

**FEC  
FORM 3X**

**REPORT OF RECEIPTS  
AND DISBURSEMENTS**  
For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (In full) **USE FEC MAILING LABEL OR TYPE OR PRINT** Example: If typing, type over the lines  
 Dial Corporation Employees' Political Action Committee

ADDRESS (number and street) 15501 North Dial Boulevard  
 Check if different than previously reported. (ACC) Scottsdale AZ 85280 - 1819

2. **FEC IDENTIFICATION NUMBER** CITY STATE ZIP CODE

C00321083

3. IS THIS REPORT  NEW (N) OR AMENDED (A)

4. TYPE OF REPORT (Choose One)	(a) Quarterly Reports:	(b) Monthly Report Due On:	Feb 20 (M2)	May 20 (M5)	Aug 20 (M8)	Nov 20 (M11) (Non-Election Year Only)
	April 15 Quarterly Report(Q1)	Mar 20 (M3)	Jun 20 (M6)	Sep 20 (M9)	Dec 20 (M12) (Non-Election Year Only)	
	July 15 Quarterly Report(Q2)	Apr 20 (M4)	Jul 20 (M7)	Oct 20 (M10)	Jan 31 (YE)	
	October 15 Quarterly Report(Q3)	(c) 12-Day PRE-Election Report for the:	Primary (12P)	General (12G)	Runoff (12R)	
	<input checked="" type="checkbox"/> January 31 Quarterly Report(YE)	Report for the:	Convention (12C)	Special (12G)		
	July 31 Mid-Year Report(Non-election Year Only) (MY)	Election on			in the State of	
	Termination Report (TER)	(d) 30-Day Post -Election Report for the:	General (30G)	Runoff (30R)	Special (30S)	
		Election on			in the State of	

5. Covering Period 07 01 2003 through 12 31 2003

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer David M. Riddiford

Signature of Treasurer Electronically Filed by David M. Riddiford Date 01 14 2004

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only							
-----------------	--	--	--	--	--	--	--

**SUMMARY PAGE**

**OF RECEIPTS AND DISBURSEMENTS**

Write or Type Committee Name

Dial Corporation Employees' Political Action Committee

Report Covering the Period: From: <sup>M</sup>07 <sup>D</sup>01 <sup>Y</sup>2003 To: <sup>M</sup>12 <sup>D</sup>31 <sup>Y</sup>2003

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1 <sup>Y</sup> 2003		18483.40
(b) Cash on Hand at Beginning of Reporting Period .....	20200.94	
(c) Total Receipts (from Line 19) .....	6085.17	12940.34
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B) .....	26286.11	31423.74
<hr/>		
7. Total Disbursements (from Line 31) .....	1508.51	6646.14
<hr/>		
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) .....	24777.60	24777.60
<hr/>		
9. Debts and Obligations owed TO the committee (itemize all on Schedule C and/or Schedule D) .....	0.00	
<hr/>		
10. Debts and Obligations owed BY the committee (itemize all on Schedule C and/or Schedule D) .....	0.00	

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

**For further information contact:**

Federal Election Commission  
999 E street, NW  
Washington, DC 20463

Toll Free 800-424-9530  
Local 202-694-1100

**DETAILED SUMMARY PAGE  
OF RECEIPTS**

FEC Form 3X (Rev. 02/2003)

Page 3

Write or Type Committee Name

Dial Corporation Employees' Political Action Committee

Report Covering the Period: From: <sup>M</sup>07 <sup>D</sup>01 <sup>Y</sup>2003 To: <sup>M</sup>12 <sup>D</sup>31 <sup>Y</sup>2003

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A) .....	5285.67	
(ii) Unitemized .....	799.50	
(iii) TOTAL (add Lines 11(a)(i) and (ii)) .....	6085.17	12940.34
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs) .....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) .....	6085.17	12940.34
12. Transfers From Affiliated/Other Party Committees .....	0.00	0.00
13. All Loans Received .....	0.00	0.00
14. Loan Repayments Received .....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5) .....	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees .....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.) .....	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3) .....	0.00	0.00
(b) Levin Funds (from Schedule H5) .....	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)) .....	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)) .....	6085.17	12940.34
20. Total Federal Receipts (subtract Line 18(c) from Line 19) .....	6085.17	12940.34

**DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	6.51	146.14
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b))..... ▶	8.51	146.14
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	1500.00	6500.00
24. Independent Expenditure (use Schedule E).....	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees.....	0.00	0.00
(b) Political Party Committees.....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))..... ▶	0.00	0.00
29. Other Disbursements.....	0.00	0.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share.....	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds.....	0.00	0.00
(c) Total Federal Election ActMty (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	1508.51	6646.14
32. Total Federal Disbursements (subtract Line 21(a)(ii) from Line 31).....	1508.51	6646.14

**DETAILED SUMMARY PAGE**  
of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3) .....	6085.17	12940.34
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	6085.17	12940.34
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	8.51	146.14
37. Offsets to Operating Expenditures (from Line 15, page 3) .....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) .....	8.51	146.14

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 6 / 17	
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
Dial Corporation Employees' Political Action Committee

Full Name (Last, First, Middle Initial) <b>A. Mr. David Adrian</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 1007 E. Desert Cove		Transaction ID: SA11A1.5800
City Phoenix	State AZ	Zip Code 85020
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 156.00
Name of Employer The Dial Corporation	Occupation Manager - Planning & Analysis	PR Ded \$12.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 312.00	

Full Name (Last, First, Middle Initial) <b>B. Iver E. Alenski</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 1215 Gateshead Drive		Transaction ID: SA11A1.5801
City Naperville	State IL	Zip Code 60564
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 130.00
Name of Employer The Dial Corporation	Occupation Operations Leader I	PR Ded \$10.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 280.00	

Full Name (Last, First, Middle Initial) <b>C. Margaret Banas</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 7580 E. Aster Drive		Transaction ID: SA11A1.5803
City Scottsdale	State AZ	Zip Code 85280
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 280.00
Name of Employer The Dial Corporation	Occupation VP-Sr Labor & Employment Counsel	PR Ded \$20.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00	

SUBTOTAL of Receipts This Page (optional) .....	▶	<b>546.00</b>
TOTAL This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 7 / 17	
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
Dial Corporation Employees' Political Action Committee

Full Name (Last, First, Middle Initial) <b>A. Michael Joseph Bavaro</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 4718 E. Robin Lane		Transaction ID: SA11A1.5805
City Phoenix	State AZ	Zip Code 85024
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 130.00
Name of Employer The Dial Corporation	Occupation Director - Procurement	PR Ded \$10.00
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	

Full Name (Last, First, Middle Initial) <b>B. Gregory W. Beckon</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 5428 E. St John Road		Transaction ID: SA11A1.5806
City Scottsdale	State AZ	Zip Code 85254
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 130.00
Name of Employer The Dial Corporation	Occupation Contract Manufacturing Mgr	PR Ded \$10.00
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	

Full Name (Last, First, Middle Initial) <b>C. Conrad Conrad</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 1803 Driskill Dr.		Transaction ID: SA11A1.5808
City Irving	State TX	Zip Code 75038
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 195.00
Name of Employer The Dial Corporation	Occupation Executive VP - CFO	PR Ded \$15.00
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 390.00	

SUBTOTAL of Receipts This Page (optional) .....	<b>455.00</b>
TOTAL This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 8 / 17	
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
Dial Corporation Employees' Political Action Committee

Full Name (Last, First, Middle Initial) <b>A. Courtney L. Gorgan</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 4950 E. Nisbet Road		Transaction ID: SA11A1.5809
City Scottsdale	State AZ	Zip Code 85254
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 104.00
Name of Employer The Dial Corporation	Occupation Regional Transportation Manager	PR Ded \$8.00
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 208.00	

Full Name (Last, First, Middle Initial) <b>B. Elizabeth Woodcock Deil</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 4314 E. Whitney Lane		Transaction ID: SA11A1.5810
City Phoenix	State AZ	Zip Code 85032
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 150.02
Name of Employer The Dial Corporation	Occupation Director - Regulatory/Product Safety	PR Ded \$11.54
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 300.04	

Full Name (Last, First, Middle Initial) <b>C. Deann P. Davis</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 15823 E. Eagles Nest Drive		Transaction ID: SA11A1.5812
City Fountain Hills	State AZ	Zip Code 85268
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 162.50
Name of Employer The Dial Corporation	Occupation Toxicology Manager	PR Ded \$12.50
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 325.00	

