



**SUMMARY PAGE  
OF RECEIPTS AND DISBURSEMENTS**

FEC Form 3X (Rev. 02/2003)

Page 2

Write or Type Committee Name

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Report Covering the Period: From:  /  /  To:  /  /

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, <input type="text" value="2012"/>		46764.71
(b) Cash on Hand at Beginning of Reporting Period.....	52747.70	
(c) Total Receipts (from Line 19) .....	10403.17	30886.16
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	63150.87	77650.87
7. Total Disbursements (from Line 31).....	0.00	14500.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)).....	63150.87	63150.87
9. Debts and Obligations Owed <b>TO</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	
10. Debts and Obligations Owed <b>BY</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	

This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

**For further information contact:**

Federal Election Commission  
999 E Street, NW  
Washington, DC 20463

Toll Free 800-424-9530  
Local 202-694-1100

**DETAILED SUMMARY PAGE**  
of Receipts

Write or Type Committee Name

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Report Covering the Period: From:  /  /  To:  /  /

<b>I. Receipts</b>	<b>COLUMN A Total This Period</b>	<b>COLUMN B Calendar Year-to-Date</b>
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	8861.24	20847.54
(ii) Unitemized .....	1541.93	10038.62
(iii) TOTAL (add Lines 11(a)(i) and (ii))..... ▶	10403.17	30886.16
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5) .....	10403.17	30886.16
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received .....	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3).....	0.00	0.00
(b) Levin Funds (from Schedule H5) .....	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))..... ▶	10403.17	30886.16
20. Total Federal Receipts (subtract Line 18(c) from Line 19)..... ▶	10403.17	30886.16

**DETAILED SUMMARY PAGE**

of Disbursements

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II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share .....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures .....	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b)) .....	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	14500.00
24. Independent Expenditures (use Schedule E) .....	0.00	0.00
25. Coordinated Party Expenditures (2 U.S.C. §441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees .....	0.00	0.00
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements .....	0.00	0.00
30. Federal Election Activity (2 U.S.C. §431(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share .....	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00
(c) Total Federal Election Activity (add .. Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	0.00	14500.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	0.00	14500.00

**DETAILED SUMMARY PAGE**  
of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3) .....	10403.17	30886.16
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	10403.17	30886.16
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)) .....	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) .....	0.00	0.00

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 6 OF 19
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A. Mr. Marwan B. Abboud**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 630 Plaza Drive  
 Suite 200  
 City Highlands Ranch State CO Zip Code 80129  
 Name of Employer Arcadis U.S. Inc. Occupation Vice President  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 400.00

Date of Receipt 04 / 20 / 2012  
**Transaction ID : SA11AI.10892**  
 Amount of Each Receipt this Period 100.00  
 \$50.00 x 2 bimonthly payroll deductions

**B. Mr. Joseph Applegate**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 630 Plaza Drive  
 Suite 200  
 City Highlands Ranch State CO Zip Code 80129  
 Name of Employer Arcadis U.S. Inc. Occupation Senior Vice President  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 320.00

Date of Receipt 04 / 20 / 2012  
**Transaction ID : SA11AI.10893**  
 Amount of Each Receipt this Period 80.00  
 \$40.00 x 2 bimonthly payroll deductions

**C. Ms. Ann Avila Warner**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 630 Plaza Drive  
 Suite 200  
 City Highland Ranch State CO Zip Code 80129  
 Name of Employer Arcadis U.S. Inc. Occupation Vice President  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 800.00

Date of Receipt 04 / 20 / 2012  
**Transaction ID : SA11AI.10895**  
 Amount of Each Receipt this Period 200.00  
 \$100 x 2 Bi-Weekly payroll deductions

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	380.00
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 OF 19
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A. Mr. Alfred J. Barrett**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
230.80

Date of Receipt  
04 / 20 / 2012  
**Transaction ID : SA11Al.10897**

Amount of Each Receipt this Period  
57.70  
\$28.85 Bi-Weekly payroll deductions

