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FEC FORM 3X

# REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

	or other man An Add	iorized Committee	Office Use Only
NAME OF     COMMITTEE (in full)	TYPE OR PRINT ▼	Example: If typing, type over the lines.	12FE4M5
HDR, Inc. Employee O	wners PAC		
ADDRESS (number and street)	1917 S 67th Street		
<b>▼</b>	1		
Check if different than previously reported. (ACC)	Omaha		NE 68106-2973 -
2. FEC IDENTIFICATION NU	IMBER ▼ CIT	Y 🛦	STATE ▲ ZIP CODE ▲
C C00103903		THIS EPORT X NEW (N) OR	AMENDED (A)
4. TYPE OF REPORT (Choose One)	Report Due On:	20 (M2) May 20 (M5 20 (M3) Jun 20 (M6)	Sep 20 (M9) Dec 20 (M12)
(a) Quarterly Reports:			(Non-Election Year Only)
April 15 Quarterly Report (Q		20 (M4) Jul 20 (M7)	Oct 20 (M10) X Jan 31 (YE)
July 15 Quarterly Report (Q	(C) 12-Day PRE-Election	Primary (12P)	General (12G) Runoff (12R)
October 15 Quarterly Report (Q	Report for the:	Convention (12C)	Special (12S)
January 31 Year-End Report (YI	E) Election	n on	in the State of
July 31 Mid-Year Report (Non-election Year Only) (MY)	(d) 30-Day POST-Election Report for the:	General (30G)	Runoff (30R) Special (30S)
Termination Report (TER)	Election	n on/	in the State of
5. Covering Period 12		through 12	31 2023
I certify that I have examined thi	s Report and to the best of	my knowledge and belief it is t	rue, correct and complete.
Type or Print Name of Treasurer	Heaney, Kathleen, M.P., ,		
Signature of Treasurer Hean	ey, Kathleen, M.P., ,		Date 01 / 15 / 2024
NOTE: Submission of false, errone	eous, or incomplete information	may subject the person signing	this Report to the penalties of 52 U.S.C. § 30109
Office Use			FEC FORM 3X Rev. 05/2016

## SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 05/2016) Page 2

Write or Type Committee Name

HDR, Inc. Employee Owners PAC
-------------------------------

Schedule C and/or Schedule D) .....

2023 31 2023 Report Covering the Period: From: To: **COLUMN A COLUMN B** This Period Calendar Year-to-Date (a) Cash on Hand 1289501.19 January 1, 2023 (b) Cash on Hand at 1479377.28 Beginning of Reporting Period..... 65229.10 749607.03 (c) Total Receipts (from Line 19) ..... (d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 2039108.22 1544606.38 6(a) and 6(c) for Column B)..... 513951.84 19450.00 7. Total Disbursements (from Line 31)...... 8. Cash on Hand at Close of Reporting Period 1525156.38 1525156.38 (subtract Line 7 from Line 6(d))..... Debts and Obligations Owed TO the Committee (Itemize all on 0.00 Schedule C and/or Schedule D) ..... 10. Debts and Obligations Owed BY the Committee (Itemize all on

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This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information, contact the Federal Election Commission at 800-424-9530 or visit www.fec.gov

#### **DETAILED SUMMARY PAGE**

of Receipts

FEC Form 3X (Rev. 05/2016)

Write or Type Committee Name

## HDR, Inc. Employee Owners PAC

Re	port Covering the Period: From:	2 01 2023 To:	12 31 2023
	I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11.	Contributions (other than loans) From:		
	(a) Individuals/Persons Other		
	Than Political Committees	59586.42	515230.17
	(i) Itemized (use Schedule A)	39300.42	515230.17
	(ii) Unitemized	4142.68	229326.86
	(iii) TOTAL (add		
	Lines 11(a)(i) and (ii)▶	63729.10	744557.03
	(b) Political Party Committees	0.00	0.00
	(c) Other Political Committees		
	(such as PACs)	0.00	0.00
	(d) Total Contributions (add Lines		
	11(a)(iii), (b), and (c)) (Carry	02700.40	744557.03
	Totals to Line 33, page 5)	63729.10	744537.03
	Transfers From Affiliated/Other	0.00	0.00
	Party Committees	0.00	4 4
13.	All Loans Received	0.00	0.00
		4	4 4
14.	Loan Repayments Received	0.00	0.00
	Offsets To Operating Expenditures	7 7	7 7
	(Refunds, Rebates, etc.)		
	(Carry Totals to Line 37, page 5)	0.00	0.00
	Refunds of Contributions Made		·
	to Federal Candidates and Other	4500.00	5050.00
	Political Committees	1500.00	5050.00
	Other Federal Receipts (Dividends, Interest, etc.)	0.00	0.00
	Transfers from Non-Federal and Levin Funds		0.00
	(a) Non-Federal Account		
	(from Schedule H3)	0.00	0.00
	(b) Levin Funds (from Schedule H5)	0.00	0.00
	(c) Total Transfers (add 18(a) and 18(b))	0.00	0.00
	Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))▶	65229.10	749607.03
	Total Federal Receipts (subtract Line 18(c) from Line 19)▶	65229.10	749607.03

#### **DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 05/2016)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date		
Operating Expenditures:     (a) Allocated Federal/Non-Federal     Activity (from Schedule H4)	TOTAL THIS I CHOO	Calcilual Teal-to-Date		
(i) Federal Share	0.00	0.00		
(ii) Non-Federal Share	0.00	0.00		
(b) Other Federal Operating	0.00	0.00		
Expenditures(c) Total Operating Expenditures	0.00	0.00		
(add 21(a)(i), (a)(ii), and (b))	0.00	0.00		
Transfers to Affiliated/Other Party Committees	0.00	0.00		
Contributions to Federal Candidates/Committees and Other Political Committees	12500.00	282650.00		
Independent Expenditures (use Schedule E)	0.00	0.00		
Coordinated Party Expenditures (52 U.S.C. § 30116(d))	4 4	0.00		
(use Schedule F)	0.00	0.00		
Loan Repayments Made	0.00	0.00		
Loans MadeRefunds of Contributions To:	0.00	0.00		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00		
(b) Political Party Committees	0.00	0.00		
(c) Other Political Committees (such as PACs)	0.00	0.00		
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))▶	0.00	0.00		
Other Disbursements (Including				
Non-Federal Donations)	6950.00	231301.84		
Federal Election Activity (52 U.S.C. § 30101( (a) Allocated Federal Election Activity (from Schedule H6)	(20))			
(i) Federal Share	0.00	0.00		
(ii) "Levin" Share	0.00	0.00		
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00		
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00		
Total Disbursements (add Lines 21(c), 22,				
23, 24, 25, 26, 27, 28(d), 29 and 30(c))	19450.00	513951.84		
Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii)				
from Line 31)	19450.00	513951.84		

#### **DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 05/2016)	or dispursements	Page <b>5</b>
III. Net Contributions/ Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3)	63729.10	744557.03
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	63729.10	744557.03
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))▶	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

336 FOR LINE NUMBER: PAGE 6 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Lutz, Daniel, , , Date of Receipt Mailing Address 500 Fashion Ave 2023 City Zip Code State Transaction ID: AFE439F99ACB54475917 NY 10018-4502 New York Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Managing Principal Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Chittenden, Devin, , , Date of Receipt Mailing Address 4645 Village Square Dr 12 22 2023 Ste F City State Zip Code Transaction ID: A905A5E7F988F462FB4B Paducah KY 42001-7448 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Geotechnical Section Manager Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 605.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Staud, Amy, , , Date of Receipt Mailing Address 500 Virginia St E 2023 22 Ste 1250 Transaction ID : A25365B7657684DF089F City Zip Code State W/\/ Charleston 25301-2164 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Traffic and Planning Section Man Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) 160.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Foral, Scott, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A118F83DE0828436D9C1 NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) HDR Architecture Inc. Strategic Advisor Director Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Wignall, Douglas, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID : A1871DB154530493D981 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) President of Architecture HDR Architecture Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1300,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Ettlich, William, , , Date of Receipt Mailing Address 2365 Iron Point Rd 2023 22 Ste 300 City State Zip Code Transaction ID: AE4D9249F923745C89A4 CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing C 46.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Electrical Engineer Payroll Deduction: \$23.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 529.00 Other (specify) 186.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 8 OF Use separate schedule(s) (check only one) X 11a 11b 11c 12

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for each category of the Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Engelhaupt, Daniel, , , Mailing Address 4144 Hermitage Pt 2023 City Zip Code State Transaction ID: A67280480983D473B836 VA Virginia Beach 23455-4519 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **HDR Environmental Operations and Const** Senior Program Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 215.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Holcomb, Angela, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 12 22 2023 Ste 400 City State Zip Code Transaction ID: A26A20718D74240D5BFB FL 33609-2548 Tampa Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Health Principal HDR Architecture Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bowen, Carrie, , , Date of Receipt Mailing Address 100 Oceangate 2023 Ste 1120 City State Zip Code Transaction ID: A232666A1F9C647E08BB CA Long Beach 90802-4348 Amount of Each Receipt this Period FEC ID number of contributing C 300.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. California Highway and Roads Mar Payroll Deduction: \$150.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 3900.00 Other (specify) 360.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page

14 13 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Islam, Rashed, , , Date of Receipt Mailing Address 504 Lavaca St 2023 Ste 900 City Zip Code State Transaction ID: A336010E714524364BC4 TX 78701-2939 Austin Amount of Each Receipt this Period FEC ID number of contributing C 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Region Transportation Bu HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Erickson, Timothy, , , Date of Receipt Mailing Address 970 S 29th St W 12 22 2023 City State Zip Code Transaction ID: A04CE64A68FE9469D9FC Billings MT 59102-7431 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Business Group Ma Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1000.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name King, Stanley, , , Date of Receipt Mailing Address 120 Brentwood Commons Way 2023 Ste 525 City State Zip Code Transaction ID: A79A4309644DE46988A7 TN Brentwood 37027-2029 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. KY/TN/AR Transportation Business Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 735.00 Other (specify) 280.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

## SCHEDULE A (FEC Form 3X)

336 FOR LINE NUMBER: PAGE 10 OF Use separate schedule(s) (check only one) ITEMIZED RECEIPTS for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Deason, Charles, , , Date of Receipt Mailing Address 99 High St 2023 City Zip Code State Transaction ID: A46DF99D9C9F842DC9E5 MA **Boston** 02110-2320 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Deputy Systems Section Manager** HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Mersereau, James, , , Date of Receipt Mailing Address 1601 Utica Ave S 12 22 2023 City State Zip Code Transaction ID: A0FAAEAF36C0B45EDBB8 Saint Louis Park MN 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Project Manager** Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Demmons, Kenneth, , , Date of Receipt Mailing Address 910 N Last Chance Gulch 2023 22 Ste B City State Zip Code Transaction ID : ADACADF70D95A40EFBB5 MT Helena 59601-3395 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

7 7

336 FOR LINE NUMBER: PAGE 11 Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Schedel, Angela, , , Date of Receipt Mailing Address 43 Solana Rd 2023 City Zip Code State Transaction ID: AFADC1B9D5DA14C98B04 FL Ponte Vedra Beach 32082-2828 Amount of Each Receipt this Period FEC ID number of contributing C 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Director of Coastal Programs** HDR Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Erickson, Bryan, , , Date of Receipt Mailing Address 613 NW Loop 410 12 22 2023 Ste 700 City State Zip Code Transaction ID: A2AA20041ADE34E7A8B9 San Antonio  $\mathsf{TX}$ 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Region Federal Business HDR Engineering Inc. Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1725.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Venable, Joe, , , Date of Receipt Mailing Address 249 Central Park Ave 2023 22 Ste 201 City State Zip Code Transaction ID: A7A081B4E919D4C69ACA VA Virginia Beach 23462-3174 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Federal Market Se Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) 320.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 12 OF 336 Use separate schedule(s) for each category of the (check only one) **X** 112 115 110 12

	Detailed Summary Page	13   14   15   16   17
Any information copied from such Reports and St or for commercial purposes, other than using the		son for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PA	· ·	o solicit contributions from such committee.
Full Name of Individual (Last, First, Middle Initi	al) or Full Organization Name	Date of Receipt
Mailing Address 2365 Iron Point Rd Ste 300		12 22 2023
City	State Zip Code	Transaction ID : A68EDADAEDD9B481AAC
Folsom	CA 95630-8712	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	90.00
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item
HDR Engineering Inc.	West Region Wastewater Market Se	Payroll Deduction: \$45.00/Bi-Weekly
Receipt For:	Aggregate Year-to-Date ▼	
Primary General		
Other (specify) ▼	945.00	
Full Name of Individual (Last, First, Middle Initi	al) or Full Organization Name	
Gesell, Gregory, , ,		Date of Receipt
Mailing Address 1917 S 67th St		12 22 2023
City	State Zip Code	Transaction ID: A9AC214051B1E4A9597A
Omaha	NE 68106-2973	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	50.00
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item
HDR Engineering Inc.	Senior Solid Waste Engineer/Proj	Payroll Deduction: \$25.00/Bi-Weekly
Receipt For:	Aggregate Year-to-Date ▼	ayron beddetion: \$25.00/bi Weekly
Primary General	riggrogato roar to Bato .	
Other (specify) ▼	650.00	
Full Name of Individual (Last, First, Middle Initi	al) or Full Organization Name	Date of Receipt
Mailing Address 401 N Cattlemen Rd		M M / D D / Y Y Y Y
Ste 210		12 22 2023
City	State Zip Code	Transaction ID : AD70240C4B0ED4F87B4B
Sarasota	FL 34232-6441	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	40.00
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item
HDR Engineering Inc.	Project Manager/Reuse Practice L	Payroll Deduction: \$20.00/Bi-Weekly
Receipt For: Primary General	Aggregate Year-to-Date ▼	
Other (specify)	360.00	
SUBTOTAL of Receipts This Page (optional)		180.00
TOTAL This Period (last page this line number of	only)	

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS  Any information copied from such Reports and S or for commercial purposes, other than using the			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners Pa	4C		
Full Name of Individual (Last, First, Middle Init  A. Forsberg, Michael, , ,  Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State NE C Occ Tra	Zip Code 68106-2973  upation (for Individual) ffic/Transportation Planning  Year-to-Date ▼  385.00	Date of Receipt  12 22 2023  Transaction ID: A0361031E2BF54381A57  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Init  Brawley, Matthew, , ,  Mailing Address 4645 Village Square Dr  Ste F  City  Paducah  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State KY C	Zip Code 42001-7448  upation (for Individual) wer Generation BC Civil Discip Year-to-Date   520.00	Date of Receipt  12 22 2023  Transaction ID : A90C836B6A1564BF6959  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Init Cherney, Rebecca, , ,  Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State NE C Occ Eng	Zip Code 68106-2973  upation (for Individual) ineering Principal  Year-to-Date ▼  360.00	Date of Receipt  12

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

-			
SCHEDULE A (FEC Form 3X)			FOR LINE NUMBER: PAGE 14 OF 336
,		Use separate schedule(s)	(check only one)
TEMIZED RECEIPTS		for each category of the	X 11a 11b 11c 12
		Detailed Summary Page	13 14 15 16 17
Any information copied from such Reports and S			erson for the purpose of soliciting contributions
or for commercial purposes, other than using the	name and a	ddress of any political committee	e to solicit contributions from such committee.
NAME OF COMMITTEE (In Full)			
HDR, Inc. Employee Owners P.			
Full Name of Individual (Last, First, Middle Ini  Fahs, Jeffrey, , ,	tial) or Full O	rganization Name	Date of Receipt
Mailing Address 30 W Monroe St			12 22 2023
Ste 700 City	State	Zip Code	<del>-</del>
Chicago	IL	60603-2425	Transaction ID : A5E82EEE1C5E94A73943
FEC ID number of contributing			Amount of Each Receipt this Period
federal political committee.	C		80.00
Name of Employer (for Individual)	Occi	upation (for Individual)	Memo Item
HDR Architecture Inc.	Dire	ctor of Landscape Architectu	Payroll Deduction: \$40.00/Bi-Weekly
Receipt For:	Angregate	Year-to-Date ▼	T ayroll Deduction: \$40.00/DI-Weekly
Primary General	, iggi ogalo	Tour to Bute	
Other (specify) ▼	1	716.00	
		-,	•
Full Name of Individual (Last, First, Middle Ini	tial) or Full O	rganization Name	
Carrillo, Abraham, , ,			Date of Receipt
Mailing Address 6161 144th Ave			12 22 2023
City	State	Zip Code	Transaction ID : A45327219F80D4D7281D
Holland	MI	49424-9471	Amount of Each Receipt this Period
FEC ID number of contributing	С		50.00
federal political committee.			30.00
Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item
HDR Michigan Inc.	Incl	usion Diversity and Equity D	Payroll Deduction: \$25.00/Bi-Weekly
Receipt For:	Aggregate	Year-to-Date ▼	
Primary General			
Other (specify) ▼		425.00	
Full Name of Individual (Last, First, Middle Ini	tial) or Full O	rganization Name	Date of Descipt
Reminiskey, Gerard, , ,			Date of Receipt
Mailing Address 2280 Market St			12 22 2023
Ste 100 City	State	Zip Code	Transaction ID : A56652F22C7C048F8877
Riverside	CA	92501-2119	Amount of Each Receipt this Period
FEC ID number of contributing			
federal political committee.			30.00
			Memo Item
Name of Employer (for Individual)		upation (for Individual)	
HDR Engineering Inc. Receipt For:		or Rail Project Manager	Payroll Deduction: \$15.00/Bi-Weekly
Primary General	Aggregate	Year-to-Date ▼	
I iiiiai y   Gonorai			

390.00

336 FOR LINE NUMBER: PAGE 15 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bauman, James, , , Date of Receipt Mailing Address 1000 Oakbrook Dr 2023 Ste 200 City Zip Code State Transaction ID: A75FE0BBDC38646D9B64 48104-6815 Ann Arbor Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) Michigan Resources Business Grou HDR Michigan Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 440.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Neethling, Johannes, , , Date of Receipt Mailing Address 2365 Iron Point Rd 12 22 2023 Ste 300 City State Zip Code Transaction ID: A1266A6CDFC15426BA1B Folsom CA 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing 120.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) WW Treatment Eff Mgmt Business C HDR Engineering Inc. Payroll Deduction: \$60.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1110,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Callahan, Natalja, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City State Zip Code Transaction ID: AAC9C6E989699475FA4D NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Senior Internal Audit Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

Use separate schedule(s) for each category of the Detailed Summary Page	F	OR	LINE	PAGE	. 1	16	OF	3	36			
	(0	(check only one)										
		X	11a		11b		11c		12			
			13		14		15		16		]	17
not be sold or used by any person for the purpose of soliciting contributions												

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Parvis, Patricia, , , Date of Receipt Mailing Address 50 Tice Blvd 2023 City Zip Code State Transaction ID: AA5FFB45A19BD4E219A5 Woodcliff Lake NJ 07677-7654 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Waste Project Manager Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Tso, Samuel, , , Date of Receipt Mailing Address 6750 Via Austi Pkwy 12 22 2023 Ste 350 City State Zip Code Transaction ID: AC1D210199DC2471998A Las Vegas NV 89119-3563 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) West Region Transportation Busin HDR Engineering Inc. Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1950.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hawley, William, , , Date of Receipt Mailing Address 582 E 36th Ave 2023 Ste 500 City State Zip Code Transaction ID : A707C5049DD71422589B ΑK Anchorage 99503-4169 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Alaska Inc. Senior Environmental Engineer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 460.00 Other (specify) 270.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s)		FOR LINE NUMBER: PAGE 17 OF (check only one)						
TEMIZED RECEIF 13		for each category of the Detailed Summary Page	X	11a	11b	11c	12	ا <sub></sub> ا		
Any information copied from such Reports and S										
or for commercial purposes, other than using the	name and a	ddress of any political committe	e to sol	icit cor	ntributions	s from such	committee	<del>)</del> .		
NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P.	AC									
Full Name of Individual (Last, First, Middle Ini  Villarreal, Gabriel, , ,	tial) or Full O	rganization Name		Date of	Receipt					
Mailing Address 613 NW Loop 410				M = M 12	/ D	22	2023	7		
Ste 700 City	State	Zip Code				: ADA0538		-69AF2		
San Antonio	TX	78216-5550	Δ			Receipt this		007122		
FEC ID number of contributing federal political committee.	С			Ξ			40.00	)		
Name of Employer (for Individual)	Occi	upation (for Individual)		Me	emo Item	ı				
HDR Engineering Inc.		tral Texas Roadway Business C	D.			: \$20.00/Bi-\	Mookhy			
Receipt For:	Aggregate	Year-to-Date ▼	F	ayron L	reduction	. ф20.00/БІ-У	veekiy			
Primary General Other (specify) ▼		520.00								
Full Name of Individual (Last, First, Middle Ini  Rogers, John, , ,	tial) or Full O	rganization Name		Date of	Receipt					
Mailing Address 4401 W Gate Blvd Ste 400				M = M	/ D	22 / Y	2023	1		
City Austin	State TX	Zip Code 78745-1469				: <b>AA0B557</b> Receipt this		3DE8C7		
FEC ID number of contributing federal political committee.	C						50.00	)		
Name of Employer (for Individual)	Occ	upation (for Individual)		Me	emo Item	l				
HDR Inc.	Tra	nsportation Strategic Talent	Pa	ayroll D	eduction	: \$25.00/Bi-V	Veekly			
Receipt For: Primary General	Aggregate	Year-to-Date ▼								
Primary General Other (specify) ▼		610.00								
Full Name of Individual (Last, First, Middle Ini	tial) or Full O	rganization Name		Date of	Receipt					
Mailing Address 440 S Church St				M = M	/ D		Y = Y = Y	7		
Ste 1200 City	State	Zip Code	_	12 <b>Trans</b>		22 D : <b>A024615</b> 2	2023	24046		
Charlotte	NC	28202-2075				Receipt this		24846		
FEC ID number of contributing federal political committee.	С			ariount	Of Lacif	neceipt tris	40.00	)		
Name of Employer (for Individual) HDR Architecture Inc.		upation (for Individual) Ithcare Planning Director			emo Item		Mookh			
Receipt For:		Year-to-Date ▼	$\dashv$	ayroll L	reduction	: \$20.00/Bi-\	rveekly			
Primary General	Aggregale	Tour to Date +	- 1							

520.00

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS	*tatamenta m	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 18 OF 336 (check only one)    X   11a
Any information copied from such Reports and S or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P.  Full Name of Individual (Last, First, Middle Ini	e name and a	address of any political committe	
A. Potthast, Andrew, , ,  Mailing Address 401 S 18th St  Ste 300  City Saint Louis  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	St L	Zip Code 63103-2296  upation (for Individual)  ouis Office Principal  Year-to-Date ▼  910.00	Date of Receipt  12 22 2023  Transaction ID: AAFB5B573CC484317B56  Amount of Each Receipt this Period  70.00  Memo Item  Payroll Deduction: \$35.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ini Mitchell, Mikal, , ,  Mailing Address 660 Hawthorne Ave SE Ste 220  City Salem  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)	State OR Occ Ser	Zip Code 97301-6685  supation (for Individual) nior Bridge Engineer  Year-to-Date   390.00	Date of Receipt  12 22 2023  Transaction ID : A7B3B8388B1C24B839D6  Amount of Each Receipt this Period  30.00  Memo Item  Payroll Deduction: \$15.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ini Pucci, Michael, , ,  Mailing Address 711 Westchester Ave  City White Plains  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) Henningson Durham & Richardson PC  Receipt For:  Primary General Other (specify)	State NY  C Occ Fed	Zip Code 10604-3504  upation (for Individual) eral Program Manager Year-to-Date ▼ 390.00	Date of Receipt  12

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 19 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Jackson, Suzanne, , , Mailing Address 1800 American Blvd 2023 City Zip Code State Transaction ID: AFA054A33FD6C40E6BE3 Pennington NJ 08534-4140 Amount of Each Receipt this Period FEC ID number of contributing 75.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) Regional Accounting Director HDR Engineering Inc. Payroll Deduction: \$37.50/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 952.50 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Selhorst, Matthew, , , Date of Receipt Mailing Address 8890 Lyra Dr 12 22 2023 Ste 100 City State Zip Code Transaction ID: A8E7120254F5C450AA19 Columbus OH 43240-3505 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Ohio Transportation Leader HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Nidam, Susan, , , Date of Receipt Mailing Address 17111 Preston Rd 2023 Ste 300 City State Zip Code Transaction ID: AC7C3CA881833415494F TX Dallas 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Regional Business Development Le Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) 175.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 20 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Grebe, Lucas, , , Mailing Address 412 E Parkcenter Blvd 2023 Ste 100 City State Zip Code Transaction ID: AC2DE743AEE774E17855 83706-6659 Boise Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Roadway Engineer HDR Engineering Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Anderson, Sloan, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: AAD35C56DAE424879895 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Architecture Strategic Talent Le HDR Inc. Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Delgado, Edna, , , Date of Receipt Mailing Address 555 N Carancahua St 2023 Ste 1600 City State Zip Code Transaction ID: A1FC311DB3A664A38AFE TX Corpus Christi 78401-0849 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Federal Construction Project Adm Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) 70.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

	FOR LINE NUMBER:	PAGE 21 OF 336					
Use separate schedule(s)	(check only one)						
for each category of the Detailed Summary Page	X 11a 11b	11c 12					
	13 14	15 16 17					
not be sold or used by any person for the purpose of soliciting contributions							
dress of any political committee	to solicit contributions from	n such committee.					

Any information copied from such Reports and S or for commercial purposes, other than using the							
NAME OF COMMITTEE (In Full)							
HDR, Inc. Employee Owners P	AC						
Full Name of Individual (Last, First, Middle Init  Semenick, Richard, , ,  Mailing Address 500 Fashion Ave	Date of Receipt						
City New York	State   Zip Code   NY   10018-4502	Transaction ID : A9AF02261E37A4349837  Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	40.00					
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item					
Henningson Durham & Richardson PC Receipt For:	Rail Section Manager	Payroll Deduction: \$20.00/Bi-Weekly					
Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00						
Full Name of Individual (Last, First, Middle Init	tial) or Full Organization Name	Date of Receipt					
Mailing Address 10450 Holmes Rd		12 22 2023					
Ste 600 City	State Zip Code	Transaction ID : AE199F491B548489FA60					
Kansas City	MO 64131-3471	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	20.00					
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual)  Marketing Services Manager	Memo Item Payroll Deduction: \$10.00/Bi-Weekly					
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  260,00	. 2,10.1 2 3 4 4 4 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1					
Full Name of Individual (Last, First, Middle Init	tial) or Full Organization Name	Date of Receipt					
Mailing Address 9450 Bryn Mawr Ave Ste 400		12 22 2023					
City	State Zip Code	Transaction ID : A60A41EED423346FB89D					
Rosemont	IL 60018-5273	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	70.00 Memo Item					
Name of Employer (for Individual) HDR Engineering Inc.							
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼ 910.00	Payroll Deduction: \$35.00/Bi-Weekly					
SUBTOTAL of Receipts This Page (optional)	<b></b>	130.00					
TOTAL This Period (last page this line number	only)						

			LINE			:	PAGE	2	22	OF	3	336
Use separate schedule(s)	(0	(check only one)										
for each category of the Detailed Summary Page		X	11a		11b		11c		12			
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not be sold or used by any pedress of any political committee												

	Detailed Summary Page	13   14   15   16   17									
Any information copied from such Reports and S or for commercial purposes, other than using the		son for the purpose of soliciting contributions									
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P.	AC										
Full Name of Individual (Last, First, Middle Ini  A. Moody, Calvin, , ,	tial) or Full Organization Name	Date of Receipt									
Mailing Address 555 Fayetteville St Ste 900		12 22 2023									
City	State Zip Code	Transaction ID : AC1406023F08D40C38E5									
Raleigh	NC 27601-3034	Amount of Each Receipt this Period									
FEC ID number of contributing federal political committee.	C	30.00									
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item									
HDR Engineering Inc. of the Carolinas	South Atlantic Area Highways Sec	Payroll Deduction: \$15.00/Bi-Weekly									
Receipt For:	Aggregate Year-to-Date ▼										
Primary General	390.00										
Other (specify) ▼	330.00										
Full Name of Individual (Last, First, Middle Ini  Lopez-Paniagua, Juan, , ,	tial) or Full Organization Name	Date of Receipt									
Mailing Address 4830 W Kennedy Blvd		M M M / D D / Y Y Y Y Y									
Ste 400		12 22 2023									
City	State Zip Code	Transaction ID : AF687193DD08C475EBC2									
Tampa	FL 33609-2548	Amount of Each Receipt this Period									
FEC ID number of contributing federal political committee.	C	60.00									
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item									
HDR Engineering Inc.	FL/AL/MS Hydraulics Business Cla	Payroll Deduction: \$30.00/Bi-Weekly									
Receipt For:	Aggregate Year-to-Date ▼	]									
Primary General											
Other (specify) ▼	690.00										
Full Name of Individual (Last, First, Middle Ini	tial) or Full Organization Name										
Quiggle, Robert, , ,		Date of Receipt									
Mailing Address 231 Salina Meadows Pkwy		12 / 22 / 2023									
City	State Zip Code	Transaction ID : A3A30460A00114B0E884									
Syracuse	NY 13212-4559	Amount of Each Receipt this Period									
FEC ID number of contributing federal political committee.	C	40.00									
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item									
Henningson Durham & Richardson PC	Resources Business Group Manager	Payroll Deduction: \$20.00/Bi-Weekly									
Receipt For: Primary General	Aggregate Year-to-Date ▼										
Primary General Other (specify)	520.00										
SUBTOTAL of Receipts This Page (optional)	<b></b>	130.00									
TOTAL This Period (last page this line number	only)										

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SC	CHEDULE A (FEC Form 3X)			FOR LINE NUMBER: PAGE 23 OF 336								
IT	EMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	(check only only only only only only only only	11b	11c 12 15 16	17					
	y information copied from such Reports and S for commercial purposes, other than using the			erson for the pu	son for the purpose of soliciting contribution							
	NAME OF COMMITTEE (In Full)											
$ \rangle$	HDR, Inc. Employee Owners Pa	AC										
Α.	Full Name of Individual (Last, First, Middle Init Moses, Robert, , ,	tial) or Full C	Organization Name	Date of F	Date of Receipt							
	Mailing Address 1037 Raymond Blvd One Riverfront Plaza 14th Floor			12	/ 22	2023	Y					
	City	State	Zip Code	Transac	tion ID : A9	F4A34CE56F	84500BC7					
	Newark	NJ	07102-5420	Amount o	of Each Rece	eipt this Perio	d					
	FEC ID number of contributing federal political committee.	С			7	140	0.00					
	Name of Employer (for Individual)	Occ	upation (for Individual)	Men	no Item							
	HDR Engineering Inc.		gional Transportation Business	Pourell Do	duction: ¢70	.00/Bi-Weekly						
	Receipt For:		Year-to-Date ▼	Payloli De	uuciion. \$70.	UU/DI-VVEEKIY						
	Primary General	7.99.094.0		7								
	Other (specify) ▼		1820.00	1								
В.	Full Name of Individual (Last, First, Middle Initivester, Heather, , ,	tial) or Full C	Organization Name	Date of F	Receipt							
	Mailing Address 99 High St			12	22	2023	Y					
	City	State	Zip Code	Transac	tion ID : A8	3B41BA63A2	C4BC9AC					
	Boston	MA	02110-2320	Amount o	of Each Rece	eipt this Perio	d					
	FEC ID number of contributing federal political committee.	С			7	150	0.00					
	Name of Employer (for Individual)	Occ	cupation (for Individual)	Men	no Item							
	HDR Engineering Inc.		w England Area Manager	Pavroll De	duction: \$75.	00/Bi-Weekly						
	Receipt For:	Aggregate	Year-to-Date ▼			,						
	Primary General Other (specify) ▼		1500.00	]								
<del>С</del> .	Full Name of Individual (Last, First, Middle Init Warner, Gary, , ,	tial) or Full C	Organization Name	Date of F	Receipt							
	Mailing Address 1917 S 67th St			12	/ 22	2023						
	City	State	Zip Code	Transac	ction ID : AA	EE7FCD1E9	DD41EFB8					
	Omaha	NE	68106-2973	Amount o	of Each Rece	eipt this Perio	d					
	FEC ID number of contributing federal political committee.	С				40	0.00					
	Name of Employer (for Individual) HDR Inc.		upation (for Individual) Planning and Compliance Dire		no Item	.00/Bi-Weekly	,					
	Receipt For:	Aggregate	Year-to-Date ▼			<del> ,</del>						
	Primary General Other (specify)	100	480.00	1								

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 24 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Dayton, Jeffrey, , , Date of Receipt Mailing Address 555 Fayetteville St 2023 Ste 900 City Zip Code State Transaction ID: A107F688C144F4C5094F NC 27601-3034 Raleigh Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas South Atlantic Planning & Traffi Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 448.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Smith, Richard, , , Date of Receipt Mailing Address 333 W Vine St 12 22 2023 Ste 1400 City State Zip Code Transaction ID: A43BB099EEACE4C3EBB8 Lexington KY 40507-1681 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Project Manager HDR Engineering Inc. Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Roe, Patrick, , , Date of Receipt Mailing Address 929 108th Ave NE 2023 22 Ste 1300 City State Zip Code Transaction ID: AF019FB72928D485EB99 WA Bellevue 98004-4787 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Principal Project Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 100.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 25 OF 336 (check only one)    X   11a
Any information copied from such Reports and or for commercial purposes, other than using the			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners F	'AC		
Full Name of Individual (Last, First, Middle In Shrivastava, Amit, , ,  Mailing Address 1917 S 67th St	itial) or Full C	rganization Name	Date of Receipt  12 22 2023
City Omaha	State NE	Zip Code 68106-2973	Transaction ID : AFF21C95189B64125805  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		40.00
Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	NE/	upation (for Individual)  IA Wastewater Treatment BC Le  Year-to-Date ▼  440.00	Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ir Rittershaus, Stephanie, , ,  Mailing Address 1917 S 67th St  City Omaha	State	Zip Code 68106-2973	Date of Receipt  12 22 2023  Transaction ID : A555EB3A291AD48B79C8  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		70.00
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) th Central Strategic Communic	Memo Item Payroll Deduction: \$35.00/Bi-Weekly
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 775.00	]
Full Name of Individual (Last, First, Middle Ir Engel, John, , ,	itial) or Full C	rganization Name	Date of Receipt
Mailing Address 1917 S 67th St			12 22 2023
City Omaha	State NE	Zip Code 68106-2973	Transaction ID : AE013217810D04D9CBBC  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		40.00
Name of Employer (for Individual) HDR Engineering Inc.	I	upation (for Individual) ior Water Resources Engineer/	Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Receipt For: Primary General Other (specify)	Aggregate	Year-to-Date ▼ 520.00	]

SUBTOTAL of Receipts This Page (optional).....

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lmage# 202401179600091409			
SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 26 OF 336 (check only one)    X   11a
Any information copied from such Reports and S or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P.	name and ac		
Full Name of Individual (Last, First, Middle Ini  Mesbah, Elizabeth, , ,  Mailing Address 2365 Iron Point Rd  Ste 300  City Folsom  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State CA C	ganization Name  Zip Code 95630-8712  pation (for Individual) er Resource Management Marke Year-to-Date ▼  255.00	Date of Receipt  12 22 2023  Transaction ID : A9931F69C638840A38C5  Amount of Each Receipt this Period  30.00  Memo Item  Payroll Deduction: \$15.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ini Stone, Matthew, , ,  Mailing Address 582 E 36th Ave Ste 500  City Anchorage  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Alaska Inc.  Receipt For: Primary General Other (specify) ▼	State AK	Zip Code 99503-4169  pation (for Individual) ka Area Operations Manager Year-to-Date  707.07	Date of Receipt  12 22 2023  Transaction ID: A4A7725F6E3924E018A3  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ini Wood, J T, , ,  Mailing Address 120 Brentwood Commons Wa Ste 525 City		ganization Name	Date of Receipt  12 22 2023  Transaction ID : ABBAF6830AC5540DA98D

Primary General Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) Wood, JT,,, Mailing Address 120 Brentwood Commons Way Ste 525 City ΤN 37027-2029 Brentwood Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Construction Control Corporation Field Office Principal Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 150.00 SUBTOTAL of Receipts This Page (optional).....

336 FOR LINE NUMBER: PAGE 27 Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Jackson, Douglas, , , Date of Receipt Mailing Address 1601 Utica Ave S 2023 City Zip Code State Transaction ID: A2A4FBE4D645248228AC MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing C 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Principal Project Manger HDR Engineering Inc. Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 780.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Bonner, Gregory, , , Date of Receipt Mailing Address 3001 Washington Blvd 12 22 2023 Ste 200 Zip Code City State Transaction ID: ACCE57E481CA640DDB87 Arlington VA 22201-2249 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. East Region Director of Architec Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 720.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Heaney, Kathleen, M.P.,, Date of Receipt Mailing Address 1917 S 67th St 2023 22 City State Zip Code Transaction ID: A385D1B5EFD094050984 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Treasurer Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1540.00 Other (specify) 280.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 28 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Meub, Eric, , , Date of Receipt Mailing Address 350 S Grand Ave 2023 Ste 2900 City Zip Code State Transaction ID: A79141FE568434AA8AD4 CA 90071-3406 Los Angeles Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. **Design Director** Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1040.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Burfeind, Scott, , , Date of Receipt Mailing Address 1601 Utica Ave S 12 22 2023 City State Zip Code Transaction ID : A5E2001B345144A478F8 Saint Louis Park MN 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Roadway Section Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Newman, Matthew, , , Date of Receipt Mailing Address 101 S 5th St 2023 22 City Zip Code Transaction ID: AAAF781C20B1849ECABA State KY Louisville 40202-3157 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Transportation Hydraulics S Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 150.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 29 OF 336 (check only one)    X   11a
Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners F	ne name and a		person for the purpose of soliciting contributions ee to solicit contributions from such committee.
Full Name of Individual (Last, First, Middle In Kaatz, Kelly, , ,  Mailing Address 4401 W Gate Blvd Ste 400  City Austin  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify) ▼	State TX  C Occi	Zip Code 78745-1469  upation (for Individual) th Central Regional Operation Year-to-Date ▼  1820.00	Date of Receipt  12
Full Name of Individual (Last, First, Middle In Strunk, Christopher, , ,  Mailing Address 2825 E Cottonwood Pkwy Ste 200  City Salt Lake City  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify) ▼	State UT C	Zip Code 84121-7084  upation (for Individual) area Support Manager  Year-to-Date ▼  650.00	Date of Receipt  12 22 2023  Transaction ID : A0DAC6CE5FC2B4CCAA20  Amount of Each Receipt this Period  50.00  Memo Item  Payroll Deduction: \$25.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Osvalds, Andrew, , ,  Mailing Address 3230 El Camino Real  Ste 200  City	nitial) or Full O	rganization Name	Date of Receipt  12 22 2023  Transaction ID : AD6AEA66F17C043D0AB2

Primary General  Other (specify) ▼		650,00					
Full Name of Individual (Last, First, Middle In Osvalds, Andrew, , ,  Mailing Address 3230 El Camino Real  Ste 200  City	nitial) or Full Or	ganization Name	Date of Receipt  12 22 2023  Transaction ID : AD6AEA66F17C043D0AB2				
Irvine	CA	92602-1333	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	С		50.00				
Name of Employer (for Individual) HDR Engineering Inc.		pation (for Individual) ht Rail Market Sector Area	Memo Item Payroll Deduction: \$25.00/Bi-Weekly				
Receipt For:	Aggregate \	Year-to-Date ▼					
Primary General Other (specify)		650.00					
UBTOTAL of Receipts This Page (optional)		<b>&gt;</b>	240.00				

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 30 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Vogt, David, , , Date of Receipt Mailing Address 17111 Preston Rd 2023 Ste 300 City State Zip Code Transaction ID: AD9AC374CB92B47B59BE Dallas TX 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Environmental Project Man HDR Engineering Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Yescas, Javier, , , Date of Receipt Mailing Address 591 Camino De La Reina 12 22 2023 Ste 300 City State Zip Code Transaction ID: A6953C6520BB94F8F9E5 San Diego CA 92108-3105 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Resources Market Sector Ar Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bussey, Kenneth, , , Date of Receipt Mailing Address 15 S Main St 2023 22 Ste 601 City State Zip Code Transaction ID: A780FF56C7CE1465BBFC SC Greenville 29601-2743 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas SAA Transportation Geotechnical Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS  Any information copied from such Reports and S	Statements m	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 31 OF 336 (check only one)    X   11a
or for commercial purposes, other than using the NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P.  Full Name of Individual (Last, First, Middle Ini	e name and a	address of any political committe	
A. Lahood, Steve, , ,  Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Architecture Inc.  Receipt For:  Primary General Other (specify)  Other	State NE C Occ Dire	Zip Code 68106-2973  upation (for Individual) ector of Architecture Marketi  Year-to-Date ▼  520.00	Date of Receipt    M
Full Name of Individual (Last, First, Middle Ini Clatanoff, John, J, ,  Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Construction Control Corporation  Receipt For:  Primary General Other (specify)	State NE C	Zip Code 68106-2973  supation (for Individual) C and Water Business Group Cod Year-to-Date   860.00	Date of Receipt  12 22 2023  Transaction ID : A5FD5C2B09EC84C8EBCD  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ini Rokicki, Curtis, , ,  Mailing Address 710 Hesters Crossing Rd Ste 150  City Round Rock  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)	State TX  C	Zip Code 78681-2585  upation (for Individual) th Central Bridge Business CI Year-to-Date ▼  520.00	Date of Receipt  12

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

		FOR LINE NUMBER: PAGE 32 OF 33										36
Use separate schedule(s)	(0	che	ck only	or	ıe)							
for each category of the Detailed Summary Page		X	11a		11b		11c		12			
			13		14		15		16			17
not be sold or used by any pedress of any political committee							_					

TEMIZED RECEIL TO	Detailed Summary Page						b	11c 15	12 16	17				
Any information copied from such Reports ar or for commercial purposes, other than using						pos	se of s	oliciting	contribu	tions				
NAME OF COMMITTEE (In Full)														
HDR, Inc. Employee Owners	PAC													
Full Name of Individual (Last, First, Middle Bakke, Brian, , ,	Initial) or Full C	rganization Name		ate of	Re	ecei	ipt							
Mailing Address 300 E Locust St Ste 210			M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y											
City Des Moines	State IA	Zip Code 50309-1823	Δ	Transaction ID : A30E944D8DFD1485685A  Amount of Each Receipt this Period										
FEC ID number of contributing federal political committee.	С		40.00											
Name of Employer (for Individual) HDR Engineering Inc.	upation (for Individual) nt Development Director Wast	 Pa			o Ite		0.00/Bi	-Weekly						
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼							- 5. 5.	- 2 <b>,</b>					
Full Name of Individual (Last, First, Middle Thompson, Anthony, , ,	Initial) or Full C	rganization Name		ate of	Re	ecei	ipt							
Mailing Address 555 Fayetteville St Ste 900	la.		_ [	12 / 22 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y										
City Raleigh	State NC	Zip Code 27601-3034		Transaction ID : AAF96DCCCD6D44962A58  Amount of Each Receipt this Period										
FEC ID number of contributing federal political committee.	С			40.00										
Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas	I	upation (for Individual) iior Roadway Engineer	Pa	Memo Item Payroll Deduction: \$20.00/Bi-Weekly										
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 475.00							<b>,</b>					
Full Name of Individual (Last, First, Middle Biglen, Douglas, , ,	Initial) or Full C	rganization Name		ate of	Re	ecei	ipt							
Mailing Address 17111 Preston Rd Ste 300				12 22 2023										
City Dallas	State TX	Zip Code 75248-1232	A						BADFA3 is Period	1426394F				
FEC ID number of contributing federal political committee.	С					,			70.	00				
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) h Texas Conveyance Program L	Pi			o Ite		5.00/Bi	-Weekly					
Receipt For: Primary General Other (specify)	Aggregate	Year-to-Date ▼ 910.00	]											
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Primary

Other (specify)

General

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SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS			Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 33 OF 336 (check only one)    X   11a					
		the name and a		person for the purpose of soliciting contributions ee to solicit contributions from such committee.					
<b>A</b> .	Full Name of Individual (Last, First, Middle		rganization Name	Date of Receipt					
	City Omaha	State NE	Zip Code 68106-2973	Transaction ID : A05D0968AB5154A9695E  Amount of Each Receipt this Period					
	FEC ID number of contributing federal political committee.	С		40.00					
	Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General	Seni	upation (for Individual) ior Environmental Scientist Year-to-Date ▼	Memo Item Payroll Deduction: \$20.00/Bi-Weekly					
	Other (specify) ▼  Full Name of Individual (Last, First, Middle	Indian an Full O	520.00	]					
В.	McPherson, John, , ,  Mailing Address 20 E Thomas Rd  Ste 2500			Date of Receipt  12 22 2023					
	City Phoenix	State AZ	Zip Code 85012-3118	Transaction ID : A4765CB2291EC4332B					
	FEC ID number of contributing federal political committee.	С		80.00					
	Name of Employer (for Individual) HDR Engineering Inc. Receipt For:	Trar	upation (for Individual) nsportation Environmental Ser Year-to-Date ▼	Memo Item Payroll Deduction: \$40.00/Bi-Weekly					
	Primary General  Other (specify) ▼	33.13	995,00						
C.	Full Name of Individual (Last, First, Middle Bearden, Carter, , ,	Initial) or Full O	rganization Name	Date of Receipt					
Mailing Address 120 Brentwood Commons Wa		Way	Zip Code	12 22 2023  Transaction ID : A7FA62B286804400BAED					
	City Brentwood	TN	37027-2029	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.		С		40.00					
	Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) ge Section Manager	Memo Item  Payroll Deduction: \$20.00/Bi-Weekly					
	Receipt For:	Aggregate	Vear-to-Date ▼	7					

Aggregate Year-to-Date ▼

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

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Detailed Summary Page		X	11a		11b		11c		12		
			13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions dress of any political committee to solicit contributions from such committee.											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Edelen, Benedict, , , Date of Receipt Mailing Address 333 W Vine St 2023 Ste 1400 City State Zip Code Transaction ID: ADB5DB78E26654951BBF KY 40507-1681 Lexington Amount of Each Receipt this Period FEC ID number of contributing C 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Southeast Regional Director of O Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hemingson, Todd, , , Date of Receipt Mailing Address 504 Lavaca St 12 22 2023 Ste 900 Zip Code City State Transaction ID: A12A608441B2B4A3FBD0 Austin  $\mathsf{TX}$ 78701-2939 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Transit Consultant HDR Engineering Inc. Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Ozuna, Kenneth, , , Date of Receipt Mailing Address 4828 Loop Central Dr 2023 Ste 800 City State Zip Code Transaction ID: A71E5FA9BAD3C4015958 TX Houston 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Occupation (for Individual) Name of Employer (for Individual) HDR Engineering Inc. Bridge Program Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

	FOR LINE NUMBER:					PAGE	3	5	OF	336	
Use separate schedule(s)	(check only one)										
for each category of the Detailed Summary Page		<b>X</b> 11a		11b		11c		12			
		13		14		15		16		17	
not be sold or used by any person for the purpose of soliciting contributions dress of any political committee to solicit contributions from such committee.											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Pietz, Kenny, J,, Date of Receipt Mailing Address 1249 Hemlock Ln 2023 City State Zip Code Transaction ID: A84EC3EB56AD44968981 Flora IL 62839-3453 Amount of Each Receipt this Period FEC ID number of contributing C 65.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **HDR Construction Control Corporation** Construction Oversight Manager Payroll Deduction: \$32.50/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 732.50 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Kempf, Gregory, , , Date of Receipt Mailing Address 555 Fayetteville St 12 22 2023 Ste 900 City State Zip Code Transaction ID: AFD42D1959C2D4BB4B8A Raleigh NC 27601-3034 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) East Region Alternative Delivery HDR Engineering Inc. of the Carolinas Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Douglas, Jeffrey, S, , Date of Receipt Mailing Address 555 Fayetteville St 2023 Ste 900 City State Zip Code Transaction ID: A6A452F3EEE994F7389C NC Raleigh 27601-3034 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Area Business Development Leader Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 780.00 Other (specify) 165.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Primary

Other (specify)

General

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SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS			Use separate schedule(s) for each category of the Detailed Summary Page	(che	R LINE eck only			11c	GE 36 O	F 336					
	ny information copied from such Reports and for commercial purposes, other than using the				or the		pose c	of solicitin	g contribut	tions					
	NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners F	PAC													
Α.							Date of Receipt								
	Mailing Address 1248 O St Ste 716			12 22 2023											
	City Lincoln	State NE	Zip Code 68508-1424						CC93A0BA	√43A79B4					
	FEC ID number of contributing federal political committee.	C			40.										
	Name of Employer (for Individual) HDR Architecture Inc.		upation (for Individual) ign Principal	_   P	Memo Item Payroll Deduction: \$20.00/Bi-Weekly										
	Receipt For:  Primary General  Other (specify) ▼	Primary General Aggregate													
В.	Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  Watzek, Kurt, , ,  Mailing Address 4239 E Vista Dr					Date of Receipt									
	City	State	Zip Code	-	12 22 2023  Transaction ID : ADB92B653329F4C28AI										
	Phoenix	AZ	85032-8125		Amount of Each Receipt this Pe					NOZUALU					
	FEC ID number of contributing federal political committee.	С			_	7	<u> </u>	20.0	00						
	Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) iior Environmental Planner	 P	Memo Item Payroll Deduction: \$10.00/Bi-Weekly										
	Receipt For:  Primary General  Other (specify) ▼	Aggregate													
<del>С</del> .	Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Walters, Michael, , ,						eceipt								
	Mailing Address 5100 E Skelly Dr  Ste 1015					12 22 2023 Transaction ID : A0DCC84887348433BBA									
	City Tulsa	State OK	Zip Code 74135-6565						his Period	133BBA/					
	FEC ID number of contributing federal political committee.	С				-	1			00					
	Name of Employer (for Individual) HDR Environmental Operations and Const		upation (for Individual) upliance Business Class Manage		Memo Item Payroll Deduction: \$15.00/Bi-Weekly										
	Receipt For:	Aggregate													

Aggregate Year-to-Date ▼

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390.00

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Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Johnson, Bradford, , , Date of Receipt Mailing Address 2825 E Cottonwood Pkwy 2023 Ste 200 City State Zip Code Transaction ID: A032AB937D64B44FE8E6 84121-7084 Salt Lake City Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Professional Services Director** Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 780.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hecht, James, , , Date of Receipt Mailing Address 401 B St 12 22 2023 Ste 1110 City State Zip Code Transaction ID : AC631F79D9FC74911AE3 San Diego CA 92101-4271 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Transit Engineering Business Cla HDR Engineering Inc. Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Ordonez, Jaime, , , Date of Receipt Mailing Address 17111 Preston Rd 2023 Ste 300 City State Zip Code Transaction ID: A393BBF5023894D7F856 TX Dallas 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. North Texas Conveyance Section L Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 38 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Solis, Alejandro, , , Mailing Address 8115 Maple Lawn Blvd 2023 Ste 300 City State Zip Code Transaction ID: A5A9114F8987747FE8C0 20759-2685 **Fulton** MD Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Economics & Stati Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Pappas, Karen, , , Date of Receipt Mailing Address 3945 Freedom Cir 12 22 2023 Ste 280 City State Zip Code Transaction ID: A8E6C11F7CA274393940 Santa Clara CA 95054-1265 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Drinking Water Market Sector Lea Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Winkler, Edward, , , Date of Receipt Mailing Address 2365 Iron Point Rd 2023 Ste 300 City State Zip Code Transaction ID: AE82FB0C3C0A1475FB82 CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Client Development Lead Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 425.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 40 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

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336 FOR LINE NUMBER: PAGE 41 Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

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City Houston	State	Zip Code 77081-2220							EECB1E	4076BDF
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Other (specify) ▼		<b>.</b>	1300.00							
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Langley, Bryce, , ,  Mailing Address 5100 E Skelly Dr				┤ .	Date of	Hece	·	/	V = V -	V
Ste 1015					12		22	/ Y	2023	1
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Name of Employer (for Individual) HDR Environmental Operations and Const		upation (for Individuaging Principal	ıal)		_	emo I		10 05 / <del>5</del> :		
Receipt For:		Year-to-Date ▼		$\dashv$ P	ayroll D	educ	ction: \$7	0.00/Bi-	vveekly	
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SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 43 OF 336 (check only one)    X   11a
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NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners F		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Full Name of Individual (Last, First, Middle Ir Lutz, Lisa, , ,  Mailing Address 2379 Gateway Oaks Dr  Ste 200	itial) or Full C	Organization Name	Date of Receipt  12 22 2023
City Sacramento	State CA	Zip Code 95833-4239	Transaction ID : AB61B5684CCD04AE5809  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		30.00
Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:		upation (for Individual) chanical Engineering Section M	Memo Item Payroll Deduction: \$15.00/Bi-Weekly
Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 390.00	]
Full Name of Individual (Last, First, Middle Ir Jones, Bryan, , ,  Mailing Address 99 High St  City  Boston  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State MA C	Zip Code 02110-2320  Supation (for Individual) w England Area Maritime Lead Year-to-Date   360.00	Date of Receipt  12 22 2023  Transaction ID : A735427FEADCE4D70A82  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ir Moore, Kerry, , ,	itial) or Full C	Organization Name	Date of Receipt
Mailing Address 10450 Holmes Rd  Ste 600  City  Kansas City  FEC ID number of contributing federal political committee.	State MO	Zip Code 64131-3471	Transaction ID: ABCD683624AE2409797D  Amount of Each Receipt this Period  40.00
Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	Sen	rupation (for Individual) ior Bridge Project Manager  Year-to-Date ▼  520.00	Memo Item Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....

