

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) USE FEC MAILING LABEL OR TYPE OR PRINT Example: If typing, type over the lines
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street) 630 PLAZA DRIVE SUITE 100
Check if different than previously reported. (ACC) HIGHLANDS RANCH CO 80129 2377

2. FEC IDENTIFICATION NUMBER C00388983
3. IS THIS REPORT X NEW (N) OR AMENDED (A)

4. TYPE OF REPORT (Choose One)
(a) Quarterly Reports: April 15, July 15, October 15, January 31, July 31 Mid-Year Report, Termination Report
(b) Monthly Report Due On: Feb 20, Mar 20, Apr 20, May 20, Jun 20, Jul 20, Aug 20, Sep 20, Oct 20, Nov 20, Dec 20, Jan 31
(c) 12-Day PRE-Election Report for the: Primary, General, Convention, Special, Runoff
(d) 30-Day Post -Election Report for the: General, Runoff, Special

5. Covering Period 05 01 2010 through 05 31 2010

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.
Type or Print Name of Treasurer Mr. Dean Johnson

Signature of Treasurer Electronically Filed by Mr. Dean Johnson Date 06 16 2010

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only
FEC FORM 3X (Rev. 12/2004)

SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS

Write or Type Committee Name
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From:

| | |
|---|---|
| M | M |
| 0 | 5 |

| | |
|---|---|
| D | D |
| 0 | 1 |

| | | | |
|---|---|---|---|
| Y | Y | Y | Y |
| 2 | 0 | 1 | 0 |

 To:

| | |
|---|---|
| M | M |
| 0 | 5 |

| | |
|---|---|
| D | D |
| 3 | 1 |

| | | | |
|---|---|---|---|
| Y | Y | Y | Y |
| 2 | 0 | 1 | 0 |

| | COLUMN A This Period | COLUMN B Calendar Year-to-Date | | | | | | | | |
|---|-------------------------|-----------------------------------|---|---|---|---|---|---|--|-----------|
| 6. (a) Cash on Hand January 1 <table border="1"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>1</td><td>0</td></tr></table> | Y | Y | Y | Y | 2 | 0 | 1 | 0 | | 219735.48 |
| Y | Y | Y | Y | | | | | | | |
| 2 | 0 | 1 | 0 | | | | | | | |
| (b) Cash on Hand at Beginning of Reporting Period | 202445.58 | | | | | | | | | |
| (c) Total Receipts (from Line 19) | 6352.17 | 40192.27 | | | | | | | | |
| (d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B) | 208797.75 | 259927.75 | | | | | | | | |
| 7. Total Disbursements (from Line 31) | 19000.00 | 70130.00 | | | | | | | | |
| 8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) | 189797.75 | 189797.75 | | | | | | | | |
| 9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D) | 0.00 | | | | | | | | | |
| 10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D) | 0.00 | | | | | | | | | |

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: To:

| I. Receipts | COLUMN A Total This Period | COLUMN B Calendar Year-to-Date |
|--|-------------------------------|-----------------------------------|
| 11. Contributions (other than loans) From: | | |
| (a) Individuals/Persons Other Than Political Committees | | |
| (i) Itemized (use Schedule A) | 5862.60 | 31092.47 |
| (ii) Unitemized | 488.46 | 9094.04 |
| (iii) TOTAL (add Lines 11(a)(i) and (ii) | 6351.06 | 40186.51 |
| (b) Political Party Committees | 0.00 | 0.00 |
| (c) Other Political Committees (such as PACs) | 0.00 | 0.00 |
| (d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) | 6351.06 | 40186.51 |
| 12. Transfers From Affiliated/Other Party Committees | 0.00 | 0.00 |
| 13. All Loans Received | 0.00 | 0.00 |
| 14. Loan Repayments Received | 0.00 | 0.00 |
| 15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5) | 0.00 | 0.00 |
| 16. Refunds of Contributions Made to Federal candidates and Other Political Committees | 0.00 | 0.00 |
| 17. Other Federal Receipts (Dividends, Interest, etc.) | 1.11 | 5.76 |
| 18. Transfers from Non-Federal and Levin Funds | | |
| (a) Non-Federal Account (from Schedule H3) | 0.00 | 0.00 |
| (b) Levin Funds (from Schedule H5) | 0.00 | 0.00 |
| (c) Total Transfer (add 18(a) and 18(b)). | 0.00 | 0.00 |
| 19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)) | 6352.17 | 40192.27 |
| 20. Total Federal Receipts (subtract Line 18(c) from Line 19) | 6352.17 | 40192.27 |

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

| II. DISBURSEMENTS | COLUMN A Total This Period | COLUMN B Calendar Year-to-Date |
|--|---------------------------------------|---|
| 21. Operating Expenditures: | | |
| (a) Shared Federal/Non-Federal Activity (from Schedule H4) | | |
| (i) Federal Share..... | 0.00 | 0.00 |
| (ii) Non-Federal Share..... | 0.00 | 0.00 |
| (b) Other Federal Operating Expenditures..... | 0.00 | 0.00 |
| (c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b))..... ▶ | 0.00 | 0.00 |
| 22. Transfers to Affiliated/Other Party Committees..... | 0.00 | 0.00 |
| 23. Contributions to Federal Candidates/Committees and Other Political Committees..... | 19000.00 | 70000.00 |
| 24. Independent Expenditure (use Schedule E) | 0.00 | 0.00 |
| 25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F)..... | 0.00 | 0.00 |
| 26. Loan Repayments Made..... | 0.00 | 0.00 |
| 27. Loans Made..... | 0.00 | 0.00 |
| 28. Refunds of Contributions To: | | |
| (a) Individuals/Persons Other Than Political Committees | 0.00 | 130.00 |
| (b) Political Party Committees | 0.00 | 0.00 |
| (c) Other Political Committees (such as PACs) | 0.00 | 0.00 |
| (d) Total Contribution Refunds (add Lines 28(a), (b), and (c)) | 0.00 | 130.00 |
| 29. Other Disbursements..... | 0.00 | 0.00 |
| 30. Federal Election Activity (2 U.S.C 431(20)) | | |
| (a) Shared Federal Election Activity (from Schedule H6) | | |
| (i) Federal Share | 0.00 | 0.00 |
| (ii) "Levin" Share | 0.00 | 0.00 |
| (b) Federal Election Activity Paid Entirely With Federal Funds | 0.00 | 0.00 |
| (c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b)).... | 0.00 | 0.00 |
| 31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)).. | 19000.00 | 70130.00 |
| 32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31)..... | 19000.00 | 70130.00 |

