RECEIVED
FEDERAL ELECTION
COMMISSION MAIL ROOM

2000 MAY 24 P 1:43

May 15, 2000

Federal Election Commission
999 E Street, NW
Washington, DC 20463

Gentlemen:

Enclosed is the FEC report covering the period from April 1 through April 30, 2000. Please let me know if you have any questions regarding the enclosed. Thank you.

Sincerely,

Eastman Kodak Employee Political Action Committee

Chris C. Lanphear
Treasurer

Enc.

Kodak
Official Imaging
Sponsor of the
Olympic Games

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee
(Summary Page)

USE FEC MAILING LABEL OR TYPE OR PRINT

1. NAME OF COMMITTEE (In full)
Eastman Kodak Company Employee Political Action Committee

ADDRESS (number and street) ☐ Check if different than previously reported
343 State Street

CITY, STATE and ZIP CODE
Rochester, NY 14650-0516

RECEIVED
FEDERAL ELECTION
COMMISSION MAIL ROOM

2000 MAY 2n P 1:43

2. FEC IDENTIFICATION NUMBER
C00297085

3. ☐ This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

4. TYPE OF REPORT

(a) ☐ April 15 Quarterly Report
☐ July 15 Quarterly Report
☐ October 15 Quarterly Report
☐ January 31 Year End Report
☐ July 31 Mid Year Report (Non-election Year Only)
☐ Termination Report

Monthly Report Due On:

☐ February 20	☐ June 20	☐ October 20
☐ March 20	☐ July 20	☐ November 20
☐ April 20	☐ August 20	☐ December 20
☒ May 20	☐ September 20	☐ January 31

☐ Twelfth day report preceding _____ (Type of Election) election on _____ in the State of _____

☐ Thirtieth day report following the General Election on _____ in the State of _____

(b) Is this Report an Amendment? ☐ YES ☒ NO

SUMMARY	COLUMN A This Period	COLUMN B Calendar Year-to-Date
5. Covering Period 04/01/00 through 04/30/00		
6. (a) Cash on Hand January 1, 19 00		$ 37,376.68
(b) Cash on Hand at Beginning of Reporting Period	$ 42,525.62	
(c) Total Receipts (from Line 19)	$ 3,888.31	$ 17,037.25
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	$ 46,413.93	$ 54,413.93
7. Total Disbursements (from Line 30)	$ 9,000.00	$ 17,000.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	$ 37,413.93	$ 37,413.93
9. Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	$ 0.00	
10. Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	$ 0.00	

For further information contact:
Federal Election Commission
999 E Street, NW
Washington, DC 20463
Toll Free 800-424-9530
Local 202-219-3420

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer: Chris C. Lanphear Treasurer

Signature of Treasurer: Chris C Lanphear

Date: 5/15/00

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C. §437g.

FEC FORM 3X
(revised 9/93)

4-00173

DETAILED SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS
PAGE 2, FEC FORM 3X

(revised 1/1/91)