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336 FOR LINE NUMBER: PAGE 44 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

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336 FOR LINE NUMBER: PAGE 48 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kalis, Michael, , , Date of Receipt Mailing Address 10450 Holmes Rd 2023 Ste 600 City Zip Code State Transaction ID: AA536FEB6A1CF4769BC1 MO Kansas City 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Project Principle Engineer HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Van Vooren, Patricia, , , Date of Receipt Mailing Address 333 W Vine St 12 22 2023 Ste 1400 City State Zip Code Transaction ID: ACE43E664385D4B7DA02 Lexington KY 40507-1681 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Administrative Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 430.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Howard, Keith, , , Date of Receipt Mailing Address 8333 NW 53rd St 2023 22 Ste 302 City State Zip Code Transaction ID: A4200C3987EA743A2ACF FL Doral 33166-4786 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Southeast Region Waste Services Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 120.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 49 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Meilleur, Aaron, M, Date of Receipt Mailing Address 20 E Thomas Rd 2023 Ste 2500 City Zip Code State Transaction ID: AC5EEDCFF2C7347D8A04 Phoenix ΑZ 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Arizona & New Mexico Area Manage HDR Engineering Inc. Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1905.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Dortch, Stephen, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 12 22 2023 Ste 400 City State Zip Code Transaction ID : A6553937C95F0438A810 FL 33609-2548 Tampa Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. East Region Maritime Lead Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Vizcaino, Rodrigo, , , Date of Receipt Mailing Address 17111 Preston Rd 2023 22 Ste 300 City State Zip Code Transaction ID: AF8CAEABCB348496687C TX Dallas 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Resources Section Lead Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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General

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336 FOR LINE NUMBER: PAGE 51 Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Ostrander, Jacob, , , Date of Receipt Mailing Address 970 S 29th St W 2023 City Zip Code State Transaction ID: AC1BCF91B4F894CF890F Billings 59102-7431 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Project Manager** HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 425.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Cato, Tina, , , Date of Receipt Mailing Address 3230 El Camino Real 12 22 2023 Ste 200 City State Zip Code Transaction ID : A6B1E52006EED412192B Irvine CA 92602-1333 Amount of Each Receipt this Period FEC ID number of contributing 10.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Human Resources Manager Payroll Deduction: \$5.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 220.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Alvord, Joanna, , , Date of Receipt Mailing Address 2825 E Cottonwood Pkwy 2023 22 Ste 200 City State Zip Code Transaction ID: A96AA8924AE8A4DA5ACB UT Salt Lake City 84121-7084 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Project Controls Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 840.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Brenchley, Michael, , , Date of Receipt Mailing Address 8750 N Central Expy 2023 Ste 100 City State Zip Code Transaction ID: A0DB1641919744D9CA60 Dallas TX 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Justice Principal Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 905.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Rood, Beth, , , Date of Receipt Mailing Address One Union Square 12 22 2023 600 University Street, Suite 500 City Zip Code State Transaction ID: A4FE5CB6A675A4522A9F Seattle WA 98101-4132 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) West Region Water Resource Marke HDR Engineering Inc. Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 510.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Smart, Craig, , , Date of Receipt Mailing Address 6750 Via Austi Pkwy 2023 Ste 350 City State Zip Code Transaction ID: ABD508E32D7E348F0841 NV Las Vegas 89119-3563 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Nevada Area Operations Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 170.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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$\rangle$	NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC	;											
١.	Full Name of Individual (Last, First, Middle Initial) Han, Jeffrey, , ,	or Full Or	rgar	nization Name		Date of	Rec	eipt					
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	Mailing Address 929 108th Ave NE Ste 1300					12	/	22		Y	2023	Y	
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	Mailing Address 10450 Holmes Rd Ste 600				12 22 2023											
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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Olson, Lucas, , , Date of Receipt Mailing Address 1601 Utica Ave S 2023 City Zip Code State Transaction ID: AF44007113F3F48E8B7B Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing C 25.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Region Transit Market Se HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 625.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Nagle, John, , , Date of Receipt Mailing Address 315 E Robinson St 12 22 2023 Ste 400 City State Zip Code Transaction ID: A1459E8AB94304762BEF FL Orlando 32801-1949 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) FL/AL/MS Area Transportation Bus HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Mahon, Elizabeth, , , Date of Receipt Mailing Address 1515 Market St 2023 22 Ste 2020 City State Zip Code Transaction ID : A14D3309745074F6E912 PA Philadelphia 19102-1920 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson of Penn Managing Principal Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 880.00 Other (specify) 145.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

## SCHEDULE A (FEC Form 3X)

336 FOR LINE NUMBER: PAGE 56 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

ITEMIZED RECEIPTS Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Todd, Thomas, , , Mailing Address 28832 Shady PI 2023 City Zip Code State Transaction ID: AC626FF7538EE49D0AA4 CA Laguna Beach 92651-2079 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) Northern California Federal Busi HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 840.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Bekka, Khalid, , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: A6AFED254D74544B3981 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Project Development Services Inc. Managing Director Payroll Deduction: \$23.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 598.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Rohan, David, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City State Zip Code Transaction ID : AA48A6435C0E747F3899 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Project Management Office Direct Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 880.00 Other (specify) 206.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 57 Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Murray, Jeffrey, , , Date of Receipt Mailing Address 555 Fayetteville St 2023 Ste 900 City Zip Code State Transaction ID: A8AD0492E4DF141B5909 NC 27601-3034 Raleigh Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Solid Waste Business Class Lead Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Albertson Bonbrest, Mari, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 12 22 2023 Ste 400 City State Zip Code Transaction ID: A46FFCE00DFBE4D16910 FL 33609-2548 Tampa Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Strategic Pursuit Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 425.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Wingert, James, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 Transaction ID: A241F038AC87E42BD865 City State Zip Code NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Structural Studio Lead Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 58 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Gonzalez, Jesus, , , Date of Receipt Mailing Address 5150 Broadway 2023 Ste 186 City Zip Code State Transaction ID: A5DF398F46DF34C44A95 TX 78209-5710 San Antonio Amount of Each Receipt this Period FEC ID number of contributing 78.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Principal Consultant** HDR Engineering Inc. Payroll Deduction: \$39.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 273.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Childs, James, , , Date of Receipt Mailing Address 1000 Oakbrook Dr 12 22 2023 Ste 200 City State Zip Code Transaction ID: AD6CD3B349BDA430DB1D Ann Arbor MI 48104-6815 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Civil/Structural Section Manager HDR Michigan Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Scales, John, , , Date of Receipt Mailing Address 5436 Tilly Rd 2023 City Zip Code Transaction ID: AACA6BCFC9A4D4A04B9I State MI Saint Joseph 49085-9325 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Michigan Inc. Strategic Initiatives Director Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 780.00 Other (specify) 178.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE	59 OF	336			
	(check only one)						
	X 11a 11b	11c	12				
	13 14	15	16	17			
not be sold or used by any person for the purpose of soliciting contributions							

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Gipson, Chad, , , Date of Receipt Mailing Address 1050 SW 6th Ave 2023 Ste 1800 City State Zip Code Transaction ID: A55F5DAA99AF64FD896D OR Portland 97204-1155 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Oregon Resources Business Group Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Peters, DelRon, , , Date of Receipt Mailing Address 101 S Phillips Ave 12 22 2023 Ste 401 City State Zip Code Transaction ID: A08C6E582D4F34555BB5 Sioux Falls SD 57104-6756 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Wastewater Section Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name June, Thomas, , , Date of Receipt Mailing Address 369 Inverness Pkwy 2023 22 Ste 325 City State Zip Code Transaction ID: AE16CCD66C95C45AF85B CO Englewood 80112-8001 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Environmental Operations and Const Senior Environmental Project Man Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 120.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

## SCHEDULE A (FEC Form 3X)

336 FOR LINE NUMBER: PAGE 60 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

ITEMIZED RECEIPTS Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kramer, Tara, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A5A550339CCB64CC380F NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) NE/IA Traffic Incident Managemen HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 895.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Kriete, Kevin, , , Date of Receipt Mailing Address 401 S 18th St 12 22 2023 Ste 300 City State Zip Code Transaction ID : A0D896C16DB1449F1972 Saint Louis MO 63103-2296 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Transportation Project Ma Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Provance, James, , , Date of Receipt Mailing Address 4645 Village Square Dr 2023 22 City State Zip Code Transaction ID: A036B9C002736465B942 KY Paducah 42001-7448 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Area CEI Service Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) 230.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

336 FOR LINE NUMBER: PAGE 61 Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Crumbliss, Jennifer, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A768691D8A53C4CD589D NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Transportation Engineer HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 662.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Griffin, Duncan, , , Date of Receipt Mailing Address One Union Square 12 22 2023 600 University Street, Suite 500 City Zip Code State Transaction ID: ACFEB3C3359D64312BFE Seattle WA 98101-4132 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Director of Sustainability, Heal Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Paulino, Lara, , , Date of Receipt Mailing Address 350 S Grand Ave 2023 Ste 2900 City State Zip Code Transaction ID: AC2FAED68B2584022B83 CA Los Angeles 90071-3406 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Business Development Leader Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 720.00 Other (specify) 190.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 62 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Amenta, Elizabeth, , , Date of Receipt Mailing Address 81 Westridge Ln 2023 City Zip Code State Transaction ID: ADEEC6D84368B4C40AD2 TX Harper 78631-2051 Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Corporate Real Estate Manager HDR Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Grichenko, Alexandr, , , Date of Receipt Mailing Address 157 E Main St 12 22 2023 Ste 400 City State Zip Code Transaction ID: AF585733585BC4E74A03 Rock Hill SC 29730-4570 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Senior BIM Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name McLellan, Thomas, , , Date of Receipt Mailing Address 4828 Loop Central Dr 2023 Ste 800 City State Zip Code Transaction ID: A2E7D7D8944B34CCFA65 TX Houston 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Engineer Project Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 110.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

TOTAL This Period (last page this line number only).....

	FOR LINE NUMBER:	PAGE 63 OF 336					
Use separate schedule(s)	(check only one)						
for each category of the Detailed Summary Page	X 11a 11b	11c 12					
	13 14	15 16 17					
not be sold or used by any person for the purpose of soliciting contributions dress of any political committee to solicit contributions from such committee.							

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and ad NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Jacobs, Michael, , , Date of Receipt Mailing Address 301 Grant St 2023 Ste 1700 City State Zip Code Transaction ID: A1F2290BA625F4062B08 Pittsburgh PΑ 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Northeast Oil and Gas Market Sec Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 475.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Buerkle, Brandon, , , Date of Receipt Mailing Address 1670 S Broadway 12 22 2023 Ste 3400 City State Zip Code Transaction ID: A797CAA5297BF4AE18AE Denver CO 80210 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Transmission Business Class Lead HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 360.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Malone, Patrick, , , Date of Receipt Mailing Address 2650 Park Tower Dr 2023 Ste 400 City State Zip Code Transaction ID: A80500A3952934ED8A3A VA Vienna 22180-7306 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Federal Government Relations Adm Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) 100.00 SUBTOTAL of Receipts This Page (optional).....

336 FOR LINE NUMBER: PAGE 64 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Johnston, Samuel, , , Mailing Address 620 Sapling Dr 2023 City Zip Code State Transaction ID: A59B754776F9349DBBAB Driftwood TX 78619-4549 Amount of Each Receipt this Period FEC ID number of contributing C 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **HDR Environmental Operations and Const** Program Manager Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 660.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. McLaughlin, Thomas, , , Date of Receipt Mailing Address 711 Westchester Ave 12 22 2023 City State Zip Code Transaction ID: A81534E15FCA4485EAC7 White Plains NY 10604-3504 Amount of Each Receipt this Period FEC ID number of contributing 200.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Transportation Business Group Pr Payroll Deduction: \$100.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1970,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Erickson, Allan, , , Date of Receipt Mailing Address 101 S Phillips Ave 2023 Ste 401 City State Zip Code Transaction ID: A865F0997337145DEB15 SD Sioux Falls 57104-6756 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Water/Wastewater Engineer Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 290.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Receipt For:

Primary

Other (specify)

General

### **SCH** ITEN

Image# 202401179600091448							
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 65 OF 336 (check only one)    X   11a				
Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners F	e name and a						
Full Name of Individual (Last, First, Middle In A. Jaffe, Eric, , , Mailing Address 1800 American Blvd  City	State	rganization Name	Date of Receipt  12 22 2023  Transaction ID : A9FDBBCDAD7B241A8878				
Pennington  FEC ID number of contributing federal political committee.	NJ C	08534-4140	Amount of Each Receipt this Period  140.00				
Name of Employer (for Individual)  HDR Architects and Engineers PC  Receipt For:  Primary General  Other (specify) ▼	Glob	upation (for Individual) oal Director, Education & Sci  Year-to-Date ▼  1190.00	Memo Item Payroll Deduction: \$70.00/Bi-Weekly				
Full Name of Individual (Last, First, Middle In Rouse, Eric, , ,  Mailing Address 1670 S Broadway Ste 3400  City Denver  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)  Other (specify)	State CO  C  Occusen  Aggregate	Zip Code 80210 upation (for Individual) ior Finance Project Manager Year-to-Date ▼	Date of Receipt  12				
Full Name of Individual (Last, First, Middle In Grauman, John, , ,  Mailing Address 970 S 29th St W  City Billings  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.	State MT C	Zip Code 59102-7431  upation (for Individual) er Sector Alternative Deliver	Date of Receipt  12				

Aggregate Year-to-Date ▼

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

910.00

240.00

Payroll Deduction: \$35.00/Bi-Weekly

336 FOR LINE NUMBER: PAGE 66 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Blackmar, Philip, , , Date of Receipt Mailing Address 555 N Carancahua St 2023 Ste 1600 City State Zip Code Transaction ID: A21EA3AC9A7CB4D2F81E TX 78401-0849 Corpus Christi Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Coastal Group Lead HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Graff, Neil, , , Date of Receipt Mailing Address 4401 W Gate Blvd 12 22 2023 Ste 400 City State Zip Code Transaction ID : AF7A5F46D454F47C386B Austin  $\mathsf{TX}$ 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing 200.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Chief Operating Officer HDR Engineering Inc. Payroll Deduction: \$100.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 2200.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Boling, Robert, , , Date of Receipt Mailing Address 2365 Iron Point Rd 2023 22 Ste 300 City State Zip Code Transaction ID: A276D34EC45E64E93ABD CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing C 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Resources Market Sector Di Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) 380.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

TOTAL This Period (last page this line number only).....

Image# 202401179600091450			
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 67 OF 336 (check only one)    X   11a
Any information copied from such Reports and or for commercial purposes, other than using the			person for the purpose of soliciting contributions ee to solicit contributions from such committee.
NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners F	PAC		
Full Name of Individual (Last, First, Middle I  A. Silva, Marc, , ,  Mailing Address, 4000 MK6 and A Physics	nitial) or Full C	rganization Name	Date of Receipt
Mailing Address 4830 W Kennedy Blvd Ste 400 City	State	Zip Code	12 22 2023  Transaction ID : A13604EC59D9A412D90E
Tampa	FL	33609-2548	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		100.00
Name of Employer (for Individual) HDR Construction Control Corporation		upation (for Individual)  C Operations Director	Memo Item Payroll Deduction: \$50.00/Bi-Weekly
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼  985.00	
Full Name of Individual (Last, First, Middle I Turbiville, Heath, , ,	nitial) or Full C	rganization Name	Date of Receipt
Mailing Address 601 Metz Dr			12 22 2023
City Gillette	State WY	Zip Code 82718-7710	Transaction ID : AB6A45C167EC7493CA8E  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		30.00
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) oming Office Principal	Memo Item Payroll Deduction: \$15.00/Bi-Weekly
Receipt For:    Primary   General	Aggregate	Year-to-Date ▼	_

	Name of Employer (for Individual)  HDR Engineering Inc.		ation (for Individual) ing Office Principal	Payroll Deduction: \$15.00/Bi-Weekly			
	Receipt For:  Primary General  Other (specify) ▼	Aggregate Ye	ar-to-Date ▼ 390.00				
C.	Full Name of Individual (Last, First, Middle In Starr, Jason, , ,  Mailing Address 2707 Colby Ave  Ste 715	itial) or Full Orga	anization Name	Date of Receipt  12 22 2023			
	City Everett  FEC ID number of contributing federal political committee.	State WA	Zip Code 98201-3564	Transaction ID : AB9FC87AE960945EFB16  Amount of Each Receipt this Period  40.00			
	Name of Employer (for Individual) HDR Engineering Inc. Receipt For: Primary General Other (specify)		ation (for Individual) ortation Project Manager ar-to-Date ▼ 520.00	Memo Item Payroll Deduction: \$20.00/Bi-Weekly			
,	SUBTOTAL of Receipts This Page (optional)		<b>&gt;</b>	170.00			

	FOF	R LINE	NU	MBER	:	PAGE	- (	68 OF	336
Use separate schedule(s) for each category of the	(che	ck only	or	ie)					
Detailed Summary Page	X	11a		11b		11c		12	
		13		14		15		16	17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Perry, Thomas, , , Date of Receipt Mailing Address 1 M St SE 2023 Ste 250 City Zip Code State Transaction ID: ACB9FB716E4A04BD1805 DC Washington 20003-5125 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) Senior Program Manager/Office Pr HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 680.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Soueid, Ahmad, , , Date of Receipt Mailing Address 8750 N Central Expy 12 22 2023 Ste 100 City State Zip Code Transaction ID: A3AAAA66EECF54DEE8D0 **Dallas**  $\mathsf{TX}$ 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Global Director Development Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1415,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kane, Edward, , , Date of Receipt Mailing Address 1670 S Broadway 2023 22 Ste 3400 City State Zip Code Transaction ID: AF74FC8BA139043A5A08 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Facilities Design Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) 240.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 69 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Muench, Brian, , , Date of Receipt Mailing Address 1601 Utica Ave S 2023 City Zip Code State Transaction ID: A01A3D9D4920E4A9F820 MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Accounting Operations Director** HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1325.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Thompson, Darren, , , Date of Receipt Mailing Address 613 NW Loop 410 12 22 2023 Ste 700 City State Zip Code Transaction ID: A2FB72CCC87514A8EB67 San Antonio  $\mathsf{TX}$ 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Client Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Wang, Hua, , , Date of Receipt Mailing Address 929 108th Ave NE 2023 22 Ste 1300 City State Zip Code Transaction ID: A9055A8E864934AC480B WA Bellevue 98004-4787 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Traffic Engineer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

### S 17

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	` '		FOR LINE NUMBER: PAGE 70 OF 336 (check only one)    X   11a
Any information copied from such Reports and or for commercial purposes, other than using			person for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners	PAC		
Full Name of Individual (Last, First, Middle  A. Moore, David, , ,	Initial) or Full C	Organization Name	Date of Receipt
Mailing Address 555 N Carancahua St  Ste 1600  City	State	Zip Code	12 22 2023  Transaction ID : A822B527FB8354D77BEB
Corpus Christi	TX	78401-0849	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		80.00
Name of Employer (for Individual) HDR Engineering Inc. Receipt For:	Por	upation (for Individual) t & Harbors Section Manager  Year-to-Date ▼	Memo Item Payroll Deduction: \$40.00/Bi-Weekly
Primary General Other (specify) ▼		1040.00	]
Full Name of Individual (Last, First, Middle Luu, Henry, , ,  Mailing Address 2379 Gateway Oaks Dr	Initial) or Full C	Organization Name	Date of Receipt
Ste 200	Chaha	Zio Codo	12 22 2023
City Sacramento	State CA	Zip Code 95833-4239	Transaction ID: A76B971B278B04E0B9F6  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		50.00
Name of Employer (for Individual) HDR Engineering Inc.	I	upation (for Individual) il Design Section Lead	Memo Item Payroll Deduction: \$25.00/Bi-Weekly
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 560.00	]
Full Name of Individual (Last, First, Middle C. Hon, Joslynn, , ,	Initial) or Full C	Organization Name	Date of Receipt
Mailing Address 1917 S 67th St			12
City Omaha	State NE	Zip Code 68106-2973	Transaction ID: A8590C8ED3B83428582C  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		40.00
Name of Employer (for Individual) HDR Inc. Receipt For: Primary General Other (specify)	Lea	upation (for Individual) rning and Organizational Deve  Year-to-Date ▼  565.00	Memo Item Payroll Deduction: \$20.00/Bi-Weekly
SUBTOTAL of Receipts This Page (optional).			170.00

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TOTAL This Period (last page this line number only).....

mage# 202401179600091454			
SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 71 OF 336 (check only one)    X   11a
Any information copied from such Reports and or for commercial purposes, other than using the			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners F	PAC		
Full Name of Individual (Last, First, Middle Ir Kleine, Patrick, , ,	nitial) or Full O	rganization Name	Date of Receipt
Mailing Address 1917 S 67th St	Otata	7in Code	12 22 2023
City Omaha	State NE	Zip Code 68106-2973	Transaction ID : AEB71CFB126444E52898  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		40.00
Name of Employer (for Individual) HDR Inc.		upation (for Individual) ounting Director	Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 520.00	
Full Name of Individual (Last, First, Middle Ir <b>3.</b> Paine, Michael, , ,	nitial) or Full O	rganization Name	Date of Receipt
Mailing Address 301 Grant St Ste 1700 City	State	Zip Code	12 22 2023 Transaction ID : ABEF7941BAA4042AD945
Pittsburgh	PA	15219-1408	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		40.00
Name of Employer (for Individual) HDR Engineering Inc.	_	upation (for Individual) iior Structural Engineer	Memo Item
Receipt For:		Year-to-Date ▼	Payroll Deduction: \$20.00/Bi-Weekly
Primary General Other (specify) ▼	33 13 11	520.00	]
Full Name of Individual (Last, First, Middle Ir Imhoff, Cory, , ,	nitial) or Full O	rganization Name	Date of Receipt
Mailing Address 10450 Holmes Rd			12 22 2023
Ste 600 City	State	Zip Code	12 22 2023 Transaction ID : AA166876507DE44FBAA4

Name of Employer (for Individual) HDR Engineering Inc. Receipt For: Aggre Primary General Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or F Imhoff, Cory, , , Mailing Address 10450 Holmes Rd Ste 600 City State MO 64131-3471 Kansas City Amount of Each Receipt this Period FEC ID number of contributing C 110.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Manager Payroll Deduction: \$55.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1270.00 Other (specify) 190.00 SUBTOTAL of Receipts This Page (optional).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 72 OF 336 (check only one)  X 11a 11b 11c 12 13 14 15 16 17
Any information copied from such Reports and Sor for commercial purposes, other than using the			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PA		7.	
Full Name of Individual (Last, First, Middle Init  A. Duschang, John, , ,  Mailing Address 50 Tice Blvd  City	ial) or Full O	rganization Name	Date of Receipt  12 22 2023  Transaction ID : AC5080138E80C42358AC
Woodcliff Lake	NJ	07677-7654	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		50.00
Name of Employer (for Individual)		upation (for Individual)	Memo Item
HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	1	ronmental Sciences Cross Sec  Year-to-Date ▼  470.00	Payroll Deduction: \$25.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Init  McCoy, Andrew, , ,  Mailing Address 300 E Locust St  Ste 210  City  Des Moines  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	State IA  C Occ Cor Aggregate	Zip Code 50309-1823 upation (for Individual) nputational Fluid Dynamics Bus Year-to-Date ▼  925.00	Date of Receipt    Mark
Full Name of Individual (Last, First, Middle Init Lynch, Edward, , ,  Mailing Address 204 11th St  City Honolulu  FEC ID number of contributing federal political committee.	State HI	Zip Code 96818-4749	Date of Receipt  12 22 2023  Transaction ID : ADA3C4C6D40354369AD6  Amount of Each Receipt this Period  40.00
Name of Employer (for Individual) HDR Environmental Operations and Const Receipt For: Primary General Other (specify)	Key	upation (for Individual) Pursuits Leader Year-to-Date ▼ 520.00	Memo Item Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

Primary

Other (specify)

General

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

### SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

336 FOR LINE NUMBER: PAGE 73 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Foltyn, Jason, , , Date of Receipt Mailing Address 4828 Loop Central Dr 2023 Ste 800 City State Zip Code Transaction ID: ACD62F6AAC984451E985 Houston TX 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Project Manager HDR Engineering Inc. Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Saffels, Ryan, , , Date of Receipt Mailing Address 10450 Holmes Rd 12 22 2023 Ste 600 City State Zip Code Transaction ID: A5C6A99EF68944674A87 Kansas City MO 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Water Treatment Section Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 430.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Honsberger, Heather, , , Date of Receipt Mailing Address 20 E Thomas Rd 2023 22 Ste 2500 City State Zip Code Transaction ID: ABCD574951DAE4574958 ΑZ Phoenix 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. SW Regional Transportation Strat Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼

860.00

FOR LINE NUMBER: PAGE 74 OF Use separate schedule(s) for each category of the (check only one)

		Detailed Summary Page	<u> </u> ×	11a 13		11	-	11c	$\mathbb{H}$	12	
	information copied from such Reports and Statements may not be sold or used by any r commercial purposes, other than using the name and address of any political committed.						se of s				
NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners PA			.5 501	5.001			2 <b>.</b> 0 III	540	501		
Full Name of Individual (Last, First, Middle Initi Roan-Polk, Marci, , ,  Mailing Address 312 Lofton Ct  City Mc Clellanville  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc. of the Carolinas  Receipt For: Primary General Other (specify)  Full Name of Individual (Last, First, Middle Initi DeBoer, Matthew, , ,  Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing	State SC  Occu Tigel Aggregate V  al) or Full Or	Zip Code 29458-9702  pation (for Individual) Team Lead Year-to-Date ▼  520.00	Pi	Date of Receipt  12 22 2023  Transaction ID : AE4417E684DCE49D18D2  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly  Date of Receipt  12 22 2023  Transaction ID : AF0BDB2D3E2EA4CF4B50  Amount of Each Receipt this Period							
federal political committee.  Name of Employer (for Individual)  HDR Architecture Inc.  Receipt For:  Primary General  Other (specify) ▼	Direc	pation (for Individual) ctor of Community Architectu  Year-to-Date ▼  655,00	Pa		emo			0.00/B	i-Wee	40.00	
Full Name of Individual (Last, First, Middle Initi Stahulak, Jamie, , ,  Mailing Address 4807 Innovate Ln  Ste 140  City  Madison  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State WI  C Occu	ganization Name  Zip Code 53718-9405  pation (for Individual) or Delivery Program Manager year-to-Date ▼  390.00		mount	act of	Ea o Ite	22 n ID: And Re	ΙL	20 <b>D9AF</b> his P	eriod 30.00	16F943
SUBTOTAL of Receipts This Page (optional)		<u> </u>		-	-	7	+		+	110.00	
TOTAL This Period (last page this line number of	only)	······		_	_	7	_	-	_	1 40	

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lm	age# 202401179600091458										
	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS		Use separate schedule(s) for each category of the	FOR LINE NUMBER: PAGE 75 OF (check only one)							
			Detailed Summary Page		3	110	11c 15		16	17	
	ny information copied from such Reports and Sta for commercial purposes, other than using the										
$\rangle$	NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PA	ıC									
Α.	Full Name of Individual (Last, First, Middle Initia Carnahan, James, , ,	rganization Name	Da	te of F	Receipt						
	Mailing Address 301 Grant St Ste 1700		l= 0	N	12	22	/ Y	20	023	Y	
	Pittsburgh	State PA	Zip Code 15219-1408			tion ID:				4C7A59	
	FEC ID number of contributing federal political committee.	C		200.00					0		
Name of Employer (for Individual) HDR Engineering Inc.			upation (for Individual) a Manager PA/OH/WV	Memo Item Payroll Deduction: \$100.00/Bi-Weekly							
	Receipt For:  Primary General  Other (specify) ▼	Aggregate `	Year-to-Date ▼ 2375.00			•			,		
В.	Full Name of Individual (Last, First, Middle Initial Word, Justin, , ,	al) or Full Or	rganization Name	Da	te of F	Receipt					
	Mailing Address 710 Hesters Crossing Rd Ste 150			IV	12	22	/ Y	20	023		
	City Round Rock	State TX	Zip Code 78681-2585			tion ID:				063A2F	
HDR Engineering Inc.				140.00							
			Occupation (for Individual) Central TX Transportation Busine			Memo Item Payroll Deduction: \$70.00/Bi-Weekly					
	Receipt For:  Primary General  Other (specify) ▼	Aggregate `	Year-to-Date ▼ 1640.00	]							
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  C. Havens, Brian, , ,					Date of Receipt						

Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Central TX Transportation Busine	Memo Item Payroll Deduction: \$70.00/Bi-Weekly
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1640.00	, , , , , , , , , , , , , , , , , , , ,
Full Name of Individual (Last, First, Middle I Havens, Brian, , ,	nitial) or Full Organization Name	Date of Receipt
Mailing Address 1917 S 67th St		12 22 7 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Omaha	State	Transaction ID : A79D62894FB774364835
FEC ID number of contributing federal political committee.	C	Amount of Each Receipt this Period  40.00
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Geotechnical Section Manager	Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼ 340.00	
SUBTOTAL of Receipts This Page (optional)	<b>&gt;</b>	380.00

# S 17

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 76 OF 336 (check only one)    X   11a
Any information copied from such Reports and or for commercial purposes, other than using t			person for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners	PAC		
Full Name of Individual (Last, First, Middle  A. Rodriguez, Robert, , ,  Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Inc.  Receipt For:  Primary General Other (specify)	State NE C Cor	Zip Code 68106-2973  upation (for Individual) porate Controller  Year-to-Date   910.00	Date of Receipt  12 22 2023  Transaction ID : AAB30AA5816C3483AA47  Amount of Each Receipt this Period  70.00  Memo Item  Payroll Deduction: \$35.00/Bi-Weekly
Full Name of Individual (Last, First, Middle B. Bowen, John, , ,  Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State NE	Zip Code 68106-2973  cupation (for Individual) deral Digital Design Lead Year-to-Date   390.00	Date of Receipt  12 22 2023  Transaction ID : A2A4252EAF85A4077B4E  Amount of Each Receipt this Period  30.00  Memo Item  Payroll Deduction: \$15.00/Bi-Weekly
Full Name of Individual (Last, First, Middle To, Linc, , , Mailing Address 2365 Iron Point Rd Ste 300  City Folsom  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State CA C	Zip Code 95630-8712  upation (for Individual) ter Client Development Leader  Year-to-Date ▼  780.00	Date of Receipt  12 22 2023  Transaction ID : A382CEB97C6CA411AA6  Amount of Each Receipt this Period  60.00  Memo Item  Payroll Deduction: \$30.00/Bi-Weekly
SUBTOTAL of Receipts This Page (optional).			160.00

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 77 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Sisco, Lee, , , Date of Receipt Mailing Address 440 S Church St 2023 Ste 1200 City Zip Code State Transaction ID: A9AF3D18C85EB478C8F1 NC Charlotte 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas East Region Federal Business Gro Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1140.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Bloom-Crook, Donna, , , Date of Receipt Mailing Address 3230 El Camino Real 12 22 2023 Ste 200 City State Zip Code Transaction ID : A403A90C0339B4671A58 Irvine CA 92602-1333 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Client Development Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Giesmann, Mark, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City State Zip Code Transaction ID : AA1F2A7FB6CEA4FEB9F6 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. NE/IA Freight Rail Structures Se Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 605.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

336 FOR LINE NUMBER: PAGE 78 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Overfield, Zachary, , , Date of Receipt Mailing Address 17111 Preston Rd 2023 Ste 300 City State Zip Code Transaction ID: A7BCF370E021F4871B49 Dallas TX 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing 120.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Cultural Resources Practice Lead HDR Engineering Inc. Payroll Deduction: \$60.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1020.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. White, Andrew, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: AA809D9F99A954E1C8E6 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. IT Asset Management Director Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 690,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c**. Grant, Ronald, , , Date of Receipt Mailing Address 1249 N Nicholas Rd 2023 22 City Zip Code Transaction ID: AFAEF77655A224E07B69 State MO Nixa 65714-8562 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Controls Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

Use separate schedule(s)	FOR LINE NUMBER: (check only one)	PAGE 79 OF 336							
for each category of the Detailed Summary Page	X 11a 11b	11c12							
	13 14	15 16 17							
not be sold or used by any person for the purpose of soliciting contributions dress of any political committee to solicit contributions from such committee.									

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Brink, Michael, , , Date of Receipt Mailing Address 10450 Holmes Rd 2023 Ste 600 City State Zip Code Transaction ID: A256FD660DA8149D9AE2 MO 64131-3471 Kansas City Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Business Transformation Le Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Sachsenmaier, Zachary, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: A2E715D6DCEE948DD925 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Fire & Life Safety Director HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1000.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Trefzger, Kenneth, , , Date of Receipt Mailing Address 555 Fayetteville St 2023 Ste 900 City State Zip Code Transaction ID: A2C40D72EF7CE4749ACC NC Raleigh 27601-3034 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Stormwater Services Technical Le Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 400.00 Other (specify) 160.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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Detailed Summary Page		×	11a		11b		11c		12			
	(check only one)    X   11a	16			17							
	not be sold or used by any person for the purpose of soliciting contributions dress of any political committee to solicit contributions from such committee.											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Burles, Holly, , , Date of Receipt Mailing Address 3003 Oak Rd 2023 Ste 500 City State Zip Code Transaction ID: A007452BCBFDE45A3BB8 Walnut Creek CA 94597-4541 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Building Engineering Services Bu Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 720.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Brown, Jerome, , , Date of Receipt Mailing Address 1 M St SE 12 22 2023 Ste 250 City State Zip Code Transaction ID: A51F36DCC58EE49D7BA4 Washington DC 20003-5125 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Quality Office Director** HDR Engineering Inc. Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1905.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Creamer, Karen, , , Date of Receipt Mailing Address 710 Hesters Crossing Rd 2023 22 Ste 150 City State Zip Code Transaction ID: A974E15DC6B5B433A81D TX Round Rock 78681-2585 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Region Alternative Deliv HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 680.00 Other (specify) 310.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 81 Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Moyano, David, , , Date of Receipt Mailing Address 700 Washington St 2023 Ste 405 City Zip Code State Transaction ID: A1D800484873C4E218B7 WA 98660-3306 Vancouver Amount of Each Receipt this Period FEC ID number of contributing C 160.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Industrial Alternative Delivery HDR Engineering Inc. Payroll Deduction: \$80.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1630.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Gorugantula, Srikanth, , , Date of Receipt Mailing Address 8115 Maple Lawn Blvd 12 22 2023 Ste 300 City State Zip Code Transaction ID: A44155B8F2489454083C **Fulton** MD 20759-2685 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Mid-Atlantic Water Client Develo HDR Engineering Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 215.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Vaugh, Samuel, , , Date of Receipt Mailing Address 4401 W Gate Blvd 2023 22 Ste 400 City State Zip Code Transaction ID: AB458F2FEB00748668CD TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Water Supply Management P Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 625.00 Other (specify) 230.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 82 OF 336 (check only one)    X   11a
Any information copied from such Reports and Sor for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P	e name and a		
Full Name of Individual (Last, First, Middle Ini Fisher, Gregory, , ,  Mailing Address 711 Westchester Ave  City White Plains  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) Henningson Durham & Richardson PC  Receipt For:  Primary General Other (specify)	State NY  C Occurrence High	Zip Code 10604-3504  upation (for Individual) nways and Roads Department Le Year-to-Date ▼  1000.00	Date of Receipt  12 22 2023  Transaction ID : AF95A19FB64E84733AE7  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Inited Huddleston, Misty, , , Mailing Address 1721 Oxbow Ln  City  Knoxville  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State TN Occ.	Zip Code 37931-4330  upation (for Individual) PA/Environmental Planning Lead Year-to-Date ▼  650.00	Date of Receipt  12 22 2023  Transaction ID : AE63746A1CC2E4901A13  Amount of Each Receipt this Period  50.00  Memo Item  Payroll Deduction: \$25.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Initronal Trenolone, Thomas, , ,  Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Architecture Inc.  Receipt For: Primary General Other (specify)	State NE C C C C C C C C C C C C C C C C C C	zip Code 68106-2973  upation (for Individual) ign Director  Year-to-Date ▼  2700.00	Date of Receipt  12

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Primary

Other (specify)

General

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

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im	age# 202401179600091466							
	SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s)					
	ny information copied from such Reports and Stor commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P	e name and a		erson for the purpose of soliciting contributions to solicit contributions from such committee.				
<b>A</b> .	Full Name of Individual (Last, First, Middle In		rganization Name	Date of Receipt				
	City Little Torch Key	State FL	Zip Code 33042-5530	12 22 2023  Transaction ID : AE2CE53468B7C4853B83  Amount of Each Receipt this Period				
	FEC ID number of contributing federal political committee.	С		40.00				
	Name of Employer (for Individual)  HDR Construction Control Corporation  Receipt For:  Primary General	Sen	upation (for Individual) ior CEI Project Engineer/Area  Year-to-Date ▼	Payroll Deduction: \$20.00/Bi-Weekly				
	Other (specify) ▼  Full Name of Individual (Last, First, Middle In	itial) or Full O	560.00					
В.	Maguire, Molly, , ,  Mailing Address 1917 S 67th St	illiai) of Tuli O	iganization ivalle	Date of Receipt  12 22 2023				
	City Omaha	State NE	Zip Code 68106-2973	Transaction ID : A419265B4B2EE48E7AF8 Amount of Each Receipt this Period				
	FEC ID number of contributing federal political committee.  Name of Employer (for Individual)	C	upation (for Individual)	20.00 Memo Item				
	HDR Engineering Inc.  Receipt For:  Primary  Other (specify)   Other (specify)	Fed	leral Proposal Director  Year-to-Date ▼  260.00	Payroll Deduction: \$10.00/Bi-Weekly				
<del>-</del> С.	Full Name of Individual (Last, First, Middle In Perkins, Ronald, , ,	itial) or Full O	rganization Name	Date of Receipt				
	Mailing Address 2365 Iron Point Rd Ste 300  City Folsom	State CA	Zip Code 95630-8712	12 22 2023  Transaction ID : A5C5FDFC840ED4F25AED  Amount of Each Receipt this Period				
	FEC ID number of contributing federal political committee.	С		40.00				
HDR Engineering Inc. Const			upation (for Individual) struction Services Business C Year-to-Date ▼	Memo Item Payroll Deduction: \$20.00/Bi-Weekly				

520.00

FOR LINE NUMBER: PAGE 84 OF Use separate schedule(s) for each category of the (check only one)

TEMIZED RECEIL TO	Detailed Summary Page		11a 13	$\sqcup$	11b	b _	11c 15	12	☐ <sub>17</sub>			
Any information copied from such Reports an or for commercial purposes, other than using				or the		pose		oliciting	contribut	tions		
NAME OF COMMITTEE (In Full)												
HDR, Inc. Employee Owners	PAC											
Full Name of Individual (Last, First, Middle A. Haley, Henry, , ,	Initial) or Full C	rganization Name		Date of Receipt								
Mailing Address 929 108th Ave NE Ste 1300			12 22 2023									
City	State WA	Zip Code	Transaction ID : A9A0FCBF989EF47C6851									
Bellevue	98004-4787	A	mount	of	Eac	ch Red	ceipt th	is Period				
FEC ID number of contributing federal political committee.					7		7	60.0	00			
Name of Employer (for Individual) HDR Engineering Inc.	upation (for Individual) st Region Resources Business G				) Ite		າ ∩∩/Ri₋	-Weekly				
Receipt For:	Aggregate	Year-to-Date ▼		ayı Oli L	, <del>c</del> ul	uoliC	υπ. φυ <b>ι</b>	J.UU/DI-	VVCCKIY			
Primary General Other (specify) ▼	]											
Full Name of Individual (Last, First, Middle Mulinix, Brian, , ,	Date of Receipt											
Mailing Address 1917 S 67th St		12 22 2023										
City	State	Zip Code								47A09C5		
Omaha	NE	68106-2973	A	mount	of	Eac	ch Red	eipt th	is Period			
FEC ID number of contributing federal political committee.	С					7		7	40.0	00		
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) ustrial Wastewater Project Ma	Ps	Memo Item Payroll Deduction: \$20.00/Bi-Weekly								
Receipt For:	Aggregate	Year-to-Date ▼	7	,,. <b></b>	- 40	5.10	<b>ψ</b> =(					
Primary General Other (specify) ▼		520.00										
Full Name of Individual (Last, First, Middle O'Neill, Patrick, , ,	Initial) or Full C	rganization Name		ate of	Re	eceip	pt					
Mailing Address 591 Camino De La Reina Ste 300			7 [	M = M 12	/	D	22	/ Y	2023	Y		
City	State	Zip Code	\_\_\	Trans	acti	ion	ID : A	578254	IF6F1B34	04FBCC		
San Diego	CA	92108-3105	A	mount	of	Eac	ch Red	ceipt th	is Period			
FEC ID number of contributing federal political committee.	C					7		,	20.0	00		
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) ronmental Services Business				o Ite		റ റ്ററ/ജ	-Weekly			
Receipt For:		<b>—</b>	ayı Oli L	Joul	uoul	∪ιι. ψ I\	الاران.	VVCCRIY				
Primary General Other (specify)	Primary General Aggregate Teal-to-Date V											
SUBTOTAL of Receipts This Page (optional)	)					y		,	120.0	00		
TOTAL This Period (last page this line numb	per only)		. [			_		7	- 4			

### SCHEDULE A (F ITEMIZED RECEIF

lma	age# 202401179600091468			
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS			Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 85 OF 336 (check only one)    X   11a
	y information copied from such Reports and Sta for commercial purposes, other than using the r NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PA	name and ado		
Α.	Full Name of Individual (Last, First, Middle Initia Fennelly, Benjamin, , , Mailing Address 2150 Analysis Dr		anization Name	Date of Receipt
	Ste A City	State	Zip Code	Transaction ID : A14ADC01F49FE49D48F4
	Bozeman	MT	59718-3820	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	С		40.00
	Name of Employer (for Individual)	Occup	ation (for Individual)	Memo Item
	HDR Engineering Inc.	Water	Resources Lead	Payroll Deduction: \$20.00/Bi-Weekly
	Receipt For:  Primary General  Other (specify) ▼	Aggregate Ye	ear-to-Date ▼ 340.00	
В.	Full Name of Individual (Last, First, Middle Initia Dalager, Nathan, , ,	ll) or Full Org	anization Name	Date of Receipt
	Mailing Address 213 Labree Ave N Ste 203	To	17: 0	12 22 2023
	City Thief River Falls	State MN	Zip Code 56701-2022	Transaction ID : A3E856DE9E1D849E6A22  Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	С		30.00
	Name of Employer (for Individual) HDR Engineering Inc.		ation (for Individual) r Water Resources Engineer	Memo Item Payroll Deduction: \$15.00/Bi-Weekly
	Receipt For:  Primary General  Other (specify) ▼	Aggregate Ye	ear-to-Date ▼ 390.00	]
<del>С</del> .	Full Name of Individual (Last, First, Middle Initial Waldron, Thomas, , ,	l) or Full Org	anization Name	Date of Receipt
	Mailing Address 1037 Raymond Blvd			M = M / D = D / Y = Y = Y
	One Riverfront Plaza 14th Floor			12 22 2023
	City Newark	State NJ	Zip Code 07102-5420	Transaction ID : A44B394DD41D24BB7808  Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		200.00

FEC ID number of cont federal political committee Name of Employer (for HDR Engineering Inc. Receipt For: Primary Other (specify) ▼ Full Name of Individual Waldron, Thomas Mailing Address 1037 F One R City Newark FEC ID number of cont federal political committee Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Strategic Initiatives Principal Payroll Deduction: \$100.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 2600.00 Other (specify) 270.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 1 9 1 1 9 FEC Schedule A (Form 3X) Rev. 06/2016

336 FOR LINE NUMBER: PAGE 86 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Shaner, Joanne, , , Date of Receipt Mailing Address 600 Superior Ave E 2023 Ste 1700 City Zip Code State Transaction ID: AACFAC0C01F834525874 OH Cleveland 44114-2622 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Bridge Section Manager** HDR Engineering Inc. Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 780.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Reid, Janice, , , Date of Receipt Mailing Address 9450 Bryn Mawr Ave 12 22 2023 Ste 400 City State Zip Code Transaction ID: A907CB8CD0A8541CBAA2 Rosemont IL 60018-5273 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Environmental Section Manager** Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Dietz Owings, Julie, , , Date of Receipt Mailing Address 710 Hesters Crossing Rd 2023 Ste 150 City State Zip Code Transaction ID: A69EA2F1872994CB6ABB TX Round Rock 78681-2585 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **HDR Construction Control Corporation** Field Services Marketing & Commu Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Name of Employer (for Individual)

General

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

HDR Engineering Inc.

