

# FEC FORM 3X

# REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) TYPE OR PRINT ▼ Example: If typing, type over the lines.   
Southern Company Employees PAC

ADDRESS (number and street)   
  
 Check if different than previously reported. (ACC)

2. FEC IDENTIFICATION NUMBER ▼ CITY ▲ STATE ▲ ZIP CODE ▲

3. IS THIS REPORT  NEW (N) OR  AMENDED (A)

4. TYPE OF REPORT (Choose One)  
(a) Quarterly Reports:  
 April 15 Quarterly Report (Q1)  
 July 15 Quarterly Report (Q2)  
 October 15 Quarterly Report (Q3)  
 January 31 Year-End Report (YE)  
 July 31 Mid-Year Report (Non-election Year Only) (MY)  
 Termination Report (TER)  
(b) Monthly Report Due On:  
 Feb 20 (M2)  May 20 (M5)  Aug 20 (M8)  Nov 20 (M11) (Non-Election Year Only)  
 Mar 20 (M3)  Jun 20 (M6)  Sep 20 (M9)  Dec 20 (M12) (Non-Election Year Only)  
 Apr 20 (M4)  Jul 20 (M7)  Oct 20 (M10)  Jan 31 (YE)  
(c) 12-Day PRE-Election Report for the:  
 Primary (12P)  General (12G)  Runoff (12R)  
 Convention (12C)  Special (12S)  
Election on  /  /  in the State of   
(d) 30-Day POST-Election Report for the:  
 General (30G)  Runoff (30R)  Special (30S)  
Election on  /  /  in the State of

5. Covering Period  /  /  through  /  /

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer Laura B. Carden

Signature of Treasurer Laura B. Carden [Electronically Filed] Date  /  /

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C. §437g.

**SUMMARY PAGE  
OF RECEIPTS AND DISBURSEMENTS**

FEC Form 3X (Rev. 02/2003)

Page 2

Write or Type Committee Name

**Southern Company Employees PAC**

Report Covering the Period: From:  /  /  To:  /  /

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, <input type="text" value="2016"/>		94871.36
(b) Cash on Hand at Beginning of Reporting Period.....	94871.36	
(c) Total Receipts (from Line 19) .....	29624.84	29624.84
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	124496.20	124496.20
7. Total Disbursements (from Line 31).....	0.00	0.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)).....	124496.20	124496.20
9. Debts and Obligations Owed <b>TO</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	
10. Debts and Obligations Owed <b>BY</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	

This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

**For further information contact:**

Federal Election Commission  
999 E Street, NW  
Washington, DC 20463

Toll Free 800-424-9530  
Local 202-694-1100

**DETAILED SUMMARY PAGE**  
of Receipts

FEC Form 3X (Rev. 06/2004)

Page 3

Write or Type Committee Name

**Southern Company Employees PAC**

Report Covering the Period: From:  /  /  To:  /  /

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	13398.47	13398.47
(ii) Unitemized .....	16226.11	16226.11
(iii) TOTAL (add Lines 11(a)(i) and (ii))..... ▶	29624.58	29624.58
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5) .....	29624.58	29624.58
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received .....	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	0.26	0.26
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3).....	0.00	0.00
(b) Levin Funds (from Schedule H5) .....	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))..... ▶	29624.84	29624.84
20. Total Federal Receipts (subtract Line 18(c) from Line 19)..... ▶	29624.84	29624.84

**DETAILED SUMMARY PAGE**  
of Disbursements

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share .....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures .....	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b)) .....	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	0.00
24. Independent Expenditures (use Schedule E) .....	0.00	0.00
25. Coordinated Party Expenditures (2 U.S.C. §441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees .....	0.00	0.00
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements .....	0.00	0.00
30. Federal Election Activity (2 U.S.C. §431(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share .....	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00
(c) Total Federal Election Activity (add .. Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	0.00	0.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	0.00	0.00

**DETAILED SUMMARY PAGE**  
of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3) .....	29624.58	29624.58
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	29624.58	29624.58
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)) .....	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) .....	0.00	0.00

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 6 OF 19  
(check only one)  
 11a     11b     11c     12  
 13     14     15     16     17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

Full Name (Last, First, Middle Initial)  
**A. Mark S Lantrip**

Mailing Address 1725 Mountain Shadow

City State Zip Code  
 Stone Mountain GA 30087

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
 Southern Company Services President & CEO SCS

Receipt For:  
 Primary     General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
 416.00

Date of Receipt  
 M M / D D / Y Y Y Y Y Y  
 01 / 31 / 2016  
**Transaction ID : PR117489021354**

