

**SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS**

FEC Form 3X (Rev. 05/2016)

Write or Type Committee Name

HDR, Inc. Employee Owners PAC

Report Covering the Period: From: / / To: / /

| | COLUMN A This Period | COLUMN B Calendar Year-to-Date |
|--|---|---|
| 6. (a) Cash on Hand January 1, <input type="text" value="2023"/> | <input type="text" value="1289501.19"/> | <input type="text" value="1289501.19"/> |
| (b) Cash on Hand at Beginning of Reporting Period..... | <input type="text" value="1289501.19"/> | |
| (c) Total Receipts (from Line 19) | <input type="text" value="43583.62"/> | <input type="text" value="43583.62"/> |
| (d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)..... | <input type="text" value="1333084.81"/> | <input type="text" value="1333084.81"/> |
| 7. Total Disbursements (from Line 31)..... | <input type="text" value="31964.00"/> | <input type="text" value="31964.00"/> |
| 8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))..... | <input type="text" value="1301120.81"/> | <input type="text" value="1301120.81"/> |
| 9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D) | <input type="text" value="0.00"/> | |
| 10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D) | <input type="text" value="0.00"/> | |

This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E Street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE
of Receipts

Write or Type Committee Name

HDR, Inc. Employee Owners PAC

Report Covering the Period: From: 01 / 01 / 2023 To: 01 / 31 / 2023

| I. Receipts | COLUMN A Total This Period | COLUMN B Calendar Year-to-Date |
|---|-------------------------------|-----------------------------------|
| 11. Contributions (other than loans) From: | | |
| (a) Individuals/Persons Other Than Political Committees | | |
| (i) Itemized (use Schedule A)..... | 560.00 | 560.00 |
| (ii) Unitemized | 43023.62 | 43023.62 |
| (iii) TOTAL (add Lines 11(a)(i) and (ii)).....▶ | 43583.62 | 43583.62 |
| (b) Political Party Committees | 0.00 | 0.00 |
| (c) Other Political Committees (such as PACs)..... | 0.00 | 0.00 |
| (d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5) | 43583.62 | 43583.62 |
| 12. Transfers From Affiliated/Other Party Committees..... | 0.00 | 0.00 |
| 13. All Loans Received | 0.00 | 0.00 |
| 14. Loan Repayments Received..... | 0.00 | 0.00 |
| 15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)..... | 0.00 | 0.00 |
| 16. Refunds of Contributions Made to Federal Candidates and Other Political Committees..... | 0.00 | 0.00 |
| 17. Other Federal Receipts (Dividends, Interest, etc.)..... | 0.00 | 0.00 |
| 18. Transfers from Non-Federal and Levin Funds | | |
| (a) Non-Federal Account (from Schedule H3)..... | 0.00 | 0.00 |
| (b) Levin Funds (from Schedule H5) | 0.00 | 0.00 |
| (c) Total Transfers (add 18(a) and 18(b)).. | 0.00 | 0.00 |
| 19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)).....▶ | 43583.62 | 43583.62 |
| 20. Total Federal Receipts (subtract Line 18(c) from Line 19).....▶ | 43583.62 | 43583.62 |