Primary

Other (specify)

Receipt For:

## **SCHEDU** ITEMIZE

lm	age# 202401179600091470			
IT	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 87 OF 336 (check only one)    X
	ny information copied from such Reports and State for commercial purposes, other than using the n			
	NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners PA  Full Name of Individual (Last, First, Middle Initia		ganization Name	
A.	Miller, Richard, , ,  Mailing Address 440 S Church St Ste 1200  City Charlotte	State NC	Zip Code 28202-2075	Date of Receipt  12 22 2023  Transaction ID : AC11131090CA0469487D
	FEC ID number of contributing federal political committee.	С		Amount of Each Receipt this Period  60.00
	Name of Employer (for Individual)  HDR Engineering Inc. of the Carolinas  Receipt For:  Primary  General  Other (specify) ▼	Powe	pation (for Individual) er Sector Principal Consultan  ✓ear-to-Date ▼  780.00	Memo Item Payroll Deduction: \$30.00/Bi-Weekly
В.	Full Name of Individual (Last, First, Middle Initial) or Full Wesling, Thomas, , ,  Mailing Address 613 NW Loop 410  Ste 700  City  State		Zip Code 78216-5550	Date of Receipt  12 22 2023  Transaction ID : AF5E7C902BAC148A3A9C
	San Antonio  FEC ID number of contributing federal political committee.	ТХ	70210-3330	Amount of Each Receipt this Period  50.00
	Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  Other (specify)   Other (specify)	Seni	pation (for Individual) or Geotechnical Engineer  /ear-to-Date ▼  605.00	Memo Item Payroll Deduction: \$25.00/Bi-Weekly
C.	Full Name of Individual (Last, First, Middle Initia Crall, Michael, , ,  Mailing Address 301 Grant St  Ste 1700  City  Pittsburgh  FEC ID number of contributing	State PA	Zip Code 15219-1408	Date of Receipt  12 22 2023  Transaction ID: A1130610AE9A743F7AAF  Amount of Each Receipt this Period
	federal political committee.	C		100.00

Occupation (for Individual)

Aggregate Year-to-Date ▼

Northeast Regional Director of O

1300.00

210.00

Memo Item

Payroll Deduction: \$50.00/Bi-Weekly

7 7 7

336 FOR LINE NUMBER: PAGE 88 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt LeMans, Kevin, , , Mailing Address 3001 Washington Blvd 2023 Ste 200 City State Zip Code Transaction ID: A4DA08E5E1EB448BAB3D VA 22201-2249 Arlington Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) HDR Architecture Inc. **Education & Science Principal** Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Meyer, Kelly, , , Date of Receipt Mailing Address 101 S 5th St 12 22 2023 City State Zip Code Transaction ID: AE1BFE1B3DE6A41CB80D Louisville KY 40202-3157 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Office Principal HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Calderwood, Kevin, , , Date of Receipt Mailing Address 2365 Iron Point Rd 2023 Ste 300 City State Zip Code Transaction ID: AC2150AFD5EA54989977 CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) 110.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 89 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Henderson, Jonathan, , , Date of Receipt Mailing Address 555 Fayetteville St 2023 Ste 900 City Zip Code State Transaction ID: A557999406DE84A0A8C8 NC 27601-3034 Raleigh Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas South Atlantic Area Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Scherer, Julianne, , , Date of Receipt Mailing Address 1670 S Broadway 12 22 2023 Ste 3400 City State Zip Code Transaction ID : AF4E3B00E5CF740A486F Denver CO 80210 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Managing Principal HDR Architecture Inc. Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 555.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hyre, John, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 2023 22 Ste 400 City State Zip Code Transaction ID: AFA9B4E766A034A37BFB FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. East Region Transportation Comme Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) 150.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 90 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Johnston, Bruce, , , Date of Receipt Mailing Address One Union Square 2023 600 University Street, Suite 500 City Zip Code State Transaction ID: AD88DC7EBBBC346D1B09 WA 98101-4132 Seattle Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Program Development Lead HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Wattier, Donovan, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: AA4143EE86E0349D9802 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Director of Technical Architectu Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Lowrey, Kenneth, , , Date of Receipt Mailing Address 1670 S Broadway 2023 22 Ste 3400 City State Zip Code Transaction ID: A55DA93861449441BAE0 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water/Wastewater Business Group Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1505.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS  Any information copied from such Reports and S	Statements m	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 91 OF 336 (check only one)    X   11a
or for commercial purposes, other than using the  NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P.  Full Name of Individual (Last, First, Middle Ini  A. Estrada, Gregorio, , ,	e name and a	address of any political committe	
Mailing Address 3230 El Camino Real Ste 200  City Irvine  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: □ Primary □ General □ Other (specify) ▼	Was	Zip Code 92602-1333 upation (for Individual) stewater Business Class Area L Year-to-Date ▼  390.00	Transaction ID: A08EBF96330AC4C7F92F  Amount of Each Receipt this Period  30.00  Memo Item  Payroll Deduction: \$15.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ini Underberg, Cale, , ,  Mailing Address 613 NW Loop 410 Ste 700  City San Antonio  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)	State TX  C Occ Wa	Zip Code 78216-5550  Lupation (for Individual) ter/Wastewater Project Manager Year-to-Date   390.00	Date of Receipt  12 22 2023  Transaction ID : AF4D5A33F75914AAAA5E  Amount of Each Receipt this Period  30.00  Memo Item  Payroll Deduction: \$15.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ini Mariani, Joyce, , ,  Mailing Address 711 Westchester Ave  City White Plains  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) Henningson Durham & Richardson PC  Receipt For:  Primary General Other (specify)	State NY  C Occ Wat	Zip Code 10604-3504  upation (for Individual) er Business Group Manager Year-to-Date ▼  1820.00	Date of Receipt  12

SUBTOTAL of Receipts This Page (optional).....

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SCHEDULE A (FEC Form 3X)	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 92 OF 336 (check only one)  X 11a 11b 11c 12 13 14 15 16 17				
	d Statements may not be sold or used by any posterior the name and address of any political committee	erson for the purpose of soliciting contributions				
Full Name of Individual (Last, First, Middle Engelbert, Patrick, , , Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	Initial) or Full Organization Name  State Zip Code 68106-2973  C  Occupation (for Individual) Nebraska Iowa Water Resources Se  Aggregate Year-to-Date ▼	Date of Receipt  12 22 2023  Transaction ID: A61A29DF432F14E05ABE  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly				
Full Name of Individual (Last, First, Middle Lim, Kuang, , ,  Mailing Address 3003 Oak Rd  Ste 500  City  Walnut Creek  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.	Initial) or Full Organization Name  State Zip Code CA 94597-4541  C Occupation (for Individual) Senior Project Manager	Date of Receipt  12 08 2023  Transaction ID : A0CDC18558D9D4A02BC7  Amount of Each Receipt this Period  20.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly				

federal political committee. Name of Employer (for Individual) 0 S HDR Engineering Inc. Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) ▼ 440.00 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Keller, Kevin, , , Date of Receipt Mailing Address 15226 S Alcan St 22 2023 City State Zip Code Transaction ID: AAB6B533402C64A01965 KS Olathe 66062-3387 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Intermodal Planning Practice Lea Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 430.00 Other (specify) 100.00 SUBTOTAL of Receipts This Page (optional).....

Use separate schedule(s)	FOR LINE NUMBER: PAGE 93 OF 33									336
	(ch	(check only one)								
for each category of the Detailed Summary Page	>	11a		11b		11c		12		
Dotailed Calliniary : age		13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions dress of any political committee to solicit contributions from such committee.										

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Sandstrom, Dennis, , , Date of Receipt Mailing Address One Union Square 2023 600 University Street, Suite 500 City Zip Code State Transaction ID: A01B7065E736544CDA99 WA 98101-4132 Seattle Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. West Region Strategic Communicat Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 425.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Vondenkamp, William, , , Date of Receipt Mailing Address 3001 Washington Blvd 12 22 2023 Ste 200 City State Zip Code Transaction ID: A5C14D23CCFEF483D887 Arlington VA 22201-2249 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Federal Project Principal HDR Architecture Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bergman, Jill, , , Date of Receipt Mailing Address 201 California St 2023 Ste 1500 City State Zip Code Transaction ID: A2EE8E386D6A94A5098A CA San Francisco 94111-5039 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Senior Health Strategist Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1000.00 Other (specify) 170.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 94 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Gough, Matthew, , , Mailing Address 419 Canyon Ave 2023 Ste 316 City Zip Code State Transaction ID: A535FF97C39124D26B02 CO Fort Collins 80521-2679 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Wastewater Business Class Lead HDR Engineering Inc. Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Eaton, Roger, , , Date of Receipt Mailing Address 301 Grant St 12 22 2023 Ste 1700 City State Zip Code Transaction ID: AC965056199604D5F909 Pittsburgh PA 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Structures Section Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Steinhart, Pamela, , , Date of Receipt Mailing Address 3230 El Camino Real 2023 22 Ste 200 City State Zip Code Transaction ID: ACF1C3DA842C34A7B849 CA Irvine 92602-1333 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Business Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 100.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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SC	CHEDULE A (FEC Form 3X)			FOR LINE NUMBER: PAGE 95 OF 336					
	· · ·		Use separate schedule(s)	(check only one)					
ITEMIZED RECEIPTS			for each category of the Detailed Summary Page	X 11a 11b 11c 12					
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	NAME OF COMMITTEE (In Full)								
$\rangle$	HDR, Inc. Employee Owners PA	С							
Α.	Full Name of Individual (Last, First, Middle Initia Harper, Mark, , ,	al) or Full C	rganization Name	Date of Receipt					
	Mailing Address 350 S Grand Ave			M = M / D = D / Y = Y = Y					
	Ste 2900			12 22 2023					
	City	State	Zip Code	Transaction ID : A3B339AAB5FDC4A54A					
	Los Angeles	CA	90071-3406	Amount of Each Receipt this Period					
	FEC ID number of contributing federal political committee.	С		40.00					
	Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item					
	HDR Engineering Inc.		ctural Discipline Lead						
	Receipt For:		Year-to-Date ▼	Payroll Deduction: \$20.00/Bi-Weekly					
	Primary General	nggi egale	TOUR TO DUIG *	1					
	Other (specify) ▼	1	360.00						
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В.	Full Name of Individual (Last, First, Middle Initial Wood, William, , ,	al) or Full C	rganization Name	Date of Receipt					
	Mailing Address 591 Camino De La Reina			M = M / D = D / Y = Y = Y					
	Ste 300			12 22 2023					
	City	State	Zip Code	Transaction ID : AB8C278ACB4D84B01A					
	San Diego	CA	92108-3105	Amount of Each Receipt this Period					
	FEC ID number of contributing			40.00					
	federal political committee.	C		40.00					
	Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item					
	HDR Construction Control Corporation		nstruction Project Manager Res	Payroll Deduction: \$20.00/Bi-Weekly					
	Receipt For:		Year-to-Date ▼	Payroli Deduction: \$20.00/bi-weekiy					
	Primary General	Aggregate	Tear-to-Date v	1					
	Other (specify) ▼	L	360.00						
_	Full Name of Individual (Last, First, Middle Initia	) or Full O	rachization Name						
C.	Mak, Paul, , ,	ai) or ruii c	rganization wame	Date of Receipt					
	Mailing Address 100 Oceangate			M = M / D = D / Y = Y = Y					
	Ste 1120	1		12 22 2023					
	City Long Beach	State CA	Zip Code 90802-4348	Transaction ID : A55AF5754FFCA40B480					
	Long Beach	LOA	90002-4340	Amount of Each Receipt this Period					
	FEC ID number of contributing	С		30.00					
	federal political committee.								
	Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item					
	HDR Engineering Inc.		ior Bridge Project Manager	Payroll Deduction: \$15.00/Bi-Weekly					
	Receipt For:	Aggregate	Year-to-Date ▼						
	Primary General	23 3 1		1					
	Other (specify)	I	390.00						

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Use separate schedule(s) for each category of the Detailed Summary Page							PAGE	9	96	OF	336
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			13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Perlberg, Brian, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 Ste 700 City State Zip Code Transaction ID: A21F80488A3AD47D3B27 TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Mechanical Section Leader Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Sun, Simon, , , Date of Receipt Mailing Address 10450 Holmes Rd 12 22 2023 Ste 600 City State Zip Code Transaction ID: AC1B06CA5E78B42CC9B4 Kansas City MO 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Highway Project Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 475.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Van Dien, James, , , Date of Receipt Mailing Address 1720 Spillman Dr 2023 22 Ste 280 City State Zip Code Transaction ID: A5FE8F1AAFC2F48C5917 PA Bethlehem 18015-2165 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Branch Office Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 97 Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Mizera, Craig, , , Mailing Address 3231 Greensboro Dr 2023 Ste 200 City State Zip Code Transaction ID: AE4FD1D6E826B4CEDA21 ND Bismarck 58503-5413 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Transportation Section Manager** HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 840.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Spargo, Benjamin, , , Date of Receipt Mailing Address 4900 Ritter Rd 12 22 2023 Ste 101 City State Zip Code Transaction ID: A6B8B4BEED10B4A91874 Mechanicsburg PA 17055-4807 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Principal Project Manager Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Dadamo, Peter, , , Date of Receipt Mailing Address 2650 Park Tower Dr 2023 Ste 400 City State Zip Code Transaction ID: A1F0AD9A6C19B4B6B8F5 VA Vienna 22180-7306 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Treatment Business Class D Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 750.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 98 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Dugan, John, , , Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A2F6BCFE2E2E84D4799B NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Director ERP System Processing** HDR Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 430.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Wooten, John, , Date of Receipt Mailing Address 17111 Preston Rd 12 22 2023 Ste 300 City State Zip Code Transaction ID: A9FF27128BB85400B922 **Dallas**  $\mathsf{TX}$ 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) North Texas Resources Business G HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 860.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Dunn, David, , , Date of Receipt Mailing Address 544 Sydenham Dr 2023 22 City Zip Code Transaction ID: A97A71196899549D9814 State TN Franklin 37064-1535 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Manager Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 99 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Haynes, Jason, , , Mailing Address 2139 E Primrose St 2023 Ste E City State Zip Code Transaction ID: A1ED74C86FAF242D2B8C MO 65804-4597 Springfield Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Traffic Engineer HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Guthrie, Kyle, , , Date of Receipt Mailing Address 120 Brentwood Commons Way 12 22 2023 Ste 525 City State Zip Code Transaction ID: A0C551C9FDDE74CC7AF8 **Brentwood** TN 37027-2029 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Kentucky/Tennessee/Arkansas Area Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 905.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Gunderson, Adrian, , , Date of Receipt Mailing Address 3003 Oak Rd 2023 22 Ste 500 City State Zip Code Transaction ID: A6E9EC1807C5F4076B7A CA 94597-4541 Walnut Creek Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Manager Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

SCHEDULE A (FEC Form 3X TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 100 OF 336 (check only one)    X   11a
	the name and a		erson for the purpose of soliciting contributions e to solicit contributions from such committee.
Full Name of Individual (Last, First, Middle Williams, Ann, , ,  Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State NE Occ Neb	Zip Code 68106-2973  upation (for Individual) raska Iowa Water Business Gro Year-to-Date ▼  995.00	Date of Receipt  12 22 2023  Transaction ID: A9CD8FAF333534A02A98  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly
Full Name of Individual (Last, First, Middle  Jarvis, Scott, , ,  Mailing Address 2379 Gateway Oaks Dr  Ste 200  City  Sacramento  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Construction Control Corporation  Receipt For:  Primary  General  Other (specify)   Other (specify)	State CA C	Zip Code 95833-4239  upation (for Individual) ucipal Project Manager  Year-to-Date ▼  340.00	Date of Receipt  12 22 2023  Transaction ID : AFD17FA6E273C4DCEADF  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Jacobs, Wesley, , ,  Mailing Address 4970 Bluebonnet Blvd Ste C  City Baton Rouge  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For: Primary General Other (specify)	State LA Occi	zip Code 70809-3089  Lipation (for Individual) raulic Structural Program Lea  Year-to-Date ▼  520.00	Date of Receipt  12 22 2023  Transaction ID: A44E01625F5A64A49891  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

Primary

Other (specify)

General

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

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FOR LINE NUMBER: PAGE 101 OF 336 (check only one)						
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son for the purpose of soliciting contributions to solicit contributions from such committee.						
Date of Receipt						
12 22 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y						
Transaction ID : A9C41CF9560324A7D9C2						
Amount of Each Receipt this Period						
80.00						
Memo Item						
Payroll Deduction: \$40.00/Bi-Weekly						
Fayron Deduction: \$40.00/BI-Weekly						
Date of Receipt						
M M / D D / Y Y Y Y						
12 22 2023						
Transaction ID : A8CAD2974278E4E81803						
Amount of Each Receipt this Period						
50.00						
Memo Item						
Payroll Deduction: \$25.00/Bi-Weekly						
Date of Receipt						
12 22 2023						
Transaction ID : AD4EF29B1A9D5441B9A2						
Amount of Each Receipt this Period						
140.00						
Memo Item						
Payroll Deduction: \$70.00/Bi-Weekly						

1380.00

# SCHEDULE A (FEC Form 3X)

FOR LINE NUMBER: PAGE 102 OF Use separate schedule(s) (check only one) ITEMIZED RECEIPTS for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Tuck, Lisa, , , Mailing Address 2825 E Cottonwood Pkwy 2023 Ste 200 City State Zip Code Transaction ID: A4A2A2F3161A745CCAE8 84121-7084 Salt Lake City Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Utah Area Operations Manager** Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Pecha, Dan, , , Date of Receipt Mailing Address 929 108th Ave NE 12 22 2023 Ste 1300 City State Zip Code Transaction ID: A69375490B36044559F7 Bellevue WA 98004-4787 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Project Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Geesey, Brett, , , Date of Receipt Mailing Address 5750 Johnston St 2023 22 Ste 105 City State Zip Code Transaction ID: A51CEDBF346734A7E975 LA Lafayette 70503-5334 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Office Principal Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

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SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 103 OF 336 (check only one)    X   11a
Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners F	e name and a		
Full Name of Individual (Last, First, Middle Ir Albrecht, Erica, , , Mailing Address 101 S 5th St  City Louisville  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State KY  Occi Clie	zip Code 40202-3157  upation (for Individual) nt Management Leader Year-to-Date ▼  880.00	Date of Receipt  12 22 2023  Transaction ID: A7C8E72012E4A4F7EABB  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ir Solomon, Patrick, , ,  Mailing Address 2650 Park Tower Dr  Ste 400  City  Vienna  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Environmental Operations and Const Receipt For:  Primary  General  Other (specify) ▼	State VA C C Ser	Zip Code 22180-7306  upation (for Individual) ior NEPA Project Manager Year-to-Date ▼  520.00	Date of Receipt  12 22 2023  Transaction ID : AE1E96C4E458E4BB0BDE  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Soto-Daniels, Leticia, , ,  Mailing Address 5201 6th Street Frontage Rd  City Springfield  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State IL Occi	Zip Code 62703-5143  upation (for Individual) eral Market Sector Director  Year-to-Date ▼  1370.00	Date of Receipt  12

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 104 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Buttenob, John, , , Mailing Address 2825 E Cottonwood Pkwy 2023 Ste 200 City Zip Code State Transaction ID: A0135F2366D594087A4E Salt Lake City 84121-7084 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Principal Project Manager Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 735.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Doornbos, Jennifer, , , Date of Receipt Mailing Address 1670 S Broadway 12 22 2023 Ste 3400 City State Zip Code Transaction ID : A595C81910B574717A44 Denver CO 80210 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Architect Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Salontai, Brandon, , , Date of Receipt Mailing Address 4401 W Gate Blvd 2023 22 Ste 400 City State Zip Code Transaction ID: AFD4B0E2E471F4249B4C TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Central Region Director of Emplo Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 480.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 105 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Buchanan, Brian, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 Ste 700 City State Zip Code Transaction ID: AAE9FFAFC0C874F208F9 TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing C 120.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Transit Business Class Lead HDR Engineering Inc. Payroll Deduction: \$60.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1480.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Nolan, Laura, , , Date of Receipt Mailing Address 835 N Post St 12 22 2023 Ste 101 City State Zip Code Transaction ID: A74CC396E95A047C0937 WA 99201-2126 Spokane Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Wastewater Market Sector Leader Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Harrison, Peter, , , Date of Receipt Mailing Address 710 Hesters Crossing Rd 2023 22 Ste 150 City State Zip Code Transaction ID: AF2BB9A59117D47AD9B7 TX Round Rock 78681-2585 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Bridge Inspection Section Lead Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

# SCHEDULE A (FEC Form 3X)

FOR LINE NUMBER: PAGE 106 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

ITEMIZED RECEIPTS Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Koch, John, , , Mailing Address 9415 321st Street Ct E 2023 City Zip Code State Transaction ID: A1E5B0DDF0E424E92AAB WA Eatonville 98328-8604 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Wiegert, Christine, , , Date of Receipt Mailing Address 1601 Utica Ave S 12 22 2023 City State Zip Code Transaction ID: A9C2491AA32F140A895F Saint Louis Park MN 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Manager Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 860.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Snead, Jerry, , , Date of Receipt Mailing Address 17111 Preston Rd 2023 22 Ste 300 City State Zip Code Transaction ID: AE0F0F04CBD1E49B29F8 TX Dallas 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. South Central Conveyance Leader Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 425.00 Other (specify) 170.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the	FOR LINE NUMBER: PAGE 107 OF 336 (check only one)				
TEMIZED REGEII 13		Detailed Summary Page	X 11a 11b 11c 12				
Any information copied from such Reports and S or for commercial purposes, other than using the							
NAME OF COMMITTEE (In Full)							
HDR, Inc. Employee Owners P	AC						
Full Name of Individual (Last, First, Middle Ini	tial) or Full O	rganization Name	Date of Receipt				
Mailing Address 1917 S 67th St			12 22 2023				
City Omaha	State NE	Zip Code 68106-2973	Transaction ID : A58581FC8A17A484DBB8  Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	С		40.00				
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) ior Bridge Engineer/Project M	Memo Item Payroll Deduction: \$20.00/Bi-Weekly				
Receipt For: Primary General	Aggregate	Year-to-Date ▼					
Other (specify) ▼		430.00					
Full Name of Individual (Last, First, Middle Ini	tial) or Full O	rganization Name	Date of Receipt				
Mailing Address 1917 S 67th St			12 22 2023				
City	State NE	Zip Code	Transaction ID : A6BED50579B394422807				
Omaha	INE	68106-2973	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C		30.00				
Name of Employer (for Individual) HDR Inc.		upation (for Individual) ancial Planning & Analysis Di	Memo Item Payroll Deduction: \$15.00/Bi-Weekly				
Receipt For:	Aggregate	Year-to-Date ▼					
Primary General Other (specify) ▼		390.00					
Full Name of Individual (Last, First, Middle Ini	tial) or Full O	rganization Name	Date of Receipt				
Mailing Address 5201 6th Street Frontage Rd	12 22 2023						
City Springfield	State IL	Zip Code 62703-5143	Transaction ID: A385B89380B584055ADB  Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	С		40.00				
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) eries Business Class Directo	Memo Item Payroll Deduction: \$20.00/Bi-Weekly				
Receipt For: Primary General Other (specify)	Aggregate	Year-to-Date ▼ 520.00					
Cition (appenis)		45 45					

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 108 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bacsikin, Ronald, , , Date of Receipt Mailing Address 2280 Market St 2023 Ste 100 City Zip Code State Transaction ID: A9539C61B6FE7447DAFB 92501-2119 CA Riverside Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Transportation Program Manager** HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Edulakanti, Thirumal, , , Date of Receipt Mailing Address 11700 Katy Fwy 12 22 2023 City State Zip Code Transaction ID: A31ED032CD7B4477B901 Houston  $\mathsf{TX}$ 77079-1216 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Traffic Project Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 480.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Pavlik, James, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City State Zip Code Transaction ID: AD5DDDBDD8E3D49B2A77 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Nebraska Iowa Industrial Section Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 215.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 109 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Blascovich, Sara, , , Date of Receipt Mailing Address 4900 Ritter Rd 2023 Ste 101 City Zip Code State Transaction ID: AE46EF086D1624E86940 PΑ Mechanicsburg 17055-4807 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Resources Business Group Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 475.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Khoury, Eli, , , Date of Receipt Mailing Address 1475 Centrepark Blvd 12 22 2023 Ste 230 City State Zip Code Transaction ID: A412C8DBF83A4402BA6C FL West Palm Beach 33401-7425 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) East Region Transportation Busin HDR Engineering Inc. Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 780.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name West, Jonathan, , , Date of Receipt Mailing Address 2935 Dolphin Dr 2023 22 Ste 304 City State Zip Code Transaction ID: A51D3FAEA18F34C38A0A KY Elizabethtown 42701-4105 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. KY Transportation Business Group Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

# SCHEDULE A (FEC Form 3X)

FOR LINE NUMBER: PAGE 110 OF Use separate schedule(s) (check only one) ITEMIZED RECEIPTS for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Virk, Navdeep, , , Mailing Address 8115 Maple Lawn Blvd 2023 Ste 300 City Zip Code State Transaction ID: AEE28F2871D0A4C33ACD 20759-2685 **Fulton** MD Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Tolling Project Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hogan, Jill, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: A634EBABB72E9410DBF3 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Tax Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Meder, Dennis, , , Date of Receipt Mailing Address 1612 Oak Leaf St 2023 City State Zip Code Transaction ID: ACE92FB022E8B45E8853 SC Daniel Island 29492-8558 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **HDR Construction Control Corporation** Senior Project Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

7

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 111 OF 336 (check only one)    X   11a					
Any information copied from such Reports and S or for commercial purposes, other than using the								
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P	AC							
Full Name of Individual (Last, First, Middle In Thomas, Stacey, , ,  Mailing Address 613 NW Loop 410  Ste 700	itial) or Full C	Organization Name	Date of Receipt  12 22 2023					
City San Antonio	State TX	Zip Code 78216-5550	Transaction ID : A2E509573DEFA474DAF8  Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General	Wa	eupation (for Individual) ter Resources Engineer  Year-to-Date ▼	40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly					
Other (specify)   Full Name of Individual (Last, First, Middle In	itial) or Full C	300.00	]					
Frost, Jesse, , ,  Mailing Address 333 W Vine St  Ste 1400  City  Lexington  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  Other (specify) ▼  Full Name of Individual (Last, First, Middle In	State KY  C Occ Hig	Zip Code 40507-1681  cupation (for Individual) chway & Rail Section Manager  Year-to-Date ▼  480.00	Date of Receipt  12 22 2023  Transaction ID : A2D1C3B4BFE2D4FEBC1  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly					
City Omaha  FEC ID number of contributing federal political committee.	State NE	Zip Code 68106-2973	Date of Receipt    Mark   22					
Name of Employer (for Individual) HDR Engineering Inc. Receipt For: Primary General Other (specify)	Unio	eupation (for Individual) on Pacific Client Manager  Year-to-Date ▼  1130.00	Memo Item Payroll Deduction: \$45.00/Bi-Weekly					

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 112 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Mitchell, Jeffrey, , , Date of Receipt Mailing Address 11700 Katy Fwy 2023 City Zip Code State Transaction ID: A7F3602F5D5BB43DF9DF TX 77079-1216 Houston Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Manager Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Iannicca, Michelle, , , Date of Receipt Mailing Address 9999 Carver Rd 12 22 2023 Ste 210 City State Zip Code Transaction ID: AFDFD5DBA95CB454CAA6 Blue Ash OH 45242-5669 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Project Manager** Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hudson, Stefanie, , , Date of Receipt Mailing Address 17111 Preston Rd 2023 22 Ste 300 City State Zip Code Transaction ID: AA58198AFD49F41C0A57 TX Dallas 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Human Resources Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 215.00 Other (specify) 110.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

# SCHEDULE A (FEC ITEMIZED RECEIPT

lmage# 202401179600091496									
SCHEDULE A (FEC Form 3X)		Use separate schedule(s)	FOR LINE NUMBER: (check only one)	PAG	E 113 OF	336			
ITEMIZED RECEIPTS		for each category of the Detailed Summary Page	X 11a 11b 14	11c 15	12 16	17			
Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	ne name and a								
Full Name of Individual (Last, First, Middle In Quernemoen, Keith, , ,  Mailing Address 1601 Utica Ave S		rganization Name	Date of Receipt		2023	7			
City Saint Louis Park	State MN	Zip Code 55416-3400	Transaction ID :  Amount of Each F			EDBO			
FEC ID number of contributing federal political committee.	C		7		80.00	)			
Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	Area	upation (for Individual) a Transportation Business Gro  Year-to-Date ▼  1040.00	Memo Item Payroll Deduction: 9	\$40.00/Bi	-Weekly				
Full Name of Individual (Last, First, Middle In Dwyer, Blaine, , ,  Mailing Address 1670 S Broadway  Ste 3400	nitial) or Full O	rganization Name	Date of Receipt		2023	7			
City Denver	State CO	Zip Code 80210	Transaction ID : A18E8AC627363459EA1  Amount of Each Receipt this Period						
FEC ID number of contributing federal political committee.	C				40.00	)			
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) ter Supply Management Business	Memo Item Payroll Deduction: \$	\$20.00/Bi-	-Weekly				
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 520.00	]						
Full Name of Individual (Last, First, Middle In Williams, Bradley, , ,	nitial) or Full O	rganization Name	Date of Receipt						
Mailing Address 2825 E Cottonwood Pkwy Ste 200 City Salt Lake City	State UT	Zip Code 84121-7084	12 22  Transaction ID:	ACC5BI		_			
FFC ID number of contributing		1 1 1 1 1 1 1 1	Amount of Each F	receipt th	iis Period				

FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Resident Engineer/Construction M Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 160.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... FEC Schedule A (Form 3X) Rev. 06/2016

lmage# 202401179600091497			
SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 114 OF 336 (check only one)    X   11a
Any information copied from such Reports and Sor for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners Particle Partic	State TX  Occup Mana	dress of any political committe	person for the purpose of soliciting contributions
Full Name of Individual (Last, First, Middle Ini  3. Darby, Michael, , ,  Mailing Address 4400 Leeds Ave  Ste 450  City  Charleston  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc. of the Carolinas  Receipt For:  Primary  General  Other (specify)	State SC C	Zip Code 29405-7548  pation (for Individual) or Project Manager  /ear-to-Date ▼  520.00	Date of Receipt  12 22 2023  Transaction ID : AB83DC675AB9342CD82C  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ini Delange, Kevin, , ,  Mailing Address 76 S Laura St Ste 1600 City Jacksonville	State	Zip Code 32202-3405	Date of Receipt  M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y

FEC ID number of contributing federal political committee. Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Receipt For: Primary General Other (specify) Full Name of Individual (Last, First, M Delange, Kevin, , , Mailing Address 76 S Laura St Ste 1600 City Jacksonville FEC ID number of contributing C 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Waste Client Development Leader Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 780.00 Other (specify) 170.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... FEC Schedule A (Form 3X) Rev. 06/2016

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the	FOR LINE NUMBER: PAGE 115 OF 336 (check only one)							
		Detailed Summary Page	X 11a 11b 11c 12 13 14 15 16 17							
Any information copied from such Reports and State or for commercial purposes, other than using the na										
NAME OF COMMITTEE (In Full)										
ig/ HDR, Inc. Employee Owners PAC	;									
Full Name of Individual (Last, First, Middle Initial)  A. Arce, Alfredo, , ,	or Full C	rganization Name	Date of Receipt							
Mailing Address 613 NW Loop 410 Ste 700			12 22 2023							
City	State	Zip Code	Transaction ID : A2EC6C3F4BB2743F7A81							
San Antonio	TX	78216-5550	Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	C		80.00							
Name of Employer (for Individual)		upation (for Individual)	Memo Item							
HDR Engineering Inc. Receipt For:		th Central Region Client Deve	Payroll Deduction: \$40.00/Bi-Weekly							
Primary General  Other (specify) ▼	Year-to-Date ▼ 1040.00									
Full Name of Individual (Last, First, Middle Initial)  3. Gross, William, , ,	Date of Receipt									
Mailing Address 301 Grant St Ste 1700			12 22 2023							
City Pittsburgh	State PA	Zip Code 15219-1408	Transaction ID : A64174630F0EF40E0A36  Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	C		70.00							
Name of Employer (for Individual) HDR Engineering Inc.	I .	upation (for Individual) nsportation Section Manager	Memo Item Payroll Deduction: \$35.00/Bi-Weekly							
	ggregate	Year-to-Date ▼								
Primary General Other (specify) ▼		910.00	]							
Full Name of Individual (Last, First, Middle Initial) Nelson, Aleksander, , ,	or Full C	rganization Name	Date of Receipt							
Mailing Address 1917 S 67th St			12 22 2023							
City Omaha	State NE	Zip Code 68106-2973	Transaction ID : A6C4C976337614151A9E							
FFC ID number of contributing	C		Amount of Each Receipt this Period 40.00							
Name of Employer (for Individual) HDR Engineering Inc.	I .	upation (for Individual) h Central Region Bridge Lead	Memo Item							
Possint For:		Year-to-Date ▼	Payroll Deduction: \$20.00/Bi-Weekly							
Primary General Other (specify)	Jg guild	520.00								
SUBTOTAL of Receipts This Page (optional)			190.00							

TOTAL This Period (last page this line number only).....

Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

# S 17

SC	CHEDULE A (FEC Form 3X)			FC	R LINE	NUMBE	PAGE	116 OF	336			
	EMIZED RECEIPTS		Use separate schedule(s)		neck onl							
Ш	EMIZED RECEIPTS		for each category of the Detailed Summary Page		<b>X</b> 11a	11b	1	1c	12			
			Detailed Summary Fage		13	14	1	-	16	17		
	y information copied from such Reports and S for commercial purposes, other than using the											
$\vdash$	NAME OF COMMITTEE (In Full)											
$\rangle$	HDR, Inc. Employee Owners Pa	AC										
Α.	Full Name of Individual (Last, First, Middle Inite Brown, Thomas, , ,	tial) or Full C	rganization Name		Date of	f Receipt	t					
	Mailing Address 4401 W Gate Blvd Ste 400				12		22		2023			
	City	State	Zip Code		Trans	action II	D : AE0	1E740	F7F1647	8CBAB		
	Austin	TX	78745-1469		Amoun	t of Each	n Recei	pt this	Period			
	FEC ID number of contributing federal political committee.	С						7	40.00	)		
	Name of Employer (for Individual)	Occ	upation (for Individual)		М	emo Iten	n					
	HDR Engineering Inc.		ospatial Business Development			S 1 1 1	- 000	.o./D: \A	/Lb.			
	Receipt For:		•		Payroll L	Deduction	1: \$20.0	10/BI-W	еекіу			
	Primary General	Aggregate	Year-to-Date ▼	_								
	Other (specify) ▼		520.00									
			4 4									
	Full Name of Individual (Last, First, Middle Init	tial) or Full C	rganization Name									
В.	Klaumann, Anthony, , ,				Date of	f Receipt	:					
	Mailing Address 1917 S 67th St				12		22		2023	7		
	City	State	Zip Code		Trans	action II	D : A47	CED7	E9D334	 A1F8C1		
	Omaha	NE	68106-2973		Amoun	t of Each	n Recei	pt this	Period			
	FEC ID number of contributing federal political committee.	С							40.00	)		
			E		Memo Item							
	Name of Employer (for Individual)		upation (for Individual) /IA Freight Rail Track Section									
	HDR Engineering Inc. Receipt For:			'	Payroll [	Deduction	n: \$20.0	0/Bi-W	eekly			
	Primary General	Aggregate	Year-to-Date ▼									
	Other (specify)   Other		520.00									
— С.	Full Name of Individual (Last, First, Middle Ini Fisher, Rex, , ,	tial) or Full C	Organization Name		Data of	f Receipt						
C.	Mailing Address 1917 S 67th St									_		
		1011	7: 0 !		12	JЬ	22	1	2023			
	City Omaha	State NE	Zip Code 68106-2973						8CBB94	C9AB6A		
	Omana	INL	00100-2973		Amoun	t of Each	n Recei	pt this	Period			
	FEC ID number of contributing	С							150.00	)		
	federal political committee.	U			_	, J		9				
	Name of Employer (for Individual)	Occ	upation (for Individual)		M	emo Iter	n					
	HDR Inc.		porate Relations Director		Pavroll I	Deduction	n: \$75.0	)0/Bi-W	/eeklv			
	Receipt For:	Aggregate	Year-to-Date ▼		,. o i				<i>j</i>			
	Primary General	33. 034.0		I								

1950.00

336 FOR LINE NUMBER: PAGE 117 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Black, Daniel, , , Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A8E2040561A1746CE8C3 NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Nebraska Iowa Power Section Mana Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Reus, Marta, , , Date of Receipt Mailing Address 20 E Thomas Rd 12 22 2023 Ste 2500 City State Zip Code Transaction ID: A5DF6A440B90F4AC39EC Phoenix ΑZ 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing 28.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Human Resources Manager Payroll Deduction: \$14.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 328.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bell, Lisa, , , Date of Receipt Mailing Address 8333 NW 53rd St 2023 22 Ste 302 City State Zip Code Transaction ID: A328AAFC90CA64C349D6 FL Doral 33166-4786 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Proposal Manager HDR Engineering Inc. Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 88.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 118 OF 336 (check only one)    X   11a
Any information copied from such Reports and sor for commercial purposes, other than using the			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P	PAC		
Full Name of Individual (Last, First, Middle In Hendrickson, Warren, , , Mailing Address 30 W Monroe St Ste 700  City Chicago  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Architecture Inc.  Receipt For:  Primary General Other (specify)	State IL C	Zip Code 60603-2425  upation (for Individual) location & Science Director  Year-to-Date ▼  520.00	Date of Receipt  12 22 2023  Transaction ID: A5C31FC0D536548408F3  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Smith, Kathleen, , ,  Mailing Address 504 Lavaca St Ste 900  City Austin  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)	State TX  C Occ BES	Zip Code 78701-2939  upation (for Individual) S Central Texas Area Client De Year-to-Date ▼  860.00	Date of Receipt  12 22 2023  Transaction ID : A7A422DAB107C40E888C  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Chapman, John, , ,  Mailing Address 1001 Bishop St  Ste 400  City  Honolulu  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State HI C C Wat	Zip Code 96813-3403  upation (for Individual) er/Wastewater Program Manager Year-to-Date ▼  820.00	Date of Receipt  12 22 2023  Transaction ID: A9D0EE2C07BEC413481B  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 119 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Sklavounakis, Christothea,, Mailing Address 500 Fashion Ave 2023 City Zip Code State Transaction ID: A33C9A3EFD63F444B978 NY 10018-4502 New York Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Northeast Alternate Delivery Lea Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. O'Connor, Misty, , , Date of Receipt Mailing Address 20 E Thomas Rd 12 22 2023 Ste 2500 City State Zip Code Transaction ID: A4DAE6A8AA9BB4F5A82E Phoenix ΑZ 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Area Quality Coordinator HDR Engineering Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Aurit, Scott, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City State Zip Code Transaction ID: A60987063B88D4693A8C NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. NE/IA Pump Stations and Pipeline Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 150.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 120 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Reid, Matthew, , , Date of Receipt Mailing Address 1601 Utica Ave S 2023 City Zip Code State Transaction ID: A794D71C4915C44B18DA Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Field Services Section Manager HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 605.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Meehan, Paul, , , Date of Receipt Mailing Address 555 Fayetteville St 12 22 2023 Ste 900 City State Zip Code Transaction ID : AC190B71F20114AC39F0 Raleigh NC 27601-3034 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) South Atlantic Area Transportati HDR Engineering Inc. of the Carolinas Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kwan, Pierre, , , Date of Receipt Mailing Address One Union Square 2023 600 University Street, Suite 500 City Zip Code Transaction ID: A5556E70C745D41158EC State WA Seattle 98101-4132 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Drinking Water Quality En Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1540.00 Other (specify) 230.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 121 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Garcia, Fernando, , , Date of Receipt Mailing Address 3230 El Camino Real 2023 Ste 200 City State Zip Code Transaction ID: A660F55E8BD604FAA892 CA Irvine 92602-1333 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Grid Modernization Practice Lead** HDR Engineering Inc. Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 580.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Gouveia, Anthony, , , Date of Receipt Mailing Address 99 High St 12 22 2023 City State Zip Code Transaction ID: AFEB4315D7A4D4C4DA36 **Boston** MA 02110-2320 Amount of Each Receipt this Period FEC ID number of contributing 200.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) New England Transportation Busin HDR Engineering Inc. Payroll Deduction: \$100.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 2330.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Walker, Jacob, , , Date of Receipt Mailing Address 710 Hesters Crossing Rd 2023 22 Ste 150 City State Zip Code Transaction ID: AB8319333A9D54A82BBC TX Round Rock 78681-2585 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Project Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 300.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 122 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Suarez, Erki, , , Mailing Address 8333 NW 53rd St 2023 Ste 302 City State Zip Code Transaction ID: AB42022D3461E4125B23 FL 33166-4786 Doral Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. District 6 GEC Program Principal Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Werman, Roni, , , Date of Receipt Mailing Address 500 Fashion Ave 12 22 2023 City State Zip Code Transaction ID: A470F401C94664E31A3F New York NY 10018-4502 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Senior Construction Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Jarta, Gina, , , Date of Receipt Mailing Address 1601 Utica Ave S 2023 22 State Zip Code Transaction ID : A537F1E12651941128E8 MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Acoustician Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 120.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 123 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Overbay, Adam, , , Mailing Address 440 S Church St 2023 Ste 1200 City Zip Code State Transaction ID: A86FD6C5F4C1D4A1DBF9 NC Charlotte 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas South Atlantic BES Business Grou Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 810.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Siebenaler, April, , , Date of Receipt Mailing Address 1050 SW 6th Ave 12 22 2023 Ste 1800 City State Zip Code Transaction ID: A1BF945A4742E4A2A877 Portland OR 97204-1155 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Project Manager HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Goyette, Carmen, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 22 Ste 700 City State Zip Code Transaction ID : AD9ABFB4A8CBF44AE9C( TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Fuels Program Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 180.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 124 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Bergschneider, Kevin, , , Mailing Address 1670 S Broadway 2023 Ste 3400 City Zip Code State Transaction ID: AB49599C4BDAA482AB9F CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Marketing Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Higgason, Heidi, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: A33DCFA80D7E34236AD9 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Director of Alternative Delivery HDR Architecture Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1120,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Pohlmann, Mark, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City State Zip Code Transaction ID: A7069D32A8F39404187C NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Transportation Project Ma Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

# SCHEDULE A (FEC Form 3X)

336 FOR LINE NUMBER: PAGE 125 OF Use separate schedule(s) (check only one) ITEMIZED RECEIPTS for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Whalen, Michael, , , Date of Receipt Mailing Address 711 Westchester Ave 2023 City Zip Code State Transaction ID: A74ACE27C54354D39A2E White Plains NY 10604-3504 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC **BES Alternate Delivery Director** Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 720.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Alsina, Paul, , Date of Receipt Mailing Address 17111 Preston Rd 12 22 2023 Ste 300 City State Zip Code Transaction ID: A1A89D7DC757D4AE58B6 **Dallas**  $\mathsf{TX}$ 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Central Region Program Managemen Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1910,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bartram, Christopher, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City Zip Code Transaction ID: A85BF71AE2B0342CAB20 State NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. **Director of Contracts & Procurem** Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

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336 FOR LINE NUMBER: PAGE 126 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

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Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

### SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

336 FOR LINE NUMBER: PAGE 127 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Whaley, Matthew, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A4469788FD71345A3B48 NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Managing Principal Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Garrod, Justin, , , Date of Receipt Mailing Address 929 108th Ave NE 12 22 2023 Ste 1300 City State Zip Code Transaction ID: A6FAECD16F3914127B8A Bellevue WA 98004-4787 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Transit Section Manager HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Miller, Michael, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 22 Ste 700 City State Zip Code Transaction ID: AF0CB05C738F0439A93E TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Federal Business Group Mana Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General

780.00

336 FOR LINE NUMBER: PAGE 128 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Terry, Melissa, , , Mailing Address 555 N Carancahua St 2023 Ste 1600 City State Zip Code Transaction ID: A2D441D486F704C6186C TX 78401-0849 Corpus Christi Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Regional Accounting Director Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Davis, Walter, , , Date of Receipt Mailing Address 8750 N Central Expy 12 22 2023 Ste 100 City State Zip Code Transaction ID : A1E8695374A764FC58E1 **Dallas**  $\mathsf{TX}$ 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Health Principal HDR Architecture Inc. Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Meysenburg, Galen, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City State Zip Code Transaction ID: AD29157614E9C486CAFB NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 310.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Chief Financial Officer HDR Inc. Payroll Deduction: \$155.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 3750.00 Other (specify) 380.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 129 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Enger, Leigh, , , Date of Receipt Mailing Address 660 Hawthorne Ave SE 2023 Ste 220 City State Zip Code Transaction ID: A7AFE68BEF06F4869A43 OR 97301-6685 Salem Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Right of Way Cross Sector Direct HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Seits, Mark, , , Date of Receipt Mailing Address 591 Camino De La Reina 12 22 2023 Ste 300 City State Zip Code Transaction ID: ACD9BA77CB3FA4D10872 San Diego CA 92108-3105 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Water Resources Technical Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Schubert, John, , , Date of Receipt Mailing Address 401 N Cattlemen Rd 2023 22 Ste 210 City State Zip Code Transaction ID: ABF9D6571B60B47F38DB FL Sarasota 34232-6441 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Industrial Process Technical Lea Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1300.00 Other (specify) 180.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

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for each category of the Detailed Summary Page	[:	<b>X</b> 11a		11b		11c		12		
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not be sold or used by any person for the purpose of soliciting contributions dress of any political committee to solicit contributions from such committee.										

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Primm, Patrick, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: AC0386115199A446BA71 ΝE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) HDR Inc. Digital Media Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 430.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Martin, Robert, , , Date of Receipt Mailing Address 1670 S Broadway 12 22 2023 Ste 3400 City Zip Code State Transaction ID: AD6ED50A820504BFEAB5 Denver CO 80210 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Manager Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Zapata, Leonel, , , Date of Receipt Mailing Address 321 SW 190th Ave 2023 22 City State Zip Code Transaction ID: A6A7F3BB3DF5D4E5DAE4 FL Pembroke Pines 33029-5443 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Environmental Operations and Const Senior Federal Program Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Primary

Other (specify)

General

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

#### SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

FOR LINE NUMBER: PAGE 131 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Chapman, Thomas, , , Mailing Address 2379 Gateway Oaks Dr 2023 Ste 200 City State Zip Code Transaction ID: A5C4005259C3149F3A35 CA Sacramento 95833-4239 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Water Resources Project M HDR Engineering Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 305.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Ray, David, , , Date of Receipt Mailing Address 3758 Blair Rd 12 22 2023 City State Zip Code Transaction ID: A532921A589DD491ABC6 Whitewater CO 81527-9518 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Federal Program Manager HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 605.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Daughtry, James, , , Date of Receipt Mailing Address 2280 Market St 2023 Ste 100 City State Zip Code Transaction ID: A42DA31D129D948859F3 CA Riverside 92501-2119 Amount of Each Receipt this Period FEC ID number of contributing C 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Project Controls Manager** Payroll Deduction: \$50.00/Bi-Weekly Receipt For:

Aggregate Year-to-Date ▼

336 FOR LINE NUMBER: PAGE 132 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Corbett, Oliver, , , Date of Receipt Mailing Address 1100 Peachtree St NE 2023 Ste 400 City State Zip Code Transaction ID: A1DE6F30EF6A248FE803 GΑ 30309-4503 Atlanta Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Health Principal Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hunter, Craig, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: A28B91349F6144B3CA8F Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Nebraska Iowa Transportation Bus Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 950.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Sty, Robert, , , Date of Receipt Mailing Address 20 E Thomas Rd 2023 Ste 2500 Transaction ID: A55D5D79BB34D4D20803 City State Zip Code ΑZ Phoenix 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. TMT Client Development Director Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS	for each cate	e schedule(s) egory of the	FOR LINE NUMBER: PAGE 133 OF 336 (check only one)						
Any information copied from such Reports and S or for commercial purposes, other than using the		or used by any pers							
NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P	7.	olitical committee to	o solicit contributions from such committee.						
Full Name of Individual (Last, First, Middle In Dillon, Katherine, , ,  Mailing Address 929 108th Ave NE	tial) or Full Organization Nan	ne	Date of Receipt						
Ste 1300 City Bellevue	State Zip Code WA 98004-47	87	12 22 2023  Transaction ID : A694C45BC68744C809DF  Amount of Each Receipt this Period						
FEC ID number of contributing federal political committee.	C		30.00						
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Indi Washington Water 0	•	Memo Item  Payroll Deduction: \$15.00/Bi-Weekly						
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼	390.00							
Full Name of Individual (Last, First, Middle In Dove, Eric, , ,	tial) or Full Organization Nan	ne	Date of Receipt						
Mailing Address 2139 E Primrose St  Ste E  City  Springfield	State Zip Code MO 65804-45	97	Transaction ID : AB1C417E8E4524973A2E  Amount of Each Receipt this Period						
FEC ID number of contributing federal political committee.	C		40.00						

Memo Item Name of Employer (for Individual) Occupation (for Individual) Springfield Water Resources Sect HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 385.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Wilson, Terry, , , Date of Receipt Mailing Address 4121 N 810 W 22 2023 City State Zip Code Transaction ID: AA2A5C8ECB66B43488D7 UT Pleasant Grove 84062-8719 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture PC Associate Principal Health Plann Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional).....

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TOTAL This Period (last page this line number only).....

