

# FEC FORM 3X

# REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) **USE FEC MAILING LABEL OR TYPE OR PRINT** Example: If typing, type over the lines  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street) 630 PLAZA DRIVE SUITE 100  
 Check if different than previously reported. (ACC)  
HIGHLANDS RANCH CO 80129 2377

2. **FEC IDENTIFICATION NUMBER** C00388983  
**3. IS THIS REPORT**  NEW (N) **OR**  AMENDED (A)

4. **TYPE OF REPORT** (Choose One)  
(a) Quarterly Reports:  
 April 15 Quarterly Report(Q1)  
 July 15 Quarterly Report(Q2)  
 October 15 Quarterly Report(Q3)  
 January 31 Quarterly Report(YE)  
 July 31 Mid-Year Report(Non-election Year Only) (MY)  
 Termination Report (TER)  
(b) Monthly Report Due On:  
 Feb 20 (M2)  May 20 (M5)  Aug 20 (M8)  Nov 20 (M11) (Non-Election Year Only)  
 Mar 20 (M3)  Jun 20 (M6)  Sep 20 (M9)  Dec 20 (M12) (Non-Election Year Only)  
 Apr 20 (M4)  Jul 20 (M7)  Oct 20 (M10)  Jan 31 (YE)  
(c) 12-Day **PRE-Election** Report for the:  
 Primary (12P)  General (12G)  Runoff (12R)  
 Convention (12C)  Special (12G)  
Election on \_\_\_\_\_ in the State of \_\_\_\_\_  
(d) 30-Day **Post -Election** Report for the:  
 General (30G)  Runoff (30R)  Special (30S)  
Election on \_\_\_\_\_ in the State of \_\_\_\_\_

5. Covering Period 10 01 2009 through 10 31 2009

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer Mr. Dean Johnson

Signature of Treasurer Electronically Filed by Mr. Dean Johnson Date 11 18 2009

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only									
-----------------	--	--	--	--	--	--	--	--	--

**FEC FORM 3X**  
(Rev. 12/2004)

**SUMMARY PAGE**  
**OF RECEIPTS AND DISBURSEMENTS**

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: 

M	M
1	0

D	D
0	1

Y	Y	Y	Y
2	0	0	9

 To: 

M	M
1	0

D	D
3	1

Y	Y	Y	Y
2	0	0	9

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>0</td><td>9</td></tr></table>	Y	Y	Y	Y	2	0	0	9		210130.61
Y	Y	Y	Y							
2	0	0	9							
(b) Cash on Hand at Beginning of Reporting Period .....	209149.12									
(c) Total Receipts (from Line 19) .....	5224.85	58601.36								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B) .....	214373.97	268731.97								
7. Total Disbursements (from Line 31) .....	4000.00	58358.00								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) .....	210373.97	210373.97								
9. Debts and Obligations owed <b>TO</b> the committee (Itemize all on Schedule C and/or Schedule D) .....	0.00									
10. Debts and Obligations owed <b>BY</b> the committee (Itemize all on Schedule C and/or Schedule D) .....	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

**For further information contact:**

Federal Election Commission  
999 E street, NW  
Washington, DC 20463

Toll Free 800-424-9530  
Local 202-694-1100

**DETAILED SUMMARY PAGE  
OF RECEIPTS**

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: 

M	M
1	0

D	D
0	1

Y	Y	Y	Y
2	0	0	9

 To: 

M	M
1	0

D	D
3	1

Y	Y	Y	Y
2	0	0	9

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A) .....	5213.67	51245.31
(ii) Unitemized .....	10.00	7306.26
(iii) TOTAL (add Lines 11(a)(i) and (ii) .....	5223.67	58551.57
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs) .....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) .....	5223.67	58551.57
12. Transfers From Affiliated/Other Party Committees .....	0.00	0.00
13. All Loans Received .....	0.00	0.00
14. Loan Repayments Received .....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5) .....	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees .....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.) .....	1.18	49.79
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3) .....	0.00	0.00
(b) Levin Funds (from Schedule H5) .....	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)) .....	5224.85	58601.36
20. Total Federal Receipts (subtract Line 18(c) from Line 19) .....	5224.85	58601.36

**DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

<b>II. DISBURSEMENTS</b>	<b>COLUMN A Total This Period</b>	<b>COLUMN B Calendar Year-to-Date</b>
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	0.00	858.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b))..... ▶	0.00	858.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	4000.00	57500.00
24. Independent Expenditure (use Schedule E) .....	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees .....	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs) .....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)) .....	0.00	0.00
29. Other Disbursements.....	0.00	0.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share .....	0.00	0.00
(ii) "Levin" Share .....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	4000.00	58358.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	4000.00	58358.00

**DETAILED SUMMARY PAGE**  
of Disbursements

FEC Form 3X (Rev. 02/2003)

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3) .....	5223.67	58551.57
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	5223.67	58551.57
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	858.00
37. Offsets to Operating Expenditures (from Line 15, page 3) .....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) .....	0.00	858.00

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 / 24
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Marwan B. Abboud		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 0 / 2 3 / 2 0 0 9
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.8629
Name of Employer Arcadis U.S. Inc.		Occupation Vice President	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 1100.00	<input type="text"/> 100.00
			\$50.00 x 2 bimonthly payroll deductions

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Allen J. Aspacher		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 0 / 2 3 / 2 0 0 9
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.8630
Name of Employer Arcadis U.S. Inc.		Occupation Area Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 423.06	<input type="text"/> 38.46
			\$19.23 x 2 Bi-Weekly payroll deductions

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. Maurice S. Bandy		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 0 / 2 3 / 2 0 0 9
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.8631
Name of Employer Arcadis U.S. Inc.		Occupation Director, Business Practice	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 846.34	<input type="text"/> 76.94
			\$38.47 x 2 Bi-Weekly payroll deductions

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text"/> <b>215.40</b>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Alfred J. Barrett	Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8632
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 57.70
	FEC ID number of contributing federal political committee. <b>C</b>	\$28.85 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager	
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	
Aggregate Year-to-Date ▼ 634.70		

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Jerry Beckman	Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8633
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 100.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$50 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President	
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	
Aggregate Year-to-Date ▼ 1100.00		

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. Steven B Blake	Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8634
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 230.78
	FEC ID number of contributing federal political committee. <b>C</b>	\$115.39 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Chief Executive Officer	
	Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	
Aggregate Year-to-Date ▼ 2538.58		

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>388.48</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 8 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Michael D. Carroll	Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8635
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 177.52
	FEC ID number of contributing federal political committee. <b>C</b>	\$88.76 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Regional Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1952.72	

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Gary Coates	Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8636
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 270.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$135. x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation EVP Operations Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 2970.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. Edward Copeland	Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8637
	City Highland Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$25. x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis US inc. Occupation Executive Vice President Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 550.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>497.52</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Curt Cramer		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.8638
Name of Employer Arcadis U.S. Inc.		Occupation EVP Env/Infr/Bldgs	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 2115.52	<input type="text"/>
			\$96.16 x 2 Bi-Weekly payroll deductions

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Paul A. Dalida		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.8639
Name of Employer Arcadis U.S. Inc.		Occupation Vice President	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 1107.68	<input type="text"/>
			\$69.23 x 2 Bi-Weekly payroll deduction

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. John Dean		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M M / <input type="text"/> D D / <input type="text"/> Y Y Y Y Y
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.8640
Name of Employer Arcadis U.S. Inc.		Occupation Manager, Business Practices	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 880.00	<input type="text"/>
			\$40 x 2 Bi-Weekly payroll deductions

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text"/>	<b>410.78</b>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 10 / 24  
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16
			<input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)  
Mr. Pedro Fierro

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 220.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 0 / 2 3 / 2 0 0 9