SUBTOTAL of Receipts This Page (optional) .....	<b>416.52</b>
TOTAL This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)		PAGE 9 / 17	
	<input checked="" type="checkbox"/> 11a 13	<input type="checkbox"/> 11b 14	<input type="checkbox"/> 11c 15	<input type="checkbox"/> 12 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
Dial Corporation Employees' Political Action Committee

Full Name (Last, First, Middle Initial) <b>A. Keith D. Davis</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 3540 E. Menla Cr.		Transaction ID: SA11A1.5813
City <b>Mesa</b>	State <b>AZ</b>	Zip Code <b>85213</b>
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period <b>156.00</b>
Name of Employer The Dial Corporation	Occupation VP - Human Resources	PR Ded \$12.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ <b>312.00</b>	

Full Name (Last, First, Middle Initial) <b>B. Ellen Safely Eichhorn</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 4739 E. Redfield Road		Transaction ID: SA11A1.5814
City <b>Phoenix</b>	State <b>AZ</b>	Zip Code <b>85032</b>
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period <b>195.00</b>
Name of Employer The Dial Corporation	Occupation Director - Info Technology	PR Ded \$15.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ <b>390.00</b>	

Full Name (Last, First, Middle Initial) <b>C. Laura Jean Flagg</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 8014 E. Voltaire Avenue		Transaction ID: SA11A1.5815
City <b>Scottsdale</b>	State <b>AZ</b>	Zip Code <b>85280</b>
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period <b>130.00</b>
Name of Employer The Dial Corporation	Occupation Business Manager	PR Ded \$10.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ <b>260.00</b>	

<b>SUBTOTAL</b> of Receipts This Page (optional) .....	<b>481.00</b>
<b>TOTAL</b> This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 10 / 17	
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
Dial Corporation Employees' Political Action Committee

Full Name (Last, First, Middle Initial) <b>A. John M. Heckbart</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address PD Box 26837		Transaction ID: SA11A1.5817
City Scottsdale	State AZ	Zip Code 85255
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 260.00
Name of Employer The Dial Corporation	Occupation Manager - Process Technology	PR Ded \$20.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00	

Full Name (Last, First, Middle Initial) <b>B. Art E. Hanka</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 6941 E. Caballo		Transaction ID: SA11A1.5818
City Paradise Valley	State AZ	Zip Code 85255
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 156.00
Name of Employer The Dial Corporation	Occupation Sr VP- Sales	PR Ded \$12.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 312.00	

Full Name (Last, First, Middle Initial) <b>C. Thomas Hebart</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 68 Highland		Transaction ID: SA11A1.5820
City Bristol	State IL	Zip Code 60512
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 130.00
Name of Employer The Dial Corporation	Occupation Manager - Quality Process	PR Ded \$10.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	

SUBTOTAL of Receipts This Page (optional) .....	▶	<b>546.00</b>
TOTAL This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)		PAGE 11 / 17	
	<input checked="" type="checkbox"/> 11a 13	<input type="checkbox"/> 11b 14	<input type="checkbox"/> 11c 15	<input type="checkbox"/> 12 16 <input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
Dial Corporation Employees' Political Action Committee

Full Name (Last, First, Middle Initial) <b>A. Mr. Michael H. Hilman</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 11137 E Rosemary Lane		Transaction ID: SA11A1.5821
City	State	Zip Code
Scottsdale	AZ	85255
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 130.00
Name of Employer The Dial Corporation	Occupation SVP - Procurement/Contract Mfg	PR Ded \$10.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	

Full Name (Last, First, Middle Initial) <b>B. Christopher Littlefield</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 10988 E. Tierra Dr.		Transaction ID: SA11A1.5824
City	State	Zip Code
Scottsdale	AZ	85255
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 156.00
Name of Employer The Dial Corporation	Occupation SVP, General Counsel & Secretary	PR Ded \$12.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 312.00	

Full Name (Last, First, Middle Initial) <b>C. James Longnecker</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 25898 N. 115th Place		Transaction ID: SA11A1.5825
City	State	Zip Code
Scottsdale	AZ	85255
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 104.00
Name of Employer The Dial Corporation	Occupation Director - Operations	PR Ded \$8.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 208.00	