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 02/2003)

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| III. Net Contributions/Operating Expenditures | COLUMN A Total This Period | COLUMN B Calendar Year-to-Date |
|---|-------------------------------|-----------------------------------|
| 33. Total Contributions (other than loans) from Line 11(d), page 3 | 6351.06 | 40186.51 |
| 34. Total Contribution Refunds (from Line 28(d)) | 0.00 | 130.00 |
| 35. Net Contributions (other than loans) (subtract Line 34 from Line 33) | 6351.06 | 40056.51 |
| 36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))..... | 0.00 | 0.00 |
| 37. Offsets to Operating Expenditures (from Line 15, page 3) | 0.00 | 0.00 |
| 38. Net Operating Expenditures (subtract Line 37 from Line 36) | 0.00 | 0.00 |

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 22
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
 Mr. Marwan B. Abboud

Mailing Address 630 Plaza Drive
 Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 500.00

Date of Receipt
 M M / D D / Y Y Y Y Y
 0 5 / 2 1 / 2 0 1 0

Transaction ID: SA11AI.9109

Amount of Each Receipt this Period
 100.00

\$50.00 x 2 bimonthly payroll deductions

B. Full Name (Last, First, Middle Initial)
 Ms. Ann Avila Warner

Mailing Address 630 Plaza Drive
 Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 750.00

Date of Receipt
 M M / D D / Y Y Y Y Y
 0 5 / 2 1 / 2 0 1 0

Transaction ID: SA11AI.9111

Amount of Each Receipt this Period
 150.00

\$75 x 2 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
 Mr. Maurice S. Bandy

Mailing Address 630 Plaza Drive
 Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 384.70

Date of Receipt
 M M / D D / Y Y Y Y Y
 0 5 / 2 1 / 2 0 1 0

Transaction ID: SA11AI.9112

Amount of Each Receipt this Period
 76.94

\$38.47 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **326.94**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

| | | |
|---|--|-------------|
| Use separate schedule(s) for each category of the Detailed Summary Page | FOR LINE NUMBER: (check only one) | PAGE 7 / 22 |
| | <input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17 | |

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

| | | |
|-----------|---|---|
| A. | Full Name (Last, First, Middle Initial) Mr. Alfred J. Barrett | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| | Mailing Address 630 Plaza Drive Suite 200 | Transaction ID: SA11AI.9113 |
| | City Highlands Ranch State CO Zip Code 80129 | Amount of Each Receipt this Period 57.70 |
| | FEC ID number of contributing federal political committee. C | \$28.85 x 2 Bi-Weekly payroll deductions |
| | Name of Employer Arcadis U.S. Inc. Occupation Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 288.50 | |

| | | |
|-----------|--|---|
| B. | Full Name (Last, First, Middle Initial) Mr. Jerry Beckman | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| | Mailing Address 630 Plaza Drive Suite 200 | Transaction ID: SA11AI.9114 |
| | City Highlands Ranch State CO Zip Code 80129 | Amount of Each Receipt this Period 100.00 |
| | FEC ID number of contributing federal political committee. C | \$50 x 2 Bi-Weekly payroll deductions |
| | Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 500.00 | |

| | | |
|-----------|--|---|
| C. | Full Name (Last, First, Middle Initial) Mr. Steven B Blake | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| | Mailing Address 630 Plaza Drive Suite 200 | Transaction ID: SA11AI.9115 |
| | City Highlands Ranch State CO Zip Code 80129 | Amount of Each Receipt this Period 230.78 |
| | FEC ID number of contributing federal political committee. C | \$115.39 x 2 Bi-Weekly payroll deductions |
| | Name of Employer Arcadis U.S. Inc. Occupation Chief Executive Officer Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1153.90 | |

| | |
|--|---------------|
| SUBTOTAL of Receipts This Page (optional) | 388.48 |
| TOTAL This Period (last page this line number only) | |

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

| | | |
|---|---|------------------------------|
| Use separate schedule(s) for each category of the Detailed Summary Page | FOR LINE NUMBER: (check only one) | PAGE 8 / 22 |
| | <input checked="" type="checkbox"/> 11a | <input type="checkbox"/> 11b |
| | <input type="checkbox"/> 13 | <input type="checkbox"/> 14 |
| | <input type="checkbox"/> 11c | <input type="checkbox"/> 12 |
| | <input type="checkbox"/> 15 | <input type="checkbox"/> 16 |
| | <input type="checkbox"/> 17 | |

