

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) TYPE OR PRINT Example: If typing, type over the lines. 12FE4M5 HDR, Inc. Employee Owners PAC

ADDRESS (number and street) 1917 S 67th Street Check if different than previously reported. (ACC) Omaha NE 68106-2973

2. FEC IDENTIFICATION NUMBER CITY STATE ZIP CODE C C00103903 3. IS THIS REPORT NEW (N) OR AMENDED (A) [X] NEW (N) [] AMENDED (A)

4. TYPE OF REPORT (Choose One) (a) Quarterly Reports: April 15 Quarterly Report (Q1) July 15 Quarterly Report (Q2) October 15 Quarterly Report (Q3) January 31 Year-End Report (YE) July 31 Mid-Year Report (Non-election Year Only) (MY) Termination Report (TER) (b) Monthly Report Due On: Feb 20 (M2) May 20 (M5) Aug 20 (M8) Nov 20 (M11) (Non-Election Year Only) Mar 20 (M3) Jun 20 (M6) Sep 20 (M9) Dec 20 (M12) (Non-Election Year Only) Apr 20 (M4) Jul 20 (M7) Oct 20 (M10) Jan 31 (YE) (c) 12-Day PRE-Election Report for the: Primary (12P) General (12G) Runoff (12R) Convention (12C) Special (12S) Election on M M / D D / Y Y Y Y Y Y in the State of (d) 30-Day POST-Election Report for the: General (30G) Runoff (30R) Special (30S) Election on M M / D D / Y Y Y Y Y Y in the State of

5. Covering Period 12 / 01 / 2023 through 12 / 31 / 2023

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete. Type or Print Name of Treasurer Heaney, Kathleen, M.P., ,

Signature of Treasurer Heaney, Kathleen, M.P., , Date 01 / 15 / 2024

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 52 U.S.C. § 30109.

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 05/2016)

Write or Type Committee Name

HDR, Inc. Employee Owners PAC

Report Covering the Period: From: 12 / 01 / 2023 To: 12 / 31 / 2023

Table with 2 columns: COLUMN A This Period, COLUMN B Calendar Year-to-Date. Rows include: 6. (a) Cash on Hand January 1, 2023 (1289501.19); (b) Cash on Hand at Beginning of Reporting Period (1479377.28); (c) Total Receipts (from Line 19) (65229.10 / 749607.03); (d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B) (1544606.38 / 2039108.22); 7. Total Disbursements (from Line 31) (19450.00 / 513951.84); 8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) (1525156.38 / 1525156.38); 9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D) (0.00); 10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D) (0.00).

X This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information, contact the Federal Election Commission at 800-424-9530 or visit www.fec.gov

DETAILED SUMMARY PAGE
of Receipts

Write or Type Committee Name

HDR, Inc. Employee Owners PAC

Report Covering the Period: From: / / To: / /

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	59586.42	515230.17
(ii) Unitemized	4142.68	229326.86
(iii) TOTAL (add Lines 11(a)(i) and (ii)).....▶	63729.10	744557.03
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5)	63729.10	744557.03
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	1500.00	5050.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3).....	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)).....▶	65229.10	749607.03
20. Total Federal Receipts (subtract Line 18(c) from Line 19).....▶	65229.10	749607.03

DETAILED SUMMARY PAGE
of Disbursements

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b))	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	12500.00	282650.00
24. Independent Expenditures (use Schedule E)	0.00	0.00
25. Coordinated Party Expenditures (52 U.S.C. § 30116(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements (Including Non-Federal Donations).....	6950.00	231301.84
30. Federal Election Activity (52 U.S.C. § 30101(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	19450.00	513951.84
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	19450.00	513951.84

DETAILED SUMMARY PAGE
of Disbursements

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Page 5

III. Net Contributions/ Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3)	63729.10	744557.03
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	63729.10	744557.03
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Lutz, Daniel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 500 Fashion Ave
 City New York State NY Zip Code 10018-4502
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Managing Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFE439F99ACB54475917
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Chittenden, Devin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4645 Village Square Dr Ste F
 City Paducah State KY Zip Code 42001-7448
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Geotechnical Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A905A5E7F988F462FB4B
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Staud, Amy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 500 Virginia St E Ste 1250
 City Charleston State WV Zip Code 25301-2164
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Traffic and Planning Section Man
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A25365B7657684DF089F
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	160.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Foral, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Strategic Advisor Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A118F83DE0828436D9C1
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Wignall, Douglas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) President of Architecture
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1871DB154530493D981
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

C. Ettlich, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2365 Iron Point Rd Ste 300
 City Folsom State CA Zip Code 95630-8712
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Electrical Engineer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 529.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE4D9249F923745C89A4
 Amount of Each Receipt this Period 46.00
 Memo Item
 Payroll Deduction: \$23.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	186.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 8 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Engelhaupt, Daniel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4144 Hermitage Pt
 City Virginia Beach State VA Zip Code 23455-4519
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Senior Program Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 215.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A67280480983D473B836
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Holcomb, Angela, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Health Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A26A20718D74240D5BFB
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Bowen, Carrie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 100 Oceangate Ste 1120
 City Long Beach State CA Zip Code 90802-4348
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) California Highway and Roads Mar
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 3900.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A232666A1F9C647E08BB
 Amount of Each Receipt this Period 300.00
 Memo Item
 Payroll Deduction: \$150.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	360.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Islam, Rashed, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 504 Lavaca St
 Ste 900
 City Austin State TX Zip Code 78701-2939
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Transportation Bu
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A336010E714524364BC4
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Erickson, Timothy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 970 S 29th St W
 City Billings State MT Zip Code 59102-7431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Business Group Ma
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A04CE64A68FE9469D9FC
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. King, Stanley, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 120 Brentwood Commons Way
 Ste 525
 City Brentwood State TN Zip Code 37027-2029
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) KY/TN/AR Transportation Business
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 735.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A79A4309644DE46988A7
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	280.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 10 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Deason, Charles, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 99 High St
 City Boston State MA Zip Code 02110-2320
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Deputy Systems Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A46DF99D9C9F842DC9E5
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Mersereau, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0FAAEAF36C0B45EDBB8
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Demmons, Kenneth, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 910 N Last Chance Gulch Ste B
 City Helena State MT Zip Code 59601-3395
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADACADF70D95A40EFBB5
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 11 OF 336
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
	<input type="checkbox"/> 12	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Schedel, Angela, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 43 Solana Rd
 City Ponte Vedra Beach State FL Zip Code 32082-2828
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Director of Coastal Programs
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFADC1B9D5DA14C98B04
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

B. Erickson, Bryan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Federal Business
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1725.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2AA20041ADE34E7A8B9
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

C. Venable, Joe, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 249 Central Park Ave Ste 201
 City Virginia Beach State VA Zip Code 23462-3174
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Federal Market Se
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7A081B4E919D4C69ACA
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	320.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Falk, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2365 Iron Point Rd
 Ste 300
 City Folsom State CA Zip Code 95630-8712
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Wastewater Market Se
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 945.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A68EDADAEDD9B481AAC
 Amount of Each Receipt this Period 90.00
 Memo Item
 Payroll Deduction: \$45.00/Bi-Weekly

B. Gesell, Gregory, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Solid Waste Engineer/Proj
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9AC214051B1E4A9597A
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Messer, Ryan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 401 N Cattlemen Rd
 Ste 210
 City Sarasota State FL Zip Code 34232-6441
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Project Manager/Reuse Practice L
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD70240C4B0ED4F87B4B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	180.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 13 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Forsberg, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Traffic/Transportation Planning
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 385.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0361031E2BF54381A57
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Brawley, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4645 Village Square Dr Ste F
 City Paducah State KY Zip Code 42001-7448
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Power Generation BC Civil Discip
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A90C836B6A1564BF6959
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Cherney, Rebecca, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Engineering Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB3BAF1E76B22410F8AD
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Fahs, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 30 W Monroe St
Ste 700

City Chicago State IL Zip Code 60603-2425

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Director of Landscape Architectu

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 716.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5E82EEE1C5E94A73943

Amount of Each Receipt this Period 80.00

Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Carrillo, Abraham, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 6161 144th Ave

City Holland State MI Zip Code 49424-9471

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Michigan Inc. Occupation (for Individual) Inclusion Diversity and Equity D

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A45327219F80D4D7281D

Amount of Each Receipt this Period 50.00

Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Reminiskey, Gerard, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2280 Market St
Ste 100

City Riverside State CA Zip Code 92501-2119

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Rail Project Manager

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A56652F22C7C048F8877

Amount of Each Receipt this Period 30.00

Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 160.00

TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 15 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Bauman, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1000 Oakbrook Dr
Ste 200

City Ann Arbor State MI Zip Code 48104-6815

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Michigan Inc. Occupation (for Individual) Michigan Resources Business Grou

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 440.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A75FE0BBDC38646D9B64

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Neethling, Johannes, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2365 Iron Point Rd
Ste 300

City Folsom State CA Zip Code 95630-8712

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) WW Treatment Eff Mgmt Business C

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1110.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1266A6CDFC15426BA1B

Amount of Each Receipt this Period 120.00

Memo Item
 Payroll Deduction: \$60.00/Bi-Weekly

C. Callahan, Natalja, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1917 S 67th St

City Omaha State NE Zip Code 68106-2973

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Senior Internal Audit Manager

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAC9C6E989699475FA4D

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 16 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Parvis, Patricia, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 50 Tice Blvd
 City Woodcliff Lake State NJ Zip Code 07677-7654
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Waste Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA5FFB45A19BD4E219A5
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Tso, Samuel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 6750 Via Austi Pkwy Ste 350
 City Las Vegas State NV Zip Code 89119-3563
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Transportation Busin
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1950.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC1D210199DC2471998A
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

C. Hawley, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 582 E 36th Ave Ste 500
 City Anchorage State AK Zip Code 99503-4169
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Alaska Inc. Occupation (for Individual) Senior Environmental Engineer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 460.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A707C5049DD71422589B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	270.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 17 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Villarreal, Gabriel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Texas Roadway Business C
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADA0538ED94224F69AE2
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Rogers, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Transportation Strategic Talent
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 610.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA0B5572A970C4BDE8C7
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Atkinson, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Healthcare Planning Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A02461521DBF34524846
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 18 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Pothast, Andrew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 401 S 18th St
Ste 300

City Saint Louis State MO Zip Code 63103-2296

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) St Louis Office Principal

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAFB5B573CC484317B56

Amount of Each Receipt this Period 70.00

Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Mitchell, Mikal, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 660 Hawthorne Ave SE
Ste 220

City Salem State OR Zip Code 97301-6685

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Bridge Engineer

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7B3B8388B1C24B839D6

Amount of Each Receipt this Period 30.00

Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Pucci, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 711 Westchester Ave

City White Plains State NY Zip Code 10604-3504

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Federal Program Manager

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9ADA3A6B0A2547329FC

Amount of Each Receipt this Period 30.00

Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	130.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 19 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Jackson, Suzanne, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1800 American Blvd
 City Pennington State NJ Zip Code 08534-4140
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Regional Accounting Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 952.50

Date of Receipt 12 / 22 / 2023
Transaction ID : AFA054A33FD6C40E6BE3
 Amount of Each Receipt this Period 75.00
 Memo Item
 Payroll Deduction: \$37.50/Bi-Weekly

B. Selhorst, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8890 Lyra Dr Ste 100
 City Columbus State OH Zip Code 43240-3505
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Ohio Transportation Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8E7120254F5C450AA19
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Nidam, Susan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Regional Business Development Le
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC7C3CA881833415494F
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	175.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 20 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Grebe, Lucas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 412 E Parkcenter Blvd Ste 100
 City Boise State ID Zip Code 83706-6659
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Roadway Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC2DE743AEE774E17855
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Anderson, Sloan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Architecture Strategic Talent Le
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAD35C56DAE424879895
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Delgado, Edna, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 N Carancahua St Ste 1600
 City Corpus Christi State TX Zip Code 78401-0849
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Construction Project Adm
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1FC311DB3A664A38AFE
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	70.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 21 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Semenick, Richard, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 500 Fashion Ave
 City New York State NY Zip Code 10018-4502
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Rail Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9AF02261E37A4349837
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Severns, Billy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Marketing Services Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE199F491B548489FA60
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Kravitz, Barry, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 9450 Bryn Mawr Ave Ste 400
 City Rosemont State IL Zip Code 60018-5273
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A60A41EED423346FB89D
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	130.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

FOR LINE NUMBER: PAGE 22 OF 336
Use separate schedule(s) for each category of the Detailed Summary Page
FOR LINE NUMBER: (check only one)
[X] 11a 11b 11c 12
13 14 15 16 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Moody, Calvin, , ,
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
Mailing Address 555 Fayetteville St Ste 900
City Raleigh State NC Zip Code 27601-3034
FEC ID number of contributing federal political committee. C
Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) South Atlantic Area Highways Sec
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC1406023F08D40C38E5
Amount of Each Receipt this Period 30.00
Memo Item
Payroll Deduction: \$15.00/Bi-Weekly

B. Lopez-Paniagua, Juan, , ,
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
Mailing Address 4830 W Kennedy Blvd Ste 400
City Tampa State FL Zip Code 33609-2548
FEC ID number of contributing federal political committee. C
Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) FL/AL/MS Hydraulics Business Cla
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date 690.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF687193DD08C475EBC2
Amount of Each Receipt this Period 60.00
Memo Item
Payroll Deduction: \$30.00/Bi-Weekly

C. Quiggle, Robert, , ,
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
Mailing Address 231 Salina Meadows Pkwy
City Syracuse State NY Zip Code 13212-4559
FEC ID number of contributing federal political committee. C
Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Resources Business Group Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3A30460A00114B0E884
Amount of Each Receipt this Period 40.00
Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional)..... 130.00
TOTAL This Period (last page this line number only).....

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 23 OF 336
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
	<input type="checkbox"/> 12	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Moses, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1037 Raymond Blvd
 One Riverfront Plaza 14th Floor
 City Newark State NJ Zip Code 07102-5420
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Regional Transportation Business
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9F4A34CE56F84500BC7
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Ivester, Heather, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 99 High St
 City Boston State MA Zip Code 02110-2320
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) New England Area Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1500.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A83B41BA63A2C4BC9ACA
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

C. Warner, Gary, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Tax Planning and Compliance Dire
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 480.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAEE7FCD1E9DD41EFB85
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	330.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 24 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Dayton, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 Fayetteville St Ste 900
 City Raleigh State NC Zip Code 27601-3034
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) South Atlantic Planning & Traffi
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 448.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A107F688C144F4C5094F
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Smith, Richard, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 333 W Vine St Ste 1400
 City Lexington State KY Zip Code 40507-1681
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A43BB099EEACE4C3EBB8
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Roe, Patrick, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF019FB72928D485EB99
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	100.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 25 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Shrivastava, Amit, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) NE/IA Wastewater Treatment BC Le
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 440.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFF21C95189B64125805
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Rittershaus, Stephanie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Central Strategic Communic
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 775.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A555EB3A291AD48B79C8
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

C. Engel, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Water Resources Engineer/
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE013217810D04D9CBBC
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 26 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Mesbah, Elizabeth, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2365 Iron Point Rd
Ste 300

City Folsom State CA Zip Code 95630-8712

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Resource Management Market

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 255.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9931F69C638840A38C5

Amount of Each Receipt this Period 30.00

Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Stone, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 582 E 36th Ave
Ste 500

City Anchorage State AK Zip Code 99503-4169

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Alaska Inc. Occupation (for Individual) Alaska Area Operations Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 707.07

Date of Receipt 12 / 22 / 2023
Transaction ID : A4A7725F6E3924E018A3

Amount of Each Receipt this Period 80.00

Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Wood, J T, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 120 Brentwood Commons Way
Ste 525

City Brentwood State TN Zip Code 37027-2029

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Field Office Principal

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABBAF6830AC5540DA98D

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 150.00

TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 27 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Jackson, Douglas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manger
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2A4FBE4D645248228AC
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. Bonner, Gregory, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3001 Washington Blvd Ste 200
 City Arlington State VA Zip Code 22201-2249
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) East Region Director of Architec
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 720.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACCE57E481CA640DDB87
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Heaney, Kathleen, M.P., ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Treasurer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1540.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A385D1B5EFD094050984
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	280.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 28 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Meub, Eric, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 350 S Grand Ave
 Ste 2900
 City Los Angeles State CA Zip Code 90071-3406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Design Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1040.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A79141FE568434AA8AD4
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Burfeind, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Roadway Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5E2001B345144A478F8
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Newman, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S 5th St
 City Louisville State KY Zip Code 40202-3157
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Transportation Hydraulics S
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAAF781C20B1849ECABA
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 29 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Kaatz, Kelly, , ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023		
Mailing Address 4401 W Gate Blvd Ste 400			Transaction ID : AAF0E69EC6B6A4354BF5		
City Austin	State TX	Zip Code 78745-1469	Amount of Each Receipt this Period 140.00		
FEC ID number of contributing federal political committee. C			<input type="checkbox"/> Memo Item		
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) South Central Regional Operation	Payroll Deduction: \$70.00/Bi-Weekly		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 1820.00			

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Strunk, Christopher, , ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023		
Mailing Address 2825 E Cottonwood Pkwy Ste 200			Transaction ID : A0DAC6CE5FC2B4CCAA2		
City Salt Lake City	State UT	Zip Code 84121-7084	Amount of Each Receipt this Period 50.00		
FEC ID number of contributing federal political committee. C			<input type="checkbox"/> Memo Item		
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) IT Area Support Manager	Payroll Deduction: \$25.00/Bi-Weekly		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 650.00			

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Osvalds, Andrew, , ,			Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023		
Mailing Address 3230 El Camino Real Ste 200			Transaction ID : AD6AEA66F17C043D0AB2		
City Irvine	State CA	Zip Code 92602-1333	Amount of Each Receipt this Period 50.00		
FEC ID number of contributing federal political committee. C			<input type="checkbox"/> Memo Item		
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) Freight Rail Market Sector Area	Payroll Deduction: \$25.00/Bi-Weekly		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)		Aggregate Year-to-Date ▼ 650.00			

SUBTOTAL of Receipts This Page (optional).....	240.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 30 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Vogt, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Environmental Project Man
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD9AC374CB92B47B59BE
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Yescas, Javier, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 591 Camino De La Reina Ste 300
 City San Diego State CA Zip Code 92108-3105
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Resources Market Sector Ar
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6953C6520BB94F8F9E5
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Bussey, Kenneth, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 15 S Main St Ste 601
 City Greenville State SC Zip Code 29601-2743
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) SAA Transportation Geotechnical
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A780FF56C7CE1465BBFC
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	90.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 31 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Lahood, Steve, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Director of Architecture Market
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA80A605FB85247D78E3
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Clatanoff, John, J, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) CCC and Water Business Group Con
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 860.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5FD5C2B09EC84C8EBCD
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Rokicki, Curtis, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 710 Hesters Crossing Rd Ste 150
 City Round Rock State TX Zip Code 78681-2585
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) South Central Bridge Business CI
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADC3345C617B44662AAC
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	160.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 32 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Bakke, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 300 E Locust St
Ste 210

City Des Moines State IA Zip Code 50309-1823

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Client Development Director West

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A30E944D8DFD1485685A

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Thompson, Anthony, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 555 Fayetteville St
Ste 900

City Raleigh State NC Zip Code 27601-3034

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Senior Roadway Engineer

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 475.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAF96DCCCD6D44962A58

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Biglen, Douglas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 17111 Preston Rd
Ste 300

City Dallas State TX Zip Code 75248-1232

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Texas Conveyance Program L

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A300AABADFA31426394F

Amount of Each Receipt this Period 70.00

Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 33 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Goss, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Environmental Scientist
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A05D0968AB5154A9695E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. McPherson, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 20 E Thomas Rd Ste 2500
 City Phoenix State AZ Zip Code 85012-3118
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Environmental Ser
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4765CB2291EC4332B2F
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Bearden, Carter, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 120 Brentwood Commons Way Ste 525
 City Brentwood State TN Zip Code 37027-2029
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Bridge Section Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 475.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7FA62B286804400BAED
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	160.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 34 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Edelen, Benedict, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 333 W Vine St
 Ste 1400
 City Lexington State KY Zip Code 40507-1681
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Southeast Regional Director of O
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADB5DB78E26654951BBF
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Hemingson, Todd, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 504 Lavaca St
 Ste 900
 City Austin State TX Zip Code 78701-2939
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transit Consultant
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A12A608441B2B4A3FBD0
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Ozuna, Kenneth, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr
 Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Bridge Program Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A71E5FA9BAD3C4015958
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	210.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 35 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Pietz, Kenny, J, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1249 Hemlock Ln
 City Flora State IL Zip Code 62839-3453
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Construction Oversight Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 732.50

Date of Receipt 12 / 22 / 2023
Transaction ID : A84EC3EB56AD44968981
 Amount of Each Receipt this Period 65.00
 Memo Item
 Payroll Deduction: \$32.50/Bi-Weekly

B. Kempf, Gregory, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 Fayetteville St Ste 900
 City Raleigh State NC Zip Code 27601-3034
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) East Region Alternative Delivery
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFD42D1959C2D4BB4B8A
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Douglas, Jeffrey, S, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 Fayetteville St Ste 900
 City Raleigh State NC Zip Code 27601-3034
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Area Business Development Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6A452F3EEE994F7389C
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	165.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 36 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Wycoff, Cole, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1248 O St Ste 716
 City Lincoln State NE Zip Code 68508-1424
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Design Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4D34CC93A0BA43A79B4
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Watzek, Kurt, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4239 E Vista Dr
 City Phoenix State AZ Zip Code 85032-8125
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Environmental Planner
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 215.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADB92B653329F4C28AE0
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Walters, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5100 E Skelly Dr Ste 1015
 City Tulsa State OK Zip Code 74135-6565
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Compliance Business Class Manage
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0DCC84887348433BBA7
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	90.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 37 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Johnson, Bradford, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2825 E Cottonwood Pkwy
Ste 200

City Salt Lake City State UT Zip Code 84121-7084

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Professional Services Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
780.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : A032AB937D64B44FE8E6

Amount of Each Receipt this Period
60.00

Memo Item
Payroll Deduction: \$30.00/Bi-Weekly

B. Hecht, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 401 B St
Ste 1110

City San Diego State CA Zip Code 92101-4271

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transit Engineering Business Cla

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
390.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : AC631F79D9FC74911AE3

Amount of Each Receipt this Period
30.00

Memo Item
Payroll Deduction: \$15.00/Bi-Weekly

C. Ordonez, Jaime, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 17111 Preston Rd
Ste 300

City Dallas State TX Zip Code 75248-1232

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Texas Conveyance Section L

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
340.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : A393BBF5023894D7F856

Amount of Each Receipt this Period
40.00

Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 38 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Stoddard, Angela, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr
 Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Business Development Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0E6C3AD7DE0144B28E2
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Crane, Jonathan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1100 Peachtree St NE
 Ste 400
 City Atlanta State GA Zip Code 30309-4503
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Translational Health Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2FB4AA1B9DCB4D26BDF
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Reed, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Environmental Sciences & Plannin
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 690.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFAD1D32323D14901A0E
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 150.00
TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 39 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Solis, Alejandro, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8115 Maple Lawn Blvd Ste 300
 City Fulton State MD Zip Code 20759-2685
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Economics & Stati
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5A9114F8987747FE8C0
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Pappas, Karen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3945 Freedom Cir Ste 280
 City Santa Clara State CA Zip Code 95054-1265
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Drinking Water Market Sector Lea
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8E6C11F7CA274393940
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Winkler, Edward, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2365 Iron Point Rd Ste 300
 City Folsom State CA Zip Code 95630-8712
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Client Development Lead
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE82FB0C3C0A1475FB82
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	130.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 40 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Peterson, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6331F9EBDD5947A6AFB
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Ream, Anthony, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Bridge Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0BAB2D9736964B9DACD
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Cantwell, Joel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Texas Wastewater Program L
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA02CB6EC28B241CE9F8
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	180.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 41 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Renner, Paula, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Strategic Campaigns and Pursuits
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1040.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A915FCC951B84481D9E2
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Friedman, Steven, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3230 El Camino Real Ste 200
 City Irvine State CA Zip Code 92602-1333
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Market Sector Area Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAFEC84EE8CE54AC78D5
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

C. Grennan, Dennis, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Central Power Client Devel
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3398F65E5C944EE8B14
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	190.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 42 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Weston, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5B3661EECB1E4076BDF
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

B. Devito, Tara, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2310 N Gilinger Rd
 City Lafayette Hill State PA Zip Code 19444-2228
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson of Penn Occupation (for Individual) Global Regions Pursuit Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8E3E7B71852C43CEACE
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Langley, Bryce, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5100 E Skelly Dr Ste 1015
 City Tulsa State OK Zip Code 74135-6565
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Managing Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1370.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF6F76A6166FF4162B18
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	280.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 43 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Lutz, Lisa, , ,			Date of Receipt 12 / 22 / 2023
Mailing Address 2379 Gateway Oaks Dr Ste 200			Transaction ID : AB61B5684CCD04AE5809
City Sacramento	State CA	Zip Code 95833-4239	Amount of Each Receipt this Period 30.00
FEC ID number of contributing federal political committee. C			<input type="checkbox"/> Memo Item
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) Mechanical Engineering Section M	Payroll Deduction: \$15.00/Bi-Weekly
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 390.00		

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Jones, Bryan, , ,			Date of Receipt 12 / 22 / 2023
Mailing Address 99 High St			Transaction ID : A735427FEADCE4D70A82
City Boston	State MA	Zip Code 02110-2320	Amount of Each Receipt this Period 40.00
FEC ID number of contributing federal political committee. C			<input type="checkbox"/> Memo Item
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) New England Area Maritime Lead	Payroll Deduction: \$20.00/Bi-Weekly
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00		