Transaction ID: SA11AI.8641

Amount of Each Receipt this Period  
20.00

\$10 x 2 Bi-Weekly payroll deductions

**B.**

Full Name (Last, First, Middle Initial)  
Mr. Robert Goldman

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Executive Vice President

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 4180.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 0 / 2 3 / 2 0 0 9

Transaction ID: SA11AI.8642

Amount of Each Receipt this Period  
380.00

\$190.00 x 2 Bi-Weekly payroll deductions

**C.**

Full Name (Last, First, Middle Initial)  
Mr. William Grubbs

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 880.00

Date of Receipt  
M M / D D / Y Y Y Y Y  
1 0 / 2 3 / 2 0 0 9

Transaction ID: SA11AI.8643

Amount of Each Receipt this Period  
80.00

\$40 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ▶ **480.00**

**TOTAL** This Period (last page this line number only) ..... ▶

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 11 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Marble J. Hensley (Jr.)	Date of Receipt M M / D D / Y Y Y Y Y 1 0 / 2 3 / 2 0 0 9
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8644
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 40.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$20 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 440.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. James Hill	Date of Receipt M M / D D / Y Y Y Y Y 1 0 / 2 3 / 2 0 0 9
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8685
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$25 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Account Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 550.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. Gary L. Hoffman	Date of Receipt M M / D D / Y Y Y Y Y 1 0 / 2 3 / 2 0 0 9
	Mailing Address 630 Plaza Drive	<b>Transaction ID:</b> SA11AI.8646
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 120.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$60 x 2 Bi-Weekly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Area Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 1320.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>210.00</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Berny D Ilgner		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="10"/> / <input type="text" value="23"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.8647
Name of Employer Arcadis U.S. Inc.		Occupation Manager, Business Practice	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="330.00"/>	<input type="text" value="30.00"/>
			\$15 x 2 Bi-Weekly payroll deductions

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Dennis J. Kachmarsky		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="10"/> / <input type="text" value="23"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.8648
Name of Employer Arcadis U.S. Inc.		Occupation Vice President	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="846.34"/>	<input type="text" value="76.94"/>
			\$38.47 x 2 Bi-Weekly payroll deductions

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. Dennis M. Kamber		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="10"/> / <input type="text" value="23"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.8649
Name of Employer Arcadis U.S. Inc.		Occupation Director, Business Practice	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="1540.00"/>	<input type="text" value="140.00"/>
			\$70 x 2 Bi-Weekly payroll deductions

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text" value="246.94"/>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 13 / 24
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Gary F. Landschoot		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="10"/> / <input type="text" value="23"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer Arcadis U.S. Inc.		Occupation Area Manager	<b>Transaction ID:</b> SA11AI.8650
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text" value="846.34"/>	<input type="text" value="76.94"/>
\$38.47 x 2 Bi-Weekly payroll deductions			

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Robert Lawson		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="10"/> / <input type="text" value="23"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highland Ranch	CO	80129
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer Arcadis U.S. Inc.		Occupation Area Manager	<b>Transaction ID:</b> SA11AI.8651
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text" value="846.34"/>	<input type="text" value="76.94"/>
\$38.47 x 2 Bi-Weekly payroll deductions			

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. Charles H. Leichner, III		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="10"/> / <input type="text" value="23"/> / <input type="text" value="2009"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee.		<input type="text" value="C"/>
Name of Employer Arcadis U.S. Inc.		Occupation Regional Manager	<b>Transaction ID:</b> SA11AI.8652
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	Amount of Each Receipt this Period
		<input type="text" value="2115.52"/>	<input type="text" value="192.32"/>
\$96.16 x 2 Bi-Weekly payroll deductions			

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text" value="346.20"/>
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Mark A. Lethbridge		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 0 / 2 3 / 2 0 0 9
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.8653
Name of Employer Arcadis U.S. Inc.		Occupation Sales Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 880.00	<input type="text"/> 80.00
			\$40 x 2 Bi-Weekly payroll deductions