Amount of Each Receipt this Period  
 416.00

P/R Deduction (\$416.00 Monthly)

Full Name (Last, First, Middle Initial)  
**B. Ann P Daiss**

Mailing Address 1320 Barnsley Walk

City State Zip Code  
 Snellville GA 30078

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
 Southern Company Services Comptroller, CAO and SVP

Receipt For:  
 Primary     General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
 245.69

Date of Receipt  
 M M / D D / Y Y Y Y Y Y  
 01 / 31 / 2016  
**Transaction ID : PR117610721354**

Amount of Each Receipt this Period  
 245.69

P/R Deduction (\$245.69 Monthly)

Full Name (Last, First, Middle Initial)  
**C. Kimberly S Greene**

Mailing Address 29 Peachtree Street

City State Zip Code  
 Mountain Brook AL 35213

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation  
 Southern Company Services EVP and COO

Receipt For:  
 Primary     General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
 416.00

Date of Receipt  
 M M / D D / Y Y Y Y Y Y  
 01 / 31 / 2016  
**Transaction ID : PR120632721354**

Amount of Each Receipt this Period  
 416.00

P/R Deduction (\$416.00 Monthly)

**SUBTOTAL** of Receipts This Page (optional)..... ▶ 1077.69

**TOTAL** This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 OF 19
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

**A. Paula M Martese Marino**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 189 Stonegate Drive  
 City Birmingham State AL Zip Code 35242  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Executive VP  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 368.54

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR122841721354**  
 Amount of Each Receipt this Period 368.54  
 P/R Deduction (\$368.54 Monthly)

**B. John G Trawick**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 4475 Galen Way  
 City Vestavia Hills State AL Zip Code 35242  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation SVP Commercial Ops & Planning  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 365.53

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR122841821354**  
 Amount of Each Receipt this Period 365.53  
 P/R Deduction (\$365.53 Monthly)

**C. Tami M Barron**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 5549 Glenridge Park  
 City Atlanta State GA Zip Code 30342  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Communications, Inc Occupation President & CEO, Southern Comm  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 347.93

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR124874621354**  
 Amount of Each Receipt this Period 347.93  
 P/R Deduction (\$347.93 Monthly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	1082.00
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 8 OF 19
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

**A. James Y Kerr II**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 3865 Dumbarton Rd NW  
 City Atlanta State GA Zip Code 30327  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation EVP Gen Counsel & CCO  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 416.00

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR125512021354**  
 Amount of Each Receipt this Period 416.00  
 P/R Deduction (\$416.00 Monthly)

**B. Christopher C Collier**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 3715 Peachtree Dunwoody Rd NE  
 City Atlanta State GA Zip Code 30342  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Talent Acquisition Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 252.28

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR130902221354**  
 Amount of Each Receipt this Period 252.28  
 P/R Deduction (\$252.28 Monthly)

**C. Jeffrey G Franklin**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 27 Sauvolle Court  
 City Ocean Springs State MS Zip Code 39564  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Supply Chain Mgt SoCo VP  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 350.00

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR130973221354**  
 Amount of Each Receipt this Period 350.00  
 P/R Deduction (\$350.00 Monthly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	1018.28
<b>TOTAL</b> This Period (last page this line number only).....▶	



**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 9 OF 19  
(check only one)  
 11a     11b     11c     12  
 13     14     15     16     17

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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

Full Name (Last, First, Middle Initial)  
**A. Michael E Britt**

Mailing Address 515 Woodward Way NW

City Atlanta State GA Zip Code 30305

FEC ID number of contributing federal political committee. **C**

Name of Employer Southern Company Services Occupation Innovation Center VP

Receipt For:  
 Primary     General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
233.33

Date of Receipt  
 M M M / D D D / Y Y Y Y Y Y  
 01 / 31 / 2016  
**Transaction ID : PR131145121354**

Amount of Each Receipt this Period  
233.33

P/R Deduction (\$233.33 Monthly)

Full Name (Last, First, Middle Initial)  
**B. Joseph L Miller**

Mailing Address 1512 Haddon Drive

City Hoover State AL Zip Code 35226

FEC ID number of contributing federal political committee. **C**

Name of Employer Southern Company Services Occupation Project Director of Start Up

Receipt For:  
 Primary     General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
238.33

Date of Receipt  
 M M M / D D D / Y Y Y Y Y Y  
 01 / 31 / 2016  
**Transaction ID : PR78333721354**

Amount of Each Receipt this Period  
238.33

P/R Deduction (\$238.33 Monthly)