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Moore, Kerry, , ,			Date of Receipt 12 / 22 / 2023
Mailing Address 10450 Holmes Rd Ste 600			Transaction ID : ABCD683624AE2409797D
City Kansas City	State MO	Zip Code 64131-3471	Amount of Each Receipt this Period 40.00
FEC ID number of contributing federal political committee. C			<input type="checkbox"/> Memo Item
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) Senior Bridge Project Manager	Payroll Deduction: \$20.00/Bi-Weekly
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 520.00		

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 44 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Tyson, Jeremy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 600 W 6th St
 Ste 200
 City Fort Worth State TX Zip Code 76102-3691
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Utilities Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A44BD7EC6524646B0ABB
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Harmon, Daniel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 700 SW Higgins Ave
 Ste 200
 City Missoula State MT Zip Code 59803-1489
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Water Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 875.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEDC9484C80B0422692A
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

C. Brian, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S 5th St
 City Louisville State KY Zip Code 40202-3157
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEDDAE8EE583B4DCD826
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 45 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Young, Christopher, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 201 California St
 Ste 1500
 City San Francisco State CA Zip Code 94111-5039
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Health Digital Delivery Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB896FE8243FA4CE1A6E
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Walsh, Margaret, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 30 W Monroe St
 Ste 910
 City Chicago State IL Zip Code 60603-2405
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) ACE Region Client Development Le
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1750.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4E264E76FEED4C3EB61
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Leshko, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2719 N 2nd St
 City Harrisburg State PA Zip Code 17110-1205
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Infrastructure Inspection & Mana
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1560.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABF05AD744C704F2FADE
 Amount of Each Receipt this Period 120.00
 Memo Item
 Payroll Deduction: \$60.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	310.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 46 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. McMahon, Shauna, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Texas Water Marketing Ma
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5A0F47B9B9AA48BA8E1
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Farnelant, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 99 High St
 City Boston State MA Zip Code 02110-2320
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Strategic Communications Area Bu
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 255.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A454FBDD5D7EC4E75B6B
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Pillard, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Environmental Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 255.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF6171A102F32465A925
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	90.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 47 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Rohrer, Jonny, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3230 El Camino Real Ste 200
 City Irvine State CA Zip Code 92602-1333
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Construction Services Managing P
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A37E0F95EFDC6467CA13
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Tariq, Usman, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 350 S Grand Ave Ste 2900
 City Los Angeles State CA Zip Code 90071-3406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) West Region Director of Architec
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0C50D5172A9248C9BA0
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Sova, Ronald, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Nebraska Iowa Water Business Gro
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3F53AF6F13064B05AAF
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 48 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Kalis, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd
 Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Project Principle Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA536FEB6A1CF4769BC1
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Van Vooren, Patricia, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 333 W Vine St
 Ste 1400
 City Lexington State KY Zip Code 40507-1681
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Administrative Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACE43E664385D4B7DA02
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Howard, Keith, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8333 NW 53rd St
 Ste 302
 City Doral State FL Zip Code 33166-4786
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Southeast Region Waste Services
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4200C3987EA743A2ACF
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 49 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Meilleur, Aaron, M, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 20 E Thomas Rd
 Ste 2500
 City Phoenix State AZ Zip Code 85012-3118
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Arizona & New Mexico Area Manage
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1905.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC5EEDCFF2C7347D8A04
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

B. Dortch, Stephen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd
 Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) East Region Maritime Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6553937C95F0438A810
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Vizcaino, Rodrigo, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd
 Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Resources Section Lead
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF8CAEABC348496687C
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 50 OF 336
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
	<input type="checkbox"/> 12	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Jamieson, Gregory, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway
 Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Right of Way Project Mana
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0942C0770DCA4A57B56
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Lanser, Jillian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Deputy Quality Office Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8B1A29360D8848959FB
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Morgan, Teri, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Real Estate Services Lead
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1635.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFCE50115F89D4F26A77
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	280.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 51 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Ostrander, Jacob, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 970 S 29th St W
 City Billings State MT Zip Code 59102-7431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC1BCF91B4F894CF890F
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Cato, Tina, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3230 El Camino Real Ste 200
 City Irvine State CA Zip Code 92602-1333
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Human Resources Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 220.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6B1E52006EED412192B
 Amount of Each Receipt this Period 10.00
 Memo Item
 Payroll Deduction: \$5.00/Bi-Weekly

C. Alvord, Joanna, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2825 E Cottonwood Pkwy Ste 200
 City Salt Lake City State UT Zip Code 84121-7084
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Project Controls
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 840.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A96AA8924AE8A4DA5ACB
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 52 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Brenchley, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8750 N Central Expy
 Ste 100
 City Dallas State TX Zip Code 75231-6431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Justice Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 905.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0DB1641919744D9CA60
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Rood, Beth, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address One Union Square
 600 University Street, Suite 500
 City Seattle State WA Zip Code 98101-4132
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Water Resource Marke
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 510.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4FE5CB6A675A452A9F
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

C. Smart, Craig, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 6750 Via Austi Pkwy
 Ste 350
 City Las Vegas State NV Zip Code 89119-3563
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Nevada Area Operations Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABD508E32D7E348F0841
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	170.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 53 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Han, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 500 Fashion Ave
 City New York State NY Zip Code 10018-4502
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Principal Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1460.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC783FAF0A74E4A6CA79
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Bartle, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Washington Water Business Group
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACC1181FC6B60436AA4D
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Moughamer, Kirk, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address One Union Square 600 University Street, Suite 500
 City Seattle State WA Zip Code 98101-4132
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) WA Power Market Sector Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A62C1E20E00E34C8DAB9
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	260.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 54 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Hall, Chad, D, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd
 Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Transportation Business Gro
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1834444ACA7742F98BF
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Giles, Daniel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4900 Ritter Rd
 Ste 101
 City Mechanicsburg State PA Zip Code 17055-4807
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A469D8DD490D040BEB3
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Webster, Justin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chief Technology Officer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 720.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB73B51A AFF5C4736897
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 55 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Olson, Lucas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Transit Market Se
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 625.00

Date of Receipt 12 / 08 / 2023
Transaction ID : AF44007113F3F48E8B7B
 Amount of Each Receipt this Period 25.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Nagle, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 315 E Robinson St Ste 400
 City Orlando State FL Zip Code 32801-1949
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) FL/AL/MS Area Transportation Bus
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1459E8AB94304762BEF
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Mahon, Elizabeth, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1515 Market St Ste 2020
 City Philadelphia State PA Zip Code 19102-1920
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson of Penn Occupation (for Individual) Managing Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 880.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A14D3309745074F6E912
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	145.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 56 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Todd, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 28832 Shady Pl
 City Laguna Beach State CA Zip Code 92651-2079
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Northern California Federal Busi
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 840.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC626FF7538EE49D0AA4
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Bekka, Khalid, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Project Development Services Inc. Occupation (for Individual) Managing Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 598.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6AFED254D74544B3981
 Amount of Each Receipt this Period 46.00
 Memo Item
 Payroll Deduction: \$23.00/Bi-Weekly

C. Rohan, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Project Management Office Direct
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 880.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA48A6435C0E747F3899
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	206.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 57 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Murray, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 Fayetteville St Ste 900
 City Raleigh State NC Zip Code 27601-3034
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Solid Waste Business Class Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8AD0492E4DF141B5909
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Albertson Bonbrest, Mari, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Strategic Pursuit
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A46FFCE00DFBE4D16910
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Wingert, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Structural Studio Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A241F038AC87E42BD865
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 58 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Gonzalez, Jesus, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5150 Broadway
 Ste 186
 City San Antonio State TX Zip Code 78209-5710
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Consultant
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 273.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5DF398F46DF34C44A95
 Amount of Each Receipt this Period 78.00
 Memo Item
 Payroll Deduction: \$39.00/Bi-Weekly

B. Childs, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1000 Oakbrook Dr
 Ste 200
 City Ann Arbor State MI Zip Code 48104-6815
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Michigan Inc. Occupation (for Individual) Civil/Structural Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD6CD3B349BDA430DB1D
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Scales, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5436 Tilly Rd
 City Saint Joseph State MI Zip Code 49085-9325
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Michigan Inc. Occupation (for Individual) Strategic Initiatives Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAC6BCFC9A4D4A04B9I
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	178.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 59 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Gipson, Chad, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1050 SW 6th Ave
 Ste 1800
 City Portland State OR Zip Code 97204-1155
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Oregon Resources Business Group
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A55F5DAA99AF64FD896D
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Peters, DelRon, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S Phillips Ave
 Ste 401
 City Sioux Falls State SD Zip Code 57104-6756
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Wastewater Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A08C6E582D4F34555BB5
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. June, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 369 Inverness Pkwy
 Ste 325
 City Englewood State CO Zip Code 80112-8001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Senior Environmental Project Man
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE16CCD66C95C45AF85B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 120.00
TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 60 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Kramer, Tara, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) NE/IA Traffic Incident Managemen
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 895.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5A550339CCB64CC380F
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

B. Kriete, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 401 S 18th St Ste 300
 City Saint Louis State MO Zip Code 63103-2296
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transportation Project Ma
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0D896C16DB1449F1972
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Provance, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4645 Village Square Dr Ste F
 City Paducah State KY Zip Code 42001-7448
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Area CEI Service
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A036B9C002736465B942
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	230.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 61 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Crumbliss, Jennifer, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transportation Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 662.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A768691D8A53C4CD589D
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Griffin, Duncan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address One Union Square
 600 University Street, Suite 500
 City Seattle State WA Zip Code 98101-4132
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Director of Sustainability, Heal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACFEB3C3359D64312BFE
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Paulino, Lara, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 350 S Grand Ave
 Ste 2900
 City Los Angeles State CA Zip Code 90071-3406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Business Development Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 720.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC2FAED68B2584022B83
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	190.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 62 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Amenta, Elizabeth, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 81 Westridge Ln
 City Harper State TX Zip Code 78631-2051
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Corporate Real Estate Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADEEC6D84368B4C40AD2
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Grichenko, Alexandr, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 157 E Main St Ste 400
 City Rock Hill State SC Zip Code 29730-4570
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Senior BIM Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF585733585BC4E74A03
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. McLellan, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Engineer Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2E7D7D8944B34CCFA65
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 63 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Jacobs, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Northeast Oil and Gas Market Sec
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 475.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1F2290BA625F4062B08
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Buerkle, Brandon, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway
 Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transmission Business Class Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A797CAA5297BF4AE18AE
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Malone, Patrick, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2650 Park Tower Dr
 Ste 400
 City Vienna State VA Zip Code 22180-7306
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Federal Government Relations Adm
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A80500A3952934ED8A3A
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	100.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 64 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Johnston, Samuel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 620 Sapling Dr
 City Driftwood State TX Zip Code 78619-4549
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Program Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 660.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A59B754776F9349DBBAB
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. McLaughlin, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 Westchester Ave
 City White Plains State NY Zip Code 10604-3504
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Transportation Business Group Pr
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1970.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A81534E15FCA4485EAC7
 Amount of Each Receipt this Period 200.00
 Memo Item
 Payroll Deduction: \$100.00/Bi-Weekly

C. Erickson, Allan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S Phillips Ave Ste 401
 City Sioux Falls State SD Zip Code 57104-6756
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Water/Wastewater Engineer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A865F0997337145DEB15
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	290.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 65 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Jaffe, Eric, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1800 American Blvd
 City Pennington State NJ Zip Code 08534-4140
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architects and Engineers PC Occupation (for Individual) Global Director, Education & Sci
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1190.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9FDBBCDAD7B241A887F
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Rouse, Eric, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Finance Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2512FB8E404340D29FF
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Grauman, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 970 S 29th St W
 City Billings State MT Zip Code 59102-7431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Power Sector Alternative Deliver
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA8206881B10F42DE860
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	240.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 66 OF 336
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
	<input type="checkbox"/> 12	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Blackmar, Philip, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 N Carancahua St
 Ste 1600
 City Corpus Christi State TX Zip Code 78401-0849
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Coastal Group Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A21EA3AC9A7CB4D2F81E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Graff, Neil, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Chief Operating Officer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 2200.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF7A5F46D454F47C386B
 Amount of Each Receipt this Period 200.00
 Memo Item
 Payroll Deduction: \$100.00/Bi-Weekly

C. Boling, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2365 Iron Point Rd
 Ste 300
 City Folsom State CA Zip Code 95630-8712
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Resources Market Sector Di
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A276D34EC45E64E93ABD
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	380.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 67 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Silva, Marc, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd
 Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) CCC Operations Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 985.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A13604EC59D9A412D90E
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

B. Turbiville, Heath, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 601 Metz Dr
 City Gillette State WY Zip Code 82718-7710
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Wyoming Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB6A45C167EC7493CA8E
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Starr, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2707 Colby Ave
 Ste 715
 City Everett State WA Zip Code 98201-3564
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB9FC87AE960945EFB16
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	170.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 68 OF 336
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
	<input type="checkbox"/> 12	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Perry, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1 M St SE
 Ste 250
 City Washington State DC Zip Code 20003-5125
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Program Manager/Office Pr
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 680.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : ACB9FB716E4A04BD1805
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Soueid, Ahmad, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8750 N Central Expy
 Ste 100
 City Dallas State TX Zip Code 75231-6431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Global Director Development
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1415.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A3AAAA66EECF54DEE8DC
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Kane, Edward, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway
 Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Facilities Design Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : AF74FC8BA139043A5A08
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	240.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 69 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Muench, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Accounting Operations Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1325.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A01A3D9D4920E4A9F820
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Thompson, Darren, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Client Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2FB72CCC87514A8EB67
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Wang, Hua, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Traffic Engineer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9055A8E864934AC480B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 70 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Moore, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 N Carancahua St
 Ste 1600
 City Corpus Christi State TX Zip Code 78401-0849
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Port & Harbors Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1040.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A822B527FB8354D77BEB
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Luu, Henry, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2379 Gateway Oaks Dr
 Ste 200
 City Sacramento State CA Zip Code 95833-4239
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Civil Design Section Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 560.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A76B971B278B04E0B9F6
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Hon, Joslynn, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Learning and Organizational Deve
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 565.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8590C8ED3B83428582C
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	170.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 71 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Kleine, Patrick, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Accounting Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEB71CFB126444E52898
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Paine, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Structural Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABEF7941BAA4042AD945
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Imhoff, Cory, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1270.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA166876507DE44FBAA4
 Amount of Each Receipt this Period 110.00
 Memo Item
 Payroll Deduction: \$55.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	190.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 72 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Duschang, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 50 Tice Blvd
 City Woodcliff Lake State NJ Zip Code 07677-7654
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Environmental Sciences Cross Sec
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 470.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC5080138E80C42358AC
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. McCoy, Andrew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 300 E Locust St Ste 210
 City Des Moines State IA Zip Code 50309-1823
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Computational Fluid Dynamics Bus
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 925.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A171A86FCC15849BC987
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Lynch, Edward, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 204 11th St
 City Honolulu State HI Zip Code 96818-4749
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Key Pursuits Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADA3C4C6D40354369AD6
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	170.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 73 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Foltyn, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACD62F6AAC984451E985
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Saffels, Ryan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Treatment Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5C6A99EF68944674A87
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Honsberger, Heather, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 20 E Thomas Rd Ste 2500
 City Phoenix State AZ Zip Code 85012-3118
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) SW Regional Transportation Strat
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 860.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABCD574951DAE4574958
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 74 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Roan-Polk, Marci, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 312 Lofton Ct
 City Mc Clellanville State SC Zip Code 29458-9702
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Tiger Team Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE4417E684DCE49D18D2
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. DeBoer, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Director of Community Architectur
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 655.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF0BDB2D3E2EA4CF4B5C
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Stahulak, Jamie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4807 Innovate Ln Ste 140
 City Madison State WI Zip Code 53718-9405
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Power Delivery Program Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8BF9D9AF6830416F943
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 75 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Carnahan, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Manager PA/OH/WV
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 2375.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A193A0F3EB05344C7A59
 Amount of Each Receipt this Period 200.00
 Memo Item
 Payroll Deduction: \$100.00/Bi-Weekly

B. Word, Justin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 710 Hesters Crossing Rd
 Ste 150
 City Round Rock State TX Zip Code 78681-2585
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central TX Transportation Busine
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1640.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADA7652E8240D4063A2F
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Havens, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Geotechnical Section Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A79D62894FB774364835
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	380.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 76 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Rodriguez, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Corporate Controller
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAB30AA5816C3483AA47
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Bowen, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Digital Design Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2A4252EAF85A4077B4E
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. To, Linc, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2365 Iron Point Rd Ste 300
 City Folsom State CA Zip Code 95630-8712
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Client Development Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A382CEB97C6CA411AA6E
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	160.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 77 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Sisco, Lee, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 440 S Church St
Ste 1200

City Charlotte State NC Zip Code 28202-2075

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) East Region Federal Business Gro

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1140.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9AF3D18C85EB478C8F1

Amount of Each Receipt this Period 60.00

Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. Bloom-Crook, Donna, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 3230 El Camino Real
Ste 200

City Irvine State CA Zip Code 92602-1333

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Client Development Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A403A90C0339B4671A58

Amount of Each Receipt this Period 20.00

Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Giesmann, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1917 S 67th St

City Omaha State NE Zip Code 68106-2973

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) NE/IA Freight Rail Structures Se

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA1F2A7FB6CEA4FEB9F6

Amount of Each Receipt this Period 50.00

Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 78 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Overfield, Zachary, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Cultural Resources Practice Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1020.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7BCF370E021F4871B49
 Amount of Each Receipt this Period 120.00
 Memo Item
 Payroll Deduction: \$60.00/Bi-Weekly

B. White, Andrew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) IT Asset Management Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 690.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA809D9F99A954E1C8E6
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

C. Grant, Ronald, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1249 N Nicholas Rd
 City Nixa State MO Zip Code 65714-8562
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Controls Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFAEF77655A224E07B69
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 79 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Brink, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 10450 Holmes Rd
Ste 600

City Kansas City State MO Zip Code 64131-3471

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Business Transformation Le

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A256FD660DA8149D9AE2

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Sachsenmaier, Zachary, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1917 S 67th St

City Omaha State NE Zip Code 68106-2973

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Fire & Life Safety Director

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2E715D6DCEE948DD925

Amount of Each Receipt this Period 80.00

Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Trefzger, Kenneth, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 555 Fayetteville St
Ste 900

City Raleigh State NC Zip Code 27601-3034

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Stormwater Services Technical Le

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 400.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2C40D72EF7CE4749ACC

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	160.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 80 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Burles, Holly, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 3003 Oak Rd
Ste 500

City Walnut Creek State CA Zip Code 94597-4541

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Building Engineering Services Bu

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 720.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A007452BCBFDE45A3BB8

Amount of Each Receipt this Period 80.00

Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Brown, Jerome, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1 M St SE
Ste 250

City Washington State DC Zip Code 20003-5125

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Quality Office Director

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1905.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A51F36DCC58EE49D7BA4

Amount of Each Receipt this Period 150.00

Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

C. Creamer, Karen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 710 Hesters Crossing Rd
Ste 150

City Round Rock State TX Zip Code 78681-2585

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Alternative Deliv

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A974E15DC6B5B433A81D

Amount of Each Receipt this Period 80.00

Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	310.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 81 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Moyano, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 700 Washington St
 Ste 405
 City Vancouver State WA Zip Code 98660-3306
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Industrial Alternative Delivery
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1630.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1D800484873C4E218B7
 Amount of Each Receipt this Period 160.00
 Memo Item
 Payroll Deduction: \$80.00/Bi-Weekly

B. Gorugantula, Srikanth, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8115 Maple Lawn Blvd
 Ste 300
 City Fulton State MD Zip Code 20759-2685
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Mid-Atlantic Water Client Develo
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 215.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A44155B8F2489454083C
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Vaugh, Samuel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Water Supply Management P
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 625.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB458F2FEB00748668CD
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	230.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 82 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Fisher, Gregory, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 Westchester Ave
 City White Plains State NY Zip Code 10604-3504
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Highways and Roads Department Le
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF95A19FB64E84733AE7
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Huddleston, Misty, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1721 Oxbow Ln
 City Knoxville State TN Zip Code 37931-4330
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) NEPA/Environmental Planning Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE63746A1CC2E4901A13
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Trenolone, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Design Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 2700.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A72E5C974D52447999E5
 Amount of Each Receipt this Period 300.00
 Memo Item
 Payroll Deduction: \$150.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	430.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 83 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
A. Sabbag, Anthony, , ,

Mailing Address 28561 Buccaneer Rd

City Little Torch Key	State FL	Zip Code 33042-5530
--------------------------	-------------	------------------------

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Construction Control Corporation	Occupation (for Individual) Senior CEI Project Engineer/Area
---	---

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
560.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : AE2CE53468B7C4853B83

Amount of Each Receipt this Period
40.00

Memo Item

Payroll Deduction: \$20.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
B. Maguire, Molly, , ,

Mailing Address 1917 S 67th St

City Omaha	State NE	Zip Code 68106-2973
---------------	-------------	------------------------

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Federal Proposal Director
---	--

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
260.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : A419265B4B2EE48E7AF8

Amount of Each Receipt this Period
20.00

Memo Item

Payroll Deduction: \$10.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
C. Perkins, Ronald, , ,

Mailing Address 2365 Iron Point Rd
Ste 300

City Folsom	State CA	Zip Code 95630-8712
----------------	-------------	------------------------

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Construction Services Business C
---	---

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
520.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : A5C5FDFC840ED4F25AED

Amount of Each Receipt this Period
40.00

Memo Item

Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	100.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 84 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Haley, Henry, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 929 108th Ave NE
Ste 1300

City Bellevue State WA Zip Code 98004-4787

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Resources Business G

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 645.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9A0FCBF989EF47C6851

Amount of Each Receipt this Period 60.00

Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. Mulinix, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1917 S 67th St

City Omaha State NE Zip Code 68106-2973

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Industrial Wastewater Project Ma

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE5D665A726EC47A09C5

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. O'Neill, Patrick, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 591 Camino De La Reina
Ste 300

City San Diego State CA Zip Code 92108-3105

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Environmental Services Business

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A578254F6F1B3404FBCC

Amount of Each Receipt this Period 20.00

Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 120.00

TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 85 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Fennelly, Benjamin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2150 Analysis Dr
 Ste A
 City Bozeman State MT Zip Code 59718-3820
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Resources Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A14ADC01F49FE49D48F4
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Dalager, Nathan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 213 Labree Ave N
 Ste 203
 City Thief River Falls State MN Zip Code 56701-2022
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Water Resources Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3E856DE9E1D849E6A22
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Waldron, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1037 Raymond Blvd
 One Riverfront Plaza 14th Floor
 City Newark State NJ Zip Code 07102-5420
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Strategic Initiatives Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 2600.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A44B394DD41D24BB7808
 Amount of Each Receipt this Period 200.00
 Memo Item
 Payroll Deduction: \$100.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	270.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 86 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Shaner, Joanne, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 600 Superior Ave E
Ste 1700

City Cleveland State OH Zip Code 44114-2622

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Bridge Section Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AACFAC0C01F834525874

Amount of Each Receipt this Period 60.00

Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. Reid, Janice, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 9450 Bryn Mawr Ave
Ste 400

City Rosemont State IL Zip Code 60018-5273

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Environmental Section Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A907CB8CD0A8541CBAA2

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Dietz Owings, Julie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 710 Hesters Crossing Rd
Ste 150

City Round Rock State TX Zip Code 78681-2585

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Field Services Marketing & Commu

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A69EA2F1872994CB6ABB

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 87 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Miller, Richard, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St
 Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Power Sector Principal Consultan
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC11131090CA0469487D
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. Wesling, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410
 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Geotechnical Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF5E7C902BAC148A3A9C
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Crall, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Northeast Regional Director of O
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1130610AE9A743F7AAF
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	210.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 88 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. LeMans, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3001 Washington Blvd
 Ste 200
 City Arlington State VA Zip Code 22201-2249
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Education & Science Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4DA08E5E1EB448BAB3C
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Meyer, Kelly, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S 5th St
 City Louisville State KY Zip Code 40202-3157
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE1BFE1B3DE6A41CB80D
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

C. Calderwood, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2365 Iron Point Rd
 Ste 300
 City Folsom State CA Zip Code 95630-8712
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC2150AFD5EA54989977
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 89 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Henderson, Jonathan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 555 Fayetteville St
Ste 900

City Raleigh State NC Zip Code 27601-3034

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) South Atlantic Area Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A557999406DE84A0A8C8

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Scherer, Julianne, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1670 S Broadway
Ste 3400

City Denver State CO Zip Code 80210

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Managing Principal

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 555.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF4E3B00E5CF740A486F

Amount of Each Receipt this Period 60.00

Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

C. Hyre, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 4830 W Kennedy Blvd
Ste 400

City Tampa State FL Zip Code 33609-2548

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) East Region Transportation Comme

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFA9B4E766A034A37BFB

Amount of Each Receipt this Period 50.00

Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 90 OF 336
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Johnston, Bruce, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address One Union Square
 600 University Street, Suite 500
 City Seattle State WA Zip Code 98101-4132
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Program Development Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD88DC7EBBBC346D1B0
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Wattier, Donovan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Director of Technical Architectu
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA4143EE86E0349D9802
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Lowrey, Kenneth, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway
 Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water/Wastewater Business Group
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1505.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A55DA93861449441BAE0
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	210.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 91 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Estrada, Gregorio, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 3230 El Camino Real
Ste 200

City Irvine State CA Zip Code 92602-1333

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Wastewater Business Class Area L

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
390.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A08EBF96330AC4C7F92F

Amount of Each Receipt this Period
30.00

Memo Item
Payroll Deduction: \$15.00/Bi-Weekly

B. Underberg, Cale, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 613 NW Loop 410
Ste 700

City San Antonio State TX Zip Code 78216-5550

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water/Wastewater Project Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
390.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : AF4D5A33F75914AAAA5E

Amount of Each Receipt this Period
30.00

Memo Item
Payroll Deduction: \$15.00/Bi-Weekly

C. Mariani, Joyce, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 711 Westchester Ave

City White Plains State NY Zip Code 10604-3504

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Water Business Group Manager

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
1820.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A3CE3151B83074F5DA3D