NAME OF COMMITTEE: Eastman Kodak Company Employee Political Action Committee

REPORT COVERING PERIOD FROM 04/01/00 TO: 04/30/00

	COLUMN A Total This Period	COLUMN B Calendar Year	
I. Receipts			
11. Contributions (other than loans) From:			
a. Individual/Persons Other Than Political Committees			
i. Itemized (use Schedule A)	1,389.33	3,378.23	11(a)(i)
ii. Unitemized	2,498.98	13,659.03	11(a)(ii)
iii. Total (add i and ii) ➤	3,888.31	17,037.26	11(a)(iii)
b. Political Party Committees	0.00	0.00	11(b)
c. Other Political Committees (such as PACs)	0.00	0.00	11(c)
d. Total Contributions (add a iii, b and c) ➤	3,888.31	17,037.25	11(d)
12. Transfers From Affiliated/Other Party Committees	0.00	0.00	12
13. All Loans Received	0.00	0.00	13
14. Loan Repayments Received	0.00	0.00	14
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.)	0.00	0.00	15
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees	0.00	0.00	16
17. Other Federal Receipts (Dividends, Interest, etc.)	0.00	0.00	17
18. Transfers from Nonfederal Account for Joint Activity	0.00	0.00	18
19. Total Receipts (add 11d, 12, 13, 14, 15, 16, 17, and 18) ➤	3,888.31	17,037.25	19
20. Total Federal Receipts (subtract line 18 from line 19) ➤	3,888.31	17,037.25	20
II. Disbursements			
21. Operating Expenditures:			
a. Shared Federal/Non-Federal Activity (from Schedule H4)			
i. Federal Share	0.00	0.00	21(a)(i)
ii. Non-Federal Share	0.00	0.00	21(a)(ii)
b. Other Federal Operating Expenditures	0.00	0.00	21(b)
c. Total Operating Expenditures (add a i, a ii, and b) ➤	0.00	0.00	21(c)
22. Transfers to Affiliated/Other Party Committees	0.00	0.00	22
23. Contributions to Federal Candidates/Committees and Other Political Committees	1,500.00	9,500.00	23
24. Independent Expenditures (use Schedule E)	0.00	0.00	24
25. Coordinated Expenditures Made by Party Committees [2 U.S.C. 441a(d)] (use Schedule F)	0.00	0.00	25
26. Loan Repayments Made	0.00	0.00	26
27. Loans Made	0.00	0.00	27
28. Refunds of Contributions To:			
a. Individuals/Persons Other Than Political Committees	0.00	0.00	28(a)
b. Political Party Committees	0.00	0.00	28(b)
c. Other Political Committees (such as PACs)	0.00	0.00	28(c)
d. Total Contribution Refunds (add a, b and c) ➤	0.00	0.00	28(d)
29. Other Disbursements	7,500.00	7,500.00	29
30. Total Disbursements (add 21c, 22, 23, 24, 25, 26, 27, 28d, and 29) ➤	9,000.00	17,000.00	30
31. Total Federal Disbursements (subtract line 21 a ii from line 30) ➤	9,000.00	17,000.00	31
III. Net Contributions/Operating Expenditures			
32. Total Contributions (other than loans)(from line 11d)	3,888.31	17,037.26	32
33. Total Contribution Refunds (from line 28d)	0.00	0.00	33
34. Net Contributions (other than loans)(subtract line 33 from 32)	3,888.31	17,037.25	34
35. Total Federal Operating Expenditures (add 21 a i and 21 b) ➤	0.00	0.00	35
36. Offsets to Operating Expenditures (from line 15)	0.00	0.00	36
37. Net Operating Expenditures (subtract line 36 from 35) ➤	0.00	0.00	37

SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER 11 a i

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (in Full)
Eastman Kodak Company Employee Political Action Committee

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. RUSSELL OLSON 160 Wilshire Road Rochester, NY 14619-1221 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Director, Pension Investments, Worl Aggregate Year-to-Date > $ 314.28	Payroll Deduction	69.84 ($34.92 Biweekly)
B. David Smith 15 Hurlingham Dr Honeoye Falls, NY 14472-9340 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Manager Aggregate Year-to-Date > $ 360.00	Payroll Deduction	80.00 ($40.00 Biweekly)
C. Daniel Carp 15 Sylvan Gln Fairport, NY 14450-4206 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Manager Aggregate Year-to-Date > $ 415.44	Payroll Deduction	92.32 ($46.16 Biweekly)
D. Gary Vangraafeiland 274 Windemere Rd Rochester, NY 14610-1346 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Manager Aggregate Year-to-Date > $ 225.00	Payroll Deduction	50.00 ($25.00 Biweekly)
E. Steven Doctor 144 Caversham Woods Pittsford, NY 14534-2844 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Manager Aggregate Year-to-Date > $ 389.34	Payroll Deduction	86.52 ($43.26 Biweekly)
F. THEODORE STEANS 61 Taylor Road Honeoye Falls, NY 14472 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Manager Aggregate Year-to-Date > $ 394.74	Payroll Deduction	87.72 ($43.86 Biweekly)
G. George Fisher P O Box 546 Pittsford, NY 14534-0546 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: CEO Aggregate Year-to-Date > $ 900.00	Payroll Deduction	200.00 ($100.00 Biweekly)

SUBTOTAL of Receipts This Page (optional) 666.40

TOTAL This Period (last page this line number only) .....