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

| | | | |
|---|---|------------------------------------|--|
| A. | Full Name (Last, First, Middle Initial) Mr. Edward Boot | | Date of Receipt |
| | Mailing Address 630 Plaza Drive Suite 200 | | <input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 0 5 / 2 1 / 2 0 1 0 |
| | City | State | Zip Code |
| | Highlands Ranch | CO | 80129 |
| | FEC ID number of contributing federal political committee. C | | Transaction ID: SA11AI.9116 |
| Name of Employer Arcadis U.S. Inc. | | Occupation Vice President | Amount of Each Receipt this Period |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Aggregate Year-to-Date ▼ 450.00 | <input type="text"/> 100.00 |
| | | | \$50.00 x 2 bimonthly payroll deductions |

| | | | |
|---|---|-------------------------------------|--|
| B. | Full Name (Last, First, Middle Initial) Mr. Michael D. Carroll | | Date of Receipt |
| | Mailing Address 630 Plaza Drive Suite 200 | | <input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 0 5 / 2 1 / 2 0 1 0 |
| | City | State | Zip Code |
| | Highlands Ranch | CO | 80129 |
| | FEC ID number of contributing federal political committee. C | | Transaction ID: SA11AI.9117 |
| Name of Employer Arcadis U.S. Inc. | | Occupation Regional Manager | Amount of Each Receipt this Period |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Aggregate Year-to-Date ▼ 1495.04 | <input type="text"/> 380.00 |
| | | | \$88.76 x 2 Bi-Weekly payroll deductions |

| | | | |
|---|---|------------------------------------|--|
| C. | Full Name (Last, First, Middle Initial) Mr. Mark Claussen | | Date of Receipt |
| | Mailing Address 630 Plaza Drive Suite 200 | | <input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 0 5 / 2 1 / 2 0 1 0 |
| | City | State | Zip Code |
| | Highlands Ranch | CO | 80129 |
| | FEC ID number of contributing federal political committee. C | | Transaction ID: SA11AI.9118 |
| Name of Employer Arcadis U.S. Inc. | | Occupation Associate VP | Amount of Each Receipt this Period |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Aggregate Year-to-Date ▼ 450.00 | <input type="text"/> 100.00 |
| | | | \$50. x 2 Bi-Weekly payroll deductions |

| | |
|--|--------------------------------|
| SUBTOTAL of Receipts This Page (optional) | <input type="text"/> 580.00 |
| TOTAL This Period (last page this line number only) | <input type="text"/> |

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 / 22
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Gary Coates

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. EVP Operations

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1350.00

Date of Receipt
MM / DD / YYYY
05 / 21 / 2010

Transaction ID: SA11AI.9119

Amount of Each Receipt this Period
270.00

\$135. x 2 Bi-Weekly payro-ll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Edward Copeland

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis US inc. Executive Vice President

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 250.00

Date of Receipt
MM / DD / YYYY
05 / 21 / 2010

Transaction ID: SA11AI.9120

Amount of Each Receipt this Period
50.00

\$25. x 2 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Curt Cramer

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. EVP Env/Infr/Bldgs

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 961.60

Date of Receipt
MM / DD / YYYY
05 / 21 / 2010

Transaction ID: SA11AI.9121

Amount of Each Receipt this Period
192.32

\$96.16 x 2 Bi-Weekly payr-oll deductions

SUBTOTAL of Receipts This Page (optional) ▶ **512.32**

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

| | | |
|---|------------------------------|------------------------------|
| Use separate schedule(s) for each category of the Detailed Summary Page | FOR LINE NUMBER: | PAGE 10 / 22 |
| | (check only one) | |
| <input checked="" type="checkbox"/> 11a | <input type="checkbox"/> 11b | <input type="checkbox"/> 11c |
| <input type="checkbox"/> 13 | <input type="checkbox"/> 14 | <input type="checkbox"/> 15 |
| <input type="checkbox"/> 12 | <input type="checkbox"/> 16 | <input type="checkbox"/> 17 |

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

| | | |
|-----------|--|---|
| A. | Full Name (Last, First, Middle Initial) Mr. Paul A. Dalida | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| | Mailing Address 630 Plaza Drive Suite 200 | Transaction ID: SA11AI.9122 |
| | City State Zip Code Highlands Ranch CO 80129 | Amount of Each Receipt this Period 138.46 |
| | FEC ID number of contributing federal political committee. C | \$69.23 x 2 Bi-Weekly payroll deduction |
| | Name of Employer Arcadis U.S. Inc. Occupation Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 692.30 | |

| | | |
|-----------|--|---|
| B. | Full Name (Last, First, Middle Initial) Mr. Sudhir Damle | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| | Mailing Address 630 Plaza Drive Suite 200 | Transaction ID: SA11AI.9123 |
| | City State Zip Code Highlands Ranch CO 80129 | Amount of Each Receipt this Period 200.00 |
| | FEC ID number of contributing federal political committee. C | \$100 x 2 Bi-Weekly payroll deduction |
| | Name of Employer Arcadis U.S. Inc. Occupation Executive Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 900.00 | |

| | | |
|-----------|---|---|
| C. | Full Name (Last, First, Middle Initial) Mr. John Dean | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| | Mailing Address 630 Plaza Drive Suite 200 | Transaction ID: SA11AI.9124 |
| | City State Zip Code Highlands Ranch CO 80129 | Amount of Each Receipt this Period 80.00 |
| | FEC ID number of contributing federal political committee. C | \$40 x 2 Bi-Weekly payroll deductions |
| | Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practices Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 400.00 | |

| | |
|--|---------------|
| SUBTOTAL of Receipts This Page (optional) | 418.46 |
| TOTAL This Period (last page this line number only) | |

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

| | | |
|---|---|------------------------------|
| Use separate schedule(s) for each category of the Detailed Summary Page | FOR LINE NUMBER: (check only one) | PAGE 11 / 22 |
| | <input checked="" type="checkbox"/> 11a | <input type="checkbox"/> 11b |
| | <input type="checkbox"/> 13 | <input type="checkbox"/> 14 |
| | <input type="checkbox"/> 11c | <input type="checkbox"/> 12 |
| | <input type="checkbox"/> 15 | <input type="checkbox"/> 16 |
| | <input type="checkbox"/> 17 | |