Amount of Each Receipt this Period
140.00

Memo Item
Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 92 OF 336
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
	<input type="checkbox"/> 12	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Engelbert, Patrick, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Nebraska Iowa Water Resources Se
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A61A29DF432F14E05ABE
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Lim, Kuang, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3003 Oak Rd Ste 500
 City Walnut Creek State CA Zip Code 94597-4541
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 440.00

Date of Receipt 12 / 08 / 2023
Transaction ID : A0CDC18558D9D4A02BC7
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Keller, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 15226 S Alcan St
 City Olathe State KS Zip Code 66062-3387
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Intermodal Planning Practice Lea
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAB6B533402C64A01965
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 100.00
TOTAL This Period (last page this line number only).....▶

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 93 OF 336
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Sandstrom, Dennis, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address One Union Square
 600 University Street, Suite 500
 City Seattle State WA Zip Code 98101-4132
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Strategic Communicat
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A01B7065E736544CDA99
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Vondenkamp, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3001 Washington Blvd
 Ste 200
 City Arlington State VA Zip Code 22201-2249
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Federal Project Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A5C14D23CCFEF483D887
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Bergman, Jill, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 201 California St
 Ste 1500
 City San Francisco State CA Zip Code 94111-5039
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Senior Health Strategist
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A2EE8E386D6A94A5098A
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	170.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 94 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Gough, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 419 Canyon Ave
 Ste 316
 City Fort Collins State CO Zip Code 80521-2679
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Wastewater Business Class Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A535FF97C39124D26B02
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Eaton, Roger, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Structures Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC965056199604D5F909
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Steinhart, Pamela, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3230 El Camino Real
 Ste 200
 City Irvine State CA Zip Code 92602-1333
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Business Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACF1C3DA842C34A7B849
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	100.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 95 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Harper, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 350 S Grand Ave
 Ste 2900
 City Los Angeles State CA Zip Code 90071-3406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Structural Discipline Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3B339AAB5FDC4A54A7E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Wood, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 591 Camino De La Reina
 Ste 300
 City San Diego State CA Zip Code 92108-3105
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Construction Project Manager Res
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB8C278ACB4D84B01AA7
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Mak, Paul, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 100 Oceangate
 Ste 1120
 City Long Beach State CA Zip Code 90802-4348
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Bridge Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A55AF5754FFCA40B48C8
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 96 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Perlberg, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Mechanical Section Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A21F80488A3AD47D3B27
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Sun, Simon, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Highway Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 475.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC1B06CA5E78B42CC9B4
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Van Dien, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1720 Spillman Dr Ste 280
 City Bethlehem State PA Zip Code 18015-2165
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Branch Office Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5FE8F1AAFC2F48C5917
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 97 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Mizera, Craig, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3231 Greensboro Dr Ste 200
 City Bismarck State ND Zip Code 58503-5413
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 840.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE4FD1D6E826B4CEDA21
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Spargo, Benjamin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4900 Ritter Rd Ste 101
 City Mechanicsburg State PA Zip Code 17055-4807
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6B8B4BEED10B4A91874
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

C. Dadamo, Peter, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2650 Park Tower Dr Ste 400
 City Vienna State VA Zip Code 22180-7306
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Treatment Business Class D
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 750.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1F0AD9A6C19B4B6B8F5
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 98 OF 336
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
	<input type="checkbox"/> 12	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Dugan, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Director ERP System Processing
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2F6BCFE2E2E84D4799B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Wooten, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Texas Resources Business G
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 860.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9FF27128BB85400B922
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Dunn, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 544 Sydenham Dr
 City Franklin State TN Zip Code 37064-1535
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A97A71196899549D9814
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 99 OF 336
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
	<input type="checkbox"/> 12	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Haynes, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2139 E Primrose St
 Ste E
 City Springfield State MO Zip Code 65804-4597
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Traffic Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1ED74C86FAF242D2B8C
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Guthrie, Kyle, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 120 Brentwood Commons Way
 Ste 525
 City Brentwood State TN Zip Code 37027-2029
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Kentucky/Tennessee/Arkansas Area
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 905.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0C551C9FDDE74CC7AF8
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Gunderson, Adrian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3003 Oak Rd
 Ste 500
 City Walnut Creek State CA Zip Code 94597-4541
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6E9EC1807C5F4076B7A
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 100 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Williams, Ann, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Nebraska Iowa Water Business Gro
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9CD8FAF333534A02A98
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Jarvis, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2379 Gateway Oaks Dr Ste 200
 City Sacramento State CA Zip Code 95833-4239
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Principal Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFD17FA6E273C4DCEADF
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Jacobs, Wesley, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4970 Bluebonnet Blvd Ste C
 City Baton Rouge State LA Zip Code 70809-3089
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Hydraulic Structural Program Lea
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A44E01625F5A64A49891
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	160.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 101 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Ellwein, Tracy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1050 SW 6th Ave
 Ste 1800
 City Portland State OR Zip Code 97204-1155
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Oregon Area Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 960.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9C41CF9560324A7D9C2
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Peduzzi, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Aviation Market Sector Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8CAD2974278E4E81803
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Yosten, Andrew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Business Group Di
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1380.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD4EF29B1A9D5441B9A2
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	270.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 102 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Tuck, Lisa, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2825 E Cottonwood Pkwy Ste 200
 City Salt Lake City State UT Zip Code 84121-7084
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Utah Area Operations Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4A2A2F3161A745CCAE8
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Pecha, Dan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A69375490B36044559F7
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Geesey, Brett, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5750 Johnston St Ste 105
 City Lafayette State LA Zip Code 70503-5334
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A51CEDBF346734A7E975
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 103 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Albrecht, Erica, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S 5th St
 City Louisville State KY Zip Code 40202-3157
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Client Management Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 880.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7C8E72012E4A4F7EABB
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Solomon, Patrick, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2650 Park Tower Dr Ste 400
 City Vienna State VA Zip Code 22180-7306
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Senior NEPA Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE1E96C4E458E4BB0BDD
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Soto-Daniels, Leticia, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5201 6th Street Frontage Rd E
 City Springfield State IL Zip Code 62703-5143
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Market Sector Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1370.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEE9D6C9365C8421D9BC
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	260.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 104 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Buttenob, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2825 E Cottonwood Pkwy Ste 200
 City Salt Lake City State UT Zip Code 84121-7084
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 735.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0135F2366D594087A4E
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. Doornbos, Jennifer, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Architect
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A595C81910B574717A44
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Salontai, Brandon, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Central Region Director of Emplo
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 480.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFD4B0E2E471F4249B4C
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	140.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 105 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Buchanan, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transit Business Class Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1480.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAE9FFAFC0C874F208F9
 Amount of Each Receipt this Period 120.00
 Memo Item
 Payroll Deduction: \$60.00/Bi-Weekly

B. Nolan, Laura, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 835 N Post St Ste 101
 City Spokane State WA Zip Code 99201-2126
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Wastewater Market Sector Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A74CC396E95A047C0937
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Harrison, Peter, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 710 Hesters Crossing Rd Ste 150
 City Round Rock State TX Zip Code 78681-2585
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Bridge Inspection Section Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF2BB9A59117D47AD9B7
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 106 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Koch, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 9415 321st Street Ct E
 City Eatonville State WA Zip Code 98328-8604
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1E5B0DDF0E424E92AAB
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Wiegert, Christine, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 860.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9C2491AA32F140A895F
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Snead, Jerry, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) South Central Conveyance Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE0F0F04CBD1E49B29F8
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	170.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 107 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Paradis, Ryan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Bridge Engineer/Project M
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A58581FC8A17A484DBB8
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Bellenbaum, Amy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Financial Planning & Analysis Di
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6BED50579B394422807
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Cochran, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5201 6th Street Frontage Rd E
 City Springfield State IL Zip Code 62703-5143
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Fisheries Business Class Directo
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A385B89380B584055ADB
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 108 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Bacsikin, Ronald, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2280 Market St
 Ste 100
 City Riverside State CA Zip Code 92501-2119
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Program Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9539C61B6FE7447DAFB
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Edulakanti, Thirumal, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 11700 Katy Fwy
 City Houston State TX Zip Code 77079-1216
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Traffic Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 480.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A31ED032CD7B4477B901
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Pavlik, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Nebraska Iowa Industrial Section
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 215.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD5DDDBDD8E3D49B2A77
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 109 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Blascovich, Sara, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 4900 Ritter Rd
Ste 101

City Mechanicsburg State PA Zip Code 17055-4807

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Resources Business Group Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
475.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : AE46EF086D1624E86940

Amount of Each Receipt this Period
40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Khoury, Eli, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1475 Centrepark Blvd
Ste 230

City West Palm Beach State FL Zip Code 33401-7425

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) East Region Transportation Busin

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
780.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A412C8DBF83A4402BA6C

Amount of Each Receipt this Period
60.00

Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

C. West, Jonathan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2935 Dolphin Dr
Ste 304

City Elizabethtown State KY Zip Code 42701-4105

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) KY Transportation Business Group

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
520.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A51D3FAEA18F34C38A0A

Amount of Each Receipt this Period
40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 110 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Virk, Navdeep, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8115 Maple Lawn Blvd Ste 300
 City Fulton State MD Zip Code 20759-2685
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Tolling Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEE28F2871D0A4C33ACD
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Hogan, Jill, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Tax Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A634EBABB72E9410DBF3
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Meder, Dennis, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1612 Oak Leaf St
 City Daniel Island State SC Zip Code 29492-8558
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACE92FB022E8B45E8853
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	90.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 111 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Thomas, Stacey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Resources Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2E509573DEFA474DAF8
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Frost, Jesse, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 333 W Vine St Ste 1400
 City Lexington State KY Zip Code 40507-1681
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Highway & Rail Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 480.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2D1C3B4BFE2D4FEBC1
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Dickerson, Nathan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Union Pacific Client Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1130.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE2DE1B8638444462A94
 Amount of Each Receipt this Period 90.00
 Memo Item
 Payroll Deduction: \$45.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	170.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 112 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Mitchell, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 11700 Katy Fwy
 City Houston State TX Zip Code 77079-1216
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7F3602F5D5BB43DF9DF
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Iannicca, Michelle, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 9999 Carver Rd Ste 210
 City Blue Ash State OH Zip Code 45242-5669
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFD5D5DBA95CB454CAA6
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Hudson, Stefanie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Human Resources Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 215.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA58198AFD49F41C0A57
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 113 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Quernemoen, Keith, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Transportation Business Gro
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1040.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA6751BBC91F049EDBC8
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Dwyer, Blaine, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Supply Management Business
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A18E8AC627363459EA1F
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Williams, Bradley, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2825 E Cottonwood Pkwy Ste 200
 City Salt Lake City State UT Zip Code 84121-7084
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Resident Engineer/Construction M
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACC5BD8939F874B479EE
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	160.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 114 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Anderson, Chad, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8750 N Central Expy Ste 100
 City Dallas State TX Zip Code 75231-6431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Managing Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0649C88822314D01846
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Darby, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4400 Leeds Ave Ste 450
 City Charleston State SC Zip Code 29405-7548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB83DC675AB9342CD82C
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Delange, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 76 S Laura St Ste 1600
 City Jacksonville State FL Zip Code 32202-3405
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Waste Client Development Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC8557874969143A78A3
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	170.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 115 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Arce, Alfredo, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) South Central Region Client Deve

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1040.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2EC6C3F4BB2743F7A81

Amount of Each Receipt this Period 80.00

Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Gross, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 301 Grant St Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Section Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A64174630F0EF40E0A36

Amount of Each Receipt this Period 70.00

Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

C. Nelson, Aleksander, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Central Region Bridge Lead

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6C4C976337614151A9E

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	190.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 116 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Brown, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Geospatial Business Development
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE01E740F7F16478CBAB
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Klaumann, Anthony, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) NE/IA Freight Rail Track Section
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A47CED7AE9D334A1F8C1
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Fisher, Rex, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Corporate Relations Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1950.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF29069E8CBB94C9AB6A
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	230.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 117 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Black, Daniel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Nebraska Iowa Power Section Mana
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8E2040561A1746CE8C3
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Reus, Marta, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 20 E Thomas Rd Ste 2500
 City Phoenix State AZ Zip Code 85012-3118
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Human Resources Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 328.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5DF6A440B90F4AC39EC
 Amount of Each Receipt this Period 28.00
 Memo Item
 Payroll Deduction: \$14.00/Bi-Weekly

C. Bell, Lisa, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8333 NW 53rd St Ste 302
 City Doral State FL Zip Code 33166-4786
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Proposal Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A328AAFC90CA64C349D6
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	88.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 118 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Hendrickson, Warren, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 30 W Monroe St
 Ste 700
 City Chicago State IL Zip Code 60603-2425
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Education & Science Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5C31FC0D536548408F3
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Smith, Kathleen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 504 Lavaca St
 Ste 900
 City Austin State TX Zip Code 78701-2939
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) BES Central Texas Area Client De
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 860.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7A422DAB107C40E888C
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Chapman, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1001 Bishop St
 Ste 400
 City Honolulu State HI Zip Code 96813-3403
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water/Wastewater Program Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9D0EE2C07BEC413481B
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 119 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Sklavounakis, Christothea, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 500 Fashion Ave
 City New York State NY Zip Code 10018-4502
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Northeast Alternate Delivery Lea
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A33C9A3EFD63F444B978
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. O'Connor, Misty, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 20 E Thomas Rd Ste 2500
 City Phoenix State AZ Zip Code 85012-3118
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Quality Coordinator
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4DAE6A8AA9BB4F5A82E
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Aurit, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) NE/IA Pump Stations and Pipeline
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A60987063B88D4693A8C
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 120 OF 336
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
	<input type="checkbox"/> 12	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Reid, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Field Services Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A794D71C4915C44B18DA
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Meehan, Paul, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 Fayetteville St Ste 900
 City Raleigh State NC Zip Code 27601-3034
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) South Atlantic Area Transportati
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC190B71F20114AC39F0
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Kwan, Pierre, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address One Union Square 600 University Street, Suite 500
 City Seattle State WA Zip Code 98101-4132
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Drinking Water Quality En
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1540.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5556E70C745D41158EC
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	230.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 121 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Garcia, Fernando, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3230 El Camino Real
 Ste 200
 City Irvine State CA Zip Code 92602-1333
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Grid Modernization Practice Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 580.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A660F55E8BD604FAA892
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. Gouveia, Anthony, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 99 High St
 City Boston State MA Zip Code 02110-2320
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) New England Transportation Busin
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 2330.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFEB4315D7A4D4C4DA36
 Amount of Each Receipt this Period 200.00
 Memo Item
 Payroll Deduction: \$100.00/Bi-Weekly

C. Walker, Jacob, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 710 Hesters Crossing Rd
 Ste 150
 City Round Rock State TX Zip Code 78681-2585
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB8319333A9D54A82BBC
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	300.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 122 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Suarez, Erki, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 8333 NW 53rd St
Ste 302

City Doral State FL Zip Code 33166-4786

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) District 6 GEC Program Principal

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB42022D3461E4125B23

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Werman, Roni, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 500 Fashion Ave

City New York State NY Zip Code 10018-4502

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Senior Construction Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A470F401C94664E31A3F

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Jarta, Gina, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1601 Utica Ave S

City Saint Louis Park State MN Zip Code 55416-3400

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Acoustician

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A537F1E12651941128E8

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 120.00

TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 123 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Overbay, Adam, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St
 Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) South Atlantic BES Business Grou
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 810.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A86FD6C5F4C1D4A1DBF9
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Siebenaler, April, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1050 SW 6th Ave
 Ste 1800
 City Portland State OR Zip Code 97204-1155
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A1BF945A4742E4A2A877
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

C. Goyette, Carmen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410
 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Fuels Program Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : AD9ABFB4A8CBF44AE9CC
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	180.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 124 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Bergschneider, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Marketing Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB49599C4BDAA482AB9F
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Higgason, Heidi, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Director of Alternative Delivery
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1120.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A33DCFA80D7E34236AD9
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

C. Pohlmann, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transportation Project Ma
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7069D32A8F39404187C
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 125 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Whalen, Michael, , ,		Date of Receipt 12 / 22 / 2023
Mailing Address 711 Westchester Ave		Transaction ID : A74ACE27C54354D39A2E
City White Plains	State NY	Zip Code 10604-3504
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 80.00
Name of Employer (for Individual) Henningson Durham & Richardson PC	Occupation (for Individual) BES Alternate Delivery Director	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00	Payroll Deduction: \$40.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Alsina, Paul, , ,		Date of Receipt 12 / 22 / 2023
Mailing Address 17111 Preston Rd Ste 300		Transaction ID : A1A89D7DC757D4AE58B6
City Dallas	State TX	Zip Code 75248-1232
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 150.00
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Central Region Program Managemen	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1910.00	Payroll Deduction: \$75.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Bartram, Christopher, , ,		Date of Receipt 12 / 22 / 2023
Mailing Address 1917 S 67th St		Transaction ID : A85BF71AE2B0342CAB20
City Omaha	State NE	Zip Code 68106-2973
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 80.00
Name of Employer (for Individual) HDR Inc.	Occupation (for Individual) Director of Contracts & Procurem	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 995.00	Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	310.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 126 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Stober, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 3610 Buttonwood Dr
Ste 243

City Columbia	State MO	Zip Code 65201-3721
------------------	-------------	------------------------

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Utility Management Svcs Business
---	---

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
520.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : AD3B7FC3B0DD041B1BB:

Amount of Each Receipt this Period
40.00

Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

B. Freeman, Monica, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1917 S 67th St

City Omaha	State NE	Zip Code 68106-2973
---------------	-------------	------------------------

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Inc.	Occupation (for Individual) Litigation Counsel
---	---

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
340.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : AD9CB087F7E7A4F6CBE9

Amount of Each Receipt this Period
40.00

Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

C. Raibley, Timothy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2365 Iron Point Rd
Ste 300

City Folsom	State CA	Zip Code 95630-8712
----------------	-------------	------------------------

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Senior Project Manager
---	---

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
260.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : ADFC14476EB4D4A08ADE

Amount of Each Receipt this Period
20.00

Memo Item
Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	100.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 127 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Whaley, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Managing Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4469788FD71345A3B48
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Garrod, Justin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transit Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6FAECD16F3914127B8A
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Miller, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Federal Business Group Mana
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF0CB05C738F0439A93E
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 128 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Terry, Melissa, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 N Carancahua St
 Ste 1600
 City Corpus Christi State TX Zip Code 78401-0849
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Regional Accounting Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2D441D486F704C6186C
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Davis, Walter, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8750 N Central Expy
 Ste 100
 City Dallas State TX Zip Code 75231-6431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Health Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1E8695374A764FC58E1
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Meysenburg, Galen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chief Financial Officer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 3750.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD29157614E9C486CAFB
 Amount of Each Receipt this Period 310.00
 Memo Item
 Payroll Deduction: \$155.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	380.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 129 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Enger, Leigh, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 660 Hawthorne Ave SE Ste 220
 City Salem State OR Zip Code 97301-6685
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Right of Way Cross Sector Direct
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7AFE68BEF06F4869A43
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Seits, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 591 Camino De La Reina Ste 300
 City San Diego State CA Zip Code 92108-3105
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Water Resources Technical
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACD9BA77CB3FA4D10872
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Schubert, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 401 N Cattlemen Rd Ste 210
 City Sarasota State FL Zip Code 34232-6441
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Industrial Process Technical Lea
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABF9D6571B60B47F38DB
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	180.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 130 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/>	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Primm, Patrick, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Digital Media Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC0386115199A446BA71
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Martin, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD6ED50A820504BFEAB5
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Zapata, Leonel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 321 SW 190th Ave
 City Pembroke Pines State FL Zip Code 33029-5443
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Senior Federal Program Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6A7F3BB3DF5D4E5DAE4
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 131 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13 <input type="checkbox"/> 11b <input type="checkbox"/> 14 <input type="checkbox"/> 11c <input type="checkbox"/> 15 <input type="checkbox"/> 12 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Chapman, Thomas, , ,			Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y									
12		22		2023									
Mailing Address 2379 Gateway Oaks Dr Ste 200			Transaction ID : A5C4005259C3149F3A35										
City Sacramento	State CA	Zip Code 95833-4239	Amount of Each Receipt this Period 20.00										
FEC ID number of contributing federal political committee. C			<input type="checkbox"/> Memo Item										
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) Senior Water Resources Project M	Payroll Deduction: \$10.00/Bi-Weekly										
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 305.00												

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Ray, David, , ,			Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y									
12		22		2023									
Mailing Address 3758 Blair Rd			Transaction ID : A532921A589DD491ABC6										
City Whitewater	State CO	Zip Code 81527-9518	Amount of Each Receipt this Period 50.00										
FEC ID number of contributing federal political committee. C			<input type="checkbox"/> Memo Item										
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) Senior Federal Program Manager	Payroll Deduction: \$25.00/Bi-Weekly										
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 605.00												

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Daughtry, James, , ,			Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y									
12		22		2023									
Mailing Address 2280 Market St Ste 100			Transaction ID : A42DA31D129D948859F3										
City Riverside	State CA	Zip Code 92501-2119	Amount of Each Receipt this Period 100.00										
FEC ID number of contributing federal political committee. C			<input type="checkbox"/> Memo Item										
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) Project Controls Manager	Payroll Deduction: \$50.00/Bi-Weekly										
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 850.00												

SUBTOTAL of Receipts This Page (optional).....▶	170.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 132 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Corbett, Oliver, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1100 Peachtree St NE Ste 400
 City Atlanta State GA Zip Code 30309-4503
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Health Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1DE6F30EF6A248FE803
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Hunter, Craig, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Nebraska Iowa Transportation Bus
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 950.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A28B91349F6144B3CA8F
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Sty, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 20 E Thomas Rd Ste 2500
 City Phoenix State AZ Zip Code 85012-3118
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) TMT Client Development Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A55D5D79BB34D4D20803
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 133 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Dillon, Katherine, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE
 Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Washington Water Client Developm
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A694C45BC68744C809DF
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Dove, Eric, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2139 E Primrose St
 Ste E
 City Springfield State MO Zip Code 65804-4597
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Springfield Water Resources Sect
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 385.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB1C417E8E4524973A2E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Wilson, Terry, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4121 N 810 W
 City Pleasant Grove State UT Zip Code 84062-8719
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture PC Occupation (for Individual) Associate Principal Health Plann
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA2A5C8ECB66B43488D7
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	90.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 134 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13 <input type="checkbox"/> 11b <input type="checkbox"/> 14 <input type="checkbox"/> 11c <input type="checkbox"/> 15 <input type="checkbox"/> 12 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Davis, Chad, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 301 Grant St
Ste 1700

City Pittsburgh State PA Zip Code 15219-1408

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) PA/OH/WV Water Operations Manage

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1075.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEEF06F4964F8462D887

Amount of Each Receipt this Period 100.00

Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

B. Hernandez, Anthony, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2365 Iron Point Rd
Ste 300

City Folsom State CA Zip Code 95630-8712

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Business Group Client Deve

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC291ADE0CE234FDF99B

Amount of Each Receipt this Period 50.00

Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Shipman, Cory, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 17111 Preston Rd
Ste 300

City Dallas State TX Zip Code 75248-1232

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Bridge Project Manager

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A74442A5B53F34F5EA9C

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	190.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 135 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13 <input type="checkbox"/> 11b <input type="checkbox"/> 14 <input type="checkbox"/> 11c <input type="checkbox"/> 15 <input type="checkbox"/> 12 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Wendlandt, Brock, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Program Services Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 244.75

Date of Receipt 12 / 22 / 2023
Transaction ID : A5459FDBEE33648B99C6
 Amount of Each Receipt this Period 23.50
 Memo Item
 Payroll Deduction: \$11.75/Bi-Weekly

B. Upton, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Commercial Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 850.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7B3761F027804E3CA93
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

C. Willman, Jake, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Internal Audit Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 2130.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3EB9B97E4B58493BA85
 Amount of Each Receipt this Period 170.00
 Memo Item
 Payroll Deduction: \$85.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	293.50
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 136 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. St Germain, Daniel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 50 Tice Blvd
 City Woodcliff Lake State NJ Zip Code 07677-7654
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Technical Leader - Hydrog
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACF45B236634D490EBF1
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Hancock, Richard, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 Fayetteville St Ste 900
 City Raleigh State NC Zip Code 27601-3034
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) NC Deputy Transportation Busines
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A206BC45E49264752B04
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Brainard, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2650 Park Tower Dr Ste 400
 City Vienna State VA Zip Code 22180-7306
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Director of Government Complianc
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1310.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5573073409704585980
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	160.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 137 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Robinson, Bradford, , ,		Date of Receipt 12 / 22 / 2023 Transaction ID : A326CF97D55C54777942
Mailing Address 250 Commercial St Ste 3007		Amount of Each Receipt this Period 80.00
City Manchester	State NH	Zip Code 03101-1120
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item Payroll Deduction: \$40.00/Bi-Weekly
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Director of Project Controls	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 680.00	

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Lee, Loretta, , ,		Date of Receipt 12 / 22 / 2023 Transaction ID : A245B0E36CFC24BB8A89
Mailing Address 2379 Gateway Oaks Dr Ste 200		Amount of Each Receipt this Period 40.00
City Sacramento	State CA	Zip Code 95833-4239
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Senior Project Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 340.00	

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Harvey, Peter, , ,		Date of Receipt 12 / 22 / 2023 Transaction ID : A0B103347E80B4764BB4
Mailing Address 1917 S 67th St		Amount of Each Receipt this Period 60.00
City Omaha	State NE	Zip Code 68106-2973
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item Payroll Deduction: \$30.00/Bi-Weekly
Name of Employer (for Individual) HDR Inc.	Occupation (for Individual) ERP Software Development Directo	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 780.00	

SUBTOTAL of Receipts This Page (optional).....▶	180.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 138 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Owen, Paul, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) EOC Company President
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 900.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A914ED3CFF52A44EA81F
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