4-86173

SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER 11 a i

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NAME OF COMMITTEE (in Full)
Eastman Kodak Company Employee Political Action Committee

Full Name, Mailing Address and ZIP Code	Name of Employer / Occupation	Date (month, day, year)	Amount of Each Receipt this Period
A. NANCY NORD 65 Observatory Cir. NW Washington, DC 20008 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Director, Federal Government Relati Aggregate Year-to-Date > $ 229.32	Payroll Deduction	50.96 ($25.48 Biweekly)
B. JESSE GREENE 445 Pheasant Run Webster, NY 14580-1014 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Manager Aggregate Year-to-Date > $ 268.71	Payroll Deduction	20.67 ($41.34 Biweekly)
C. MICHAEL MORLEY 18 Mccoord Woods Dr Fairport, NY 14450-3848 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Manager Aggregate Year-to-Date > $ 346.32	Payroll Deduction	76.96 ($38.48 Biweekly)
D. ROBERT KEEGAN P O BOX 92988 ROCHESTER, NY 14692-9088 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Manager Aggregate Year-to-Date > $ 330.00	Payroll Deduction	220.00 ($110.00 Biweekly)
E. Michael Benard 7785 Modock Rd Victor, NY 14564-9113 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Manager Aggregate Year-to-Date > $ 591.84	Payroll Deduction	131.52 ($65.76 Biweekly)
F. PAULA DOLAN 155 Buckland Ave. Rochester, NY 14618 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Director, Worldwide Compensation Aggregate Year-to-Date > $ 358.38	Payroll Deduction	79.64 ($39.82 Biweekly)
G. GEORGE KING 1713 Nw 126th Dr Coral Springs, FL 33071-5413 Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Eastman Kodak Company Occupation: Manager Aggregate Year-to-Date > $ 405.86	Payroll Deduction	117.72 ($58.86 Biweekly)

SUBTOTAL of Receipts This Page (optional) 697.47

TOTAL This Period (last page this line number only) .....

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SCHEDULE A **ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page

PAGE 3 OF 3

FOR LINE NUMBER: 11a I

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (in Full)
Eastman Kodak Company Employee Political Action Committee

A. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Gerald Graene P O Box 92988 Rochester, NY 14692-9088	Eastman Kodak Company	Payroll Deduction	25.46 ($25.46 Biwookly)
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation: Manager Aggregate Year-to-Date > $ 203.68		
B. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-to-Date > $		
C. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-to-Date > $		
D. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-to-Date > $		
E. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-to-Date > $		
F. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-to-Date > $		
G. Full Name, Mailing Address and ZIP Code	Name of Employer	Date (month, day, year)	Amount of Each Receipt this Period
Receipt For: ☐ Primary ☐ General ☐ Other (specify):	Occupation Aggregate Year-to-Date > $		

SUBTOTAL of Receipts This Page (optional)	25.46
TOTAL This Period (last page this line number only)	1,389.33

4-00173

SCHEDULE B **ITEMIZED DISBURSEMENTS**

Use separate schedule(s) for each category of the Detailed Summary Page

PAGE 1 OF 1

FOR LINE NUMBER 23

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
Eastman Kodak Company Employee Political Action Committee

A. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement	Date (month, day, year)	Amount of Each Disbursement This Period
Rangel for Congress 1825 K Street, NW - Suite 515 Washington, DC 20006	Charles B. Rangel, U.S. HOUSE 15th NY Disbursement for: [ ] Primary [X] General [ ] Other (specify) 2000	04/24/00	1,000.00
B. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement	Date (month, day, year)	Amount of Each Disbursement This Period
Judy Biggert for Congress PO Box 16021 Alexandria, VA 22302	Judy Biggert, U.S. HOUSE 13th IL Disbursement for: [ ] Primary [X] General [ ] Other (specify) 2000	04/24/00	500.00
C. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
D. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
E. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
F. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
G. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
H. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period
I. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: [ ] Primary [ ] General [ ] Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period

SUBTOTAL of Disbursements This Page (optional) 1,500.00

TOTAL This Period (last page this line number only) 1,500.00

6/96 FEC

SCHEDULE B **ITEMIZED DISBURSEMENTS**

Use separate schedule(s) for each category of the Detailed Summary Page

PAGE 1 OF 1

FOR LINE NUMBER 29

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (in Full)
Eastman Kodak Company Employee Political Action Committee

Full Name, Mailing Address and ZIP Code	Purpose of Disbursement	Date (month, day, year)	Amount of Each Disbursement This Period
A. Eastman Kodak Company Employee PAC (NY Account) 343 State Street Rochester, NY 14650-0516	NY State PAC Disbursement for: ☐ Primary ☐ General ☐ Other (specify) 2000	04/05/00	1,000.00
B. Eastman Kodak Company Employee PAC (NY Account) 343 State Street Rochester, NY 14650-0516	NY State PAC Disbursement for: ☐ Primary ☐ General ☐ Other (specify) 2000	04/05/00	1,000.00
C. Eastman Kodak Company Employee PAC (NY Account) 343 State Street Rochester, NY 14650-0516	NY State PAC Disbursement for: ☐ Primary ☐ General ☐ Other (specify) 2000	04/05/00	1,000.00
D. Eastman Kodak Company Employee PAC (NY Account) 343 State Street Rochester, NY 14650-0516	NY State PAC Disbursement for: ☐ Primary ☐ General ☐ Other (specify) 2000	04/05/00	1,000.00
E. Eastman Kodak Company Employee PAC (NY Account) 343 State Street Rochester, NY 14650-0516	NY State PAC Disbursement for: ☐ Primary ☐ General ☐ Other (specify) 2000	04/05/00	1,000.00
F. Eastman Kodak Company Employee PAC (NY Account) 343 State Street Rochester, NY 14650-0516	NY State PAC Disbursement for: ☐ Primary ☐ General ☐ Other (specify) 2000	04/05/00	1,000.00
G. Eastman Kodak Company Employee PAC (NY Account) 343 State Street Rochester, NY 14650-0516	NY State PAC Disbursement for: ☐ Primary ☐ General ☐ Other (specify) 2000	04/05/00	1,000.00
H. Eastman Kodak Company Employee PAC (NY Account) 343 State Street Rochester, NY 14650-0516	NY State PAC Disbursement for: ☐ Primary ☐ General ☐ Other (specify) 2000	04/05/00	500.00
I. Full Name, Mailing Address and ZIP Code	Purpose of Disbursement Disbursement for: ☐ Primary ☐ General ☐ Other (specify)	Date (month, day, year)	Amount of Each Disbursement This Period

SUBTOTAL of Disbursements This Page (optional) 7,500.00

TOTAL This Period (last page this line number only) 7,500.00

4-00173

Federal Election Commission

ENVELOPE REPLACEMENT PAGE FOR INCOMING DOCUMENTS

The Commission has added this page to the end of this filing to indicate how it was received.

☐	Hand Delivered	Date of Receipt
☑	First Class Mail	POSTMARKED 5-16-00
☐	Registered/Certified Mail	POSTMARKED
☐	No Postmark	
☐	Postmark Illegible	
☐	Received from the House office of Records and Registration	Date of Receipt
☐	Received from the Senate Office of Public Records	Date of Receipt
☐	Other (Specify):	Postmarked _____ and/or Date of Receipt
☐	Electronic Filing	

[illegible]	5-24-00
PREPARER	DATE PREPARED

(6/96)