

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) USE FEC MAILING LABEL OR TYPE OR PRINT Example: If typing, type over the lines
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street) 630 PLAZA DRIVE SUITE 200
Check if different than previously reported. (ACC)
HIGHLANDS RANCH CO 80129 2377

2. FEC IDENTIFICATION NUMBER C00388983
3. IS THIS REPORT [X] NEW (N) OR [] AMENDED (A)

4. TYPE OF REPORT (Choose One)
(a) Quarterly Reports: April 15, July 15, October 15, January 31, July 31 Mid-Year Report, Termination Report
(b) Monthly Report Due On: Feb 20, Mar 20, Apr 20, May 20, Jun 20, Jul 20, Aug 20, Sep 20, Oct 20, Nov 20, Dec 20, Jan 31
(c) 12-Day PRE-Election Report for the: Primary, General, Runoff, Convention, Special
(d) 30-Day Post -Election Report for the: General, Runoff, Special

5. Covering Period 11 01 2007 through 11 30 2007

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.
Type or Print Name of Treasurer Mr. Dean Johnson
Signature of Treasurer Electronically Filed by Mr. Dean Johnson Date 12 12 2007

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

**SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS**

Write or Type Committee Name
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From:

M	M
1	1

D	D
0	1

Y	Y	Y	Y
2	0	0	7

 To:

M	M
1	1

D	D
3	0

Y	Y	Y	Y
2	0	0	7

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>0</td><td>7</td></tr></table>	Y	Y	Y	Y	2	0	0	7		153276.09
Y	Y	Y	Y							
2	0	0	7							
(b) Cash on Hand at Beginning of Reporting Period	181947.77									
(c) Total Receipts (from Line 19)	5146.14	67782.00								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	187093.91	221058.09								
7. Total Disbursements (from Line 31)	3000.00	36964.18								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	184093.91	184093.91								
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00									
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

**DETAILED SUMMARY PAGE
OF RECEIPTS**

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From:

M	M
1	1

D	D
0	1

Y	Y	Y	Y
2	0	0	7

 To:

M	M
1	1

D	D
3	0

Y	Y	Y	Y
2	0	0	7

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees	4645.56	54480.53
(i) Itemized (use Schedule A)	30.00	9296.69
(ii) Unitemized	4675.56	63777.22
(iii) TOTAL (add Lines 11(a)(i) and (ii)	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5)	4675.56	63777.22
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	470.58	4004.78
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	5146.14	67782.00
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	5146.14	67782.00

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	0.00	1714.18
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)).....	0.00	1714.18
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	3000.00	35250.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))	0.00	0.00
29. Other Disbursements.....	0.00	0.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	3000.00	36964.18
32. Total Federal Disbursements (subtract Line 21(a)(ii) from Line 30(a)(ii) from Line 31).....	3000.00	36964.18

DETAILED SUMMARY PAGE
of Disbursements

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3)	4675.56	63777.22
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	4675.56	63777.22
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	1714.18
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	1714.18

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Marwan B. Abboud		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7163
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 100.00
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00	

\$50.00 x 2 bimonthly payroll deductions

Full Name (Last, First, Middle Initial) B. Mr. Allen J. Aspacher		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7164
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 38.46
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 461.52	

\$19.23 x 2 bimonthly payroll deductions

Full Name (Last, First, Middle Initial) C. Mr. Robert A. Bailey		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 0 9 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7165
City Highland Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 20.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 460.00	

\$20.00 x 1 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional)	158.46
TOTAL This Period (last page this line number only)	[]

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 / 23
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Maurice S. Bandy		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7166
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 76.94	
FEC ID number of contributing federal political committee. C		\$38.47 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Director, Business Practice	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 923.28	

Full Name (Last, First, Middle Initial) B. Mr. Alfred J. Barrett		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7167
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 57.70	
FEC ID number of contributing federal political committee. C		\$28.85 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 692.40	