B. Branyon, Ronald, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Client Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB2D701DB899D473590A
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Quinn, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Transportation Quality Cont
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A20FF12ABF97B49D188D
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	190.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 139 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Sutton, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Planning Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A76EE0B5776144431803
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Knickerbocker, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Movable Bridge Practice Lead/Pro
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 546.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFA292FB3EAD942D0886
 Amount of Each Receipt this Period 42.00
 Memo Item
 Payroll Deduction: \$21.00/Bi-Weekly

C. Diamond, Katherine, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 350 S Grand Ave Ste 2900
 City Los Angeles State CA Zip Code 90071-3406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Design Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 350.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A48D1BA370BC746118E1
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	82.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 140 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Swindell, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd
 Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Texas Transportation Busin
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC4A6C276544B4940897
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Coppula, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Structural Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 358.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1FB6AA9676C84C7AA8F
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Barnhart, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 970 S 29th St W
 City Billings State MT Zip Code 59102-7431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Power Sector Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 2392.37

Date of Receipt 12 / 22 / 2023
Transaction ID : A2B75D601FCDB43B2997
 Amount of Each Receipt this Period 200.00
 Memo Item
 Payroll Deduction: \$100.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	310.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 141 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Kerns, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 157 E Main St
 Ste 400
 City Rock Hill State SC Zip Code 29730-4570
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Highways Office Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC0EA1E5DB49144CFA12
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Borenstein, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 710 Hesters Crossing Rd
 Ste 150
 City Round Rock State TX Zip Code 78681-2585
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Texas Area Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1540.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9A9BAC86676242FFA32
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Casinelli, Luigi, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 500 Fashion Ave
 City New York State NY Zip Code 10018-4502
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) NY/NJ Traffic & Mobility Departm
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A70C6C37279B241F48B7
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	230.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 142 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13 <input type="checkbox"/> 11b <input type="checkbox"/> 14 <input type="checkbox"/> 11c <input type="checkbox"/> 15 <input type="checkbox"/> 12 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Hoffmeyer, Christie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4880 Sadler Rd
 FI 1
 City State Zip Code
 Glen Allen VA 23060-6164
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Occupation (for Individual)
 HDR Engineering Inc. Area Resources Business Group Ma
 Receipt For: Primary General
 Other (specify) ▼
 Aggregate Year-to-Date ▼
 340.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A2C8AE8D8B5FE4460819
 Amount of Each Receipt this Period
 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Adams-Weber, Jessica, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd
 Ste 600
 City State Zip Code
 Kansas City MO 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Occupation (for Individual)
 HDR Engineering Inc. MO/KS Area Water Client Developm
 Receipt For: Primary General
 Other (specify) ▼
 Aggregate Year-to-Date ▼
 880.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A66E15EFD37A14C7E812
 Amount of Each Receipt this Period
 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Leonard, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5555 Tech Center Dr
 Ste 310
 City State Zip Code
 Colorado Springs CO 80919-2344
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Occupation (for Individual)
 HDR Engineering Inc. Navy Program Manager
 Receipt For: Primary General
 Other (specify)
 Aggregate Year-to-Date ▼
 390.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : AB59F1798372345FBBC5
 Amount of Each Receipt this Period
 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 143 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Mayer, Mona, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 4401 W Gate Blvd Ste 400		Transaction ID : AF2229EDEECD84817B8D										
City Austin	State TX	Zip Code 78745-1469										
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 40.00										
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) South Central Utility Business C	<input type="checkbox"/> Memo Item										
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 565.00	Payroll Deduction: \$20.00/Bi-Weekly										

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Sullivan, Gerald, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 9450 Bryn Mawr Ave Ste 400		Transaction ID : A7E034C4AA4894FEA830										
City Rosemont	State IL	Zip Code 60018-5273										
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 80.00										
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Industrial Systems Service Line	<input type="checkbox"/> Memo Item										
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 680.00	Payroll Deduction: \$40.00/Bi-Weekly										

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Olden, Randall, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 2379 Gateway Oaks Dr Ste 200		Transaction ID : A8324D3F96EDF4F13BBF										
City Sacramento	State CA	Zip Code 95833-4239										
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 30.00										
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Geospatial Solutions Section Man	<input type="checkbox"/> Memo Item										
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 390.00	Payroll Deduction: \$15.00/Bi-Weekly										

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 144 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Neubauer, Eric, , ,		Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023
Mailing Address 9450 Bryn Mawr Ave Ste 400		Transaction ID : A305FBB04E6A2422694A
City Rosemont	State IL	Zip Code 60018-5273
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 20.00
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Senior Transportation Project Ma	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	Payroll Deduction: \$10.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Popenhagen, Brandi, , ,		Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023
Mailing Address 1217 160th St		Transaction ID : A5CAA1B95C0D04FBF8F6
City New Richmond	State WI	Zip Code 54017-6813
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 40.00
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Senior Transportation Planner	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00	Payroll Deduction: \$20.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Forest, Mark, , ,		Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023
Mailing Address 10615 Professional Cir Ste 200		Transaction ID : A8F816E26B13348ADB0B
City Reno	State NV	Zip Code 89521-5873
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 40.00
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Floodplain Practice Leader	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 520.00	Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	100.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 145 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Kuiken, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 700 SW Higgins Ave
 Ste 200
 City Missoula State MT Zip Code 59803-1489
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Distribution Program Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A976503D2676D40D2BE9
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Pilgrim, Richard, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway
 Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Consultant
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1480.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A62A21EBF764E423A82F
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

C. Gutierrez, Hugo, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1475 Centrepark Blvd
 Ste 230
 City West Palm Beach State FL Zip Code 33401-7425
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD57A8B175E94433D8AE
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	160.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 146 OF 336
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Olds, Dusten, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Bridge Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 220.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFA9BA8F2C5544886B4C
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Howie, Bruce, J, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 Westchester Ave
 City White Plains State NY Zip Code 10604-3504
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Waste East Region Business Devel
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB10DB63EC93F46B0A92
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Rose, Timothy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5555 Tech Center Dr Ste 310
 City Colorado Springs State CO Zip Code 80919-2344
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 500.00

Date of Receipt 12 / 08 / 2023
Transaction ID : A704F3B50F2B4412E833
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	80.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 147 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Fuhrmann, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 880.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE2892EBD40D949B1AF7
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Gonzalez, Janet, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 6101 Roselawn Ave
 City Monona State WI Zip Code 53716-3703
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) TBG Advisory Services Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7B822A60E63A48E4B01
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Steinert, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1000 Oakbrook Dr Ste 200
 City Ann Arbor State MI Zip Code 48104-6815
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Michigan Inc. Occupation (for Individual) Resources Business Group Preside
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9C9F96146D0641DB80E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	160.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 148 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Matjasko, Robert, , ,		Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023
Mailing Address 613 NW Loop 410 Ste 700		Transaction ID : A9E9469D0C138403CA4D
City San Antonio	State TX	Zip Code 78216-5550
FEC ID number of contributing federal political committee.	C	
Name of Employer (for Individual) HDR Architecture Inc.	Occupation (for Individual) Architectural Section Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00	
		Amount of Each Receipt this Period 40.00
		<input type="checkbox"/> Memo Item Payroll Deduction: \$20.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Doiel, Michael, , ,		Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023
Mailing Address 1917 S 67th St		Transaction ID : A59EC9D7110BB45C4A70
City Omaha	State NE	Zip Code 68106-2973
FEC ID number of contributing federal political committee.	C	
Name of Employer (for Individual) HDR Architecture Inc.	Occupation (for Individual) Project Delivery Director	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1820.00	
		Amount of Each Receipt this Period 140.00
		<input type="checkbox"/> Memo Item Payroll Deduction: \$70.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Morris, Louis, , ,		Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023
Mailing Address 1917 S 67th St		Transaction ID : ABEB62517555949A38D0
City Omaha	State NE	Zip Code 68106-2973
FEC ID number of contributing federal political committee.	C	
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Transportation Business Group Co	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 910.00	
		Amount of Each Receipt this Period 70.00
		<input type="checkbox"/> Memo Item Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	250.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 149 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Womack, Shane, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1201 Market St Ste C
 City Chattanooga State TN Zip Code 37402-2714
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A18AF4839086849A784F
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Walsh, Claudia, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 249 Central Park Ave Ste 201
 City Virginia Beach State VA Zip Code 23462-3174
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Mid-Atlantic Highways Market Sec
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A023FC7C4D8BA4F32B46
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Valentine, Daniel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 710 Hesters Crossing Rd Ste 150
 City Round Rock State TX Zip Code 78681-2585
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) South Central Transportation Env
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A231F1FFAFD824809AE3
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	90.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 150 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Bingle, Jedediah, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 700 Washington St
 Ste 405
 City Vancouver State WA Zip Code 98660-3306
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Bridge Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A537848531BC440B68ED
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Heavin, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd
 Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Business Developm
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 221.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE3CBFF51E0BB497B903
 Amount of Each Receipt this Period 26.00
 Memo Item
 Payroll Deduction: \$13.00/Bi-Weekly

C. Rodgers, Joshua, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8115 Maple Lawn Blvd
 Ste 300
 City Fulton State MD Zip Code 20759-2685
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Mid-Atlantic Water Business Grou
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 350.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1635943BF7A54C78ABB
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	96.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 151 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Skinner, Christine, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE
 Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation BG Client Develop
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6E546B1135AC409084B
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Dey, Benjamin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Railroad Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A01AEFF05E99744FFAA5
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Fish, Timothy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St
 Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) East Region Aviation Market Sect
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AACC30415685E4869B56
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	230.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 152 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Gerges, Hany, , ,			Date of Receipt 12 / 22 / 2023
Mailing Address 247 Jasmine Way			Transaction ID : A9F7EE05AC58843DEAA9
City Danville	State CA	Zip Code 94506-4729	Amount of Each Receipt this Period 30.00
FEC ID number of contributing federal political committee. C			<input type="checkbox"/> Memo Item
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) Principal Wastewater Engineer	Payroll Deduction: \$15.00/Bi-Weekly
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 390.00		

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Tippey, Brent, , ,			Date of Receipt 12 / 22 / 2023
Mailing Address 333 W Vine St Ste 1400			Transaction ID : A6D06E0C2073C42E4B10
City Lexington	State KY	Zip Code 40507-1681	Amount of Each Receipt this Period 20.00
FEC ID number of contributing federal political committee. C			<input type="checkbox"/> Memo Item
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) East Region Drinking Water Marke	Payroll Deduction: \$10.00/Bi-Weekly
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 350.00		

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Wessels, Eric, , ,			Date of Receipt 12 / 22 / 2023
Mailing Address 11700 Katy Fwy			Transaction ID : AB977BF000BD0465FBE5
City Houston	State TX	Zip Code 77079-1216	Amount of Each Receipt this Period 100.00
FEC ID number of contributing federal political committee. C			<input type="checkbox"/> Memo Item
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) Utility Management Services Area	Payroll Deduction: \$50.00/Bi-Weekly
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 1300.00		

SUBTOTAL of Receipts This Page (optional).....▶	150.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 153 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Cassity, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) BES I&C/Automation Section Manag
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 410.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A79E127DDFB7E4859B33
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Acay, Nicolas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5555 Tech Center Dr Ste 310
 City Colorado Springs State CO Zip Code 80919-2344
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 868.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF171328C28D24E099F0
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

C. Ky, Vannarith, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 13869 Lippman Aly
 City Orlando State FL Zip Code 32827-7922
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Senior CEI Project Engineer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A049CB5C4B1184DCD87E
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	170.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 154 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Yonkin, Pamela, , ,		Date of Receipt 12 / 22 / 2023 Transaction ID : A0E5DD050936E456F997
Mailing Address 99 High St		Amount of Each Receipt this Period 20.00
City Boston	State MA	Zip Code 02110-2320
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item Payroll Deduction: \$10.00/Bi-Weekly
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Sustainability and Resiliency Di	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Pearce, Samuel, , ,		Date of Receipt 12 / 22 / 2023 Transaction ID : AAFADF2E225A24C0783D
Mailing Address 613 NW Loop 410 Ste 700		Amount of Each Receipt this Period 80.00
City San Antonio	State TX	Zip Code 78216-5550
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item Payroll Deduction: \$40.00/Bi-Weekly
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Central Texas BES Business Group	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1000.00	

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Little, Kimberly, , ,		Date of Receipt 12 / 22 / 2023 Transaction ID : AAD9AE0C471854336AE2
Mailing Address 8750 N Central Expy Ste 100		Amount of Each Receipt this Period 40.00
City Dallas	State TX	Zip Code 75231-6431
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Name of Employer (for Individual) HDR Architecture Inc.	Occupation (for Individual) Senior Project Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 340.00	

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 155 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Fanselau, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2365 Iron Point Rd
 Ste 300
 City Folsom State CA Zip Code 95630-8712
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Southwest Client Development Lea
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A27E155414231405A963
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

B. Arseneau, Bernard, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Highways Market Sector Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1905.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB1BA382E71A24961957
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

C. Sanders, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Corporate Programs & Policy Dire
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 2600.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A61B3D815B5EA47758B9
 Amount of Each Receipt this Period 200.00
 Memo Item
 Payroll Deduction: \$100.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	450.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 156 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. McMahon, Doran, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Texas Resources Business
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AADF9491F4AD74A089D4
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Hardgrove, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 412 E Parkcenter Blvd
 Ste 100
 City Boise State ID Zip Code 83706-6659
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Water Business Group Manage
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3BFEDB1172E14A449F3
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Key, Dustin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8750 N Central Expy
 Ste 100
 City Dallas State TX Zip Code 75231-6431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Regional Accounting Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A02DE4980D4764378B37
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 157 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Bombardier, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 20 E Thomas Rd
 Ste 2500
 City Phoenix State AZ Zip Code 85012-3118
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transportation Project Ma
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABAA80AB09FFE423E969
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Bresette, Aaron, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd
 Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) BES Business Group Area Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A113BBA6A05BD48E69EB
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Beideck, Denise, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Surveys & Assesments Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 385.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1C955D782D704A6083B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	140.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:	PAGE 158 OF 336
(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14
<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Hoppy, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 414 Minden Way
 City Wynnewood State PA Zip Code 19096-2324
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Cross Sector Services Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A65D312BB45604FDAA99
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

B. Horkan, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 999 3rd Ave Ste 2300
 City Seattle State WA Zip Code 98104-4044
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 690.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6DDEC6F59B4C4D868F9
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

C. Mansfield, Steve, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1100 Peachtree St NE Ste 400
 City Atlanta State GA Zip Code 30309-4503
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) IT Area Support Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE1667EAC79AB4F5AA7E
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	240.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 159 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Schroeder, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 N Carancahua St
 Ste 1600
 City Corpus Christi State TX Zip Code 78401-0849
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Program Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4621CD6C420C4308A1A
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Adams, Jon, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 20 E Thomas Rd
 Ste 2500
 City Phoenix State AZ Zip Code 85012-3118
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transit Communications Technolog
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 999.96

Date of Receipt 12 / 22 / 2023
Transaction ID : AA93C2D33F4BD4512B81
 Amount of Each Receipt this Period 76.92
 Memo Item
 Payroll Deduction: \$38.46/Bi-Weekly

C. Hahn, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) ITG Software Development Service
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8A5170D24FE54E30926
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	196.92
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 160 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Veldhouse, Kristen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Strategic Communications Area Bu
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4837B3EBC3804AC5846
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Pilgrim, Deborah, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 120 Brentwood Commons Way Ste 525
 City Brentwood State TN Zip Code 37027-2029
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Human Resources Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 395.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A842626E0E6E14766B1C
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Labonte, Julie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 201 California St Ste 1500
 City San Francisco State CA Zip Code 94111-5039
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Global Water Director of Program
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF8E2B99E98584642B53
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 161 OF 336
<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b
<input type="checkbox"/>	13	<input type="checkbox"/>	14
<input type="checkbox"/>		<input type="checkbox"/>	11c
<input type="checkbox"/>		<input type="checkbox"/>	12
<input type="checkbox"/>		<input type="checkbox"/>	15
<input type="checkbox"/>		<input type="checkbox"/>	16
<input type="checkbox"/>		<input type="checkbox"/>	17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Sharp, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Highway & Local Roadway Business
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 2600.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC36B5802061E4196A0D
 Amount of Each Receipt this Period 200.00
 Memo Item
 Payroll Deduction: \$100.00/Bi-Weekly

B. Carlson, Katrina, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Assistant Regional Accounting Di
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 255.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAF9918A3641C415EAD0
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Tate, Brandon, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Environmental Section Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 220.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB5DB7DE7B1AF40A4B01
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	250.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 162 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Modi, Vijay, , ,		Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023
Mailing Address 249 Central Park Ave Ste 201		Transaction ID : AC8439B03D3CD4BBAA0E
City Virginia Beach	State VA	Zip Code 23462-3174
FEC ID number of contributing federal political committee.	C	
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Mid-Atlantic Bridge Lead	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1410.00	
		Amount of Each Receipt this Period 150.00
		<input type="checkbox"/> Memo Item Payroll Deduction: \$75.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Waclawiak, Szymon, , ,		Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023
Mailing Address 613 NW Loop 410 Ste 700		Transaction ID : A903BD79FDAA74A30BC8
City San Antonio	State TX	Zip Code 78216-5550
FEC ID number of contributing federal political committee.	C	
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Senior Project Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 385.00	
		Amount of Each Receipt this Period 40.00
		<input type="checkbox"/> Memo Item Payroll Deduction: \$20.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Lang, Todd, , ,		Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023
Mailing Address 1601 Utica Ave S		Transaction ID : AF17E65CF4F4F438D842
City Saint Louis Park	State MN	Zip Code 55416-3400
FEC ID number of contributing federal political committee.	C	
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Senior Bridge Engineer	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 520.00	
		Amount of Each Receipt this Period 40.00
		<input type="checkbox"/> Memo Item Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	230.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 163 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Palmatier, Rebecca, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 100 N Main St
 Ste 1500
 City Winston Salem State NC Zip Code 27101-4015
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Compliance Manager
 Receipt For:
 Primary General
 Other (specify) ▼
 Aggregate Year-to-Date ▼
 390.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A30B8B19886594BBC8C2
 Amount of Each Receipt this Period
 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Celik, Jennie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 600 Superior Ave E
 Ste 1700
 City Cleveland State OH Zip Code 44114-2622
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) PA/OH/WV Water Client Developmen
 Receipt For:
 Primary General
 Other (specify) ▼
 Aggregate Year-to-Date ▼
 520.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A68BBB9B9F2E544DA926
 Amount of Each Receipt this Period
 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Phipps, Christopher, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8115 Maple Lawn Blvd
 Ste 300
 City Fulton State MD Zip Code 20759-2685
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) MD and Northern VA Client Manage
 Receipt For:
 Primary General
 Other (specify)
 Aggregate Year-to-Date ▼
 340.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A22771C6C847B4E638B4
 Amount of Each Receipt this Period
 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 164 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. King, Jonathan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) BES Business Group Controller
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 845.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A33E06588E8D74D74843
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Lisec, Angela, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Senior Counsel
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7C785C8C58D94186919
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Lauzier, Andre, Eugene, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 401 N Cattlemen Rd Ste 210
 City Sarasota State FL Zip Code 34232-6441
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Planning and Desi
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AED41D198D22F4691AF4
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	170.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 165 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Smith, Deane, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 301 Grant St Ste 1700		Transaction ID : A17001214AA544179AB2										
City Pittsburgh	State PA		Zip Code 15219-1408									
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 20.00										
Name of Employer (for Individual) HDR Engineering Inc.		<input type="checkbox"/> Memo Item Payroll Deduction: \$10.00/Bi-Weekly										
Occupation (for Individual) IT Area Support Manager												
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00											

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Thiess, Andrew, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 1 Galleria Blvd Ste 1920		Transaction ID : AE6A3DC72E5E54E2A848										
City Metairie	State LA		Zip Code 70001-7579									
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 80.00										
Name of Employer (for Individual) HDR Engineering Inc.		<input type="checkbox"/> Memo Item Payroll Deduction: \$40.00/Bi-Weekly										
Occupation (for Individual) Deputy Program Manager												
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 720.00											

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Gilleran, Amy, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 201 California St Ste 1500		Transaction ID : AFAC091845BAA42358F9										
City San Francisco	State CA		Zip Code 94111-5039									
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 180.00										
Name of Employer (for Individual) HDR Inc.		<input type="checkbox"/> Memo Item Payroll Deduction: \$90.00/Bi-Weekly										
Occupation (for Individual) Operational Services Director												
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 2160.00											

SUBTOTAL of Receipts This Page (optional).....	280.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

FOR LINE NUMBER: PAGE 166 OF 336
Use separate schedule(s) for each category of the Detailed Summary Page
FOR LINE NUMBER: (check only one)
[X] 11a 11b 11c 12
13 14 15 16 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Welle, Meredith, , ,
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
Mailing Address 301 Grant St Ste 1700
City Pittsburgh State PA Zip Code 15219-1408
FEC ID number of contributing federal political committee. C
Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water/Wastewater Section Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date 475.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AADDD90951BC24525ACE
Amount of Each Receipt this Period 40.00
Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

B. Bradley, Jennifer, , ,
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
Mailing Address 8750 N Central Expy Ste 100
City Dallas State TX Zip Code 75231-6431
FEC ID number of contributing federal political committee. C
Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Assistant Regional Accounting Di
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A039E035592774ED18DA
Amount of Each Receipt this Period 30.00
Memo Item
Payroll Deduction: \$15.00/Bi-Weekly

C. Edwards, Allison, , ,
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
Mailing Address 1670 S Broadway Ste 3400
City Denver State CO Zip Code 80210
FEC ID number of contributing federal political committee. C
Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Strategic Pursuits Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A62FF181395E24E4A81C
Amount of Each Receipt this Period 60.00
Memo Item
Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional)..... 130.00
TOTAL This Period (last page this line number only).....

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 167 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Kim, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3230 El Camino Real Ste 200
 City Irvine State CA Zip Code 92602-1333
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Business Group Ar
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2DE3FAD8275B4758987
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. King, Rachel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2707 Colby Ave Ste 715
 City Everett State WA Zip Code 98201-3564
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Business Analyst
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3D94E9FCFA784288B29
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Alsop, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Managing Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8C5397166330412CA53
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 168 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Czarnecky, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 120 Brentwood Commons Way
 Ste 525
 City Brentwood State TN Zip Code 37027-2029
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Program Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8C0FB2505F9C4964AAA
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Ching, Troy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 305 S High St
 Ste 1
 City Wailuku State HI Zip Code 96793-2100
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Business Group Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE89AAFE7C9724B6389F
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Moore, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8890 Lyra Dr
 Ste 100
 City Columbus State OH Zip Code 43240-3505
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) East Region Civil Works Business
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A206E2E788F10420D992
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 169 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
A. Schwehr, Russell, , ,

Mailing Address 369 Inverness Pkwy
Ste 325

City Englewood State CO Zip Code 80112-8001

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Federal Business Group Controle

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7932ECA959A34D30BFA

Amount of Each Receipt this Period 80.00

Memo Item
Payroll Deduction: \$40.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
B. Kochersperger, Gregory, , ,

Mailing Address 17111 Preston Rd
Ste 300

City Dallas State TX Zip Code 75248-1232

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Principal Bridge

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1040.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4431893BCF9D42339D7

Amount of Each Receipt this Period 80.00

Memo Item
Payroll Deduction: \$40.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
C. Lueckemeyer, Jennifer, , ,

Mailing Address 4401 W Gate Blvd
Ste 400

City Austin State TX Zip Code 78745-1469

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Environmental Project Man

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADD4CA2D53721464D8D3

Amount of Each Receipt this Period 40.00

Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 170 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Wright, Kenneth, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 301 Grant St
Ste 1700

City Pittsburgh State PA Zip Code 15219-1408

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Northeast Bridge Engineering Pri

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1040.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB0B2B8C03B864AA8875

Amount of Each Receipt this Period 80.00

Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Birmingham, Riley, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 440 S Church St
Ste 1200

City Charlotte State NC Zip Code 28202-2075

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) South Atlantic Area Rail Section

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8D78D99AB6674862BDC

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Bostwick, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 30 W Monroe St
Ste 700

City Chicago State IL Zip Code 60603-2425

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Justice Consultant

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC2C301F589794F68ADB

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	160.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 171 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Ferguson, Keith, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Dams Technical Advisor
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A255DBFF8C0C3488D981
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Henderson, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chief Operating Officer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 3000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFF255D3C56404DCBBAB
 Amount of Each Receipt this Period 300.00
 Memo Item
 Payroll Deduction: \$150.00/Bi-Weekly

C. Heaton, Fred, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8750 N Central Expy Ste 100
 City Dallas State TX Zip Code 75231-6431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Education & Science Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA2BB6EFF624F4FD085B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	360.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 172 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Schaefer, Cameron, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3230 El Camino Real
 Ste 200
 City Irvine State CA Zip Code 92602-1333
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Trans Data Acquisition & Digital
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA5CBA5066CAA4349BB/
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Marrow, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE
 Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Client Development Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB4A09B656E37492EA37
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Luna, Jorge, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 157 E Main St
 Ste 400
 City Rock Hill State SC Zip Code 29730-4570
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) South Atlantic Area Transit Sect
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 270.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB7DAC8FFC8FB4C299DF
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 173 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Kollars, Brent, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Employment Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1370.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A29E762794D7C488B83C
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Barnett, Elena, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 500 Fashion Ave
 City New York State NY Zip Code 10018-4502
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) NY/NJ Transportation Business Gr
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1030.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A104BADE62438409F88C
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

