

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) **USE FEC MAILING LABEL OR TYPE OR PRINT** Example: If typing, type over the lines
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street) 630 PLAZA DRIVE SUITE 200
 Check if different than previously reported. (ACC)
HIGHLANDS RANCH CO 80129 - 2377

2. **FEC IDENTIFICATION NUMBER** C00388983
3. IS THIS REPORT NEW (N) **OR** AMENDED (A)

4. **TYPE OF REPORT** (Choose One)
(a) Quarterly Reports:
 April 15 Quarterly Report(Q1)
 July 15 Quarterly Report(Q2)
 October 15 Quarterly Report(Q3)
 January 31 Quarterly Report(YE)
 July 31 Mid-Year Report(Non-election Year Only) (MY)
 Termination Report (TER)
(b) Monthly Report Due On:
 Feb 20 (M2) May 20 (M5) Aug 20 (M8) Nov 20 (M11) (Non-Election Year Only)
 Mar 20 (M3) Jun 20 (M6) Sep 20 (M9) Dec 20 (M12) (Non-Election Year Only)
 Apr 20 (M4) Jul 20 (M7) Oct 20 (M10) Jan 31 (YE)
(c) 12-Day **PRE-Election** Report for the:
 Primary (12P) General (12G) Runoff (12R)
 Convention (12C) Special (12G)
Election on _____ in the State of _____
(d) 30-Day **Post -Election** Report for the:
 General (30G) Runoff (30R) Special (30S)
Election on _____ in the State of _____

5. Covering Period 03 01 2008 through 03 31 2008

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer Mr. Dean Johnson

Signature of Treasurer Electronically Filed by Mr. Dean Johnson Date 04 14 2008

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office Use Only							
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FEC FORM 3X
(Rev. 12/2004)

**SUMMARY PAGE
OF RECEIPTS AND DISBURSEMENTS**

Write or Type Committee Name
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From:

M	M
0	3

D	D
0	1

Y	Y	Y	Y
2	0	0	8

 To:

M	M
0	3

D	D
3	1

Y	Y	Y	Y
2	0	0	8

	COLUMN A This Period	COLUMN B Calendar Year-to-Date								
6. (a) Cash on Hand January 1 <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>Y</td><td>Y</td><td>Y</td><td>Y</td></tr><tr><td>2</td><td>0</td><td>0</td><td>8</td></tr></table>	Y	Y	Y	Y	2	0	0	8		186200.98
Y	Y	Y	Y							
2	0	0	8							
(b) Cash on Hand at Beginning of Reporting Period	193855.55									
(c) Total Receipts (from Line 19)	4859.76	17014.33								
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	198715.31	203215.31								
7. Total Disbursements (from Line 31)	2532.00	7032.00								
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	196183.31	196183.31								
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00									
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00									

This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

**DETAILED SUMMARY PAGE
OF RECEIPTS**

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From:

M	M
0	3

D	D
0	1

Y	Y	Y	Y
2	0	0	8

 To:

M	M
0	3

D	D
3	1

Y	Y	Y	Y
2	0	0	8

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees	3920.14	8967.15
(i) Itemized (use Schedule A)		
(ii) Unitemized	655.42	7022.31
(iii) TOTAL (add Lines 11(a)(i) and (ii)	4575.56	15989.46
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5)	4575.56	15989.46
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	284.20	1024.87
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	4859.76	17014.33
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	4859.76	17014.33

DETAILED SUMMARY PAGE

of Disbursements

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	1532.00	1532.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)).....	1532.00	1532.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	1000.00	4000.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))	0.00	0.00
29. Other Disbursements.....	0.00	1500.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	2532.00	7032.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	2532.00	7032.00

DETAILED SUMMARY PAGE
of Disbursements

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3	4575.56	15989.46
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	4575.56	15989.46
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	1532.00	1532.00
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	1532.00	1532.00

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 6 / 19
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Marwan B. Abboud		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 03 / 28 / 2008
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7393
Name of Employer Arcadis U.S. Inc.		Occupation Vice President	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 350.00	<input type="text"/> 100.00
			\$50.00 x 2 bimonthly payroll deductions

B.	Full Name (Last, First, Middle Initial) Mr. Maurice S. Bandy		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 03 / 28 / 2008
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7395
Name of Employer Arcadis U.S. Inc.		Occupation Director, Business Practice	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 269.29	<input type="text"/> 76.94
			\$38.47 x 2 bimonthly payroll deductions

C.	Full Name (Last, First, Middle Initial) Mr. Alfred J. Barrett		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 03 / 28 / 2008
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7396
Name of Employer Arcadis U.S. Inc.		Occupation Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 201.95	<input type="text"/> 57.70
			\$28.85 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 234.64
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 7 / 19
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12 <input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Steven B Blake		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 03 / 28 / 2008
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7397
Name of Employer Arcadis U.S. Inc.		Occupation Chief Executive Officer	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 807.73	<input type="text"/> 230.78
			\$115.39 x 2 bimonthly pay-roll deductions