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	CHEDULE A (FEC Form 3X)	[		se separate schedule(s)	FOF	34 OF	OF 336						
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	ny information copied from such Reports and State for commercial purposes, other than using the r												
$\rangle$	NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PA	С											
Α.	Full Name of Individual (Last, First, Middle Initia Davis, Chad, , ,	ı	Date of	Re	ceipt								
	Mailing Address 301 Grant St Ste 1700	Ta: .				M M M	/	22	/ [		023		
	City Pittsburgh	State PA		Zip Code 15219-1408	/			on ID : A				2D887	
	FEC ID number of contributing federal political committee.	С									100.00		
	Name of Employer (for Individual) HDR Engineering Inc.			on (for Individual) VV Water Operations Manage	Memo Item Payroll Deduction: \$50.00/Bi-Weekly								
	Receipt For:  Primary General  Other (specify) ▼	Aggregate `	Yea	r-to-Date ▼ 1075.00		ayron D	, out	John W	30.00,2		Only		
В.	Full Name of Individual (Last, First, Middle Initial Hernandez, Anthony, , ,	al) or Full Or	rgan	ization Name	ı	Date of	Re	ceipt					
	Mailing Address 2365 Iron Point Rd Ste 300					M = M	′	22	/ [		)23		
	Folsom	State CA		Zip Code 95630-8712		Transaction ID : AC291ADE0CE234FDF99B Amount of Each Receipt this Period							
	FEC ID number of contributing federal political committee.	С						-	-	Ξ	50.00		
· · · · · · · · · · · · · · · · · · ·				on (for Individual) usiness Group Client Deve	P	Memo Item Payroll Deduction: \$25.00/Bi-Weekly							
	Receipt For:  Primary General  Other (specify) ▼	Aggregate `	Yea	r-to-Date ▼ 650.00									
C.	Full Name of Individual (Last, First, Middle Initial Shipman, Cory, , ,	al) or Full Or	rgan	ization Name	ı	Date of	Re	ceipt					

HDR Engineering Inc.	Water Business Group Client Deve	Payroll Deduction: \$25.00/Bi-Weekly				
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 650.00					
Full Name of Individual (Last, First, Middle In Shipman, Cory, , ,  Mailing Address 17111 Preston Rd  Ste 300  City Dallas  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State Zip Code 75248-1232  C  Occupation (for Individual) Senior Bridge Project Manager  Aggregate Year-to-Date  360.00	Date of Receipt  12 22 2023  Transaction ID: A74442A5B53F34F5EA9C  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly				
SUBTOTAL of Receipts This Page (optional)	<b>&gt;</b>	190.00				

336 FOR LINE NUMBER: PAGE 135 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Wendlandt, Brock, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A5459FDBEE33648B99C6 NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing C 23.50 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. **Program Services Section Manager** Payroll Deduction: \$11.75/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 244.75 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Upton, James, , Date of Receipt Mailing Address 1670 S Broadway 12 22 2023 Ste 3400 City State Zip Code Transaction ID : A7B3761F027804E3CA93 Denver CO 80210 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Commercial Manager HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 850.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Willman, Jake, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 Transaction ID: A3EB9B97E4B58493BA85 City State Zip Code NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 170.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Internal Audit Director Payroll Deduction: \$85.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 2130.00 Other (specify) 293.50 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

FOR LINE NUMBER: PAGE 136 OF Use separate schedule(s) (check only one) X 11a 11b 11c 12

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for each category of the Detailed Summary Page 14 13 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt St Germain, Daniel, , , Mailing Address 50 Tice Blvd 2023 City Zip Code State Transaction ID: ACF45B236634D490EBF1 NJ Woodcliff Lake 07677-7654 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Technical Leader - Hydrog Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hancock, Richard, , , Date of Receipt Mailing Address 555 Fayetteville St 12 22 2023 Ste 900 City State Zip Code Transaction ID : A206BC45E49264752B04 Raleigh NC 27601-3034 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas NC Deputy Transportation Busines Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Brainard, Michael, , , Date of Receipt Mailing Address 2650 Park Tower Dr 2023 Ste 400 City State Zip Code Transaction ID: A5573073409704585980 VA Vienna 22180-7306 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Director of Government Complianc Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1310.00 Other (specify) 160.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS  Any information copied from such Reports and	Statements ma	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 137 OF 336 (check only one)    X   11a
or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners F	e name and a		
Full Name of Individual (Last, First, Middle In Robinson, Bradford, , ,  Mailing Address 250 Commercial St  Ste 3007  City  Manchester  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State NH  C Occi Dire Aggregate	Zip Code 03101-1120 upation (for Individual) ctor of Project Controls Year-to-Date ▼	Date of Receipt  12 22 2023  Transaction ID: A326CF97D55C54777942  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ir Lee, Loretta, , ,  Mailing Address 2379 Gateway Oaks Dr  Ste 200  City  Sacramento  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify) ▼	State CA C C Ser	Zip Code 95833-4239  upation (for Individual) ior Project Manager  Year-to-Date   340.00	Date of Receipt  12 22 2023  Transaction ID: A245B0E36CFC24BB8A89  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Harvey, Peter, , ,  Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Inc.  Receipt For:  Primary General Other (specify)	State NE C Occi	Zip Code 68106-2973  upation (for Individual) Software Development Directo Year-to-Date ▼  780.00	Date of Receipt    M

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 138 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Owen, Paul, , , Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A914ED3CFF52A44EA81F NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **HDR Environmental Operations and Const EOC Company President** Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 900.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Branyon, Ronald, , , Date of Receipt Mailing Address 613 NW Loop 410 12 22 2023 Ste 700 City State Zip Code Transaction ID: AB2D701DB899D473590A San Antonio  $\mathsf{TX}$ 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Client Manager HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 605.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Quinn, Thomas, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 2023 22 Ste 400 City State Zip Code Transaction ID: A20FF12ABF97B49D188D FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Transportation Quality Cont Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 190.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

Use separate schedule(s) for each category of the Detailed Summary Page					MBER	PAGE	. 1	39 OF	;	336	
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			13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Sutton, David, , , Date of Receipt Mailing Address 17111 Preston Rd 2023 Ste 300 City State Zip Code Transaction ID: A76EE0B5776144431803 Dallas TX 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Planning Section Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Knickerbocker, David, , , Date of Receipt Mailing Address 440 S Church St 12 22 2023 Ste 1200 City State Zip Code Transaction ID: AFA292FB3EAD942D0886 Charlotte NC 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing 42.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Movable Bridge Practice Lead/Pro HDR Engineering Inc. of the Carolinas Payroll Deduction: \$21.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 546.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Diamond, Katherine, , , Date of Receipt Mailing Address 350 S Grand Ave 2023 Ste 2900 City State Zip Code Transaction ID: A48D1BA370BC746118E1 CA Los Angeles 90071-3406 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. **Design Director** Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) 82.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:					PAGE	1	40 OF	3	336	
	(c	(check only one)									
	[	X	11a		11b		11c		12		
			13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Swindell, Brian, , , Date of Receipt Mailing Address 17111 Preston Rd 2023 Ste 300 City State Zip Code Transaction ID: AC4A6C276544B4940897 75248-1232 Dallas TX Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. North Texas Transportation Busin Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Coppula, Jason, , , Date of Receipt Mailing Address 301 Grant St 12 22 2023 Ste 1700 City State Zip Code Transaction ID: A1FB6AA9676C84C7AA8F Pittsburgh PA 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Structural Engineer HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 358.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Barnhart, William, , , Date of Receipt Mailing Address 970 S 29th St W 2023 22 City State Zip Code Transaction ID: A2B75D601FCDB43B2997 MT Billings 59102-7431 Amount of Each Receipt this Period FEC ID number of contributing C 200.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Power Sector Director Payroll Deduction: \$100.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 2392.37 Other (specify) 310.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 141 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Kerns, David, , , Mailing Address 157 E Main St 2023 Ste 400 City Zip Code State Transaction ID: AC0EA1E5DB49144CFA12 SC Rock Hill 29730-4570 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Highways Office Lead Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Borenstein, Mark, , , Date of Receipt Mailing Address 710 Hesters Crossing Rd 12 22 2023 Ste 150 City State Zip Code Transaction ID: A9A9BAC86676242FFA32 Round Rock  $\mathsf{TX}$ 78681-2585 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Central Texas Area Manager Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1540.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Casinelli, Luigi, , , Date of Receipt Mailing Address 500 Fashion Ave 2023 22 City Zip Code Transaction ID: A70C6C37279B241F48B7 State NY New York 10018-4502 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC NY/NJ Traffic & Mobility Departm Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) 230.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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SCHEDULE A (FEC Form 3X)		Use separate schedule(s)	FOR LINE NUMBER: PAGE 142 OF 336 (check only one)							
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			person for the purpose of soliciting contributions e to solicit contributions from such committee.							
NAME OF COMMITTEE (In Full)										
HDR, Inc. Employee Owners	PAC									
Full Name of Individual (Last, First, Middle Hoffmeyer, Christie, , ,	Date of Receipt									
Mailing Address 4880 Sadler Rd FI 1	12 22 2023									
City	State	Zip Code	Transaction ID : A2C8AE8D8B5FE4460819							
Glen Allen	VA	23060-6164	Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	С		40.00							
Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item							
HDR Engineering Inc.	Area	a Resources Business Group Ma	Payroll Deduction: \$20.00/Bi-Weekly							
Receipt For:	Aggregate	Year-to-Date ▼								
Primary General Other (specify) ▼		340.00	1							
Other (specify)		7 7 7	4							
Full Name of Individual (Last, First, Middle Adams-Weber, Jessica, , ,  Mailing Address 10450 Holmes Rd	Initial) or Full C	rganization Name	Date of Receipt							
Ste 600			12 22 2023							
City Kansas City	State MO	Zip Code 64131-3471	Transaction ID : A66E15EFD37A14C7E812  Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	С		80.00							
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) /KS Area Water Client Developm	Memo Item Payroll Deduction: \$40.00/Bi-Weekly							
Receipt For:	Aggregate	Year-to-Date ▼	1 dylon Boddonon: \$40.00/Bi Weekly							
Primary General Other (specify) ▼		880.00								
Full Name of Individual (Last, First, Middle Leonard, Kevin, , ,	Initial) or Full C	rganization Name	Date of Receipt							
Mailing Address 5555 Tech Center Dr			M = M / D = D / Y = Y = Y							
Ste 310	State	Zip Code	12 22 2023 Transaction ID : AB59F1798372345FBBC5							
Colorado Springs	CO	80919-2344	Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	C		30.00							
			Memo Item							
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) y Program Manager								
Receipt For:		Year-to-Date ▼	Payroll Deduction: \$15.00/Bi-Weekly							
Primary General	Primary General									
Other (specify)										

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

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SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 143 OF 336 (check only one)    X   11a							
Any information copied from such Reports and S or for commercial purposes, other than using the										
NAME OF COMMITTEE (In Full)										
HDR, Inc. Employee Owners Pa	AC									
Full Name of Individual (Last, First, Middle Init	Date of Receipt									
Mailing Address 4401 W Gate Blvd Ste 400	12 22 2023									
City	State	Zip Code	Transaction ID : AF2229EDEECD84817B8D							
Austin	TX	78745-1469	Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	С		40.00							
Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item							
HDR Engineering Inc.	Sou	th Central Utility Business C	Payroll Deduction: \$20.00/Bi-Weekly							
Receipt For:	Aggregate	Year-to-Date ▼								
Primary General		505.00	1							
Other (specify) ▼		565.00								
Full Name of Individual (Last, First, Middle Initial Sullivan, Gerald, , ,  Mailing Address 9450 Bryn Mawr Ave  Ste 400  City  Rosemont  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State IL Occ Indi	Zip Code 60018-5273  upation (for Individual) ustrial Systems Service Line Year-to-Date   680.00	Date of Receipt  12 22 2023  Transaction ID : A7E034C4AA4894FEA830  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly							
Full Name of Individual (Last, First, Middle Init Olden, Randall, , ,  Mailing Address 2379 Gateway Oaks Dr  Ste 200			Date of Receipt  12 22 2023							
City	State	Zip Code	Transaction ID : A8324D3F96EDF4F13BBF							
Sacramento	CA	95833-4239	Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	C		30.00							
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) spatial Solutions Section Man	Memo Item Payroll Deduction: \$15.00/Bi-Weekly							
Receipt For:		Year-to-Date ▼	- 1 a, 1 a a a a a a a a a a a a a a a a							
Primary General	33. 23		1							
Other (specify)		390.00								

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:						PAGE	1	44 OF	;	336
	(0	(check only one)									
		X	11a		11b		11c		12		
			13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions dress of any political committee to solicit contributions from such committee.											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Neubauer, Eric, , , Date of Receipt Mailing Address 9450 Bryn Mawr Ave 2023 Ste 400 City State Zip Code Transaction ID: A305FBB04E6A2422694A IL 60018-5273 Rosemont Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Transportation Project Ma Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Popenhagen, Brandi, , , Date of Receipt Mailing Address 1217 160th St 12 22 2023 City State Zip Code Transaction ID: A5CAA1B95C0D04FBF8F6 New Richmond WI 54017-6813 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Transportation Planner HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Forest, Mark, , , Date of Receipt Mailing Address 10615 Professional Cir 2023 Ste 200 City State Zip Code Transaction ID: A8F816E26B13348ADB0B NV Reno 89521-5873 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Floodplain Practice Leader Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 100.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 145 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kuiken, James, , , Date of Receipt Mailing Address 700 SW Higgins Ave 2023 Ste 200 State City Zip Code Transaction ID: A976503D2676D40D2BE9 59803-1489 Missoula Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Distribution Program Lead Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Pilgrim, Richard, , , Date of Receipt Mailing Address 1670 S Broadway 12 22 2023 Ste 3400 Zip Code City State Transaction ID : A62A21EBF764E423A82F Denver CO 80210 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Principal Consultant** HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1480.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Gutierrez, Hugo, , , Date of Receipt Mailing Address 1475 Centrepark Blvd 2023 22 Ste 230 City State Zip Code Transaction ID: AD57A8B175E94433D8AE FL West Palm Beach 33401-7425 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) 160.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

					MBER	:	PAGE	1	46 OF		336
Use separate schedule(s) for each category of the		(check only one)									
Detailed Summary Page		X	11a		11b		11c		12		
			13		14		15		16		17
not be sold or used by any pedress of any political committee											i

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Olds, Dusten, , , Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: AFA9BA8F2C5544886B4C ΝE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Bridge Engineer Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 220.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Howie, Bruce, J,, Date of Receipt Mailing Address 711 Westchester Ave 12 22 2023 City State Zip Code Transaction ID: AB10DB63EC93F46B0A92 White Plains NY 10604-3504 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Waste East Region Business Devel Henningson Durham & Richardson PC Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Rose, Timothy, , , Date of Receipt Mailing Address 5555 Tech Center Dr 80 2023 Ste 310 City State Zip Code Transaction ID : A704F3B50F2B4412E833 CO Colorado Springs 80919-2344 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Federal Project Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 500.00 Other (specify) 80.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 147 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Fuhrmann, Mark, , , Date of Receipt Mailing Address 1601 Utica Ave S 2023 City Zip Code State Transaction ID: AE2892EBD40D949B1AF7 MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Project Manager HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 880.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Gonzalez, Janet, , , Date of Receipt Mailing Address 6101 Roselawn Ave 12 22 2023 City State Zip Code Transaction ID : A7B822A60E63A48E4B01 Monona WI 53716-3703 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) TBG Advisory Services Director HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Steinert, John, , , Date of Receipt Mailing Address 1000 Oakbrook Dr 2023 Ste 200 City State Zip Code Transaction ID: A9C9F96146D0641DB80E MI Ann Arbor 48104-6815 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Michigan Inc. Resources Business Group Preside Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 160.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

336 FOR LINE NUMBER: PAGE 148 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Matjasko, Robert, , , Mailing Address 613 NW Loop 410 2023 Ste 700 City State Zip Code Transaction ID: A9E9469D0C138403CA4D TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Architectural Section Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Doiel, Michael, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: A59EC9D7110BB45C4A70 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Project Delivery Director Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Morris, Louis, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City State Zip Code Transaction ID: ABEB62517555949A38D0 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Business Group Co Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) 250.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

		FOR LINE NUMBER: PAGE 149 OF 33 (check only one)									
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for each category of the Detailed Summary Page	>	11a		11b		11c		12			
		13		14		15		16		17	
not be sold or used by any pedress of any political committee											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Womack, Shane, , , Date of Receipt Mailing Address 1201 Market St 2023 Ste C City State Zip Code Transaction ID: A18AF4839086849A784F Chattanooga 37402-2714 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Office Principal Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Walsh, Claudia, , , Date of Receipt Mailing Address 249 Central Park Ave 12 22 2023 Ste 201 City State Zip Code Transaction ID: A023FC7C4D8BA4F32B46 Virginia Beach VA 23462-3174 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Mid-Atlantic Highways Market Sec Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Valentine, Daniel, , , Date of Receipt Mailing Address 710 Hesters Crossing Rd 2023 22 Ste 150 City State Zip Code Transaction ID: A231F1FFAFD824809AE3 TX Round Rock 78681-2585 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. South Central Transportation Env Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 150 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Bingle, Jedediah, , , Mailing Address 700 Washington St 2023 Ste 405 City Zip Code State Transaction ID: A537848531BC440B68ED WA 98660-3306 Vancouver Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Bridge Engineer HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Heavin, James, , , Date of Receipt Mailing Address 10450 Holmes Rd 12 22 2023 Ste 600 City State Zip Code Transaction ID: AE3CBFF51E0BB497B903 Kansas City MO 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing 26.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Business Developm Payroll Deduction: \$13.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 221,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Rodgers, Joshua, , , Date of Receipt Mailing Address 8115 Maple Lawn Blvd 2023 Ste 300 City State Zip Code Transaction ID: A1635943BF7A54C78ABB MD **Fulton** 20759-2685 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Mid-Atlantic Water Business Grou Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) 96.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 151 OF 336 (check only one)    X   11a							
Any information copied from such Reports and sor for commercial purposes, other than using the										
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P	AC									
Full Name of Individual (Last, First, Middle In Skinner, Christine, , ,  Mailing Address 929 108th Ave NE  Ste 1300	·		Date of Receipt  12 22 2023							
City Bellevue	State WA	Zip Code 98004-4787	Transaction ID : A6E546B1135AC409084B  Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	С		140.00							
Name of Employer (for Individual) HDR Engineering Inc.	I	upation (for Individual) nsportation BG Client Develop	Memo Item Payroll Deduction: \$70.00/Bi-Weekly							
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼  1820.00								
Full Name of Individual (Last, First, Middle In Dey, Benjamin, , ,  Mailing Address 1917 S 67th St	nitial) or Full C	Organization Name	Date of Receipt							
			12 22 2023							
City Omaha	State NE	Zip Code 68106-2973	Transaction ID : A01AEEE05E99744FFAA5  Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	С		40.00							
Name of Employer (for Individual)	I .	upation (for Individual)	Memo Item							
HDR Engineering Inc. Receipt For:		Iroad Project Manager  Year-to-Date ▼	Payroll Deduction: \$20.00/Bi-Weekly							
Primary General Other (specify) ▼		340.00								
Full Name of Individual (Last, First, Middle In Fish, Timothy, , ,	nitial) or Full C	Organization Name	Date of Receipt							
Mailing Address 440 S Church St Ste 1200			12 / 22 / 2023							
City Charlotte	State NC	Zip Code 28202-2075	Transaction ID : AACC30415685E4869B56  Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	С		50.00							
Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas		upation (for Individual) t Region Aviation Market Sect	Memo Item							
Receipt For:		Year-to-Date ▼	Payroll Deduction: \$25.00/Bi-Weekly							
Primary General Other (specify)	33 0 11	650.00								
	ı									

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

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	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 152 OF 336 (check only one)    X   11a
	ny information copied from such Reports and Sta for commercial purposes, other than using the n			
$\setminus$	NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PA	С		
Α.	Full Name of Individual (Last, First, Middle Initial Gerges, Hany, , ,  Mailing Address 247 Jasmine Way	l) or Full Org	ganization Name	Date of Receipt
	City Danville	State CA	Zip Code 94506-4729	Transaction ID : A9F7EE05AC58843DEAA9  Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.  Name of Employer (for Individual)	C	pation (for Individual)	30.00  Memo Item
	HDR Engineering Inc. Receipt For:	Princi	pal Wastewater Engineer  ear-to-Date ▼	Payroll Deduction: \$15.00/Bi-Weekly
	Primary General Other (specify) ▼		390.00	
В.	Full Name of Individual (Last, First, Middle Initia Tippey, Brent, , ,	l) or Full Org	ganization Name	Date of Receipt
	Mailing Address 333 W Vine St Ste 1400			12 22 2023
	City Lexington	State KY	Zip Code 40507-1681	Transaction ID : A6D06E0C2073C42E4B10  Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	С		20.00
	Name of Employer (for Individual) HDR Engineering Inc.		oation (for Individual) Region Drinking Water Marke	Memo Item Payroll Deduction: \$10.00/Bi-Weekly
	Receipt For:  Primary General  Other (specify) ▼	Aggregate Yo	ear-to-Date ▼ 350.00	
C.	Full Name of Individual (Last, First, Middle Initial Wessels, Eric, , ,	l) or Full Org	ganization Name	Date of Receipt
	Mailing Address 11700 Katy Fwy			12 / 22 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
	City Houston	State TX	Zip Code 77079-1216	Transaction ID : AB977BF000BD0465FBE5  Amount of Each Receipt this Period

	HDR Engineering Inc.	East	Region Drinking Water Marke	Payroll Deduction: \$10.00/Bi-Weekly						
	Receipt For:  Primary General  Other (specify) ▼	Aggregate \	/ear-to-Date ▼ 350.00							
C.	Full Name of Individual (Last, First, Middle Init Wessels, Eric, , ,  Mailing Address 11700 Katy Fwy	ial) or Full Or	ganization Name	Date of Receipt						
	City Houston	State TX	Zip Code 77079-1216	Transaction ID : AB977BF000BD0465FBE5  Amount of Each Receipt this Period						
	FEC ID number of contributing federal political committee.	С		100.00						
	Name of Employer (for Individual) HDR Engineering Inc.		pation (for Individual) Management Services Area	Memo Item Payroll Deduction: \$50.00/Bi-Weekly						
	Receipt For: Primary General Other (specify)	Aggregate \	/ear-to-Date ▼ 1300.00							
Ş	SUBTOTAL of Receipts This Page (optional)		<b>&gt;</b>	150.00						

TOTAL This Period (last page this line number only).....

Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

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	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS			R LINE			: P	AGE	153 OF	336							
11	EMIZED RECEIPTS			ach category of the led Summary Page	X	11a		11b	11	С	12						
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	ny information copied from such Reports and Strong for commercial purposes, other than using the																
	NAME OF COMMITTEE (In Full)																
	HDR, Inc. Employee Owners P	PAC															
Α.	Full Name of Individual (Last, First, Middle In Cassity, William, , ,	iitial) or Full O	rganizati	on Name	Date of Receipt												
	Mailing Address 1670 S Broadway Ste 3400				M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y												
	City	State		Code		Trans	acti	on ID	: A79E	127D	DFB7E4	859B33					
	Denver		80	)210	_	Amount	of	Each I	Receip	t this	Period						
	FEC ID number of contributing federal political committee.	С						,		,	40.00	)					
	Name of Employer (for Individual)	Occi	upation (	for Individual)		Me	emo	Item									
	HDR Engineering Inc.	BES	I&C/Aut	comation Section Manag	P	ayroll [	Dedu	uction:	\$20.00	0/Bi-W	/eeklv						
	Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-l	Date ▼ 410.00		ay. o			Ψ=0.0	o, <b>-</b>	, conny						
— В.	Full Name of Individual (Last, First, Middle In Acay, Nicolas, , ,	l litial) or Full O	rganizati	on Name		Date of	Re	ceipt									
	Mailing Address 5555 Tech Center Dr Ste 310							12 22 2023									
	City	State		Code							C28D24E	099F0					
	Colorado Springs	CO	80	919-2344	Amount of Each Receipt this Period												
	FEC ID number of contributing federal political committee.	С			100.00												
	Name of Employer (for Individual)	Occ	upation (	for Individual)		Me	emo	Item									
	HDR Engineering Inc.	Sen	ior Proje	ct Manager	Payroll Deduction: \$50.00/Bi-Weekly												
	Receipt For:	Aggregate	Year-to-I	Date ▼		,					·						
	Primary General Other (specify) ▼		4	868.00													
<u> </u>	Full Name of Individual (Last, First, Middle In Ky, Vannarith, , ,	itial) or Full O	rganizati	on Name	[	Date of	Re	ceipt									
	Mailing Address 13869 Lippman Aly					12	/	22			2023						
	City Orlando	State FL		Code 827-7922	Transaction ID : A049CB5C4B1184DCD87I  Amount of Each Receipt this Period  30.00												
	FEC ID number of contributing federal political committee.	С															
	Name of Employer (for Individual) HDR Construction Control Corporation	Occi Seni	P	Mayroll [		Item	\$15 O	0/Bi-W	/eeklv								
	Receipt For:	Aggregate	Year-to-I	Date ▼													

390.00

170.00

336 FOR LINE NUMBER: PAGE 154 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Yonkin, Pamela, , , Date of Receipt Mailing Address 99 High St 2023 City Zip Code State Transaction ID: A0E5DD050936E456F997 MA **Boston** 02110-2320 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Sustainability and Resiliency Di HDR Engineering Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Pearce, Samuel, , , Date of Receipt Mailing Address 613 NW Loop 410 12 22 2023 Ste 700 City State Zip Code Transaction ID: AAFADF2E225A24C0783D San Antonio  $\mathsf{TX}$ 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Texas BES Business Group HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1000.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Little, Kimberly, , , Date of Receipt Mailing Address 8750 N Central Expy 2023 22 Ste 100 City State Zip Code Transaction ID: AAD9AE0C471854336AE2 TX Dallas 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Senior Project Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

# SCHEDULE A (FEC Form 3X)

FOR LINE NUMBER: PAGE 155 OF Use separate schedule(s) (check only one) ITEMIZED RECEIPTS for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Fanselau, Jason, , , Date of Receipt Mailing Address 2365 Iron Point Rd 2023 Ste 300 City State Zip Code Transaction ID: A27E155414231405A963 CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Southwest Client Development Lea HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Arseneau, Bernard, , , Date of Receipt Mailing Address 1601 Utica Ave S 12 22 2023 City State Zip Code Transaction ID : AB1BA382E71A24961957 Saint Louis Park MN 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Highways Market Sector Director Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1905.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Sanders, Thomas, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code Transaction ID: A61B3D815B5EA47758B9 State NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 200.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Corporate Programs & Policy Dire Payroll Deduction: \$100.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General

2600.00

450.00

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS  Any information copied from such Reports and S	tatamenta	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 156 OF 336 (check only one)    X   11a							
NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners Parently Name of Individual (Last, First, Middle Initial Parently Name of Individual (Last, First, Middle Init	e name and a	ddress of any political committee								
McMahon, Doran, , ,  Mailing Address 4401 W Gate Blvd  Ste 400  City  Austin  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	State TX  C  Occ Cer  Aggregate	Zip Code 78745-1469  upation (for Individual) ntral Texas Resources Business  Year-to-Date ▼  425.00	Date of Receipt  12 22 2023  Transaction ID : AADF9491F4AD74A089D4  Amount of Each Receipt this Period  50.00  Memo Item  Payroll Deduction: \$25.00/Bi-Weekly							
Full Name of Individual (Last, First, Middle Ini Hardgrove, Robert, , ,  Mailing Address 412 E Parkcenter Blvd  Ste 100  City  Boise  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State ID Occ Are	Zip Code 83706-6659  supation (for Individual) a Water Business Group Manage Year-to-Date   680.00	Date of Receipt  12							
Full Name of Individual (Last, First, Middle Ini Key, Dustin, , ,  Mailing Address 8750 N Central Expy Ste 100  City Dallas  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For: Primary General Other (specify)	State TX  C Occ Reg	Zip Code 75231-6431  upation (for Individual) ional Accounting Director  Year-to-Date ▼  910.00	Date of Receipt  12 22 2023  Transaction ID: A02DE4980D4764378B37  Amount of Each Receipt this Period  70.00  Memo Item  Payroll Deduction: \$35.00/Bi-Weekly							

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

200.00

336 FOR LINE NUMBER: PAGE 157 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bombardier, Brian, , , Date of Receipt Mailing Address 20 E Thomas Rd 2023 Ste 2500 City Zip Code State Transaction ID: ABAA80AB09FFE423E969 ΑZ Phoenix 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Transportation Project Ma HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Bresette, Aaron, , , Date of Receipt Mailing Address 10450 Holmes Rd 12 22 2023 Ste 600 City State Zip Code Transaction ID: A113BBA6A05BD48E69EB Kansas City MO 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. BES Business Group Area Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Beideck, Denise, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City State Zip Code Transaction ID: A1C955D782D704A6083B NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Surveys & Assesments Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 158 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Hoppy, Brian, , , Mailing Address 414 Minden Way 2023 City Zip Code State Transaction ID: A65D312BB45604FDAA99 PΑ Wynnewood 19096-2324 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Cross Sector Services Director Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1910.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Horkan, Thomas, , , Date of Receipt Mailing Address 999 3rd Ave 12 22 2023 Ste 2300 City State Zip Code Transaction ID: A6DDEC6F59B4C4D868F9 Seattle WA 98104-4044 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Principal Project Manager Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 690,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Mansfield, Steve, , , Date of Receipt Mailing Address 1100 Peachtree St NE 2023 22 Ste 400 City State Zip Code Transaction ID: AE1667EAC79AB4F5AA7E GA Atlanta 30309-4503 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. IT Area Support Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 240.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 159 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Schroeder, James, , , Date of Receipt Mailing Address 555 N Carancahua St 2023 Ste 1600 City State Zip Code Transaction ID: A4621CD6C420C4308A1A TX 78401-0849 Corpus Christi Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Program Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Adams, Jon, , , Date of Receipt Mailing Address 20 E Thomas Rd 12 22 2023 Ste 2500 City State Zip Code Transaction ID: AA93C2D33F4BD4512B81 Phoenix ΑZ 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Transit Communications Technolog HDR Engineering Inc. Payroll Deduction: \$38.46/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 999.96 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hahn, David, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City State Zip Code Transaction ID: A8A5170D24FE54E30926 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. ITG Software Development Service Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 680.00 Other (specify) 196.92 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 160 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Veldhouse, Kristen, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A4837B3EBC3804AC5846 NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Strategic Communications Area Bu HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Pilgrim, Deborah, , , Date of Receipt Mailing Address 120 Brentwood Commons Way 12 22 2023 Ste 525 City State Zip Code Transaction ID : A842626E0E6E14766B1C **Brentwood** TN 37027-2029 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Human Resources Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 395.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Labonte, Julie, , , Date of Receipt Mailing Address 201 California St 2023 22 Ste 1500 City State Zip Code Transaction ID : AF8E2B99E98584642B53 CA San Francisco 94111-5039 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Global Water Director of Program Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 120.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

Primary

Other (specify)

General

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

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	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 161 OF 336 (check only one)    X   11a								
	for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners F	PAC	ddress of any political committe	person for the purpose of soliciting contributions e to solicit contributions from such committee.								
Α.	Full Name of Individual (Last, First, Middle In Sharp, William, , ,  Mailing Address 1917 S 67th St	nitial) or Full O	rganization Name	Date of Receipt  M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y								
	City Omaha	State NE	Zip Code 68106-2973	Transaction ID : AC36B5802061E4196A0D  Amount of Each Receipt this Period								
	FEC ID number of contributing federal political committee.	С		200.00								
	Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	High	upation (for Individual) nway & Local Roadway Business Year-to-Date ▼ 2600.00	Memo Item Payroll Deduction: \$100.00/Bi-Weekly								
В.	Full Name of Individual (Last, First, Middle In Carlson, Katrina, , ,  Mailing Address 1917 S 67th St  City  Omaha	State	Zip Code 68106-2973	Date of Receipt  12 22 2023  Transaction ID : AAF9918A3641C415EAD0  Amount of Each Receipt this Period								
	FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	Ass	upation (for Individual) istant Regional Accounting Di Year-to-Date ▼  255.00	30.00  Memo Item  Payroll Deduction: \$15.00/Bi-Weekly								
C.	Full Name of Individual (Last, First, Middle In Tate, Brandon, , ,  Mailing Address 17111 Preston Rd  Ste 300  City  Dallas  FEC ID number of contributing federal political committee.	State TX	Zip Code 75248-1232	Date of Receipt  12 22 2023  Transaction ID : AB5DB7DE7B1AF40A4B01  Amount of Each Receipt this Period  20.00								
	Name of Employer (for Individual) HDR Engineering Inc. Receipt For:	Envi	upation (for Individual) ronmental Section Manager Year-to-Date ▼	Memo Item Payroll Deduction: \$10.00/Bi-Weekly								

220.00

250.00

FOR LINE NUMBER: PAGE 162 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Modi, Vijay, , , Date of Receipt Mailing Address 249 Central Park Ave 2023 Ste 201 City State Zip Code Transaction ID: AC8439B03D3CD4BBAA0E VA Virginia Beach 23462-3174 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Mid-Atlantic Bridge Lead HDR Engineering Inc. Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1410.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Waclawiak, Szymon, , , Date of Receipt Mailing Address 613 NW Loop 410 12 22 2023 Ste 700 City State Zip Code Transaction ID: A903BD79FDAA74A30BC8 San Antonio  $\mathsf{TX}$ 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 385.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Lang, Todd, , , Date of Receipt Mailing Address 1601 Utica Ave S 2023 22 City State Zip Code Transaction ID: AF17E65CF4F4F438D842 MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Bridge Engineer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 230.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

336 FOR LINE NUMBER: PAGE 163 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Palmatier, Rebecca, , , Date of Receipt Mailing Address 100 N Main St 2023 Ste 1500 City Zip Code State Transaction ID: A30B8B19886594BBC8C2 Winston Salem NC 27101-4015 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Compliance Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Celik, Jennie, , , Date of Receipt Mailing Address 600 Superior Ave E 12 22 2023 Ste 1700 City State Zip Code Transaction ID: A68BBB9B9F2E544DA926 Cleveland OH 44114-2622 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) PA/OH/WV Water Client Developmen HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Phipps, Christopher, , , Date of Receipt Mailing Address 8115 Maple Lawn Blvd 2023 Ste 300 City State Zip Code Transaction ID: A22771C6C847B4E638B4 MD **Fulton** 20759-2685 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. MD and Northern VA Client Manage Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 110.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 164 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt King, Jonathan, , , Mailing Address 4401 W Gate Blvd 2023 Ste 400 City State Zip Code Transaction ID: A33E06588E8D74D74843 TX 78745-1469 Austin Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **BES Business Group Controller** Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 845.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Lisec, Angela, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID : A7C785C8C58D94186919 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Counsel HDR Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Lauzier, Andre, Eugene, , Date of Receipt Mailing Address 401 N Cattlemen Rd 2023 22 Ste 210 City State Zip Code Transaction ID: AED41D198D22F4691AF4 FL Sarasota 34232-6441 Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Planning and Desi Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) 170.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 165 OF 336 (check only one)    X   11a
Any information copied from such Reports and Sor for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P.  Full Name of Individual (Last, First, Middle Inited Smith, Deane, , ,  Mailing Address 301 Grant St Ste 1700  City Pittsburgh  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)	e name and and AC  tial) or Full Of  State PA  Occurrent	ddress of any political committe	
Full Name of Individual (Last, First, Middle Ini Thiess, Andrew, , ,  Mailing Address 1 Galleria Blvd Ste 1920 City Metairie  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For: Primary General Other (specify)  Other (specify)	State LA C	Zip Code 70001-7579  Upation (for Individual) uty Program Manager  Year-to-Date ▼  720.00	Date of Receipt  12 22 2023  Transaction ID : AE6A3DC72E5E54E2A848  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ini Gilleran, Amy, , ,  Mailing Address 201 California St  Ste 1500  City San Francisco	State	rganization Name    Zip Code	Date of Receipt  12

Receipt For: Primary General Other (specify) Full Name of Individual (Last, First, Middle Initial c. Gilleran, Amy, , , Mailing Address 201 California St Ste 1500 City San Francisco FEC ID number of contributing C 180.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Operational Services Director Payroll Deduction: \$90.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 2160.00 Other (specify) 280.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 166 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Welle, Meredith, , , Mailing Address 301 Grant St 2023 Ste 1700 City Zip Code State Transaction ID: AADDD90951BC24525ACE PΑ Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Water/Wastewater Section Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 475.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Bradley, Jennifer, , , Date of Receipt Mailing Address 8750 N Central Expy 12 22 2023 Ste 100 City State Zip Code Transaction ID: A039E035592774ED18DA **Dallas**  $\mathsf{TX}$ 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Assistant Regional Accounting Di Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Edwards, Allison, , , Date of Receipt Mailing Address 1670 S Broadway 2023 Ste 3400 City State Zip Code Transaction ID: A62FF181395E24E4A81C CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing C 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Strategic Pursuits Manager Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 780.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 167 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Kim, Thomas, , , Mailing Address 3230 El Camino Real 2023 Ste 200 City State Zip Code Transaction ID: A2DE3FAD8275B4758987 CA 92602-1333 Irvine Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Transportation Business Group Ar HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. King, Rachel, , , Date of Receipt Mailing Address 2707 Colby Ave 12 22 2023 Ste 715 City State Zip Code Transaction ID: A3D94E9FCFA784288B29 Everett WA 98201-3564 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Business Analyst Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Alsop, James, , , Date of Receipt Mailing Address 440 S Church St 2023 22 Ste 1200 City State Zip Code Transaction ID: A8C5397166330412CA53 NC Charlotte 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Managing Principal Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 110.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 168 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Czarnecky, James, , , Mailing Address 120 Brentwood Commons Way 2023 Ste 525 City Zip Code State Transaction ID: A8C0FB2505F9C4964AAA 37027-2029 **Brentwood** Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Principal Program Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Ching, Troy, , , Date of Receipt Mailing Address 305 S High St 12 22 2023 Ste 1 City State Zip Code Transaction ID: AE89AAFE7C9724B6389F Wailuku HI 96793-2100 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Business Group Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Moore, David, , , Date of Receipt Mailing Address 8890 Lyra Dr 2023 22 Ste 100 City State Zip Code Transaction ID : A206E2E788F10420D992 OH Columbus 43240-3505 Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. East Region Civil Works Business Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 425.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 169 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Schwehr, Russell, , , Date of Receipt Mailing Address 369 Inverness Pkwy 2023 Ste 325 City State Zip Code Transaction ID: A7932ECA959A34D30BFA CO Englewood 80112-8001 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **HDR Environmental Operations and Const** Federal Business Group Controlle Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Kochersperger, Gregory, , , Date of Receipt Mailing Address 17111 Preston Rd 12 22 2023 Ste 300 City State Zip Code Transaction ID: A4431893BCF9D42339D7 **Dallas**  $\mathsf{TX}$ 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Region Principal Bridge HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1040.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Lueckemeyer, Jennifer, , , Date of Receipt Mailing Address 4401 W Gate Blvd 2023 22 Ste 400 City State Zip Code Transaction ID: ADD4CA2D53721464D8D3 TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Environmental Project Man Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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SCHEDULE A (FEC Form 3X	(1)	Use separate schedule(s)		R LINE				PAGI	∃ 17	0 OF	336		
TEMIZED RECEIPTS		for each category of the Detailed Summary Page	X	11a 13		11b 14		11c 15	$\mathbf{H}$	12 16	17		
Any information copied from such Reports an or for commercial purposes, other than using													
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners	PAC												
Full Name of Individual (Last, First, Middle Wright, Kenneth, , ,	Initial) or Full O	rganization Name		Date of	Re	ceipt							
Mailing Address 301 Grant St  Ste 1700  City	State	Zip Code	_	12		22		/ Y	202				
Pittsburgh	PA	15219-1408		Transaction ID : AB0B2B8C03B864AA8875  Amount of Each Receipt this Period									
FEC ID number of contributing federal political committee.	C		80.00										
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) heast Bridge Engineering Pri	P	Memo Item Payroll Deduction: \$40.00/Bi-Weekly									
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 1040.00	]										
Full Name of Individual (Last, First, Middle B. Birmingham, Riley, , ,	Initial) or Full O	rganization Name	ı	Date of	Re	ceipt							
Mailing Address 440 S Church St Ste 1200		17: 0	12 22 2023										
City Charlotte	State NC	Zip Code 28202-2075		Transa Amount							62BDC		
FEC ID number of contributing federal political committee.	С					-	_	7	_	40.00			
Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas	_	upation (for Individual) th Atlantic Area Rail Section	P	Me ayroll D		Item	\$20	.00/Bi-	Weel	kly			
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 360.00	]										
Full Name of Individual (Last, First, Middle Bostwick, David, , ,	Initial) or Full O	rganization Name		Date of	Re	ceipt							
Mailing Address 20 W Manros Ct			1 1								_		

HDR Engineering Inc. of the Carolinas Receipt For: Aggrega Primary General Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Bostwick, David, , , Mailing Address 30 W Monroe St 22 2023 Ste 700 City State Zip Code Transaction ID: AC2C301F589794F68ADB IL60603-2425 Chicago Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Justice Consultant Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 160.00 SUBTOTAL of Receipts This Page (optional).....

# SCHEDULE A (FEC Form 3X)

336 FOR LINE NUMBER: PAGE 171 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

ITEMIZED RECEIPTS Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Ferguson, Keith, , , Mailing Address 1670 S Broadway 2023 Ste 3400 City State Zip Code Transaction ID: A255DBFF8C0C3488D981 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Dams Technical Advisor Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Henderson, John, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: AFF255D3C56404DCBBAB Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 300.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Chief Operating Officer HDR Inc. Payroll Deduction: \$150.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 3000.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Heaton, Fred, , , Date of Receipt Mailing Address 8750 N Central Expy 2023 22 Ste 100 Transaction ID: AA2BB6EFF624F4FD085B City State Zip Code TX Dallas 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Education & Science Principal Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 360.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

# SCHEDULE A (FEC Form 3X)

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 172 OF Use separate schedule(s) (check only one) ITEMIZED RECEIPTS for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Schaefer, Cameron, , , Date of Receipt Mailing Address 3230 El Camino Real 2023 Ste 200 City State Zip Code Transaction ID: AA5CBA5066CAA4349BB/ CA 92602-1333 Irvine Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Trans Data Acquisition & Digital HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 360.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Marrow, John, , , Date of Receipt Mailing Address 929 108th Ave NE 12 22 2023 Ste 1300 City State Zip Code Transaction ID: AB4A09B656E37492EA37 Bellevue WA 98004-4787 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Client Development Director HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 425.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Luna, Jorge, , , Date of Receipt Mailing Address 157 E Main St 2023 22 Ste 400 City State Zip Code Transaction ID: AB7DAC8FFC8FB4C299DF SC Rock Hill 29730-4570 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas South Atlantic Area Transit Sect Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 270.00 Other (specify) 120.00 SUBTOTAL of Receipts This Page (optional).....

7

# SCHEDULE A (FEC Form 3X)

FOR LINE NUMBER: PAGE 173 OF Use separate schedule(s) (check only one) ITEMIZED RECEIPTS for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kollars, Brent, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A29E762794D7C488B83C NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Employment Director** HDR Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1370.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Barnett, Elena, , , Date of Receipt Mailing Address 500 Fashion Ave 12 22 2023 City State Zip Code Transaction ID: A104BADE62438409F88C New York NY 10018-4502 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) NY/NJ Transportation Business Gr Henningson Durham & Richardson PC Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1030.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Wilson, Richard, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 Ste 700 Transaction ID: A07E46F906CE84F41B48 City State Zip Code TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Environmental Project Manager** Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify)

SUBTOTAL of Receipts This Page (optional).....

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		FOR LINE NUMBER: PAGE 174 OF 336									
Use separate schedule(s) for each category of the	(ch	(check only one)									
Detailed Summary Page	>	<b>1</b> 1a		11b		11c		12			
Detailed Summary Page		13		14		15		16		17	
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Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Caldwell, Jarvis, , , Date of Receipt Mailing Address 2379 Gateway Oaks Dr 2023 Ste 200 City State Zip Code Transaction ID: A267D5D77DACD4E75821 CA Sacramento 95833-4239 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Resources Cross Sector Program L Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 515.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** LeBlanc, Richard, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 12 22 2023 Ste 400 City State Zip Code Transaction ID: A97C0C28A4A13417AAF0 FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Dams/Levees/Civil Works Area Bus HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 475.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Duty, Katie, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 2023 Ste 400 City State Zip Code Transaction ID: A6F16C66C511D474DAB0 FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Operations Manager (FL, AL, Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1165.00 Other (specify) 190.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

TOTAL This Period (last page this line number only).....

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SCHEDULE A (FEC Form 3X)		Use separate schedule(s)		OR LIN			ER:	PAGI	E 175 OF	336				
ITEMIZED RECEIPTS		for each category of the Detailed Summary Page	l ,	X 11a	•	11b	b	11c 15	12 16	17				
Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)														
HDR, Inc. Employee Owners I		was ninakian Mana												
Full Name of Individual (Last, First, Middle I <b>A.</b> Bratovich, Paul, , ,	nitial) or Full C	rganization Name		Date	of R	eceip	ot							
Mailing Address 2365 Iron Point Rd Ste 300	I -	I		M 12		D	22	/ Y	2023					
City Folsom	State CA	Zip Code 95630-8712							<b>39D047244</b> is Period	CB9AE				
FEC ID number of contributing federal political committee.	С			40.00										
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) ior Technical Advisor		Memo Item Payroll Deduction: \$20.00/Bi-Weekly										
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 520.00												
Full Name of Individual (Last, First, Middle I B. Schwabe, Andrew, , ,	nitial) or Full C	rganization Name		Date	of R	eceip	ot							
Mailing Address 1670 S Broadway Ste 3400				M 12		D	22	/ Y	2023					
City  Denver	State CO	Zip Code 80210							5BC37D41 is Period	8DAB3				
FEC ID number of contributing federal political committee.	С			Ē		7		-	40.00					
Name of Employer (for Individual) HDR Architecture Inc.	_	upation (for Individual) nior Project Manager			Mem I Ded			0.00/Bi-	Weekly					
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 340,00												
Full Name of Individual (Last, First, Middle I C. Correll, Mark, , ,	nitial) or Full C	rganization Name		Date	of R	eceip	ot							
Mailing Address 2650 Park Tower Dr				M	M	/ D	) D	/ X	Y Y Y	-				

Primary General  Other (specify) ▼	Aggregate Yo	ear-to-Date ▼ 340,00	
Full Name of Individual (Last, First, Midd Correll, Mark, , , Mailing Address 2650 Park Tower Dr Ste 400  City Vienna  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State VA  C Occup	Zip Code 22180-7306  Pation (for Individual) al Strategy Director ear-to-Date  770.00	Date of Receipt  12 22 2023  Transaction ID: A4DE851178A4C4C5B925  Amount of Each Receipt this Period  70.00  Memo Item  Payroll Deduction: \$35.00/Bi-Weekly
SUBTOTAL of Receipts This Page (option	al)	<b>&gt;</b>	150.00

Receipt For:

Primary

Other (specify)

General

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

### SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

336 FOR LINE NUMBER: PAGE 176 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Schroeder, Suzanna, , , Date of Receipt Mailing Address 500 Fashion Ave 2023 City Zip Code State Transaction ID: A73640A74C57B48B1A6B NY 10018-4502 New York Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC NY/NJ Transit and Rail Departmen Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Hino, Francis, , , Date of Receipt Mailing Address 1001 Bishop St 12 22 2023 Ste 400 City State Zip Code Transaction ID: A396484496C3F47ADB15 Honolulu HI 96813-3403 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Principal Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Johnson, Erik, , , Date of Receipt Mailing Address 3230 El Camino Real 2023 22 Ste 200 City State Zip Code Transaction ID: A59ADC101A2674445A1D CA Irvine 92602-1333 Amount of Each Receipt this Period FEC ID number of contributing C 200.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. West Region Business Group Direc Payroll Deduction: \$100.00/Bi-Weekly

Aggregate Year-to-Date ▼

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	EMIZED RECEIPTS		Use separate schedule(s) for each category of the	(check only one)									
•••		Detailed Summary Page	X 1	-	11b		11c 15		12 16	17			
	ny information copied from such Reports and Statem for commercial purposes, other than using the nam			rson for	the pu	rpose		olicitir		ntributi	ons		
	NAME OF COMMITTEE (In Full)												
$ \rangle$	HDR, Inc. Employee Owners PAC												
Α.	Full Name of Individual (Last, First, Middle Initial) o Gadzinski, Norman, , ,	Date of Receipt											
	Mailing Address 600 Superior Ave E Ste 1700		12 22 2023										
	1	State	Zip Code	Ti	Transaction ID : ACA6ECC636DAA4B5CA1								
	Cleveland	OH	44114-2622	Amount of Each Receipt this Period									
	FEC ID number of contributing federal political committee.			50.00									
	Name of Employer (for Individual)	upation (for Individual)		Memo Item									
	HDR Engineering Inc.	Nat	ional Alternative Delivery Le	Pay	□ roll De	duction	า: \$2	25.00/E	3i-Wee	ekly			
		gregate	Year-to-Date ▼							,			
	Primary General Other (specify) ▼		610.00										
В.	Full Name of Individual (Last, First, Middle Initial) o Carlton, John, , ,	Organization Name	Dat	te of F	eceipt								
	Mailing Address 591 Camino De La Reina	┥	M M / D D / Y Y Y Y										
	Ste 300	12 22 2023											
	,	State CA	Zip Code 92108-3105	Transaction ID : AB6C9A677B9A4473AA0I Amount of Each Receipt this Period									
	FEC ID number of contributing federal political committee.				-		-	_	50.0	0			
	Name of Employer (for Individual) HDR Engineering Inc.	cupation (for Individual) id Waste Business Class Area	Memo Item Payroll Deduction: \$25.00/Bi-Weekly										
		gregate	Year-to-Date ▼										
	Primary General Other (specify) ▼		650.00										
<del>-</del>	Full Name of Individual (Last, First, Middle Initial) o Joudrey, Cynthia, , ,	Dat	te of F	eceipt									
	Mailing Address 99 High St		12 22 2023										
		State MA	Zip Code	Т	Transaction ID : AD425C7A11AB145D4								
	Boston	02110-2320	Am	Amount of Each Receipt this Period									
	FEC ID number of contributing federal political committee.				,		,		100.0	0			
	Name of Employer (for Individual)	Occ	upation (for Individual)		Men	no Iter	em						
	HDR Engineering Inc.	Eas	Pay	roll De	ductio	n: \$5	50.00/E	3i-We	ekly				
		gregate	Year-to-Date ▼							-			
	Primary General Other (specify)	4000.00											
Γ,	ILIRTOTAL of Receipts This Page (optional)			<del> </del>		-	_	-	-	200.0	0		

TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 178 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page

14 13 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name M'Coy, William, , , Date of Receipt Mailing Address 249 Central Park Ave 2023 Ste 201 City State Zip Code Transaction ID: AC314D7A817424D7FA9C VA Virginia Beach 23462-3174 Amount of Each Receipt this Period FEC ID number of contributing 46.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Principal Project Manager Payroll Deduction: \$23.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 598.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Cooper, Paula, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: ABFB980860FBF43E0B4A Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. **Executive Assistant** Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Brandle, Brett, , , Date of Receipt Mailing Address 350 S Grand Ave 2023 22 Ste 2900 City State Zip Code Transaction ID: AF93A26101DB648ABABB CA Los Angeles 90071-3406 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Transportation Architecture Lead Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 106.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

## S 17

General

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

Primary

Other (specify)

	age# 202401173000031302														
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS					(ch	FOR LINE NUMBER: PAGE 179 OF 336 (check only one)  X 11a 11b 11c 12									
			[	Detailed Summary Page		13		14	$H_1$	·	16	17			
	ny information copied from such Reports and Stor commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P  Full Name of Individual (Last, First, Middle In Phillips, Darryl, , ,	e name and a	ddre	ess of any political committee		for the	ntrib	oose outions	of solic	citing o	contribut	ions			
	Mailing Address 301 Grant St						_ /	D	D /	Υ	YY	Y			
	Ste 1700				_	12 22 2023									
	City State Pittsburgh PA			Zip Code 15219-1408		Transaction ID : AC1223531906447D5A83									
	Pittsburgh	FA		15219-1406	Amount of Each Receipt this Period										
	FEC ID number of contributing federal political committee.	C				30.00									
Name of Employer (for Individual) Occ				Occupation (for Individual)			Memo Item								
	HDR Engineering Inc.	Seni	Senior Traffic Project Manager			Payroll Deduction: \$15.00/Bi-Weekly									
	Receipt For: Agg			Aggregate Year-to-Date ▼					,		,				
	Primary General  Other (specify) ▼	-	390.00												
В.	Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hansen, Dwayne, , ,					Date o	f Re	ceipt							
	Mailing Address 1917 S 67th St						1	2			2023	Y			
	City Omaha	State NE		Zip Code 68106-2973		Transaction ID : A4620828DD4A14F8A888  Amount of Each Receipt this Period									
	FEC ID number of contributing federal political committee.	C		Ē.		-			40.0	00					
	Name of Employer (for Individual)	Оссі	upat	tion (for Individual)		M	emo	Item							
	HDR Inc.	Director of Data Architecture				Payroll [	Dedu	iction:	\$20.0	0/Bi-W	/eekly				
	Receipt For:  Primary  General  Aggregate			e Year-to-Date ▼											
	Other (specify) ▼	,	360.00												
<del>С</del> .	Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Ahmedic, Drazen, , ,					Date o	f Re	ceipt							
	Mailing Address 4830 W Kennedy Blvd					M = M / D = D / Y = Y = Y									
	Ste 400					12	J	2:	_		2023	_			
	City	State										4018B1B			
	Tampa			33009-2340	$\dashv$	Amoun	t of	Each	Recei	ot this	Period				
	FEC ID number of contributing federal political committee.	С	_			Ē.	_	,		,	80.0	00			
	, , , ,			ion (for Individual)		Memo Item									
	HDR Architecture Inc.	Man	agir	ng Principal		Payroll	Ded	uction:	\$40.0	0/Bi-V	Veekly				
	Receipt For:	Aggregate													