DETAILED SUMMARY PAGE
of Disbursements

| II. Disbursements | COLUMN A Total This Period | COLUMN B Calendar Year-to-Date |
|--|-------------------------------|-----------------------------------|
| 21. Operating Expenditures: | | |
| (a) Allocated Federal/Non-Federal Activity (from Schedule H4) | | |
| (i) Federal Share | 0.00 | 0.00 |
| (ii) Non-Federal Share..... | 0.00 | 0.00 |
| (b) Other Federal Operating Expenditures | 0.00 | 0.00 |
| (c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b)) | 0.00 | 0.00 |
| 22. Transfers to Affiliated/Other Party Committees..... | 0.00 | 0.00 |
| 23. Contributions to Federal Candidates/Committees and Other Political Committees..... | 5000.00 | 5000.00 |
| 24. Independent Expenditures (use Schedule E) | 0.00 | 0.00 |
| 25. Coordinated Party Expenditures (52 U.S.C. § 30116(d)) (use Schedule F)..... | 0.00 | 0.00 |
| 26. Loan Repayments Made..... | 0.00 | 0.00 |
| 27. Loans Made..... | 0.00 | 0.00 |
| 28. Refunds of Contributions To: | | |
| (a) Individuals/Persons Other Than Political Committees | 0.00 | 0.00 |
| (b) Political Party Committees | 0.00 | 0.00 |
| (c) Other Political Committees (such as PACs)..... | 0.00 | 0.00 |
| (d) Total Contribution Refunds (add Lines 28(a), (b), and (c))..... | 0.00 | 0.00 |
| 29. Other Disbursements (Including Non-Federal Donations)..... | 26964.00 | 26964.00 |
| 30. Federal Election Activity (52 U.S.C. § 30101(20)) | | |
| (a) Allocated Federal Election Activity (from Schedule H6) | | |
| (i) Federal Share | 0.00 | 0.00 |
| (ii) "Levin" Share..... | 0.00 | 0.00 |
| (b) Federal Election Activity Paid Entirely With Federal Funds | 0.00 | 0.00 |
| (c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b)) | 0.00 | 0.00 |
| 31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) .. | 31964.00 | 31964.00 |
| 32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31)..... | 31964.00 | 31964.00 |

DETAILED SUMMARY PAGE
of Disbursements

FEC Form 3X (Rev. 05/2016)

Page 5

| III. Net Contributions/ Operating Expenditures | COLUMN A Total This Period | COLUMN B Calendar Year-to-Date |
|--|---------------------------------------|---|
| 33. Total Contributions (other than loans) (from Line 11(d), page 3) | 43583.62 | 43583.62 |
| 34. Total Contribution Refunds (from Line 28(d)) | 0.00 | 0.00 |
| 35. Net Contributions (other than loans) (subtract Line 34 from Line 33) | 43583.62 | 43583.62 |
| 36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)) | 0.00 | 0.00 |
| 37. Offsets to Operating Expenditures (from Line 15, page 3)..... | 0.00 | 0.00 |
| 38. Net Operating Expenditures (subtract Line 37 from Line 36) | 0.00 | 0.00 |

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

| | | |
|---|--|--------------|
| Use separate schedule(s) for each category of the Detailed Summary Page | FOR LINE NUMBER: (check only one) | PAGE 6 OF 11 |
| | <input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17 | |

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Keen, Eric, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chairman and CEO
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 300.00

Date of Receipt 01 / 20 / 2023
Transaction ID : A5A1E10402B134363A0B
 Amount of Each Receipt this Period 150.00
 Memo Item
 Payroll Deduction: \$150.00/Bi-Weekly

B. McAneny, Douglas, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1 M St SE Ste 250
 City Washington State DC Zip Code 20003-5125
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) Federal Group President
 Receipt For: Primary General Other (specify) ▼
 Aggregate Year-to-Date ▼ 280.00

Date of Receipt 01 / 20 / 2023
Transaction ID : A769DE2EA804049A891E
 Amount of Each Receipt this Period 140.00
 Memo Item
 Payroll Deduction: \$140.00/Bi-Weekly

C. Meysenburg, Galen, , ,
 Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
 Mailing Address 1917 S 67th St
 City Omaha State NE Zip Code 68106-2973
 FEC ID number of contributing federal political committee. **C**
 Name of Employer (for Individual) HDR Inc. Occupation (for Individual) Chief Financial Officer
 Receipt For: Primary General Other (specify)
 Aggregate Year-to-Date ▼ 240.00

Date of Receipt 01 / 20 / 2023
Transaction ID : AF1A03151DE1C49DA9B6
 Amount of Each Receipt this Period 120.00
 Memo Item
 Payroll Deduction: \$120.00/Bi-Weekly

| | |
|--|--------|
| SUBTOTAL of Receipts This Page (optional).....▶ | 410.00 |
| TOTAL This Period (last page this line number only).....▶ | |