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Christopher C. Lutes		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 0 / 2 3 / 2 0 0 9
	City	State	Zip Code
	Highland Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.8654
Name of Employer Arcadis U.S. Inc.		Occupation Associate VP	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 220.00	<input type="text"/> 20.00
			\$10 x 2 Bi-Weekly payroll deductions

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. Seth Matters		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 1 0 / 2 3 / 2 0 0 9
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. <b>C</b>		<b>Transaction ID:</b> SA11AI.8655
Name of Employer Arcadis U.S. Inc.		Occupation Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 2200.00	<input type="text"/> 200.00
			\$100 x 2 Bi-Weekly payroll deductions

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<input type="text"/> 300.00
<b>TOTAL</b> This Period (last page this line number only) .....	<input type="text"/>

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 15 / 24  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

**A.** Full Name (Last, First, Middle Initial)  
Mr. John H. Maynard, Jr.

Mailing Address **630 Plaza Drive  
Suite 200**

City **Highlands Ranch** State **CO** Zip Code **80129**

FEC ID number of contributing federal political committee. **C**

Name of Employer **Arcadis U.S. Inc.** Occupation **Manager, Business Practice**

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ **807.87**

Date of Receipt MM / DD / YYYY  
10 / 16 / 2009

**Transaction ID: SA11AI.8656**

Amount of Each Receipt this Period 38.47

\$38.47 x 1 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. George McMahon

Mailing Address **630 Plaza Drive  
Suite 200**

City **Highlands Ranch** State **CO** Zip Code **80129**

FEC ID number of contributing federal political committee. **C**

Name of Employer **Arcadis U.S. Inc.** Occupation **Vice President**

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ **368.00**

Date of Receipt MM / DD / YYYY  
10 / 23 / 2009

**Transaction ID: SA11AI.8657**

Amount of Each Receipt this Period 92.00

\$46 x 2 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Bruce C. McNitt

Mailing Address **630 Plaza Drive  
Suite 200**

City **Highlands Ranch** State **CO** Zip Code **80129**

FEC ID number of contributing federal political committee. **C**

Name of Employer **Arcadis U.S. Inc.** Occupation **Business Manager**

Receipt For:  
 Primary    General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ **550.00**

Date of Receipt MM / DD / YYYY  
10 / 23 / 2009

**Transaction ID: SA11AI.8658**

Amount of Each Receipt this Period 50.00

\$25 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... 180.47

**TOTAL** This Period (last page this line number only) .....

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 16 / 24
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Andrew J. Murphy	Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive	<b>Transaction ID:</b> SA11AI.8660
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 115.40
	FEC ID number of contributing federal political committee. <b>C</b>	\$57.70 x 2 Bi-Weekly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1269.40	

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Steven Niparko	Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8661
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 200.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$100 x 2 Bi-Weekly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation General Counsel	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2200.00	

<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. Ralph Paglia	Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8662
	City State Zip Code Highland Ranch CO 80129	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$25 x 2 Bi-Weekly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Associate Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 550.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>365.40</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 17 / 24

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16 <input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Mr. Andrew Reed	Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8663
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 154.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$77 x 2 Bi-Weekly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation EVP Corporate Development	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1694.00	
<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. James Reid	Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8664
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 50.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$25 x 2 Bi-Weekly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 550.00	
<b>C.</b>	Full Name (Last, First, Middle Initial) Mr. Wassim Selman	Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200	<b>Transaction ID:</b> SA11AI.8666
	City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 100.00
	FEC ID number of contributing federal political committee. <b>C</b>	\$50.00 x 2 Bi-Weekly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1100.00	

**SUBTOTAL** of Receipts This Page (optional) ..... ▶

304.00

**TOTAL** This Period (last page this line number only) ..... ▶

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 18 / 24
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b>	Full Name (Last, First, Middle Initial) Ms. Lee Ann Smith		Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.8667
	City Highland Ranch	State CO	Zip Code 80129
	FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 40.00
	Name of Employer Arcadis U.S. Inc.	Occupation Project Director	\$20 x 2 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 440.00	