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

| | | |
|-----------|--|---|
| A. | Full Name (Last, First, Middle Initial) Mr. Robert Goldman | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| | Mailing Address 630 Plaza Drive Suite 200 | Transaction ID: SA11AI.9126 |
| | City State Zip Code Highlands Ranch CO 80129 | Amount of Each Receipt this Period 380.00 |
| | FEC ID number of contributing federal political committee. C | \$190.00 x 2 Bi-Weekly payroll deductions |
| | Name of Employer Arcadis U.S. Inc. Occupation Executive Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1770.00 | |

| | | |
|-----------|---|---|
| B. | Full Name (Last, First, Middle Initial) Mr. William Grubbs | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| | Mailing Address 630 Plaza Drive Suite 200 | Transaction ID: SA11AI.9127 |
| | City State Zip Code Highlands Ranch CO 80129 | Amount of Each Receipt this Period 80.00 |
| | FEC ID number of contributing federal political committee. C | \$40 x 2 Bi-Weekly payroll deductions |
| | Name of Employer Arcadis U.S. Inc. Occupation Area Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 400.00 | |

| | | |
|-----------|---|---|
| C. | Full Name (Last, First, Middle Initial) Mr. Craig Halvorson | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| | Mailing Address 630 Plaza Drive Suite 200 | Transaction ID: SA11AI.9128 |
| | City State Zip Code Highlands Ranch CO 80129 | Amount of Each Receipt this Period 100.00 |
| | FEC ID number of contributing federal political committee. C | \$50 x 2 Bi-Weekly payroll deductions |
| | Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 450.00 | |

| | |
|--|---------------|
| SUBTOTAL of Receipts This Page (optional) | 560.00 |
| TOTAL This Period (last page this line number only) | |

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 12 / 22
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. James Hill

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Account Manager

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
250.00

Date of Receipt
MM / DD / YYYY
05 / 21 / 2010

Transaction ID: SA11AI.9133

Amount of Each Receipt this Period
50.00

\$25 x 2 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Gary L. Hoffman

Mailing Address 630 Plaza Drive

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Area Manager

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
600.00

Date of Receipt
MM / DD / YYYY
05 / 21 / 2010

Transaction ID: SA11AI.9134

Amount of Each Receipt this Period
120.00

\$60 x 2 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Dennis J. Kachmarsky

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Vice President

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
384.70

Date of Receipt
MM / DD / YYYY
05 / 21 / 2010

Transaction ID: SA11AI.9139

Amount of Each Receipt this Period
76.94

\$38.47 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **246.94**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

| | | |
|---|--|--------------|
| Use separate schedule(s) for each category of the Detailed Summary Page | FOR LINE NUMBER: (check only one) | PAGE 13 / 22 |
| | <input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17 | |

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

| | | |
|-----------|--|---|
| A. | Full Name (Last, First, Middle Initial) Mr. Dennis M. Kamber | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| | Mailing Address 630 Plaza Drive Suite 200 | Transaction ID: SA11AI.9140 |
| | City State Zip Code Highlands Ranch CO 80129 | Amount of Each Receipt this Period 140.00 |
| | FEC ID number of contributing federal political committee. C | \$70 x 2 Bi-Weekly payroll deductions |
| | Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 700.00 | |

| | | |
|-----------|--|---|
| B. | Full Name (Last, First, Middle Initial) Mr. Steven Kramer | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| | Mailing Address 630 Plaza Drive Suite 200 | Transaction ID: SA11AI.9141 |
| | City State Zip Code Highland Ranch CO 80129 | Amount of Each Receipt this Period 150.00 |
| | FEC ID number of contributing federal political committee. C | \$75 x 2 Bi-Weekly payroll deductions |
| | Name of Employer Arcadis U.S. Inc. Occupation Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 525.00 | |

| | | |
|-----------|---|---|
| C. | Full Name (Last, First, Middle Initial) Mr. Gary F. Landschoot | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| | Mailing Address 630 Plaza Drive Suite 200 | Transaction ID: SA11AI.9142 |
| | City State Zip Code Highlands Ranch CO 80129 | Amount of Each Receipt this Period 76.94 |
| | FEC ID number of contributing federal political committee. C | \$38.47 x 2 Bi-Weekly payroll deductions |
| | Name of Employer Arcadis U.S. Inc. Occupation Area Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 384.70 | |

| | |
|--|---------------|
| SUBTOTAL of Receipts This Page (optional) | 366.94 |
| TOTAL This Period (last page this line number only) | |

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

| | | |
|---|---|--------------|
| Use separate schedule(s) for each category of the Detailed Summary Page | FOR LINE NUMBER: (check only one) | PAGE 14 / 22 |
| | <input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 | |
| | <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17 | |

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

| | | | |
|---|---|------------------------------------|--|
| A. | Full Name (Last, First, Middle Initial) Mr. Robert Lawson | | Date of Receipt |
| | Mailing Address 630 Plaza Drive Suite 200 | | <input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 0 5 / 2 1 / 2 0 1 0 |
| | City | State | Zip Code |
| | Highland Ranch | CO | 80129 |
| | FEC ID number of contributing federal political committee. C | | Transaction ID: SA11AI.9143 |
| Name of Employer Arcadis U.S. Inc. | | Occupation Area Manager | Amount of Each Receipt this Period |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Aggregate Year-to-Date ▼ 384.70 | <input type="text"/> 76.94 |
| \$38.47 x 2 Bi-Weekly payroll deductions | | | |