Full Name (Last, First, Middle Initial) C. Mr. Steven B Blake		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7168
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 230.78	
FEC ID number of contributing federal political committee. C		\$115.39 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Chief Executive Officer	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2769.36	

SUBTOTAL of Receipts This Page (optional) ▶	365.42
TOTAL This Period (last page this line number only) ▶	[]

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 8 / 23
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial) Mr. Michael D. Carroll		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7	
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7169	
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 177.52	
FEC ID number of contributing federal political committee. C		\$88.76 x 2 bimonthly payroll deductions	
Name of Employer Occupation Arcadis U.S. Inc. Regional Manager			
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 2130.24	

B. Full Name (Last, First, Middle Initial) Mr. John Chouinard		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7	
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7170	
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 200.00	
FEC ID number of contributing federal political committee. C		\$100.00 x 2 bimonthly payroll deductions	
Name of Employer Occupation Arcadis U.S. Inc. Chief Financial Officer			
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 2400.00	

C. Full Name (Last, First, Middle Initial) Mr. Gary Coates		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7	
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7171	
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 270.00	
FEC ID number of contributing federal political committee. C		\$135.00 x 2 bimonthly payroll deductions	
Name of Employer Occupation Arcadis U.S. Inc. EVP Operations			
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 3240.00	

SUBTOTAL of Receipts This Page (optional)	647.52
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 9 / 23
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Curt Cramer		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7172
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 192.32
FEC ID number of contributing federal political committee. C		\$96.16 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation EVP Env/Infr/Bldgs	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2307.84	

Full Name (Last, First, Middle Initial) B. Mr. John Dean		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7173
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 80.00
FEC ID number of contributing federal political committee. C		\$40.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Manager, Business Practices	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 960.00	

Full Name (Last, First, Middle Initial) C. Mark Fenner		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 PLaza Drive Suite 200		Transaction ID: SA11A1.7174
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 100.00
FEC ID number of contributing federal political committee. C		\$50.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1050.00	

SUBTOTAL of Receipts This Page (optional) ▶	372.32
TOTAL This Period (last page this line number only) ▶	[]

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 10 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial) Mr. Pedro Fierro		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7175
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 20.00	
FEC ID number of contributing federal political committee. C		\$10.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Manager, Business Practice	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	

B. Full Name (Last, First, Middle Initial) Mr. William Grubbs		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7176
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 80.00	
FEC ID number of contributing federal political committee. C		\$40.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 960.00	

C. Full Name (Last, First, Middle Initial) Mr. David Haywood		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7177
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 80.00	
FEC ID number of contributing federal political committee. C		\$40.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 960.00	

SUBTOTAL of Receipts This Page (optional) ▶	180.00
TOTAL This Period (last page this line number only) ▶	_____

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 11 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/>	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Marble J. Hensley (Jr.)

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Manager

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 480.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 3 / 2 0 0 7

Transaction ID: SA11A1.7178

Amount of Each Receipt this Period
40.00

\$20.00 x 2 bimonthly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. James Hill

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Account Manager

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 600.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 3 / 2 0 0 7

Transaction ID: SA11A1.7179

Amount of Each Receipt this Period
50.00

\$25.00 x 2 bimonthly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Gary L. Hoffman

Mailing Address 630 Plaza Drive

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Occupation
Arcadis U.S. Inc. Area Manager

Receipt For: Aggregate Year-to-Date ▼
 Primary General
 Other (specify) ▼ 1440.00

Date of Receipt
M M / D D / Y Y Y Y Y
1 1 / 2 3 / 2 0 0 7

Transaction ID: SA11A1.7180

Amount of Each Receipt this Period
120.00

\$60.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional)	210.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial) Mr. Berny D Ilgner		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7181
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 30.00	
FEC ID number of contributing federal political committee. C	\$15.00 x 2 bimonthly payroll deductions	
Name of Employer Occupation Arcadis U.S. Inc. Manager, Business Practice	Aggregate Year-to-Date ▼ 360.00	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		