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

| | | | |
|---|------------------------------|-----------------------------------|---|
| Use separate schedule(s) for each category of the Detailed Summary Page | | FOR LINE NUMBER: (check only one) | PAGE 7 OF 11 |
| <input checked="" type="checkbox"/> 11a | <input type="checkbox"/> 11b | <input type="checkbox"/> 11c | <input type="checkbox"/> 12 |
| <input type="checkbox"/> 13 | <input type="checkbox"/> 14 | <input type="checkbox"/> 15 | <input type="checkbox"/> 16 <input type="checkbox"/> 17 |

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name
Bowen, Carrie, , ,

Mailing Address 100 Oceagate Ste 1120

City Long Beach State CA Zip Code 90802-4348

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) HDR Engineering Inc. Occupation (for Individual) California Highway and Roads Mar

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 300.00

Date of Receipt 01 / 20 / 2023

Transaction ID : A875EB8A1F8D24EFA982

Amount of Each Receipt this Period 150.00

Memo Item
Payroll Deduction: \$150.00/Bi-Weekly

B. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address

City State Zip Code

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Occupation (for Individual)

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼

Date of Receipt

Amount of Each Receipt this Period

Memo Item

C. Full Name of Individual (Last, First, Middle Initial) or Full Organization Name

Mailing Address

City State Zip Code

FEC ID number of contributing federal political committee. **C**

Name of Employer (for Individual) Occupation (for Individual)

Receipt For: Primary General Other (specify)

Aggregate Year-to-Date ▼

Date of Receipt

Amount of Each Receipt this Period

Memo Item

| | |
|--|--------|
| SUBTOTAL of Receipts This Page (optional).....▶ | 150.00 |
| TOTAL This Period (last page this line number only).....▶ | 560.00 |

SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

| | | | | |
|------------------------------|------------------------------|--|-----------------------------|------------------------------|
| <input type="checkbox"/> 21b | <input type="checkbox"/> 22 | <input checked="" type="checkbox"/> 23 | <input type="checkbox"/> 26 | <input type="checkbox"/> 27 |
| <input type="checkbox"/> 28a | <input type="checkbox"/> 28b | <input type="checkbox"/> 28c | <input type="checkbox"/> 29 | <input type="checkbox"/> 30b |

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. AMERICAN RESOLVE PAC, INC.

Full Name (Last, First, Middle Initial)

Mailing Address 502 MONROE STREET

City Newport State KY Zip Code 41071-2006

Purpose of Disbursement Direct Contribution

Candidate Name

Office Sought: House Senate President

Disbursement For: 2023 Primary General Other (specify) Other

State: District:

Date of Disbursement: 01 / 18 / 2023

FEC Identification Number: C

Transaction ID : B16261698Dz

Amount of Each Disbursement this Period: 5000.00

Memo Item

B.

Full Name (Last, First, Middle Initial)

Mailing Address

City State Zip Code

Purpose of Disbursement

Candidate Name

Office Sought: House Senate President

Disbursement For: Primary General Other (specify)

State: District:

Date of Disbursement:

FEC Identification Number: C

Amount of Each Disbursement this Period:

Memo Item

C.

Full Name (Last, First, Middle Initial)

Mailing Address

City State Zip Code

Purpose of Disbursement

Candidate Name

Office Sought: House Senate President

Disbursement For: Primary General Other (specify)

State: District:

Date of Disbursement:

FEC Identification Number: C

Amount of Each Disbursement this Period:

Memo Item

| | |
|--|---------|
| SUBTOTAL of Disbursements This Page (optional).....▶ | 5000.00 |
| TOTAL This Period (last page this line number only).....▶ | 5000.00 |

