01/21/2005 11 : 31

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (In full) — **USE FEC MAILING LABEL OR TYPE OR PRINT** ▼ — Example: If typing, type over the lines

ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street) ▼ 630 PLAZA DRIVE SUITE 200

Check if different than previously reported. (ACC)

HIGHLANDS RANCH | CO | 80129 | 2377

2. **FEC IDENTIFICATION NUMBER** ▼ C00388983

CITY ▲ STATE ▲ ZIPCODE ▲

3. IS THIS REPORT — X NEW (N) **OR** AMENDED (A)

4. TYPE OF REPORT (Choose One)

(a) Quarterly Reports:

- April 15 Quarterly Report(Q1)
- July 15 Quarterly Report(Q2)
- October 15 Quarterly Report(Q3)
- X January 31 Quarterly Report(YE)
- July 31 Mid-Year Report(Non-election Year Only) (MY)
- Termination Report (TER)

(b) Monthly Report Due On:

Feb 20 (M2)	May 20 (M5)	Aug 20 (M8)	Nov 20 (M11) (Non-Election Year Only)
Mar 20 (M3)	Jun 20 (M6)	Sep 20 (M9)	Dec 20 (M12) (Non-Election Year Only)
Apr 20 (M4)	Jul 20 (M7)	Oct 20 (M10)	Jan 31 (YE)

(c) 12-Day **PRE**-Election Report for the: Primary (12P) General (12G) Runoff (12R) Convention (12C) Special (12G)

Election on in the State of

(d) 30-Day **Post**-Election Report for the: General (30G) Runoff (30R) Special (30S)

Election on in the State of

5. Covering Period 11 23 2004 through 12 31 2004

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer Mr. Dean Johnson

Signature of Treasurer Electronically Filed by Mr. Dean Johnson Date 01 21 2005

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only							

FEC FORM 3X
(Rev. 02/2003)

SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: 11 23 2004 To: 12 31 2004

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1 2004		4647.00
(b) Cash on Hand at Begining of Reporting Period	45626.15	
(c) Total Receipts (from Line 19)	10025.45	61204.60
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	55651.60	65851.60
7. Total Disbursements (from Line 31)	1000.00	11200.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	54651.60	54651.60
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00	
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00	

X This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE
OF RECEIPTS

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name

ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: 11 23 2004 To: 12 31 2004

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A)	9734.42	
(ii) Unitemized	222.72	
(iii) TOTAL (add Lines 11(a)(i) and (ii) ..... ▶	9957.14	61054.38
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) ..... ▶	9957.14	61054.38
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	66.31	150.22
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	10025.45	61204.60
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	10025.45	61204.60

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 02/2003)

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
(ii) Non-Federal Share	0.00	0.00
(b) Other Federal Operating Expenditures	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)) ▶	0.00	0.00
22. Transfers to Affiliated/Other Party Committees	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees	1000.00	11200.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F)	0.00	0.00
26. Loan Repayments Made	0.00	0.00
27. Loans Made	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)) ▶	0.00	0.00
29. Other Disbursements	0.00	0.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))	1000.00	11200.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) from Line 30(a)(ii) from Line 31)	1000.00	11200.00

DETAILED SUMMARY PAGE

of Disbursements

FEC **Form 3X** (Rev. 02/2003)

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3)	9957.14	61054.38
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	9957.14	61054.38
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 24
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. William C. Archdeacon
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 680.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4864
Amount of Each Receipt this Period: 120.00
$40.00 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Mr. Robert A. Bailey
Mailing Address 630 Plaza Drive
Suite 200
City: Highland Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 320.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4866
Amount of Each Receipt this Period: 60.00
$20.00 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Mr. Maurice S. Bendy
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 640.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4867
Amount of Each Receipt this Period: 120.00
$40.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 300.00

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. Alfred J. Barrett
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 490.45

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4868
Amount of Each Receipt this Period: 86.55
$28.85 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Mr. Richard Bither
Mailing Address 630 Plaza Drive
Suite 200
City: Highland Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Executive Vice President
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 1500.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4869
Amount of Each Receipt this Period: 300.00
$100.00 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Mr. Steven B Blake
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Chief Executive Officer
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 1961.63

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4870
Amount of Each Receipt this Period: 346.17
$115.39 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ **732.72**

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Gene Bottger
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Business Practice Manager
Receipt For: Primary General
Other (specify) ▼
Aggregate Year-to-Date ▼ 260.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4871
Amount of Each Receipt this Period: 60.00
$20.00 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. Murry Bullion
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify) ▼
Aggregate Year-to-Date ▼ 320.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4872
Amount of Each Receipt this Period: 60.00
$20.00 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Michael D. Carroll
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Regional Manager
Receipt For: Primary General
Other (specify) ▼
Aggregate Year-to-Date ▼ 4038.51