**B. Mr. Steven B Blake**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Chief Executive Officer

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
923.12

Date of Receipt  
04 / 20 / 2012  
**Transaction ID : SA11Al.10898**

Amount of Each Receipt this Period  
230.78  
\$115.39 x 2 Bi-Weekly payroll deductions

**C. Mr. Mark Claussen**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Associate VP

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
400.00

Date of Receipt  
04 / 20 / 2012  
**Transaction ID : SA11Al.10899**

Amount of Each Receipt this Period  
100.00  
\$50. x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional)..... ▶ 388.48

**TOTAL** This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 8 OF 19
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A. Mr. Gary Coates**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation EVP Operations

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
1080.00

Date of Receipt  
MM / DD / YYYY  
04 / 20 / 2012  
**Transaction ID : SA11AI.10904**

Amount of Each Receipt this Period  
270.00

\$135. Bi-Weekly payroll deductions

**B. Mija Coppola**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
400.00

Date of Receipt  
MM / DD / YYYY  
04 / 20 / 2012  
**Transaction ID : SA11AI.10906**

Amount of Each Receipt this Period  
100.00

\$50. x 2 Bi-Weekly payroll deductions

**c. Mr. Curt Cramer**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation EVP Env/Infr/Bldgs

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
848.12

Date of Receipt  
MM / DD / YYYY  
04 / 20 / 2012  
**Transaction ID : SA11AI.10907**

Amount of Each Receipt this Period  
271.16

\$96.16 & \$175. Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional)..... ▶ 641.16

**TOTAL** This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 9 OF 19
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial) <b>A. Mr. Paul A. Dalida</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10908</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 138.46 \$69.23 x 2 Bi-Weekly payroll deduction
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C	Name of Employer Arcadis U.S. Inc.	Occupation Vice President
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 553.84	

Full Name (Last, First, Middle Initial) <b>B. Mr. Sudhir Damle</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10909</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 200.00 \$100 x 2 Bi-Weekly payroll deduction
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C	Name of Employer Arcadis U.S. Inc.	Occupation Executive Vice President
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 800.00	

Full Name (Last, First, Middle Initial) <b>C. Mr. Keith Dias</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10910</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 140.00 \$70 x 2 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C	Name of Employer Arcadis U.S. Inc.	Occupation Manager
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 560.00	

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	478.46
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 10 OF 19
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A. Mr. Peter Dyke**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Executive VP

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ **800.00**

Date of Receipt **04 / 20 / 2012**  
**Transaction ID : SA11AI.10911**

Amount of Each Receipt this Period **200.00**  
\$100 x 2 Bi-Weekly payroll deductions

**B. Michael Fleischner**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ **480.00**

Date of Receipt **04 / 20 / 2012**  
**Transaction ID : SA11AI.10913**

Amount of Each Receipt this Period **120.00**  
\$60 x 2 Bi-Weekly payroll deductions

**C. Mr. Robert Flowers**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ **400.00**

Date of Receipt **04 / 20 / 2012**  
**Transaction ID : SA11AI.10917**

Amount of Each Receipt this Period **100.00**  
\$50 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional)..... **420.00**

**TOTAL** This Period (last page this line number only).....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 11 OF 19
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial) <b>A. Mr. Sidney Glenn</b>		Date of Receipt MM / DD / YYYY 04 / 05 / 2012 <b>Transaction ID : SA11AI.10919</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 1000.00
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Contribution to PAC by Personal Check
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1000.00	

Full Name (Last, First, Middle Initial) <b>B. Mr. Robert Goldman</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10918</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 200.00
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		\$100 Bi-Weekly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Executive Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1340.00	

Full Name (Last, First, Middle Initial) <b>C. Mr. William Grubbs</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10920</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 80.00
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		\$40 Bi-Weekly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 320.00	

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	1280.00
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 12 OF 19
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A. Mr. Craig Halvorson**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
400.00

