

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) USE FEC MAILING LABEL OR TYPE OR PRINT Example: If typing, type over the lines
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street) 630 PLAZA DRIVE SUITE 200
Check if different than previously reported. (ACC)
HIGHLANDS RANCH CO 80129 2377

2. FEC IDENTIFICATION NUMBER C00388983
3. IS THIS REPORT [X] NEW (N) OR [] AMENDED (A)

4. TYPE OF REPORT (Choose One)
(a) Quarterly Reports: April 15, July 15, October 15, January 31, July 31 Mid-Year Report, Termination Report
(b) Monthly Report Due On: Feb 20 (M2), Mar 20 (M3), Apr 20 (M4), May 20 (M5), Jun 20 (M6), Jul 20 (M7), Aug 20 (M8), Sep 20 (M9), Oct 20 (M10), Nov 20 (M11), Dec 20 (M12), Jan 31 (YE)
(c) 12-Day PRE-Election Report for the: Primary (12P), General (12G), Runoff (12R), Convention (12C), Special (12G)
(d) 30-Day Post -Election Report for the: General (30G), Runoff (30R), Special (30S)
Election on 11 04 2008 in the State of PA

5. Covering Period 10 16 2008 through 11 24 2008

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.
Type or Print Name of Treasurer Mr. Dean Johnson

Signature of Treasurer Electronically Filed by Mr. Dean Johnson Date 12 02 2008

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Table with 10 columns and 1 row. Column 1: Office Use Only. Column 9: FEC FORM 3X (Rev. 12/2004)

**SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS**

Write or Type Committee Name
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From:

M	M
1	0

D	D
1	6

Y	Y	Y	Y
2	0	0	8

 To:

M	M
1	1

D	D
2	4

Y	Y	Y	Y
2	0	0	8

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>0</td><td>8</td></tr></table>	Y	Y	Y	Y	2	0	0	8		186200.98
Y	Y	Y	Y							
2	0	0	8							
(b) Cash on Hand at Beginning of Reporting Period	192389.15									
(c) Total Receipts (from Line 19)	11941.59	67161.76								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	204330.74	253362.74								
7. Total Disbursements (from Line 31)	2000.00	51032.00								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	202330.74	202330.74								
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00									
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

**DETAILED SUMMARY PAGE
OF RECEIPTS**

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From:

M	M
1	0

D	D
1	6

Y	Y	Y	Y
2	0	0	8

 To:

M	M
1	1

D	D
2	4

Y	Y	Y	Y
2	0	0	8

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees	11628.34	56568.99
(i) Itemized (use Schedule A)		
(ii) Unitemized	180.00	8187.73
(iii) TOTAL (add Lines 11(a)(i) and (ii)	11808.34	64756.72
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5)	11808.34	64756.72
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	133.25	2405.04
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	11941.59	67161.76
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	11941.59	67161.76

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	0.00	1532.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)).....	0.00	1532.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees..... and Other Political Committees.....	2000.00	48000.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))	0.00	0.00
29. Other Disbursements.....	0.00	1500.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	2000.00	51032.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	2000.00	51032.00

DETAILED SUMMARY PAGE
of Disbursements

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3	11808.34	64756.72
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	11808.34	64756.72
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	1532.00
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	1532.00

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Marwan B. Abboud

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 1200.00

Date of Receipt 11 / 21 / 2008

Transaction ID: SA11AI.7891

Amount of Each Receipt this Period 150.00

\$50.00 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Allen J. Aspacher

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 461.52

Date of Receipt 11 / 21 / 2008

Transaction ID: SA11AI.7892

Amount of Each Receipt this Period 57.69

\$19.23 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Maurice S. Bandy

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 923.28

Date of Receipt 11 / 21 / 2008

Transaction ID: SA11AI.7953

Amount of Each Receipt this Period 115.41

\$38.47 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **323.10**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 7 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
 Mr. Alfred J. Barrett

Mailing Address **630 Plaza Drive
 Suite 200**

City **Highlands Ranch** State **CO** Zip Code **80129**

FEC ID number of contributing federal political committee. **C**

Name of Employer **Arcadis U.S. Inc.** Occupation **Manager**

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **692.40**

Date of Receipt MM / DD / YYYY
11 / 21 / 2008
Transaction ID: SA11AI.7893

Amount of Each Receipt this Period 86.55
 \$28.85 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
 Mr. Steven B Blake

Mailing Address **630 Plaza Drive
 Suite 200**

City **Highlands Ranch** State **CO** Zip Code **80129**

FEC ID number of contributing federal political committee. **C**

Name of Employer **Arcadis U.S. Inc.** Occupation **Chief Executive Officer**

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **2769.36**

Date of Receipt MM / DD / YYYY
11 / 21 / 2008
Transaction ID: SA11AI.7903

Amount of Each Receipt this Period 346.17
 \$115.39 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
 Mr. Michael D. Carroll