| | | | |
|---|---|------------------------------------|--|
| B. | Full Name (Last, First, Middle Initial) Mr. Charles H. Leichner, III | | Date of Receipt |
| | Mailing Address 630 Plaza Drive Suite 200 | | <input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 0 5 / 2 1 / 2 0 1 0 |
| | City | State | Zip Code |
| | Highlands Ranch | CO | 80129 |
| | FEC ID number of contributing federal political committee. C | | Transaction ID: SA11AI.9144 |
| Name of Employer Arcadis U.S. Inc. | | Occupation Regional Manager | Amount of Each Receipt this Period |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Aggregate Year-to-Date ▼ 961.60 | <input type="text"/> 192.32 |
| \$96.16 x 2 Bi-Weekly payroll deductions | | | |

| | | | |
|---|---|------------------------------------|--|
| C. | Full Name (Last, First, Middle Initial) Mr. Mark A. Lethbridge | | Date of Receipt |
| | Mailing Address 630 Plaza Drive Suite 200 | | <input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 0 5 / 2 1 / 2 0 1 0 |
| | City | State | Zip Code |
| | Highlands Ranch | CO | 80129 |
| | FEC ID number of contributing federal political committee. C | | Transaction ID: SA11AI.9145 |
| Name of Employer Arcadis U.S. Inc. | | Occupation Sales Manager | Amount of Each Receipt this Period |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Aggregate Year-to-Date ▼ 400.00 | <input type="text"/> 80.00 |
| \$40 x 2 Bi-Weekly payroll deductions | | | |

| | |
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| SUBTOTAL of Receipts This Page (optional) | 349.26 |
| TOTAL This Period (last page this line number only) | |

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 15 / 22
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Michael Maierle

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 400.00

Date of Receipt 05 / 21 / 2010
Transaction ID: SA11AI.9147
 Amount of Each Receipt this Period 100.00
 \$100 x 2 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Seth Matters

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1000.00

Date of Receipt 05 / 21 / 2010
Transaction ID: SA11AI.9148
 Amount of Each Receipt this Period 200.00
 \$100 x 2 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Bruce C. McNitt

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 250.00

Date of Receipt 05 / 21 / 2010
Transaction ID: SA11AI.9150
 Amount of Each Receipt this Period 50.00
 \$25 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 350.00

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 16 / 22
(check only one)

| | | | | | | | | | | | | | | | | | |
|-------------------------------------|-----|--------------------------|-----|--------------------------|-----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|
| <input checked="" type="checkbox"/> | 11a | <input type="checkbox"/> | 11b | <input type="checkbox"/> | 11c | <input type="checkbox"/> | 12 | <input type="checkbox"/> | 13 | <input type="checkbox"/> | 14 | <input type="checkbox"/> | 15 | <input type="checkbox"/> | 16 | <input type="checkbox"/> | 17 |
|-------------------------------------|-----|--------------------------|-----|--------------------------|-----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Andrew J. Murphy

Mailing Address 630 Plaza Drive

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 577.00

Date of Receipt
MM / DD / YYYY
05 / 21 / 2010

Transaction ID: SA11AI.9151

Amount of Each Receipt this Period
115.40

\$57.70 x 2 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Steven Niparko

Mailing Address 630 Plaza Drive Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation General Counsel

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1000.00

Date of Receipt
MM / DD / YYYY
05 / 21 / 2010

Transaction ID: SA11AI.9152

Amount of Each Receipt this Period
200.00

\$100 x 2 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Ralph Paglia

Mailing Address 630 Plaza Drive Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 250.00

Date of Receipt
MM / DD / YYYY
05 / 21 / 2010

Transaction ID: SA11AI.9153

Amount of Each Receipt this Period
50.00

\$25 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **365.40**

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 17 / 22
(check only one)

| | | | | | | | | | | | | | | | | | |
|-------------------------------------|-----|--------------------------|-----|--------------------------|-----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|
| <input checked="" type="checkbox"/> | 11a | <input type="checkbox"/> | 11b | <input type="checkbox"/> | 11c | <input type="checkbox"/> | 12 | <input type="checkbox"/> | 13 | <input type="checkbox"/> | 14 | <input type="checkbox"/> | 15 | <input type="checkbox"/> | 16 | <input type="checkbox"/> | 17 |
|-------------------------------------|-----|--------------------------|-----|--------------------------|-----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)
Mr. Andrew Reed

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. EVP Corporate Development

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
770.00

Date of Receipt
MM / DD / YYYY
05 / 21 / 2010

Transaction ID: SA11AI.9154

Amount of Each Receipt this Period
154.00

\$77 x 2 Bi-Weekly payroll deductions

B.

Full Name (Last, First, Middle Initial)
Mr. James Reid

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
250.00

Date of Receipt
MM / DD / YYYY
05 / 21 / 2010

Transaction ID: SA11AI.9155

Amount of Each Receipt this Period
50.00

\$25 x 2 Bi-Weekly payroll deductions

C.

Full Name (Last, First, Middle Initial)
Mr. Bruce Riskey

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
630.00

Date of Receipt
MM / DD / YYYY
05 / 21 / 2010

Transaction ID: SA11AI.9156

Amount of Each Receipt this Period
140.00

\$70 x 2 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **344.00**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

| | | |
|---|------------------------------|------------------------------|
| Use separate schedule(s) for each category of the Detailed Summary Page | FOR LINE NUMBER: | PAGE 18 / 22 |
| | (check only one) | |
| <input checked="" type="checkbox"/> 11a | <input type="checkbox"/> 11b | <input type="checkbox"/> 11c |
| <input type="checkbox"/> 13 | <input type="checkbox"/> 14 | <input type="checkbox"/> 15 |
| <input type="checkbox"/> 12 | <input type="checkbox"/> 16 | <input type="checkbox"/> 17 |