C. Wilson, Richard, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Environmental Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A07E46F906CE84F41B48
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	280.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 174 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Caldwell, Jarvis, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2379 Gateway Oaks Dr
 Ste 200
 City Sacramento State CA Zip Code 95833-4239
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Resources Cross Sector Program L
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 515.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A267D5D77DACD4E75821
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. LeBlanc, Richard, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd
 Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Dams/Levees/Civil Works Area Bus
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 475.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A97C0C28A4A13417AAF0
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Duty, Katie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd
 Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Operations Manager (FL, AL,
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1165.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6F16C66C511D474DAB0
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	190.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 175 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Bratovich, Paul, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2365 Iron Point Rd
 Ste 300
 City Folsom State CA Zip Code 95630-8712
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Technical Advisor
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC946339D047244CB9AE
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Schwabe, Andrew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway
 Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3E907F5BC37D418DAB3
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Correll, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2650 Park Tower Dr
 Ste 400
 City Vienna State VA Zip Code 22180-7306
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Strategy Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 770.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4DE851178A4C4C5B925
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 176 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Schroeder, Suzanna, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 500 Fashion Ave
 City New York State NY Zip Code 10018-4502
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) NY/NJ Transit and Rail Departmen
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A73640A74C57B48B1A6B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Hino, Francis, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1001 Bishop St Ste 400
 City Honolulu State HI Zip Code 96813-3403
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A396484496C3F47ADB15
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

C. Johnson, Erik, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3230 El Camino Real Ste 200
 City Irvine State CA Zip Code 92602-1333
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Business Group Direc
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 2330.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A59ADC101A2674445A1D
 Amount of Each Receipt this Period 200.00
 Memo Item
 Payroll Deduction: \$100.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	340.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 177 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Gadzinski, Norman, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 600 Superior Ave E
Ste 1700

City Cleveland State OH Zip Code 44114-2622

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) National Alternative Delivery Le

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 610.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACA6ECC636DAA4B5CA1

Amount of Each Receipt this Period 50.00

Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Carlton, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 591 Camino De La Reina
Ste 300

City San Diego State CA Zip Code 92108-3105

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Solid Waste Business Class Area

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB6C9A677B9A4473AA0E

Amount of Each Receipt this Period 50.00

Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Joudrey, Cynthia, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 99 High St

City Boston State MA Zip Code 02110-2320

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) East Region Resources Business G

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 1030.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD425C7A11AB145D495B

Amount of Each Receipt this Period 100.00

Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 178 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. M'Coy, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 249 Central Park Ave
 Ste 201
 City Virginia Beach State VA Zip Code 23462-3174
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 598.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC314D7A817424D7FA9C
 Amount of Each Receipt this Period 46.00
 Memo Item
 Payroll Deduction: \$23.00/Bi-Weekly

B. Cooper, Paula, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Executive Assistant
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABFB980860FBF43E0B4A
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Brandle, Brett, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 350 S Grand Ave
 Ste 2900
 City Los Angeles State CA Zip Code 90071-3406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Transportation Architecture Lead
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF93A26101DB648ABABB
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	106.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 179 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Phillips, Darryl, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Traffic Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC1223531906447D5A83
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Hansen, Dwayne, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Director of Data Architecture
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4620828DD4A14F8A888
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Ahmedic, Drazen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd
 Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Managing Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1040.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB1C6D247FFD84018B1B
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 180 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Adams, Kelly, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1001 Bishop St Ste 400
 City Honolulu State HI Zip Code 96813-3403
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Business Group Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A15CEA02AA4394E308ED
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Sturdivant-Wilson, Jara, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Global Corporate Communications
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 720.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1B76E77012254DF08A5
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Lang, Catherine, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Water Chief Counsel
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A53620CE3194646CEBA5
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 181 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Turney, Glen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 184 Creekside Park Rd
 Ste 100
 City Spring Branch State TX Zip Code 78070-6230
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Managing Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 750.00

Date of Receipt 12 / 08 / 2023
Transaction ID : A6FEEEDA677F94E22BDF
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. Pannell, Richard, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2650 Park Tower Dr
 Ste 400
 City Vienna State VA Zip Code 22180-7306
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Sector Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1750.00

Date of Receipt 12 / 08 / 2023
Transaction ID : A9BA3DDC8E29B4AA4812
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Rivera, Julie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 9450 Bryn Mawr Ave
 Ste 400
 City Rosemont State IL Zip Code 60018-5273
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Bridge Program Lead
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A05014341AEB148F6B48
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 182 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Gastra, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2280 Market St
 Ste 100
 City Riverside State CA Zip Code 92501-2119
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transit Section Manager - Rivers
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A28C6E25159114EEA8F3
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Martinez, Angela, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr
 Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transit Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 255.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8A491018B7574DC7A46
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Shingleton, Bethany, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2825 E Cottonwood Pkwy
 Ste 200
 City Salt Lake City State UT Zip Code 84121-7084
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1090.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAAE36ED77DAD4D70973
 Amount of Each Receipt this Period 90.00
 Memo Item
 Payroll Deduction: \$45.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	160.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 183 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Kalisiak, Kip, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 555 Fayetteville St
Ste 900

City Raleigh State NC Zip Code 27601-3034

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Senior Consultant

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 860.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A27CF524391C849DD97B

Amount of Each Receipt this Period 80.00

Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Gardels, Derek, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1917 S 67th St

City Omaha State NE Zip Code 68106-2973

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) NE/IA Utility Management Service

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACCB592707C934B90A9F

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Dorsett, Kelley, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 3001 Washington Blvd
Ste 200

City Arlington State VA Zip Code 22201-2249

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Senior Interior Designer

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1A1E439763304A1A8F6

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	160.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 184 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Mackey, Aimee, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 120 Brentwood Commons Way
 Ste 525
 City Brentwood State TN Zip Code 37027-2029
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Resources Business Group Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A768ADF25F2F1421087A
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Sherwood, Michelle, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Central Regional Business
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8B189DB9EE274A838A1
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Knosby, Mary, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St
 Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) North Carolina Wastewater Market
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 725.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A36508732337B4BEAA0C
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 185 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Zuehls, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Resources Business Group Ma
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 560.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA305CB1D4C7D4116B21
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Frissora, Joseph, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 168 Chestnut St Apt 324
 City Ridgewood State NJ Zip Code 07450-2573
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Program Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1370.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF58A77D2106747B1802
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Reece, Lisa, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2280 Market St Ste 100
 City Riverside State CA Zip Code 92501-2119
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Client Development Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2F16DC2413974956802
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	260.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 186 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Kruger, Bradley, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Controls Systems Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5BF6BF0025AB40EA88F
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Scholl, Colleen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4807 Innovate Ln Ste 140
 City Madison State WI Zip Code 53718-9405
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Enterprise Risk Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1A85523862174279862
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Knowlton, Frank, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4400 Leeds Ave Ste 450
 City Charleston State SC Zip Code 29405-7548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Infrastructure Consulting Transf
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACD4B2E8763EB48E294E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 187 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Ferland, Lance, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd
 Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Texas Water Business Group
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A44A1CD06322849BEA78
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Schiffer, Joshua, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 42591 Oslo Cir
 City Temecula State CA Zip Code 92592-8191
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) DLA Client Service Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 450.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A70D401B6F7204D45954
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. English, Quint, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Engineering Company Controller
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD6E8F7C1D3BA49AB890
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	270.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 188 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Grubstein, Michael, , ,		Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023
Mailing Address 401 B St Ste 1110		Transaction ID : ABE35A5683777461D830
City San Diego	State CA	Zip Code 92101-4271
FEC ID number of contributing federal political committee. C	Amount of Each Receipt this Period 84.00	
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Transportation Program Manager	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1036.00	Payroll Deduction: \$42.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Davies, Elisa, , ,		Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023
Mailing Address 1917 S 67th St		Transaction ID : A3A0BB8A97AE74740BFD
City Omaha	State NE	Zip Code 68106-2973
FEC ID number of contributing federal political committee. C	Amount of Each Receipt this Period 100.00	
Name of Employer (for Individual) HDR Inc.	Occupation (for Individual) General Counsel	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 900.00	Payroll Deduction: \$50.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Frazier, Robert, , ,		Date of Receipt M M M / D D D / Y Y Y Y Y Y 12 / 22 / 2023
Mailing Address 101 S 5th St		Transaction ID : A5360287AD180490296D
City Louisville	State KY	Zip Code 40202-3157
FEC ID number of contributing federal political committee. C	Amount of Each Receipt this Period 30.00	
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Senior Transportation Planner/Se	<input type="checkbox"/> Memo Item
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 390.00	Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	214.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 189 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Johnson, Stephanie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 8890 Lyra Dr
Ste 100

City Columbus State OH Zip Code 43240-3505

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water/Wastewater Section Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A20C45CFE133A48A4AFC

Amount of Each Receipt this Period 50.00

Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Dierking, Paul, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1601 Utica Ave S

City Saint Louis Park State MN Zip Code 55416-3400

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Water Resources Project M

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A788EB928E7874B2DB92

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Pena, Joselyn, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 3250 W Commercial Blvd
Ste 100

City Fort Lauderdale State FL Zip Code 33309-3459

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Department Accountant 2

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3E1061C5E8274DE1997

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 130.00

TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 190 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Garrido, Lorenzo, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 401 B St
 Ste 1110
 City San Diego State CA Zip Code 92101-4271
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Transportation Project
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A28D255A2808A498D862
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Hamlin, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 20 E Thomas Rd
 Ste 2500
 City Phoenix State AZ Zip Code 85012-3118
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Building Engineering Services Bu
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A8673E4E2F5BF4E63BBC
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Stahlnecker, Amanda, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 600 W 6th St
 Ste 200
 City Fort Worth State TX Zip Code 76102-3691
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Rail Section Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 690.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A37D15A2B38AA481DB6D
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	140.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 191 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Jackson, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 99 High St
 City Boston State MA Zip Code 02110-2320
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Business Development Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 880.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9D4D401959F64D99AEC
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Sandmeyer, Timothy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Mechanical Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A36B33E1478034363ACD
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Knittel, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 350 S Grand Ave Ste 2900
 City Los Angeles State CA Zip Code 90071-3406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Architecture Sustainable Design
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1DB528B1C330473DAA8
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	160.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 192 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Erpestad, Susana, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3001 Washington Blvd
 Ste 200
 City Arlington State VA Zip Code 22201-2249
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Global Director of Federal Archi
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1505.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACEFA0D3312554230849
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Fowler, Melanie, E, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd
 Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Tampa Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A94FC4E32B2D0489298E
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

C. Ray, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Business Development
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD396B687FCE64A0499F
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	290.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 193 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Ryon, Andrea, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2650 Park Tower Dr
 Ste 400
 City Vienna State VA Zip Code 22180-7306
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Mid-Atlantic Area Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1505.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD42B4CBCB6624949A07
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Rand, Christopher, E, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 24 Carrick Dr
 City Bella Vista State AR Zip Code 72715-4100
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Railroad Facilities Program Mana
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A880F7ED4B2AB4EC4A73
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Tan, Ying, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 Fayetteville St
 Ste 900
 City Raleigh State NC Zip Code 27601-3034
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Senior Bridge Engineer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A242FB93D2DB24652820
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 194 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Williams, Olivia, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address One Union Square
 600 University Street, Suite 500
 City Seattle State WA Zip Code 98101-4132
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Washington Resources Business Gr
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 510.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A780CF0B5D214487B9E5
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. Kennelly, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A5023EDA6F393457080F
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Lauderdale, Chance, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd
 Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Drinking Water Market Sector Dir
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1910.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : AA3781600855448E6823
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	240.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 195 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Christensen, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4749 S Venus
 City Mesa State AZ Zip Code 85212-3246
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transportation Project Ma
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A0824837233CD4D16B97
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Mosteller, Lewis, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) North American Director of Opera
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1460.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : AEEB17F5F97CA452A870
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Palilla, Marco, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2365 Iron Point Rd Ste 300
 City Folsom State CA Zip Code 95630-8712
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Marketing Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : AE093979A7D3349DF82A
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	240.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 196 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Miller, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5342 Carriage House Blvd
 City Liberty Twp State OH Zip Code 45011-2764
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Sustainability and Resiliency Pr
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A80C9B6728B2E41F99DB
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Iszauk, Judith, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Traffic Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A20985FF53A6845D78B5
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Hilbrich, Brandon, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) San Antonio Water Resources Sect
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA60ED45B105942C7B5C
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 197 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Neshyba, Keith, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 11700 Katy Fwy
 City Houston State TX Zip Code 77079-1216
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AECE7027E20554AE78EC
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. Fort, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 20 E Thomas Rd Ste 2500
 City Phoenix State AZ Zip Code 85012-3118
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) AZ/NM Water Business Group Manag
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 810.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF121B555E6024D2DA1A
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

C. Long, Stephen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Business Development Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 875.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC7325DD6C8514695AAB
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 198 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Moran, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S Phillips Ave
 Ste 401
 City Sioux Falls State SD Zip Code 57104-6756
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Dakotas/Wyoming Water Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7127EB0F0DA64ED5B70
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Loo, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 390 Mt Kenya Dr SW
 City Issaquah State WA Zip Code 98027-4026
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Construction Manager 2
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADEBA190338314554968
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Sharp, Brandi, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1080 Garnet Trl
 City Bogart State GA Zip Code 30622-1989
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Southeast Power Client Developme
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6772B57419B54C79A26
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 199 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Salah, Maher, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1 S Church Ave
 Ste 1400
 City Tucson State AZ Zip Code 85701-1663
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Area Field Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8EE92F273D7F43EDB7B
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. OBrien, Sean, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 16123 Suncrest Shores Dr
 City Odessa State FL Zip Code 33556-3223
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Managing Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1505.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A60FBF90A773A44C4BDE
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Warner, Terry, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2825 E Cottonwood Pkwy
 Ste 200
 City Salt Lake City State UT Zip Code 84121-7084
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3C95DD512B9D47A4B8C
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	250.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 200 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Twerdochlib, Vicki, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Water Resources Engineer/
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A19CC00CB82734A00BDC
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Skinner, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Northwest Regional Director of O
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1990.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2B62D8458C4145D68E9
 Amount of Each Receipt this Period 160.00
 Memo Item
 Payroll Deduction: \$80.00/Bi-Weekly

C. Bond, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Program Delivery Manag
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A35488F568D424A79A8B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	240.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 201 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Vail, Timothy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Water Business Group Manage
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 855.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA079388A35BC4AE6893
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Hickox, Patrick, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 25 W Cedar St Ste 200
 City Pensacola State FL Zip Code 32502-5945
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Director of Profe
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1905.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEEA7EAA691BD40B49F9
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

C. Ferrell, Stephen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 315 E Robinson St Ste 400
 City Orlando State FL Zip Code 32801-1949
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Business Development Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6CA86A238E174ED18F2
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	290.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 202 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Eichlin, Norma, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 24 Summit Ct
 City Annandale State NJ Zip Code 08801-1501
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Program Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 905.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A07BF776089BA4F89B05
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Dohrendorf, Jasper, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 700 SW Higgins Ave Ste 200
 City Missoula State MT Zip Code 59803-1489
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Distribution Business Class Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1EE78CC235BA41F09B8
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Heard, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 6745 Lenox Center Ct Ste 117
 City Memphis State TN Zip Code 38115-4300
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water/Wastewater Section Lead
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF6CBF4E47C714F38B71
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	180.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 203 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Hansen, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 315 E Robinson St
 Ste 400
 City Orlando State FL Zip Code 32801-1949
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 905.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6D7F6B1BD6D94DD0AA3
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Carlson, Jonathan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 970 S 29th St W
 City Billings State MT Zip Code 59102-7431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Montana Resources Business Group
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 440.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A501B51E3E4E84589BA7
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Feldman, Todd, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Business Group Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2522505D2E304C72973
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	160.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 204 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Werts, Chester, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 905 Plum St SE Ste 200
 City Olympia State WA Zip Code 98501-1516
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Design Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A997A99D4EDA5432BABD
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Hull, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 112 Marble Canyon Dr
 City Folsom State CA Zip Code 95630-7113
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Infrastructure Services Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0ED6FCAAD61B4F52B2D
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Wenger, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Business Group Op
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8C77DED8E0B3454EBC1
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 205 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Ferguson, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Nebraska Iowa Power Client Devel
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7F340D6B520742159FA
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Reiter, Jared, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) BES Professional Services Direct
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1660.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFC2DC8F2ECFF4F0D96E
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Kundly, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 350 S Grand Ave Ste 2900
 City Los Angeles State CA Zip Code 90071-3406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Southern California Business Gro
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6BF68BE4A54443898D0
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 206 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Nuckolls, Maria, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Global Brand Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A05361C8F3C9C4FDEB9E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Hereim, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 970 S 29th St W
 City Billings State MT Zip Code 59102-7431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Power Delivery Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A861B076FC5D14D31B36
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

C. Barton, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1 S Church Ave Ste 1400
 City Tucson State AZ Zip Code 85701-1663
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Tucson Office Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AED0C758BA52948A2B68
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 207 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Grams, Laura, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transit Planning Practice Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0E2AF8C841BE42A0837
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

B. Cobb, Samuel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 25 W Cedar St Ste 200
 City Pensacola State FL Zip Code 32502-5945
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Civic Affairs Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADBBEE24C2476469F86A
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

C. Volz, Matthew, A, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10185 S Northlake Ave
 City Olathe State KS Zip Code 66061-7303
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transportation Project Ma
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5629A6B9291C4D43931
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	230.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 208 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. McGlashan, Michael, , ,		Date of Receipt 12 / 22 / 2023 Transaction ID : AA79BF23D51B64FBAA63
Mailing Address 1670 S Broadway Ste 3400		Amount of Each Receipt this Period 60.00
City Denver	State CO	Zip Code 80210
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item Payroll Deduction: \$30.00/Bi-Weekly
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) TBG Program Delivery Services Di	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 700.00	

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Chino, Sheryl, , ,		Date of Receipt 12 / 22 / 2023 Transaction ID : A90E2F6D3D3264A4D982
Mailing Address 4645 Village Square Dr Ste F		Amount of Each Receipt this Period 40.00
City Paducah	State KY	Zip Code 42001-7448
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Paducah Office Principal	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00	

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Nero, Wendy, , ,		Date of Receipt 12 / 22 / 2023 Transaction ID : ABD7D9E72ED2942D9976
Mailing Address 419 Canyon Ave Ste 316		Amount of Each Receipt this Period 30.00
City Fort Collins	State CO	Zip Code 80521-2679
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item Payroll Deduction: \$15.00/Bi-Weekly
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Federal Water Market Sector Dire	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 390.00	

SUBTOTAL of Receipts This Page (optional).....▶	130.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 209 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Roach, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 99 High St
 City Boston State MA Zip Code 02110-2320
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Deputy Transportation Business G
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC76920EFAA2B49809A9
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. McConnell, Edward, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5555 Tech Center Dr Ste 310
 City Colorado Springs State CO Zip Code 80919-2344
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Planning Program Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1080.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB76A3A536FBB4092BDF
 Amount of Each Receipt this Period 90.00
 Memo Item
 Payroll Deduction: \$45.00/Bi-Weekly

C. Burdette, Nicholas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Northeast Region Bridge Lead
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A22EF502B50A0434184A
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	210.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 210 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Srb-Vampola, Kandi, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Nebraska Iowa Federal Client Dev
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6240E7AF955A4313A00
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Carver, Jacqueline, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 99 High St
 City Boston State MA Zip Code 02110-2320
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 350.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE0D290879F314A23937
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Rozario, Calcino, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 600 Superior Ave E Ste 1700
 City Cleveland State OH Zip Code 44114-2622
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Control Systems Business Class D
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1A33C2067D484C4DB92
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	150.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 211 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Connors, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St
 Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Architectural Discipline Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0AC919B37A0F4E4DB7F
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Markt, Jonathan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Traffic Engineer/Transpor
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5C4F9D1CE6F34A24806
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Barber, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S 5th St
 City Louisville State KY Zip Code 40202-3157
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Area Business Dev
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3D5C3D666C2A49E084F
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 212 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Spradling, Joseph, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 300 E Locust St
 Ste 210
 City Des Moines State IA Zip Code 50309-1823
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Iowa Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A95249E0269CA448BADB
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Ohlsen, Ronald, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2707 Colby Ave
 Ste 715
 City Everett State WA Zip Code 98201-3564
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Highways and Local R
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF6B5DC2FAD214A7BA68
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Ellis, Brendan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd
 Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Health Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 690.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A82675AD472834F99AD5
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 213 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Stoerger, Chadrick, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4645 Village Square Dr
 Ste F
 City Paducah State KY Zip Code 42001-7448
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Highway Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1FB64A2CC6AD4FC39E8
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Vuskov, Sarah, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr
 Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Marketing Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A21637798CCF24D4285C
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Davila, Paul, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410
 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Electrical Section Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0BBA2DF76E364AF785E
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 214 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Termini, Gaetano, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 54 Cedar St
 City Midland Park State NJ Zip Code 07432-1102
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Engineering Project Manag
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC965807D900147A6AA2
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Zimmerman, Chad, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Structural Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 350.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A64BA0A90725E44F5A07
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Meacham, Stacy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Deputy Director of SH&E
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A590F883F5104478DA65
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	140.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 215 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Rigard, Sarah, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2825 E Cottonwood Pkwy Ste 200
 City Salt Lake City State UT Zip Code 84121-7084
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Environmental Planner 2
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8986F3BA2DD44E8F986
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Moore, Travis, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Colorado BES Business Group Mana
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD2FAB2FAEBB84EB6B1C
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Bauman, Ryan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transit Section Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE0F76A76E3CD4A6D9B4
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	100.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 216 OF 336
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Prindle, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8750 N Central Expy Ste 100
 City Dallas State TX Zip Code 75231-6431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Project Principal Architect
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACDE1F0978BB146E1BCE
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Tucker, Ashley, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 136 S Dubuque St
 City Iowa City State IA Zip Code 52240-4009
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Health Strategic Sector Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1B97A6CFB5A84261902
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Rorabacher, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 412 E Parkcenter Blvd Ste 100
 City Boise State ID Zip Code 83706-6659
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Power Delivery Construction Mana
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7658DAEFE42F4415A7A
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 217 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Charalambous, Yiannoula, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 500 Fashion Ave
 City New York State NY Zip Code 10018-4502
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) NY/NJ Area Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1190.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF291A3ECE0814157A99
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Ferrier, Paul, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Washington Transportation Busine
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8158685642334F1CA58
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Voss, Guy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 20 E Thomas Rd Ste 2500
 City Phoenix State AZ Zip Code 85012-3118
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Alternative Project
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3C49C3F20137436AAB6
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	220.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 218 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Bisson, Douglas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Community Planning & Urban Desig
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9F5FE097D8744204812
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Jenik, Warren, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Assistant Regional Accounting Di
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A19CDD182E29C4CDD84E
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Mack, Jordi, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3001 Washington Blvd Ste 200
 City Arlington State VA Zip Code 22201-2249
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Director of Federal Project Deli
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 720.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADB70E69B65E94A07A62
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 219 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Poussard, Teresa, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 75 John Roberts Rd
 Unit B1
 City South Portland State ME Zip Code 04106-6961
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Northeast Power Sector Client De
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 255.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A2550684EFF4C4709962
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Price, Kristina, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 76 S Laura St
 Ste 1600
 City Jacksonville State FL Zip Code 32202-3405
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Highway Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A685DD5FDD92C4CCE9B7
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Khan, Anwar, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 954 Mockingbird Ln
 Apt 521
 City Plantation State FL Zip Code 33324-3442
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Senior Program Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : AE3D797E80D534350908
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 220 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Cadmus, Andrew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2650 Park Tower Dr
Ste 400

City Vienna State VA Zip Code 22180-7306

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Tolling Operations Program Manag

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3EFB8C6A760F4F39A68

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Dosanjh, Kenwarjit, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2379 Gateway Oaks Dr
Ste 200

City Sacramento State CA Zip Code 95833-4239

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Hydraulic Structures Practice Le

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1B7AB87C13BC4B1C822

Amount of Each Receipt this Period 20.00

Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Baldwin, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 315 S Calhoun St
Ste 800

City Tallahassee State FL Zip Code 32301-1872

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transportation Engineer/C

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7A09A7215C704107849

Amount of Each Receipt this Period 50.00

Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional)..... ▶ 110.00

TOTAL This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 221 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Marinovic, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) ITG Database Services Team Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A737F92B556D4507A94
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Haid, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8115 Maple Lawn Blvd Ste 300
 City Fulton State MD Zip Code 20759-2685
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) WBG Construction Svcs Business C
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A524666EE4CFF45CB873
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

C. Woodruff, Lisa, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 99 High St
 City Boston State MA Zip Code 02110-2320
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Deputy PM/CM Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A18C883D34F5840599A9
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 222 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Palmatier, Alexander, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 100 N Main St
 Ste 1500
 City Winston Salem State NC Zip Code 27101-4015
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) UMS Business Class Technical Dir
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7E012E7522184D50A56
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Lamont, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 905 Plum St SE
 Ste 200
 City Olympia State WA Zip Code 98501-1516
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Major Bridges Technical Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC17564493ADA4E5EA0A
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Bell, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 63 S Royal St
 Ste 1202
 City Mobile State AL Zip Code 36602-3239
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEBC067B801074A1CBBB
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 190.00
TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 223 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Albers, Jonathan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S 5th St
 City Louisville State KY Zip Code 40202-3157
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Traffic Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE30EAE6B9A6A4416813
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Bryant, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1100 Peachtree St NE Ste 400
 City Atlanta State GA Zip Code 30309-4503
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Principal Landscape Architect
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A515B591512DB46FBAD7
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Rhoda, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Transportation Business Dev
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD3ACE24B07B94431B20
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	150.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 224 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Balchunas, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 8115 Maple Lawn Blvd
Ste 300

City Fulton State MD Zip Code 20759-2685

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2F2362F364734AF2952

Amount of Each Receipt this Period 140.00

Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Patel, Sameer, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1000 Oakbrook Dr
Ste 200

City Ann Arbor State MI Zip Code 48104-6815

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Michigan Inc. Occupation (for Individual) Substation Business Class Leader

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF7BE9CEE46144449B74

Amount of Each Receipt this Period 30.00

Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Scherch, Eric, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 591 Camino De La Reina
Ste 300

City San Diego State CA Zip Code 92108-3105

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Utility Management Services Proj

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 320.00

Date of Receipt 12 / 08 / 2023
Transaction ID : A7E7A3CF5524B4172A35

Amount of Each Receipt this Period 20.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional)..... ▶ 190.00