Mailing Address **630 Plaza Drive
 Suite 200**

City **Highlands Ranch** State **CO** Zip Code **80129**

FEC ID number of contributing federal political committee. **C**

Name of Employer **Arcadis U.S. Inc.** Occupation **Regional Manager**

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ **2130.24**

Date of Receipt MM / DD / YYYY
11 / 21 / 2008
Transaction ID: SA11AI.7904

Amount of Each Receipt this Period 266.28
 \$88.76 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) 699.00

TOTAL This Period (last page this line number only)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. John Chouinard

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Chief Financial Officer

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 2400.00

Date of Receipt 11 / 21 / 2008
Transaction ID: SA11AI.7905
 Amount of Each Receipt this Period 300.00
 \$100 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Gary Coates

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation EVP Operations

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 3240.00

Date of Receipt 11 / 21 / 2008
Transaction ID: SA11AI.7906
 Amount of Each Receipt this Period 405.00
 \$135. x 3 Bi-Weekly payro-ll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Edward Copeland

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis US inc. Occupation Executive Vice President

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 500.00

Date of Receipt 11 / 21 / 2008
Transaction ID: SA11AI.7907
 Amount of Each Receipt this Period 75.00
 \$25. x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **780.00**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 9 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Curt Cramer

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. EVP Env/Infr/Bldgs

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2307.84

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	2	1	/	2	0	0	8

Transaction ID: SA11AI.7908

Amount of Each Receipt this Period

288.48

 \$96.16 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. John Dean

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Manager, Business Practices

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 960.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	2	1	/	2	0	0	8

Transaction ID: SA11AI.7909

Amount of Each Receipt this Period

120.00

 \$40 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mark Fenner

Mailing Address 630 PLaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Sales Manager

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 675.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	2	1	/	2	0	0	8

Transaction ID: SA11AI.7910

Amount of Each Receipt this Period

75.00

 \$25 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ►

483.48

TOTAL This Period (last page this line number only) ►

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**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 10 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Pedro Fierro

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Manager, Business Practice

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 240.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 1 / 2 0 0 8

Transaction ID: SA11AI.7911

Amount of Each Receipt this Period
30.00

\$10 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
A. Kurt Goddard

Mailing Address 630 PLaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Vice President

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 400.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 1 / 2 0 0 8

Transaction ID: SA11AI.7912

Amount of Each Receipt this Period
150.00

\$50.00 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. William Grubbs

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Area Manager

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 960.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 1 / 2 0 0 8

Transaction ID: SA11AI.7913

Amount of Each Receipt this Period
120.00

\$40 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 300.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 11 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Marble J. Hensley (Jr.)

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Manager

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 480.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 1 / 2 0 0 8

Transaction ID: SA11AI.7914

Amount of Each Receipt this Period
60.00

\$20 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. James Hill

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Account Manager

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 1 / 2 0 0 8

Transaction ID: SA11AI.7915

Amount of Each Receipt this Period
75.00

\$25 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Gary L. Hoffman

Mailing Address 630 Plaza Drive

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Area Manager

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1440.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 1 / 2 0 0 8

Transaction ID: SA11AI.7916

Amount of Each Receipt this Period
180.00

\$60 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **315.00**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Berny D Ilgner		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y 1 1 / 2 1 / 2 0 0 8
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7917
Name of Employer Arcadis U.S. Inc.		Occupation Manager, Business Practice	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 360.00	<input type="text"/> 45.00
			\$15 x 3 Bi-Weekly payroll deductions

B.	Full Name (Last, First, Middle Initial) Mr. Dennis J. Kachmarsky		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y 1 1 / 2 1 / 2 0 0 8
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7918
Name of Employer Arcadis U.S. Inc.		Occupation Vice President	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 923.28	<input type="text"/> 115.41
			\$38.47 x 3 Bi-Weekly payroll deductions

C.	Full Name (Last, First, Middle Initial) Mr. Dennis M. Kamber		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y 1 1 / 2 1 / 2 0 0 8
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7919
Name of Employer Arcadis U.S. Inc.		Occupation Director, Business Practice	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 1680.00	<input type="text"/> 210.00
			\$70 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 370.41
TOTAL This Period (last page this line number only)	<input type="text"/>

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 13 / 24
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)
Mr. Gary F. Landschoot

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 923.28

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 1 / 2 0 0 8

Transaction ID: SA11AI.7920

Amount of Each Receipt this Period
115.41

\$38.47 x 3 Bi-Weekly payroll deductions

B.