Date of Receipt  
04 / 20 / 2012  
**Transaction ID : SA11AI.10921**

Amount of Each Receipt this Period  
100.00

\$50 x 3 Bi-Weekly payroll deductions

**B. Mr. John Hartman**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
440.00

Date of Receipt  
04 / 20 / 2012  
**Transaction ID : SA11AI.10923**

Amount of Each Receipt this Period  
380.00

\$190 Bi-Weekly payroll deductions

**C. Mr. Thomas Hessling**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Leader

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
300.00

Date of Receipt  
04 / 20 / 2012  
**Transaction ID : SA11AI.10925**

Amount of Each Receipt this Period  
100.00

\$50 x 2 Bi-Weekly payroll deductions

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	580.00
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 13 OF 19
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A. Mr. Dennis J. Kachmarsky**

Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ **307.76**

Date of Receipt **04 / 20 / 2012**

**Transaction ID : SA11AI.10929**

Amount of Each Receipt this Period **76.94**

\$38.47 x 2 Bi-Weekly payroll deductions

**B. Mr. Dennis M. Kamber**

Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ **320.00**

Date of Receipt **04 / 20 / 2012**

**Transaction ID : SA11AI.10930**

Amount of Each Receipt this Period **80.00**

\$40 x 2 Bi-Weekly payroll deductions

**C. Mr. Robert Lawson**

Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ **307.76**

Date of Receipt **04 / 20 / 2012**

**Transaction ID : SA11AI.10931**

Amount of Each Receipt this Period **76.94**

\$38.47 Bi-Weekly payroll deductions

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	<b>233.88</b>
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 14 OF 19
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A. Mr. Mark A. Lethbridge**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 630 Plaza Drive  
 Suite 200  
 City Highlands Ranch State CO Zip Code 80129  
 Name of Employer Arcadis U.S. Inc. Occupation Sales Manager  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 320.00

Date of Receipt 04 / 20 / 2012  
**Transaction ID : SA11AI.10932**  
 Amount of Each Receipt this Period 80.00  
 \$40 x 2 Bi-Weekly payroll deductions

**B. Michael Maierle**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 630 Plaza Drive  
 Suite 200  
 City Highlands Ranch State CO Zip Code 80129  
 Name of Employer Arcadis U.S. Inc. Occupation director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 400.00

Date of Receipt 04 / 20 / 2012  
**Transaction ID : SA11AI.10934**  
 Amount of Each Receipt this Period 100.00  
 \$50 x 2 Bi-Weekly payroll deductions

**C. Mr. Seth Matters**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 630 Plaza Drive  
 Suite 200  
 City Highlands Ranch State CO Zip Code 80129  
 Name of Employer Arcadis U.S. Inc. Occupation Manager  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 800.00

Date of Receipt 04 / 20 / 2012  
**Transaction ID : SA11AI.10935**  
 Amount of Each Receipt this Period 200.00  
 \$100 x 2 Bi-Weekly payroll deductions

<b>SUBTOTAL</b> of Receipts This Page (optional).....	380.00
<b>TOTAL</b> This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 15 OF 19
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial) <b>A. Mr. Bruce C. McNitt</b>		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="04"/> / <input type="text" value="20"/> / <input type="text" value="2012"/>
City	State	Zip Code
Highlands Ranch	CO	80129
FEC ID number of contributing federal political committee.	<input type="text" value="C"/>	<b>Transaction ID : SA11AI.10937</b>
Name of Employer	Occupation	Amount of Each Receipt this Period
Arcadis U.S. Inc.	Business Manager	<input type="text" value="120.00"/>
Receipt For:	Aggregate Year-to-Date ▼	\$60 x 2 Bi-Weekly payroll deductions
<input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	<input type="text" value="270.00"/>	

Full Name (Last, First, Middle Initial) <b>B. Mr. Andrew J. Murphy</b>		Date of Receipt
Mailing Address 630 Plaza Drive		<input type="text" value="04"/> / <input type="text" value="20"/> / <input type="text" value="2012"/>
City	State	Zip Code
Highlands Ranch	CO	80129
FEC ID number of contributing federal political committee.	<input type="text" value="C"/>	<b>Transaction ID : SA11AI.10938</b>
Name of Employer	Occupation	Amount of Each Receipt this Period
Arcadis U.S. Inc.	Area Manager	<input type="text" value="115.40"/>
Receipt For:	Aggregate Year-to-Date ▼	\$57.70 x 2 Bi-Weekly payroll deductions
<input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	<input type="text" value="461.60"/>	