B.	Full Name (Last, First, Middle Initial) Mr. Michael D. Carroll		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 03 / 28 / 2008
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7398
Name of Employer Arcadis U.S. Inc.		Occupation Regional Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 621.32	<input type="text"/> 177.52
			\$88.76 x 2 bimonthly pay-roll deductions

C.	Full Name (Last, First, Middle Initial) Mr. John Chouinard		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 03 / 28 / 2008
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7399
Name of Employer Arcadis U.S. Inc.		Occupation Chief Financial Officer	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text"/> 700.00	<input type="text"/> 200.00
			\$100.00 x 2 bimonthly pay-roll deductions

SUBTOTAL of Receipts This Page (optional)	<input type="text"/> 608.30
TOTAL This Period (last page this line number only)	<input type="text"/>

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 19
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Gary Coates

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. C

Name of Employer Occupation
Arcadis U.S. Inc. EVP Operations

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 945.00

Date of Receipt MM / DD / YYYY
03 / 28 / 2008

Transaction ID: SA11AI.7400

Amount of Each Receipt this Period 270.00

\$135.00 x 2 bimonthly pay-roll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Curt Cramer

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. C

Name of Employer Occupation
Arcadis U.S. Inc. EVP Env/Infr/Bldgs

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 673.12

Date of Receipt MM / DD / YYYY
03 / 28 / 2008

Transaction ID: SA11AI.7401

Amount of Each Receipt this Period 192.32

\$96.16 x 2 bimonthly pay-roll deductions

C. Full Name (Last, First, Middle Initial)
Mr. John Dean

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. C

Name of Employer Occupation
Arcadis U.S. Inc. Manager, Business Practices

Receipt For: Primary General
 Other (specify) ▼

Aggregate Year-to-Date ▼ 280.00

Date of Receipt MM / DD / YYYY
03 / 28 / 2008

Transaction ID: SA11AI.7403

Amount of Each Receipt this Period 80.00

\$40.00 x 2 bimonthly pay-roll deductions

SUBTOTAL of Receipts This Page (optional) 542.32

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 / 19
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/> 17			

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial) Mark Fenner		Date of Receipt MM / DD / YYYY 03 / 28 / 2008
Mailing Address 630 PLaza Drive Suite 200		Transaction ID: SA11AI.7404
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 50.00
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	\$25.00 x 2 bimonthly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 250.00	

B.

Full Name (Last, First, Middle Initial) Mr. William Grubbs		Date of Receipt MM / DD / YYYY 03 / 28 / 2008
Mailing Address 630 Plaza Drive Suite 200		Transaction ID: SA11AI.7406
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 80.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$40.00 x 2 bimonthly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 280.00	

C.

Full Name (Last, First, Middle Initial) Mr. Gary L. Hoffman		Date of Receipt MM / DD / YYYY 03 / 28 / 2008
Mailing Address 630 Plaza Drive		Transaction ID: SA11AI.7409
City Highlands Ranch	State CO	Zip Code 80129
FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 120.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$60.00 x 2 bimonthly payroll deductions
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼	Aggregate Year-to-Date ▼ 420.00	

SUBTOTAL of Receipts This Page (optional)	250.00
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 10 / 19
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
Mr. Dennis J. Kachmarsky

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Vice President

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 269.29

Date of Receipt
MM / DD / YYYY
03 / 28 / 2008

Transaction ID: SA11AI.7411

Amount of Each Receipt this Period
76.94

\$38.47 x 2 bimonthly payroll deductions

B. Full Name (Last, First, Middle Initial)
Mr. Dennis M. Kamber

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Director, Business Practice

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 490.00

Date of Receipt
MM / DD / YYYY
03 / 28 / 2008

Transaction ID: SA11AI.7412

Amount of Each Receipt this Period
140.00

\$70.00 x 2 bimonthly payroll deductions

C. Full Name (Last, First, Middle Initial)
Mr. Gary F. Landschoot

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 269.29

Date of Receipt
MM / DD / YYYY
03 / 28 / 2008

Transaction ID: SA11AI.7413

Amount of Each Receipt this Period
76.94

\$38.47 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ▶ 293.88

TOTAL This Period (last page this line number only) ▶

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 11 / 19
(check only one)
 11a 11b 11c 12
 13 14 15 16 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A. Full Name (Last, First, Middle Initial)
 Mr. Robert Lawson

Mailing Address 630 Plaza Drive
 Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Area Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 269.29