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

| | | | |
|---|--|---|--|
| A. | Full Name (Last, First, Middle Initial) Mr. Alexander Rothchild | | Date of Receipt |
| | Mailing Address 630 Plaza Drive Suite 200 | | <input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 0 5 / 2 1 / 2 0 1 0 |
| | City | State | Zip Code |
| | Highlands Ranch | CO | 80129 |
| | FEC ID number of contributing federal political committee. | | <input type="text"/> C <input type="text"/> |
| Name of Employer Arcadis U.S. Inc. | | Occupation National Expert | Transaction ID: SA11AI.9157 |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Aggregate Year-to-Date ▼ <input type="text"/> 675.00 | Amount of Each Receipt this Period <input type="text"/> 150.00 |
| | | | \$75 x 2 Bi-Weekly payroll deductions |

| | | | |
|---|--|---|--|
| B. | Full Name (Last, First, Middle Initial) Mr. Wassim Selman | | Date of Receipt |
| | Mailing Address 630 Plaza Drive Suite 200 | | <input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 0 5 / 2 1 / 2 0 1 0 |
| | City | State | Zip Code |
| | Highlands Ranch | CO | 80129 |
| | FEC ID number of contributing federal political committee. | | <input type="text"/> C <input type="text"/> |
| Name of Employer Arcadis U.S. Inc. | | Occupation Area Manager | Transaction ID: SA11AI.9159 |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Aggregate Year-to-Date ▼ <input type="text"/> 500.00 | Amount of Each Receipt this Period <input type="text"/> 100.00 |
| | | | \$50.00 x 2 Bi-Weekly payroll deductions |

| | | | |
|---|--|---|--|
| C. | Full Name (Last, First, Middle Initial) Mr. Zachary Smith | | Date of Receipt |
| | Mailing Address 630 Plaza Drive Suite 200 | | <input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 0 5 / 2 1 / 2 0 1 0 |
| | City | State | Zip Code |
| | Highlands Ranch | CO | 80129 |
| | FEC ID number of contributing federal political committee. | | <input type="text"/> C <input type="text"/> |
| Name of Employer Arcadis U.S. Inc. | | Occupation Business Practice Director | Transaction ID: SA11AI.9161 |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Aggregate Year-to-Date ▼ <input type="text"/> 769.30 | Amount of Each Receipt this Period <input type="text"/> 153.86 |
| | | | \$76.93 x 2 Bi-Weekly payroll deductions |

| | |
|--|-----------------------------|
| SUBTOTAL of Receipts This Page (optional) | <input type="text"/> 403.86 |
| TOTAL This Period (last page this line number only) | <input type="text"/> |

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

| | | |
|---|---|------------------------------|
| Use separate schedule(s) for each category of the Detailed Summary Page | FOR LINE NUMBER: (check only one) | PAGE 19 / 22 |
| | <input checked="" type="checkbox"/> 11a | <input type="checkbox"/> 11b |
| | <input type="checkbox"/> 13 | <input type="checkbox"/> 14 |
| | <input type="checkbox"/> 11c | <input type="checkbox"/> 12 |
| | <input type="checkbox"/> 15 | <input type="checkbox"/> 16 |
| | | <input type="checkbox"/> 17 |

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

| | | | |
|---|---|--|--|
| A. | Full Name (Last, First, Middle Initial) Mr. Allan Steckleberg | | Date of Receipt |
| | Mailing Address 630 Plaza Drive Suite 200 | | <input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 0 5 / 2 1 / 2 0 1 0 |
| | City | State | Zip Code |
| | Highlands Ranch | CO | 80129 |
| | FEC ID number of contributing federal political committee. C | | Transaction ID: SA11AI.9163 |
| Name of Employer Arcadis U.S. Inc. | | Occupation Associate Vice President | Amount of Each Receipt this Period |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Aggregate Year-to-Date ▼ 500.00 | <input type="text"/> 100.00 |
| \$50 x 2 Bi-Weekly payroll deductions | | | |

| | | | |
|---|--|------------------------------------|--|
| B. | Full Name (Last, First, Middle Initial) Mr. Rohitkumar D. Trivedi | | Date of Receipt |
| | Mailing Address 630 Plaza Drive Suite 200 | | <input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 0 5 / 2 1 / 2 0 1 0 |
| | City | State | Zip Code |
| | Highland Ranch | CO | 80129 |
| | FEC ID number of contributing federal political committee. C | | Transaction ID: SA11AI.9166 |
| Name of Employer Arcadis U.S. Inc. | | Occupation Manager | Amount of Each Receipt this Period |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Aggregate Year-to-Date ▼ 500.00 | <input type="text"/> 100.00 |
| \$50.00 x2 Bi-Weekly payroll deduct | | | |

| | | | |
|---|---|--|--|
| C. | Full Name (Last, First, Middle Initial) Mr. Erhardt Werth | | Date of Receipt |
| | Mailing Address 630 Plaza Drive Suite 200 | | <input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 0 5 / 2 1 / 2 0 1 0 |
| | City | State | Zip Code |
| | Highlands Ranch | CO | 80129 |
| | FEC ID number of contributing federal political committee. C | | Transaction ID: SA11AI.9168 |
| Name of Employer Arcadis U.S. Inc. | | Occupation Executive Vice President | Amount of Each Receipt this Period |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Aggregate Year-to-Date ▼ 1000.00 | <input type="text"/> 200.00 |
| \$100 x 2 Bi-Weekly payroll deductions | | | |

| | |
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| SUBTOTAL of Receipts This Page (optional) | <input type="text"/> 400.00 |
| TOTAL This Period (last page this line number only) | <input type="text"/> |