SCHEDULE B (FEC Form 3X) ITEMIZED DISBURSEMENTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

| | | | | |
|------------------------------|------------------------------|------------------------------|--|------------------------------|
| <input type="checkbox"/> 21b | <input type="checkbox"/> 22 | <input type="checkbox"/> 23 | <input type="checkbox"/> 26 | <input type="checkbox"/> 27 |
| <input type="checkbox"/> 28a | <input type="checkbox"/> 28b | <input type="checkbox"/> 28c | <input checked="" type="checkbox"/> 29 | <input type="checkbox"/> 30b |

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

A. Treasurer, State of Connecticut

Full Name (Last, First, Middle Initial)

Mailing Address 360 Broad St

City Hartford State CT Zip Code 06105-3706

Purpose of Disbursement
Governors Inaugural Ball

Candidate Name

Office Sought: House Senate President
State: District:

Disbursement For: 2023
 Primary General
 Other (specify) Other

Date of Disbursement: 01 / 18 / 2023

FEC Identification Number: C

Transaction ID : B5DCC9AF2f

Amount of Each Disbursement this Period: 5000.00

Memo Item

B. DeWine-Husted Inaugural Committee

Full Name (Last, First, Middle Initial)

Mailing Address 2168 Sutter Pkwy

City Dublin State OH Zip Code 43016-9163

Purpose of Disbursement
Direct Contribution

Candidate Name

Office Sought: House Senate President
State: District:

Disbursement For: 2023
 Primary General
 Other (specify) Other

Date of Disbursement: 01 / 18 / 2023

FEC Identification Number: C

Transaction ID : BB0D5AE8B4

Amount of Each Disbursement this Period: 5000.00

Memo Item

C. Healey Driscoll Inaugural Committee

Full Name (Last, First, Middle Initial)

Mailing Address PO Box 15

City Boston State MA Zip Code 02137-0015

Purpose of Disbursement
Direct Contribution

Candidate Name

Office Sought: House Senate President
State: District:

Disbursement For: 2023
 Primary General
 Other (specify) Other

Date of Disbursement: 01 / 18 / 2023

FEC Identification Number: C

Transaction ID : BD508336D8

Amount of Each Disbursement this Period: 5000.00

Memo Item

SUBTOTAL of Disbursements This Page (optional)..... ▶ 15000.00

TOTAL This Period (last page this line number only)..... ▶

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:
(check only one)

| | | | | |
|------------------------------|------------------------------|------------------------------|--|------------------------------|
| <input type="checkbox"/> 21b | <input type="checkbox"/> 22 | <input type="checkbox"/> 23 | <input type="checkbox"/> 26 | <input type="checkbox"/> 27 |
| <input type="checkbox"/> 28a | <input type="checkbox"/> 28b | <input type="checkbox"/> 28c | <input checked="" type="checkbox"/> 29 | <input type="checkbox"/> 30b |

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

| | | |
|---|--|---|
| Full Name (Last, First, Middle Initial) A. CA ACEC PAC | | Date of Disbursement MM / DD / YYYY 01 / 11 / 2023 |
| Mailing Address 1303 J Street Suite 450 | | FEC Identification Number C [REDACTED] Transaction ID : B2A6CB7A06 |
| City Sacramento | State CA | Zip Code 95814-2937 |
| Purpose of Disbursement Direct Contribution | | Amount of Each Disbursement this Period [REDACTED] 3199.20 |
| Candidate Name | | Category/Type [REDACTED] |
| Office Sought: <input type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President | Disbursement For: 2023 <input type="checkbox"/> Primary <input type="checkbox"/> General <input checked="" type="checkbox"/> Other (specify) ▼ | <input type="checkbox"/> Memo Item |
| State: District: | Other | |

| | | |
|---|--|--|
| Full Name (Last, First, Middle Initial) B. Leirion for Lincoln | | Date of Disbursement MM / DD / YYYY 01 / 18 / 2023 |
| Mailing Address 1932 South 24th Street Suite 100 | | FEC Identification Number C [REDACTED] Transaction ID : BBACD9A6C |
| City Lincoln | State NE | Zip Code 68502 |
| Purpose of Disbursement Direct Contribution | | Amount of Each Disbursement this Period [REDACTED] 1000.00 |
| Candidate Name | | Category/Type [REDACTED] |
| Office Sought: <input type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President | Disbursement For: 2023 <input checked="" type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) | <input type="checkbox"/> Memo Item |
| State: District: | | |