Full Name (Last, First, Middle Initial)
Mr. Stewart A. Lassiter

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 461.76

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 1 / 2 0 0 8

Transaction ID: SA11AI.7921

Amount of Each Receipt this Period
57.72

\$19.24 x 3 Bi-Weekly payroll deductions

C.

Full Name (Last, First, Middle Initial)
Mr. Robert Lawson

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 923.28

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 1 / 2 0 0 8

Transaction ID: SA11AI.7922

Amount of Each Receipt this Period
115.41

\$38.47 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **288.54**

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 / 24
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Charles H. Leichner, III		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 1 / 2 1 / 2 0 0 8
	City State Zip Code Highlands Ranch CO 80129		Transaction ID: SA11AI.7923
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 288.48
	Name of Employer Arcadis U.S. Inc. Occupation Regional Manager		\$96.16 x 3 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2307.84		

B.	Full Name (Last, First, Middle Initial) Mr. Mark A. Lethbridge		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 1 / 2 1 / 2 0 0 8
	City State Zip Code Highlands Ranch CO 80129		Transaction ID: SA11AI.7924
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 120.00
	Name of Employer Arcadis U.S. Inc. Occupation Sales Manager		\$40 x 3 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 960.00		

C.	Full Name (Last, First, Middle Initial) Mr. Seth Matters		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 1 / 2 1 / 2 0 0 8
	City State Zip Code Highlands Ranch CO 80129		Transaction ID: SA11AI.7925
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 300.00
	Name of Employer Arcadis U.S. Inc. Occupation Manager		\$100 x 3 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2400.00		

SUBTOTAL of Receipts This Page (optional)	708.48
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 15 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. John H. Maynard, Jr.

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 923.28

Date of Receipt 11 / 21 / 2008
Transaction ID: SA11AI.7926
 Amount of Each Receipt this Period 115.41
 \$38.47 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Bruce C. McNitt

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt 11 / 21 / 2008
Transaction ID: SA11AI.7927
 Amount of Each Receipt this Period 75.00
 \$25 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Andrew J. Murphy

Mailing Address 630 Plaza Drive

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1384.80

Date of Receipt 11 / 21 / 2008
Transaction ID: SA11AI.7928
 Amount of Each Receipt this Period 173.10
 \$57.70 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 363.51

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 16 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Steven Niparko

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation General Counsel

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2400.00

Date of Receipt 11 / 21 / 2008
Transaction ID: SA11AI.7929
 Amount of Each Receipt this Period 300.00
 \$100 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Byron O'Quinn

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Practice Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 480.00

Date of Receipt 11 / 21 / 2008
Transaction ID: SA11AI.7930
 Amount of Each Receipt this Period 60.00
 \$20 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Peter Palmer

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Sr. Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2000.00

Date of Receipt 11 / 13 / 2008
Transaction ID: SA11AI.7932
 Amount of Each Receipt this Period 2000.00
 Contribution by Personal
 Check to PAC

SUBTOTAL of Receipts This Page (optional) ► 2360.00

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 17 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Andrew Reed

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation EVP Corporate Development

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1848.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 1 / 2 0 0 8

Transaction ID: SA11AI.7933

Amount of Each Receipt this Period
231.00

\$77 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. James Reid

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 600.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 1 / 2 0 0 8

Transaction ID: SA11AI.7934

Amount of Each Receipt this Period
75.00

\$25 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Wassim Selman

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1200.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 1 / 2 0 0 8

Transaction ID: SA11AI.7936

Amount of Each Receipt this Period
150.00

\$50.00 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 456.00

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 18 / 24
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)
Ms. Lee Ann Smith

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Project Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 480.00

Date of Receipt 11 / 21 / 2008

Transaction ID: SA11AI.7937

Amount of Each Receipt this Period 60.00

\$20 x 3 Bi-Weekly payroll deductions

B.

Full Name (Last, First, Middle Initial)
Mr. Zachary Smith

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Business Practice Director

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1846.32

Date of Receipt 11 / 21 / 2008

Transaction ID: SA11AI.7938

Amount of Each Receipt this Period 230.79

\$76.93 x 3 Bi-Weekly payroll deductions

C.

Full Name (Last, First, Middle Initial)
Mr. Philip Spadaro

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Sr. Vice President

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2000.00

Date of Receipt 11 / 15 / 2008

Transaction ID: SA11AI.7939

Amount of Each Receipt this Period 2000.00

Contribution by Personal Check to PAC

SUBTOTAL of Receipts This Page (optional) ► 2290.79

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 19 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Ms. Debra A. Stake	Date of Receipt MM / DD / YYYY 11 / 21 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7940
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	\$20 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Area Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 480.00	

B.	Full Name (Last, First, Middle Initial) Mr. Scott Stone	Date of Receipt MM / DD / YYYY 11 / 21 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7941
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 57.72
	FEC ID number of contributing federal political committee. C	\$19.24 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Sales Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 461.76	