1040.00

150.00

336 FOR LINE NUMBER: PAGE 180 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Adams, Kelly, , , Date of Receipt Mailing Address 1001 Bishop St 2023 Ste 400 City Zip Code State Transaction ID: A15CEA02AA4394E308ED ΗΙ Honolulu 96813-3403 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Federal Business Group Manager HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1000.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Sturdivant-Wilson, Jara, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID : A1B76E77012254DF08A5 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. **Global Corporate Communications** Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 720,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Lang, Catherine, , , Date of Receipt Mailing Address 1670 S Broadway 2023 22 Ste 3400 City State Zip Code Transaction ID: A53620CE3194646CEBA5 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Water Chief Counsel HDR Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

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	- <b>3</b>								
SCHEDULE A (FEC Form 3X)			Use separate schedule(s)		R LINE	181 OF	336		
Ш	EMIZED RECEIPTS		for each category of the Detailed Summary Page	>	<b>1</b> 1a	11b	11c	12	
_			Botanoa Gammary Pago		13	14	15	16	17
	y information copied from such Reports and stor commercial purposes, other than using the								
	NAME OF COMMITTEE (In Full)								
$\rangle$	HDR, Inc. Employee Owners P	AC							
Α.	Full Name of Individual (Last, First, Middle In Turney, Glen, , ,	itial) or Full O	Organization Name		Date of	Receipt			
	Mailing Address 184 Creekside Park Rd Ste 100				12	/ D 08		2023	1
	City	State	Zip Code		Trans	action ID :	A6FEEED	A677F94I	E22BDI
	Spring Branch	TX	78070-6230		Amoun	of Each F	Receipt this	Period	
	FEC ID number of contributing federal political committee.	С						30.00	
	Name of Employer (for Individual)	Occi	upation (for Individual)		М	emo Item			
	HDR Environmental Operations and Const		naging Principal	_	ш.		\$00.00/D: \	A/	
	Receipt For:		Year-to-Date ▼	r	ayroll L	Deduction:	\$30.00/BI-V	veекiy	
	Primary General	Aggregate	Teal-to-Date v						
	Other (specify) ▼		750.00						
			, ,						
В.	Full Name of Individual (Last, First, Middle In Pannell, Richard, , ,	itial) or Full O	organization Name		Date of	Receipt			
	Mailing Address 2650 Park Tower Dr Ste 400				12	/ 08		2023	
	City	State	Zip Code		Trans	action ID:	A9BA3DD	C8E29B4	AA481
	Vienna	VA	22180-7306		Amoun	of Each F	Receipt this	Period	
	FEC ID number of contributing federal political committee.	С						70.00	
	Name of Employer (for Individual)	Occ	upation (for Individual)		М	emo Item			
	HDR Engineering Inc.	I	deral Sector Director		Payroll F	Deduction: S	\$70 00/Bi-V	Veekly	
	Receipt For:	Aggregate	Year-to-Date ▼		ayron E	oddollon. (	p. 0.00, D. 1	roomy	
	Primary General	33 -3	<del></del>	_					
	Other (specify) ▼		1750.00						
<del>С</del> .	Full Name of Individual (Last, First, Middle In Rivera, Julie, , ,	itial) or Full O	rganization Name		Date of	Receipt			
	Mailing Address 9450 Bryn Mawr Ave	<u> </u>			M = M			Y = Y = Y	7
	Ste 400	T -	1=		12	22		2023	
	City	State	Zip Code		Trans	action ID	: A0501434	11AEB148	F6B48
	Rosemont	IL	60018-5273		Amoun	of Each F	Receipt this	Period	
	FEC ID number of contributing federal political committee.	С			Ģ.	,	,	40.00	
	Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) ge Program Lead		ш.	emo Item	¢ ኃር	Moolds:	
	Receipt For:	<u> </u>		—  ¹	-ayroll l	Deduction:	φ∠∪.UU/BI-\	rveekiy	
	Primary General	Ayyreyate	Year-to-Date ▼	_					

520.00

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SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS  Any information copied from such Reports and	Statements ma								
or for commercial purposes, other than using to NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners  Full Name of Individual (Last, First, Middle  A. Gaastra, Scott, , ,  Mailing Address 2280 Market St Ste 100  City Riverside  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)   Other (specify)	PAC Initial) or Full C State CA  C Occ Trai		Date of Receipt    12						
Full Name of Individual (Last, First, Middle  B. Martinez, Angela, , ,  Mailing Address 4828 Loop Central Dr  Ste 800  City  Houston  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State TX  C	Zip Code 77081-2220  Lupation (for Individual) Insit Project Manager  Year-to-Date   255.00	Date of Receipt  12 22 2023  Transaction ID: A8A491018B7574DC7A46  Amount of Each Receipt this Period  30.00  Memo Item  Payroll Deduction: \$15.00/Bi-Weekly						
Full Name of Individual (Last, First, Middle Shingleton, Bethany, , ,  Mailing Address 2825 E Cottonwood Pkwy  Ste 200  City Salt Lake City  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State UT C	Zip Code 84121-7084  upation (for Individual) ce Principal Year-to-Date ▼  1090.00	Date of Receipt  12						

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 183 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Kalisiak, Kip, , , Mailing Address 555 Fayetteville St 2023 Ste 900 City Zip Code State Transaction ID: A27CF524391C849DD97B NC 27601-3034 Raleigh Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Senior Consultant Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 860.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Gardels, Derek, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: ACCB592707C934B90A9F Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. NE/IA Utility Management Service Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Dorsett, Kelley, , , Date of Receipt Mailing Address 3001 Washington Blvd 2023 Ste 200 City State Zip Code Transaction ID: A1A1E439763304A1A8F6 VA Arlington 22201-2249 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Senior Interior Designer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 160.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS	Notomonts	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 184 OF 336 (check only one)    X   11a
Any information copied from such Reports and Sor for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P  Full Name of Individual (Last, First, Middle In Mackey, Aimee, , ,	e name and a	ddress of any political committee	
Mailing Address 120 Brentwood Commons Was Ste 525  City Brentwood  FEC ID number of contributing federal political committee.	State TN	Zip Code 37027-2029	Transaction ID: A768ADF25F2F1421087A  Amount of Each Receipt this Period  40.00
Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	Aggregate	upation (for Individual) ources Business Group Manager Year-to-Date ▼ 430.00	Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Sherwood, Michelle, , ,  Mailing Address 1601 Utica Ave S  City Saint Louis Park  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)	State MN  C Occ Nor Aggregate	Zip Code 55416-3400 upation (for Individual) th Central Regional Business Year-to-Date ▼	Date of Receipt  12 22 2023  Transaction ID: A8B189DB9EE274A838A1  Amount of Each Receipt this Period  30.00  Memo Item  Payroll Deduction: \$15.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Knosby, Mary, , ,  Mailing Address 440 S Church St  Ste 1200  City Charlotte  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc. of the Carolinas  Receipt For:  Primary General Other (specify)	State NC	Zip Code 28202-2075  Upation (for Individual) h Carolina Wastewater Market Year-to-Date   725.00	Date of Receipt  12

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 185 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Zuehls, Matthew, , , Mailing Address 1601 Utica Ave S 2023 City Zip Code State Transaction ID: AA305CB1D4C7D4116B21 Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Area Resources Business Group Ma HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 560.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Frissora, Joseph, , , Date of Receipt Mailing Address 168 Chestnut St 12 22 2023 Apt 324 City State Zip Code Transaction ID : AF58A77D2106747B1802 Ridgewood NJ 07450-2573 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Principal Program Manager Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1370,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Reece, Lisa, , , Date of Receipt Mailing Address 2280 Market St 2023 22 Ste 100 City State Zip Code Transaction ID: A2F16DC2413974956802 CA Riverside 92501-2119 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Client Development Leader Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) 260.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

Primary

Other (specify)

General

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

### SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

336 FOR LINE NUMBER: PAGE 186 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Kruger, Bradley, , , Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A5BF6BF0025AB40EA88F NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Controls Systems Engineer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Scholl, Colleen, , , Date of Receipt Mailing Address 4807 Innovate Ln 12 22 2023 Ste 140 City State Zip Code Transaction ID: A1A85523862174279862 Madison WI 53718-9405 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Enterprise Risk Director Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Knowlton, Frank, , , Date of Receipt Mailing Address 4400 Leeds Ave 2023 22 Ste 450 City State Zip Code Transaction ID: ACD4B2E8763EB48E294E SC Charleston 29405-7548 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Infrastructure Consulting Transf Payroll Deduction: \$20.00/Bi-Weekly Receipt For:

Aggregate Year-to-Date ▼

340.00

# S 17

SCHEDULE A (FEITEMIZED RECEIPT	•	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 187 OF 336 (check only one)    X   11a
			erson for the purpose of soliciting contributions e to solicit contributions from such committee.
NAME OF COMMITTEE ( HDR, Inc. Employ	•		
A. Ferland, Lance, , ,	ast, First, Middle Initial) or Full C	organization Name	Date of Receipt
Mailing Address 17111 Pr Ste 300		7. 0.1.	12 22 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Dallas	State TX	Zip Code 75248-1232	Transaction ID : A44A1CD06322849BEA78  Amount of Each Receipt this Period
FEC ID number of contrib federal political committee			80.00
Name of Employer (for Inc.  HDR Engineering Inc.  Receipt For:  Primary Ge Other (specify) ▼	Nor	upation (for Individual) th Texas Water Business Group  Year-to-Date ▼  1000.00	Memo Item Payroll Deduction: \$40.00/Bi-Weekly
Full Name of Individual (L Schiffer, Joshua, , , Mailing Address 42591 Os	ast, First, Middle Initial) or Full C	rganization Name	Date of Receipt
City Temecula FEC ID number of contrib federal political committee	ŭ	Zip Code 92592-8191	Transaction ID : A70D401B6F7204D45954  Amount of Each Receipt this Period  50.00
Name of Employer (for In HDR Engineering Inc.	dividual) Occ	upation (for Individual) A Client Service Lead  Year-to-Date ▼  450.00	Memo Item Payroll Deduction: \$25.00/Bi-Weekly
C. English, Quint, , ,	ast, First, Middle Initial) or Full C	rganization Name	Date of Receipt
Mailing Address 1917 S 6  City	7th St State	Zip Code	12 22 2023 Transaction ID : AD6E8F7C1D3BA49AB890
Omaha FEC ID number of contrib federal political committee	ŭ	68106-2973	Amount of Each Receipt this Period
Name of Employer (for Inc.  HDR Engineering Inc.  Receipt For:  Primary  Other (specify)	Eng	upation (for Individual) ineering Company Controller  Year-to-Date ▼  1820.00	Memo Item Payroll Deduction: \$70.00/Bi-Weekly
SUBTOTAL of Receipts Thi	s Page (optional)		270.00

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 188 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Grubstein, Michael, , , Mailing Address 401 B St 2023 Ste 1110 City Zip Code State Transaction ID: ABE35A5683777461D830 San Diego CA 92101-4271 Amount of Each Receipt this Period FEC ID number of contributing 84.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Transportation Program Manager** Payroll Deduction: \$42.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1036.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Davies, Elisa, , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: A3A0BB8A97AE74740BFD Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) General Counsel HDR Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 900.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Frazier, Robert, , , Date of Receipt Mailing Address 101 S 5th St 2023 22 City Zip Code Transaction ID: A5360287AD180490296D State KY Louisville 40202-3157 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Transportation Planner/Se Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 214.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 189 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Johnson, Stephanie, , , Date of Receipt Mailing Address 8890 Lyra Dr 2023 Ste 100 City Zip Code State Transaction ID: A20C45CFE133A48A4AFC 43240-3505 OH Columbus Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Water/Wastewater Section Manager HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 425.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Dierking, Paul, , , Date of Receipt Mailing Address 1601 Utica Ave S 12 22 2023 City State Zip Code Transaction ID: A788EB928E7874B2DB92 Saint Louis Park MN 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Water Resources Project M Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Pena, Joselyn, , , Date of Receipt Mailing Address 3250 W Commercial Blvd 2023 22 Ste 100 City State Zip Code Transaction ID: A3E1061C5E8274DE1997 FL Fort Lauderdale 33309-3459 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Department Accountant 2 Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 360.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional).....

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SCHEDULE A (FEC ITEMIZED RECEIPTS	•	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 190 OF 336 (check only one)    X   11a
			person for the purpose of soliciting contributions ee to solicit contributions from such committee.
NAME OF COMMITTEE (In HDR, Inc. Employe	Full)		
Full Name of Individual (Last  A. Garrido, Lorenzo, , ,  Mailing Address 401 B St  Ste 1110	r, First, Middle Initial) or Full C	rganization Name	Date of Receipt  12 / 22 / 2023
City San Diego	State CA	Zip Code 92101-4271	Transaction ID : A28D255A2808A498D862  Amount of Each Receipt this Period
FEC ID number of contribution federal political committee.	ng C		40.00
Name of Employer (for Indivi HDR Engineering Inc. Receipt For:	Prin	upation (for Individual) cipal Transportation Project Year-to-Date ▼	Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Primary Gene Other (specify) ▼		340.00	
B. Hamlin, Thomas, , ,  Mailing Address 20 E Thoma Ste 2500  City Phoenix  FEC ID number of contributing federal political committee.  Name of Employer (for Individual HDR Engineering Inc.	State AZ C idual)	Zip Code 85012-3118  upation (for Individual) Iding Engineering Services Bu	Date of Receipt  12 22 2023  Transaction ID : A8673E4E2F5BF4E63BBC  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Receipt For:  Primary Gene Other (specify) ▼		Year-to-Date ▼ 520.00	
Full Name of Individual (Last Stahlnecker, Amanda, Mailing Address 600 W 6th 5  Ste 200  City Fort Worth		Zip Code 76102-3691	Date of Receipt  12
FEC ID number of contribution federal political committee.  Name of Employer (for Individual HDR Engineering Inc.	idual) Occ	upation (for Individual) Section Manager	60.00  Memo Item  Payroll Deduction: \$30.00/Bi-Weekly
Receipt For: Primary Gene Other (specify)	Aggregate	Year-to-Date ▼ 690.00	T dyfoli Deddelloff, \$50.00/DI-Weekly

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 191 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Jackson, James, , , Date of Receipt Mailing Address 99 High St 2023 City Zip Code State Transaction ID: A9D4D401959F64D99AEC MA **Boston** 02110-2320 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Area Business Development Leader HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 880.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Sandmeyer, Timothy, , , Date of Receipt Mailing Address 10450 Holmes Rd 12 22 2023 Ste 600 City State Zip Code Transaction ID : A36B33E1478034363ACD Kansas City MO 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Mechanical Engineer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Knittel, Thomas, , , Date of Receipt Mailing Address 350 S Grand Ave 2023 22 Ste 2900 City State Zip Code Transaction ID: A1DB528B1C330473DAA8 CA Los Angeles 90071-3406 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Architecture Sustainable Design Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 360.00 Other (specify) 160.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

	F	FOR LINE NUMBER: PAGE 192 OF 33									
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for each category of the Detailed Summary Page		X	11a		11b		11c		12		
			13		14		15		16		17
not be sold or used by any pedress of any political committee											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Erpestad, Susana, , , Date of Receipt Mailing Address 3001 Washington Blvd 2023 Ste 200 City State Zip Code Transaction ID: ACEFA0D3312554230849 VA 22201-2249 Arlington Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Global Director of Federal Archi Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1505.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Fowler, Melanie, E, , Date of Receipt Mailing Address 4830 W Kennedy Blvd 12 22 2023 Ste 400 City State Zip Code Transaction ID: A94FC4E32B2D0489298E FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Tampa Office Principal HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Ray, Brian, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City State Zip Code Transaction ID: AD396B687FCE64A0499F NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Business Development Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) 290.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 193 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Ryon, Andrea, , , Mailing Address 2650 Park Tower Dr 2023 Ste 400 City State Zip Code Transaction ID: AD42B4CBCB6624949A07 VA 22180-7306 Vienna Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Mid-Atlantic Area Manager HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1505.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Rand, Christopher, E, , Date of Receipt Mailing Address 24 Carrick Dr 12 22 2023 City State Zip Code Transaction ID: A880F7ED4B2AB4EC4A73 Bella Vista AR 72715-4100 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Railroad Facilities Program Mana HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Tan, Ying, , , Date of Receipt Mailing Address 555 Fayetteville St 2023 Ste 900 City State Zip Code Transaction ID: A242FB93D2DB24652820 NC Raleigh 27601-3034 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Senior Bridge Engineer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 360.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

336 FOR LINE NUMBER: PAGE 194 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Williams, Olivia, , , Date of Receipt Mailing Address One Union Square 2023 600 University Street, Suite 500 City Zip Code State Transaction ID: A780CF0B5D214487B9E5 WA 98101-4132 Seattle Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Washington Resources Business Gr Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 510.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Kennelly, John, , , Date of Receipt Mailing Address 301 Grant St 12 22 2023 Ste 1700 City State Zip Code Transaction ID: A5023EDA6F393457080F Pittsburgh PA 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Project Manager** Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Lauderdale, Chance, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 2023 Ste 400 City State Zip Code Transaction ID : AA3781600855448E6823 FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Drinking Water Market Sector Dir Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1910.00 Other (specify) 240.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 195 OF 336 (check only one)    X   11a						
Any information copied from such Reports and St or for commercial purposes, other than using the									
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PA		7.							
Full Name of Individual (Last, First, Middle Initi A. Christensen, James, , ,  Mailing Address 4749 S Venus  City  Mesa  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)	State AZ	zip Code 85212-3246	Date of Receipt  12 22 2023  Transaction ID: A0824837233CD4D16B97  Amount of Each Receipt this Period  40.00  Memo Item						
HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	Sen Aggregate	ior Transportation Project Ma  Year-to-Date ▼  520.00	Payroll Deduction: \$20.00/Bi-Weekly						
Full Name of Individual (Last, First, Middle Initi  Mosteller, Lewis, , ,  Mailing Address 440 S Church St  Ste 1200  City  Charlotte  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc. of the Carolinas  Receipt For:  Primary  General  Other (specify) ▼	State NC C Occi Nor Aggregate	Zip Code 28202-2075  upation (for Individual) th American Director of Opera  Year-to-Date ▼  1460.00	Date of Receipt  12 22 2023  Transaction ID : AEEB17F5F97CA452A870  Amount of Each Receipt this Period  140.00  Memo Item  Payroll Deduction: \$70.00/Bi-Weekly						
Full Name of Individual (Last, First, Middle Initipalial Palilla, Marco, , ,  Mailing Address 2365 Iron Point Rd  Ste 300  City Folsom  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State CA C	Zip Code 95630-8712  upation (for Individual) er Marketing Manager  Year-to-Date ▼  780.00	Date of Receipt  12 22 2023  Transaction ID : AE093979A7D3349DF82A  Amount of Each Receipt this Period  60.00  Memo Item  Payroll Deduction: \$30.00/Bi-Weekly						

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 196 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Miller, Mark, , , Mailing Address 5342 Carriage House Blvd 2023 City Zip Code State Transaction ID: A80C9B6728B2E41F99DB Liberty Twp OH 45011-2764 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Sustainability and Resiliency Pr Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Iszauk, Judith, , , Date of Receipt Mailing Address 301 Grant St 12 22 2023 Ste 1700 City State Zip Code Transaction ID: A20985FF53A6845D78B5 Pittsburgh PA 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Traffic Project Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hilbrich, Brandon, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 22 Ste 700 City State Zip Code Transaction ID: AA60ED45B105942C7B5C TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. San Antonio Water Resources Sect Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional).....

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SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 197 OF 336 (check only one)  X 11a 11b 11c 12 15 16 17
Any information copied from such Reports and S or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P.			
Full Name of Individual (Last, First, Middle Ini Neshyba, Keith, , ,  Mailing Address 11700 Katy Fwy  City Houston  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State TX  C Occurrence Office	Zip Code 77079-1216  pation (for Individual) e Principal Year-to-Date ▼  780.00	Date of Receipt    Mark   22

Full Name of Individual (Last, First, Middle Initial) or Full Neshyba, Keith, , , Mailing Address 11700 Katy Fwy City State TX Houston FEC ID number of contributing federal political committee. 0 Name of Employer (for Individual) 0 HDR Engineering Inc. Receipt For: Aggregat Primary General Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Fort, Jason, , , Date of Receipt Mailing Address 20 E Thomas Rd 12 22 2023 Ste 2500 City Zip Code State Transaction ID : AF121B555E6024D2DA1A Phoenix ΑZ 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) AZ/NM Water Business Group Manag HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 810.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Long, Stephen, , , Date of Receipt Mailing Address 1670 S Broadway 2023 22 Ste 3400 City State Zip Code Transaction ID: AC7325DD6C8514695AAB CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Business Development Leader Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 875.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Use separate schedule(s) for each category of the Detailed Summary Page		R LINE			PAGE	: 1	98 OF	;	336	
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		13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions										

Any information copied from such Reports and Statements may not be sold or used by or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Moran, William, , , Date of Receipt Mailing Address 101 S Phillips Ave 2023 Ste 401 City State Zip Code Transaction ID: A7127EB0F0DA64ED5B70 Sioux Falls SD 57104-6756 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Dakotas/Wyoming Water Lead Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Loo, Michael, , , Date of Receipt Mailing Address 390 Mt Kenya Dr SW 12 22 2023 City State Zip Code Transaction ID : ADEBA190338314554968 Issaquah WA 98027-4026 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Construction Manager 2 HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Sharp, Brandi, , , Date of Receipt Mailing Address 1080 Garnet Trl 2023 City State Zip Code Transaction ID : A6772B57419B54C79A26 GA **Bogart** 30622-1989 Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Southeast Power Client Developme Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 199 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Salah, Maher, , , Mailing Address 1 S Church Ave 2023 Ste 1400 City Zip Code State Transaction ID: A8EE92F273D7F43EDB7B ΑZ 85701-1663 Tucson Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) **HDR Construction Control Corporation** Area Field Office Principal Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1000.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. OBrien, Sean, , , Date of Receipt Mailing Address 16123 Suncrest Shores Dr 12 22 2023 City State Zip Code Transaction ID: A60FBF90A773A44C4BDE FL Odessa 33556-3223 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Environmental Operations and Const Managing Principal Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1505.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Warner, Terry, , , Date of Receipt Mailing Address 2825 E Cottonwood Pkwy 2023 22 Ste 200 Transaction ID: A3C95DD512B9D47A4B8C City State Zip Code UT Salt Lake City 84121-7084 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 250.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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SCHEDULE A (FEC Form 3X)		Llee concrete cabadula/->	FOR LINE NUMBER: PAGE 200 OF 336							
TEMIZED RECEIPTS		Use separate schedule(s) for each category of the	(check only one)							
		Detailed Summary Page	X 11a 11b 11c 12							
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Any information copied from such Reports and sor for commercial purposes, other than using the										
NAME OF COMMITTEE (In Full)										
/ HDR, Inc. Employee Owners P	PAC									
Full Name of Individual (Last, First, Middle In Twerdochlib, Vicki, , ,	nitial) or Full O	rganization Name	Date of Receipt							
Mailing Address 1917 S 67th St			12 22 2023							
City	State	Zip Code	Transaction ID : A19CC00CB82734A00BD							
Omaha	NE	68106-2973	Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	С		40.00							
Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item							
HDR Engineering Inc.	Sen	ior Water Resources Engineer/	Payroll Deduction: \$20.00/Bi-Weekly							
Receipt For:	Aggregate	Year-to-Date ▼	- 1 2,15 2 2 2 2 2 2 2 1 1 2 2 2 2 2 2 2 2 2							
Primary General		430.00	1							
Other (specify) ▼		430.00	J.							
Full Name of Individual (Last, First, Middle In Skinner, David, , ,  Mailing Address 929 108th Ave NE	iitial) or Full O	rganization Name	Date of Receipt							
Ste 1300			12 22 2023							
City	State	Zip Code	Transaction ID : A2B62D8458C4145D68E9							
Bellevue	WA	98004-4787	Amount of Each Receipt this Period							
FEC ID number of contributing	С		160.00							
federal political committee.	<u> </u>									
Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item							
HDR Engineering Inc.	Nor	thwest Regional Director of O	Payroll Deduction: \$80.00/Bi-Weekly							
Receipt For: Primary General	Aggregate	Year-to-Date ▼								
Other (specify) ▼		1990.00								
Full Name of Individual (Last, First, Middle In	litial) or Full O	rganization Name								
Bond, David, , ,  Mailing Address 10450 Holmes Rd			Date of Receipt							
Ste 600			12 22 2023							
City	State	Zip Code	Transaction ID : A35488F568D424A79A8B							
Kansas City	МО	64131-3471	Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	С		40.00							
			Name Name							
Name of Employer (for Individual)		upation (for Individual)	Memo Item							
HDR Engineering Inc. Receipt For:		cipal Program Delivery Manag	Payroll Deduction: \$20.00/Bi-Weekly							
Primary General	Aggregate	Year-to-Date ▼	-							
Other (specify)		360.00								

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 201 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Vail, Timothy, , , Mailing Address 4828 Loop Central Dr 2023 Ste 800 City State Zip Code Transaction ID: AA079388A35BC4AE6893 Houston TX 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Area Water Business Group Manage HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 855.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hickox, Patrick, , , Date of Receipt Mailing Address 25 W Cedar St 12 22 2023 Ste 200 City State Zip Code Transaction ID: AEEA7EAA691BD40B49F9 FL Pensacola 32502-5945 Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Director of Profe Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1905.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Ferrell, Stephen, , , Date of Receipt Mailing Address 315 E Robinson St 2023 Ste 400 City State Zip Code Transaction ID: A6CA86A238E174ED18F2 FL Orlando 32801-1949 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Business Development Leader Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 780.00 Other (specify) 290.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 202 OF 336 (check only one)    X   11a								
Any information copied from such Reports and S	Statements ma	ay not be sold or used by any p	erson for the purpose of soliciting contributions								
or for commercial purposes, other than using the	e name and a	duress of any political committe	e to solicit contributions from such committee.								
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P	AC										
Full Name of Individual (Last, First, Middle In Eichlin, Norma, , ,	itial) or Full O	rganization Name	Date of Receipt								
Mailing Address 24 Summit Ct			M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y								
City	State	Zip Code	Transaction ID : A07BF776089BA4F89B05								
Annandale	NJ	08801-1501	Amount of Each Receipt this Period								
FEC ID number of contributing federal political committee.	C		80.00								
Name of Employer (for Individual)		upation (for Individual)	Memo Item								
HDR Engineering Inc. Receipt For:		gram Manager 	Payroll Deduction: \$40.00/Bi-Weekly								
Primary General	Aggregate	Year-to-Date ▼									
Other (specify) ▼		905.00									
Full Name of Individual (Last, First, Middle In Dohrendorf, Jasper, , , Mailing Address 700 SW Higgins Ave Ste 200  City  Missoula  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)	State MT	Zip Code 59803-1489	Date of Receipt  12 22 2023  Transaction ID : A1EE78CC235BA41F09B8  Amount of Each Receipt this Period  80.00  Memo Item								
HDR Engineering Inc.		ribution Business Class Lead	Payroll Deduction: \$40.00/Bi-Weekly								
Receipt For:	Aggregate	Year-to-Date ▼	Fayron Deduction: \$40.00/Bi-Weekly								
Primary General Other (specify) ▼	Aggregate	1000.00									
Full Name of Individual (Last, First, Middle In Heard, John, , ,	itial) or Full O	rganization Name	Date of Receipt								
Mailing Address 6745 Lenox Center Ct			M   M / D   D / Y   Y   Y   Y								
Ste 117			12 22 2023								
City	State	Zip Code	Transaction ID : AF6CBF4E47C714F38B71								
Memphis	TN	38115-4300	Amount of Each Receipt this Period								
FEC ID number of contributing federal political committee.	С		20.00								
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) er/Wastewater Section Lead	Memo Item								
Receipt For:			Payroll Deduction: \$10.00/Bi-Weekly								
Primary General Other (specify)	Aggregate	Year-to-Date ▼ 260.00									

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: PAGE 203 OF 33									336
	(0	(check only one)									
		X	11a		11b		11c		12		
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not be sold or used by any pedress of any political committee							_				

TEMIZED RESERVED	Detailed Summary Page	$\ \cdot\ $	11a 13		11 14	-	11c 15	12 16	17	
Any information copied from such Reports an or for commercial purposes, other than using	d Statements ma the name and a	ay not be sold or used by any poddress of any political committee	erson f	or the licit cor	pur ntrib	rpos	se of so	oliciting m such	contribu	tions ee
NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners	PAC									
Full Name of Individual (Last, First, Middle  A. Hansen, John, , ,  Mailing Address 315 E Robinson St  Ste 400  City  Orlando	Zip Code 32801-1949		Date of Receipt  12							
FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  □ Primary □ General  Other (specify) ▼	Occ Prin Aggregate	 	Memo Item Payroll Deduction: \$40.00/Bi-Weekly							
Full Name of Individual (Last, First, Middle Carlson, Jonathan, , , Mailing Address 970 S 29th St W  City Billings  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State MT C Occ Mon	Zip Code 59102-7431  upation (for Individual) ntana Resources Business Group Year-to-Date ▼  440.00		Amount	acti t of	tion Eac	22 LID: Asach Rec	ceipt th	2023 1E3E4E84 his Period 40.4	1589BA7
Full Name of Individual (Last, First, Middle Feldman, Todd, , ,  Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State NE	Zip Code 68106-2973  upation (for Individual) eral Business Group Manager Year-to-Date ▼  520.00		Amount	sact t of	tion Eac	22 n ID : A ach Red	ceipt th	2023 05D2E304 nis Period 40.4	C72973
SUBTOTAL of Receipts This Page (optional)			.		-	,			160.0	00
TOTAL This Period (last page this line numb	per only)					7		-		

336 FOR LINE NUMBER: PAGE 204 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Werts, Chester, , , Mailing Address 905 Plum St SE 2023 Ste 200 City Zip Code State Transaction ID: A997A99D4EDA5432BABD WA 98501-1516 Olympia Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Design Principal HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 605.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hull, Michael, , , Date of Receipt Mailing Address 112 Marble Canyon Dr 12 22 2023 City State Zip Code Transaction ID: A0ED6FCAAD61B4F52B2D Folsom CA 95630-7113 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Infrastructure Services Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Wenger, Jason, , , Date of Receipt Mailing Address 1670 S Broadway 2023 Ste 3400 City State Zip Code Transaction ID: A8C77DED8E0B3454EBC1 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing C 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Business Group Op Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 205 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Ferguson, Matthew, , , Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A7F340D6B520742159FA NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Nebraska Iowa Power Client Devel Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Reiter, Jared, , , Date of Receipt Mailing Address 440 S Church St 12 22 2023 Ste 1200 City State Zip Code Transaction ID: AFC2DC8F2ECFF4F0D96E Charlotte NC 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **BES Professional Services Direct** HDR Engineering Inc. of the Carolinas Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1660,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kundly, John, , , Date of Receipt Mailing Address 350 S Grand Ave 2023 22 Ste 2900 City State Zip Code Transaction ID: A6BF68BE4A54443898D0 CA Los Angeles 90071-3406 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Southern California Business Gro Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

336 FOR LINE NUMBER: PAGE 206 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Nuckolls, Maria, , , Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A05361C8F3C9C4FDEB9E NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Global Brand Director Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hereim, Scott, , , Date of Receipt Mailing Address 970 S 29th St W 12 22 2023 City State Zip Code Transaction ID: A861B076FC5D14D31B36 Billings MT 59102-7431 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Power Delivery Principal HDR Engineering Inc. Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 780.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Barton, Michael, , , Date of Receipt Mailing Address 1 S Church Ave 2023 22 Ste 1400 City State Zip Code Transaction ID: AED0C758BA52948A2B68 ΑZ Tucson 85701-1663 Amount of Each Receipt this Period FEC ID number of contributing C 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Tucson Office Principal Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1300.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS			Use separate schedule(s)	FOR LINE NUMBER: PAGE 207 OF 336			
			for each category of the	(check only one)			
			Detailed Summary Page	X 11a 11b 11c 12			
	ny information copied from such Reports and St. for commercial purposes, other than using the						
	NAME OF COMMITTEE (In Full)						
$ \rangle$	HDR, Inc. Employee Owners PA	AC .					
Α.	Full Name of Individual (Last, First, Middle Initi Grams, Laura, , ,	al) or Full C	Organization Name	Date of Receipt			
	Mailing Address 4828 Loop Central Dr Ste 800			12 22 2023			
	City	State	Zip Code	Transaction ID : A0E2AF8C841BE42A0837			
	Houston	TX	77081-2220	Amount of Each Receipt this Period			
	FEC ID number of contributing federal political committee.	C		100.00			
	Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item			
	HDR Engineering Inc.		nsit Planning Practice Leader	Payroll Deduction: \$50.00/Bi-Weekly			
	Receipt For:	Aggregate	Year-to-Date ▼	rayion beduction, \$50.00/Bi-Weekly			
	Primary General	1 33. 23		1			
	Other (specify) ▼		1300.00				
_							
D	Full Name of Individual (Last, First, Middle Initi Cobb, Samuel, , ,	al) or Full C	Organization Name	Date of Receipt			
Ь.	Mailing Address 25 W Cedar St			<u> </u>			
	Ste 200			12 22 2023			
	City	State	Zip Code	Transaction ID : ADBBEE24C2476469F86A			
	Pensacola	FL	32502-5945	Amount of Each Receipt this Period			
	FEC ID number of contributing	C		100.00			
	federal political committee.	100.00					
	Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item			
	HDR Inc.		ic Affairs Director	Payroll Deduction: \$50.00/Bi-Weekly			
	Receipt For:	Aggregate	Year-to-Date ▼				
	Primary General	00 0		1			
	Other (specify) ▼		1300.00				
_	Full Name of Individual (Last, First, Middle Initi	al) or Full C	Organization Name				
C.	Volz, Matthew, A, ,	ai, oi i aii c	riganization riamo	Date of Receipt			
	Mailing Address 10185 S Northlake Ave			12 22 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y			
	City	State	Zip Code	Transaction ID : A5629A6B9291C4D43931			
	Olathe	KS	66061-7303	Amount of Each Receipt this Period			
	FEC ID number of contributing federal political committee.	С		30.00			
	Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item			
	HDR Engineering Inc.		ior Transportation Project Ma	Payroll Deduction: \$15.00/Bi-Weekly			
	Receipt For:	Aggregate	Year-to-Date ▼				
	Primary General	55 - 5-110	<del></del>	1			
	Other (specify)		390.00				
s	UBTOTAL of Receipts This Page (optional)			230.00			

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 208 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name McGlashan, Michael, , , Date of Receipt Mailing Address 1670 S Broadway 2023 Ste 3400 City Zip Code State Transaction ID: AA79BF23D51B64FBAA63 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. TBG Program Delivery Services Di Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 700.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Chino, Sheryl, , Date of Receipt Mailing Address 4645 Village Square Dr 12 22 2023 Ste F City State Zip Code Transaction ID: A90E2F6D3D3264A4D982 Paducah KY 42001-7448 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Paducah Office Principal HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Nero, Wendy, , , Date of Receipt Mailing Address 419 Canyon Ave 2023 22 Ste 316 City State Zip Code Transaction ID: ABD7D9E72ED2942D9976 CO Fort Collins 80521-2679 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Federal Water Market Sector Dire Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Image# 202401179600091592			
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 209 OF 336 (check only one)    X   11a
Any information copied from such Reports and St or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	atements ma name and a	ay not be sold or used by any p ddress of any political committee	erson for the purpose of soliciting contributions to solicit contributions from such committee.
HDR, Inc. Employee Owners PA	4C		
Full Name of Individual (Last, First, Middle Initial Roach, Thomas, , ,  Mailing Address 99 High St  City Boston  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State MA  C Occipep Aggregate	Zip Code 02110-2320  upation (for Individual) uty Transportation Business G  Year-to-Date ▼  680.00	Date of Receipt  12 22 2023  Transaction ID : AC76920EFAA2B49809A9  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Initial McConnell, Edward, , ,  Mailing Address 5555 Tech Center Dr  Ste 310  City  Colorado Springs  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify) ▼	State CO  C  Occ Fed	Zip Code 80919-2344  upation (for Individual) eral Planning Program Manager Year-to-Date   1080.00	Date of Receipt  12 22 2023  Transaction ID : AB76A3A536FBB4092BDF  Amount of Each Receipt this Period  90.00  Memo Item  Payroll Deduction: \$45.00/Bi-Weekly

federal political committee.	C		90.00		
Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  Other (specify) ▼		ation (for Individual) al Planning Program Manager ar-to-Date ▼ 1080.00	Memo Item Payroll Deduction: \$45.00/Bi-Weekly		
Full Name of Individual (Last, First, Middle III Burdette, Nicholas, , ,  Mailing Address 301 Grant St  Ste 1700  City Pittsburgh  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State PA C	Zip Code 15219-1408 ation (for Individual) ast Region Bridge Lead	Date of Receipt  12		
SUBTOTAL of Receipts This Page (optional)  TOTAL This Period (last page this line numbe			210.00		

Image# 202401179600091593 SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS	) [	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 210 OF 336 (check only one)    X   11a
	the name and a		person for the purpose of soliciting contributions tree to solicit contributions from such committee.
Full Name of Individual (Last, First, Middle Srb-Vampola, Kandi, , , Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State NE C	Zip Code 68106-2973  Ipation (for Individual) raska Iowa Federal Client Dev Year-to-Date ▼ 300.00	Date of Receipt  12 22 2023  Transaction ID: A6240E7AF955A4313A00  Amount of Each Receipt this Period  30.00  Memo Item  Payroll Deduction: \$15.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Carver, Jacqueline, , ,  Mailing Address 99 High St  City Boston  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)   Other (specify)	State MA  C Occuproj	Zip Code 02110-2320  Upation (for Individual) ect Manager Year-to-Date ▼  350.00	Date of Receipt  12 22 2023  Transaction ID : AE0D290879F314A23937  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Rozario, Calcino, , ,  Mailing Address 600 Superior Ave E  Ste 1700  City  Cleveland	Initial) or Full Or	Zip Code	Date of Receipt  12 22 2023  Transaction ID : A1A33C2067D484C4DB92

Name of Employer (for Individual) HDR Engineering Inc. Receipt For: Primary General Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial Rozario, Calcino, , , Mailing Address 600 Superior Ave E Ste 1700 City Cleveland FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Control Systems Business Class D Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 150.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

FOR LINE NUMBER: PAGE 211 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Connors, Thomas, , , Mailing Address 440 S Church St 2023 Ste 1200 City Zip Code State Transaction ID: A0AC919B37A0F4E4DB7F NC Charlotte 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) HDR Architecture Inc. Architectural Discipline Lead Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Markt, Jonathan, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID : A5C4F9D1CE6F34A24806 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Traffic Engineer/Transpor HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Barber, John, , , Date of Receipt Mailing Address 101 S 5th St 2023 22 City Zip Code Transaction ID: A3D5C3D666C2A49E084F State KY Louisville 40202-3157 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Area Business Dev Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 680.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

TOTAL This Period (last page this line number only).....

State

WA

Mailing Address 2707 Colby Ave

Ste 715

City

Everett

lmage# 202401179600091595							
SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 212 OF 336 (check only one)    X   11a				
Any information copied from such Reports and State or for commercial purposes, other than using the national NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners PAC	ame and ad						
Full Name of Individual (Last, First, Middle Initial Spradling, Joseph, , ,  Mailing Address 300 E Locust St Ste 210  City Des Moines  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify) ▼	Date of Receipt  12						
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Ohlsen, Ronald, , ,  Mailing Address 2707 Colby Ave			Date of Receipt				

12

22

Amount of Each Receipt this Period

Transaction ID: AF6B5DC2FAD214A7BA68

2023

FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) West Region Highways and Local R HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Ellis, Brendan, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 2023 22 Ste 400 City State Zip Code Transaction ID: A82675AD472834F99AD5 FL Tampa 33609-2548 Amount of Each Receipt this Period FEC ID number of contributing C 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Health Principal Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 690.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional).....

Zip Code

98201-3564

336 FOR LINE NUMBER: PAGE 213 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Stoerger, Chadrick, , , Mailing Address 4645 Village Square Dr 2023 Ste F City State Zip Code Transaction ID: A1FB64A2CC6AD4FC39E8 KY 42001-7448 Paducah Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Highway Section Manager** Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 430.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Vuskov, Sarah, , , Date of Receipt Mailing Address 4828 Loop Central Dr 12 22 2023 Ste 800 City State Zip Code Transaction ID: A21637798CCF24D4285C Houston  $\mathsf{TX}$ 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Marketing Manager Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Davila, Paul, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 Ste 700 City State Zip Code Transaction ID: A0BBA2DF76E364AF785E TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Electrical Section Manager** HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 605.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 214 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Termini, Gaetano, , , Date of Receipt Mailing Address 54 Cedar St 2023 City Zip Code State Transaction ID: AC965807D900147A6AA2 NJ 07432-1102 Midland Park Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Engineering Project Manag HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Zimmerman, Chad, , , Date of Receipt Mailing Address 613 NW Loop 410 12 22 2023 Ste 700 City State Zip Code Transaction ID: A64BA0A90725E44F5A07 San Antonio  $\mathsf{TX}$ 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Structural Section Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 350.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Meacham, Stacy, , , Date of Receipt Mailing Address 1917 S 67th St 2023 Transaction ID : A590F883F5104478DA65 City State Zip Code NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Deputy Director of SH&E Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

# SCHEDULE A (FEC Form 3X)

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 215 OF Use separate schedule(s) (check only one) ITEMIZED RECEIPTS for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Rigard, Sarah, , , Date of Receipt Mailing Address 2825 E Cottonwood Pkwy 2023 Ste 200 City State Zip Code Transaction ID: A8986F3BA2DD44E8F986 Salt Lake City 84121-7084 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Environmental Planner 2** Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Moore, Travis, , , Date of Receipt Mailing Address 1670 S Broadway 12 22 2023 Ste 3400 Zip Code City State Transaction ID: AD2FAB2EAEBB84EB6B10 Denver CO 80210 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Colorado BES Business Group Mana HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 605.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bauman, Ryan, , , Date of Receipt Mailing Address 1601 Utica Ave S 2023 State Zip Code Transaction ID: AE0F76A76E3CD4A6D9B4 MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transit Section Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 100.00 SUBTOTAL of Receipts This Page (optional).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 216 OF 336 (check only one)    X   11a			
Any information copied from such Reports and or for commercial purposes, other than using the			erson for the purpose of soliciting contributions			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners F	'AC					
Full Name of Individual (Last, First, Middle Ir Prindle, William, , ,  Mailing Address 8750 N Central Expy	iitial) or Full O	rganization Name	Date of Receipt			
Ste 100  City  Dallas	State TX	Zip Code 75231-6431	12 22 2023  Transaction ID : ACDE1F0978BB146E1BCE  Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	С		80.00			
Name of Employer (for Individual) HDR Architecture Inc. Receipt For:	Proj	upation (for Individual) ect Principal Architect Year-to-Date ▼	Memo Item Payroll Deduction: \$40.00/Bi-Weekly			
Primary General Other (specify) ▼	riggrogate	1000.00				
Full Name of Individual (Last, First, Middle Ir Tucker, Ashley, , ,  Mailing Address 136 S Dubuque St  City	State	Zip Code	Date of Receipt  12			
lowa City  FEC ID number of contributing federal political committee.	С	52240-4009	Amount of Each Receipt this Period 40.00			
Name of Employer (for Individual) HDR Architecture Inc.	I .	upation (for Individual) alth Strategic Sector Manager	Memo Item Payroll Deduction: \$20.00/Bi-Weekly			
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 340.00				
Full Name of Individual (Last, First, Middle Ir Rorabacher, John, , ,	iitial) or Full O	rganization Name	Date of Receipt			
Mailing Address 412 E Parkcenter Blvd  Ste 100  City	State	Zip Code	12 22 2023 Transaction ID : A7658DAEFE42F4415A7A			
Boise  FEC ID number of contributing federal political committee.	C	83706-6659	Amount of Each Receipt this Period 30.00			
Name of Employer (for Individual) HDR Engineering Inc. Receipt For:	Pow	upation (for Individual) er Delivery Construction Mana	Memo Item Payroll Deduction: \$15.00/Bi-Weekly			
Primary General Other (specify)	Aggregate	Year-to-Date ▼ 390.00				

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

C.