B. Full Name (Last, First, Middle Initial) Mr. Dennis J. Kachmarsky		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7182
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 76.94	
FEC ID number of contributing federal political committee. C	\$38.47 x 2 bimonthly payroll deductions	
Name of Employer Occupation Arcadis U.S. Inc. Vice President	Aggregate Year-to-Date ▼ 923.28	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		

C. Full Name (Last, First, Middle Initial) Mr. Dennis M. Kamber		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7183
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 140.00	
FEC ID number of contributing federal political committee. C	\$70.00 x 2 bimonthly payroll deductions	
Name of Employer Occupation Arcadis U.S. Inc. Director, Business Practice	Aggregate Year-to-Date ▼ 1680.00	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		

SUBTOTAL of Receipts This Page (optional) ▶	246.94
TOTAL This Period (last page this line number only) ▶	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 13 / 23
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial) Mr. Gary F. Landschoot		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7184
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 76.94	
FEC ID number of contributing federal political committee. C		\$38.47 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 923.28	

B. Full Name (Last, First, Middle Initial) Mr. Stewart A. Lassiter		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7185
City State Zip Code Highland Ranch CO 80129	Amount of Each Receipt this Period 38.48	
FEC ID number of contributing federal political committee. C		\$19.24 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 461.76	

C. Full Name (Last, First, Middle Initial) Mr. Robert Lawson		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7186
City State Zip Code Highland Ranch CO 80129	Amount of Each Receipt this Period 76.94	
FEC ID number of contributing federal political committee. C		\$38.47 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 923.28	

SUBTOTAL of Receipts This Page (optional) ▶	192.36
TOTAL This Period (last page this line number only) ▶	[]

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
		<input type="checkbox"/> 15
		<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial) Mr. Charles H. Leichner, III		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7187
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 192.32	
FEC ID number of contributing federal political committee. C	\$96.16 x 2 bimonthly payroll deductions	
Name of Employer Arcadis U.S. Inc.	Occupation Regional Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2307.84	

B. Full Name (Last, First, Middle Initial) Mr. Mark A. Lethbridge		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7188
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 80.00	
FEC ID number of contributing federal political committee. C	\$40.00 x 2 bimonthly payroll deductions	
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 960.00	

C. Full Name (Last, First, Middle Initial) Mr. Seth Matters		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7189
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 200.00	
FEC ID number of contributing federal political committee. C	\$100.00 x 2 bimonthly payroll deductions	
Name of Employer Arcadis U.S. Inc.	Occupation Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2400.00	

SUBTOTAL of Receipts This Page (optional) ▶	472.32
TOTAL This Period (last page this line number only) ▶	(Empty box)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 15 / 23
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. John H. Maynard, Jr.		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7190
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 76.94
FEC ID number of contributing federal political committee. C		\$38.47 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Manager, Business Practice	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 923.28	

Full Name (Last, First, Middle Initial) B. Shannon M. McDonald		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 0 9 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7191
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 20.00
FEC ID number of contributing federal political committee. C		\$20.00 x 1 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Corporate Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 460.00	

Full Name (Last, First, Middle Initial) C. Mr. Bruce C. McNitt		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7192
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 50.00
FEC ID number of contributing federal political committee. C		\$25.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Business Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	

SUBTOTAL of Receipts This Page (optional) ▶	146.94
TOTAL This Period (last page this line number only) ▶	[]

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 16 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Brian P. Mulqueen		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7193
City Highlands Ranch	State CO	Zip Code 80129
Amount of Each Receipt this Period 80.00		\$40.00 x 2 bimonthly payroll deductions
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 960.00	

Full Name (Last, First, Middle Initial) B. Mr. Andrew J. Murphy		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive		Transaction ID: SA11A1.7194
City Highlands Ranch	State CO	Zip Code 80129
Amount of Each Receipt this Period 115.40		\$57.70 x 2 bimonthly payroll deductions
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1384.80	