<b>B.</b>	Full Name (Last, First, Middle Initial) Mr. Zachary Smith		Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.8668
	City Highlands Ranch	State CO	Zip Code 80129
	FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 153.86
	Name of Employer Arcadis U.S. Inc.	Occupation Business Practice Director	\$76.93 x 2 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 1692.46	

<b>C.</b>	Full Name (Last, First, Middle Initial) Ms. Debra A. Stake		Date of Receipt MM / DD / YYYY 10 / 23 / 2009
	Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.8671
	City Highlands Ranch	State CO	Zip Code 80129
	FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 40.00
	Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$20 x 2 Bi-Weekly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 440.00	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	▶	233.86
<b>TOTAL</b> This Period (last page this line number only) .....	▶	

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 19 / 24  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)  
Mr. Allan Steckleberg

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1050.00

Date of Receipt: 10 / 23 / 2009  
Transaction ID: SA11AI.8672  
Amount of Each Receipt this Period: 100.00  
\$50 x 2 Bi-Weekly payroll deductions

**B.**

Full Name (Last, First, Middle Initial)  
Mr. Steven Taylor

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Controller

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 440.00

Date of Receipt: 10 / 23 / 2009  
Transaction ID: SA11AI.8673  
Amount of Each Receipt this Period: 40.00  
\$20 x 2 Bi-Weekly payroll deductions

**C.**

Full Name (Last, First, Middle Initial)  
Ms. Anne Thatcher

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 330.00

Date of Receipt: 10 / 23 / 2009  
Transaction ID: SA11AI.8674  
Amount of Each Receipt this Period: 30.00  
\$15 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► 170.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 20 / 24  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.** Full Name (Last, First, Middle Initial)  
Mr. Darin Thomas

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 440.00

Date of Receipt: 10 / 23 / 2009  
Transaction ID: SA11AI.8675  
Amount of Each Receipt this Period: 40.00  
\$20 x 2 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. David B. Thomas

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 930.82

Date of Receipt: 10 / 23 / 2009  
Transaction ID: SA11AI.8676  
Amount of Each Receipt this Period: 84.62  
\$42.31 x 2 Bi-Weekly payroll deductions

**C.** Full Name (Last, First, Middle Initial)  
Mr. Rohitkumar D. Trivedi

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Manager

Receipt For:  Primary  General  Other (specify) ▼

Aggregate Year-to-Date ▼ 1100.00

Date of Receipt: 10 / 23 / 2009  
Transaction ID: SA11AI.8677  
Amount of Each Receipt this Period: 100.00  
\$50.00 x2 Bi-Weekly payroll deduct

**SUBTOTAL** of Receipts This Page (optional) ..... ▶ 224.62

**TOTAL** This Period (last page this line number only) ..... ▶

# SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 21 / 24  
(check only one)

<input checked="" type="checkbox"/>	11a	<input type="checkbox"/>	11b	<input type="checkbox"/>	11c	<input type="checkbox"/>	12		
<input type="checkbox"/>	13	<input type="checkbox"/>	14	<input type="checkbox"/>	15	<input type="checkbox"/>	16	<input type="checkbox"/>	17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.**

Full Name (Last, First, Middle Initial)  
Ms. Ann Warner

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1650.00

Date of Receipt: 10 / 23 / 2009  
**Transaction ID:** SA11AI.8678  
Amount of Each Receipt this Period: 150.00  
\$75 x 2 Bi-Weekly payroll deductions

**B.**

Full Name (Last, First, Middle Initial)  
Mr. Wayne A. Welch

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Project Manager

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 440.00

Date of Receipt: 10 / 23 / 2009  
**Transaction ID:** SA11AI.8679  
Amount of Each Receipt this Period: 40.00  
\$20 x 2 Bi-Weekly payroll deductions

**C.**

Full Name (Last, First, Middle Initial)  
Mr. Erhardt Werth

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Executive Vice President

Receipt For:  
 Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 2200.00

Date of Receipt: 10 / 23 / 2009  
**Transaction ID:** SA11AI.8680  
Amount of Each Receipt this Period: 200.00  
\$100 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional) ..... ► 390.00