Full Name (Last, First, Middle Initial)  
**C. Rodney H Johnson**

Mailing Address 208 Claremore Dr

City Woodstock State GA Zip Code 30188

FEC ID number of contributing federal political committee. **C**

Name of Employer Southern Communications, Inc Occupation VP, Sales & Marketing

Receipt For:  
 Primary     General  
 Other (specify) ▼

Aggregate Year-to-Date ▼  
245.91

Date of Receipt  
 M M M / D D D / Y Y Y Y Y Y  
 01 / 31 / 2016  
**Transaction ID : PR84437121354**

Amount of Each Receipt this Period  
245.91

P/R Deduction (\$245.91 Monthly)

**SUBTOTAL** of Receipts This Page (optional)..... ▶ 717.57

**TOTAL** This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 10 OF 19
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

Full Name (Last, First, Middle Initial) <b>A. Bryan D Anderson</b>		Date of Receipt MM / DD / YYYY 01 / 31 / 2016 <b>Transaction ID : PR84439121354</b>
Mailing Address 29 W Kirke Street		Amount of Each Receipt this Period 416.00
City Chevy Chase	State MD	Zip Code 20815
FEC ID number of contributing federal political committee. C	Name of Employer Southern Company Services	Occupation SVP Governmental Affairs
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 416.00	P/R Deduction (\$416.00 Monthly)

Full Name (Last, First, Middle Initial) <b>B. William O Ball</b>		Date of Receipt MM / DD / YYYY 01 / 31 / 2016 <b>Transaction ID : PR84440621354</b>
Mailing Address 648 New Hope Mountain Road		Amount of Each Receipt this Period 416.00
City Indian Springs	State AL	Zip Code 35124
FEC ID number of contributing federal political committee. C	Name of Employer Southern Company Services	Occupation EVP&Chief Transmission Officer
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 416.00	P/R Deduction (\$416.00 Monthly)

Full Name (Last, First, Middle Initial) <b>C. Arthur P Beattie</b>		Date of Receipt MM / DD / YYYY 01 / 31 / 2016 <b>Transaction ID : PR84441521354</b>
Mailing Address 2954 Ridgewood Road, NW		Amount of Each Receipt this Period 416.00
City Atlanta	State GA	Zip Code 30327
FEC ID number of contributing federal political committee. C	Name of Employer Southern Company Services	Occupation Executive VP & CFO
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 416.00	P/R Deduction (\$416.00 Monthly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	1248.00
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 11 OF 19
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

**A. Jeffrey A Burleson**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 6004 Bent River Cove  
 City Birmingham State AL Zip Code 35216  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation System Planning VP  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 290.85

Date of Receipt  
 M M / D D / Y Y Y Y Y Y  
 01 / 31 / 2016  
**Transaction ID : PR84444921354**  
 Amount of Each Receipt this Period  
 290.85  
 P/R Deduction (\$290.85 Monthly)

**B. Thomas A Fanning**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 6000 Winterthur Ridge  
 City Atlanta State GA Zip Code 30328  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Chairman, President and CEO  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 416.00

Date of Receipt  
 M M / D D / Y Y Y Y Y Y  
 01 / 31 / 2016  
**Transaction ID : PR84453321354**  
 Amount of Each Receipt this Period  
 416.00  
 P/R Deduction (\$416.00 Monthly)

**C. Kimberly D Flowers**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 227 Hawthorn St  
 City Birmingham State AL Zip Code 35242  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation VP of New Generation  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 340.92

Date of Receipt  
 M M / D D / Y Y Y Y Y Y  
 01 / 31 / 2016  
**Transaction ID : PR84454021354**  
 Amount of Each Receipt this Period  
 340.92  
 P/R Deduction (\$340.92 Monthly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	1047.77
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 OF 19
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

**A. William C Grantham**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 900 Pleasant Hollow Trail  
 City Milton State GA Zip Code 30004  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation VP & CFO Southern Power  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 211.11

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84456121354**  
 Amount of Each Receipt this Period 211.11  
 P/R Deduction (\$211.11 Monthly)

**B. Rebecca C Gregory**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 133 Gillson Drive  
 City McDonough State GA Zip Code 30253  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Application Services Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 200.14

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84456621354**  
 Amount of Each Receipt this Period 200.14  
 P/R Deduction (\$200.14 Monthly)

**C. Oscar C Harper IV**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 2109 Longleaf Trail  
 City Birmingham State AL Zip Code 35243  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation President & CEO Southern Power  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 416.00

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84458421354**  
 Amount of Each Receipt this Period 416.00  
 P/R Deduction (\$416.00 Monthly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	827.25
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 13 OF 19
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