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4874
Amount of Each Receipt this Period: 576.93
$192.31 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 696.93

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. John Chouinard
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Chief Financial Officer
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 2600.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4875
Amount of Each Receipt this Period: 300.00
$100.00 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. Gary Coates
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: EVP Operations
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 3510.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4876
Amount of Each Receipt this Period: 405.00
$135.00 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Philip L. Covell
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G&M Inc.
Occupation: Business Practice Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1000.00

Date of Receipt: 12 30 2004
Transaction ID: SA11A1.4927
Amount of Each Receipt this Period: 1000.00
$1000. contribution by Personal Check

SUBTOTAL of Receipts This Page (optional) ..... ▶ **1705.00**

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. Curt Cramer
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: EVP Env/Infr/Bldgs
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1694.72
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4877
Amount of Each Receipt this Period: 288.48
$96.16 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. Frank L. Dancheiz
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practices
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1000.00
Date of Receipt: 12 26 2004
Transaction ID: SA11A1.4878
Amount of Each Receipt this Period: 100.00
$100.00 x 1 bi-monthly payroll deduction

C.
Full Name (Last, First, Middle Initial): Mr. John Dean
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Manager, Business Practices
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1040.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4879
Amount of Each Receipt this Period: 120.00
$40.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 508.48

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. Anthony Gogel
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 600.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4883
Amount of Each Receipt this Period: 75.00
$25.00 x 3 bimonthly payroll ded

B.
Full Name (Last, First, Middle Initial)
Mr. William Grubbs
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 875.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4885
Amount of Each Receipt this Period: 120.00
$40.00 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Mr. Joseph G. Harrington
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 923.20

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4886
Amount of Each Receipt this Period: 173.10
$57.70 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 368.10

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Ms. Jan M Hauer
Mailing Address 630 Plaza Drive
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 307.68

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4887
Amount of Each Receipt this Period: 57.69
$19.23 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Mr. Warren E. Henry
Mailing Address 630 Plaza Drive
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Regional Operations Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1500.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4888
Amount of Each Receipt this Period: 900.00
$300 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Mr. Marble J Hensley, Sr.
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Senior Project Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 340.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4889
Amount of Each Receipt this Period: 60.00
$20.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 1017.69

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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[X] 11a [ ] 11b [ ] 11c [ ] 12
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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. James Hill
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Account Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 650.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4890
Amount of Each Receipt this Period: 75.00
$25.00 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. Gary L. Hoffman
Mailing Address: 630 Plaza Drive
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 300.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4891
Amount of Each Receipt this Period: 180.00
$60.00 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Barry D Ilgner
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Manager, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 240.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4892
Amount of Each Receipt this Period: 45.00
$15.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 300.00

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 14 / 24
(check only one)
[X] 11a [ ] 11b [ ] 11c [ ] 12
[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. Dennis M. Kamber
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1190.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4893
Amount of Each Receipt this Period: 210.00
$70.00 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Mr. Gary F. Landschoot
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 730.93

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4895
Amount of Each Receipt this Period: 115.41
$38.47 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Mr. Stewart A. Lassiter
Mailing Address 630 Plaza Drive
Suite 200
City: Highland Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 220.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4896
Amount of Each Receipt this Period: 60.00
$20.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 385.41

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 15 / 24
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[ ] 13 [ ] 14 [ ] 15 [ ] 16 [ ] 17

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. Robert Lawson
Mailing Address: 630 Plaza Drive, Suite 200
City: Highland Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 577.05
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4897
Amount of Each Receipt this Period: 115.41
$38.47 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. Charles H. Leichner, III
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Regional Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 1634.72
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4898
Amount of Each Receipt this Period: 288.48
$96.16 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Mark A. Lethbridge
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Sales Manager
Receipt For: Primary General Other (specify)
Aggregate Year-to-Date: 640.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4899
Amount of Each Receipt this Period: 120.00
$40.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 523.89

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 16 / 24
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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. William Lynch
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 500.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4900
Amount of Each Receipt this Period: 40.00
$20.00 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Mr. John H. Maynard, Jr.
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Manager, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 615.52

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4901
Amount of Each Receipt this Period: 115.41
$38.47 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Shannon M. McDonald
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Corporate Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 320.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4902
Amount of Each Receipt this Period: 60.00
$20.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 215.41

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

FOR LINE NUMBER: PAGE 17 / 24
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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Ram Misra
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Manager, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1000.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4929
Amount of Each Receipt this Period: 25.00
$25.00 x 1 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Mr. Andrew J. Murphy
Mailing Address 630 Plaza Drive
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 232.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4904
Amount of Each Receipt this Period: 174.00
$58.00 x 3 bimonthly payroll deduction