Full Name (Last, First, Middle Initial) <b>C. Mr. Steven Niparko</b>		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="04"/> / <input type="text" value="20"/> / <input type="text" value="2012"/>
City	State	Zip Code
Highlands Ranch	CO	80129
FEC ID number of contributing federal political committee.	<input type="text" value="C"/>	<b>Transaction ID : SA11AI.10939</b>
Name of Employer	Occupation	Amount of Each Receipt this Period
Arcadis U.S. Inc.	General Counsel	<input type="text" value="200.00"/>
Receipt For:	Aggregate Year-to-Date ▼	\$100 x 2 Bi-Weekly payroll deductions
<input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	<input type="text" value="800.00"/>	

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	<input type="text" value="435.40"/>
<b>TOTAL</b> This Period (last page this line number only).....▶	<input type="text"/>

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 16 OF 19
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A. Mr. Gregory Page**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
2000.00

Date of Receipt  
M M M / D D D / Y Y Y Y Y Y  
04 / 05 / 2012

**Transaction ID : SA11AI.10940**

Amount of Each Receipt this Period  
2000.00

Contribution by Personal Check

**B. Mr. Lynden J Peters**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Project Manager

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
360.00

Date of Receipt  
M M M / D D D / Y Y Y Y Y Y  
04 / 20 / 2012

**Transaction ID : SA11AI.10942**

Amount of Each Receipt this Period  
90.00

\$45 Bi-Weekly payroll deductions

**C. Mr. Bruce Risley**  
Full Name (Last, First, Middle Initial)

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
560.00

Date of Receipt  
M M M / D D D / Y Y Y Y Y Y  
04 / 20 / 2012

**Transaction ID : SA11AI.10947**

Amount of Each Receipt this Period  
140.00

\$70 x 2 Bi-Weekly payroll deductions

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	2230.00
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 17 OF 19
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial) <b>A. Mr. Alexander Rothchild</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10948</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 150.00 \$75 x 2 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation National Expert	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	

Full Name (Last, First, Middle Initial) <b>B. Mr. Leif Selkregg</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10953</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 380.00 \$190.00 x 2 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Director	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 380.00	

Full Name (Last, First, Middle Initial) <b>C. Mr. Wassim Selman</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10954</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 100.00 \$50.00 x 2 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 400.00	

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	630.00
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 18 OF 19
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial) <b>A. Mr. Zachary Smith</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10957</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 153.86 \$76.93 x 2 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Business Practice Director	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 615.44	

Full Name (Last, First, Middle Initial) <b>B. Mr. Allan Steckleberg</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10958</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 100.00 \$50 x 2 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Associate Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 400.00	

Full Name (Last, First, Middle Initial) <b>C. Mr. Rohitkumar D. Trivedi</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10961</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 100.00 \$50.00 x 2 Bi-Weekly payroll deduct
City Highland Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 400.00	

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	353.86
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)**  
**ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 19 OF 19
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial) <b>A. Mr. Thomas A. Visosky</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10964</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 80.00 \$40.00 x 2 Bi-Weekly payroll deduct
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Principal	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 320.00	

Full Name (Last, First, Middle Initial) <b>B. Mr. Erhardt Werth</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10966</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 200.00 \$100 x 2 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Executive Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 800.00	

Full Name (Last, First, Middle Initial) <b>C. Mr. Timothy Wippold</b>		Date of Receipt MM / DD / YYYY 04 / 20 / 2012 <b>Transaction ID : SA11AI.10967</b>
Mailing Address 630 Plaza Drive Suite 200		Amount of Each Receipt this Period 150.00 \$75 x 2 Bi-Weekly payroll deductions
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee.	C	
Name of Employer Arcadis U.S. Inc.	Occupation Business Practice Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	430.00
<b>TOTAL</b> This Period (last page this line number only).....▶	8861.24