REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee
(Summary Page)

FEDERAL ELECTION COMMISSION
MAIL ROOM
DEC 9 12 03 PM '96

1. NAME OF COMMITTEE (in full)
Headquarters Unit Employees' PAC of The Dow Chemical Company (HUEPAC)

ADDRESS (number and street) [ ] Check if different than previously reported
2020 Dow Center

CITY, STATE and ZIP CODE
Midland, MI 48674-2020

2. FEC IDENTIFICATION NUMBER
C00074096

3. [X] This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

4. TYPE OF REPORT

(a) [ ] April 15 Quarterly Report
[ ] July 15 Quarterly Report
[ ] October 15 Quarterly Report
[ ] January 31 Year End Report
[ ] July 31 Mid Year Report (Non-election Year Only)
[ ] Termination Report

Monthly Report Due On:
[ ] February 20 [ ] June 20 [ ] October 20
[ ] March 20 [ ] July 20 [ ] November 20
[ ] April 20 [ ] August 20 [ ] December 20
[ ] May 20 [ ] September 20 [ ] January 31

[ ] Twelfth day report preceding _____ (Type of Election) election on _____ in the State of _____

[X] Thirtieth day report following the General Election on Nov. 5, 1996 State of Michigan.

(b) Is this Report an Amendment? [ ] YES [ ] NO

SUMMARY 5. Covering Period 10/17/96 through 11/25/96	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, 19 96		$ 28882.26
(b) Cash on Hand at Beginning of Reporting Period	$ 1811.68	
(c) Total Receipts (from line 19)	$ 3905.21	$ 34084.63
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	$ 5716.89	$ 62966.89
7. Total Disbursements (from Line 30)	$ 1000.00	$ 58250.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	$ 4716.89	$ 4716.89
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	$	
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	$	

For further information contact:
Federal Election Commission
999 E Street, NW
Washington, DC 20463
Toll Free 800-424-9530
Local 202-219-3420

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer
Denise A. Baker

Signature of Treasurer
Denise A. Baker

Date
12/4/96

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C. 437g.

FEC FORM 3X
(revised 9/93)

DETAILED SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS
PAGE 2, FEC FORM 3X

(revised 1/1/91)

NAME OF COMMITTEE Headquarters Unit Employees' PAC of The Dow Chemical Company (HUEPAC)

REPORT COVERING PERIOD FROM: 10/17/96 TO: 11/25/96

	COLUMN A Total This Period	COLUMN B Calendar Year
I. Receipts		
11. Contributions (other than loans) From:		
a. Individuals/Persons Other Than Political Committees		
i. Itemized (use Schedule A)	2295.66	11237.64
ii. Unitemized	1592.41	17759.06
iii. Total (add i and ii)	3888.07	28996.70
b. Political Party Committees		
c. Other Political Committees (such as PACs)		
d. Total Contributions (add a iii, b and c)	3888.07	28996.70
12. Transfers From Affiliated/Other Party Committees		4338.89
13. All Loans Received		
14. Loan Repayments Received		
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.)		
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees		
17. Other Federal Receipts (Dividends, Interest, etc.)	17.14	749.04
18. Transfers from Nonfederal Account for Joint Activity		
19. Total Receipts (add 11d, 12, 13, 14, 15, 16, 17, and 18)	3905.21	34084.63
20. Total Federal Receipts (subtract line 18 from line 19)	3905.21	34084.63
II. Disbursements		
21. Operating Expenditures:		
a. Shared Federal/Non-Federal Activity (from Schedule H4)		
i. Federal Share		
ii. Non-Federal Share		
b. Other Federal Operating Expenditures		
c. Total Operating Expenditures (Add a i, a ii, and b)		
22. Transfers to Affiliated/Other Party Committees		5500.00
23. Contributions to Federal Candidates/Committees and Other Political Committees	1000.00	49250.00
24. Independent Expenditures (use Schedule E)		
25. Coordinated Expenditures Made by Party Committees (2 U.S.C 441a(d)) (use Schedule F)		
26. Loan Repayments Made		
27. Loans Made		
28. Refunds of Contributions To:		
a. Individuals/Persons Other Than Political Committees		
b. Political Party Committees		
c. Other Political Committees (such as PACs)		
d. Total Contribution Refunds (Add a, b and c)		
29. Other Disbursements		
30. Total Disbursements (add 21c, 22, 23, 24, 25, 26, 27, 28d, and 29)	1000.00	58250.
31. Total Federal Disbursements (subtract line 21 a ii from line 30)	1000.00	58250.00
III. Net Contributions/Operating Expenditures		
32. Total Contributions (other than loans)(from line 11d)	3888.07	28996.70
33. Total Contribution Refunds (from line 28d)		
34. Net Contributions (other than loans)(subtract line 33 from 32)	3888.07	28996.70
35. Total Federal Operating Expenditures (add 21 a i and 21 b)		
36. Offsets to Operating Expenditures (from line 15)		
37. Net Operating Expenditures (subtract line 36 from 35)		

SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule for each category of the Detailed Summary Page

PAGE 1 OF 4

FOR LINE NUMBER 11ai

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
Headquarters Unit Employees' PAC
of The Dow Chemical Company (HUEPAC) FEC ID No. C00074096

A. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
J.L. Downey 2582 North Swede Road Midland, MI 48640-8811	Dow Chemical Co. VP	Monthly Payroll Deduction	380.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date $	2090.00	$190/pay
B. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
R. L. Kesseler PO Box 2209 Midland, MI 48641-2209	Dow Chemical Co. Controller	Monthly Payroll Deduction	180.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date $	990.00	$90/pay
C. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
D. T. Buzzelli 2100 Terra Drive Midland, MI 48640	Dow Chemical Co. VP - EH&S	Monthly Payroll Deduction	180.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date $	990.00	$90/pay
D. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
J. W. Tysse 4307 Partridge LN Midland, MI 48640-2107	Dow Chemical Co. Public Affairs	Bi-weekly Payroll Deduction	102.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date $	816.00	$34/pay
E. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
F. P. Corson 1300 Ashly CT Midland, MI 48640-2706	Dow Chemical Co. R&D	Monthly Payroll Deduction	190.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date $	1045.00	$95/pay
F. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
L.J. Washington, JR. 6103 Courtside Midland, MI 48642-3171	Dow Chemical Co. VP-Human Resources	Monthly Payroll Deduction	170.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date $	935.00	$85/pay
G. Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
W.S. Stavropoulos 3612 White Pine Way Midland, MI 48640	Dow Chemical Co. President & CEO	Monthly Payroll Deduction	190.00
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Aggregate Year-To-Date $	1045.00	$95/pay

SUBTOTAL of Receipts This Page (optional) 1392.00

TOTAL This Period (last page this line number only) . . . . . .

SCHEDULE A

ITEMIZED RECEIPTS

Use separate schedule for each category of the Detailed Summary Page

PAGE 2 OF 4

FOR LINE NUMBER 11ai

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NAME OF COMMITTEE (In Full)
Headquarters Unit Employees' PAC
of The Dow Chemical Company (HUEPAC) FEC ID No. C00074096

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. R.W. Gallant 2415 Oakfield Midland, MI 48640 Receipt for: Primary General Other (specify):	Dow Chemical Co. USA SAF/LP/SEC Aggregate Year-To-Date $ 210.00	Bimonthly Payroll Deduction	$35/pay
B. R. W. Dupree Jr. 3600 Valley Drive Midland, MI 48640-2627 Receipt for: Primary General Other (specify):	Dow Chemical Co. Manager Aggregate Year-To-Date $ 600.00	Bi-weekly Payroll Deduction	75.00 $25/pay
C. A. J. Carbone 4413 Partridge LN Midland, MI 48640-2107 Receipt for: Primary General Other (specify):	Dow Chemical Exec-Plastics/HC Aggregate Year-To-Date $ 833.30	Monthly Payroll Deduction	166.66 $83.33/pay
D. R. E. Sosville 1216 Crestwood CT Midland, MI 48640-2707 Receipt for: Primary General Other (specify):	Dow Chemical VP-NA Sales/Mkt Aggregate Year-To-Date $ 600.00	Bi-weekly Payroll Deduction	75.00 $25/pay
E. Enrique Falla 600 Grapetree DR 4BS Key Biscayne, FL 33149 Receipt for: Primary General Other (specify):	Dow Chemical Exec-Finance/Treas. Aggregate Year-To-Date $ 660.00	Monthly Payroll Deduction	120.00 $60/pay
F. R. A. Gerardo 3659 N Sunset Way Sanford, MI 48657 Receipt for: Primary General Other (specify):	Dow Chemical Global Purchasing Aggregate Year-To-Date $ 480.00	Bi-weekly Payroll Deduction	60.00 $20/pay
G. A. A. Allemang 6121 Evergreen Midland, MI 48640 Receipt for: Primary General Other (specify):	Dow Chemical VP - Mfg & Engineer. Aggregate Year-To-Date $ 741.00	Bi-weekly Payroll Deduction	117.00 39/pay