TOTAL This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 225 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
A. Mosteller, Stefanie, , ,

Mailing Address 369 Inverness Pkwy
Ste 325

City Englewood State CO Zip Code 80112-8001

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Strategic Planning Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
260.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : **A96AD0DD73A2940859D7**

Amount of Each Receipt this Period
20.00

Memo Item
Payroll Deduction: \$10.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
B. Adams, Timothy, , ,

Mailing Address 333 W Vine St
Ste 1400

City Lexington State KY Zip Code 40507-1681

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Field Office Principal

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
475.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : **A62244B68D27C46C58F3**

Amount of Each Receipt this Period
40.00

Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
C. Wong, David, , ,

Mailing Address 9450 Bryn Mawr Ave
Ste 400

City Rosemont State IL Zip Code 60018-5273

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) IL/IN Transportation Business De

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
880.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : **AD2F73DC085D446C0A62**

Amount of Each Receipt this Period
80.00

Memo Item
Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 226 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Laber, Gabriel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S Phillips Ave
 Ste 401
 City Sioux Falls State SD Zip Code 57104-6756
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Dakotas/Wyoming Water Client Dev
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD949A5049FD647F6B42
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Bodewin, Daryl, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr
 Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Director of Strategic Projects
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 720.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF6DD0CF590564E9BBB5
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Hanson, Eric, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S Phillips Ave
 Ste 401
 City Sioux Falls State SD Zip Code 57104-6756
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Aviation Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A344F3546FA564C76A08
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 227 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Blanchard, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 315 S Calhoun St
 Ste 800
 City Tallahassee State FL Zip Code 32301-1872
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) FL/AL/MS Highways Market Sector
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEDD41E4AEE5244E4AEE
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Macek, Nathan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1 M St SE
 Ste 250
 City Washington State DC Zip Code 20003-5125
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Infrastructure Finance Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 540.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A621680A0526D488ABA2
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

C. Gipson, Dean, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 591 Camino De La Reina
 Ste 300
 City San Diego State CA Zip Code 92108-3105
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Utility Management Services Busi
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 215.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEA3C8D4ACEDD4D28829
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 228 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Carbee, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) NE-IA Transportation Planning BC
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 480.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA988718811F041DF8F6
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Hernandez, Cynthia, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Business Development Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1730.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7074A66F139244E2853
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. LeCureux, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chief Strategy Officer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1955.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A23E407CAA0614AFA824
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	330.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page		FOR LINE NUMBER: (check only one)	PAGE 229 OF 336
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Olsen, Kent, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 9800 Corriente Rd
 City Atascadero State CA Zip Code 93422-7723
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transportation Program Ma
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A03100470165B4A669FD
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Zipf, Peter, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 500 Fashion Ave
 City New York State NY Zip Code 10018-4502
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Client Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD94138CEDE354DE3973
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Pennison, Garland, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5750 Johnston St Ste 105
 City Lafayette State LA Zip Code 70503-5334
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Engineer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 610.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFCD59B917D9C4BD58A7
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	90.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 230 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Carpenter, Bruce, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Central Region Civic Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD80D9E75BA214A2CA0E
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. Holcomb, Donald, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 401 N Cattlemen Rd Ste 210
 City Sarasota State FL Zip Code 34232-6441
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Sarasota Office Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF434E171A5704C16BCF
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Tomlinson, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chief Privacy Officer & DPO
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA5D8B739F56C4DDE94B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	180.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 231 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Jeffcoat, Stuart, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1100 Peachtree St NE Ste 400
 City Atlanta State GA Zip Code 30309-4503
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1210.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A24B5CFD28D524E12B32
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

B. Butterfield, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5815 Council St NE Ste B
 City Cedar Rapids State IA Zip Code 52402-5893
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water/Wastewater Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 768.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A91258ED9896E4EA8BDA
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Everson, Tony, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Colorado Resources Business Grou
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 960.00

Date of Receipt 12 / 08 / 2023
Transaction ID : A1DC9567A4B7C4C49B25
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 232 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Grimstad, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 970 S 29th St W
 City Billings State MT Zip Code 59102-7431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Power Delivery Business Class Le
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 468.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFEEAF47DCCBD4E0A8B
 Amount of Each Receipt this Period 36.00
 Memo Item
 Payroll Deduction: \$18.00/Bi-Weekly

B. Hoff, Steven, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S Phillips Ave Ste 401
 City Sioux Falls State SD Zip Code 57104-6756
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Business Development Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADC1E40F05ABD41ABBF
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Young, Patrick, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Wastewater Market
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9BCA2AEAB7A8424493D
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	256.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 233 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Duvall, Nathaniel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 333 W Vine St
Ste 1400

City Lexington State KY Zip Code 40507-1681

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Power Market Sector Lead

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF2D3CAA40EAB4A5587A

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Ivanovich, Eric, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 333 W Vine St
Ste 1400

City Lexington State KY Zip Code 40507-1681

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior GIS Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB771C498DFB84476AFC

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Klovsy, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 3230 El Camino Real
Ste 200

City Irvine State CA Zip Code 92602-1333

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transit Market Sector Area Leade

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACA19BAB0DBF141E4A97

Amount of Each Receipt this Period 50.00

Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 234 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Beduhn, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 401 N Cattlemen Rd
 Ste 210
 City Sarasota State FL Zip Code 34232-6441
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Dams Levees & Civil Works Busine
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : AE367E3F65027488A957
 Amount of Each Receipt this Period
 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. McAneny, Douglas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1 M St SE
 Ste 250
 City Washington State DC Zip Code 20003-5125
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Group President
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 4320.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A3D51EF8F2B8F4310A09
 Amount of Each Receipt this Period
 360.00
 Memo Item
 Payroll Deduction: \$180.00/Bi-Weekly

C. Elting, Brad, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Construction Services Section Ma
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : AB117DB6D83F74E0B8A3
 Amount of Each Receipt this Period
 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	490.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 235 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Parker, Cristopher, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) South Central Dams/Levees Busine
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8D76B331B1E546888B3
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Thomson, James, W, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Central Region Health Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1540.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9CEC2E715A86415399B
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Damgaard, Quinn, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Environmental Section Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC80BE924C3304C86B7E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 236 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Heilman, Daniel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 N Carancahua St
 Ste 1600
 City Corpus Christi State TX Zip Code 78401-0849
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Coastal Business Class Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC703EE38809F488D97C
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Vacek, Collin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Senior Treasury Analyst
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8D3E61C09737437C8EF
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Hise, Wallace, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2825 E Cottonwood Pkwy
 Ste 200
 City Salt Lake City State UT Zip Code 84121-7084
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Marketing Lead
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A20BA2A45760448DEAF6
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 237 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13 <input type="checkbox"/> 11b <input type="checkbox"/> 14 <input type="checkbox"/> 11c <input type="checkbox"/> 15 <input type="checkbox"/> 12 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Bush, Theodore, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 412 E Parkcenter Blvd Ste 100		Transaction ID : A1E542975EEB5473D99D										
City Boise	State ID	Zip Code 83706-6659										
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 20.00										
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) West Region Principal Bridge Eng	<input type="checkbox"/> Memo Item										
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	Payroll Deduction: \$10.00/Bi-Weekly										

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Sievert, Charles, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 10450 Holmes Rd Ste 600		Transaction ID : AA04C74EB062F46E8A0B										
City Kansas City	State MO	Zip Code 64131-3471										
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 40.00										
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) MO/KS Water Resources Section Ma	<input type="checkbox"/> Memo Item										
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 340.00	Payroll Deduction: \$20.00/Bi-Weekly										

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Haraguchi, Gail, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 1001 Bishop St Ste 400		Transaction ID : A9701EF37A6C44FF2A1D										
City Honolulu	State HI	Zip Code 96813-3403										
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 50.00										
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Area Client Development Leader	<input type="checkbox"/> Memo Item										
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 650.00	Payroll Deduction: \$25.00/Bi-Weekly										

SUBTOTAL of Receipts This Page (optional).....▶	110.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 238 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13 <input type="checkbox"/> 11b <input type="checkbox"/> 14 <input type="checkbox"/> 11c <input type="checkbox"/> 15 <input type="checkbox"/> 12 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Abendroth, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 4970 Bluebonnet Blvd
Ste C

City Baton Rouge State LA Zip Code 70809-3089

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Structural Engineer

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
340.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A1EDF2213270B47539B6

Amount of Each Receipt this Period
40.00

Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

B. Koehler, Abbey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1917 S 67th St

City Omaha State NE Zip Code 68106-2973

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Compensation and Benefits Direct

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
425.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A46969D04C94C4517BB9

Amount of Each Receipt this Period
50.00

Memo Item
Payroll Deduction: \$25.00/Bi-Weekly

C. Hales, Charles, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 700 Washington St
Ste 405

City Vancouver State WA Zip Code 98660-3306

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Urban Planning Cross Sector Dire

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
1300.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : AAFDDDBB394004E0D816

Amount of Each Receipt this Period
100.00

Memo Item
Payroll Deduction: \$50.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	190.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 239 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Garufi, Katherine, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 40 Piedmont
 City Ridgway State CO Zip Code 81432
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Rocky Mountain Regional Remediat
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 600.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD92E0E9E5608464BA68
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Chinnis, Edward, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) North Carolina / South Carolina
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A25C91B55541E456586A
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Witiw, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Aviation Market S
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 450.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A36E560D59DB54CA19EC
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	170.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 240 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Schwarz, Joseph, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 5555 Tech Center Dr
 Ste 310
 City Colorado Springs State CO Zip Code 80919-2344
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Managing Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1310.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABE07D82ECDC7424F880
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. McPherson, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St
 Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Pipeline Practice Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5C87084CDBBD42BDA45
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

C. McClary, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 733 Tampico
 City Walnut Creek State CA Zip Code 94598-2928
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Senior Construction Materials Ma
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0FE2EC4122C74AEBB10
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	280.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 241 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Marr, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Texas Gulf Coast Resources Busin
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 610.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3E51F47E987F4A40803
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Curtis, Donald, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 401 S 18th St Ste 300
 City Saint Louis State MO Zip Code 63103-2296
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) HDR EOC Director of Operations
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1480.00

Date of Receipt 12 / 08 / 2023
Transaction ID : A229CAA5969A44878A78
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Berggren, Eric, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Treatment Business Class D
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC98BEAE58B33495D9C9
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 242 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. McGregor, George, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 76 S Laura St
 Ste 1600
 City Jacksonville State FL Zip Code 32202-3405
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB2D3FB22721843FFB1E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Savage, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Structural Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 515.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1C3C0ECB9ED24862973
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Rella, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St
 Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1057.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE150F8B86B4A438B92B
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	190.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 243 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. von Thaden, Bradford, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 99 High St
 City Boston State MA Zip Code 02110-2320
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Resources Business Group Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0DEF2C9A7A3447BD993
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Gonzalez, Jose, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) San Antonio Roadway Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 554.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9F1A7ACB9E8B487B856
 Amount of Each Receipt this Period 44.00
 Memo Item
 Payroll Deduction: \$22.00/Bi-Weekly

C. Kwok, Steve, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 350 S Grand Ave Ste 2900
 City Los Angeles State CA Zip Code 90071-3406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Senior Technical Designer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA7ADB6B2195C48C8A82
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	124.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 244 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Englert, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 16 Corporate Woods Blvd
 Ste 1
 City Albany State NY Zip Code 12211-2527
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Hydrogeologist
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7714792E275A4B32A83
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Connors, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 50 Tice Blvd
 City Woodcliff Lake State NJ Zip Code 07677-7654
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) National Technical Lead Environm
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A89F2746F00BE4DC59B0
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Seals, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Facilities Sectio
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A15FDEF1C167944C1B56
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	100.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 245 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Schubert, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 412 E Parkcenter Blvd
Ste 100

City Boise State ID Zip Code 83706-6659

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Resources Market Sector Le

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 440.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6215F77577C746CA8DB

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Young, Christina, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1917 S 67th St

City Omaha State NE Zip Code 68106-2973

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Assistant Regional Accounting Di

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 690.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADC6F43F510D24BEEAF6

Amount of Each Receipt this Period 60.00

Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

C. Beck, Mason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1720 Spillman Dr
Ste 280

City Bethlehem State PA Zip Code 18015-2165

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water/Wastewater Section Manager

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1C9F99B95DD54F02A47

Amount of Each Receipt this Period 20.00

Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 246 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
-----------------------------	-----------------------------	-----------------------------

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. O'Donnell, Shasta, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 63 S Royal St
 Ste 1202
 City Mobile State AL Zip Code 36602-3239
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Bridge Engineering Section Manag
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACC4D93262E844D32B28
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Palacios, Ameerah, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S 5th St
 City Louisville State KY Zip Code 40202-3157
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Strategic Communications
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABAE7D83D36914B648F4
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Olson, Craig, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2365 Iron Point Rd
 Ste 300
 City Folsom State CA Zip Code 95630-8712
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A79661559156B48009CD
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 247 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Register, Marlin, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 4830 W Kennedy Blvd Ste 400		Transaction ID : AC1E98F11A9C24D24B46										
City Tampa	State FL		Zip Code 33609-2548									
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 80.00										
Name of Employer (for Individual) HDR Engineering Inc.		<input type="checkbox"/> Memo Item Payroll Deduction: \$40.00/Bi-Weekly										
Occupation (for Individual) Area Highway Business Class Lead												
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1040.00											

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Tondl, Matthew, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 1917 S 67th St		Transaction ID : A2C8E972D179245AAAA9										
City Omaha	State NE		Zip Code 68106-2973									
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 80.00										
Name of Employer (for Individual) HDR Engineering Inc.		<input type="checkbox"/> Memo Item Payroll Deduction: \$40.00/Bi-Weekly										
Occupation (for Individual) Nebraska Iowa Area Manager												
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 950.00											

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Basrao, Pratibha, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 2365 Iron Point Rd Ste 300		Transaction ID : AB68CD5332CBD45398AB										
City Folsom	State CA		Zip Code 95630-8712									
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 70.00										
Name of Employer (for Individual) HDR Inc.		<input type="checkbox"/> Memo Item Payroll Deduction: \$35.00/Bi-Weekly										
Occupation (for Individual) Applied Technology Director												
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 840.00											

SUBTOTAL of Receipts This Page (optional).....▶	230.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 248 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Massengill, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 N Carancahua St
 Ste 1600
 City Corpus Christi State TX Zip Code 78401-0849
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Maritime Global Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1950.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A8A125227BBA049C09EE
 Amount of Each Receipt this Period
 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

B. Gibson, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 231 Salina Meadows Pkwy
 City Syracuse State NY Zip Code 13212-4559
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Hydropower Relicensing Business
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : AC5C02231307143BBA30
 Amount of Each Receipt this Period
 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Dolson, Gretchen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1248 O St
 Ste 716
 City Lincoln State NE Zip Code 68508-1424
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Renewables Practice Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : AB622651F85944927B84
 Amount of Each Receipt this Period
 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 249 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Keyes, Steven, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Resources Business Group Directo
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1D3EC3FB414A423E8C8
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Saldivar, Samuel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 N Carancahua St
 Ste 1600
 City Corpus Christi State TX Zip Code 78401-0849
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Civil Group Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA68DE910F7D34767818
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Manzanares, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway
 Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transportation Project Ma
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 255.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A24302F4696084D14920
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 250 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13 <input type="checkbox"/> 11b <input type="checkbox"/> 14 <input type="checkbox"/> 11c <input type="checkbox"/> 15 <input type="checkbox"/> 12 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
A. Johnson, Andrew, , ,

Mailing Address 4401 W Gate Blvd
Ste 400

City Austin State TX Zip Code 78745-1469

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Professional Services Director,

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1300.00

Date of Receipt
12 / 22 / 2023
Transaction ID : AB594A71E5F394C088B9

Amount of Each Receipt this Period
100.00

Memo Item
Payroll Deduction: \$50.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
B. Blackwell, William, , ,

Mailing Address 1670 S Broadway
Ste 3400

City Denver State CO Zip Code 80210

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Environmental Services Group Lea

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
520.00

Date of Receipt
12 / 22 / 2023
Transaction ID : A57E460B561CE4CF8A89

Amount of Each Receipt this Period
40.00

Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
C. DiVirgilio, Eric, , ,

Mailing Address 250 Commercial St
Ste 3007

City Manchester State NH Zip Code 03101-1120

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) New England Rail/Transit Departm

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
510.00

Date of Receipt
12 / 22 / 2023
Transaction ID : A0012B415BD9541AE91D

Amount of Each Receipt this Period
60.00

Memo Item
Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 251 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Garelo, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4717 97th St
 City Gig Harbor State WA Zip Code 98332-5710
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Water Resources Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A60BF7C4FFF544AF99EA
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Ingram, Keith, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4400 Leeds Ave Ste 450
 City Charleston State SC Zip Code 29405-7548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Resident Engineer/Project Manage
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1286BD1CB4584386AD3
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Hentz, Lawrence, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8115 Maple Lawn Blvd Ste 300
 City Fulton State MD Zip Code 20759-2685
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Project Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A68BB5ECBD1FD4D05AE4
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	100.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 252 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Richardson, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 350 S Grand Ave
 Ste 2900
 City Los Angeles State CA Zip Code 90071-3406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Bridge & Structures Operations D
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A22E865E8B2954209906
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Coleman, Brandon, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd
 Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Wastewater Treatment Section Man
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A31D75F94C57C463CAD0
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Baskin, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 99 High St
 City Boston State MA Zip Code 02110-2320
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Transportation Architecture Prin
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB1642734109641BDB01
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 253 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Skar, Bernard, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Airfield Paving Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC556EE758FE54A9985A
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Morton, Ty, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1 S Church Ave Ste 1400
 City Tucson State AZ Zip Code 85701-1663
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) AZ and NM Water Client Developme
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A52B9DD14D7464A9EB5E
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Harris, Jared, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 970 S 29th St W
 City Billings State MT Zip Code 59102-7431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1030.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC697D9AA41DD433891C
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	170.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 254 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Kinard, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4400 Leeds Ave
 Ste 450
 City Charleston State SC Zip Code 29405-7548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) SE Transportation Business Group
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF949F87564894A1E909
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Miller, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 20 E Thomas Rd
 Ste 2500
 City Phoenix State AZ Zip Code 85012-3118
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Transit Planning Business C
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 560.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4C5D4C392C7242DEA15
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Ash, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 333 W Vine St
 Ste 1400
 City Lexington State KY Zip Code 40507-1681
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Survey Admin Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 230.00

Date of Receipt 12 / 08 / 2023
Transaction ID : A228D0E2A563A45A5825
 Amount of Each Receipt this Period 10.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 255 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Shockley, Adam, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1090.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5098810FB2664D7E95D
 Amount of Each Receipt this Period 90.00
 Memo Item
 Payroll Deduction: \$45.00/Bi-Weekly

B. Young, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr
 Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Industrial Sector Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4F7EA1920EF245CF8B3
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Young, Anthony, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S 5th St
 City Louisville State KY Zip Code 40202-3157
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water/Wastewater Section Lead
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6E83475804B64E73A8D
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	270.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 256 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Clark, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 412 E Parkcenter Blvd
Ste 100

City Boise State ID Zip Code 83706-6659

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Wastewater Market Sector Directo

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD3AB29C0996746B3AFA

Amount of Each Receipt this Period 140.00

Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Zeman, Benjamin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 9450 Bryn Mawr Ave
Ste 400

City Rosemont State IL Zip Code 60018-5273

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Project Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 215.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA378F0C346AF4DC8BCB

Amount of Each Receipt this Period 20.00

Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Paananen, Ronald, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 999 3rd Ave
Ste 2300

City Seattle State WA Zip Code 98104-4044

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transportation Program/Pr

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 1040.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEF9F0FC410AB429397E

Amount of Each Receipt this Period 80.00

Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	240.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 257 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Prossick, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1928 5th Ave SW
 City Puyallup State WA Zip Code 98371-5636
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Real Estate Services Project Pri
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7765F52B0BF4473F9D9
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Estes, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4880 Sadler Rd FI 1
 City Glen Allen State VA Zip Code 23060-6164
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Mid-Atlantic Transportation Busi
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A456DC811729A4038B1E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Froscheiser, Keith, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Nebraska and Iowa BES Business G
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1220.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AADDB2141587648489D8
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 180.00
TOTAL This Period (last page this line number only).....▶

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 258 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Lloyd, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 50 Tice Blvd
 City Woodcliff Lake State NJ Zip Code 07677-7654
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB0CB7A6F34234832BD0
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Mikagi, Kaori, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1001 Bishop St Ste 400
 City Honolulu State HI Zip Code 96813-3403
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Senior Architecture Project Mana
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A679BF12BD83B4DC89C5
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Chilingaryan, Vartan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 350 S Grand Ave Ste 2900
 City Los Angeles State CA Zip Code 90071-3406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area BES Business Group Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9492625E080E4F378BE
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 259 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Quinn, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 Westchester Ave
 City White Plains State NY Zip Code 10604-3504
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Senior Civil/Highway Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD2DC287414134D96842
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Kocharov, George, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) IT Asset Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A52AF94F9265B47EB805
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Hans, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Business Development Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAEE97E2D1699495C880
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	170.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 260 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Martin, Bryan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Resources Section Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD7BDBFAEB91E4C3BAA
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. McConville, Matthew, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) NE/IA Dams, Levees, and Civil Wo
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A766974D168A649FE984
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Wiitanen, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1000 Oakbrook Dr
 Ste 200
 City Ann Arbor State MI Zip Code 48104-6815
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Michigan Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2A9A05DF55294E39946
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	90.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 261 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
A. Mikkelsen, Jason, , ,

Mailing Address 20 E Thomas Rd
Ste 2500

City Phoenix State AZ Zip Code 85012-3118

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Business Group Direc

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 480.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9C8318D84A7A46F09DF

Amount of Each Receipt this Period 40.00

Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
B. Kennedy, Holly, , ,

Mailing Address 2365 Iron Point Rd
Ste 300

City Folsom State CA Zip Code 95630-8712

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Northern California Area Operati

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 690.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A84C1151C04AB4045B86

Amount of Each Receipt this Period 60.00

Memo Item
Payroll Deduction: \$30.00/Bi-Weekly

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
C. Hein, Thomas, , ,

Mailing Address 9450 Bryn Mawr Ave
Ste 400

City Rosemont State IL Zip Code 60018-5273

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Operations Manager

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 351.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7ED6AF56D7094C6195D

Amount of Each Receipt this Period 27.00

Memo Item
Payroll Deduction: \$13.50/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 127.00

TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 262 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. McClure, Theresa, V, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4400 Leeds Ave
 Ste 450
 City Charleston State SC Zip Code 29405-7548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Strategic Communi
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A92619F7A60FE47F6A95
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Ruybal, Daryl, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Austin Area Roadway Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A47B144E7698E4C3D95D
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Lambert, Kenneth, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 6750 Via Austi Pkwy
 Ste 350
 City Las Vegas State NV Zip Code 89119-3563
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7FAABE826DB14F4BB16
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 263 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Cagle, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 120 Brentwood Commons Way
 Ste 525
 City Brentwood State TN Zip Code 37027-2029
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Highway Design Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD413AAF2B45E455F8B1
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Hall, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd
 Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Regional Accounting Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB922F2008BE145B3A4D
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Clark, Angela, M, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1130 Four Winds Way
 City Hartland State WI Zip Code 53029-8557
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Client Development Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 2000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A955B635D957943D187F
 Amount of Each Receipt this Period 160.00
 Memo Item
 Payroll Deduction: \$80.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	240.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 264 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Neil, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2365 Iron Point Rd
Ste 300

City Folsom State CA Zip Code 95630-8712

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) WRM Client Development Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1820.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A0396F7F51EEA4B79906

Amount of Each Receipt this Period
140.00

Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. LaTuso, Christopher, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 711 Westchester Ave

City White Plains State NY Zip Code 10604-3504

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Transportation Market Strategy D

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
520.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : AE0E1F0A7FF4A4A8790F

Amount of Each Receipt this Period
40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Fleming, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 17111 Preston Rd
Ste 300

City Dallas State TX Zip Code 75248-1232

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Design Section Manager

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
910.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : AD4C14B13564546B2A6C

Amount of Each Receipt this Period
70.00

Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	250.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 265 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Davis, Sarah, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Resources Team Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1225100F830A4EF7B4F
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Perry, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 N Carancahua St
 Ste 1600
 City Corpus Christi State TX Zip Code 78401-0849
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Coastal Technical Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE1495390675149ECA06
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Bray, Gerald, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Architecture Company Controller
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 920.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A72C8EE99E1D54642893
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 266 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/>	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Hunt, Jennifer, E, ,
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 4830 W Kennedy Blvd
Ste 400

City Tampa State FL Zip Code 33609-2548

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Business Group President

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 2375.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A83B93F8A55254BD4948

Amount of Each Receipt this Period 200.00

Memo Item
Payroll Deduction: \$100.00/Bi-Weekly

B. Zeiger, Brian, , ,
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 10450 Holmes Rd
Ste 600

City Kansas City State MO Zip Code 64131-3471

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Bridge Engineer

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD2A783372CCD40C5A3B

Amount of Each Receipt this Period 40.00

Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

C. Quiroz, Christina, , ,
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 50 Tice Blvd

City Woodcliff Lake State NJ Zip Code 07677-7654

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Federal Project Manager

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA8C6C594D1684AB088A

Amount of Each Receipt this Period 30.00

Memo Item
Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	270.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 267 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Williams, Bradley, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 50 Tice Blvd
 City Woodcliff Lake State NJ Zip Code 07677-7654
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Remediation Business Class Leade
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1420.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD19D1959A8154B95B4B
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Buckley, Kim, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) ERP Reporting and Analytics Dire
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A07757B5451B740B5BB7
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Kinsella, Clarice, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Resources Director of Program Ma
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AADF07FC002B34D17BE6
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	250.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 268 OF 336		
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14	<input type="checkbox"/> 11c <input type="checkbox"/> 15	<input type="checkbox"/> 12 <input type="checkbox"/> 16