| | | |
|---|--|---|
| Full Name (Last, First, Middle Initial) C. CA ACEC Issues Fund | | Date of Disbursement MM / DD / YYYY 01 / 11 / 2023 |
| Mailing Address 1303 J Street Suite 450 | | FEC Identification Number C [REDACTED] Transaction ID : B645585DC7 |
| City Sacramento | State CA | Zip Code 95814-2937 |
| Purpose of Disbursement Dues, June 2022 - June 2023 | | Amount of Each Disbursement this Period [REDACTED] 7464.80 |
| Candidate Name | | Category/Type [REDACTED] |
| Office Sought: <input type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President | Disbursement For: 2023 <input type="checkbox"/> Primary <input type="checkbox"/> General <input checked="" type="checkbox"/> Other (specify) ▼ | <input type="checkbox"/> Memo Item |
| State: District: | Other | |

| | |
|--|---------------------|
| SUBTOTAL of Disbursements This Page (optional).....▶ | [REDACTED] 11664.00 |
| TOTAL This Period (last page this line number only).....▶ | [REDACTED] |

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:
(check only one)

| | | | | |
|------------------------------|------------------------------|------------------------------|--|------------------------------|
| <input type="checkbox"/> 21b | <input type="checkbox"/> 22 | <input type="checkbox"/> 23 | <input type="checkbox"/> 26 | <input type="checkbox"/> 27 |
| <input type="checkbox"/> 28a | <input type="checkbox"/> 28b | <input type="checkbox"/> 28c | <input checked="" type="checkbox"/> 29 | <input type="checkbox"/> 30b |

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NAME OF COMMITTEE (In Full)
HDR, Inc. Employee Owners PAC

| | | | |
|---|--|--|---|
| Full Name (Last, First, Middle Initial) A. Happy Hollow Club | | Date of Disbursement MM / DD / YYYY 01 / 18 / 2023 | |
| Mailing Address 9030 Sandhills Ct | | | |
| City Lincoln | State NE | Zip Code 68526-9249 | |
| Purpose of Disbursement 2023 issues discussion | | <input type="checkbox"/> | FEC Identification Number C |
| Candidate Name | | Category/ Type | |
| Office Sought: <input type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President | Disbursement For: 2023 <input type="checkbox"/> Primary <input type="checkbox"/> General <input checked="" type="checkbox"/> Other (specify) ▼ | | Amount of Each Disbursement this Period 300.00 |
| State: District: | Other | | <input type="checkbox"/> Memo Item |

| | | | |
|---|--|--|---|
| Full Name (Last, First, Middle Initial) B. | | Date of Disbursement MM / DD / YYYY | |
| Mailing Address | | | |
| City | State | Zip Code | |
| Purpose of Disbursement | | <input type="checkbox"/> | FEC Identification Number C |
| Candidate Name | | Category/ Type | |
| Office Sought: <input type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President | Disbursement For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) | | Amount of Each Disbursement this Period |
| State: District: | | | <input type="checkbox"/> Memo Item |

| | | | |
|---|--|--|---|
| Full Name (Last, First, Middle Initial) C. | | Date of Disbursement MM / DD / YYYY | |
| Mailing Address | | | |
| City | State | Zip Code | |
| Purpose of Disbursement | | <input type="checkbox"/> | FEC Identification Number C |
| Candidate Name | | Category/ Type | |
| Office Sought: <input type="checkbox"/> House <input type="checkbox"/> Senate <input type="checkbox"/> President | Disbursement For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ | | Amount of Each Disbursement this Period |
| State: District: | | | <input type="checkbox"/> Memo Item |

| | |
|--|----------|
| SUBTOTAL of Disbursements This Page (optional).....▶ | 300.00 |
| TOTAL This Period (last page this line number only).....▶ | 26964.00 |