SUBTOTAL of Receipts This Page (optional) 613.66

TOTAL This Period (last page this line number only) . . . . . .

SCHEDULE A

ITEMIZED RECEIPTS

Use separate schedule for each category of the Detailed Summary Page

PAGE 3 OF 4

FOR LINE NUMBER 11ai

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NAME OF COMMITTEE (In Full)
Headquarters Unit Employees' PAC
of The Dow Chemical Company (HUEPAC) FEC ID No. C00074096

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
J.J. Difazio 2332 Oakfield Midland, MI 48640 Receipt for: Primary General Other (specify):	Dow Chemical Co. Occupation Aggregate Year-To-Date $	Bi-weekly Payroll Deduction 384.00	48.00 $16/pay
M.D. Parker 5608 Pine Meadow Midland, MI 48640 Receipt for: Primary General Other (specify):	Dow Chemical Occupation VP-Global Chemicals Aggregate Year-To-Date $	7/7/96 1000.00	
W.R. Long 3409 Siebert RD Midland, MI 48640 Receipt for: Primary General Other (specify):	Dow Chemical Occupation Manager Aggregate Year-To-Date $	Bi-weekly Payroll Deduction 312.00	39.00 $13/pay
B. Woodhouse 115 W. Collins Midland, MI 48640 Receipt for: Primary General Other (specify):	Dow Chemical Occupation Manager Aggregate Year-To-Date $	Bi-weekly Payroll Deduction 264.00	33.00 $11/pay
J H Plonka 508 Lingle Lane Midland, MI 48640 Receipt for: Primary General Other (specify):	Dow Chemical Occupation Manager Aggregate Year-To-Date $	Bi-weekly Payroll Deduction 240.00	30.00 $10/pay
J B Martin 1209 Montague ST Midland, MI 48642 Receipt for: Primary General Other (specify):	Dow Chemical Occupation Manager Aggregate Year-To-Date $	Bi-weekly Payroll Deduction 240.00	30.00 $10/pay
M C Cooley 2325 Deer Valley DR Midland, MI 48642 Receipt for: Primary General Other (specify):	Dow Chemical Occupation Manager Aggregate Year-To-Date $	Bi-weekly Payroll Deduction 240.00	30.00 $10/pay

SUBTOTAL of Receipts This Page (optional) 210.00

TOTAL This Period (last page this line number only) . . . . . .

SCHEDULE A

ITEMIZED RECEIPTS

Use separate schedule for each category of the Detailed Summary Page

PAGE 4 OF 4

FOR LINE NUMBER 11ai

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NAME OF COMMITTEE (in Full)
Headquarters Unit Employees' PAC
of The Dow Chemical Company (HUEPAC) FEC ID No. C00074096