C.
Full Name (Last, First, Middle Initial)
Mr. Michael L. Myers
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Chief Operating Officer
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 2125.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4905
Amount of Each Receipt this Period: 375.00
$125.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 574.00

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. Steven Niparko
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: General Counsel
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1725.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4906
Amount of Each Receipt this Period: 225.00
$75.00 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Mr. Byron O'Quinn
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Business Practice Director
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 520.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4907
Amount of Each Receipt this Period: 60.00
$20.00 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Mr. Andrew Reed
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: EVP Corporate Development
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 2002.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4908
Amount of Each Receipt this Period: 231.00
$77.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ **516.00**

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. James Reid
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 650.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4909
Amount of Each Receipt this Period: 75.00
$25.00 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. Theodore Sanders
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Sales Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 640.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4911
Amount of Each Receipt this Period: 120.00
$40.00 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Wassim Selman
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1000.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4913
Amount of Each Receipt this Period: 150.00
$50.00 x 3 bimonthly payroll ded

SUBTOTAL of Receipts This Page (optional) ..... ▶ 345.00

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. Curtis M. Slocum
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Practice
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 680.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4914
Amount of Each Receipt this Period: 120.00
$40.00 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Ms. Lee Ann Smith
Mailing Address: 630 Plaza Drive, Suite 200
City: Highland Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Project Director
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 300.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4915
Amount of Each Receipt this Period: 60.00
$20.00 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Perry Smith
Mailing Address: 630 Plaza Drive, Suite 200
City: Highland Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 600.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4916
Amount of Each Receipt this Period: 120.00
$40.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 300.00

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. Zachary Smith
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Business Practice Director
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1307.61
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4917
Amount of Each Receipt this Period: 230.79
$76.93 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Ms. Debra A. Stake
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Area Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 320.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4918
Amount of Each Receipt this Period: 60.00
$20.00 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Robert Stevens
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: EVP Env/Infr/Bldgs
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1290.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4919
Amount of Each Receipt this Period: 180.00
$60.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 470.79

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial)
Mr. Scott Stone
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Sales Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 500.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4920
Amount of Each Receipt this Period: 40.00
$20.00 x 2 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial)
Mr. Steven Taylor
Mailing Address 630 Plaza Drive
Suite 200
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Controller
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 520.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4921
Amount of Each Receipt this Period: 60.00
$20.00 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial)
Ms. Elizabeth Webb
Mailing Address 630 Plaza Drive
City: Highlands Ranch State: CO Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Sales Manager
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 750.00

Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4922
Amount of Each Receipt this Period: 150.00
$50.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ **250.00**

TOTAL This Period (last page this line number only) ..... ▶

SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.
Full Name (Last, First, Middle Initial): Mr. Erhardt Werth
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Development
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1700.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4923
Amount of Each Receipt this Period: 300.00
$100.00 x 3 bimonthly payroll deductions

B.
Full Name (Last, First, Middle Initial): Mr. Joe Wright
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Director, Business Development
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 1200.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4924
Amount of Each Receipt this Period: 150.00
$50.00 x 3 bimonthly payroll deductions

C.
Full Name (Last, First, Middle Initial): Mr. Terry Yonkers
Mailing Address: 630 Plaza Drive, Suite 200
City: Highlands Ranch | State: CO | Zip Code: 80129
FEC ID number of contributing federal political committee: C
Name of Employer: Arcadis G & M Inc.
Occupation: Business Development Director
Receipt For: Primary General
Other (specify)
Aggregate Year-to-Date: 425.00
Date of Receipt: 12 24 2004
Transaction ID: SA11A1.4925
Amount of Each Receipt this Period: 75.00
$25.00 x 3 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ..... ▶ 525.00

TOTAL This Period (last page this line number only) ..... ▶ 9734.42

SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER: (check only one)

☐ 21b	☐ 22	☒ 23	☐ 24	☐ 25	☐ 26
☐ 27	☐ 28a	☐ 28b	☐ 28c	☐ 29	☐ 30b

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NAME OF COMMITTEE (In Full)
ARCADIS G AND M INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
OTTER FOR IDAHO

Mailing Address P.O. BOX 7807

City: BOISE
State: ID
Zip Code: 83707

Purpose of Disbursement
Contribution to Federal Candidate

Category/Type: 011

Candidate Name
C L OTTER

Office Sought: X House / Senate / President
State: ID District: 01

Disbursement For: 2006
X Primary / General / Other (specify)

Transaction ID: SB23.4931
Date of Disbursement
11 / 29 / 2004

Amount of Each Disbursement this Period
1000.00

SUBTOTAL of Disbursements This Page (optional) ..... ▶ 1000.00

TOTAL This Period (last page this line number only) ..... ▶ 1000.00