Image# 202401179600091600			
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 217 OF 336 (check only one)    X   11a
Any information copied from such Reports and S or for commercial purposes, other than using the			person for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P	PAC		
Full Name of Individual (Last, First, Middle In Charalambous, Yiannoulla, , ,  Mailing Address 500 Fashion Ave	iitial) or Full O	rganization Name	Date of Receipt  12 22 2023
City New York	State NY	Zip Code 10018-4502	Transaction ID : AF291A3ECE0814157A99
FEC ID number of contributing federal political committee.	С	10010 1002	Amount of Each Receipt this Period  140.00
Name of Employer (for Individual)  Henningson Durham & Richardson PC  Receipt For:  Primary  General  Other (specify) ▼	NY/ľ	upation (for Individual)  NJ Area Manager  Year-to-Date ▼  1190.00	Memo Item Payroll Deduction: \$70.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Ferrier, Paul, , ,  Mailing Address 929 108th Ave NE  Ste 1300  City  Bellevue  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State WA  C Occurrence Was	Zip Code 98004-4787  upation (for Individual) shington Transportation Busine Year-to-Date ▼  520.00	Date of Receipt  12 22 2023  Transaction ID: A8158685642334F1CA58  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Voss, Guy, , ,  Mailing Address 20 E Thomas Rd  Ste 2500	 nitial) or Full O	rganization Name	Date of Receipt  12 22 2023

Primary General Other (specify) ▼	1991-09ato	520.00	
Full Name of Individual (Last, First, Middle Ini Voss, Guy, , ,  Mailing Address 20 E Thomas Rd  Ste 2500  City Phoenix	State	Zip Code 85012-3118	Date of Receipt  12 22 2023  Transaction ID : A3C49C3F20137436AAB6  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.	40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly		
Receipt For: Primary General Other (specify)	Aggregate Y	ear-to-Date ▼ 340.00	
UBTOTAL of Receipts This Page (optional)		<u> </u>	220.00

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 218 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Bisson, Douglas, , , Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID : A9F5FE097D8744204812 NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) HDR Architecture Inc. Community Planning & Urban Desig Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Jenik, Warren, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 12 22 2023 Ste 400 City State Zip Code Transaction ID: A19CDD182E29C4CDD84E FL 33609-2548 Tampa Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Assistant Regional Accounting Di Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Mack, Jordi, , , Date of Receipt Mailing Address 3001 Washington Blvd 2023 22 Ste 200 City State Zip Code Transaction ID: ADB70E69B65E94A07A62 VA Arlington 22201-2249 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Director of Federal Project Deli Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 720.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 219 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Poussard, Teresa, , , Date of Receipt Mailing Address 75 John Roberts Rd 2023 Unit B1 State City Zip Code Transaction ID: A2550684EFF4C4709962 ME 04106-6961 South Portland Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Northeast Power Sector Client De HDR Engineering Inc. Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 255.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Price, Kristina, , , Date of Receipt Mailing Address 76 S Laura St 12 22 2023 Ste 1600 City State Zip Code Transaction ID: A685DD5FDD92C4CCE9B7 FL Jacksonville 32202-3405 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Highway Section Manager** Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Khan, Anwar, , , Date of Receipt Mailing Address 954 Mockingbird Ln 2023 22 Apt 521 City State Zip Code Transaction ID : AE3D797E80D534350908 FL Plantation 33324-3442 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Environmental Operations and Const Senior Program Manager Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) 120.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 220 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Cadmus, Andrew, , , Mailing Address 2650 Park Tower Dr 2023 Ste 400 City State Zip Code Transaction ID: A3EFB8C6A760F4F39A68 VA 22180-7306 Vienna Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Tolling Operations Program Manag** HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Dosanjh, Kenwarjit, , , Date of Receipt Mailing Address 2379 Gateway Oaks Dr 12 22 2023 Ste 200 City State Zip Code Transaction ID: A1B7AB87C13BC4B1C822 Sacramento CA 95833-4239 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Hydraulic Structures Practice Le HDR Engineering Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Baldwin, William, , , Date of Receipt Mailing Address 315 S Calhoun St 2023 Ste 800 City State Zip Code Transaction ID: A7A09A7215C704107849 FL Tallahassee 32301-1872 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Transportation Engineer/C Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) 110.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 221 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Marinovic, Mark, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A737F792B556D4507A94 NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) ITG Database Services Team Lead HDR Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Haid, Thomas, , , Date of Receipt Mailing Address 8115 Maple Lawn Blvd 12 22 2023 Ste 300 City State Zip Code Transaction ID : A524666EE4CFF45CB873 **Fulton** MD 20759-2685 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) WBG Construction Svcs Business C HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Woodruff, Lisa, , , Date of Receipt Mailing Address 99 High St 2023 22 City Zip Code Transaction ID: A18C883D34F5840599A9 State MA **Boston** 02110-2320 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Deputy PM/CM Manager Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 680.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 222 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Palmatier, Alexander, , , Date of Receipt Mailing Address 100 N Main St 2023 Ste 1500 City Zip Code State Transaction ID: A7E012E7522184D50A56 Winston Salem NC 27101-4015 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas UMS Business Class Technical Dir Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Lamont, Michael, , , Date of Receipt Mailing Address 905 Plum St SE 12 22 2023 Ste 200 City State Zip Code Transaction ID: AC17564493ADA4E5EA0A Olympia WA 98501-1516 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Major Bridges Technical Director Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bell, Matthew, , , Date of Receipt Mailing Address 63 S Royal St 2023 22 Ste 1202 City State Zip Code Transaction ID : AEBC067B801074A1CBBB ALMobile 36602-3239 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Office Principal Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) 190.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 223 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Albers, Jonathan, , , Date of Receipt Mailing Address 101 S 5th St 2023 City Zip Code State Transaction ID: AE30EAE6B9A6A4416813 KY 40202-3157 Louisville Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Traffic Section Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 360.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Bryant, William, , , Date of Receipt Mailing Address 1100 Peachtree St NE 12 22 2023 Ste 400 City State Zip Code Transaction ID: A515B591512DB46FBAD7 Atlanta GA 30309-4503 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Principal Landscape Architect Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Rhoda, Jeffrey, , , Date of Receipt Mailing Address 1601 Utica Ave S 2023 22 City State Zip Code Transaction ID: AD3ACE24B07B94431B20 MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Transportation Business Dev Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) 150.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 224 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Balchunas, Brian, , , Mailing Address 8115 Maple Lawn Blvd 2023 Ste 300 City Zip Code State Transaction ID: A2F2362F364734AF2952 20759-2685 **Fulton** MD Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Principal Project Manager HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Patel, Sameer, , , Date of Receipt Mailing Address 1000 Oakbrook Dr 12 22 2023 Ste 200 City State Zip Code Transaction ID : AF7BE9CEE46144449B74 Ann Arbor MI 48104-6815 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Michigan Inc. Substation Business Class Leader Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Scherch, Eric, , , Date of Receipt Mailing Address 591 Camino De La Reina 2023 08 Ste 300 City State Zip Code Transaction ID: A7E7A3CF5524B4172A35 CA San Diego 92108-3105 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Utility Management Services Proj Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 320.00 Other (specify) 190.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 225 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Mosteller, Stefanie, , , Date of Receipt Mailing Address 369 Inverness Pkwy 2023 Ste 325 City State Zip Code Transaction ID: A96AD0DD73A2940859D7 CO 80112-8001 Englewood Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Strategic Planning Manager HDR Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Adams, Timothy, , , Date of Receipt Mailing Address 333 W Vine St 12 22 2023 Ste 1400 City State Zip Code Transaction ID : A62244B68D27C46C58F3 Lexington KY 40507-1681 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Field Office Principal **HDR Construction Control Corporation** Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 475.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Wong, David, , , Date of Receipt Mailing Address 9450 Bryn Mawr Ave 2023 Ste 400 City State Zip Code Transaction ID: AD2F73DC085D446C0A62 IL Rosemont 60018-5273 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. IL/IN Transportation Business De Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 880.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 226 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Laber, Gabriel, , , Mailing Address 101 S Phillips Ave 2023 Ste 401 City Zip Code State Transaction ID: AD949A5049FD647F6B42 SD Sioux Falls 57104-6756 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Dakotas/Wyoming Water Client Dev HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Bodewin, Daryl, , , Date of Receipt Mailing Address 4828 Loop Central Dr 12 22 2023 Ste 800 City State Zip Code Transaction ID: AF6DD0CF590564E9BBB5 Houston  $\mathsf{TX}$ 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. **Director of Strategic Projects** Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 720.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hanson, Eric, , , Date of Receipt Mailing Address 101 S Phillips Ave 2023 22 Ste 401 City State Zip Code Transaction ID: A344F3546FA564C76A08 SD Sioux Falls 57104-6756 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Aviation Project Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 227 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Blanchard, Brian, , , Date of Receipt Mailing Address 315 S Calhoun St 2023 Ste 800 City State Zip Code Transaction ID: AEDD41E4AEE5244E4AEE FL 32301-1872 Tallahassee Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) FL/AL/MS Highways Market Sector HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Macek, Nathan, , , Date of Receipt Mailing Address 1 M St SE 12 22 2023 Ste 250 City State Zip Code Transaction ID : A621680A0526D488ABA2 Washington DC 20003-5125 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Infrastructure Finance Director HDR Engineering Inc. Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 540.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Gipson, Dean, , , Date of Receipt Mailing Address 591 Camino De La Reina 2023 22 Ste 300 City State Zip Code Transaction ID: AEA3C8D4ACEDD4D28829 CA San Diego 92108-3105 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Utility Management Services Busi Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 215.00 Other (specify) 150.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 228 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Carbee, Jason, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: AA988718811F041DF8F6 NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) NE-IA Transportation Planning BC HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 480.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hernandez, Cynthia, , , Date of Receipt Mailing Address 613 NW Loop 410 12 22 2023 Ste 700 City State Zip Code Transaction ID : A7074A66F139244E2853 San Antonio  $\mathsf{TX}$ 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Business Development Leader Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1730.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name LeCureux, David, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City Zip Code Transaction ID: A23E407CAA0614AFA824 State NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Chief Strategy Officer Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1955.00 Other (specify) 330.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 229 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Olsen, Kent, , , Mailing Address 9800 Corriente Rd 2023 City Zip Code State Transaction ID: A03100470165B4A669FD Atascadero CA 93422-7723 Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Transportation Program Ma Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Zipf, Peter, , , Date of Receipt Mailing Address 500 Fashion Ave 12 22 2023 City State Zip Code Transaction ID: AD94138CEDE354DE3973 New York NY 10018-4502 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Client Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Pennison, Garland, , , Date of Receipt Mailing Address 5750 Johnston St 2023 Ste 105 Transaction ID: AFCD59B917D9C4BD58A7 City State Zip Code LA Lafayette 70503-5334 Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Engineer Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 610.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

# SCHEDULE A (FEC Form 3X)

336 FOR LINE NUMBER: PAGE 230 OF Use separate schedule(s) (check only one) ITEMIZED RECEIPTS for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Carpenter, Bruce, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: AD80D9E75BA214A2CA0E NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) HDR Architecture Inc. Central Region Civic Director Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 780.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Holcomb, Donald, , , Date of Receipt Mailing Address 401 N Cattlemen Rd 12 22 2023 Ste 210 City State Zip Code Transaction ID : AF434E171A5704C16BCF FL Sarasota 34232-6441 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Sarasota Office Manager HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1000.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Tomlinson, David, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City Zip Code Transaction ID: AA5D8B739F56C4DDE94B State NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Chief Privacy Officer & DPO Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

7 7

180.00

336 FOR LINE NUMBER: PAGE 231 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Jeffcoat, Stuart, , , Date of Receipt Mailing Address 1100 Peachtree St NE 2023 Ste 400 City State Zip Code Transaction ID: A24B5CFD28D524E12B32 GΑ 30309-4503 Atlanta Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Office Principal HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1210.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Butterfield, Michael, , , Date of Receipt Mailing Address 5815 Council St NE 12 22 2023 Ste B City State Zip Code Transaction ID: A91258ED9896E4EA8BDA Cedar Rapids IΑ 52402-5893 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water/Wastewater Project Manager Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 768.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Everson, Tony, , , Date of Receipt Mailing Address 1670 S Broadway 2023 08 Ste 3400 City State Zip Code Transaction ID: A1DC9567A4B7C4C49B25 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Colorado Resources Business Grou Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 960.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 232 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Grimstad, James, , , Date of Receipt Mailing Address 970 S 29th St W 2023 City Zip Code State Transaction ID: AFEEAF47DCCBD4E0A8B Billings 59102-7431 Amount of Each Receipt this Period FEC ID number of contributing 36.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Power Delivery Business Class Le HDR Engineering Inc. Payroll Deduction: \$18.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 468.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hoff, Steven, , , Date of Receipt Mailing Address 101 S Phillips Ave 12 22 2023 Ste 401 City State Zip Code Transaction ID: ADC1E40F05ABD41ABBFE Sioux Falls SD 57104-6756 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Business Development Leader Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Young, Patrick, , , Date of Receipt Mailing Address 10450 Holmes Rd 2023 22 Ste 600 City State Zip Code Transaction ID: A9BCA2AEAB7A8424493D MO Kansas City 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Central Region Wastewater Market Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) 256.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

336 FOR LINE NUMBER: PAGE 233 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Duvall, Nathaniel, , , Date of Receipt Mailing Address 333 W Vine St 2023 Ste 1400 City Zip Code State Transaction ID: AF2D3CAA40EAB4A5587A Lexington KY 40507-1681 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Power Market Sector Lead Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 430.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Ivanovich, Eric, , , Date of Receipt Mailing Address 333 W Vine St 12 22 2023 Ste 1400 City State Zip Code Transaction ID: AB771C498DFB84476AFC Lexington KY 40507-1681 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior GIS Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Klovsky, Robert, , , Date of Receipt Mailing Address 3230 El Camino Real 2023 22 Ste 200 City State Zip Code Transaction ID : ACA19BAB0DBF141E4A97 CA Irvine 92602-1333 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transit Market Sector Area Leade Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 234 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Beduhn, Robert, , , Date of Receipt Mailing Address 401 N Cattlemen Rd 2023 Ste 210 City State Zip Code Transaction ID: AE367E3F65027488A957 FL Sarasota 34232-6441 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Dams Levees & Civil Works Busine HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. McAneny, Douglas, , , Date of Receipt Mailing Address 1 M St SE 12 22 2023 Ste 250 City State Zip Code Transaction ID: A3D51EF8F2B8F4310A09 Washington DC 20003-5125 Amount of Each Receipt this Period FEC ID number of contributing 360.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Federal Group President HDR Engineering Inc. Payroll Deduction: \$180.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 4320.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Elting, Brad, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City State Zip Code Transaction ID: AB117DB6D83F74E0B8A3 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Construction Services Section Ma Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 425.00 Other (specify) 490.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 235 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Parker, Cristopher, , , Date of Receipt Mailing Address 4401 W Gate Blvd 2023 Ste 400 City State Zip Code Transaction ID: A8D76B331B1E546888B3 TX 78745-1469 Austin Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) South Central Dams/Levees Busine HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Thomson, James, W,, Date of Receipt Mailing Address 1601 Utica Ave S 12 22 2023 City State Zip Code Transaction ID : A9CEC2E715A86415399B Saint Louis Park MN 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Region Health Director HDR Architecture Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1540.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Damgaard, Quinn, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City Zip Code Transaction ID: AC80BE924C3304C86B7E State NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Environmental Section Manager** Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 236 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Heilman, Daniel, , , Date of Receipt Mailing Address 555 N Carancahua St 2023 Ste 1600 City State Zip Code Transaction ID: AC703EE38809F488D97C TX 78401-0849 Corpus Christi Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Coastal Business Class Leader Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Vacek, Collin, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID : A8D3E61C09737437C8EF Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Senior Treasury Analyst Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hise, Wallace, , , Date of Receipt Mailing Address 2825 E Cottonwood Pkwy 2023 22 Ste 200 City State Zip Code Transaction ID: A20BA2A45760448DEAF6 UT Salt Lake City 84121-7084 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Federal Marketing Lead Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 237 OF 336 (check only one)  X 11a 11b 11c 12
Any information copied from such Reports and S or for commercial purposes, other than using the		ay not be sold or used by any p	erson for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P.	AC		
Full Name of Individual (Last, First, Middle Ini Bush, Theodore, , ,  Mailing Address 412 E Parkcenter Blvd Ste 100  City Boise  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General	State ID Occi	Zip Code 83706-6659 upation (for Individual) st Region Principal Bridge Eng Year-to-Date ▼	Date of Receipt  12
Full Name of Individual (Last, First, Middle Ini 3. Sievert, Charles, , ,  Mailing Address 10450 Holmes Rd  Ste 600  City  Kansas City  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	State MO	Zip Code 64131-3471  upation (for Individual) /KS Water Resources Section Ma Year-to-Date ▼  340.00	Date of Receipt  12 22 2023  Transaction ID : AA04C74EB062F46E8A0B  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ini Haraguchi, Gail, , ,  Mailing Address 1001 Bishop St  Ste 400  City Honolulu  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State HI  C	Zip Code 96813-3403  upation (for Individual) a Client Development Leader Year-to-Date ▼  650.00	Date of Receipt  12 22 2023  Transaction ID: A9701EF37A6C44FF2A1D  Amount of Each Receipt this Period  50.00  Memo Item  Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 238 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Abendroth, Jason, , , Date of Receipt Mailing Address 4970 Bluebonnet Blvd 2023 Ste C City State Zip Code Transaction ID: A1EDF2213270B47539B6 Baton Rouge 70809-3089 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Structural Engineer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Koehler, Abbey, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: A46969D04C94C4517BB9 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Compensation and Benefits Direct Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 425.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hales, Charles, , , Date of Receipt Mailing Address 700 Washington St 2023 Ste 405 Transaction ID: AAFDDDBB394004E0D816 City State Zip Code WA Vancouver 98660-3306 Amount of Each Receipt this Period FEC ID number of contributing C 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Urban Planning Cross Sector Dire Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1300.00 Other (specify) 190.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 239 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Garufi, Katherine, , , Date of Receipt Mailing Address 40 Piedmont 2023 City Zip Code State Transaction ID: AD92E0E9E5608464BA68 CO Ridgway 81432 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Rocky Mountain Regional Remediat HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 600.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Chinnis, Edward, , , Date of Receipt Mailing Address 440 S Church St 12 22 2023 Ste 1200 City State Zip Code Transaction ID: A25C91B55541E456586A Charlotte NC 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) North Carolina / South Carolina HDR Engineering Inc. of the Carolinas Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Witiw, Michael, , , Date of Receipt Mailing Address 1670 S Broadway 2023 22 Ste 3400 Transaction ID: A36E560D59DB54CA19EC City State Zip Code CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Central Region Aviation Market S Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 450.00 Other (specify) 170.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 240 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Schwarz, Joseph, , , Date of Receipt Mailing Address 5555 Tech Center Dr 2023 Ste 310 City State Zip Code Transaction ID: ABE07D82ECDC7424F880 CO 80919-2344 Colorado Springs Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Managing Principal HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1310.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. McPherson, David, , , Date of Receipt Mailing Address 440 S Church St 12 22 2023 Ste 1200 City State Zip Code Transaction ID: A5C87084CDBBD42BDA45 Charlotte NC 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Pipeline Practice Lead HDR Engineering Inc. of the Carolinas Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name McClary, David, , , Date of Receipt Mailing Address 733 Tampico 2023 22 City State Zip Code Transaction ID: A0FE2EC4122C74AEBB10 CA Walnut Creek 94598-2928 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **HDR Construction Control Corporation** Senior Construction Materials Ma Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 280.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

336 FOR LINE NUMBER: PAGE 241 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Marr, Scott, , , Date of Receipt Mailing Address 4828 Loop Central Dr 2023 Ste 800 City State Zip Code Transaction ID: A3E51F47E987F4A40803 Houston TX 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Texas Gulf Coast Resources Busin HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 610.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Curtis, Donald, , , Date of Receipt Mailing Address 401 S 18th St 12 80 2023 Ste 300 City State Zip Code Transaction ID: A229CAA5969A44878A78 Saint Louis MO 63103-2296 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **HDR EOC Director of Operations** HDR Environmental Operations and Const Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1480.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Berggren, Eric, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City State Zip Code Transaction ID: AC98BEAE58B33495D9C9 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Treatment Business Class D Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1000.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 242 OF 336 (check only one)	
Any information copied from such Reports and S or for commercial purposes, other than using the				
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P	AC			
Full Name of Individual (Last, First, Middle In McGregor, George, , ,  Mailing Address 76 S Laura St Ste 1600  City Jacksonville  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General	State FL Occi	Zip Code 32202-3405  upation (for Individual) ce Principal  Year-to-Date ▼	Date of Receipt  12 22 2023  Transaction ID : AB2D3FB22721843FFB1E  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly	
HDR Engineering Inc. Seni		Zip Code 68106-2973  upation (for Individual) nior Structural Engineer  Year-to-Date ▼  515.00	Date of Receipt  12 22 2023  Transaction ID : A1C3C0ECB9ED24862973  Amount of Each Receipt this Period  50.00  Memo Item  Payroll Deduction: \$25.00/Bi-Weekly	
Full Name of Individual (Last, First, Middle In Rella, Robert, , ,  Mailing Address 440 S Church St  Ste 1200  City Charlotte  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc. of the Carolinas  Receipt For: Primary General Other (specify)	State NC C COffice	Zip Code 28202-2075  upation (for Individual) the Principal  Year-to-Date ▼  1057.00	Date of Receipt  12	

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 243 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name von Thaden, Bradford, , , Date of Receipt Mailing Address 99 High St 2023 City Zip Code State Transaction ID: A0DEF2C9A7A3447BD993 MA **Boston** 02110-2320 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Resources Business Group Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Gonzalez, Jose, , , Date of Receipt Mailing Address 613 NW Loop 410 12 22 2023 Ste 700 City State Zip Code Transaction ID: A9F1A7ACB9E8B487B856 San Antonio  $\mathsf{TX}$ 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing 44.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. San Antonio Roadway Lead Payroll Deduction: \$22.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 554.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kwok, Steve, , , Date of Receipt Mailing Address 350 S Grand Ave 2023 Ste 2900 City State Zip Code Transaction ID: AA7ADB6B2195C48C8A82 CA Los Angeles 90071-3406 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Senior Technical Designer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 124.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 244 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Englert, Scott, , , Mailing Address 16 Corporate Woods Blvd 2023 Ste 1 City Zip Code State Transaction ID: A7714792E275A4B32A83 Albany 12211-2527 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Hydrogeologist Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Connors, Thomas, , , Date of Receipt Mailing Address 50 Tice Blvd 12 22 2023 City State Zip Code Transaction ID: A89F2746F00BE4DC59B0 Woodcliff Lake NJ 07677-7654 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) National Technical Lead Environm HDR Engineering Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Seals, James, , , Date of Receipt Mailing Address 1601 Utica Ave S 2023 State Zip Code Transaction ID: A15FDEF1C167944C1B56 MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Facilities Sectio Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 100.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 245 OF 336 (check only one)    X   11a
Any information copied from such Reports and sor for commercial purposes, other than using the			person for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P	AC		
Full Name of Individual (Last, First, Middle In Schubert, Michael, , ,  Mailing Address 412 E Parkcenter Blvd Ste 100  City Boise  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State ID  C  Occ Wat  Aggregate	Zip Code 83706-6659 upation (for Individual) ter Resources Market Sector Le Year-to-Date ▼  440.00	Date of Receipt  12 22 2023  Transaction ID: A6215F77577C746CA8DB  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Young, Christina, , , Mailing Address 1917 S 67th St  City  Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State NE C Occ Ass	Zip Code 68106-2973  upation (for Individual) sistant Regional Accounting Di  Year-to-Date ▼  690.00	Date of Receipt    Mark
Full Name of Individual (Last, First, Middle In Beck, Mason, , ,  Mailing Address 1720 Spillman Dr  Ste 280  City  Bethlehem  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State PA C Occ Wat	Zip Code 18015-2165  upation (for Individual) er/Wastewater Section Manager Year-to-Date   260.00	Date of Receipt  12
SUBTOTAL of Receipts This Page (optional)			120.00

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 246 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name O'Donnell, Shasta, , , Date of Receipt Mailing Address 63 S Royal St 2023 Ste 1202 City Zip Code State Transaction ID: ACC4D93262E844D32B28 AL36602-3239 Mobile Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Bridge Engineering Section Manag HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Palacios, Ameerah, , , Date of Receipt Mailing Address 101 S 5th St 12 22 2023 City State Zip Code Transaction ID: ABAE7D83D36914B648F4 Louisville KY 40202-3157 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Strategic Communications Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Olson, Craig, , , Date of Receipt Mailing Address 2365 Iron Point Rd 2023 Ste 300 City State Zip Code Transaction ID: A79661559156B48009CD CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Principal Project Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 120.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 247 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Register, Marlin, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 2023 Ste 400 City State Zip Code Transaction ID: AC1E98F11A9C24D24B46 FL 33609-2548 Tampa Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Area Highway Business Class Lead HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1040.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Tondl, Matthew, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: A2C8E972D179245AAAA9 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Nebraska Iowa Area Manager Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 950.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Basrao, Pratibha, , , Date of Receipt Mailing Address 2365 Iron Point Rd 2023 Ste 300 Transaction ID: AB68CD5332CBD45398AB City State Zip Code CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Applied Technology Director Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 840.00 Other (specify) 230.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 248 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Massengill, Jeffrey, , , Date of Receipt Mailing Address 555 N Carancahua St 2023 Ste 1600 City State Zip Code Transaction ID: A8A125227BBA049C09EE TX 78401-0849 Corpus Christi Amount of Each Receipt this Period FEC ID number of contributing 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Maritime Global Director HDR Engineering Inc. Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1950.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Gibson, James, , , Date of Receipt Mailing Address 231 Salina Meadows Pkwy 12 22 2023 City State Zip Code Transaction ID : AC5C02231307143BBA30 Syracuse NY 13212-4559 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Hydropower Relicensing Business Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Dolson, Gretchen, , , Date of Receipt Mailing Address 1248 O St 2023 22 Ste 716 City State Zip Code Transaction ID: AB622651F85944927B84 NE Lincoln 68508-1424 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Renewables Practice Leader Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

### SCHEDULE A ( ITEMIZED RECE

mage# 202401179600091632					
SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 249 OF 336 (check only one)		
		, ,	13 14 15 16 17		
Any information copied from such Reports and or for commercial purposes, other than using the			person for the purpose of soliciting contributions are to solicit contributions from such committee.		
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners I		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Full Name of Individual (Last, First, Middle I A. Keyes, Steven, , ,	nitial) or Full O	rganization Name	Date of Receipt		
Mailing Address 4401 W Gate Blvd Ste 400			12 22 2023		
City	State	Zip Code	Transaction ID : A1D3EC3FB414A423E8C		
Austin	TX	78745-1469	Amount of Each Receipt this Period		
FEC ID number of contributing federal political committee.	C		140.00		
Name of Employer (for Individual)	Оссі	upation (for Individual)	Memo Item		
HDR Engineering Inc.	Res	ources Business Group Directo	Payroll Deduction: \$70.00/Bi-Weekly		
Receipt For:	Aggregate Year-to-Date ▼				
Primary General Other (specify) ▼		1820.00	]		
Full Name of Individual (Last, First, Middle I Saldivar, Samuel, , ,	nitial) or Full O	rganization Name	Date of Receipt		
Mailing Address 555 N Carancahua St Ste 1600			12 22 2023		
City	State	Zip Code	Transaction ID : AA68DE910F7D34767818		
Corpus Christi	TX	78401-0849	Amount of Each Receipt this Period		
FEC ID number of contributing federal political committee.	C		30.00		
Name of Employer (for Individual)	Оссі	upation (for Individual)	Memo Item		
HDR Engineering Inc.	Civi	l Group Leader	Payroll Deduction: \$15.00/Bi-Weekly		
Receipt For:	Aggregate	Year-to-Date ▼			
Primary General Other (specify) ▼		390.00	]		
Full Name of Individual (Last, First, Middle I Manzanares, Robert, , ,	nitial) or Full O	rganization Name	Date of Receipt		
Mailing Address 1670 S Broadway			12 22 2023		
Ste 3400 City	State	Zip Code	Transaction ID : A24302F4696084D14920		
Denver	CO	80210	Amount of Each Receipt this Period		
FEC ID number of contributing			20.00		

Primary Other (specify) Full Name of Individua Manzanares, Ro Mailing Address 1670 Ste 3 City Denver FEC ID number of co federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Transportation Project Ma Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 255.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 250 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Johnson, Andrew, , , Date of Receipt Mailing Address 4401 W Gate Blvd 2023 Ste 400 City State Zip Code Transaction ID: AB594A71E5F394C088B9 TX 78745-1469 Austin Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Professional Services Director, HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Blackwell, William, , , Date of Receipt Mailing Address 1670 S Broadway 12 22 2023 Ste 3400 City State Zip Code Transaction ID: A57E460B561CE4CF8A89 Denver CO 80210 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Environmental Services Group Lea** Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name DiVirgilio, Eric, , , Date of Receipt Mailing Address 250 Commercial St 2023 22 Ste 3007 City State Zip Code Transaction ID: A0012B415BD9541AE91D NH Manchester 03101-1120 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. New England Rail/Transit Departm Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 510.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 251 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Garello, Michael, , , Date of Receipt Mailing Address 4717 97th St 2023 City Zip Code State Transaction ID: A60BF7C4FF544AF99EA WA Gig Harbor 98332-5710 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Water Resources Engineer HDR Engineering Inc. Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 300.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Ingram, Keith, , , Date of Receipt Mailing Address 4400 Leeds Ave 12 22 2023 Ste 450 City State Zip Code Transaction ID: A1286BD1CB4584386AD3 Charleston SC 29405-7548 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Resident Engineer/Project Manage **HDR Construction Control Corporation** Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hentz, Lawrence, , , Date of Receipt Mailing Address 8115 Maple Lawn Blvd 2023 Ste 300 City State Zip Code Transaction ID: A68BB5ECBD1FD4D05AE4 MD **Fulton** 20759-2685 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Project Principal Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 100.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 252 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Richardson, Robert, , , Date of Receipt Mailing Address 350 S Grand Ave 2023 Ste 2900 City Zip Code State Transaction ID: A22E865E8B2954209906 CA 90071-3406 Los Angeles Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Bridge & Structures Operations D HDR Engineering Inc. Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Coleman, Brandon, , , Date of Receipt Mailing Address 10450 Holmes Rd 12 22 2023 Ste 600 City State Zip Code Transaction ID: A31D75F94C57C463CAD0 Kansas City MO 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Wastewater Treatment Section Man Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Baskin, Michael, , , Date of Receipt Mailing Address 99 High St 2023 22 City Zip Code Transaction ID: AB1642734109641BDB01 State MA **Boston** 02110-2320 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Transportation Architecture Prin Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 130.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 253 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Skar, Bernard, , , Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: AC556EE758FE54A9985A NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing C 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Airfield Paving Engineer Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Morton, Ty,,, Date of Receipt Mailing Address 1 S Church Ave 12 22 2023 Ste 1400 City State Zip Code Transaction ID: A52B9DD14D7464A9EB5E ΑZ 85701-1663 Tucson Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. AZ and NM Water Client Developme Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Harris, Jared, , , Date of Receipt Mailing Address 970 S 29th St W 2023 22 City Zip Code Transaction ID: AC697D9AA41DD433891C State MT Billings 59102-7431 Amount of Each Receipt this Period FEC ID number of contributing C 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Manager Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 170.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

Use separate schedule(s) for each category of the Detailed Summary Page	FO	FOR LINE NUMBER: PAGE 254 OF									
	(ch	(check only one)									
	×	11a		11b		11c		12			
		13		14		15		16		17	
not be sold or used by any person for the purpose of soliciting contributions											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Kinard, David, , , Date of Receipt Mailing Address 4400 Leeds Ave 2023 Ste 450 City State Zip Code Transaction ID: AF949F87564894A1E909 Charleston SC 29405-7548 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. SE Transportation Business Group Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Miller, Scott, , , Date of Receipt Mailing Address 20 E Thomas Rd 12 22 2023 Ste 2500 City State Zip Code Transaction ID: A4C5D4C392C7242DEA15 Phoenix ΑZ 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Area Transit Planning Business C HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 560.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Ash, Jeffrey, , , Date of Receipt Mailing Address 333 W Vine St 80 2023 Ste 1400 City State Zip Code Transaction ID: A228D0E2A563A45A5825 KY 40507-1681 Lexington Amount of Each Receipt this Period FEC ID number of contributing 10.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Survey Admin Manager Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 230.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 255 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Shockley, Adam, , , Mailing Address 4401 W Gate Blvd 2023 Ste 400 City State Zip Code Transaction ID: A5098810FB2664D7E95D TX 78745-1469 Austin Amount of Each Receipt this Period FEC ID number of contributing C 90.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Office Principal HDR Engineering Inc. Payroll Deduction: \$45.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1090.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Young, Thomas, , , Date of Receipt Mailing Address 4828 Loop Central Dr 12 22 2023 Ste 800 City State Zip Code Transaction ID : A4F7EA1920EF245CF8B3 Houston  $\mathsf{TX}$ 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) **Industrial Sector Director** HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Young, Anthony, , , Date of Receipt Mailing Address 101 S 5th St 2023 22 City Zip Code Transaction ID: A6E83475804B64E73A8D State KY Louisville 40202-3157 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water/Wastewater Section Lead Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 270.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 256 OF 336 (check only one)    X   11a
Any information copied from such Reports and Sor for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P	e name and a		
Full Name of Individual (Last, First, Middle In Clark, David, , ,  Mailing Address 412 E Parkcenter Blvd Ste 100  City Boise  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)	State ID Occi	Zip Code 83706-6659  Lipation (for Individual) Stewater Market Sector Directo Year-to-Date   1820.00	Date of Receipt  12 22 2023  Transaction ID : AD3AB29C0996746B3AFA  Amount of Each Receipt this Period  140.00  Memo Item  Payroll Deduction: \$70.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Zeman, Benjamin, , ,  Mailing Address 9450 Bryn Mawr Ave  Ste 400  City  Rosemont  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State IL Occ Pro	Zip Code 60018-5273  upation (for Individual) iect Manager Year-to-Date ▼  215.00	Date of Receipt  12 22 2023  Transaction ID : AA378F0C346AF4DC8BCB  Amount of Each Receipt this Period  20.00  Memo Item  Payroll Deduction: \$10.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Paananen, Ronald, , ,  Mailing Address 999 3rd Ave  Ste 2300  City Seattle  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State WA	Zip Code 98104-4044  Upation (for Individual) or Transportation Program/Pr Year-to-Date ▼  1040.00	Date of Receipt  12

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 257 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Prossick, James, , , Mailing Address 1928 5th Ave SW 2023 City Zip Code State Transaction ID: A7765F52B0BF4473F9D9 WA Puyallup 98371-5636 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Real Estate Services Project Pri HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Estes, Michael, , , Date of Receipt Mailing Address 4880 Sadler Rd 12 22 2023 FI 1 City State Zip Code Transaction ID: A456DC811729A4038B1E Glen Allen VA 23060-6164 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Mid-Atlantic Transportation Busi HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 430.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Froscheiser, Keith, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City State Zip Code Transaction ID: AADDB2141587648489D8 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Nebraska and Iowa BES Business G Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1220.00 Other (specify) 180.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 258 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Lloyd, Kevin, , , Mailing Address 50 Tice Blvd 2023 City Zip Code State Transaction ID: AB0CB7A6F34234832BD0 NJ Woodcliff Lake 07677-7654 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Mikagi, Kaori, , , Date of Receipt Mailing Address 1001 Bishop St 12 22 2023 Ste 400 City State Zip Code Transaction ID: A679BF12BD83B4DC89C5 Honolulu HI 96813-3403 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Architecture Project Mana HDR Architecture Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Chilingaryan, Vartan, , , Date of Receipt Mailing Address 350 S Grand Ave 2023 22 Ste 2900 City State Zip Code Transaction ID: A9492625E080E4F378BE CA Los Angeles 90071-3406 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area BES Business Group Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 360.00 Other (specify) 120.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 259 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Quinn, Michael, , , Mailing Address 711 Westchester Ave 2023 City Zip Code State Transaction ID: AD2DC287414134D96842 White Plains NY 10604-3504 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Senior Civil/Highway Engineer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Kocharov, George, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: A52AF94F9265B47EB805 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. IT Asset Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hans, Jeffrey, , , Date of Receipt Mailing Address 301 Grant St 2023 Ste 1700 City State Zip Code Transaction ID: AAEE97E2D1699495C880 PA Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Business Development Leader Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1300.00 Other (specify) 170.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 260 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Martin, Bryan, , , Date of Receipt Mailing Address 4401 W Gate Blvd 2023 Ste 400 City State Zip Code Transaction ID: AD7BDBFAEB91E4C3BAA TX 78745-1469 Austin Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Water Resources Section Lead HDR Engineering Inc. Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. McConville, Matthew, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID : A766974D168A649FE984 Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. NE/IA Dams, Levees, and Civil Wo Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Wiitanen, Mark, , , Date of Receipt Mailing Address 1000 Oakbrook Dr 2023 Ste 200 City State Zip Code Transaction ID: A2A9A05DF55294E39946 MI Ann Arbor 48104-6815 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Michigan Inc. Senior Project Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 261 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Mikkelsen, Jason, , , Mailing Address 20 E Thomas Rd 2023 Ste 2500 City Zip Code State Transaction ID: A9C8318D84A7A46F09DF Phoenix ΑZ 85012-3118 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. West Region Business Group Direc Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 480.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Kennedy, Holly, , , Date of Receipt Mailing Address 2365 Iron Point Rd 12 22 2023 Ste 300 City State Zip Code Transaction ID: A84C1151C04AB4045B86 Folsom CA 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Northern California Area Operati HDR Engineering Inc. Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 690,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hein, Thomas, , , Date of Receipt Mailing Address 9450 Bryn Mawr Ave 2023 Ste 400 City State Zip Code Transaction ID: A7ED6AF56D7094C6195D IL Rosemont 60018-5273 Amount of Each Receipt this Period FEC ID number of contributing 27.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Operations Manager Payroll Deduction: \$13.50/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 351.00 Other (specify) 127.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

TOTAL This Period (last page this line number only).....

C.

lma	ge# 202401179600091645			
	HEDULE A (FEC Form 3X) EMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 262 OF 336 (check only one)    X   11a
HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify) ▼  Aggregate			Idress of any political committee	erson for the purpose of soliciting contributions
В.	Full Name of Individual (Last, First, Middle Initial Ruybal, Daryl, , ,  Mailing Address 4401 W Gate Blvd Ste 400  City  Austin  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)	State TX  C Occu	Zip Code 78745-1469  pation (for Individual) in Area Roadway Lead year-to-Date ▼  520.00	Date of Receipt  12 22 2023  Transaction ID: A47B144E7698E4C3D95D  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
C.	Full Name of Individual (Last, First, Middle Initial Lambert, Kenneth, , ,  Mailing Address 6750 Via Austi Pkwy  Ste 350  City  Las Vegas	State	ganization Name  Zip Code 89119-3563	Date of Receipt  12 22 2023  Transaction ID : A7FAABE826DB14F4BB16  Amount of Each Receipt this Period

Other (specify) ▼		520.00	
Full Name of Individual (Last, First, Middle In Lambert, Kenneth, , ,	nitial) or Full Or	ganization Name	Date of Receipt
Mailing Address 6750 Via Austi Pkwy Ste 350	12 22 2023		
City Las Vegas	State NV	Zip Code 89119-3563	Transaction ID: A7FAABE826DB14F4BB16  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		40.00
Name of Employer (for Individual) HDR Engineering Inc.	I	pation (for Individual) ipal Project Manager	Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Receipt For: Primary General Other (specify)	Aggregate	Year-to-Date ▼ 340.00	
UBTOTAL of Receipts This Page (optional)		<b>&gt;</b>	120.00

FOR LINE NUMBER: PAGE 263 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Cagle, Kevin, , , Mailing Address 120 Brentwood Commons Way 2023 Ste 525 City Zip Code State Transaction ID: AD413AAF2B45E455F8B1 37027-2029 **Brentwood** Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Highway Design Section Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 360.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hall, Mark, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 12 22 2023 Ste 400 City State Zip Code Transaction ID: AB922F2008BE145B3A4D FL 33609-2548 Tampa Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Regional Accounting Director Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Clark, Angela, M., Date of Receipt Mailing Address 1130 Four Winds Way 2023 City Zip Code Transaction ID: A955B635D957943D187F State WI Hartland 53029-8557 Amount of Each Receipt this Period FEC ID number of contributing 160.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Client Development Leader Payroll Deduction: \$80.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 2000.00 Other (specify) 240.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 264 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Neil, Jason, , , Date of Receipt Mailing Address 2365 Iron Point Rd 2023 Ste 300 City State Zip Code Transaction ID: A0396F7F51EEA4B79906 CA Folsom 95630-8712 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) WRM Client Development Director HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. LaTuso, Christopher, , , Date of Receipt Mailing Address 711 Westchester Ave 12 22 2023 City State Zip Code Transaction ID : AE0E1F0A7FF4A4A8790F White Plains NY 10604-3504 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Transportation Market Strategy D Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Fleming, William, , , Date of Receipt Mailing Address 17111 Preston Rd 2023 22 Ste 300 City State Zip Code Transaction ID: AD4C14B13564546B2A6C TX Dallas 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Design Section Manager Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) 250.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 265 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Davis, Sarah, , , Mailing Address 4401 W Gate Blvd 2023 Ste 400 City State Zip Code Transaction ID: A1225100F830A4EF7B4F TX 78745-1469 Austin Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Water Resources Team Lead HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 360.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Perry, Michael, , , Date of Receipt Mailing Address 555 N Carancahua St 12 22 2023 Ste 1600 City State Zip Code Transaction ID : AE1495390675149ECA06 Corpus Christi  $\mathsf{TX}$ 78401-0849 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Coastal Technical Director HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 360,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Bray, Gerald, , , Date of Receipt Mailing Address 1917 S 67th St 2023 Transaction ID : A72C8EE99E1D54642893 City State Zip Code NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Architecture Company Controller Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 920.00 Other (specify) 120.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 266 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Hunt, Jennifer, E, , Mailing Address 4830 W Kennedy Blvd 2023 Ste 400 City State Zip Code Transaction ID: A83B93F8A55254BD4948 FL 33609-2548 Tampa Amount of Each Receipt this Period FEC ID number of contributing 200.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Water Business Group President HDR Engineering Inc. Payroll Deduction: \$100.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 2375.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Zeiger, Brian, , , Date of Receipt Mailing Address 10450 Holmes Rd 12 22 2023 Ste 600 City State Zip Code Transaction ID: AD2A783372CCD40C5A3B Kansas City MO 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Bridge Engineer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Quiroz, Christina, , , Date of Receipt Mailing Address 50 Tice Blvd 2023 City Zip Code Transaction ID: AA8C6C594D1684AB088A State NJ Woodcliff Lake 07677-7654 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Federal Project Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 270.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions from such committees or for commencial purposes, other than using the name and address of any political committee to solicit contributions from such committees.  NAME OF COMMITTEE (in Full)  HDR, Inc. Employee Owners PAC  Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  A, Williams, Bradley  Mailing Address 50 Tice Bixd  City  Name of Individual (Last, First, Middle Initial) or Full Organization Name  Wooddlif Lake  Nu				,	13	14	15	16	17			
NAME OF COMMITTEE (in Full) HDR, Inc. Employee Owners PAC  Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  Williams, Bradley  Mailing Address 50 Tice Bivd  CIty Wooddiff Lake Nu												
HDR, Inc. Employee Owners PAC  Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  AWilliams, Bradley  Mailing Address 50 Tice Bivd  City  Woodolfft Lake  Name of Employer (for Individual)  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  Omeha  Other (specify) ▼  Primary  Other (specify) ▼  Aggregate Year-to-Date ▼  Other (specify) ▼  Aggregate Year-to-Date ▼  Primary  General  Other (specify) ▼  Aggregate Year-to-Date ▼  Other (specify) ▼  Aggregate Year-to-Date ▼  Primary  ERC ID number of contributing tederal political committee.  City  Date of Receipt  Transaction ID : ADPTS/TBSStalTardBSTalTardBSStalTardBSStalTardBSStalTardBSStalTardBSStalTardBSStalTardBSStalTardBSStalTardBSStalTardBSStalTardBSStalTardBSS			) [ See									
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City   State   Zip Code   NJ   G7677-7854					┪							
City State Zip Code NJ Creation Name of Individual (Last, First, Middle Initial) or Full Organization Name of Employer (for Individual) HDR and of Individual (Last, First, Middle Initial) HDR fine of Individual (Last, First, Middle Initial) HDR fine of Individual (Last, First, Middle Initial) HDR fine of Individual (Last, First, Middle Initial)  City State Zip Code NE 68106-2973  City State Zip Code NE 68106-2973  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Inc.  Receipt For: Primary General City State Zip Code NE 68106-2973  FEC ID number of contributing federal political committee.  Name of Individual (Last, First, Middle Initial) or Full Organization Name 3.0.00  Full Name of Individual (Last, First, Middle Initial) or Full Organization Name 2.  Full Name of Individual (Last, First, Middle Initial) or Full Organization Name 2.  Full Name of Individual (Last, First, Middle Initial) or Full Organization Name 2.  Full Name of Individual (Last, First, Middle Initial) or Full Organization Name 2.  Full Name of Individual (Last, First, Middle Initial) or Full Organization Name 2.  Full Name of Individual (Last, First, Middle Initial) or Full Organization Name 3.  City State Zip Code WA 98004-4787  FEC ID number of contributing federal political committee.  City State Zip Code WA 98004-4787  FEC ID number of contributing federal political committee.  City State Zip Code WA 98004-4787  FEC ID number of contributing federal political committee.  Aggregate Year-to-Date V 98004-4787  Fec ID number of contributing federal political committee.  Aggregate Year-to-Date V 680.00  Memo Item Payroll Deduction: \$40.00/Bi-Weekly 98004-00 (For Individual) 980.00 (For In	walling Address 50 Tice Blvd						/ Y		Y			
FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For:    Primary   General     Croupation (for Individual)     Aggregate Year-to-Date ▼     Payroll Deduction: \$70,00/Bi-Weekly     Payroll Deduction: \$10,00/Bi-Weekly     Payroll Deduction: \$10,00/Bi-Weekly     Payroll Deduction: \$10,00/Bi-Weekly     Payroll Deduction: \$10,00/Bi-Weekly     Payroll Deduction: \$40,00/Bi-Weekly     Payroll Deduction: \$40,00/Bi-W	City	State	Zip Code				AD19D19		B95B4B			
Name of Employer (for Individual) HDR Engineering Inc. Receipt For: □ Primary □ General □ City Omaha  Name of Employer (for Individual) HDR Engineering Inc.  Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Buckley, Kirn,  Mailing Address 1917 S 67th St  City Omaha  Name of Employer (for Individual) HDR Inc.  Name of Employer (for Individual) HDR Inc.  Name of Employer (for Individual) HDR Inc.  Receipt For: □ Primary □ General □ Other (specify) ▼  Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) ▼  Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) ▼  Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) ▼  Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) ▼  Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) ▼  Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) ▼  Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) ▼  Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) ▼  Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) ▼  Aggregate Vear-to-Date ▼  Aggregate Vear-to-Date ▼  Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) □ Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) □ Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) □ Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) □ Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) □ Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) □ Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) □ Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) □ Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) □ Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) □ Aggregate Vear-to-Date ▼  Primary □ General □ Other (specify) □ Aggregate Vear-to-Date ▼  Aggregate Ve	Woodcliff Lake	NJ	07677-7654		Amount	of Each R	eceipt this	Period				
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Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  Buckley, Kim.,  Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing (ederal political committee.  Name of Employer (for Individual) HDR Inc.  Receipt For:  Primary General Other (specify) ▼  Aggregate Year-to-Date ▼  Mailing Address 929 108th Ave NE Ste 1300  FEC ID number of contributing of the individual (Last, First, Middle Initial) or Full Organization Name  Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  Times and Analytics Dire  Primary General Other (specify) ▼  Aggregate Year-to-Date ▼  Mailing Address 929 108th Ave NE Ste 1300  FEC ID number of contributing (ederal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For:  Primary General Other (specify)  Aggregate Year-to-Date ▼	Receipt For:	Aggregate	Year-to-Date ▼		_ raylon L	Journal of the state of the sta	,, o.oo, bi-v	VOCKIY				
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  3. Buckley, Kim, , , Mailing Address 1917 S 67th St  City		Primary General										
Buckley, Kim, , Mailing Address 1917 S 67th St  City Omaha  State NE NE State NE NE NE State NE	Other (specify) ▼		<del>y</del>	1420.00								
Mailing Address 1917 S 67th St  City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Inc.  Receipt For:    Primary   General   Other (specify) ▼		tial) or Full O	rganization Name		Dot	. Possint						
City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Inc. Receipt For: □ Primary □ General □ Other (specify) ▼  State State WA  State State Vocupation (for Individual) ERP Reporting and Analytics Dire Receipt For: □ Primary □ General □ Other (specify) ▼  State Ste 1300  City Bellevue  Name of Employer (for Individual) FEC ID number of contributing federal political committee.  Name of Employer (for Individual) FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc. Receipt For: □ Primary □ General Other (specify)  Name of Employer (for Individual) HDR Engineering Inc. Receipt For: □ Primary □ General □ Other (specify) □ Occupation (for Individual) HDR Engineering Inc. Receipt For: □ Primary □ General □ Other (specify) □ Aggregate Year-to-Date ▼ □ Primary □ General □ Other (specify) □ Occupation (for Individual) Resources Director of Program Ma Resou	·				┪		/ -	V . V - V	V			
Omaha    NE   68106-2973   Amount of Each Receipt this Period							/ L		ĭ			
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Name of Employer (for Individual) HDR Inc. Receipt For:  Primary General Other (specify) ▼  Walling Address 929 108th Ave NE Ste 1300  City Bellevue  Name of Employer (for Individual) Bellevue Name of Employer (for Individual) HDR Engineering Inc. Receipt For:  State Various ID: AADF07FC002B34D17! Amount of Each Receipt this Period  Memo Item Payroll Deduction: \$40.00/Bi-Weekly  Payroll Deduction: \$40.00/Bi-Weekly  Payroll Deduction: \$40.00/Bi-Weekly  Subtrotal of Receipts This Page (optional)	Omaha	Omaha         NE         68106-2973										
HDR Inc.  Receipt For:  Primary General Other (specify) ▼  Full Name of Individual (Last, First, Middle Initial) or Full Organization Name  Kinsella, Clarice, ,  Mailing Address 929 108th Ave NE Ste 1300  City Bellevue  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)  Aggregate Year-to-Date ▼  Date of Receipt  12 22 2023  Transaction ID : AADF07FC002B34D17I  Amount of Each Receipt this Period  Memo Item Payroll Deduction: \$15.00/Bi-Weekly  Payroll Deduction: \$15.00/Bi-Weekly  Date of Receipt  12 22 2023  Transaction ID : AADF07FC002B34D17I  Amount of Each Receipt this Period  Resources Director of Program Ma  Resources Director of Program Ma  Aggregate Year-to-Date ▼ Primary General Other (specify)  Aggregate Year-to-Date ▼  Subtotal of Receipts This Page (optional)  250.00	g .	С				7	7	30.00	0			
Receipt For:    Primary   General   Other (specify) ▼	Name of Employer (for Individual)	Occi	upation (for Individu	ıal)	Me	emo Item						
Primary General Other (specify) ▼  Substotal of Receipts  Aggregate real-to-Date ▼  Substotal of Receipts  Substotal of Receipts  Substotal of Receipts  Substotal of Receipts  Date of Receipt  Date of Receipt  Date of Receipt  Date of Receipt  Tansaction ID : AADF07FC002B34D17I  Amount of Each Receipt this Period  Resources Director of Program Ma  Receipt For: Primary General Other (specify)  Aggregate Year-to-Date ▼  Substotal of Receipts This Page (optional)  Substotal of Receipts This Page (optional)		ERF	Reporting and Ana	alytics Dire	Payroll D	Deduction: \$	15.00/Bi-V	Veekly				
Tull Name of Individual (Last, First, Middle Initial) or Full Organization Name  Kinsella, Clarice, , ,  Mailing Address 929 108th Ave NE  Ste 1300  City Bellevue  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For: Primary General Other (specify)  Aggregate Year-to-Date ▼  Subtotal of Receipts This Page (optional).  Subtotal of Receipts This Page (optional).  Aggregate Year-to-Date ▼  Subtotal of Receipts This Page (optional).  Subtotal of Receipts This Page (optional).  Date of Receipt  M 2		Aggregate	Year-to-Date ▼									
Mailing Address 929 108th Ave NE Ste 1300  City Bellevue  SEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For: Primary General Other (specify)  Date of Receipt  May 2023  Transaction ID: AADF07FC002B34D17I  Amount of Each Receipt this Period  May 2023  Transaction ID: AADF07FC002B34D17I  Amount of Each Receipt this Period  Memo Item Payroll Deduction: \$40.00/Bi-Weekly			<b>4 4</b> .	390.00								
Mailing Address 929 108th Ave NE Ste 1300  City Bellevue  State WA 98004-4787   C  Name of Employer (for Individual) HDR Engineering Inc. Receipt For: Primary Other (specify)  C  State WA State Zip Code WA 98004-4787  C  Aggregate Year-to-Date  Aggregate Year-to-Date  Aggregate Year-to-Date  Subtotal of Receipts This Page (optional)  Aggregate Year-to-Date  Subtotal of Receipts This Page (optional)  State Zip Code WA 98004-4787  Amount of Each Receipt this Period  Memo Item Payroll Deduction: \$40.00/Bi-Weekly		tial) or Full O	rganization Name									
Ste 1300  City Bellevue  State WA  State WA  State Sign Code 98004-4787   Amount of Each Receipt this Period  Receipt For: Primary Other (specify)  Resources Director of Program Ma  Aggregate Year-to-Date  Subtotal of Receipts This Page (optional).	<del> </del>				Date of	Receipt						
City Bellevue  State WA 98004-4787  Amount of Each Receipt this Period  Receipt For: Primary Other (specify)  State WA 98004-4787  State WA 98004-4787  C  C  Receipt For: Primary General Other (specify)  State WA 98004-4787  C  Receipt For: Primary General Other (specify)  State WA 98004-4787  Amount of Each Receipt this Period  Receipt For Prior For General Fermion Memo Item Payroll Deduction: \$40.00/Bi-Weekly  Payroll Deduction: \$40.00/Bi-Weekly	•						/ Y		Y			
Bellevue  WA  98004-4787  Amount of Each Receipt this Period  EC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)  Aggregate Year-to-Date ▼  SUBTOTAL of Receipts This Page (optional)  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly		State	Zip Code				AADF07F		ID17BE6			
FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For: Primary General Other (specify)  Aggregate Year-to-Date ▼  SUBTOTAL of Receipts This Page (optional).  Babase Substituting (for Individual) Resources Director of Program Ma Aggregate Year-to-Date ▼  680.00  SUBTOTAL of Receipts This Page (optional).  80.00  Memo Item Payroll Deduction: \$40.00/Bi-Weekly	•		l .									
Name of Employer (for Individual) HDR Engineering Inc.  Receipt For: Primary Other (specify)  Aggregate Year-to-Date ▼  SUBTOTAL of Receipts This Page (optional)  Occupation (for Individual) Resources Director of Program Ma  Aggregate Year-to-Date ▼  680.00  Memo Item Payroll Deduction: \$40.00/Bi-Weekly	FEC ID number of contributing								0			
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	TOTAL This Period (last page this line number	only)						- 46				