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Grubbs, Joseph, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Aviation Business Class Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 255.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD1443BAD99EF4B7F972
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Eisele, Ryan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd
 Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Program Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC3937A3A254F45BDA11
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Montgomery, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 15 S Main St
 Ste 601
 City Greenville State SC Zip Code 29601-2743
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) South Atlantic Area Highways Tec
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF75FC01505D64E87846
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 269 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Brauer, Rodney, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 369 Inverness Pkwy Ste 325		Transaction ID : AD9ED40F88B144E30A83										
City Englewood	State CO		Zip Code 80112-8001									
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 150.00										
Name of Employer (for Individual) HDR Engineering Inc.		<input type="checkbox"/> Memo Item Payroll Deduction: \$75.00/Bi-Weekly										
Occupation (for Individual) WBG Director of Owners Advisor S												
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1905.00											

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Wiseman, David, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 10450 Holmes Rd Ste 600		Transaction ID : A148ABC7AAFC24B6E9B3										
City Kansas City	State MO		Zip Code 64131-3471									
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 30.00										
Name of Employer (for Individual) HDR Engineering Inc.		<input type="checkbox"/> Memo Item Payroll Deduction: \$15.00/Bi-Weekly										
Occupation (for Individual) Structural Section Manager												
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 390.00											

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Newman, Kevin, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 101 S Phillips Ave Ste 401		Transaction ID : AE731C730FCF34DE0BB0										
City Sioux Falls	State SD		Zip Code 57104-6756									
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 20.00										
Name of Employer (for Individual) HDR Engineering Inc.		<input type="checkbox"/> Memo Item Payroll Deduction: \$10.00/Bi-Weekly										
Occupation (for Individual) Senior Water/Wastewater Engineer												
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 260.00											

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 270 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Stremmel, Jacob, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 9999 Carver Rd
Ste 210

City Blue Ash State OH Zip Code 45242-5669

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Ohio Transportation Business Dev

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0813AD8EA95C461784A

Amount of Each Receipt this Period 30.00

Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Malinowski, Christopher, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 4828 Loop Central Dr
Ste 800

City Houston State TX Zip Code 77081-2220

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Program Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A580E3607689A45DC803

Amount of Each Receipt this Period 30.00

Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Grant, Lee, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 350 S Grand Ave
Ste 2900

City Los Angeles State CA Zip Code 90071-3406

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Managing Principal

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 355.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9E52DEE7190545D6BB3

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	100.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 271 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Boehm, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 301 Grant St
Ste 1700

City Pittsburgh State PA Zip Code 15219-1408

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Section Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
390.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : AB9FC2923142E42958EE

Amount of Each Receipt this Period
30.00

Memo Item
Payroll Deduction: \$15.00/Bi-Weekly

B. Chance, Lloyd, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 710 Hesters Crossing Rd
Ste 150

City Round Rock State TX Zip Code 78681-2585

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Texas Construction Servi

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
340.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A309E736F16E74E87A80

Amount of Each Receipt this Period
40.00

Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

C. de la Mora, Peter, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 4828 Loop Central Dr
Ste 800

City Houston State TX Zip Code 77081-2220

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) National Health Accounts Directo

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
650.00

Date of Receipt
 12 / 22 / 2023
Transaction ID : A8BCB63032C044218915

Amount of Each Receipt this Period
50.00

Memo Item
Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 272 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Tugman, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 249 Central Park Ave Ste 201
 City Virginia Beach State VA Zip Code 23462-3174
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1030.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A800FF97CB5EC4A40A07
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

B. Blum, Mitchell, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10615 Professional Cir Ste 200
 City Reno State NV Zip Code 89521-5873
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Resources Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4BB5876D7B154D5894E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Elkan, Bryan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 600 W 6th St Ste 200
 City Fort Worth State TX Zip Code 76102-3691
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Texas Highways & Roads Uti
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A02E69D4FDEA648C581B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	180.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 273 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Rappe, Grace, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 30 W Monroe St
 Ste 700
 City Chicago State IL Zip Code 60603-2425
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Managing Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEBAD987FBC6D4D19811
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Manso, Javier, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8333 NW 53rd St
 Ste 302
 City Doral State FL Zip Code 33166-4786
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Roadway Engineering Section Mana
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A747C9AA005024D4BB53
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Coleman, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S Phillips Ave
 Ste 401
 City Sioux Falls State SD Zip Code 57104-6756
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Central Region Water Business Gr
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1950.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADC7EA465CDD744ECB25
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	210.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 274 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Scherff, Doreen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3230 El Camino Real Ste 200
 City Irvine State CA Zip Code 92602-1333
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Accounting Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5E42DD2C07644522BEB
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Gartner, Steven, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Principal Engineer Renewable Ene
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC9C2D39305CB45DDB7E
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Casey, Timothy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Acoustic Program Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 338.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABECEB3B28135497EABA
 Amount of Each Receipt this Period 26.00
 Memo Item
 Payroll Deduction: \$13.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	106.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 275 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Lepri, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 301 Grant St
Ste 1700

City Pittsburgh State PA Zip Code 15219-1408

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Project Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
260.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : A3C73BCFA13CE423D9F6

Amount of Each Receipt this Period
20.00

Memo Item
Payroll Deduction: \$10.00/Bi-Weekly

B. Grady, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 440 S Church St
Ste 1200

City Charlotte State NC Zip Code 28202-2075

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Senior Pumped Storage Principal

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
520.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : ADBA001830FAB4228B2C

Amount of Each Receipt this Period
40.00

Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

C. Halsted, Patrick, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1917 S 67th St

City Omaha State NE Zip Code 68106-2973

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Freight Rail Construction Serv

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
680.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : A8C3E9EA8E3A94F7A873

Amount of Each Receipt this Period
80.00

Memo Item
Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 276 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Carbone, Vincent, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1720 Spillman Dr Ste 280
 City Bethlehem State PA Zip Code 18015-2165
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Geologist
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A11B1808C979C4C88816
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Gambrill, Marc, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3250 W Commercial Blvd Ste 100
 City Fort Lauderdale State FL Zip Code 33309-3459
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Aviation Program Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A674AE2C9D41F45CF899
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Francisco, Amy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 745 E Mifflin St # L310
 City Madison State WI Zip Code 53703-2743
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Pursuit Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A096E7D360CB24C26A5C
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 277 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/>	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Beining, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) PA/WV Transportation Commercial
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 345.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3BFFE34AB3814A48A89
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Suero, Guillermo, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3250 W Commercial Blvd
 Ste 100
 City Fort Lauderdale State FL Zip Code 33309-3459
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) South Florida Business Developme
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1190.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEF4A81F24A8D41809D3
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Stonehouse, Gregory, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) WBG Market Sector Development Di
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1950.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A47D94975BA3B4A33BDA
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	320.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 278 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Render, Rayanne, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Regional Accounting Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1040.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB90287EC36534F30803
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Cassin, Stefanie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 9450 Bryn Mawr Ave Ste 400
 City Rosemont State IL Zip Code 60018-5273
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation / Roadway Section
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA5390F06C62440039DF
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. DeCesare, Douglas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Waste Sector Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC6D91EC87AE5424E851
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	260.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 279 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Rydell, Edwin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A38C27694FB8642DF942
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Berman, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Washington Area Operations Manag
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A97054C9BE7B040AEA93
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Luttrell, Edwin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Hydropower Practice Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 780.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A44A1BF1BE3C74792830
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	230.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 280 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13 <input type="checkbox"/> 11b <input type="checkbox"/> 14 <input type="checkbox"/> 11c <input type="checkbox"/> 15 <input type="checkbox"/> 12 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Wimberly, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 25 W Cedar St
 Ste 200
 City Pensacola State FL Zip Code 32502-5945
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Pensacola Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABA8D1691BD4B435B875
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Keen, Eric, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chairman and CEO
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 3900.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1DD9EDAD62BA4149B7D
 Amount of Each Receipt this Period 300.00
 Memo Item
 Payroll Deduction: \$150.00/Bi-Weekly

C. Knowles, Stephen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8750 N Central Expy
 Ste 100
 City Dallas State TX Zip Code 75231-6431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Design Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6BCC4E07076E4AFD82D
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	380.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 281 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Riley, Joseph, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1515 Market St
Ste 2020

City Philadelphia State PA Zip Code 19102-1920

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Business Group Ma

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1040.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : A3F196BCAF2AA4F11AFA

Amount of Each Receipt this Period
80.00

Memo Item
Payroll Deduction: \$40.00/Bi-Weekly

B. Leahey, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 4401 W Gate Blvd
Ste 400

City Austin State TX Zip Code 78745-1469

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Roadway Market Sector Leader

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
995.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : A36E78EA2D757400F9AE

Amount of Each Receipt this Period
80.00

Memo Item
Payroll Deduction: \$40.00/Bi-Weekly

C. Longsdorf, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 1670 S Broadway
Ste 3400

City Denver State CO Zip Code 80210

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Business Developm

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
690.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : A7647CFA8CB0549E5957

Amount of Each Receipt this Period
60.00

Memo Item
Payroll Deduction: \$30.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 282 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Gigliotti, Caden, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Civil Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 360.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF9CD5036BCC64064A44
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Drahota, Steven, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1050 SW 6th Ave Ste 1800
 City Portland State OR Zip Code 97204-1155
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAC2ECC30606E47B58CA
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Pierce, Bennett, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 600 Superior Ave E Ste 1700
 City Cleveland State OH Zip Code 44114-2622
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Mobility Operations Technology S
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8A3748D6B8424855A55
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	230.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 283 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Waterston, Steven, , ,		Date of Receipt 12 / 22 / 2023 Transaction ID : A734BC712886E44A4832
Mailing Address 315 E Robinson St Ste 400		Amount of Each Receipt this Period 40.00
City Orlando	State FL	Zip Code 32801-1949
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item Payroll Deduction: \$20.00/Bi-Weekly
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Highway Design Section Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 340.00	

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Rudisell, Michael, , ,		Date of Receipt 12 / 22 / 2023 Transaction ID : AEE0E66DC726240ACB67
Mailing Address 101 S 5th St		Amount of Each Receipt this Period 20.00
City Louisville	State KY	Zip Code 40202-3157
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item Payroll Deduction: \$10.00/Bi-Weekly
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Wastewater Project Principal Lea	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Rodriguez, Alberto, , ,		Date of Receipt 12 / 22 / 2023 Transaction ID : AE7D726986BFB47D99F6
Mailing Address 1610 Adobe Springs Dr		Amount of Each Receipt this Period 80.00
City San Antonio	State TX	Zip Code 78232-4984
FEC ID number of contributing federal political committee. C		<input type="checkbox"/> Memo Item Payroll Deduction: \$40.00/Bi-Weekly
Name of Employer (for Individual) HDR Engineering Inc.	Occupation (for Individual) Pump Stations Pipelines Business	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 1000.00	

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 284 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Medich, Benjamin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1800 American Blvd
 City Pennington State NJ Zip Code 08534-4140
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architects and Engineers PC Occupation (for Individual) NJ/NY BES Business Group Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 890.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE9AA5896C61A4771BE7
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Shelton, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) South Central Region Transit Lea
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A83D1AF7DF90B43C3A43
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Schnell, Steven, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 76 S Laura St Ste 1600
 City Jacksonville State FL Zip Code 32202-3405
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Planning Business
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACA7C2AC5B47248728E8
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 285 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Craig, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 369 Inverness Pkwy
 Ste 325
 City Englewood State CO Zip Code 80112-8001
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transportation Project Ma
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD7BE9E430BB34FA1972
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Thomas, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) South Central Environmental Scie
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD8FC12F4FDE74B8C9C1
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Warrix, Todd, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410
 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Water Business Group Manage
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1470.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A31A6A0BA2AD14F1A880
 Amount of Each Receipt this Period 120.00
 Memo Item
 Payroll Deduction: \$60.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	230.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 286 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Brown, Bridget, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 7351 Tyre Dr
 City Anchorage State AK Zip Code 99502-2304
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Alaska Inc. Occupation (for Individual) Geospatial and Information Manag
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A28E8698666AD46A3850
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Goehring, Wade, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 700.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB3479A82B0C949A6B0D
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

C. Tierney, Todd, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Regional Director of Architectur
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4E3763FA2DEC48D0923
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	250.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 287 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Dammarell, Amy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1050 SW 6th Ave
 Ste 1800
 City Portland State OR Zip Code 97204-1155
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Cross Sector Professional Servic
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD33F08443E9B4B9F8D9
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Suarez, Daniel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3250 W Commercial Blvd
 Ste 100
 City Fort Lauderdale State FL Zip Code 33309-3459
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 475.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9A51B0E7F4F843CC80E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Lynch, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St
 Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Interior Design Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A89BC0D32B9124AB6B36
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 288 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Everett, Sean, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 700 SW Higgins Ave
 Ste 200
 City Missoula State MT Zip Code 59803-1489
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Electric Vehicles Power Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7BF086F408CC48E4A93
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

B. Malmberg, Chris, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Nebraska Iowa Roadway Section Ma
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 840.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9DDEE18B55E34EBEAFD
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Beamer, Braden, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 10450 Holmes Rd
 Ste 600
 City Kansas City State MO Zip Code 64131-3471
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Highway Engineer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 425.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9945663AC734447D9A1
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 150.00
TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 289 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Fox, Billy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St
 Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Control Systems Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A066DD3B866674CEAB8A
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Walker, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4645 Village Square Dr
 Ste F
 City Paducah State KY Zip Code 42001-7448
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF8AFCBCA56214971897
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Johnson, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Professional Services Dire
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1460.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA31434200A044992B2C
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 290 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Brakenhoff, Peter, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 20 E Thomas Rd Ste 2500		Transaction ID : A387442DA201A4A50A07										
City Phoenix	State AZ		Zip Code 85012-3118									
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 40.00										
Name of Employer (for Individual) HDR Engineering Inc.		<input type="checkbox"/> Memo Item Payroll Deduction: \$20.00/Bi-Weekly										
Occupation (for Individual) Area Transportation Business Gro												
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00											

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Garcia, Gayle, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 9450 Bryn Mawr Ave Ste 400		Transaction ID : A0822CF5A2BB54AF494F										
City Rosemont	State IL		Zip Code 60018-5273									
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 30.00										
Name of Employer (for Individual) HDR Engineering Inc.		<input type="checkbox"/> Memo Item Payroll Deduction: \$15.00/Bi-Weekly										
Occupation (for Individual) Department Accountant 1												
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 390.00											

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Bailey, Christopher, , ,		Date of Receipt <table border="1"> <tr> <td>M M M</td> <td>/</td> <td>D D D</td> <td>/</td> <td>Y Y Y Y Y Y</td> </tr> <tr> <td>12</td> <td></td> <td>22</td> <td></td> <td>2023</td> </tr> </table>	M M M	/	D D D	/	Y Y Y Y Y Y	12		22		2023
M M M	/	D D D	/	Y Y Y Y Y Y								
12		22		2023								
Mailing Address 703 Main St Ste 200		Transaction ID : A2F41B12CAEF448CDB50										
City Rapid City	State SD		Zip Code 57701-2788									
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 20.00										
Name of Employer (for Individual) HDR Engineering Inc.		<input type="checkbox"/> Memo Item Payroll Deduction: \$10.00/Bi-Weekly										
Occupation (for Individual) Dakotas/Wyoming Federal Lead												
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)	Aggregate Year-to-Date ▼ 260.00											

SUBTOTAL of Receipts This Page (optional).....▶	90.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 291 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Sinclair, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 99 High St
 City Boston State MA Zip Code 02110-2320
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Justice Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4B8D97239AC74D8EB19
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Sanchez, Ronald, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3250 W Commercial Blvd Ste 100
 City Fort Lauderdale State FL Zip Code 33309-3459
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) SE Movable Bridge Program Manage
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC4D181D11DC54D24A8E
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Littell, Terry, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 30 W Monroe St Ste 700
 City Chicago State IL Zip Code 60603-2425
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Project Delivery Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8D4C285A78C1452AA47
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	90.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 292 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Tang, Junjian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 21 Bay Dr
 City Palm Coast State FL Zip Code 32137-2424
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Director of Federal Facilities
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFF8B70A316264127B59
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Zuber, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2379 Gateway Oaks Dr Ste 200
 City Sacramento State CA Zip Code 95833-4239
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Northern California Water Busine
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 450.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A86ED216A31AE46BBA27
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Rennoldson, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address One Union Square 600 University Street, Suite 500
 City Seattle State WA Zip Code 98101-4132
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Marketing Services Directo
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8A3E58AABD3D45779C9
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	110.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

FOR LINE NUMBER: PAGE 293 OF 336
Use separate schedule(s) for each category of the Detailed Summary Page
FOR LINE NUMBER: (check only one)
[X] 11a 11b 11c 12
13 14 15 16 17

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Page, William, , ,
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
Mailing Address 412 E Parkcenter Blvd Ste 100
City Boise State ID Zip Code 83706-6659
FEC ID number of contributing federal political committee. C
Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Regional Accounting Director
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date 815.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1816969232F84613A72
Amount of Each Receipt this Period 80.00
Memo Item
Payroll Deduction: \$40.00/Bi-Weekly

B. Koorn, Shawn, , ,
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
Mailing Address 929 108th Ave NE Ste 1300
City Bellevue State WA Zip Code 98004-4787
FEC ID number of contributing federal political committee. C
Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Utility Rates Business Class Lea
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5043C9E3400540B5B85
Amount of Each Receipt this Period 20.00
Memo Item
Payroll Deduction: \$10.00/Bi-Weekly

C. Manhart, William, , ,
Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
Mailing Address 1917 S 67th St
City Omaha State NE Zip Code 68106-2973
FEC ID number of contributing federal political committee. C
Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chief Human Resources Officer
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date 2330.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A613DCBA33B2540549FB
Amount of Each Receipt this Period 200.00
Memo Item
Payroll Deduction: \$100.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional)..... 300.00
TOTAL This Period (last page this line number only).....

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 294 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Arms, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 315 E Robinson St
Ste 400

City Orlando State FL Zip Code 32801-1949

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 645.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A941FFC1333C448529AC

Amount of Each Receipt this Period 60.00

Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. Roecks, Eric, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address One Union Square
600 University Street, Suite 500

City Seattle State WA Zip Code 98101-4132

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Director of Advisory Services

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 645.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABD04857E83894643A44

Amount of Each Receipt this Period 60.00

Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

C. Mowat, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 4401 W Gate Blvd
Ste 400

City Austin State TX Zip Code 78745-1469

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Electrified Mobil

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A921EBFEA0A874341849

Amount of Each Receipt this Period 80.00

Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	200.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 295 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. McConnell, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1001 Bishop St Ste 400
 City Honolulu State HI Zip Code 96813-3403
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Architecture Global Strategic Di
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A27A1EA4187234719B8B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Brearley, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2137 Chapel Gate Dr
 City Rock Hill State SC Zip Code 29732-7658
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) OT Cybersecurity Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 610.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1207E36AA0894632BE8
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Cunningham, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 Westchester Ave
 City White Plains State NY Zip Code 10604-3504
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) NY/NJ CCC Commercial Manager/Ope
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC45E886D820E427D8CD
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 296 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Gould, Daniel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 Westchester Ave
 City White Plains State NY Zip Code 10604-3504
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Client Development Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 700.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A992B107BD09C4D40945
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

B. McWaters, Kent, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 315 S Calhoun St Ste 800
 City Tallahassee State FL Zip Code 32301-1872
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Tallahassee Transportation Secti
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A3BA37506E12E4054AB9
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Barrett, Owen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water Resources Program Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 475.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1116CECD42B342728A4
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 297 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Osier, Jonathan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 412 E Parkcenter Blvd
 Ste 100
 City Boise State ID Zip Code 83706-6659
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Idaho Area Operations Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : AF60E18DC535F4824B4D
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Pembroke, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1307 E Desert Broom Way
 City Phoenix State AZ Zip Code 85048-5922
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Drinking Water Client Developmen
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1505.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A0753D612B85E47988F6
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Portera, Gayle, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Mergers & Acquisitions Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 696.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A1B9FA7F8E2E949E1903
 Amount of Each Receipt this Period 64.00
 Memo Item
 Payroll Deduction: \$32.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	284.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 298 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Tally, Fred, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8750 N Central Expy Ste 100
 City Dallas State TX Zip Code 75231-6431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Texas Justice Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A903E7A17E0AB44AB8C1
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Yerdon, Todd, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S Phillips Ave Ste 401
 City Sioux Falls State SD Zip Code 57104-6756
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Water Resources Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1AF6DD59501446D6829
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Pursley, Richard, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 11700 Katy Fwy
 City Houston State TX Zip Code 77079-1216
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Operations Startup & Commissioni
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A958D6BCA55534D1DA3D
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	80.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 299 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Fischer, Lisa, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2150 Analysis Dr
 Ste A
 City Bozeman State MT Zip Code 59718-3820
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Roadway Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE195E77ED035418FAEC
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. McLaren, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1 S Church Ave
 Ste 1400
 City Tucson State AZ Zip Code 85701-1663
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Transit Market Secto
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1300.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA461A65F6B534B77932
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

C. Domalik, Daniel, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Business Group Qu
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC1089FE32C4944D1832
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	180.00
TOTAL This Period (last page this line number only).....	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 300 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Gruwell, Nancy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Director of Marketing Services
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2CD69A550BDC46F7B01
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Colwell, Arthur, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 N Carancahua St Ste 1600
 City Corpus Christi State TX Zip Code 78401-0849
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Structural Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0E2A0D3AF52948C2AE3
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Grenoble, Bruce, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 440 S Church St Ste 1200
 City Charlotte State NC Zip Code 28202-2075
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Hydropower Practice Dams Lead
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A603441F8130C48A8A91
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	160.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 301 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Jeansonne, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2650 Park Tower Dr
Ste 400

City Vienna State VA Zip Code 22180-7306

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Systems Engineer

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A89E35FE32FC749B190F

Amount of Each Receipt this Period 50.00

Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. McCammon, Donald, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 700 SW Higgins Ave
Ste 200

City Missoula State MT Zip Code 59803-1489

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 500.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6EBF37F231B946CBB6A

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Molzan, Darrell, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 8223 Bordeaux Ct

City North Charleston State SC Zip Code 29406-9707

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) Senior NEPA Project Manager

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADEC1049E39D9416985D

Amount of Each Receipt this Period 30.00

Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 302 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Carter, Michelle, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Water Business Group Manage
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 475.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAA5B81DCA0214C1C89E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Putnam, Mary, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Communications Di
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 515.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A14FE3A45DC7A4FEC85E
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Konda, Teresa, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) NE/IA Drinking Water Treatment B
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A580542D3AF304B1DBF9
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 303 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Bland, Claude, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 613 NW Loop 410 Ste 700
 City San Antonio State TX Zip Code 78216-5550
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Domestic Operations Controller
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACF40076C701545F4A56
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Minassian, Vatche, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 Westchester Ave
 City White Plains State NY Zip Code 10604-3504
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Northeast Client Development Man
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 540.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A804921BFF4454D53B9D
 Amount of Each Receipt this Period 60.00
 Memo Item
 Payroll Deduction: \$30.00/Bi-Weekly

C. Bathurst, Lucas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 600 W 6th St Ste 200
 City Fort Worth State TX Zip Code 76102-3691
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF2F9F5090AC749818BC
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	280.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 304 OF 336
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Fuller, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 920.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC6CF0467105A43CB BCE
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Potthoff, Edward, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2155 Louisiana Blvd NE
 Ste 3000
 City Albuquerque State NM Zip Code 87110-5481
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Alternative Delivery Busine
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AFD4062AC5798427E8 BC
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Lewis, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 500 Fashion Ave
 City New York State NY Zip Code 10018-4502
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Principal Program Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A74C578B90FF441F9B8 E
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	210.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 305 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Harder, Leslie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4304 Red Maple Ct
 City Rocklin State CA Zip Code 95765-5785
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Technical Advisor
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A81F43FB31E45456E8C6
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Thompson, Ryan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2255 Worden St Apt 12
 City San Diego State CA Zip Code 92107-1634
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Environmental Operations and Const Occupation (for Individual) NEPA Business Class Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5D610302FF1448CAA2E
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Culligan, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 231 Salina Meadows Pkwy
 City Syracuse State NY Zip Code 13212-4559
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Hydropower Practice Leader
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9C78A7BB3CDA43F5A10
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	160.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 306 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Cook, Stephanie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 249 Central Park Ave
 Ste 201
 City Virginia Beach State VA Zip Code 23462-3174
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) East Region Biosolids Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 815.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8E45E70DDC454CFFB0B
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. O'Connor, David, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd
 Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Client Development Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 460.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8CA2791733F9496FA1B
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Mustar, Jennifer, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 15 S Main St
 Ste 601
 City Greenville State SC Zip Code 29601-2743
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) South Carolina Area Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE37CE53389BE48C8AC1
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	160.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 307 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Guerrero, Gerald, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4830 W Kennedy Blvd
 Ste 400
 City Tampa State FL Zip Code 33609-2548
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Global Civic Director
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB4047850D5734285AD9
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Slayton, Erin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1201 Main St
 Ste 800
 City Columbia State SC Zip Code 29201-3271
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) TBG Director of Program Manageme
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AEF443590286481BAD8
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Hadler, Edith, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 929 108th Ave NE
 Ste 1300
 City Bellevue State WA Zip Code 98004-4787
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Market Sector Wastewater Deliver
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A178E6E0ADF714A78B45
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	210.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 308 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Field, Kip, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2280 Market St
Ste 100

City Riverside State CA Zip Code 92501-2119

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Southwest Regional Director of O

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6576643007754118BBE

Amount of Each Receipt this Period 140.00

Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

B. Lewis, Harold, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 76 S Laura St
Ste 1600

City Jacksonville State FL Zip Code 32202-3405

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Integration Director

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A17E6FC188BF841B08A9

Amount of Each Receipt this Period 50.00

Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Stewart, Eric, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 4401 W Gate Blvd
Ste 400

City Austin State TX Zip Code 78745-1469

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Stormwater Market Sector Lead