**A. James P Heilbron**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 4429 Boulder Lake Circle  
 City Vestavia Hills State AL Zip Code 35242  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Senior Vice President & SPO  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 315.45

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84459621354**  
 Amount of Each Receipt this Period 315.45  
 P/R Deduction (\$315.45 Monthly)

**B. Robin B Hurst**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 4226 Paxton Place  
 City Birmingham State AL Zip Code 35242  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation VP of Projects & Construction  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 270.11

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84463021354**  
 Amount of Each Receipt this Period 270.11  
 P/R Deduction (\$270.11 Monthly)

**C. Stacy R Kilcoyne**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 1604 Heritage Place  
 City Birmingham State AL Zip Code 35210-4714  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Human Resources Vice President  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 323.79

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84464921354**  
 Amount of Each Receipt this Period 323.79  
 P/R Deduction (\$323.79 Monthly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	909.35
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 OF 19
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

**A. Harold A Lawrence**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 134 Tull Place  
 City Alexandria State VA Zip Code 22304  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Government Affairs Sr Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 230.24

Date of Receipt  
 M M M / D D D / Y Y Y Y Y Y  
 01 / 31 / 2016  
**Transaction ID : PR84466721354**  
 Amount of Each Receipt this Period  
 230.24  
 P/R Deduction (\$230.24 Monthly)

**B. Theodore J McCullough**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 4321 Kings Mountain Ridge  
 City Vestavia State AL Zip Code 35242-2252  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation SoCo Gen Exec VP&Chf Prod Off  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 401.99

Date of Receipt  
 M M M / D D D / Y Y Y Y Y Y  
 01 / 31 / 2016  
**Transaction ID : PR84470821354**  
 Amount of Each Receipt this Period  
 401.99  
 P/R Deduction (\$401.99 Monthly)

**C. Larry S Monroe**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 4180 Memorial Park Circle  
 City Hoover State AL Zip Code 35226  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Resrch&EnvAffairsSVP&ChfEnvOff  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 324.93

Date of Receipt  
 M M M / D D D / Y Y Y Y Y Y  
 01 / 31 / 2016  
**Transaction ID : PR84473221354**  
 Amount of Each Receipt this Period  
 324.93  
 P/R Deduction (\$324.93 Monthly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	957.16
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 15 OF 19
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

Full Name (Last, First, Middle Initial) <b>A. D. W Moore</b>		Date of Receipt 01 / 31 / 2016 <b>Transaction ID : PR84473721354</b>
Mailing Address 1921 Crestridge Drive		Amount of Each Receipt this Period 272.15
City Birmingham	State AL	Zip Code 35244-1462
FEC ID number of contributing federal political committee. C		P/R Deduction (\$272.15 Monthly)
Name of Employer Southern Company Services	Occupation Compliance Officer & VP	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 272.15	

Full Name (Last, First, Middle Initial) <b>B. Marie D Mouchet</b>		Date of Receipt 01 / 31 / 2016 <b>Transaction ID : PR84474621354</b>
Mailing Address 16226 Clarity Road		Amount of Each Receipt this Period 207.51
City Alpharetta	State GA	Zip Code 30004
FEC ID number of contributing federal political committee. C		P/R Deduction (\$207.51 Monthly)
Name of Employer Southern Company Services	Occupation VP & CIO Operations & SNC	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 207.51	

Full Name (Last, First, Middle Initial) <b>C. Steven K Owen</b>		Date of Receipt 01 / 31 / 2016 <b>Transaction ID : PR84476321354</b>
Mailing Address 213 Salisbury Circle		Amount of Each Receipt this Period 233.42
City Birmingham	State AL	Zip Code 35242
FEC ID number of contributing federal political committee. C		P/R Deduction (\$233.42 Monthly)
Name of Employer Southern Company Services	Occupation Project Director - Kemper Co	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 233.42	

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	713.08
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:	PAGE 16 OF 19
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

**A. Earl B Parsons**  
Full Name (Last, First, Middle Initial)  
Mailing Address 230 West Paces Ferry Rd  
City Atlanta State GA Zip Code 30305  
FEC ID number of contributing federal political committee. **C**  
Name of Employer Southern Company Services Occupation VP & Deputy General Counsel  
Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 251.30

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84477121354**  
Amount of Each Receipt this Period 251.30  
P/R Deduction (\$251.30 Monthly)

**B. John L Pemberton**  
Full Name (Last, First, Middle Initial)  
Mailing Address 2819 Castlewood Drive  
City Atlanta State GA Zip Code 30327  
FEC ID number of contributing federal political committee. **C**  
Name of Employer Southern Company Services Occupation Senior Vice President & SPO  
Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 416.00