336 FOR LINE NUMBER: PAGE 268 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Grubbs, Joseph, , , Mailing Address 301 Grant St 2023 Ste 1700 City Zip Code State Transaction ID: AD1443BAD99EF4B7F972 PΑ Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Aviation Business Class Director Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 255.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Eisele, Ryan, , , Date of Receipt Mailing Address 10450 Holmes Rd 12 22 2023 Ste 600 City State Zip Code Transaction ID: AC3937A3A254F45BDA11 Kansas City MO 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Program Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Montgomery, David, , , Date of Receipt Mailing Address 15 S Main St 2023 22 Ste 601 City State Zip Code Transaction ID: AF75FC01505D64E87846 SC Greenville 29601-2743 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas South Atlantic Area Highways Tec Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 110.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Full Name of B. Wiseman,

### **SCHEDULE ITEMIZED F**

Image# 202401179600091652							
SCHEDULE A (FEC Form 3)	<b>(</b> )	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 269 OF 336 (check only one)    X   11a				
			person for the purpose of soliciting contributions e to solicit contributions from such committee.				
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners		,					
Full Name of Individual (Last, First, Middle Brauer, Rodney, , ,	e Initial) or Full C	organization Name	Date of Receipt				
Mailing Address 369 Inverness Pkwy Ste 325 City	State	Zip Code	12 22 2023				
Englewood	CO	80112-8001	Transaction ID : AD9ED40F88B144E30A83  Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	С		150.00				
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) G Director of Owners Advisor S	Memo Item Payroll Deduction: \$75.00/Bi-Weekly				
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 1905.00					
Full Name of Individual (Last, First, Middle B. Wiseman, David, , ,	e Initial) or Full C	rganization Name	Date of Receipt				
Mailing Address 10450 Holmes Rd Ste 600	I -		12 22 2023				
City Kansas City	State MO	Zip Code 64131-3471	Transaction ID: A148ABC7AAFC24B6E9B3 Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	С		30.00				
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) uctural Section Manager	Memo Item Payroll Deduction: \$15.00/Bi-Weekly				
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 390.00	]				
Full Name of Individual (Last, First, Middle Newman, Kevin, , ,	e Initial) or Full C	organization Name	Date of Receipt				
Mailing Address 101 S Phillips Ave Ste 401			12				
City Sioux Falls	State SD	Zip Code 57104-6756	Transaction ID : AE731C730FCF34DE0BB0  Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C		20.00				

Full Name of c. Newman, Mailing Addre City Sioux Falls FEC ID numb federal politica Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Water/Wastewater Engineer Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... FEC Schedule A (Form 3X) Rev. 06/2016

SCHEDULE A (FEC Form 3X)		Use separate schedule(s)	FOR LINE NUMBER: PAGE 270 OF 336						
TEMIZED RECEIPTS		for each category of the Detailed Summary Page	(check only one)    X   11a						
Any information copied from such Reports and S or for commercial purposes, other than using the			erson for the purpose of soliciting contributions						
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P	AC								
Full Name of Individual (Last, First, Middle In Stremmel, Jacob, , ,  Mailing Address 9999 Carver Rd	itial) or Full C	Organization Name	Date of Receipt						
Ste 210  City Blue Ash	State	Zip Code 45242-5669	12 22 2023 Transaction ID : A0813AD8EA95C461784A						
FEC ID number of contributing federal political committee.	С	43242-3009	Amount of Each Receipt this Period  30.00						
Name of Employer (for Individual) HDR Engineering Inc. Receipt For:	Ohi	upation (for Individual) o Transportation Business Dev  Year-to-Date ▼	Memo Item Payroll Deduction: \$15.00/Bi-Weekly						
Primary General  Other (specify) ▼		390.00	]						
Full Name of Individual (Last, First, Middle In Malinowski, Christopher, , ,  Mailing Address 4828 Loop Central Dr Ste 800  City Houston  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)  Full Name of Individual (Last, First, Middle In	State TX  C Occ Ser Aggregate	Zip Code 77081-2220 supation (for Individual) nior Program Manager Year-to-Date ▼	Date of Receipt  12 22 2023  Transaction ID: A580E3607689A45DC803  Amount of Each Receipt this Period  30.00  Memo Item  Payroll Deduction: \$15.00/Bi-Weekly						
Grant, Lee, , ,  Mailing Address 350 S Grand Ave  Ste 2900  City  Los Angeles  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)	State CA	Zip Code 90071-3406	Date of Receipt  12 22 2023  Transaction ID: A9E52DEE7190545D6BB3  Amount of Each Receipt this Period  40.00  Memo Item						
HDR Architecture Inc.  Receipt For:  Primary General Other (specify)	Man	naging Principal  Year-to-Date ▼  355.00	Payroll Deduction: \$20.00/Bi-Weekly						

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 271 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Boehm, Scott, , , Date of Receipt Mailing Address 301 Grant St 2023 Ste 1700 City Zip Code State Transaction ID: AB9FC2923142E42958EE PΑ Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Transportation Section Manager** Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Chance, Lloyd, , , Date of Receipt Mailing Address 710 Hesters Crossing Rd 12 22 2023 Ste 150 City State Zip Code Transaction ID : A309E736F16E74E87A80 Round Rock  $\mathsf{TX}$ 78681-2585 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Central Texas Construction Servi HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name de la Mora, Peter, , , Date of Receipt Mailing Address 4828 Loop Central Dr 2023 22 Ste 800 City State Zip Code Transaction ID : A8BCB63032C044218915 TX Houston 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. National Health Accounts Directo Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) 120.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 272 OF 336 (check only one)    X   11a
Any information copied from such Reports and S or for commercial purposes, other than using the			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P.	AC		
Full Name of Individual (Last, First, Middle Ini Tugman, Michael, , ,  Mailing Address 249 Central Park Ave Ste 201 City Virginia Beach FEC ID number of contributing federal political committee.	State VA	Zip Code 23462-3174	Date of Receipt  12 22 2023  Transaction ID: A800FF97CB5EC4A40A07  Amount of Each Receipt this Period  100.00
Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	Prir Aggregate	upation (for Individual) ncipal Project Manager  Year-to-Date ▼  1030.00	Memo Item Payroll Deduction: \$50.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ini Blum, Mitchell, , ,  Mailing Address 10615 Professional Cir Ste 200  City  Reno  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify)   Full Name of Individual (Last, First, Middle Ini	State NV C Occ Wa Aggregate	Zip Code 89521-5873  cupation (for Individual) ter Resources Section Manager Year-to-Date ▼  340.00	Date of Receipt  12 22 2023  Transaction ID : A4BB5876D7B154D5894E  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Ini Elkan, Bryan, , ,  Mailing Address 600 W 6th St  Ste 200  City Fort Worth  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For: Primary General Other (specify)	State TX  C Occ North	Zip Code 76102-3691  upation (for Individual) th Texas Highways & Roads Uti  Year-to-Date ▼  520.00	Date of Receipt  12 22 2023  Transaction ID: A02E69D4FDEA648C581B  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

Use separate schedule(s) for each category of the Detailed Summary Page	F	OR	LINE	NU	MBER	:	PAGE	2	73 OF		336
	(0	(check only one)									
		×	11a		11b		11c		12		
			13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Rappe, Grace, , , Mailing Address 30 W Monroe St 2023 Ste 700 City State Zip Code Transaction ID: AEBAD987FBC6D4D19811 IL 60603-2425 Chicago Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Managing Principal Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Manso, Javier, , , Date of Receipt Mailing Address 8333 NW 53rd St 12 22 2023 Ste 302 City State Zip Code Transaction ID: A747C9AA005024D4BB53 FL Doral 33166-4786 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Roadway Engineering Section Mana Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Coleman, James, , , Date of Receipt Mailing Address 101 S Phillips Ave 2023 22 Ste 401 City State Zip Code Transaction ID: ADC7EA465CDD744ECB25 SD Sioux Falls 57104-6756 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Central Region Water Business Gr Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1950.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

### S 17

SCHEDULE A (FEC Form 3) ITEMIZED RECEIPTS	<b>(</b> )	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 274 OF 336 (check only one)    X   11a
	the name and a		erson for the purpose of soliciting contributions e to solicit contributions from such committee.
Full Name of Individual (Last, First, Middle  A. Scherff, Doreen, , ,  Mailing Address 3230 El Camino Real  Ste 200  City  Irvine  FEC ID number of contributing federal political committee.	State CA	Zip Code 92602-1333	Date of Receipt  12 22 2023  Transaction ID : A5E42DD2C07644522BEB  Amount of Each Receipt this Period  50.00
Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	Ser	upation (for Individual) ior Accounting Manager  Year-to-Date ▼  650.00	Memo Item Payroll Deduction: \$25.00/Bi-Weekly
Full Name of Individual (Last, First, Middle B. Gartner, Steven, , , Mailing Address 1601 Utica Ave S  City Saint Louis Park  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State MN  C  Occ Prin  Aggregate	Zip Code 55416-3400  upation (for Individual) ncipal Engineer Renewable Ene Year-to-Date ▼  390.00	Date of Receipt  12
Full Name of Individual (Last, First, Middle Casey, Timothy, , ,  Mailing Address 1601 Utica Ave S  City Saint Louis Park  FEC ID number of contributing federal political committee.	State MN	Zip Code 55416-3400	Date of Receipt  12 22 2023  Transaction ID : ABECEB3B28135497EABA  Amount of Each Receipt this Period  26.00  Memo Item
Name of Employer (for Individual) HDR Engineering Inc. Receipt For: Primary General Other (specify)	Aco	upation (for Individual) ustic Program Manager  Year-to-Date ▼  338.00	Payroll Deduction: \$13.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Lepri, John, , , Mailing Address 301 Grant St 2023 Ste 1700 City Zip Code State Transaction ID: A3C73BCFA13CE423D9F6 Pittsburgh PΑ 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Project Manager** Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Grady, David, , , Date of Receipt Mailing Address 440 S Church St 12 22 2023 Ste 1200 City State Zip Code Transaction ID: ADBA001830FAB4228B2C Charlotte NC 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Pumped Storage Principal HDR Engineering Inc. of the Carolinas Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Halsted, Patrick, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City State Zip Code Transaction ID: A8C3E9EA8E3A94F7A873 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Freight Rail Construction Servic Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 680.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

		FOR LINE NUMBER: PAGE 276 OF 336									
Use separate schedule(s) for each category of the	(c	(check only one)									
Detailed Summary Page		X	11a		11b		11c		12		
			13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions ress of any political committee to solicit contributions from such committee.											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Carbone, Vincent, , , Date of Receipt Mailing Address 1720 Spillman Dr 2023 Ste 280 City State Zip Code Transaction ID: A11B1808C979C4C88816 PΑ 18015-2165 Bethlehem Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Geologist Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Gambrill, Marc, , , Date of Receipt Mailing Address 3250 W Commercial Blvd 12 22 2023 Ste 100 City State Zip Code Transaction ID: A674AE2C9D41F45CF899 FL Fort Lauderdale 33309-3459 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Aviation Program Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Francisco, Amy, , , Date of Receipt Mailing Address 745 E Mifflin St 2023 # L310 City State Zip Code Transaction ID: A096E7D360CB24C26A5C WI Madison 53703-2743 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Pursuit Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 110.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

		FOR LINE NUMBER: PAGE 277 OF								;	336
Use separate schedule(s)	(0	(check only one)									
for each category of the Detailed Summary Page		X	11a		11b		11c		12		
Botanoa Cammary 1 ago			13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions dress of any political committee to solicit contributions from such committee.											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Beining, William, , , Date of Receipt Mailing Address 301 Grant St 2023 Ste 1700 City State Zip Code Transaction ID: A3BFFE34AB3814A48A89 PΑ Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **PA/WV Transportation Commercial** Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 345.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Suero, Guillermo, , , Date of Receipt Mailing Address 3250 W Commercial Blvd 12 22 2023 Ste 100 City State Zip Code Transaction ID : AEF4A81F24A8D41809D3 FL Fort Lauderdale 33309-3459 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) South Florida Business Developme HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1190,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Stonehouse, Gregory, , , Date of Receipt Mailing Address 1601 Utica Ave S 2023 City State Zip Code Transaction ID: A47D94975BA3B4A33BDA MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing C 150.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. WBG Market Sector Development Di Payroll Deduction: \$75.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1950.00 Other (specify) 320.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

C.

TOTAL This Period (last page this line number only).....

lm	age# 202401179600091661											
SCHEDULE A (FEC Form 3X)		Use separate schedule(s)				FOR LINE NUMBER: PAGE 278 OF (check only one)						
ITEMIZED RECEIPTS				or each category of the Petailed Summary Page		11a 13		11b 14	11c 15	E	12 16	17
	ny information copied from such Reports and Sta for commercial purposes, other than using the n											
$\rangle$	NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PA	С										
Α.	Full Name of Individual (Last, First, Middle Initia Render, Rayanne, , ,	l) or Full O	rgan	ization Name		Date of	Re	ceipt				
	Mailing Address 1917 S 67th St					12	/	22		2	023	
	City Omaha	State NE		Zip Code 68106-2973		Transa Amount		on ID : A Each Re				30803
	FEC ID number of contributing federal political committee.	С	Ξ		80.00							
	Name of Employer (for Individual) HDR Engineering Inc.			on (for Individual)  I Accounting Director		Memo Item						
	Receipt For: Primary General Other (specify)	Aggregate		<del>-</del>		Payroll D	edu	uction: \$4	10.00/E	i-We	ekly	
В.	Full Name of Individual (Last, First, Middle Initia Cassin, Stefanie, , ,	l) or Full O	rgan	ization Name		Date of	Re	ceipt				
	Mailing Address 9450 Bryn Mawr Ave Ste 400	12				12 22 2023						
	City Rosemont	State IL		Zip Code 60018-5273		Transa Amount		on ID : A Each Re				039DF
	FEC ID number of contributing federal political committee.	С	Ξ					-	-	Ξ	40.00	)
	Name of Employer (for Individual) HDR Engineering Inc.	l _	•	on (for Individual) rtation / Roadway Section		Me Payroll D		Item	20.00/B	i-We	ekly	
	Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year	r-to-Date ▼ 360.00								
c.	Full Name of Individual (Last, First, Middle Initia DeCesare, Douglas, , ,	l) or Full O	rgan	ization Name		Date of	Re	ceipt				

Receipt For:  Primary General  Other (specify) ▼	Aggregate Yea	ar-to-Date ▼ 360.00	- ayion Boadonoin Q20100/Bi Woonny
Full Name of Individual (Last, First, Middle In DeCesare, Douglas, , , Mailing Address 1670 S Broadway  Ste 3400  City Denver  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary Other (specify)	State CO  C Occupat	Zip Code 80210 tion (for Individual) Sector Director	Date of Receipt  12 22 2023  Transaction ID: AC6D91EC87AE5424E851  Amount of Each Receipt this Period  140.00  Memo Item  Payroll Deduction: \$70.00/Bi-Weekly
SUBTOTAL of Receipts This Page (optional)		<b>&gt;</b>	260.00

TOTAL This Period (last page this line number only).....

lmage# 202401179600091662			
SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 279 OF 336 (check only one)    X   11a
or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners Inc.  Full Name of Individual (Last, First, Middle Inc.  Rydell, Edwin, , ,  Mailing Address 4828 Loop Central Drector  Ste 800  City  Houston  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	PAC  nitial) or Full O  State TX  C  Occur Sen  Aggregate	rganization Name  Zip Code 77081-2220  upation (for Individual) ior Project Manager  Year-to-Date ▼  390.00	person for the purpose of soliciting contributions
Full Name of Individual (Last, First, Middle I Berman, Robert, , ,  Mailing Address 929 108th Ave NE  Ste 1300  City  Bellevue  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify) ▼	State WA  C  Occ Was	Zip Code 98004-4787  upation (for Individual) shington Area Operations Manag Year-to-Date ▼  1820.00	Date of Receipt  12 22 2023  Transaction ID : A97054C9BE7B040AEA93  Amount of Each Receipt this Period  140.00  Memo Item  Payroll Deduction: \$70.00/Bi-Weekly
Full Name of Individual (Last, First, Middle I Luttrell, Edwin, , ,  Mailing Address 440 S Church St  Ste 1200  City Charlotte  FEC. ID number of contributing	State	Zip Code 28202-2075	Date of Receipt  12 22 2023  Transaction ID : A44A1BF1BE3C74792830  Amount of Each Receipt this Period

HDR Engineering Inc. Receipt For: Primary General Other (specify) Full Name of Individual (Last, First, Middle Initia Luttrell, Edwin, , , Mailing Address 440 S Church St Ste 1200 City Charlotte FEC ID number of contributing 60.00 C federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Hydropower Practice Principal Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 230.00 SUBTOTAL of Receipts This Page (optional).....

## SCHEDULE A (FEC Form 3X)

336 FOR LINE NUMBER: PAGE 280 OF Use separate schedule(s) (check only one) ITEMIZED RECEIPTS for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Wimberly, John, , , Mailing Address 25 W Cedar St 2023 Ste 200 City State Zip Code Transaction ID: ABA8D1691BD4B435B875 FL Pensacola 32502-5945 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Pensacola Office Principal HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Keen, Eric, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: A1DD9EDAD62BA4149B7D Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 300.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Chairman and CEO HDR Inc. Payroll Deduction: \$150.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 3900.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Knowles, Stephen, , , Date of Receipt Mailing Address 8750 N Central Expy 2023 22 Ste 100 City State Zip Code Transaction ID: A6BCC4E07076E4AFD82D TX Dallas 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Design Principal HDR Architecture Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

7 7

336 FOR LINE NUMBER: PAGE 281 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Riley, Joseph, , , Mailing Address 1515 Market St 2023 Ste 2020 City State Zip Code Transaction ID: A3F196BCAF2AA4F11AFA PΑ 19102-1920 Philadelphia Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Transportation Business Group Ma HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1040.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Leahey, Robert, , , Date of Receipt Mailing Address 4401 W Gate Blvd 12 22 2023 Ste 400 City State Zip Code Transaction ID : A36E78EA2D757400F9AE Austin  $\mathsf{TX}$ 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Roadway Market Sector Leader Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Longsdorf, Jason, , , Date of Receipt Mailing Address 1670 S Broadway 2023 Ste 3400 City State Zip Code Transaction ID: A7647CFA8CB0549E5957 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing C 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Business Developm Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 690.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

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SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 282 OF 336 (check only one)    X   11a
Any information copied from such Reports and S or for commercial purposes, other than using the			
NAME OF COMMITTEE (In Full)			
HDR, Inc. Employee Owners P	AC		
Full Name of Individual (Last, First, Middle In A. Gigliotti, Caden, , ,	itial) or Full C	rganization Name	Date of Receipt
Mailing Address 1670 S Broadway Ste 3400			12 22 2023
City	State	Zip Code	Transaction ID : AF9CD5036BCC64064A44
Denver	СО	80210	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		40.00
Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item
HDR Engineering Inc.	Civi	l Engineer	Payroll Deduction: \$20.00/Bi-Weekly
Receipt For:	Aggregate	Year-to-Date ▼	Payroli Deduction. \$20.00/bi-vveekiy
Primary General	/ iggi ogato	Total to Bate 1	1
Other (specify) ▼		360.00	
		, ,	
Full Name of Individual (Last, First, Middle In Drahota, Steven, , ,	itial) or Full C	Organization Name	Date of Receipt
Mailing Address 1050 SW 6th Ave Ste 1800			12 22 2023
City	State	Zip Code	Transaction ID : AAC2ECC30606E47B58CA
Portland	OR	97204-1155	Amount of Each Receipt this Period
FEC ID number of contributing	C		50.00
federal political committee.			30.00
Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item
HDR Engineering Inc.	Ser	nior Project Manager	Payroll Deduction: \$25.00/Bi-Weekly
Receipt For:	Aggregate	Year-to-Date ▼	
Primary General		605.00	7
Other (specify) ▼		003.00	1
Full Name of Individual (Last, First, Middle In Pierce, Bennett, , ,	itial) or Full C	Organization Name	Date of Receipt
Mailing Address 600 Superior Ave E			12 22 2023
Ste 1700	State	Zip Code	Transaction ID : A8A3748D6B8424855A55
Cleveland	OH	44114-2622	Amount of Each Receipt this Period
FEC ID number of contributing			Allount of Each neceipt this Period
federal political committee.	C		140.00
			Memo Itom
Name of Employer (for Individual)		upation (for Individual)	Memo Item
HDR Engineering Inc. Receipt For:		oility Operations Technology S	Payroll Deduction: \$70.00/Bi-Weekly
Primary General	Aggregate	Year-to-Date ▼	
Other (specify)		1820.00	

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s)		FOR LINE NUMBER: PAGE 283 OF (check only one)					
IEWIZED RECEIPTS		for each category of the Detailed Summary Page	×	11a	111	·  -	11c	12	
Any information copied from such Reports and or for commercial purposes, other than using the	Statements made and a	Lay not be sold or used by any political committee	erson for	13 or the icit cor	14 purpos	e of s	15 soliciting on such	16 contributio	17 ons e.
NAME OF COMMITTEE (In Full)	o namo ana a	adiooc of any political committee	0 10 001	1011 001	Tit ID Gille	7110 111			<i>.</i> .
HDR, Inc. Employee Owners F	PAC								
Full Name of Individual (Last, First, Middle Ir Waterston, Steven, , ,	itial) or Full O	rganization Name		Date of	Recei	pt			
Mailing Address 315 E Robinson St				M = M	/ [	22	/ Y	Y   Y   Y   Y   2023	7
Ste 400 City	State	Zip Code			action	_	1734BC7	2023 12886E44	Δ4832
Orlando	FL	32801-1949	A				eceipt this		A4032
FEC ID number of contributing federal political committee.	С						4	40.00	)
Name of Employer (for Individual)	Occi	upation (for Individual)	_	Me	emo Ite	m			
HDR Engineering Inc.		nway Design Section Manager					00 00 /D: N	., .,	
Receipt For:		Year-to-Date ▼	Pa	ayroli L	eaucti	on: \$2	20.00/Bi-V	veeкiy	
Primary General Other (specify) ▼	Aggregate	340.00	]						
Full Name of Individual (Last, First, Middle Ir Rudisell, Michael, , ,	itial) or Full O	rganization Name		Date of	Recei	pt			
Mailing Address 101 S 5th St				M M M	/ [	22		2023	
City Louisville	State KY	Zip Code 40202-3157					AEE0E66I eceipt this	DC726240 Period	ACB67
FEC ID number of contributing federal political committee.	С				-		4	20.00	)
Name of Employer (for Individual)	Occ	upation (for Individual)	-	Me	emo Ite	em			
HDR Engineering Inc.	Was	stewater Project Principal Lea	Pa	ayroll D	eductio	on: \$1	0.00/Bi-V	Veekly	
Receipt For:	Aggregate	Year-to-Date ▼						•	
Primary General Other (specify) ▼		260.00							
Full Name of Individual (Last, First, Middle Ir Rodriguez, Alberto, , ,	nitial) or Full O	rganization Name		Date of	Recei	pt			
Mailing Address 1610 Adobe Springs Dr				M M M	/	22	/ Y	2023	
City	State	Zip Code						986BFB47	7D99F6
San Antonio	TX	78232-4984	A	mount	of Ead	ch Re	eceipt this	Period	
FEC ID number of contributing federal political committee.	С			_	,		,	80.00	)
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) up Stations Pipelines Business	P		emo Ite Deducti		40.00/Bi-V	Veekly	
Receipt For:	Aggregate	Year-to-Date ▼		•		Í		,	
Primary General			- I						

1000.00

B.

Receipt For:

Primary

Other (specify)

General

### SCH ITEI

Image# 202401179600091667			
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 284 OF 336 (check only one)    X   11a
Any information copied from such Reports and Sor for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners P  Full Name of Individual (Last, First, Middle In Medich, Benjamin, , ,  Mailing Address 1800 American Blvd  City Pennington  FEC ID number of contributing federal political committee.	e name and a	ddress of any political committee	erson for the purpose of soliciting contributions
Name of Employer (for Individual)  HDR Architects and Engineers PC  Receipt For:  Primary General  Other (specify) ▼	NJ/I	upation (for Individual) NY BES Business Group Manager Year-to-Date ▼ 890.00	Memo Item Payroll Deduction: \$35.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Shelton, Thomas, , ,  Mailing Address 17111 Preston Rd  Ste 300  City  Dallas  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  Other (specify) ▼	State TX  C  Occ Sou	Zip Code 75248-1232  upation (for Individual) th Central Region Transit Lea  Year-to-Date ▼  520.00	Date of Receipt  12 22 2023  Transaction ID: A83D1AF7DF90B43C3A43  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Schnell, Steven, , ,  Mailing Address 76 S Laura St  Ste 1600  City  Jacksonville  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.	State FL Occi	Zip Code 32202-3405  upation (for Individual) asportation Planning Business	Date of Receipt  12 22 2023  Transaction ID : ACA7C2AC5B47248728E8  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly

Aggregate Year-to-Date ▼

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

340.00

C.

Image# 202401179600091668			
SCHEDULE A (FEC I	Form 3X)	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 285 OF 336 (check only one)  X 11a 11b 11c 12 13 14 15 16 17
or for commercial purposes, other  NAME OF COMMITTEE (In F  HDR, Inc. Employee  Full Name of Individual (Last,	er than using the name and a ull) e Owners PAC	address of any political committe	person for the purpose of soliciting contributions ee to solicit contributions from such committee.
A. Craig, Thomas, , ,  Mailing Address 369 Invernes  Ste 325  City	s Pkwy	Zip Code	Date of Receipt    M
Englewood FEC ID number of contributing federal political committee.	C C	80112-8001	Amount of Each Receipt this Period  30.00
Name of Employer (for Individed HDR Engineering Inc.  Receipt For:  Primary General Other (specify) ▼	Ser Aggregate	upation (for Individual) nior Transportation Project Ma  Year-to-Date ▼  390.00	Memo Item Payroll Deduction: \$15.00/Bi-Weekly
Full Name of Individual (Last, Thomas, James, , , Mailing Address 4401 W Gate Ste 400 City Austin  FEC ID number of contributing federal political committee.  Name of Employer (for Individual HDR Engineering Inc. Receipt For:  Primary General Other (specify)	State TX  G C Souland	Zip Code 78745-1469  upation (for Individual) uth Central Environmental Scie  Year-to-Date   995.00	Date of Receipt  12 22 2023  Transaction ID: AD8FC12F4FDE74B8C9C1  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly
Full Name of Individual (Last, Warrix, Todd, , ,  Mailing Address 613 NW Loop Ste 700  City San Antonio		Zip Code 78216-5550	Date of Receipt  12 22 2023  Transaction ID: A31A6A0BA2AD14F1A880  Amount of Each Receipt this Period

Primary General Other (specify) ▼	Aggregate	995.00				
Full Name of Individual (Last, First, Middle In Warrix, Todd, , ,  Mailing Address 613 NW Loop 410  Ste 700  City  San Antonio	State	ganization Name  Zip Code 78216-5550	Date of Receipt  12 22 2023  Transaction ID: A31A6A0BA2AD14F1A880			
FEC ID number of contributing federal political committee.  Name of Employer (for Individual)	C	pation (for Individual)	Amount of Each Receipt this Period  120.00  Memo Item			
HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	<u> </u>	Water Business Group Manage  /ear-to-Date ▼  1470.00	Payroll Deduction: \$60.00/Bi-Weekly			
UBTOTAL of Receipts This Page (optional)		<b>&gt;</b>	230.00			

TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 286 OF 336 (check only one)    X   11a
Any information copied from such Reports and or for commercial purposes, other than using the			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners F			
Full Name of Individual (Last, First, Middle In Brown, Bridget, , ,  Mailing Address 7351 Tyre Dr	nitial) or Full O	rganization Name	Date of Receipt
City Anchorage	State AK	Zip Code 99502-2304	Transaction ID : A28E8698666AD46A3850  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		50.00
Name of Employer (for Individual)  HDR Alaska Inc.  Receipt For:  Primary General  Other (specify) ▼	Geo	upation (for Individual) spatial and Information Manag Year-to-Date ▼ 425.00	Memo Item Payroll Deduction: \$25.00/Bi-Weekly
Full Name of Individual (Last, First, Middle II Goehring, Wade, , ,  Mailing Address 1917 S 67th St  City Omaha	State	Zip Code 68106-2973	Date of Receipt  12 22 2023  Transaction ID : AB3479A82B0C949A6B0D  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		60.00
Name of Employer (for Individual)  HDR Architecture Inc.  Receipt For:  Primary General  Other (specify) ▼	Sen	upation (for Individual) ior Project Manager  Year-to-Date ▼  700.00	Memo Item Payroll Deduction: \$30.00/Bi-Weekly
Full Name of Individual (Last, First, Middle II Tierney, Todd, , ,  Mailing Address 1670 S Broadway Ste 3400	nitial) or Full O	rganization Name	Date of Receipt  12 22 2023
City Denver  FEC ID number of contributing	State CO	Zip Code 80210	Transaction ID : A4E3763FA2DEC48D0923  Amount of Each Receipt this Period  140.00
Name of Employer (for Individual) HDR Architecture Inc. Receipt For: Primary General Other (specify)	Occi Regi	upation (for Individual) onal Director of Architectur  Year-to-Date ▼  1820.00	Memo Item Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

lmage# 202401179600091670		
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 287 OF 336 (check only one)    X   11a
Any information copied from such Reports and State or for commercial purposes, other than using the na		
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC		
Portland  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.	or Full Organization Name  State Zip Code OR 97204-1155  C  Occupation (for Individual) Cross Sector Professional Servic ggregate Year-to-Date ▼  650.00	Date of Receipt  12
Full Name of Individual (Last, First, Middle Initial)  B. Suarez, Daniel, , ,  Mailing Address 3250 W Commercial Blvd  Ste 100	or Full Organization Name	Date of Receipt  12 / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y

Name of Employer (for Individual)	Occupation (for Individual)	Memo Item
HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	Cross Sector Professional Servic  Aggregate Year-to-Date ▼  650.00	Payroll Deduction: \$25.00/Bi-Weekly
Full Name of Individual (Last, First, Suarez, Daniel, , ,  Mailing Address 3250 W Commercia Ste 100  City Fort Lauderdale  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	Middle Initial) or Full Organization Name  State Zip Code FL 33309-3459  C  Occupation (for Individual) Office Principal  Aggregate Year-to-Date ▼  475.00	Date of Receipt  12
Full Name of Individual (Last, First, Lynch, Kevin, , ,  Mailing Address 440 S Church St  Ste 1200  City Charlotte	Middle Initial) or Full Organization Name  State Zip Code NC 28202-2075	Date of Receipt  12
FEC ID number of contributing federal political committee.	NC 28202-2075	Amount of Each Receipt this Period  30.00
Name of Employer (for Individual) HDR Architecture Inc. Receipt For: Primary General Other (specify)	Occupation (for Individual) Interior Design Director  Aggregate Year-to-Date ▼  390.00	Memo Item Payroll Deduction: \$15.00/Bi-Weekly
	optional)	120.00

FOR LINE NUMBER: PAGE 288 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Everett, Sean, , , Date of Receipt Mailing Address 700 SW Higgins Ave 2023 Ste 200 State City Zip Code Transaction ID: A7BF086F408CC48E4A93 59803-1489 Missoula Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Electric Vehicles Power Lead HDR Engineering Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Malmberg, Chris, , , Date of Receipt Mailing Address 1917 S 67th St 12 22 2023 City State Zip Code Transaction ID: A9DDEE18B55E34EBEAFD Omaha NE 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Nebraska Iowa Roadway Section Ma Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 840.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Beamer, Braden, , , Date of Receipt Mailing Address 10450 Holmes Rd 2023 Ste 600 City State Zip Code Transaction ID: A9945663AC734447D9A1 MO Kansas City 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Highway Engineer Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 425.00 Other (specify) 150.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Use separate schedule(s) for each category of the Detailed Summary Page	_	FOR LINE NUMBER: PAGE 289							;	336
	(ch	eck only	or or	ne)						
	>	11a		11b		11c		12		
		13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions										

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Fox, Billy, , , Date of Receipt Mailing Address 440 S Church St 2023 Ste 1200 City State Zip Code Transaction ID: A066DD3B866674CEAB8A NC Charlotte 28202-2075 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Control Systems Director Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Walker, Kevin, , , Date of Receipt Mailing Address 4645 Village Square Dr 12 22 2023 Ste F City State Zip Code Transaction ID : AF8AFCBCA56214971897 Paducah KY 42001-7448 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Project Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 430.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Johnson, Michael, , , Date of Receipt Mailing Address 1601 Utica Ave S 2023 22 City State Zip Code Transaction ID : AA31434200A044992B2C MN Saint Louis Park 55416-3400 Amount of Each Receipt this Period FEC ID number of contributing C 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Water Professional Services Dire HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1460.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 290 OF 336 (check only one)    X   11a						
	ny information copied from such Reports and S for commercial purposes, other than using the			person for the purpose of soliciting contributions						
$\setminus$	NAME OF COMMITTEE (In Full)									
$ \rangle$	HDR, Inc. Employee Owners P.	AC								
Α.	Full Name of Individual (Last, First, Middle Ini Brakenhoff, Peter, , ,	tial) or Full C	organization Name	Date of Receipt						
	Mailing Address 20 E Thomas Rd Ste 2500	12 22 2023								
	City	State	Zip Code	Transaction ID : A387442DA201A4A50A07						
	Phoenix	AZ	85012-3118	Amount of Each Receipt this Period						
	FEC ID number of contributing federal political committee.	С		40.00						
	Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item						
	HDR Engineering Inc.		a Transportation Business Gro							
	Receipt For:		<u>'</u>	Payroll Deduction: \$20.00/Bi-Weekly						
	Primary General	Aggregate	Year-to-Date ▼	-						
	Other (specify) ▼		520.00							
В.		tial) or Full C	rganization Name	Date of Receipt						
	Mailing Address 9450 Bryn Mawr Ave Ste 400			12 22 2023						
	City	State	Zip Code	Transaction ID : A0822CF5A2BB54AF494F						
	Rosemont	IL	60018-5273	Amount of Each Receipt this Period						
	FEC ID number of contributing federal political committee.	С		30.00						
	Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item						
	HDR Engineering Inc.	Dep	partment Accountant 1	Payroll Deduction: \$15.00/Bi-Weekly						
	Receipt For:	Aggregate	Year-to-Date ▼							
	Primary General Other (specify) ▼	50 0	390.00	]						
<del>С</del> .	Full Name of Individual (Last, First, Middle Ini Bailey, Christopher, , ,	tial) or Full C	rganization Name	Date of Receipt						
	Mailing Address 703 Main St Ste 200			12 22 2023						
	City Rapid City	State SD	Zip Code 57701-2788	Transaction ID : A2F41B12CAEF448CDB5  Amount of Each Receipt this Period						
	FEC ID number of contributing federal political committee.	С		20.00						
	Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) otas/Wyoming Federal Lead	Memo Item Payroll Deduction: \$10.00/Bi-Weekly						
	Receipt For: Primary General	Aggregate	Year-to-Date ▼ 260.00	, , , , , , , , , , , , , , , , , , , ,						
	Other (specify)									

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Use separate schedule(s)	(ch	(check only one)								
for each category of the Detailed Summary Page	>	<b>1</b> 1a		11b		11c		12		_
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not be sold or used by any person for the purpose of soliciting contributions less of any political committee to solicit contributions from such committee.										

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Sinclair, Thomas, , , Date of Receipt Mailing Address 99 High St 2023 City Zip Code State Transaction ID: A4B8D97239AC74D8EB19 MA 02110-2320 **Boston** Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Justice Principal Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Sanchez, Ronald, , , Date of Receipt Mailing Address 3250 W Commercial Blvd 12 22 2023 Ste 100 City State Zip Code Transaction ID: AC4D181D11DC54D24A8E FL Fort Lauderdale 33309-3459 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. SE Movable Bridge Program Manage Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Littell, Terry, , , Date of Receipt Mailing Address 30 W Monroe St 2023 22 Ste 700 City State Zip Code Transaction ID: A8D4C285A78C1452AA47 IL Chicago 60603-2425 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Project Delivery Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 90.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Any information copied from such Reports and Sor for commercial purposes, other than using the			
NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners Pa	AC		
Full Name of Individual (Last, First, Middle Init  A. Tang, Junjian, , ,  Mailing Address 21 Bay Dr  City Palm Coast  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Architecture Inc.  Receipt For: Primary General Other (specify)	State FL Occ Dire	Zip Code 32137-2424  upation (for Individual) ector of Federal Facilities  Year-to-Date ▼  390.00	Date of Receipt  12
Full Name of Individual (Last, First, Middle Init 3. Zuber, John, , ,  Mailing Address 2379 Gateway Oaks Dr  Ste 200  City  Sacramento  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify) ▼	State CA C	Zip Code 95833-4239  Lupation (for Individual) Thern California Water Busine  Year-to-Date   450.00	Date of Receipt  12 22 2023  Transaction ID : A86ED216A31AE46BBA27  Amount of Each Receipt this Period  50.00  Memo Item  Payroll Deduction: \$25.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Init Rennoldson, David, , ,  Mailing Address One Union Square  600 University Street, Suite 50 City Seattle  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State WA  C Occ Wat	Zip Code 98101-4132  upation (for Individual) er Marketing Services Directo  Year-to-Date ▼  390.00	Date of Receipt  12

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 293 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Page, William, , , Date of Receipt Mailing Address 412 E Parkcenter Blvd 2023 Ste 100 City State Zip Code Transaction ID: A1816969232F84613A72 83706-6659 Boise Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Regional Accounting Director Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 815.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Koorn, Shawn, , , Date of Receipt Mailing Address 929 108th Ave NE 12 22 2023 Ste 1300 City State Zip Code Transaction ID : A5043C9E3400540B5B85 Bellevue WA 98004-4787 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Utility Rates Business Class Lea HDR Engineering Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Manhart, William, , , Date of Receipt Mailing Address 1917 S 67th St 2023 22 City State Zip Code Transaction ID: A613DCBA33B2540549FB NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 200.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Chief Human Resources Officer Payroll Deduction: \$100.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 2330.00 Other (specify) 300.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

						PAGE 294 OF				336
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for each category of the Detailed Summary Page	×	11a		11b		11c		12		
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not be cold or used by any parson for the purpose of coliciting contributions										

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Arms, Jeffrey, , , Mailing Address 315 E Robinson St 2023 Ste 400 City State Zip Code Transaction ID: A941FFC1333C448529AC 32801-1949 Orlando FL Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Office Principal Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 645.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Roecks, Eric, , Date of Receipt Mailing Address One Union Square 12 22 2023 600 University Street, Suite 500 City Zip Code State Transaction ID : ABD04857E83894643A44 Seattle WA 98101-4132 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Director of Advisory Services Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 645.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Mowat, Robert, , , Date of Receipt Mailing Address 4401 W Gate Blvd 2023 Ste 400 City State Zip Code Transaction ID: A921EBFEA0A874341849 TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Electrified Mobil Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 680.00 Other (specify) 200.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 295 OF 336 (check only one)    X   11a					
Any information copied from such Reports and S or for commercial purposes, other than using the							
NAME OF COMMITTEE (In Full)							
HDR, Inc. Employee Owners P	AC						
Full Name of Individual (Last, First, Middle Ini A. McConnell, James, , ,	tial) or Full Organization Name	Date of Receipt					
Mailing Address 1001 Bishop St Ste 400		12 22 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y					
City	State Zip Code	Transaction ID : A27A1EA4187234719B8B					
Honolulu	HI 96813-3403	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	40.00					
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item					
HDR Architecture Inc.	Architecture Global Strategic Di	Payroll Deduction: \$20.00/Bi-Weekly					
Receipt For:	Aggregate Year-to-Date ▼	rayloli beduction. \$20.00/bi-weekiy					
Primary General	Aggregate real to Date						
Other (specify) ▼	520.00						
Full Name of Individual (Last, First, Middle Ini Brearley, David, , ,	tial) or Full Organization Name	Date of Receipt					
Mailing Address 2137 Chapel Gate Dr		12 22 2023					
City	State Zip Code	Transaction ID: A1207E36AA0894632BE8					
Rock Hill	SC 29732-7658	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	50.00					
N (5 1 (6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Memo Item					
Name of Employer (for Individual)  HDR Engineering Inc. of the Carolinas	Occupation (for Individual) OT Cybersecurity Director						
Receipt For:	Aggregate Year-to-Date ▼	Payroll Deduction: \$25.00/Bi-Weekly					
Primary General	Aggregate real-to-bate v						
Other (specify) ▼	610.00						
Full Name of Individual (Last, First, Middle Ini	tial) or Full Organization Name	Date of Receipt					
Mailing Address 711 Westchester Ave		12 22 2023					
City	State Zip Code	Transaction ID : AC45E886D820E427D8CD					
White Plains	NY 10604-3504	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	50.00					
Name of Employer (for Individual)	Occupation (for Individual)	Memo Item					
Henningson Durham & Richardson PC	NY/NJ CCC Commercial Manager/Ope						
Receipt For:	Aggregate Year-to-Date ▼	1 ayrun Deudonon, 923.00/DI-Weekiy					
Primary General							
Other (specify)	605.00						

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not be sold or used by any person for the purpose of soliciting contributions										

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Gould, Daniel, , , Mailing Address 711 Westchester Ave 2023 City Zip Code State Transaction ID: A992B107BD09C4D40945 White Plains NY 10604-3504 Amount of Each Receipt this Period FEC ID number of contributing 60.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Client Development Lead Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 700.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** McWaters, Kent, , , Date of Receipt Mailing Address 315 S Calhoun St 12 22 2023 Ste 800 City State Zip Code Transaction ID: A3BA37506E12E4054AB9 FL Tallahassee 32301-1872 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Tallahassee Transportation Secti HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Barrett, Owen, , , Date of Receipt Mailing Address 4828 Loop Central Dr 2023 Ste 800 City State Zip Code Transaction ID: A1116CECD42B342728A4 TX Houston 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Water Resources Program Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 475.00 Other (specify) 150.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 297 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Osier, Jonathan, , , Mailing Address 412 E Parkcenter Blvd 2023 Ste 100 City State Zip Code Transaction ID: AF60E18DC535F4824B4D 83706-6659 Boise Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Idaho Area Operations Manager HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Pembroke, James, , , Date of Receipt Mailing Address 1307 E Desert Broom Way 12 22 2023 City State Zip Code Transaction ID : A0753D612B85E47988F6 Phoenix ΑZ 85048-5922 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Drinking Water Client Developmen** Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1505.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Portera, Gayle, , , Date of Receipt Mailing Address 1917 S 67th St 2023 City State Zip Code Transaction ID: A1B9FA7F8E2E949E1903 NE Omaha 68106-2973 Amount of Each Receipt this Period FEC ID number of contributing 64.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Mergers & Acquisitions Manager Payroll Deduction: \$32.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 284.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 298 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Tally, Fred, , , Mailing Address 8750 N Central Expy 2023 Ste 100 City State Zip Code Transaction ID: A903E7A17E0AB44AB8C1 Dallas TX 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) HDR Architecture Inc. Texas Justice Principal Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Yerdon, Todd, , , Date of Receipt Mailing Address 101 S Phillips Ave 12 22 2023 Ste 401 City State Zip Code Transaction ID : A1AF6DD59501446D6829 Sioux Falls SD 57104-6756 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Water Resources Engineer Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Pursley, Richard, , , Date of Receipt Mailing Address 11700 Katy Fwy 2023 22 City State Zip Code Transaction ID: A958D6BCA55534D1DA3D TX Houston 77079-1216 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Operations Startup & Commissioni Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) 80.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

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not be sold or used by any person for the purpose of soliciting contributions										

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Fischer, Lisa, , , Date of Receipt Mailing Address 2150 Analysis Dr 2023 Ste A City State Zip Code Transaction ID: AE195E77ED035418FAEC Bozeman 59718-3820 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Roadway Section Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. McLaren, Mark, , , Date of Receipt Mailing Address 1 S Church Ave 12 22 2023 Ste 1400 City State Zip Code Transaction ID: AA461A65F6B534B77932 Tucson ΑZ 85701-1663 Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) West Region Transit Market Secto HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1300.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Domalik, Daniel, , , Date of Receipt Mailing Address 301 Grant St 2023 Ste 1700 City State Zip Code Transaction ID: AC1089FE32C4944D1832 PA Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Business Group Qu Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 180.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

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SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 300 OF 336 (check only one)    X   11a						
Any information copied from such Reports and S or for commercial purposes, other than using the			person for the purpose of soliciting contributions						
NAME OF COMMITTEE (In Full)									
HDR, Inc. Employee Owners P	AC								
Full Name of Individual (Last, First, Middle In Gruwell, Nancy, , ,	itial) or Full C	rganization Name	Date of Receipt						
Mailing Address 1917 S 67th St			12 22 2023						
City	State	Zip Code	Transaction ID : A2CD69A550BDC46F7B01						
Omaha	NE	68106-2973	Amount of Each Receipt this Period						
FEC ID number of contributing federal political committee.	С		80.00						
Name of Employer (for Individual)		upation (for Individual)	Memo Item						
HDR Inc.	Dire	ector of Marketing Services	Payroll Deduction: \$40.00/Bi-Weekly						
Receipt For:	Aggregate	Year-to-Date ▼							
Primary General		1000.00	1						
Other (specify) ▼		1000.00							
Full Name of Individual (Last, First, Middle In Colwell, Arthur, , ,  Mailing Address 555 N Carancahua St  Ste 1600  City  Corpus Christi  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State TX  C Occ Ser	Zip Code 78401-0849  upation (for Individual) nior Structural Engineer  Year-to-Date   520.00	Date of Receipt  M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y						
Full Name of Individual (Last, First, Middle In Grenoble, Bruce, , ,  Mailing Address 440 S Church St  Ste 1200  City	State	Zip Code	Date of Receipt    M						
Charlotte	28202-2075	Amount of Each Receipt this Period							
FEC ID number of contributing federal political committee.	С		40.00						
Name of Employer (for Individual)	I	upation (for Individual)	Memo Item						
HDR Engineering Inc. of the Carolinas	Hyd	ropower Practice Dams Lead	Payroll Deduction: \$20.00/Bi-Weekly						
Receipt For: Primary General	Aggregate	Year-to-Date ▼							
Other (specify)		520.00	1						
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NAME OF COMMITTEE (In Full)	, p	
HDR, Inc. Employee Owners P	PAC	
Full Name of Individual (Last, First, Middle In Jeansonne, Michael, , ,  Mailing Address 2650 Park Tower Dr  Ste 400  City  Vienna  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State Zip Code VA Z2180-7306  C  Occupation (for Individual) Systems Engineer  Aggregate Year-to-Date   650.00	Date of Receipt  12
Full Name of Individual (Last, First, Middle In McCammon, Donald, , ,  Mailing Address 700 SW Higgins Ave Ste 200  City Missoula  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)	State Zip Code 59803-1489  C  Occupation (for Individual) Senior Project Manager  Aggregate Year-to-Date   500.00	Date of Receipt  12 22 2023  Transaction ID : A6EBF37F231B946CBB6A  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle In Molzan, Darrell, , ,  Mailing Address 8223 Bordeaux Ct  City North Charleston  FEC ID number of contributing federal political committee.  Name of Employer (for Individual) HDR Environmental Operations and Const Receipt For:  Primary General Other (specify)	State Zip Code SC 29406-9707  C  Occupation (for Individual) Senior NEPA Project Manager  Aggregate Year-to-Date  390.00	Date of Receipt  12 22 2023  Transaction ID : ADEC1049E39D9416985D  Amount of Each Receipt this Period  30.00  Memo Item  Payroll Deduction: \$15.00/Bi-Weekly
SUBTOTAL of Receipts This Page (optional)	<b>•</b>	120.00
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SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS	Use separate schedule(s) for each category of the	FOR LINE NUMBER: PAGE 302 OF 336 (check only one)	
Any information copied from such Reports and Si	tatements ma	Detailed Summary Page  ay not be sold or used by any p	13 14 15 16 17
or for commercial purposes, other than using the			
NAME OF COMMITTEE (In Full)  HDR, Inc. Employee Owners PA	4C		
Full Name of Individual (Last, First, Middle Init Carter, Michelle, , ,	ial) or Full C	Organization Name	Date of Receipt
Mailing Address 1601 Utica Ave S			12 22 2023
City Saint Louis Park	State MN	Zip Code 55416-3400	Transaction ID : AAA5B81DCA0214C1C89E  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		40.00
Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General  Other (specify) ▼	Are	upation (for Individual) a Water Business Group Manage Year-to-Date ▼  475.00	Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Init  Putnam, Mary, , ,  Mailing Address 1917 S 67th St	ial) or Full C	Organization Name	Date of Receipt
City Omaha  FEC ID number of contributing	State NE	Zip Code 68106-2973	Transaction ID : A14FE3A45DC7A4FEC85E Amount of Each Receipt this Period  50.00
rederal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify) ▼	Occ Tra	rupation (for Individual) nsportation Communications Di  Year-to-Date ▼  515,00	Memo Item Payroll Deduction: \$25.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Init	ial) or Full C	4 4	
Konda, Teresa, , ,  Mailing Address 1917 S 67th St			Date of Receipt  12 22 2023
City Omaha	State NE	Zip Code 68106-2973	Transaction ID : A580542D3AF304B1DBF9  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		40.00
Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	NE/	upation (for Individual) IA Drinking Water Treatment B  Year-to-Date ▼  340.00	Memo Item Payroll Deduction: \$20.00/Bi-Weekly
SUBTOTAL of Receipts This Page (optional)			130.00

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			13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions dress of any political committee to solicit contributions from such committee.											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bland, Claude, , , Date of Receipt Mailing Address 613 NW Loop 410 2023 Ste 700 City State Zip Code Transaction ID: ACF40076C701545F4A56 TX San Antonio 78216-5550 Amount of Each Receipt this Period FEC ID number of contributing C 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Domestic Operations Controller** Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Minassian, Vatche, , , Date of Receipt Mailing Address 711 Westchester Ave 12 22 2023 City State Zip Code Transaction ID: A804921BFF4454D53B9D White Plains NY 10604-3504 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Northeast Client Development Man Henningson Durham & Richardson PC Payroll Deduction: \$30.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 540.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Bathurst, Lucas, , , Date of Receipt Mailing Address 600 W 6th St 2023 Ste 200 City State Zip Code Transaction ID: AF2F9F5090AC749818BC TX 76102-3691 Fort Worth Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Manager Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) 280.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 304 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Fuller, Jason, , , Mailing Address 301 Grant St 2023 Ste 1700 City Zip Code State Transaction ID: AC6CF0467105A43CBBCE PΑ Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Project Manager HDR Engineering Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 920.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Potthoff, Edward, , , Date of Receipt Mailing Address 2155 Louisiana Blvd NE 12 22 2023 Ste 3000 City State Zip Code Transaction ID: AFD4062AC5798427E8BC Albuquerque NM 87110-5481 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Alternative Delivery Busine Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Lewis, Michael, , , Date of Receipt Mailing Address 500 Fashion Ave 2023 City Zip Code Transaction ID: A74C578B90FF441F9B8E State NY New York 10018-4502 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Principal Program Manager Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 305 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Harder, Leslie, , , Date of Receipt Mailing Address 4304 Red Maple Ct 2023 City Zip Code State Transaction ID: A81F43FB31E45456E8C6 CA Rocklin 95765-5785 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Technical Advisor HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Thompson, Ryan, , , Date of Receipt Mailing Address 2255 Worden St 12 22 2023 Apt 12 City State Zip Code Transaction ID : A5D610302FF1448CAA2E San Diego CA 92107-1634 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Environmental Operations and Const NEPA Business Class Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Culligan, David, , , Date of Receipt Mailing Address 231 Salina Meadows Pkwy 2023 City Zip Code Transaction ID: A9C78A7BB3CDA43F5A10 State NY Syracuse 13212-4559 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Hydropower Practice Leader Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1000.00 Other (specify) 160.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 306 OF 336 (check only one)    X   11a			
Any information copied from such Reports and S or for commercial purposes, other than using the			erson for the purpose of soliciting contributions			
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P	AC					
Full Name of Individual (Last, First, Middle In Cook, Stephanie, , ,  Mailing Address 249 Central Park Ave	itial) or Full O	rganization Name	Date of Receipt			
Ste 201 City Virginia Beach	State VA	Zip Code 23462-3174	12 22 2023  Transaction ID : A8E45E70DDC454CFFB0B  Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	С		80.00			
Name of Employer (for Individual) HDR Engineering Inc. Receipt For:	Eas	upation (for Individual) t Region Biosolids Lead Year-to-Date ▼	Memo Item Payroll Deduction: \$40.00/Bi-Weekly			
Primary General Other (specify) ▼	Aggregate	815.00	]			
Full Name of Individual (Last, First, Middle In O'Connor, David, , ,  Mailing Address 4830 W Kennedy Blvd  Ste 400  City  Tampa	State	Zip Code 33609-2548	Date of Receipt  12 22 2023  Transaction ID : A8CA2791733F9496FA1B			
FEC ID number of contributing federal political committee.	С	00000 2040	Amount of Each Receipt this Period 40.00			
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) ent Development Leader	Memo Item Payroll Deduction: \$20.00/Bi-Weekly			
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 460.00	]			
Full Name of Individual (Last, First, Middle In Mustar, Jennifer, , ,	itial) or Full O	rganization Name	Date of Receipt			
Mailing Address 15 S Main St  Ste 601  City	State	Zip Code	12 22 2023 Transaction ID : AE37CE53389BE48C8AC1			
Greenville  FEC ID number of contributing federal political committee.	SC C	29601-2743	Amount of Each Receipt this Period 40.00			
Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Receipt For:	Sour	upation (for Individual) th Carolina Area Manager	Memo Item Payroll Deduction: \$20.00/Bi-Weekly			
Primary General Other (specify)	Aggregate	Year-to-Date ▼ 520.00	]			

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 307 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Guerrero, Gerald, , , Date of Receipt Mailing Address 4830 W Kennedy Blvd 2023 Ste 400 City State Zip Code Transaction ID: AB4047850D5734285AD9 FL 33609-2548 Tampa Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Name of Employer (for Individual) Memo Item Occupation (for Individual) HDR Architecture Inc. Global Civic Director Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 680.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Slayton, Erin, , , Date of Receipt Mailing Address 1201 Main St 12 22 2023 Ste 800 City State Zip Code Transaction ID : AEFE443590286481BAD8 Columbia SC 29201-3271 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) TBG Director of Program Manageme HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Hadler, Edith, , , Date of Receipt Mailing Address 929 108th Ave NE 2023 Ste 1300 City State Zip Code Transaction ID: A178E6E0ADF714A78B45 WA Bellevue 98004-4787 Amount of Each Receipt this Period FEC ID number of contributing C 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Market Sector Wastewater Deliver Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1000.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

		FOR LINE NUMBER:					PAGE	: 3	08 OF	;	336
Use separate schedule(s)	(0	(check only one)									
for each category of the Detailed Summary Page		X	11a		11b		11c		12		
			13		14		15		16		17
not be sold or used by any person for the purpose of soliciting contributions dress of any political committee to solicit contributions from such committee.											