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 20 / 22
(check only one)

| | | | | | | | | | | | | | | | | | |
|-------------------------------------|-----|--------------------------|-----|--------------------------|-----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|
| <input checked="" type="checkbox"/> | 11a | <input type="checkbox"/> | 11b | <input type="checkbox"/> | 11c | <input type="checkbox"/> | 12 | <input type="checkbox"/> | 13 | <input type="checkbox"/> | 14 | <input type="checkbox"/> | 15 | <input type="checkbox"/> | 16 | <input type="checkbox"/> | 17 |
|-------------------------------------|-----|--------------------------|-----|--------------------------|-----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|--------------------------|----|

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

| | | |
|---|---|---|
| Full Name (Last, First, Middle Initial) Mr. Timothy Wippold | | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| Mailing Address 630 Plaza Drive Suite 200 | | Transaction ID: SA11AI.9169 |
| City Highlands Ranch | State CO | Zip Code 80129 |
| FEC ID number of contributing federal political committee. C | | Amount of Each Receipt this Period 150.00 |
| Name of Employer Arcadis U.S. Inc. | Occupation Business Practice Manager | \$75 x 2 Bi-Weekly payroll deductions |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | Aggregate Year-to-Date ▼ 750.00 | |

B.

| | | |
|---|--|---|
| Full Name (Last, First, Middle Initial) Mr. Joe Wright | | Date of Receipt MM / DD / YYYY 05 / 21 / 2010 |
| Mailing Address 630 Plaza Drive Suite 200 | | Transaction ID: SA11AI.9170 |
| City Highlands Ranch | State CO | Zip Code 80129 |
| FEC ID number of contributing federal political committee. C | | Amount of Each Receipt this Period 100.00 |
| Name of Employer Arcadis U.S. Inc. | Occupation Director, Business Development | \$50.00 x2 Bi-Weekly payroll deduct |
| Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | Aggregate Year-to-Date ▼ 500.00 | |

| | |
|--|---------|
| SUBTOTAL of Receipts This Page (optional) | 250.00 |
| TOTAL This Period (last page this line number only) | 5862.60 |

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 21 / 22

| | | | | | |
|------------------------------|------------------------------|--|------------------------------|-----------------------------|------------------------------|
| <input type="checkbox"/> 21b | <input type="checkbox"/> 22 | <input checked="" type="checkbox"/> 23 | <input type="checkbox"/> 24 | <input type="checkbox"/> 25 | <input type="checkbox"/> 26 |
| <input type="checkbox"/> 27 | <input type="checkbox"/> 28a | <input type="checkbox"/> 28b | <input type="checkbox"/> 28c | <input type="checkbox"/> 29 | <input type="checkbox"/> 30b |

Any Information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

| | |
|--|---|
| <p>A. Full Name (Last, First, Middle Initial) CITIZENS FOR JOHN OLVER FOR CONGRESS</p> <p>Mailing Address P.O. Box 819 PO BOX 819</p> <p>City Amherst State MA Zip Code 01004</p> <p>Purpose of Disbursement Contribution to Federal Candidate</p> <p>Candidate Name JOHN WALTER OLVER</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President</p> <p>State: MA District: 01</p> <p>Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> | <p>Transaction ID: SB23.9174</p> <p>Date of Disbursement 05 / 03 / 2010</p> <p>Amount of Each Disbursement this Period 2000.00</p> <p>011 Category/ Type</p> |
| <p>B. Full Name (Last, First, Middle Initial) COSTELLO FOR CONGRESS COMMITTEE</p> <p>Mailing Address P. O. BOX 8250</p> <p>City BELLEVILLE State IL Zip Code 62222</p> <p>Purpose of Disbursement Contribution to Federal Candidate</p> <p>Candidate Name JOHN WALTER OLVER</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President</p> <p>State: MA District: 01</p> <p>Disbursement For: 2010 <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> | <p>Transaction ID: SB23.9175</p> <p>Date of Disbursement 05 / 03 / 2010</p> <p>Amount of Each Disbursement this Period 2000.00</p> <p>011 Category/ Type</p> |
| <p>C. Full Name (Last, First, Middle Initial) FRIENDS OF JOHN MCCAIN INC</p> <p>Mailing Address PO BOX 16664</p> <p>City ARLINGTON State VA Zip Code 22215</p> <p>Purpose of Disbursement Contribution to Federal Candidate</p> <p>Candidate Name JOHN WALTER OLVER</p> <p>Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President</p> <p>State: MA District: 01</p> <p>Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼</p> | <p>Transaction ID: SB23.9178</p> <p>Date of Disbursement 05 / 06 / 2010</p> <p>Amount of Each Disbursement this Period 3000.00</p> <p>011 Category/ Type</p> |

SUBTOTAL of Disbursements This Page (optional) ▶

7000.00

TOTAL This Period (last page this line number only) ▶

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 22 / 22

| | | | | | |
|------------------------------|------------------------------|--|------------------------------|-----------------------------|------------------------------|
| <input type="checkbox"/> 21b | <input type="checkbox"/> 22 | <input checked="" type="checkbox"/> 23 | <input type="checkbox"/> 24 | <input type="checkbox"/> 25 | <input type="checkbox"/> 26 |
| <input type="checkbox"/> 27 | <input type="checkbox"/> 28a | <input type="checkbox"/> 28b | <input type="checkbox"/> 28c | <input type="checkbox"/> 29 | <input type="checkbox"/> 30b |