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A00DA88CB30844F72877

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	230.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 309 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Engebretson, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Finance Director ? International
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1055.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A587AB72140D3469783C
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

B. Mobley, Darrell, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 600 Wyndhurst Ave Ste 315
 City Baltimore State MD Zip Code 21210-2432
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Mid-Atlantic Trans Business Deve
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1640.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD021D3F3D57A4140840
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Hyland, Emily, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1601 Utica Ave S
 City Saint Louis Park State MN Zip Code 55416-3400
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Resources Strategic Communicatio
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 400.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A09AC7AB9F0D24AEA9AD
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	280.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 310 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Kuhr, Stephen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 30 W Monroe St
 Ste 700
 City Chicago State IL Zip Code 60603-2425
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Advisory Services Program Manage
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 450.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4D816695CE5E4637A0D
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Frieberg, Lee, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 710 Hesters Crossing Rd
 Ste 150
 City Round Rock State TX Zip Code 78681-2585
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Bridges Business Class Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9E0CDC5C8BBE475FBDC
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. Adams, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8750 N Central Expy
 Ste 100
 City Dallas State TX Zip Code 75231-6431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Health Global Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1500.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A475DE40EC6A8475DB66
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	210.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 311 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Lenz, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Structural Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 475.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9DC02C6CE589436FABC
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. McMahon, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Hydro-Meteorologist
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1605A65C60394475A02
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Grey, William, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 6745 Lenox Center Ct Ste 117
 City Memphis State TN Zip Code 38115-4300
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A41092A5EE0B44A3AB75
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	110.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 312 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name A. Cowan, Timothy, , ,			Date of Receipt 12 / 22 / 2023 Transaction ID : AC46666C7A90E405880C
Mailing Address 3025 Chemical Rd			Amount of Each Receipt this Period 100.00
City Plymouth Meeting	State PA	Zip Code 19462-1736	<input type="checkbox"/> Memo Item Payroll Deduction: \$50.00/Bi-Weekly
FEC ID number of contributing federal political committee. C		Aggregate Year-to-Date 1215.00	
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) Senior Federal Program Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼			

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name B. Berger, Eugene, , ,			Date of Receipt 12 / 22 / 2023 Transaction ID : AA3FA00A20E1F42F2B48
Mailing Address 440 Davis Ct Apt 807			Amount of Each Receipt this Period 40.00
City San Francisco	State CA	Zip Code 94111-2422	<input type="checkbox"/> Memo Item Payroll Deduction: \$20.00/Bi-Weekly
FEC ID number of contributing federal political committee. C		Aggregate Year-to-Date 340.00	
Name of Employer (for Individual) HDR Engineering Inc.		Occupation (for Individual) Railway Design Business Class Di	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼			

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name C. Churilla, Scott, , ,			Date of Receipt 12 / 22 / 2023 Transaction ID : A17A73BACD1BF499A9D6
Mailing Address 76 S Laura St Ste 1600			Amount of Each Receipt this Period 40.00
City Jacksonville	State FL	Zip Code 32202-3405	<input type="checkbox"/> Memo Item Payroll Deduction: \$20.00/Bi-Weekly
FEC ID number of contributing federal political committee. C		Aggregate Year-to-Date 360.00	
Name of Employer (for Individual) HDR Inc.		Occupation (for Individual) Director of Project Delivery Str	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify)			

SUBTOTAL of Receipts This Page (optional).....	180.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 313 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Snyder, Kevin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Dams Practice Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 995.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2163BE1F49BB4536967
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Starck, Justin, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 601 Metz Dr
 City Gillette State WY Zip Code 82718-7710
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Water/Wastewater Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4167DA4B27F34ADCA7D
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

C. White, Stephanie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Strategic Communications Cross S
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A62223B5EFBAC43DFB85
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 314 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Pollack, Leslie, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 504 Lavaca St
 Ste 900
 City Austin State TX Zip Code 78701-2939
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Traffic Business Class Lead/Offi
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC33AE166861841528BE
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Martin, Nathan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 51 Broadway N
 Ste 550
 City Fargo State ND Zip Code 58102-4989
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Professional Services Di
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 980.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AAEF5D1B1FEFF4DC0A60
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Thayer, Patricia, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 660 Hawthorne Ave SE
 Ste 220
 City Salem State OR Zip Code 97301-6685
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Real Estate Business Class Leade
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC066FB03974A4B779DA
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 315 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Spellecacy, Ronalee, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address One Union Square
 600 University Street, Suite 500
 City Seattle State WA Zip Code 98101-4132
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Environmental Sciences and Plann
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt
 M M / D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A15C356AD85DF4473858
 Amount of Each Receipt this Period
 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

B. Meyer, Clint, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 591 Camino De La Reina
 Ste 300
 City San Diego State CA Zip Code 92108-3105
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Environmental Services Business
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt
 M M / D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A877D23264EE74089A2F
 Amount of Each Receipt this Period
 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Christoplis, Charles, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2280 Market St
 Ste 100
 City Riverside State CA Zip Code 92501-2119
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Highway Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt
 M M / D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A65FFE2AB246746F5BFC
 Amount of Each Receipt this Period
 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	140.00
TOTAL This Period (last page this line number only).....▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 316 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Ellinger, Mark, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Senior Retirement & Executive Be
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACDC85ECB75114F98933
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Bromley, Patrick, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1000 Oakbrook Dr Ste 200
 City Ann Arbor State MI Zip Code 48104-6815
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Michigan Inc. Occupation (for Individual) Power Delivery Practice Leader
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF3DF15460C6546029B2
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Bougdanos, Eugene, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 350 S Grand Ave Ste 2900
 City Los Angeles State CA Zip Code 90071-3406
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Program Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 910.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4EBCAB09B6EC4870928
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	150.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 317 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Snead, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1050 SW 6th Ave
 Ste 1800
 City Portland State OR Zip Code 97204-1155
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Military Planner/Project
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A38235A60174440859F8
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Smith, Robert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 138 Canal St
 Ste 501
 City Pooler State GA Zip Code 31322-4049
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Industrial Engineering Business
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A9437018FCAE74BD3915
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

C. Patel, Irfan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3230 El Camino Real
 Ste 200
 City Irvine State CA Zip Code 92602-1333
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) So CA Construction Services Oper
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 850.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023
Transaction ID : A8F54BBA9726542ACB5D
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	190.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 318 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. McCabe, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1001 Bishop St
 Ste 400
 City Honolulu State HI Zip Code 96813-3403
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1A7240FE6D334EB99F9
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Kjenstad, Jason, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 101 S Phillips Ave
 Ste 401
 City Sioux Falls State SD Zip Code 57104-6756
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Area Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1050.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF62D63D1F59B41A5B30
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Glover, Jeffrey, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1670 S Broadway
 Ste 3400
 City Denver State CO Zip Code 80210
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Colorado Area Water Business Gro
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AE6C58153D9FA425CA1E
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	260.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 319 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Thomas, John, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) West Region Alternative Delivery
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A2521DA43295D4484BC0
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Kimble, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 500 Fashion Ave
 City New York State NY Zip Code 10018-4502
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Section Manager Team Leader Arch
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A5333A773CD55495DAC6
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Todd, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 63 S Royal St Ste 1202
 City Mobile State AL Zip Code 36602-3239
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Southeast Regional Client Develo
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 775.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A547D31FCB1554CDCAEE
 Amount of Each Receipt this Period 70.00
 Memo Item
 Payroll Deduction: \$35.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	140.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 320 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Higginbotham, Herbert, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 301 Grant St
 Ste 1700
 City Pittsburgh State PA Zip Code 15219-1408
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Client Development Lead
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 650.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC37535349C1041DE87D
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

B. Hays, Spenser, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 660 Hawthorne Ave SE
 Ste 220
 City Salem State OR Zip Code 97301-6685
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Engineering Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A9EDE64D09F0B44BE85A
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

C. Koenig, Kurt, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 Fayetteville St
 Ste 900
 City Raleigh State NC Zip Code 27601-3034
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Power Generation Practice Lead
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A123F8E779CEC4195AA7
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	120.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 321 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Verver, Edna, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 4401 W Gate Blvd
Ste 400

City Austin State TX Zip Code 78745-1469

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Real Estate & Rig

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 950.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A7FFD77F95BE34D64B91

Amount of Each Receipt this Period 80.00

Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. Burchfield, Jonathon, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 25 W Cedar St
Ste 200

City Pensacola State FL Zip Code 32502-5945

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Highway Section Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A021752780E8940F188E

Amount of Each Receipt this Period 40.00

Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Fricke, Katheryn, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 440 S Church St
Ste 1200

City Charlotte State NC Zip Code 28202-2075

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Senior Principal, Health Plannin

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼ 255.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ABE2D281FC69546E6A3B

Amount of Each Receipt this Period 30.00

Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 150.00

TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 322 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Proctor, Frank, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 700 Washington St
 Ste 405
 City Vancouver State WA Zip Code 98660-3306
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Ports & Maritime Business Class
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 390.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A77E9560F8B5C4348BEB
 Amount of Each Receipt this Period 30.00
 Memo Item
 Payroll Deduction: \$15.00/Bi-Weekly

B. Brown, Christopher, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 555 Fayetteville St
 Ste 900
 City Raleigh State NC Zip Code 27601-3034
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) North Carolina Project Delivery
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 1505.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AD4D55D893D484B5B978
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

C. Miller, Jeremy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 9450 Bryn Mawr Ave
 Ste 400
 City Rosemont State IL Zip Code 60018-5273
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Rail Construction Project Manage
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A6F239F929EC24ACF97D
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶	210.00
TOTAL This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 323 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Reep, Dennis, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 3231 Greensboro Dr Ste 200
 City Bismarck State ND Zip Code 58503-5413
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Dakota Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A63B5CC38C799475BBCE
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Trotter, Brian, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 120 Brentwood Commons Way Ste 525
 City Brentwood State TN Zip Code 37027-2029
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AC859F17FD5FF433896D
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. MacNeil, Michael, S, ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 711 Westchester Ave
 City White Plains State NY Zip Code 10604-3504
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) Henningson Durham & Richardson PC Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 605.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AA9A067EA79454B51B71
 Amount of Each Receipt this Period 50.00
 Memo Item
 Payroll Deduction: \$25.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	130.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 324 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Maca, Andy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Business Counsel
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A4498DAAC841B431CBB9
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Khosla, Karan, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Office Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 920.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AF33C2785F8994EE8B5A
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Frommer, Jennifer, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 8890 Lyra Dr Ste 100
 City Columbus State OH Zip Code 43240-3505
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Major Campaigns Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1905.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A16307C5610B34B66AA9
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$75.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	270.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 325 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Crozier, Allen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4401 W Gate Blvd
 Ste 400
 City Austin State TX Zip Code 78745-1469
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Transportation Project Ma
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A8AD556E2DC0E4F9FA14
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Krzeminski, James, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 315 E Robinson St
 Ste 400
 City Orlando State FL Zip Code 32801-1949
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Senior Project Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A51BBD698FB5F410AAD4
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Oakley, Michael, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 601 Metz Dr
 City Gillette State WY Zip Code 82718-7710
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation Section Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 430.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A112E3DB56CA2446E839
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....▶ 120.00
TOTAL This Period (last page this line number only).....▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 326 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Gershmel, Grant, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 970 S 29th St W
 City Billings State MT Zip Code 59102-7431
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Section Manager
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB4FB0CBB60904197944
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

B. Pennington, Scott, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 874 Clubtrail Dr Apt H
 City Florence State KY Zip Code 41042-2398
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Construction Control Corporation Occupation (for Individual) Resident Construction Engineer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 340.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ADC3B60DE27BF45F4B31
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

C. Vasiljevic, Milos, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 317 Zimalcrest Dr Attn HDRENG
 City Columbia State SC Zip Code 29210-6833
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. of the Carolinas Occupation (for Individual) Principal Project Manager
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 260.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A1D716A061B0B41E8AC9
 Amount of Each Receipt this Period 20.00
 Memo Item
 Payroll Deduction: \$10.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	100.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 327 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Morrison, Douglas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 536 N 1737 Rd
 City Lawrence State KS Zip Code 66049-9069
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Data Solutions Cross Sector Dire
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 900.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A975AEA8890654EEAAD4
 Amount of Each Receipt this Period 100.00
 Memo Item
 Payroll Deduction: \$50.00/Bi-Weekly

B. Nagy, Yvonne, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 4828 Loop Central Dr Ste 800
 City Houston State TX Zip Code 77081-2220
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Architecture Inc. Occupation (for Individual) Managing Principal
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 720.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACF2EA7259A3E4F449DB
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Frye, Shawn, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 2825 E Cottonwood Pkwy Ste 200
 City Salt Lake City State UT Zip Code 84121-7084
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Regional Quality Director
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 520.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A93D537D23C4947D3BAB
 Amount of Each Receipt this Period 40.00
 Memo Item
 Payroll Deduction: \$20.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	220.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 328 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Crockett, Timothy, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chief Performance Officer
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 950.00

Date of Receipt 12 / 22 / 2023
Transaction ID : A0A6D5D4149B741D5ACE
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

B. French, Thomas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 250 Commercial St Ste 3007
 City Manchester State NH Zip Code 03101-1120
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Roadway Bridge and Maritime Depa
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 680.00

Date of Receipt 12 / 22 / 2023
Transaction ID : ACA51BD86635B41AE91B
 Amount of Each Receipt this Period 80.00
 Memo Item
 Payroll Deduction: \$40.00/Bi-Weekly

C. Chiglo, Jay, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 17111 Preston Rd Ste 300
 City Dallas State TX Zip Code 75248-1232
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Transportation BG Alternative De
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 1820.00

Date of Receipt 12 / 22 / 2023
Transaction ID : AB357759F0CA9449DB9D
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$70.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	300.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 329 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Drimmel, Joseph, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 10450 Holmes Rd
Ste 600

City Kansas City State MO Zip Code 64131-3471

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) North Central Regional Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1470.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : AD66306D4D0DA49A5BA3

Amount of Each Receipt this Period
120.00

Memo Item
Payroll Deduction: \$60.00/Bi-Weekly

B. Tutud, Felipe, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 710 Hesters Crossing Rd
Ste 150

City Round Rock State TX Zip Code 78681-2585

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Round Rock Roadway Lead

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
520.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : AD056A65033374947820

Amount of Each Receipt this Period
40.00

Memo Item
Payroll Deduction: \$20.00/Bi-Weekly

C. Mayne, Shauna, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address 2825 E Cottonwood Pkwy
Ste 200

City Salt Lake City State UT Zip Code 84121-7084

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Proposal Manager

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼
208.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : A4E0437C4514245B8B4E

Amount of Each Receipt this Period
8.00

Memo Item
Payroll Deduction: \$8.00/Bi-Weekly

SUBTOTAL of Receipts This Page (optional).....	168.00
TOTAL This Period (last page this line number only).....	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 330 OF 336
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
Everson, Tony, , ,

Mailing Address 1670 S Broadway
Ste 3400

City Denver State CO Zip Code 80210

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Colorado Resources Business Grou

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1030.00

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y
 12 / 22 / 2023

Transaction ID : AE54B5ED3FCF44E4FB15

Amount of Each Receipt this Period
70.00

Memo Item

Payroll Deduction: \$70.00/Bi-Weekly

B. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address

City State Zip Code

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Occupation (for Individual)

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y

Amount of Each Receipt this Period

Memo Item

C. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address

City State Zip Code

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Occupation (for Individual)

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼

Date of Receipt
 M M M / D D D / Y Y Y Y Y Y

Amount of Each Receipt this Period

Memo Item

SUBTOTAL of Receipts This Page (optional).....	70.00
TOTAL This Period (last page this line number only).....	59586.42

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 331 OF 336
(check only one)

<input type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input checked="" type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
A. Friends of Brandon Johnson

Mailing Address 5715 W Superior

City Chicago	State IL	Zip Code 60644-1043
-----------------	-------------	------------------------

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Occupation (for Individual)

Receipt For: 2023
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
1500.00

Date of Receipt

M M	/	D D	/	Y Y Y Y
12		05		2023

Transaction ID : A593BEB37553043FEA23

Amount of Each Receipt this Period
1500.00

Memo Item
refund of contribution

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
B.

Mailing Address

City	State	Zip Code
------	-------	----------

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Occupation (for Individual)

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼

Date of Receipt

M M	/	D D	/	Y Y Y Y
-----	---	-----	---	---------

Amount of Each Receipt this Period

Memo Item

Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
C.

Mailing Address

City	State	Zip Code
------	-------	----------

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Occupation (for Individual)

Receipt For:
 Primary General
 Other (specify)

Aggregate Year-to-Date ▼

Date of Receipt

M M	/	D D	/	Y Y Y Y
-----	---	-----	---	---------

Amount of Each Receipt this Period

Memo Item

SUBTOTAL of Receipts This Page (optional).....▶	1500.00
TOTAL This Period (last page this line number only).....▶	1500.00

SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

HDR, Inc. Employee Owners PAC

Full Name (Last, First, Middle Initial)

A. SYDNEY KAMLAGER-DOVE FOR CONGR

Mailing Address 600 Pennsylvania Ave SE #15180

City
Washington

State
DC

Zip Code
20003-7508

Purpose of Disbursement

Direct Contribution

Candidate Name

Kamlager-Dove, Sydney, , Rep.,

Office Sought: House
 Senate
 President

Disbursement For: 2024
 Primary General
 Other (specify) ▼

State: CA District: 37

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
12			04			2023			

FEC Identification Number

C C00795823

Transaction ID : B4F0178B457

Amount of Each Disbursement this Period

2500.00

Memo Item

Full Name (Last, First, Middle Initial)

B. CONCERNED AMERICANS FOR FREEDO

Mailing Address 228 S WASHINGTON ST STE 115

City
ALEXANDRIA

State
VA

Zip Code
22314

Purpose of Disbursement

Direct Contribution

Candidate Name

CONCERNED AMERICANS FOR FREEDO

Office Sought: House
 Senate
 President

Disbursement For: 2023
 Primary General
 Other (specify) Other

State: District:

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
12			04			2023			

FEC Identification Number

C C00481176

Transaction ID : B29237913A1

Amount of Each Disbursement this Period

5000.00

Memo Item

Full Name (Last, First, Middle Initial)

C. FRESHMAN PROTECTION PAC

Mailing Address 65 PINE AVE
#348

City
LONG BEACH

State
CA

Zip Code
90802

Purpose of Disbursement

Direct Contribution

Candidate Name

FRESHMAN PROTECTION PAC

Office Sought: House
 Senate
 President

Disbursement For: 2023
 Primary General
 Other (specify) Other

State: District:

Date of Disbursement

M	M	/	D	D	/	Y	Y	Y	Y
12			04			2023			

FEC Identification Number

C C00823773

Transaction ID : B21FC12DA1

Amount of Each Disbursement this Period

5000.00

Memo Item

SUBTOTAL of Disbursements This Page (optional)..... ▶

12500.00

TOTAL This Period (last page this line number only)..... ▶

12500.00

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input checked="" type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

HDR, Inc. Employee Owners PAC

Full Name (Last, First, Middle Initial)

A. Citizens for Joe Gatto

Mailing Address 15 East Creston Ave

City
Des Moines

State
IA

Zip Code
50315-1957

Purpose of Disbursement

Direct Contribution

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2023

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input checked="" type="checkbox"/> Other (specify) ▼	

Cycle

State: District:

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y
12	/	04	/	2023

FEC Identification Number

C [REDACTED]

Transaction ID : B69B5171D7I

Amount of Each Disbursement this Period

[REDACTED]	500.00
------------	--------

Memo Item

Full Name (Last, First, Middle Initial)

B. Boesen for Mayor

Mailing Address 3011 Don Lee Ct

City
Des Moines

State
IA

Zip Code
50317-8711

Purpose of Disbursement

Direct Contribution

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2023

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input checked="" type="checkbox"/> Other (specify) ▼	

Cycle

State: District:

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y
12	/	04	/	2023

FEC Identification Number

C [REDACTED]

Transaction ID : BFCB5DBD9I

Amount of Each Disbursement this Period

[REDACTED]	500.00
------------	--------

Memo Item

Full Name (Last, First, Middle Initial)

C. Kleine for Douglas County Attorney

Mailing Address 11235 Davenport St, Ste 107

City
Omaha

State
NE

Zip Code
68154-2690

Purpose of Disbursement

Direct Contribution

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2026

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input checked="" type="checkbox"/> Other (specify) ▼	

Cycle

State: District:

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y
12	/	04	/	2023

FEC Identification Number

C [REDACTED]

Transaction ID : BFD34D160A

Amount of Each Disbursement this Period

[REDACTED]	750.00
------------	--------

Memo Item

SUBTOTAL of Disbursements This Page (optional)..... ▶

TOTAL This Period (last page this line number only)..... ▶

[REDACTED]	1750.00
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[REDACTED]	
------------	--

SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input checked="" type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

HDR, Inc. Employee Owners PAC

Full Name (Last, First, Middle Initial)

A. Citizens for Mike Matson

Mailing Address 1545 W 49th Street

City
Davenport

State
IA

Zip Code
52806-3645

Purpose of Disbursement

Direct Contribution

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2023

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input checked="" type="checkbox"/> Other (specify) ▼	

Cycle

State: District:

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y
12	/	04	/	2023

FEC Identification Number

C

Transaction ID : BEE642B628

Amount of Each Disbursement this Period

500.00

Memo Item

Full Name (Last, First, Middle Initial)

B. San Francisco Democratic Party

Mailing Address 1390 Market St, Suite 200

City
San Francisco

State
CA

Zip Code
94102-5404

Purpose of Disbursement

Direct Contribution

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2023

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input checked="" type="checkbox"/> Other (specify)	Other

State: District:

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y
12	/	04	/	2023

FEC Identification Number

C

Transaction ID : B361E0284DI

Amount of Each Disbursement this Period

2400.00

Memo Item

Full Name (Last, First, Middle Initial)

C. Voss for City Council

Mailing Address 323 E 5th Street

City
Des Moines

State
IA

Zip Code
50309-1925

Purpose of Disbursement

Direct Contribution

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2023

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input checked="" type="checkbox"/> Other (specify) ▼	

Cycle

State: District:

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y
12	/	04	/	2023

FEC Identification Number

C

Transaction ID : B583A87BB4

Amount of Each Disbursement this Period

500.00

Memo Item

SUBTOTAL of Disbursements This Page (optional)..... ▶

TOTAL This Period (last page this line number only)..... ▶

3400.00

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input checked="" type="checkbox"/> 29	<input type="checkbox"/> 30b

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)

HDR, Inc. Employee Owners PAC

Full Name (Last, First, Middle Initial)

A. The Committee to Re-Elect Commissioner Willie Simmons

Mailing Address PO Box 891

City
Cleveland

State
MS

Zip Code
38732-0891

Purpose of Disbursement

Direct Contribution

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2023

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input checked="" type="checkbox"/> Other (specify) ▼	Other

State: District:

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y
12	/	15	/	2023

FEC Identification Number

C [REDACTED]

Transaction ID : B6D495A0B5

Amount of Each Disbursement this Period

[REDACTED] 1000.00

Memo Item

Full Name (Last, First, Middle Initial)

B. Corey Woods for Mayor

Mailing Address P.O. Box 2083

City
Tempe

State
AZ

Zip Code
85280-2083

Purpose of Disbursement

voided check

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2024

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input checked="" type="checkbox"/> Other (specify)	Cycle

State: District:

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y
12	/	22	/	2023

FEC Identification Number

C [REDACTED]

Transaction ID : B15510C5FC

Amount of Each Disbursement this Period

[REDACTED] - 500.00

Memo Item

Full Name (Last, First, Middle Initial)

C. Gallagher for Mayor

Mailing Address 1745 Queens Dr

City
Bettendorf

State
IA

Zip Code
52722-1839

Purpose of Disbursement

Direct Contribution

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2023

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input checked="" type="checkbox"/> Other (specify) ▼	Cycle

State: District:

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y
12	/	04	/	2023

FEC Identification Number

C [REDACTED]

Transaction ID : B24D42072D

Amount of Each Disbursement this Period

[REDACTED] 1000.00

Memo Item

SUBTOTAL of Disbursements This Page (optional)..... ▶

[REDACTED] 1500.00

TOTAL This Period (last page this line number only)..... ▶

[REDACTED]

SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 26	<input type="checkbox"/> 27
<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input checked="" type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

HDR, Inc. Employee Owners PAC

Full Name (Last, First, Middle Initial)

A. ND Rural Electric Political Action Committee (REPAC)

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y
12		04		2023

Mailing Address PO Box 727

FEC Identification Number

C []

Transaction ID : B1EDEF76EE

Amount of Each Disbursement this Period

[] 300.00

Memo Item

City
Mandan

State
ND

Zip Code
58554-0727

Purpose of Disbursement

Direct Contribution

Category/
Type

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For: 2023

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input checked="" type="checkbox"/> Other (specify) ▼	Other

State:

District:

Full Name (Last, First, Middle Initial)

B.

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y
[]		[]		[]

Mailing Address

FEC Identification Number

C []

Amount of Each Disbursement this Period

[]

Memo Item

City

State

Zip Code

Purpose of Disbursement

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For:

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input type="checkbox"/> Other (specify)	

State:

District:

Full Name (Last, First, Middle Initial)

C.

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y
[]		[]		[]

Mailing Address

FEC Identification Number

C []

Amount of Each Disbursement this Period

[]

Memo Item

City

State

Zip Code

Purpose of Disbursement

Candidate Name

Office Sought:

<input type="checkbox"/>	House
<input type="checkbox"/>	Senate
<input type="checkbox"/>	President

Disbursement For:

<input type="checkbox"/> Primary	<input type="checkbox"/> General
<input type="checkbox"/> Other (specify) ▼	

State:

District:

SUBTOTAL of Disbursements This Page (optional)..... ▶

[] 300.00

TOTAL This Period (last page this line number only)..... ▶

[] 6950.00