

Transaction ID: B001577S000003L29
Date of Disbursement: 11 / 24 / 2003
Amount of Each Disbursement this Period: 500.00

SUBTOTAL of Disbursements This Page (optional) ▶	4000.00
TOTAL This Period (last page this line number only) ▶	

SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)
☐ 21b ☐ 22 ☐ 23 ☐ 24 ☐ 25 ☐ 26
☐ 27 ☐ 28a ☐ 28b ☐ 28c ☒ 29 ☐ 30b

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NAME OF COMMITTEE (In Full)
PAC OF EMPLOYEES OF DOW CHEMICAL (PACE)

A.
Full Name (Last, First, Middle Initial)
CHRIS HARRIS CAMPAIGN
Mailing Address 1309-A WEST ABRAM
City: ARLINGTON State: TX Zip Code: 76013
Purpose of Disbursement: 2006 PRIMARY ELECTION
Candidate Name:
Category/Type: 011
Office Sought: House / Senate / President — State: District:
Disbursement For: 2006 — X Primary / General / Other (specify)
Transaction ID: B001563S000001L29
Date of Disbursement: 11 / 10 / 2003
Amount of Each Disbursement this Period: 1000.00

B.
Full Name (Last, First, Middle Initial)
PHIL KING CAMPAIGN
Mailing Address P.O. BOX 1913
City: WEATHERFORD State: TX Zip Code: 76086
Purpose of Disbursement: 2004 PRIMARY ELECTION
Candidate Name:
Category/Type: 011
Office Sought: House / Senate / President — State: District:
Disbursement For: 2004 — X Primary / General / Other (specify)
Transaction ID: B001577S000002L29
Date of Disbursement: 11 / 24 / 2003
Amount of Each Disbursement this Period: 500.00

C.
Full Name (Last, First, Middle Initial)
DAVID SWINFORD CAMPAIGN
Mailing Address 519 BRADLEY LANE
City: DUMAS State: TX Zip Code: 79029
Purpose of Disbursement: 2004 PRIMARY ELECTION
Candidate Name:
Category/Type: 011
Office Sought: House / Senate / President — State: District:
Disbursement For: 2004 — X Primary / General / Other (specify)
Transaction ID: B001563S000002L29
Date of Disbursement: 11 / 10 / 2003
Amount of Each Disbursement this Period: 750.00

SUBTOTAL of Disbursements This Page (optional) ▶	**2250.00**
TOTAL This Period (last page this line number only) ▶	**6250.00**