SUBTOTAL of Receipts This Page (optional) .....	▶	<b>390.00</b>
TOTAL This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)		PAGE 12 / 17	
	<input checked="" type="checkbox"/> 11a 13	<input type="checkbox"/> 11b 14	<input type="checkbox"/> 11c 15	<input type="checkbox"/> 12 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
Dial Corporation Employees' Political Action Committee

Full Name (Last, First, Middle Initial) <b>A. Patrick C. Marciano</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 7532 E Wethersfield Rd.		Transaction ID: SA11A1.5828
City Scottsdale	State AZ	Zip Code 85260
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 104.00
Name of Employer The Dial Corporation	Occupation Manager - National Sales	PR Ded \$8.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 208.00	

Full Name (Last, First, Middle Initial) <b>B. Dabra A. Park</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 2916 E. Lockwood Street		Transaction ID: SA11A1.5830
City Mesa	State AZ	Zip Code 85213
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 130.00
Name of Employer The Dial Corporation	Occupation Director - Product Development	PR Ded \$10.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 280.00	

Full Name (Last, First, Middle Initial) <b>C. Lawrence C. Pallcano</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 2719 Red Cedar Parc		Transaction ID: SA11A1.5831
City O'Fallon	State MO	Zip Code 63368
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 208.00
Name of Employer The Dial Corporation	Occupation Safety Manager	PR Ded \$16.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 416.00	

SUBTOTAL of Receipts This Page (optional) .....	<b>442.00</b>
TOTAL This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)		PAGE 13 / 17	
	<input checked="" type="checkbox"/> 11a 13	<input type="checkbox"/> 11b 14	<input type="checkbox"/> 11c 15	<input type="checkbox"/> 12 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
Dial Corporation Employees' Political Action Committee

Full Name (Last, First, Middle Initial) <b>A. William Puentes</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 20219 N. 71st Lane		Transaction ID: SA11A1.5832
City Glendale	State AZ	Zip Code 85308
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 130.00
Name of Employer The Dial Corporation	Occupation Director - Marketing	PR Ded \$10.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	

Full Name (Last, First, Middle Initial) <b>B. David M. Riddford</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 10840 N. 52nd St.		Transaction ID: SA11A1.5834
City Scottsdale	State AZ	Zip Code 85254
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 150.15
Name of Employer The Dial Corporation	Occupation SVP - Treasurer	PR Ded \$11.55
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 300.30	

Full Name (Last, First, Middle Initial) <b>C. Robin Roeder</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 18862 N. 93rd Street		Transaction ID: SA11A1.5835
City Scottsdale	State AZ	Zip Code 85255
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 195.00
Name of Employer The Dial Corporation	Occupation Director - Bus Process Analysis	PR Ded \$15.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 390.00	

SUBTOTAL of Receipts This Page (optional) .....	<b>475.15</b>
TOTAL This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)		PAGE 14 / 17	
	<input checked="" type="checkbox"/> 11a 13	<input type="checkbox"/> 11b 14	<input type="checkbox"/> 11c 15	<input type="checkbox"/> 12 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
Dial Corporation Employees' Political Action Committee

Full Name (Last, First, Middle Initial) <b>A. Jaysinh G. Sempet</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 808 Hood Blvd.		Transaction ID: SA11A1.5838
City Fairless Hills	State PA	Zip Code 19030
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 156.00
Name of Employer The Dial Corporation	Occupation Corp Safety/Environ Manager	PR Ded \$12.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 312.00	

Full Name (Last, First, Middle Initial) <b>B. Ronald L. Schoerholz</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 108 Mohawk Trail		Transaction ID: SA11A1.5838
City Dry Ridge	State KY	Zip Code 41035
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 156.00
Name of Employer The Dial Corporation	Occupation Director - Sales I	PR Ded \$12.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 312.00	

Full Name (Last, First, Middle Initial) <b>C. Thomas A. Schoonerberg</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 2853 Copperfield		Transaction ID: SA11A1.5840
City Naperville	State IL	Zip Code 60565
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 130.00
Name of Employer The Dial Corporation	Occupation Manager - Engineering	PR Ded \$10.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 280.00	