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. W H Braun 3413 Greenbrier Terrace Midland, MI 48642 Receipt for: Primary General Other (specify):	Dow Chemical Manager Aggregate Year-To-Date $	Bi-weekly Payroll Deduction 240.00	30.00 $10/pay
B. D A Merens 2414 Quail Run Midland,MI 48642 Receipt for: Primary General Other (specify):	Dow Chemical Manager Aggregate Year-To-Date $	Bi-weekly Payroll Deduction 240.00	30.00 $10/pay
C. D. Pashalidis PO Box 1965 Midland, MI 48641-1965 Receipt for: Primary General Other (specify):	Dow Chemical Manager Aggregate Year-To-Date $	Monthly Payroll Deduction 230.00	20.00 $20/pay
D. Full Name, Mailing Address and ZIP Code Receipt for: Primary General Other (specify):	Name of Employer Occupation Aggregate Year-To-Date $	Date (month, day, year)	Amount of Each Receipt this Period
E. Full Name, Mailing Address and ZIP Code Receipt for: Primary General Other (specify):	Name of Employer Occupation Aggregate Year-To-Date $	Date (month, day, year)	Amount of Each Receipt this Period
F. Full Name, Mailing Address and ZIP Code Receipt for: Primary General Other (specify):	Name of Employer Occupation Aggregate Year-To-Date $	Date (month, day, year)	Amount of Each Receipt this Period
G. Full Name, Mailing Address and ZIP Code Receipt for: Primary General Other (specify):	Name of Employer Occupation Aggregate Year-To-Date $	Date (month, day, year)	Amount of Each Receipt this Period

SUBTOTAL of Receipts This Page (optional)	80.00
TOTAL This Period (last page this line number only)	2295.66

SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule for each category of the Detailed Summary Page

PAGE 1 OF 1

FOR LINE NUMBER 17

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NAME OF COMMITTEE (in Full)
Headquarters Unit Employees' PAC
of The Dow Chemical Company (HUEPAC) FEC ID No. C00074096

A. Full Name, Mailing Address and ZIP Code Chemical Bank & Trust Co. 333 E. Main Street Midland, MI 48640	Name of Employer Interest on Deposits	Date (month, day, year) 10/17/95	Amount of Each Receipt this Period 9.73
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-To-Date $ 61.61		
B. Full Name, Mailing Address and ZIP Code The Vanguard Group P.O. Box 7800 Philadelphia, PA 19101-9892	Name of Employer Interest on Deposits	Date (month, day, year) 10/30/95	Amount of Each Receipt this Period 7.41
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-To-Date $ 687.43		
C. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-To-Date $		
D. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-To-Date $		
E. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-To-Date $		
F. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-To-Date $		
G. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Receipt for: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-To-Date $		

SUBTOTAL of Receipts This Page (optional)	17.14
TOTAL This Period (last page this line number only)	17.14

SCHEDULE B **ITEMIZED DISBURSEMENTS**

Use separate schedule for each category of the Detailed Summary Page

PAGE 1 OF 1

FOR LINE NUMBER 23

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NAME OF COMMITTEE (In Full)
Headquarters Unit Employees' PAC
of The Dow Chemical Company (HUEPAC) FEC ID No. C00074096

	Purpose of Disbursement	Date (month, day, year)	Amount of Each Disbursement This Period
A. Full Name, Mailing Address and ZIP Code Gephardt in Congress Comm. 635-B Pennsylvania Ave, SE Washington, DC 20003	Candidate Contribution Disbursement for: [ ] Primary [X] General [ ] Other (specify)	10/18/96	1000.00
B. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
C. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
D. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
E. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
F. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
G. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
H. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
I. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period

SUBTOTAL of Disbursements This Page (optional)	1000.00
TOTAL This Period (last page this line number only)	1000.00

Federal Election Commission

ENVELOPE REPLACEMENT PAGE FOR INCOMING DOCUMENTS

The Commission has added this page to the end of this filing to indicate how it was received.

☐	Hand Delivered	DATE OF RECEIPT
☐	First Class Mail	POSTMARKED
☑	Registered/Certified Mail	POSTMARKED 12-4-96
☐	No Postmark	
☐	Postmark Illegible	
☐	Received from the House Office of Records and Registration	DATE OF RECEIPT
☐	Received from the Senate Office of Public Records	DATE OF RECEIPT
☐	Other (Specify):	POSTMARKED and/or DATE OF RECEIPT

PREPARER

12-9-96
DATE PREPARED

FEC FORM 70-2 (12/92)