Any information copied from such Reports and Statements may or for commercial purposes, other than using the name and add NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Field, Kip, , , Date of Receipt Mailing Address 2280 Market St 2023 Ste 100 City State Zip Code Transaction ID: A6576643007754118BBE CA 92501-2119 Riverside Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Southwest Regional Director of O Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **B.** Lewis, Harold, , , Date of Receipt Mailing Address 76 S Laura St 12 22 2023 Ste 1600 City State Zip Code Transaction ID: A17E6FC188BF841B08A9 FL Jacksonville 32202-3405 Amount of Each Receipt this Period FEC ID number of contributing 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Integration Director HDR Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Stewart, Eric, , , Date of Receipt Mailing Address 4401 W Gate Blvd 2023 22 Ste 400 City State Zip Code Transaction ID: A00DA88CB30844F72877 TX Austin 78745-1469 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Stormwater Market Sector Lead Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 230.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

### S 17

An or	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS  y information copied from such Reports and State for commercial purposes, other than using the new NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PA Full Name of Individual (Last, First, Middle Initial Engebretson, James, , , Mailing Address 1917 S 67th St	name and a	f I ay n ddre	ess of any political committee	
	City Omaha  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Inc.  Receipt For:  Primary General  Other (specify) ▼	Fina Aggregate	Yea	Zip Code 68106-2973  tion (for Individual) Director ? International ar-to-Date ▼  1055.00	Transaction ID : A587AB72140D3469783C  Amount of Each Receipt this Period  100.00  Memo Item  Payroll Deduction: \$50.00/Bi-Weekly
B.	Full Name of Individual (Last, First, Middle Initia Mobley, Darrell, , ,  Mailing Address 600 Wyndhurst Ave Ste 315  City  Baltimore  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify) ▼	State MD  C Occi	upat	Zip Code 21210-2432  tion (for Individual) antic Trans Business Deve	Date of Receipt  12
C.	Full Name of Individual (Last, First, Middle Initia Hyland, Emily, , ,  Mailing Address 1601 Utica Ave S  City Saint Louis Park  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary General Other (specify)	State MN  C  Occur	upat	Zip Code 55416-3400  dion (for Individual) es Strategic Communicatio ur-to-Date ▼  400.00	Date of Receipt  12 22 2023  Transaction ID: A09AC7AB9F0D24AEA9AI  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 310 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Kuhr, Stephen, , , Mailing Address 30 W Monroe St 2023 Ste 700 City State Zip Code Transaction ID: A4D816695CE5E4637A0D IL 60603-2425 Chicago Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Advisory Services Program Manage HDR Engineering Inc. Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 450.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Frieberg, Lee, , , Date of Receipt Mailing Address 710 Hesters Crossing Rd 12 22 2023 Ste 150 City State Zip Code Transaction ID: A9E0CDC5C8BBE475FBDD Round Rock  $\mathsf{TX}$ 78681-2585 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Bridges Business Class Lead HDR Engineering Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Adams, Robert, , , Date of Receipt Mailing Address 8750 N Central Expy 2023 Ste 100 City State Zip Code Transaction ID: A475DE40EC6A8475DB66 TX Dallas 75231-6431 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Architecture Inc. Health Global Director Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1500.00 Other (specify) 210.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 311 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Lenz, Jeffrey, , , Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A9DC02C6CE589436FABC NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Structural Engineer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 475.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. McMahon, Michael, , , Date of Receipt Mailing Address 1670 S Broadway 12 22 2023 Ste 3400 Zip Code City State Transaction ID : A1605A65C60394475A02 Denver CO 80210 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Hydro-Meteorologist Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Grey, William, , , Date of Receipt Mailing Address 6745 Lenox Center Ct 2023 22 Ste 117 City State Zip Code Transaction ID: A41092A5EE0B44A3AB75 TN Memphis 38115-4300 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Office Principal Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260.00 Other (specify) 110.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 312 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Cowan, Timothy, , , Date of Receipt Mailing Address 3025 Chemical Rd 2023 City Zip Code State Transaction ID: AC46666C7A90E405880C PΑ Plymouth Meeting 19462-1736 Amount of Each Receipt this Period FEC ID number of contributing C 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Federal Program Manager HDR Engineering Inc. Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1215.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Berger, Eugene, , , Date of Receipt Mailing Address 440 Davis Ct 12 22 2023 Apt 807 City State Zip Code Transaction ID: AA3FA00A20E1F42F2B48 San Francisco CA 94111-2422 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Railway Design Business Class Di Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Churilla, Scott, , , Date of Receipt Mailing Address 76 S Laura St 2023 Ste 1600 City State Zip Code Transaction ID: A17A73BACD1BF499A9D6 FL Jacksonville 32202-3405 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Director of Project Delivery Str Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 360.00 Other (specify) 180.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

## SCHEDULE A (FEC Form 3X)

336 FOR LINE NUMBER: PAGE 313 OF Use separate schedule(s) (check only one) ITEMIZED RECEIPTS for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Snyder, Kevin, , , Mailing Address 1670 S Broadway 2023 Ste 3400 City State Zip Code Transaction ID: A2163BE1F49BB4536967 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Dams Practice Leader** Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 995.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Starck, Justin, , , Date of Receipt Mailing Address 601 Metz Dr 12 22 2023 City State Zip Code Transaction ID: A4167DA4B27F34ADCA7D Gillette WY 82718-7710 Amount of Each Receipt this Period FEC ID number of contributing 20.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Water/Wastewater Engineer HDR Engineering Inc. Payroll Deduction: \$10.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 260,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name White, Stephanie, , , Date of Receipt Mailing Address 1670 S Broadway 2023 Ste 3400 City State Zip Code Transaction ID: A62223B5EFBAC43DFBB5 CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Strategic Communications Cross S Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

Other (specify)

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s)		FOR LINE NUMBER: PAGE 314 OF 3 (check only one)					
TEMIZED RECEIPTS		for each category of the Detailed Summary Page	×	11a 13	11b	11c	12	17	
Any information copied from such Reports and S or for commercial purposes, other than using the				or the	purpose (	of soliciting	g contribution	ons	
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P	AC								
Full Name of Individual (Last, First, Middle In Pollack, Leslie, , ,	itial) or Full O	rganization Name	D	ate of	Receipt				
Mailing Address 504 Lavaca St Ste 900	12		_ [	12	/ D 2		2023		
City Austin	State TX	Zip Code 78701-2939				: AC33AE Receipt th	E166861841 his Period	528BE	
FEC ID number of contributing federal political committee.	С				-		40.00	)	
Name of Employer (for Individual) HDR Engineering Inc.	- 1	upation (for Individual) fic Business Class Lead/Offi	Pa		emo Item Deduction:	: \$20.00/Bi	i-Weekly		
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 520.00		,			ŕ		
Full Name of Individual (Last, First, Middle In <b>3.</b> Martin, Nathan, , ,	itial) or Full O	rganization Name	D	ate of	Receipt				
Mailing Address 51 Broadway N Ste 550		I		M M	/ D 2		2023		
City Fargo	State ND	Zip Code 58102-4989				: AAEF50 Receipt th	D1B1FEFF4 his Period	DC0A60	
FEC ID number of contributing federal political committee.	С					1 5	80.00	)	
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) leral Professional Services Di			emo Item	#40.00/D:	: \\/ = =   -  -		
Receipt For: Primary General		Year-to-Date ▼	Pa	iyroli D	eduction:	\$40.00/Bi	-vveekiy		
Other (specify) ▼		980.00							
Full Name of Individual (Last, First, Middle In Thayer, Patricia, , ,	itial) or Full O	rganization Name	D	ate of	Receipt				
Mailing Address 660 Hawthorne Ave SE Ste 220			П	M = M 12	/ 2	D / Y	2023	7	
City	State	Zip Code		Trans	action ID	: AC066F	B03974A4E	3779DA	
Salem	OR	97301-6685	A	mount	of Each	Receipt th	nis Period		
FEC ID number of contributing federal political committee.	С		_  Ļ	-			20.00	)	
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual) I Estate Business Class Leade	Pa		emo Item Deduction:	: \$10.00/B	i-Weekly		
Receipt For: Primary General	Aggregate Year-to-Date ▼								

260.00

336 FOR LINE NUMBER: PAGE 315 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Spellecacy, Ronalee, , , Mailing Address One Union Square 2023 600 University Street, Suite 500 City Zip Code State Transaction ID: A15C356AD85DF4473858 WA 98101-4132 Seattle Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Environmental Sciences and Plann** Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 910.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Meyer, Clint, , , Date of Receipt Mailing Address 591 Camino De La Reina 12 22 2023 Ste 300 City State Zip Code Transaction ID: A877D23264EE74089A2F San Diego CA 92108-3105 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Environmental Services Business** Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Christoplis, Charles, , , Date of Receipt Mailing Address 2280 Market St 2023 Ste 100 City State Zip Code Transaction ID: A65FFE2AB246746F5BFC CA Riverside 92501-2119 Amount of Each Receipt this Period FEC ID number of contributing C 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Highway Project Manager Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

Receipt For:

Name of Employer (for Individual)

General

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

HDR Engineering Inc.

Primary

Other (specify)

### **SCHEDULE** ITEMIZED R

lm	age# 202401179600091699						
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 316 OF 336 (check only one)    X   11a				
	ny information copied from such Reports and Stat for commercial purposes, other than using the na NAME OF COMMITTEE (In Full)						
	HDR, Inc. Employee Owners PAG	0					
Α.		) or Full Or	ganization Name	Date of Receipt			
	Mailing Address 1917 S 67th St  City	State	Zip Code	12 22 2023 Transaction ID : ACDC85ECB75114F98933			
	Omaha	NE	68106-2973	Amount of Each Receipt this Period			
	FEC ID number of contributing federal political committee.	С		30.00			
	Name of Employer (for Individual) HDR Inc.		pation (for Individual) or Retirement & Executive Be	Memo Item Payroll Deduction: \$15.00/Bi-Weekly			
	Receipt For:  Primary General  Other (specify) ▼	Aggregate `	Year-to-Date ▼ 390.00				
В.	Full Name of Individual (Last, First, Middle Initial Bromley, Patrick, , ,	) or Full Or	ganization Name	Date of Receipt			
	Mailing Address 1000 Oakbrook Dr Ste 200 City Ann Arbor	State MI	Zip Code 48104-6815	12 22 2023  Transaction ID : AF3DF15460C6546029B2  Amount of Each Receipt this Period			
	FEC ID number of contributing federal political committee.	C		50.00			
	Name of Employer (for Individual) HDR Michigan Inc.		pation (for Individual) er Delivery Practice Leader	Memo Item Payroll Deduction: \$25.00/Bi-Weekly			
	Receipt For:  Primary General  Other (specify) ▼	Aggregate `	Year-to-Date ▼ 605.00				
C.	Full Name of Individual (Last, First, Middle Initial Bougdanos, Eugene, , ,	) or Full O	ganization Name	Date of Receipt			
Mailing Address 350 S Grand Ave Ste 2900 City State			Zip Code	12 22 2023 Transaction ID : A4EBCAB09B6EC487092			
	Los Angeles	CA	90071-3406	Amount of Each Receipt this Period			
	FEC ID number of contributing federal political committee.	C		70.00			
	Name of Employer (for Individual)	Occi	unation (for Individual)	Memo Item			

Occupation (for Individual)

Aggregate Year-to-Date ▼

Transportation Program Manager

910.00

150.00

Payroll Deduction: \$35.00/Bi-Weekly

\_\_\_\_\_

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 317 OF 336 (check only one)    X   11a
Any information copied from such Reports and S or for commercial purposes, other than using the			person for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P	AC		
Full Name of Individual (Last, First, Middle Ini A. Snead, John, , ,  Mailing Address 1050 SW 6th Ave Ste 1800  City Portland  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)   Other (specify)	State OR Occ Sen	Zip Code 97204-1155  upation (for Individual) ior Military Planner/Project  Year-to-Date ▼  340.00	Date of Receipt  12
Full Name of Individual (Last, First, Middle Ini Smith, Robert, , ,  Mailing Address 138 Canal St Ste 501  City Pooler  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)  Other (specify)	State GA C C Indi	Zip Code 31322-4049  upation (for Individual) ustrial Engineering Business  Year-to-Date   605.00	Date of Receipt    12
Full Name of Individual (Last, First, Middle Ini Patel, Irfan, , ,  Mailing Address 3230 El Camino Real  Ste 200  City Irvine  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Construction Control Corporation  Receipt For:  Primary General Other (specify)	State CA C So (	Zip Code 92602-1333  upation (for Individual) CA Construction Services Oper Year-to-Date ▼  850.00	Date of Receipt  12
SUBTOTAL of Receipts This Page (optional)			190.00

TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 318 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name McCabe, Thomas, , , Date of Receipt Mailing Address 1001 Bishop St 2023 Ste 400 City Zip Code State Transaction ID: A1A7240FE6D334EB99F9 ΗΙ Honolulu 96813-3403 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Senior Project Manager Engineer Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Kjenstad, Jason, , , Date of Receipt Mailing Address 101 S Phillips Ave 12 22 2023 Ste 401 City State Zip Code Transaction ID: AF62D63D1F59B41A5B30 Sioux Falls SD 57104-6756 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Area Manager Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1050.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Glover, Jeffrey, , , Date of Receipt Mailing Address 1670 S Broadway 2023 22 Ste 3400 City State Zip Code Transaction ID: AE6C58153D9FA425CA1E CO Denver 80210 Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Colorado Area Water Business Gro Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1000.00 Other (specify) 260.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7 7

FOR LINE NUMBER: PAGE 319 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Thomas, John, , , Date of Receipt Mailing Address 4828 Loop Central Dr 2023 Ste 800 City State Zip Code Transaction ID: A2521DA43295D4484BC0 Houston TX 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. West Region Alternative Delivery Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Kimble, Scott, , , Date of Receipt Mailing Address 500 Fashion Ave 12 22 2023 City State Zip Code Transaction ID: A5333A773CD55495DAC6 New York NY 10018-4502 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Henningson Durham & Richardson PC Section Manager Team Leader Arch Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Todd, Scott, , , Date of Receipt Mailing Address 63 S Royal St 2023 Ste 1202 City State Zip Code Transaction ID: A547D31FCB1554CDCAEE AL Mobile 36602-3239 Amount of Each Receipt this Period FEC ID number of contributing 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Southeast Regional Client Develo Payroll Deduction: \$35.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 775.00 Other (specify) 140.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 320 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Higginbotham, Herbert, , Mailing Address 301 Grant St 2023 Ste 1700 City Zip Code State Transaction ID: AC37535349C1041DE87D PΑ Pittsburgh 15219-1408 Amount of Each Receipt this Period FEC ID number of contributing C 50.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Client Development Lead Payroll Deduction: \$25.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 650.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Hays, Spenser, , , Date of Receipt Mailing Address 660 Hawthorne Ave SE 12 22 2023 Ste 220 City State Zip Code Transaction ID: A9EDE64D09F0B44BE85A Salem OR 97301-6685 Amount of Each Receipt this Period FEC ID number of contributing 30.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. **Engineering Project Manager** Payroll Deduction: \$15.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 390.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Koenig, Kurt, , , Date of Receipt Mailing Address 555 Fayetteville St 2023 Ste 900 City State Zip Code Transaction ID: A123F8E779CEC4195AA7 NC Raleigh 27601-3034 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. of the Carolinas Power Generation Practice Lead Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 340.00 Other (specify) 120.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS	for each	parate schedule(s) n category of the d Summary Page	FOR LINE NUMBER: PAGE 321 OF 336 (check only one)    X   11a
or for commercial purposes, other than using t	ne name and address of a		person for the purpose of soliciting contributions see to solicit contributions from such committee.
HDR, Inc. Employee Owners  Full Name of Individual (Last, First, Middle  Verver, Edna, , ,  Mailing Address 4401 W Gate Blvd  Ste 400  City  Austin  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify) ▼	State Zip Co TX 7874  Occupation (for	ode 45-1469 r Individual) Real Estate & Rig	Date of Receipt  12 22 2023  Transaction ID: A7FFD77F95BE34D64B9  Amount of Each Receipt this Period  80.00  Memo Item  Payroll Deduction: \$40.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Burchfield, Jonathon, , , Mailing Address 25 W Cedar St Ste 200  City  Pensacola  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For:  Primary  General  Other (specify)	State Zip Co	ode 02-5945 r Individual) on Manager	Date of Receipt  12 22 2023  Transaction ID : A021752780E8940F188E  Amount of Each Receipt this Period  40.00  Memo Item  Payroll Deduction: \$20.00/Bi-Weekly
Full Name of Individual (Last, First, Middle Fricke, Katheryn, , ,  Mailing Address 440 S Church St  Ste 1200  City Charlotte  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Architecture Inc.  Receipt For:  Primary General Other (specify)	State Zip Co 2820  C Occupation (for	ode 12-2075 r Individual) I, Health Plannin	Date of Receipt  12

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X)			FOR LINE NUMBER: PAGE 322 OF 336			
TEMIZED RECEIPTS		Use separate schedule(s) for each category of the	(check only one)			
TEMPLED REGEN 10		Detailed Summary Page	X 11a 11b 11c 12			
Any information copied from such Reports and State or for commercial purposes, other than using the na						
NAME OF COMMITTEE (In Full)						
HDR, Inc. Employee Owners PAC						
Full Name of Individual (Last, First, Middle Initial)  A. Proctor, Frank, , ,	or Full O	rganization Name	Date of Receipt			
Mailing Address 700 Washington St Ste 405			12			
City	State	Zip Code	Transaction ID : A77E9560F8B5C4348BEB			
Vancouver	WA	98660-3306	Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	С		30.00			
Name of Employer (for Individual)	Occi	upation (for Individual)	Memo Item			
HDR Engineering Inc.		s & Maritime Business Class	Payroll Deduction: \$15.00/Bi-Weekly			
Receipt For:	Aggregate	Year-to-Date ▼	Taylon Boudonom: \$10.00, Bi Vicenty			
Primary General		390.00	1			
Other (specify) ▼		390.00				
Full Name of Individual (Last, First, Middle Initial)	or Full O	rganization Name				
Brown, Christopher, , ,			Date of Receipt			
Mailing Address 555 Fayetteville St			M = M / D = D / Y = Y = Y			
Ste 900 City	State	Zip Code	12 22 2023			
Raleigh	NC	27601-3034	Transaction ID : AD4D55D893D484B5B978  Amount of Each Receipt this Period			
FEC ID number of contributing						
federal political committee.	C		140.00			
Name of Employer (for Individual)		upation (for Individual)	Memo Item			
HDR Engineering Inc. of the Carolinas	Nor	th Carolina Project Delivery	Payroll Deduction: \$70.00/Bi-Weekly			
Receipt For: Primary General	Aggregate	Year-to-Date ▼				
Other (specify) ▼		1505.00				
Full Name of Individual (Last, First, Middle Initial) Miller, Jeremy, , ,	or Full O	rganization Name	Date of Receipt			
Mailing Address 9450 Bryn Mawr Ave			12 22 2023			
Ste 400 City	State	Zip Code	Transaction ID : A6F239F929EC24ACF97D			
Rosemont	IL	60018-5273	Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	С		40.00			
Name of Employer (for Individual)	Occi	upation (for Individual)	Memo Item			
HDR Engineering Inc.		Construction Project Manage	Payroll Deduction: \$20.00/Bi-Weekly			
Receipt For:		Year-to-Date ▼				
Primary General Other (specify)	22 0	340.00				
		4-1-4-1-4-1				

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

Receipt For:

Primary

Other (specify)

Henningson Durham & Richardson PC

General

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

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Image# 202401179600091706			
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	[	Use separate schedule(s) for each category of the	FOR LINE NUMBER: PAGE 323 OF 336 (check only one)
TIEMIZED REGEN TO		Detailed Summary Page	X 11a 11b 11c 12 13 14 15 16 17
Any information copied from such Reports and or for commercial purposes, other than using the			person for the purpose of soliciting contributions ee to solicit contributions from such committee.
NAME OF COMMITTEE (In Full)			
HDR, Inc. Employee Owners F	PAC		
Full Name of Individual (Last, First, Middle I A. Reep, Dennis, , ,	nitial) or Full Or	ganization Name	Date of Receipt
Mailing Address 3231 Greensboro Dr Ste 200			12 22 2023
City	State	Zip Code	Transaction ID : A63B5CC38C799475BBCE
Bismarck	ND	58503-5413	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		40.00
Name of Employer (for Individual)		pation (for Individual)	Memo Item
HDR Engineering Inc.	Nort	n Dakota Office Principal	Payroll Deduction: \$20.00/Bi-Weekly
Receipt For:  Primary General  Other (specify) ▼	Aggregate `	Year-to-Date ▼ 520.00	
Full Name of Individual (Last, First, Middle I ${\bf B.}\;\;$ Trotter, Brian, , ,	nitial) or Full Or	ganization Name	Date of Receipt
Mailing Address 120 Brentwood Commons W Ste 525	/ay		12 22 2023
City	State	Zip Code	Transaction ID : AC859F17FD5FF433896D
Brentwood	TN	37027-2029	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		40.00
Name of Employer (for Individual) HDR Engineering Inc.	I	ipation (for Individual) e Principal	Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Receipt For:	Aggregate	Year-to-Date ▼	,
Primary General	00 0	<del> </del>	7
Other (specify) ▼		520.00	
Full Name of Individual (Last, First, Middle I C. MacNeil, Michael, S, ,	nitial) or Full Or	ganization Name	Date of Receipt
Mailing Address 711 Westchester Ave		In a	12 22 2023
City White Plains	State NY	Zip Code 10604-3504	Transaction ID : AA9A067EA79454B51B71  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		50.00
Name of Employer (for Individual)	Occu	pation (for Individual)	Memo Item

Senior Project Manager

605.00

Aggregate Year-to-Date ▼

130.00

Payroll Deduction: \$25.00/Bi-Weekly

SCHEDULE A (FEC Form 3X)		Line concrete only addition	FOR LINE NUMBER: PAGE 324 OF 336					
TEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	(check only one)    X   11a					
Any information copied from such Reports and S or for commercial purposes, other than using the			erson for the purpose of soliciting contributions					
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners Page 1988)	AC							
Full Name of Individual (Last, First, Middle Init  Maca, Andy, , ,  Mailing Address 1917 S 67th St	tial) or Full O	rganization Name	Date of Receipt					
City Omaha	State NE	Zip Code 68106-2973	Transaction ID : A4498DAAC841B431CBB9  Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	С		40.00					
Name of Employer (for Individual)  HDR Inc.  Receipt For:	Busi	upation (for Individual) iness Counsel	Memo Item Payroll Deduction: \$20.00/Bi-Weekly					
Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 520.00						
Full Name of Individual (Last, First, Middle Init  Khosla, Karan, , ,  Mailing Address 17111 Preston Rd  Ste 300  City  Dallas	State	Zip Code 75248-1232	Date of Receipt  12 22 2023  Transaction ID : AF33C2785F8994EE8B5A  Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	С		80.00					
Name of Employer (for Individual) HDR Engineering Inc.	Offic	upation (for Individual) ce Principal	Memo Item Payroll Deduction: \$40.00/Bi-Weekly					
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 920.00						
Full Name of Individual (Last, First, Middle Init	tial) or Full O	rganization Name	Date of Receipt					
Mailing Address 8890 Lyra Dr  Ste 100  City  Columbus  FEC ID number of contributing	State OH	Zip Code 43240-3505	12 22 2023  Transaction ID : A16307C5610B34B66AA9  Amount of Each Receipt this Period					
federal political committee.  Name of Employer (for Individual)	Occi	upation (for Individual)	150.00 Memo Item					
HDR Engineering Inc.  Receipt For: Primary General Other (specify)	Majo	or Campaigns Director  Year-to-Date ▼  1905.00	Payroll Deduction: \$75.00/Bi-Weekly					

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

lmage# 202401179600091708		
SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 325 OF 336 (check only one)  X 11a 11b 11c 12 13 14 15 16 17
Any information copied from such Reports and S or for commercial purposes, other than using the		
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners P	PAC	
Full Name of Individual (Last, First, Middle In Crozier, Allen, , ,  Mailing Address 4401 W Gate Blvd Ste 400  City Austin  FEC ID number of contributing federal political committee.  Name of Employer (for Individual)  HDR Engineering Inc.  Receipt For: Primary General Other (specify)	State TX Zip Code 78745-1469  C Occupation (for Individual) Senior Transportation Project Ma  Aggregate Year-to-Date   520.00	Date of Receipt  12
Full Name of Individual (Last, First, Middle In Krzeminski, James, , ,  Mailing Address 315 E Robinson St Ste 400 City Orlando FEC ID number of contributing federal political committee.	State Zip Code FL 32801-1949	Date of Receipt  12

City State FL Orlando FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Senior Project Manager HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name c. Oakley, Michael, , , Date of Receipt Mailing Address 601 Metz Dr 2023 22 City State Zip Code Transaction ID: A112E3DB56CA2446E839 WY Gillette 82718-7710 Amount of Each Receipt this Period FEC ID number of contributing C 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation Section Manager Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 430.00 Other (specify) 120.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

В.

C.

Primary

Other (specify)

General

## SC ITE

Image# 202401179600091709			
SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 326 OF 336 (check only one)    X   11a
Any information copied from such Reports and or for commercial purposes, other than using			erson for the purpose of soliciting contributions to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners		7.1	
Full Name of Individual (Last, First, Middle A. Gershmel, Grant, , ,	Initial) or Full C	organization Name	Date of Receipt
Mailing Address 970 S 29th St W			12 22 2023
City Billings	State MT	Zip Code 59102-7431	Transaction ID : AB4FB0CBB60904197944  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		40.00
Name of Employer (for Individual) HDR Engineering Inc.		upation (for Individual)	Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 520.00	Taylor Boassion: \$25.55 St. Westing
Full Name of Individual (Last, First, Middle  Pennington, Scott, , ,  Mailing Address 874 Clubtrail Dr  Apt H	Initial) or Full C	organization Name	Date of Receipt  12 22 2023
City Florence	State KY	Zip Code 41042-2398	Transaction ID : ADC3B60DE27BF45F4B31  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		40.00
Name of Employer (for Individual) HDR Construction Control Corporation		upation (for Individual) sident Construction Engineer	Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 340.00	
Full Name of Individual (Last, First, Middle Vasiljevic, Milos, , ,	Initial) or Full C	organization Name	Date of Receipt
Mailing Address 317 Zimalcrest Dr Attn HDRENG	Otata	Tin Onda	M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Columbia	State SC	Zip Code 29210-6833	Transaction ID : A1D716A061B0B41E8AC9  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С		20.00
Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas		upation (for Individual) cipal Project Manager	Memo Item Payroll Deduction: \$10.00/Bi-Weekly
Receipt For:	Aggregate	Year-to-Date ▼	

Aggregate Year-to-Date ▼

SUBTOTAL of Receipts This Page (optional).....

TOTAL This Period (last page this line number only).....

260.00

100.00

336 FOR LINE NUMBER: PAGE 327 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Morrison, Douglas, , , Date of Receipt Mailing Address 536 N 1737 Rd 2023 City Zip Code State Transaction ID: A975AEA8890654EEAAD4 KS 66049-9069 Lawrence Amount of Each Receipt this Period FEC ID number of contributing 100.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Data Solutions Cross Sector Dire Payroll Deduction: \$50.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 900.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Nagy, Yvonne, , , Date of Receipt Mailing Address 4828 Loop Central Dr 12 22 2023 Ste 800 City State Zip Code Transaction ID: ACF2EA7259A3E4F449DB Houston  $\mathsf{TX}$ 77081-2220 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Managing Principal HDR Architecture Inc. Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 720.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Frye, Shawn, , , Date of Receipt Mailing Address 2825 E Cottonwood Pkwy 2023 22 Ste 200 City State Zip Code Transaction ID: A93D537D23C4947D3BAB UT Salt Lake City 84121-7084 Amount of Each Receipt this Period FEC ID number of contributing 40.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Regional Quality Director Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) 220.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 328 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 14 13 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Crockett, Timothy, , , Mailing Address 1917 S 67th St 2023 City Zip Code State Transaction ID: A0A6D5D4149B741D5ACE NE 68106-2973 Omaha Amount of Each Receipt this Period FEC ID number of contributing 80.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Inc. Chief Performance Officer Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 950.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. French, Thomas, , , Date of Receipt Mailing Address 250 Commercial St 12 22 2023 Ste 3007 City State Zip Code Transaction ID: ACA51BD86635B41AE91B Manchester NH 03101-1120 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Roadway Bridge and Maritime Depa Payroll Deduction: \$40.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 680,00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name **c.** Chiglo, Jay, , , Date of Receipt Mailing Address 17111 Preston Rd 2023 22 Ste 300 City State Zip Code Transaction ID: AB357759F0CA9449DB9D TX Dallas 75248-1232 Amount of Each Receipt this Period FEC ID number of contributing 140.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Transportation BG Alternative De Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1820.00 Other (specify) 300.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only)..... 7

336 FOR LINE NUMBER: PAGE 329 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page 13 14 15 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Drimmel, Joseph, , , Date of Receipt Mailing Address 10450 Holmes Rd 2023 Ste 600 City Zip Code State Transaction ID: AD66306D4D0DA49A5BA3 MO Kansas City 64131-3471 Amount of Each Receipt this Period FEC ID number of contributing 120.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) North Central Regional Director HDR Engineering Inc. Payroll Deduction: \$60.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1470.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Tudtud, Felipe, , , Date of Receipt Mailing Address 710 Hesters Crossing Rd 12 22 2023 Ste 150 City State Zip Code Transaction ID: AD056A65033374947820 Round Rock  $\mathsf{TX}$ 78681-2585 Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Round Rock Roadway Lead HDR Engineering Inc. Payroll Deduction: \$20.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 520.00 Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Mayne, Shauna, , , Date of Receipt Mailing Address 2825 E Cottonwood Pkwy 2023 Ste 200 City State Zip Code Transaction ID: A4E0437C4514245B8B4E UT Salt Lake City 84121-7084 Amount of Each Receipt this Period FEC ID number of contributing 8.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) HDR Engineering Inc. Federal Proposal Manager Payroll Deduction: \$8.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 208.00 Other (specify) 168.00 SUBTOTAL of Receipts This Page (optional)..... TOTAL This Period (last page this line number only).....

336 FOR LINE NUMBER: PAGE 330 OF Use separate schedule(s) (check only one) for each category of the X 11a 11b 11c 12 Detailed Summary Page

13 14 15 16 Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Everson, Tony, , , Date of Receipt Mailing Address 1670 S Broadway 2023 Ste 3400 City Zip Code State Transaction ID: AE54B5ED3FCF44E4FB15 Denver CO 80210 Amount of Each Receipt this Period FEC ID number of contributing C 70.00 federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Colorado Resources Business Grou HDR Engineering Inc. Payroll Deduction: \$70.00/Bi-Weekly Receipt For: Aggregate Year-to-Date ▼ Primary General 1030.00 Other (specify) Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B Date of Receipt Mailing Address City State Zip Code Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) ▼ Full Name of Individual (Last, First, Middle Initial) or Full Organization Name Date of Receipt Mailing Address City State Zip Code Amount of Each Receipt this Period FEC ID number of contributing C federal political committee. Memo Item Name of Employer (for Individual) Occupation (for Individual) Receipt For: Aggregate Year-to-Date ▼ Primary General Other (specify) 70.00 SUBTOTAL of Receipts This Page (optional)..... 59586.42 TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) TEMIZED RECEIPTS		Use separate schedule(s)	FOR LINE NUMBER: PAGE 331 OF 336		
		for each category of the	(check only one)		
TEMPLED REGENTIO		Detailed Summary Page	11a 11b 11c 12		
		"""	13 14 15 X 16 17		
Any information copied from such Reports and or for commercial purposes, other than using the			erson for the purpose of soliciting contributions e to solicit contributions from such committee.		
NAME OF COMMITTEE (In Full)					
$\Big angle$ HDR, Inc. Employee Owners F	PAC				
Full Name of Individual (Last, First, Middle II	nitial) or Full C	rganization Name	Date of Receipt		
Mailing Address 5715 W Superior			12 05 2023		
City	State	Zip Code	Transaction ID : A593BEB37553043FEA23		
Chicago	IL	60644-1043			
			Amount of Each Receipt this Period		
FEC ID number of contributing federal political committee.	С		1500.00		
Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item		
Receipt For: 2023		· · · · · ·	refund of contribution		
Primary General	Aggregate	Year-to-Date ▼	_		
Other (specify) ▼		1500.00			
Full Name of Individual (Last, First, Middle I	 nitial) or Full C	rganization Name			
3			Date of Receipt		
Mailing Address			M = M / D = D / Y = Y = Y		
City	State	Zip Code	Arrayat of Early Respire this Resid		
			Amount of Each Receipt this Period		
FEC ID number of contributing	С				
federal political committee.			4 4		
Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item		
Receipt For:	T .	<u>.</u>	_		
Primary General	Aggregate	Year-to-Date ▼	_		
Other (specify)    Other (specify)			1		
Carlot (opcomy) V		4 4 4	1		
Full Name of Individual (Last, First, Middle I	nitial) or Full C	rganization Name	Date of Receipt		
Mailing Address			M = M / D = D / Y = Y = Y		
City	State	Zip Code	<del>-</del>		
		Lip codo	Amount of Each Receipt this Period		
FEC ID number of contributing federal political committee.	С				
Name of Employer (for Individual)	Occ	upation (for Individual)	Memo Item		
Receipt For:	Aggregate	Year-to-Date ▼			
Primary General	33 13		1		
Other (specify)	L	4 4			
SUPTOTAL of Dessints This Dess (anticare)	I		1500.00		
SUBTOTAL of Receipts This Page (optional)					
TOTAL This Period (last page this line numbe	r only)		1500.00		

ITEMIZED DISBURSEMENTS	Use separate schedule(s) for each category of the Detailed Summary Page					
NAME OF COMMITTEE (In Full) HDR, Inc. Employee Owners PAC						
Full Name (Last, First, Middle Initial)  SYDNEY KAMLAGER-DOVE FOR C  Mailing Address 600 Pennsylvania Ave SE #15180	CONGR		ursement 04 2023			
Washington Purpose of Disbursement Direct Contribution Candidate Name Kamlager-Dove, Sydney, , Rep., Office Sought:  House Senate	DC 20003-7508	Category/ Type  Category/ Type	95823 sion ID: B4F0178B457 ach Disbursement this Period 2500.00			
Full Name (Last, First, Middle Initial)  B. CONCERNED AMERICANS FOR  Mailing Address 228 S WASHINGTON ST STE 115	Detailed Summary Page    28a   28b   28c   29					
ALEXANDRIA Purpose of Disbursement Direct Contribution  Candidate Name  CONCERNED AMERICANS FOR FREEDO  Office Sought: House Disbursem  Senate	nent For: 2023 Primary General Other (specify)	Category/ Type  Category/	ion ID: B29237913A1 ach Disbursement this Period 5000.00			
Full Name (Last, First, Middle Initial)  FRESHMAN PROTECTION PAC  Mailing Address 65 PINE AVE #348		M M /	D D / Y Y Y Y			
City LONG BEACH Purpose of Disbursement Direct Contribution Candidate Name FRESHMAN PROTECTION PAC Office Sought: House Disbursem Senate	CA 90802  nent For: 2023  Primary General  Other (specify) ▼	Category/ Type  Category/	23773 tion ID : B21FC12DA( ach Disbursement this Period 5000.00			
SUBTOTAL of Disbursements This Page (optional)						
TOTAL This Period (last page this line number only).	TAL This Period (last page this line number only)					

SCHEDULE B (FEC Form 3X)	Use separate schedule(s)	FOR LINE (check only	•
ITEMIZED DISBURSEMENTS	for each category of the Detailed Summary Page	21b 28a	22 23 26 27 28b 28c X 29 30b
Any information copied from such Reports and Statem or for commercial purposes, other than using the nam			
NAME OF COMMITTEE (In Full)	dual-oco of diffy point		The second secon
HDR, Inc. Employee Owners PAC			
Full Name (Last, First, Middle Initial)			5. (5:1
A. Citizens for Joe Gatto			Date of Disbursement
Mailing Address 15 East Creston Ave			12 04 2023
,	State Zip Code		FEC Identification Number
Des Moines Purpose of Disbursement	IA 50315-1957		0
Direct Contribution			C
Candidate Name			Transaction ID : B69B5171D7
California i i i i i i i i i i i i i i i i i i		Category/ Type	Amount of Each Disbursement this Period
Office Sought: House Disbursem	nent For: 2023	.,,,,	500.00
Senate	Primary General		7 7 7
	Other (specify) ▼		Memo Item
State: District:	Cycle		_
Full Name (Last, First, Middle Initial)			Data of Diabura areas
<sup>3.</sup> Boesen for Mayor			Date of Disbursement
Mailing Address 3011 Don Lee Ct			12 04 2023
City	State Zip Code		FEC Identification Number
Des Moines	IA 50317-8711		
Purpose of Disbursement			
Direct Contribution Candidate Name			Transaction ID : BFCB5DBD90
Candidate Name		Category/	Amount of Each Disbursement this Period
Office Sought: House Disbursem	nent For: 2023	Type	500.00
	Primary General		
	Other (specify)		Mome Item
State: District:	Cycle		Memo Item
Full Name (Last, First, Middle Initial)			
. Kleine for Douglas County Attorney	/		Date of Disbursement
			12 04 2023
Mailing Address 11235 Davenport St, Ste 107			12 04 2023
City	State Zip Code		FEC Identification Number
Omaha	NE 68154-2690		LO Identification Number
Purpose of Disbursement			
Direct Contribution  Candidate Name			Transaction ID : BFD34D160A
Candidate Name		Category/ Type	Amount of Each Disbursement this Period
Office Sought: House Disbursem	nent For: 2026	туре	750.00
	Primary General		7 7 7
	Other (specify) ▼		Memo Item
State: District:	Cycle		Memo item
-			
SUBTOTAL of Disbursements This Page (optional)			1750.00
<u> </u>			
TOTAL This Period (last page this line number only).			1

SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS	Use separate schedule(s)	FOR LINE (check only	•
TI LIMILLO DISDUNSLIVIEN IS	for each category of the Detailed Summary Page	21b 28a	22 23 26 27 28b 28c X 29 30b
Any information copied from such Reports and Statem or for commercial purposes, other than using the nam	nents may not be sold or us	sed by any personal committee to	on for the purpose of soliciting contributions solicit contributions from such committee
NAME OF COMMITTEE (In Full)	The state of any points		
HDR, Inc. Employee Owners PAC			
Full Name (Last, First, Middle Initial)			Data of Dishurament
A. Citizens for Mike Matson	Date of Disbursement		
Mailing Address 1545 W 49th Street			12 04 2023
,	State Zip Code		FEC Identification Number
Davenport Purpose of Disbursement	IA 52806-3645		0
Direct Contribution			C
Candidate Name			Transaction ID : BEE642B628
		Category/ Type	Amount of Each Disbursement this Period
Office Sought: House Disbursem	nent For: 2023	.,,,,	500.00
Senate	Primary General		7 7 4
	Other (specify) ▼		Memo Item
State: District:	Cycle		<b>L</b>
Full Name (Last, First, Middle Initial)			
3. San Francisco Democratic Party			Date of Disbursement
			M M / D D / Y Y Y Y Y
Mailing Address 1390 Market St, Suite 200	7.0		12 04 2023
,	State Zip Code CA 94102-5404		FEC Identification Number
Purpose of Disbursement	37102 3704		С
Direct Contribution			
Candidate Name		Category/	Transaction ID : B361E0284DI  Amount of Each Disbursement this Period
		Type	
	nent For: 2023		2400.00
	Primary General		
State: President State:	Other (specify) Other		Memo Item
Full Name (Last, First, Middle Initial)			
C. Voss for City Council			Date of Disbursement
Mailing Address 323 E 5th Street			12 04 7 2023
City	State Zip Code		FF0.11
Des Moines	IA 50309-1925		FEC Identification Number
Purpose of Disbursement			C
Direct Contribution			Transaction ID : B583A87BB4
Candidate Name		Category/ Type	Amount of Each Disbursement this Period
Office Sought: House Disbursem	nent For: 2023	rype	500.00
	Primary General		4 4
	Other (specify) ▼		Memo Item
State: District:	Cycle		Mellio Itelli
-			
SUBTOTAL of Disbursements This Page (optional)			3400.00
<u> </u>			
TOTAL This Period (last page this line number only).			1

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SCHEDULE B (FEC Form 3X)		FOR LINE NUMBI	ER: PAGE 335 OF 336
ITEMIZED DISBURSEMENTS	Use separate schedule(s) for each category of the	(check only one)	
	Detailed Summary Page	21b 22	
		28a 28	
Any information copied from such Reports and Statem or for commercial purposes, other than using the name	nents may not be sold or use ne and address of any politic	d by any person for tall committee to solicit	he purpose of soliciting contributions contributions from such committee.
NAME OF COMMITTEE (In Full)			
HDR, Inc. Employee Owners PAC			
Full Name (Last, First, Middle Initial)			
A. The Committee to Re-Elect Commissioner Willie Simmons			e of Disbursement
Mailing Address PO Box 891			2 15 2023
City Cleveland	State Zip Code MS 38732-0891	FEC	Identification Number
Purpose of Disbursement	30732-0091		
Direct Contribution		C	
Candidate Name			Transaction ID : B6D495A0B5
		Category/ Amo	ount of Each Disbursement this Period
	nent For: 2023	Туре	1000.00
	Other (specify) —		
State: District:	Other (specify) ▼ Other		Memo Item
Full Name (Last, First, Middle Initial)	<b>55.</b>		
D		Date	e of Disbursement
Corey Woods for Mayor			M / D D / Y Y Y Y
Mailing Address P.O. Box 2083			22 2023
City	State Zip Code	FEC	Identification Number
Tempe	AZ 85280-2083	C	- Issuador Haribot
Purpose of Disbursement			
voided check			Transaction ID : B15510C5FC0
Candidate Name		0 ,	ount of Each Disbursement this Period
Office Sought: House Disbursen	nont For: 2024	Туре	- 500.00
	nent For: 2024		- 300.00
	Other (appoint)  General		
State: District:	Other (specify)  Cycle		Memo Item
Full Name (Last, First, Middle Initial)			
C. Gallagher for Mayor			e of Disbursement
Mailing Address 1745 Queens Dr			2 04 2023
City	State Zip Code		N. Lala and Canada and N. Lanada
Bettendorf	IA 52722-1839	FEC	Identification Number
Purpose of Disbursement		C	
Direct Contribution			Transaction ID : B24D42072D
Candidate Name		Category/ Amo	bunt of Each Disbursement this Period
Office Sought: House Disbursen	nent For: 2023	76.	1000.00
	Primary General		7 7 7
	Other (specify) ▼		Marca Harr
State: District:	Cycle		Memo Item
SUBTOTAL of Disbursements This Page (optional)			1500.00
			7 7 7
TOTAL This Period (last page this line number only)			

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SCHEDULE B (FEC Form 3X)	Llos conorata cabactula	(a) FOR LINE	
TEMIZED DISBURSEMENTS	Use separate schedule for each category of th Detailed Summary Pag	e Check only	7 one) 22 23 26 27 28b 28c × 29 30b
Any information copied from such Reports and Staten			on for the purpose of soliciting contributions
or for commercial purposes, other than using the name	ie and address of any po	onical committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full)			
/ HDR, Inc. Employee Owners PAC			
Full Name (Last, First, Middle Initial)			Date of Disbursement
ND Rural Electric Political Action Cor	nmittee (REPAC)		M M / D D / Y Y Y
Mailing Address PO Box 727			12 04 2023
,	State Zip Code	_	FEC Identification Number
Mandan Purpose of Disbursement	ND 58554-0727	/	
Direct Contribution			C
Candidate Name			Transaction ID : B1EDEF76EE
		Category/ Type	Amount of Each Disbursement this Period
Office Sought: House Disburser	nent For: 2023	1 76-	300.00
Senate	Primary Genera	ıl	7 7 7
President	Other (specify) ▼		Memo Item
State: District:	Other		
Full Name (Last, First, Middle Initial)			Date of Disbursement
•			
Mailing Address			M M / D D / Y Y Y Y
City	State Zip Code		FEC Identification Number
Purpose of Disbursement			
			C
Candidate Name		Category/	Amount of Each Disbursement this Period
		Type	7 and an end of Each Blood Coment and Ferror
Office Sought: House Disbursen	nent For:	-	
Senate			
President Other (specify)			Memo Item
State: District:  Full Name (Last, First, Middle Initial)			_
- an italio (East, First, Madio Illia)			Date of Disbursement
Mailing Address			M M / D D / Y Y Y Y
Mailing Address			
City	State Zip Code		FEC Identification Number
Purpose of Disbursement			C
•			C
Candidate Name Category/			Amount of Each Disbursement this Period
		Type	
Office Sought: House Disburser			
Senate President	Other (appoint) — Genera	I	
State: District:	Other (specify) ▼		Memo Item
oldio.			
SUBTOTAL of Disbursements This Page (optional)			300.00
CODITION DISSURGEMENTS THIS LAGE (OPHOLIA)		<u> </u>	
TOTAL This Period (last page this line number only)			6950.00