SUBTOTAL of Receipts This Page (optional) .....	<b>442.00</b>
TOTAL This Period (last page this line number only) .....	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)		PAGE 15 / 17	
	<input checked="" type="checkbox"/> 11a 13	<input type="checkbox"/> 11b 14	<input type="checkbox"/> 11c 15	<input type="checkbox"/> 12 16

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
Dial Corporation Employees' Political Action Committee

Full Name (Last, First, Middle Initial) <b>A. Robert M. Stoff</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 8220 E. Marilyn		Transaction ID: SA11A1.5841
City Scottsdale	State AZ	Zip Code 85254
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 156.00
Name of Employer The Dial Corporation	Occupation Director - Human Resources	PR Ded \$12.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 312.00	

Full Name (Last, First, Middle Initial) <b>B. Michael R. Smith</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 12157 E. Paradise Drive		Transaction ID: SA11A1.5842
City Scottsdale	State AZ	Zip Code 85254
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 260.00
Name of Employer The Dial Corporation	Occupation VP - Field Sales	PR Ded \$20.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00	

Full Name (Last, First, Middle Initial) <b>C. Timothy J. Taylor</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 1205 W. Ducasse Dr.		Transaction ID: SA11A1.5843
City Phoenix	State AZ	Zip Code 85013
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 130.00
Name of Employer The Dial Corporation	Occupation Mgr - Product Development	PR Ded \$10.00
Receipt For: Primary      General Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	

SUBTOTAL of Receipts This Page (optional) .....	▶	<b>546.00</b>
TOTAL This Period (last page this line number only) .....	▶	

**SCHEDULE A (FEC Form 3X)  
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 16 / 17	
	(check only one)	
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15
<input type="checkbox"/> 12	<input type="checkbox"/> 16	<input type="checkbox"/> 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)  
Dial Corporation Employees' Political Action Committee

Full Name (Last, First, Middle Initial) <b>A. Mitchell Tinnan</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 13028 E Mountain View Rd.		Transaction ID: SA11A1.5844
City Scottsdale	State AZ	Zip Code 85254
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 130.00
Name of Employer The Dial Corporation	Occupation Sr VP - Product Supply	PR Ded \$10.00
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	

Full Name (Last, First, Middle Initial) <b>B. Greg Tipton</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 25843 N. 113th Way		Transaction ID: SA11A1.5845
City Scottsdale	State AZ	Zip Code 85255
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 156.00
Name of Employer The Dial Corporation	Occupation Senior VP - General Manager	PR Ded \$12.00
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 312.00	

Full Name (Last, First, Middle Initial) <b>C. Bernhard Wells</b>		Date of Receipt M / D / Y 12 / 31 / 2003
Mailing Address 9789 East Monument Drive		Transaction ID: SA11A1.5846
City Scottsdale	State AZ	Zip Code 85262
FEC ID number of contributing federal political committee. <b>C</b>		Amount of Each Receipt this Period 280.00
Name of Employer The Dial Corporation	Occupation Executive VP - Shared Services	PR Ded \$20.00
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00	

SUBTOTAL of Receipts This Page (optional) .....	▶	<b>546.00</b>
TOTAL This Period (last page this line number only) .....	▶	<b>5285.67</b>

**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

PAGE 17 / 17

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee

NAME OF COMMITTEE (In Full)  
Dial Corporation Employees' Political Action Committee

Full Name (Last, First, Middle Initial) A. HASTERT FOR CONGRESS COMMITTEE		Transaction ID: SB23.5851 Date of Disbursement 10 / 23 / 2003	
Mailing Address P. O. Box 625		Amount of Each Disbursement this Period  1500.00	
City Batavia	State IL		Zip Code 60510
Purpose of Disbursement Contribution			Category/ Type
Candidate Name J. Dennis Hastert			
Office Sought: <input checked="" type="checkbox"/> House Senate President State: IL District 14	Disbursement For: 2004 <input checked="" type="checkbox"/> Primary General Other (specify) ▼		

SUBTOTAL of Disbursements This Page (optional) .....	▶	1500.00
TOTAL This Period (last page this line number only) .....	▶	1500.00