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

| | | | | | | | | | | | | | | | | | | | | | |
|---------|---|--|---------|---|---|---|---|---|---|---|---|---|---|---|--|---|---|--|---|---|---|
| A. | Full Name (Last, First, Middle Initial) LISA MURKOWSKI FOR US SENATE | Transaction ID: SB23.9187 Date of Disbursement | | | | | | | | | | | | | | | | | | | |
| | Mailing Address PO BOX 100847 | <table border="1"><tr><td>M</td><td>M</td><td>/</td><td>D</td><td>D</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>0</td><td>5</td><td></td><td>2</td><td>5</td><td></td><td>2</td><td>0</td><td>1</td><td>0</td></tr></table> | M | M | / | D | D | / | Y | Y | Y | Y | 0 | 5 | | 2 | 5 | | 2 | 0 | 1 |
| M | M | / | D | D | / | Y | Y | Y | Y | | | | | | | | | | | | |
| 0 | 5 | | 2 | 5 | | 2 | 0 | 1 | 0 | | | | | | | | | | | | |
| | City ANCHORAGE State AK Zip Code 99510 | Amount of Each Disbursement this Period | | | | | | | | | | | | | | | | | | | |
| | Purpose of Disbursement Contribution to Federal Candidate | <table border="1"><tr><td>1000.00</td></tr></table> | 1000.00 | | | | | | | | | | | | | | | | | | |
| 1000.00 | | | | | | | | | | | | | | | | | | | | | |
| | Candidate Name LISA MURKOWSKI | <table border="1"><tr><td>011</td></tr></table> Category/Type | 011 | | | | | | | | | | | | | | | | | | |
| 011 | | | | | | | | | | | | | | | | | | | | | |
| | Office Sought: <input type="checkbox"/> House <input checked="" type="checkbox"/> Senate <input type="checkbox"/> President State: AK District: 00 | Disbursement For: 2010 <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | | | | | | | | | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | | | | | |
|----------|--|--|----------|---|---|---|---|---|---|---|---|---|---|---|--|---|---|--|---|---|---|
| B. | Full Name (Last, First, Middle Initial) NATIONAL REPUBLICAN SENATORIAL COMMITTEE | Transaction ID: SB23.9188 Date of Disbursement | | | | | | | | | | | | | | | | | | | |
| | Mailing Address 425 SECOND STREET NE | <table border="1"><tr><td>M</td><td>M</td><td>/</td><td>D</td><td>D</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>0</td><td>5</td><td></td><td>2</td><td>7</td><td></td><td>2</td><td>0</td><td>1</td><td>0</td></tr></table> | M | M | / | D | D | / | Y | Y | Y | Y | 0 | 5 | | 2 | 7 | | 2 | 0 | 1 |
| M | M | / | D | D | / | Y | Y | Y | Y | | | | | | | | | | | | |
| 0 | 5 | | 2 | 7 | | 2 | 0 | 1 | 0 | | | | | | | | | | | | |
| | City WASHINGTON State DC Zip Code 20002 | Amount of Each Disbursement this Period | | | | | | | | | | | | | | | | | | | |
| | Purpose of Disbursement Contribution to a Political Party Committee | <table border="1"><tr><td>10000.00</td></tr></table> | 10000.00 | | | | | | | | | | | | | | | | | | |
| 10000.00 | | | | | | | | | | | | | | | | | | | | | |
| | Candidate Name | <table border="1"><tr><td>011</td></tr></table> Category/Type | 011 | | | | | | | | | | | | | | | | | | |
| 011 | | | | | | | | | | | | | | | | | | | | | |
| | Office Sought: <input type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: District: | Disbursement For: 2010 <input type="checkbox"/> Primary <input type="checkbox"/> General <input checked="" type="checkbox"/> Other (specify) ▼ | | | | | | | | | | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | | | | | |
|---------|---|--|---------|---|---|---|---|---|---|---|---|---|---|---|--|---|---|--|---|---|---|
| C. | Full Name (Last, First, Middle Initial) RICHARD BURR COMMITTEE; THE | Transaction ID: SB23.9186 Date of Disbursement | | | | | | | | | | | | | | | | | | | |
| | Mailing Address POST OFFICE BOX 5928 | <table border="1"><tr><td>M</td><td>M</td><td>/</td><td>D</td><td>D</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>0</td><td>5</td><td></td><td>2</td><td>4</td><td></td><td>2</td><td>0</td><td>1</td><td>0</td></tr></table> | M | M | / | D | D | / | Y | Y | Y | Y | 0 | 5 | | 2 | 4 | | 2 | 0 | 1 |
| M | M | / | D | D | / | Y | Y | Y | Y | | | | | | | | | | | | |
| 0 | 5 | | 2 | 4 | | 2 | 0 | 1 | 0 | | | | | | | | | | | | |
| | City WINSTON-SALEM State NC Zip Code 27113 | Amount of Each Disbursement this Period | | | | | | | | | | | | | | | | | | | |
| | Purpose of Disbursement Contribution to Federal Candidate | <table border="1"><tr><td>1000.00</td></tr></table> | 1000.00 | | | | | | | | | | | | | | | | | | |
| 1000.00 | | | | | | | | | | | | | | | | | | | | | |
| | Candidate Name RICHARD BURR | <table border="1"><tr><td>011</td></tr></table> Category/Type | 011 | | | | | | | | | | | | | | | | | | |
| 011 | | | | | | | | | | | | | | | | | | | | | |
| | Office Sought: <input type="checkbox"/> House <input checked="" type="checkbox"/> Senate <input type="checkbox"/> President State: NC District: 00 | Disbursement For: 2010 <input type="checkbox"/> Primary <input checked="" type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | | | | | | | | | | | | | | | | | | |

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|--|--|----------|
| SUBTOTAL of Disbursements This Page (optional) | <table border="1"><tr><td>12000.00</td></tr></table> | 12000.00 |
| 12000.00 | | |
| TOTAL This Period (last page this line number only) | <table border="1"><tr><td>19000.00</td></tr></table> | 19000.00 |
| 19000.00 | | |