**TOTAL** This Period (last page this line number only) ..... ►

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 22 / 24  
(check only one)  
 11a    11b    11c    12  
 13    14    15    16    17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

**A.** Full Name (Last, First, Middle Initial)  
Mr. Timothy Wippold

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Business Practice Manager

Receipt For:  Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1650.00

Date of Receipt  
MM / DD / YYYY  
10 / 23 / 2009

**Transaction ID:** SA11AI.8681

Amount of Each Receipt this Period  
150.00

\$75 x 2 Bi-Weekly payroll deductions

**B.** Full Name (Last, First, Middle Initial)  
Mr. Joe Wright

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
Arcadis U.S. Inc. Director, Business Development

Receipt For:  Primary  General  
 Other (specify) ▼

Aggregate Year-to-Date ▼ 1100.00

Date of Receipt  
MM / DD / YYYY  
10 / 23 / 2009

**Transaction ID:** SA11AI.8682

Amount of Each Receipt this Period  
100.00

\$50.00 x2 Bi-Weekly payroll deduct

**SUBTOTAL** of Receipts This Page (optional) ..... ► 250.00

**TOTAL** This Period (last page this line number only) ..... ► 5213.67

**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

Any Information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee

NAME OF COMMITTEE (In Full)  
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

<b>A.</b> Full Name (Last, First, Middle Initial) DUNCAN FOR CONGRESS <hr/> Mailing Address PO BOX 2646 <hr/> City KNOXVILLE State TN Zip Code 37901 <hr/> Purpose of Disbursement Contribution to Federal Candidate Candidate Name JOHN J REP. JR. DUNCAN <hr/> Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: TN District: 02 Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Transaction ID: SB23.8690 Date of Disbursement 10 / 06 / 2009
	Amount of Each Disbursement this Period 1000.00
	Category/ Type 011
	Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼
<b>B.</b> Full Name (Last, First, Middle Initial) EDDIE BERNICE JOHNSON FOR CONGRESS <hr/> Mailing Address 3102 Maple Avenue Suite 605 <hr/> City Dallas State TX Zip Code 75201 <hr/> Purpose of Disbursement Contribution to Federal Candidate Candidate Name EDDIE BERNICE JOHNSON <hr/> Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: TX District: 30 Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Transaction ID: SB23.8693 Date of Disbursement 10 / 19 / 2009
	Amount of Each Disbursement this Period 1000.00
	Category/ Type 011
	Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼
<b>C.</b> Full Name (Last, First, Middle Initial) NADLER FOR CONGRESS <hr/> Mailing Address Village Station, PO Box 40 <hr/> City New York State NY Zip Code 10014 <hr/> Purpose of Disbursement Contribution to Federal Candidate Candidate Name JERROLD L MR. NADLER <hr/> Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President State: NY District: 08 Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Transaction ID: SB23.8687 Date of Disbursement 10 / 06 / 2009
	Amount of Each Disbursement this Period 1000.00
	Category/ Type 011
	Disbursement For: 2010 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼

**SUBTOTAL** of Disbursements This Page (optional) ..... ▶

3000.00

**TOTAL** This Period (last page this line number only) ..... ▶

**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

PAGE 24 / 24

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

Any Information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee

NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)  
SUE MYRICK FOR CONGRESS

Mailing Address P.O. Box 37091

City State Zip Code  
Charlotte NC 28237

Purpose of Disbursement  
Contribution to Federal Candidate

Candidate Name  
SUE MYRICK

Office Sought:  House  
 Senate  
 President  
State: NC District: 09

Disbursement For: 2010  
 Primary  General  
 Other (specify) ▼

011  
Category/  
Type

Transaction ID: SB23.8692

Date of Disbursement

10 / 19 / 2009

Amount of Each Disbursement this Period

1000.00

SUBTOTAL of Disbursements This Page (optional) ..... ►

1000.00

TOTAL This Period (last page this line number only) ..... ►

4000.00