C.	Full Name (Last, First, Middle Initial) Mr. Steven Taylor	Date of Receipt MM / DD / YYYY 11 / 21 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7942
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 60.00
	FEC ID number of contributing federal political committee. C	\$20 x 3 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Controller Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 480.00	

SUBTOTAL of Receipts This Page (optional)	177.72
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 20 / 24
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Darin Thomas

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 480.00

Date of Receipt 11 / 21 / 2008
Transaction ID: SA11AI.7944
 Amount of Each Receipt this Period 60.00
 \$20 x 3 Bi-Weekly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. David B. Thomas

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1015.44

Date of Receipt 11 / 21 / 2008
Transaction ID: SA11AI.7945
 Amount of Each Receipt this Period 126.93
 \$42.31 x 3 Bi-Weekly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Rohitkumar D. Trivedi

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 923.04

Date of Receipt 11 / 21 / 2008
Transaction ID: SA11AI.7946
 Amount of Each Receipt this Period 115.38
 \$38.46 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► 302.31

TOTAL This Period (last page this line number only) ►

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 21 / 24
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Nicholas Valkenburg		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 1 / 1 3 / 2 0 0 8
	City	State	Zip Code
	Highland Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7947
Name of Employer Arcadis U.S. Inc.		Occupation Vice President	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 750.00
			Contribution by Personal Check to PAC

B.	Full Name (Last, First, Middle Initial) Ms. Elizabeth Webb		Date of Receipt
	Mailing Address 630 Plaza Drive		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 1 / 2 1 / 2 0 0 8
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7949
Name of Employer Arcadis U.S. Inc.		Occupation Sales Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 150.00
			\$50.00 x 3 Bi-Weekly payroll deductions

C.	Full Name (Last, First, Middle Initial) Mr. Wayne A. Welch		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y 1 1 / 2 1 / 2 0 0 8
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7950
Name of Employer Arcadis U.S. Inc.		Occupation Project Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 60.00
			\$20 x 3 Bi-Weekly payroll deductions

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 960.00
TOTAL This Period (last page this line number only)	<input type="text"/>

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 22 / 24
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12	<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17
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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial) Mr. Erhardt Werth		Date of Receipt MM / DD / YYYY 11 / 21 / 2008
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.7951
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 300.00
Name of Employer Arcadis U.S. Inc.	Occupation Director, Business Development	\$100 x 3 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2400.00	

B.

Full Name (Last, First, Middle Initial) Mr. Joe Wright		Date of Receipt MM / DD / YYYY 11 / 21 / 2008
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.7952
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 150.00
Name of Employer Arcadis U.S. Inc.	Occupation Director, Business Development	\$50.00 x 3 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00	

SUBTOTAL of Receipts This Page (optional)	450.00
TOTAL This Period (last page this line number only)	11628.34

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:		PAGE 23 / 24	
	(check only one)			
<input type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input checked="" type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Wells Fargo Bank		Date of Receipt																					
	Mailing Address 1740 Broadway		<table border="1"> <tr> <td>M</td><td>M</td><td>/</td><td>D</td><td>D</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td> </tr> <tr> <td>1</td><td>0</td><td></td><td>2</td><td>4</td><td></td><td>2</td><td>0</td><td>0</td><td>8</td> </tr> </table>		M	M	/	D	D	/	Y	Y	Y	Y	1	0		2	4		2	0	0	8
	M	M	/	D	D	/	Y	Y	Y	Y														
	1	0		2	4		2	0	0	8														
	City	State	Zip Code		Transaction ID: SA17.7957																			
	Denver	CO	80274																					
FEC ID number of contributing federal political committee.		<input type="text" value="C"/>		Amount of Each Receipt this Period																				
Name of Employer		Occupation		<input type="text" value="133.25"/>																				
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="2405.04"/>		Interest from PAC Money Market Account																				

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="133.25"/>
TOTAL This Period (last page this line number only)	<input type="text" value="133.25"/>

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 24 / 24

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

Any Information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)
FRIENDS OF MARK WARNER

Transaction ID: SB23.7954
Date of Disbursement

Mailing Address 1029 NORTH ROYAL STREET 2ND FL

M	M	/	D	D	/	Y	Y	Y	Y
1	0		2	2		2	0	0	8

City State Zip Code
ALEXANDRIA VA 22314

Amount of Each Disbursement this Period

2000.00

Purpose of Disbursement
Contribution to Federal Candidate

011
Category/ Type

Candidate Name

Office Sought: House
 Senate
 President
State: VA District: 00

Disbursement For: 2008
 Primary General
 Other (specify) ▼

SUBTOTAL of Disbursements This Page (optional) ►

2000.00

TOTAL This Period (last page this line number only) ►

2000.00