Full Name (Last, First, Middle Initial) C. Mr. Steven Niparko		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7195
City Highlands Ranch	State CO	Zip Code 80129
Amount of Each Receipt this Period 200.00		\$100.00 x 2 bimonthly payroll deductions
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation General Counsel	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2400.00	

SUBTOTAL of Receipts This Page (optional) ▶	395.40
TOTAL This Period (last page this line number only) ▶	[]

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 17 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Byron O'Quinn		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7196
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 40.00
FEC ID number of contributing federal political committee. C		\$20.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Business Practice Director	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 480.00	

Full Name (Last, First, Middle Initial) B. Mr. Andrew Reed		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7197
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 154.00
FEC ID number of contributing federal political committee. C		\$77.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation EVP Corporate Development	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1848.00	

Full Name (Last, First, Middle Initial) C. Mr. James Reid		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7198
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 50.00
FEC ID number of contributing federal political committee. C		\$25.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 600.00	

SUBTOTAL of Receipts This Page (optional) ▶	244.00
TOTAL This Period (last page this line number only) ▶	(Empty box)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 18 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Wassim Selman		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7	
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7200	
City Highlands Ranch	State CO	Zip Code 80129	
Amount of Each Receipt this Period 100.00		\$50.00 x 2 bimonthly payroll deductions	
FEC ID number of contributing federal political committee. C			
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00		

Full Name (Last, First, Middle Initial) B. Ms. Lee Ann Smith		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7	
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7201	
City Highland Ranch	State CO	Zip Code 80129	
Amount of Each Receipt this Period 40.00		\$20.00 x 2 bimonthly payroll deductions	
FEC ID number of contributing federal political committee. C			
Name of Employer Arcadis U.S. Inc.	Occupation Project Director		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 480.00		

Full Name (Last, First, Middle Initial) C. Mr. Zachary Smith		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7	
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7202	
City Highlands Ranch	State CO	Zip Code 80129	
Amount of Each Receipt this Period 153.86		\$76.93 x 2 bimonthly payroll deductions	
FEC ID number of contributing federal political committee. C			
Name of Employer Arcadis U.S. Inc.	Occupation Business Practice Director		
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1846.32		

SUBTOTAL of Receipts This Page (optional)	293.86
TOTAL This Period (last page this line number only)	(Empty box)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 19 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Ms. Debra A. Stake		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7203
City Highlands Ranch	State CO	Zip Code 80129
Amount of Each Receipt this Period 40.00		\$20.00 x 2 bimonthly payroll deductions
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 480.00	

Full Name (Last, First, Middle Initial) B. Mr. Scott Stone		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7204
City Highlands Ranch	State CO	Zip Code 80129
Amount of Each Receipt this Period 38.48		\$19.24 x 2 bimonthly payroll deductions
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 461.76	

Full Name (Last, First, Middle Initial) C. Mr. Darin Thomas		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7205
City Highlands Ranch	State CO	Zip Code 80129
Amount of Each Receipt this Period 40.00		\$20.00 x 2 bimonthly payroll deductions
FEC ID number of contributing federal political committee. C		
Name of Employer Arcadis U.S. Inc.	Occupation Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 480.00	

SUBTOTAL of Receipts This Page (optional) ▶	118.48
TOTAL This Period (last page this line number only) ▶	[]

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 20 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial) Mr. David B. Thomas		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7206
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 84.62	
FEC ID number of contributing federal political committee. C		\$42.31 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1015.44	

B. Full Name (Last, First, Middle Initial) Mr. Rohitkumar D. Trivedi		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7208
City State Zip Code Highland Ranch CO 80129	Amount of Each Receipt this Period 76.92	
FEC ID number of contributing federal political committee. C		\$38.46 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 923.04	