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84477621354**  
Amount of Each Receipt this Period 416.00  
P/R Deduction (\$416.00 Monthly)

**C. Donald L Roberts**  
Full Name (Last, First, Middle Initial)  
Mailing Address 3405 Water Oak Drive  
City Vestavia Hills State AL Zip Code 35243  
FEC ID number of contributing federal political committee. **C**  
Name of Employer Southern Company Services Occupation EMS General Manager  
Receipt For:  Primary  General  Other (specify) ▼  
Aggregate Year-to-Date ▼ 237.21

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84482121354**  
Amount of Each Receipt this Period 237.21  
P/R Deduction (\$237.21 Monthly)

**SUBTOTAL** of Receipts This Page (optional).....▶ 904.51  
**TOTAL** This Period (last page this line number only).....▶



**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 17 OF 19
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

**A. Robert A Schaffeld III**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 3416 Water Oak Drive  
 City Birmingham State AL Zip Code 35243  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation VP & Chief Commercial Officer  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 346.73

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84484521354**  
 Amount of Each Receipt this Period 346.73  
 P/R Deduction (\$346.73 Monthly)

**B. Thomas W Wilson**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 4840 Spring Park Circle  
 City Suwanee State GA Zip Code 30024  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation VP&Chief Info Security Officer  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 393.75

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84494021354**  
 Amount of Each Receipt this Period 393.75  
 P/R Deduction (\$393.75 Monthly)

**C. Jeanne H Wolak**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 416 East Columbia Street  
 City Falls Church State VA Zip Code 22046  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Governmental Affairs VP  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 317.54

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84494421354**  
 Amount of Each Receipt this Period 317.54  
 P/R Deduction (\$317.54 Monthly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	1058.02
<b>TOTAL</b> This Period (last page this line number only).....▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 18 OF 19  
(check only one)  
 11a     11b     11c     12  
 13     14     15     16     17

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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

**A. Christopher C Womack**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 2855 Overlook Trace  
 City Atlanta State GA Zip Code 30324  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation EVP & Presid External Affairs  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 416.00

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84494721354**  
 Amount of Each Receipt this Period 416.00  
 P/R Deduction (\$416.00 Monthly)

**B. Richard B Wood**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 499 Moreland Ave. Unit B  
 City Atlanta State GA Zip Code 30307  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Enterpr Pln & Strategic Sup VP  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 272.33

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR84494921354**  
 Amount of Each Receipt this Period 272.33  
 P/R Deduction (\$272.33 Monthly)

**C. Noel W Black**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 6102 Welborn Drive  
 City Bethesda State MD Zip Code 20816  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Governmental Affairs VP  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 253.01

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR85190921354**  
 Amount of Each Receipt this Period 253.01  
 P/R Deduction (\$253.01 Monthly)

**SUBTOTAL** of Receipts This Page (optional)..... ▶ 941.34  
**TOTAL** This Period (last page this line number only)..... ▶

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 19 OF 19
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 13	<input type="checkbox"/> 11b <input type="checkbox"/> 14

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NAME OF COMMITTEE (In Full)  
**Southern Company Employees PAC**

**A. Christopher T Bell**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 2301 Country Ridge Drive  
 City Vestavia State AL Zip Code 35243  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation VP Southern Wholesale Energy  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 306.43

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR87376521354**  
 Amount of Each Receipt this Period 306.43  
 P/R Deduction (\$306.43 Monthly)

**B. Leigh D Perry**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 4313 Fair Oaks Dr  
 City Birmingham State AL Zip Code 35213  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation SVP & Deputy GC-Ops & GC-SNC  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 349.95

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR99503621354**  
 Amount of Each Receipt this Period 349.95  
 P/R Deduction (\$349.95 Monthly)

**C. James W Bryson**  
 Full Name (Last, First, Middle Initial)  
 Mailing Address 553 Sterling Water Drive  
 City Monroe State GA Zip Code 30655  
 FEC ID number of contributing federal political committee. **C**  
 Name of Employer Southern Company Services Occupation Special Projects Director  
 Receipt For:  Primary  General  Other (specify) ▼  
 Aggregate Year-to-Date ▼ 240.07

Date of Receipt 01 / 31 / 2016  
**Transaction ID : PR99927921354**  
 Amount of Each Receipt this Period 240.07  
 P/R Deduction (\$240.07 Monthly)

<b>SUBTOTAL</b> of Receipts This Page (optional).....▶	896.45
<b>TOTAL</b> This Period (last page this line number only).....▶	13398.47