C. Full Name (Last, First, Middle Initial) Ms. Elizabeth Webb		Date of Receipt M M / D D / Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive		Transaction ID: SA11A1.7209
City State Zip Code Highlands Ranch CO 80129	Amount of Each Receipt this Period 100.00	
FEC ID number of contributing federal political committee. C		\$50.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00	

SUBTOTAL of Receipts This Page (optional) ▶	261.54
TOTAL This Period (last page this line number only) ▶	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 21 / 23
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. Mr. Wayne A. Welch		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7210
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 40.00
FEC ID number of contributing federal political committee. C		\$20.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Project Manager	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 440.00	

Full Name (Last, First, Middle Initial) B. Mr. Erhardt Werth		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7211
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 200.00
FEC ID number of contributing federal political committee. C		\$100.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Director, Business Development	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 2400.00	

Full Name (Last, First, Middle Initial) C. Mr. Joe Wright		Date of Receipt M M / D D / Y Y Y Y Y 1 1 / 2 3 / 2 0 0 7
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11A1.7212
City State Zip Code Highlands Ranch CO 80129		Amount of Each Receipt this Period 100.00
FEC ID number of contributing federal political committee. C		\$50.00 x 2 bimonthly payroll deductions
Name of Employer Arcadis U.S. Inc.	Occupation Director, Business Development	
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00	

SUBTOTAL of Receipts This Page (optional) ▶	340.00
TOTAL This Period (last page this line number only) ▶	4645.56

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) or each category of the Detailed Summary Page	FOR LINE NUMBER:		PAGE 22 / 23	
	(check only one)			
<input type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	<input type="checkbox"/> 13
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input checked="" type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Wells Fargo Bank

Mailing Address 1740 Broadway

City	State	Zip Code
Denver	CO	80274

FEC ID number of contributing federal political committee. **C**

Name of Employer	Occupation

Receipt For:
 Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼
4004.78

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	1	/	3	0	/	2	0	0	7

Transaction ID: SA17.7213

Amount of Each Receipt this Period
470.58

Interest from PAC Money
Market Account

SUBTOTAL of Receipts This Page (optional)	▶	470.58
TOTAL This Period (last page this line number only)	▶	470.58

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial) A. DAN LIPINSKI FOR CONGRESS		Transaction ID: SB23.7218 Date of Disbursement 11 / 13 / 2007
Mailing Address 4501 GRAND		Amount of Each Disbursement this Period 1000.00
City WESTERN SPRINGS	State IL	
Zip Code 60558		
Purpose of Disbursement Contribution to Federal Candidate Candidate Name		
Office Sought: <input checked="" type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President		Disbursement For: 2008 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼
State: IL District: 03		011 Category/ Type

Full Name (Last, First, Middle Initial) B. GEORGIANS FOR ISAKSON		Transaction ID: SB23.7214 Date of Disbursement 11 / 08 / 2007
Mailing Address 6000 LAKE FORREST DRIVE #108		Amount of Each Disbursement this Period 1000.00
City ATLA NTA	State GA	
Zip Code 30328		
Purpose of Disbursement Contribution to Federal Candidate Candidate Name		
Office Sought: <input type="checkbox"/> House <input checked="" type="checkbox"/> Senate <input type="checkbox"/> President		Disbursement For: 2008 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼
State: GA District: 00		011 Category/ Type

Full Name (Last, First, Middle Initial) C. NEW MILLENNIUM PAC		Transaction ID: SB23.7217 Date of Disbursement 11 / 09 / 2007
Mailing Address P.O. Box 632		Amount of Each Disbursement this Period 1000.00
City Union City	State NJ	
Zip Code 07087		
Purpose of Disbursement Contribution to Federal Candidate Candidate Name		
Office Sought: <input type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President		Disbursement For: 2008 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼
State: District:		011 Category/ Type

SUBTOTAL of Disbursements This Page (optional) ▶	3000.00
TOTAL This Period (last page this line number only) ▶	3000.00