Date of Receipt 03 / 28 / 2008
Transaction ID: SA11AI.7415
 Amount of Each Receipt this Period 76.94
 \$38.47 x 2 bimonthly payroll deductions

B. Full Name (Last, First, Middle Initial)
 Mr. Charles H. Leichner, III

Mailing Address 630 Plaza Drive
 Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Regional Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 673.12

Date of Receipt 03 / 28 / 2008
Transaction ID: SA11AI.7416
 Amount of Each Receipt this Period 192.32
 \$96.16 x 2 bimonthly payroll deductions

C. Full Name (Last, First, Middle Initial)
 Mr. Mark A. Lethbridge

Mailing Address 630 Plaza Drive
 Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing federal political committee. **C**

Name of Employer Arcadis U.S. Inc. Occupation Sales Manager

Receipt For: Primary General Other (specify) ▼

Aggregate Year-to-Date ▼ 280.00

Date of Receipt 03 / 28 / 2008
Transaction ID: SA11AI.7417
 Amount of Each Receipt this Period 80.00
 \$40.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional) ► **349.26**

TOTAL This Period (last page this line number only) ►

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 12 / 19
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Seth Matters	Date of Receipt MM / DD / YYYY 03 / 28 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7418
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 200.00
	FEC ID number of contributing federal political committee. C	\$100.00 x 2 bimonthly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 700.00	

B.	Full Name (Last, First, Middle Initial) Mr. John H. Maynard, Jr.	Date of Receipt MM / DD / YYYY 03 / 28 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7419
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 76.94
	FEC ID number of contributing federal political committee. C	\$38.47 x 2 bimonthly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager, Business Practice Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 269.29	

C.	Full Name (Last, First, Middle Initial) Mr. Brian P. Mulqueen	Date of Receipt MM / DD / YYYY 03 / 28 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7421
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 80.00
	FEC ID number of contributing federal political committee. C	\$40.00 x 2 bimonthly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 280.00	

SUBTOTAL of Receipts This Page (optional)	356.94
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 13 / 19
	<input checked="" type="checkbox"/> 11a <input type="checkbox"/> 11b <input type="checkbox"/> 11c <input type="checkbox"/> 12	
	<input type="checkbox"/> 13 <input type="checkbox"/> 14 <input type="checkbox"/> 15 <input type="checkbox"/> 16 <input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Andrew J. Murphy		Date of Receipt
	Mailing Address 630 Plaza Drive		<input type="text" value="03"/> / <input type="text" value="28"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7422
Name of Employer Arcadis U.S. Inc.		Occupation Area Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="403.90"/>	<input type="text" value="115.40"/>
			\$57.70 x 2 bimonthly payroll deductions

B.	Full Name (Last, First, Middle Initial) Mr. Steven Niparko		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="03"/> / <input type="text" value="28"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7423
Name of Employer Arcadis U.S. Inc.		Occupation General Counsel	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="700.00"/>	<input type="text" value="200.00"/>
			\$100.00 x 2 bimonthly payroll deductions

C.	Full Name (Last, First, Middle Initial) Mr. Andrew Reed		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text" value="03"/> / <input type="text" value="28"/> / <input type="text" value="2008"/>
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7425
Name of Employer Arcadis U.S. Inc.		Occupation EVP Corporate Development	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ <input type="text" value="539.00"/>	<input type="text" value="154.00"/>
			\$77.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="469.40"/>
TOTAL This Period (last page this line number only)	<input type="text"/>

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 14 / 19
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
		<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Wassim Selman	Date of Receipt MM / DD / YYYY 03 / 28 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7428
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 100.00
	FEC ID number of contributing federal political committee. C	\$50.00 x 2 bimonthly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Area Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 350.00	

B.	Full Name (Last, First, Middle Initial) Mr. Zachary Smith	Date of Receipt MM / DD / YYYY 03 / 28 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7430
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 153.86
	FEC ID number of contributing federal political committee. C	\$76.93 x 2 bimonthly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Business Practice Director Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 538.51	

C.	Full Name (Last, First, Middle Initial) Mr. David B. Thomas	Date of Receipt MM / DD / YYYY 03 / 28 / 2008
	Mailing Address 630 Plaza Drive Suite 200	Transaction ID: SA11AI.7435
	City Highlands Ranch State CO Zip Code 80129	Amount of Each Receipt this Period 84.62
	FEC ID number of contributing federal political committee. C	\$42.31 x 2 bimonthly payroll deductions
	Name of Employer Arcadis U.S. Inc. Occupation Manager Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼ Aggregate Year-to-Date ▼ 296.17	

SUBTOTAL of Receipts This Page (optional)	338.48
TOTAL This Period (last page this line number only)	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: (check only one)	PAGE 15 / 19
	<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b
	<input type="checkbox"/> 13	<input type="checkbox"/> 14
	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
	<input type="checkbox"/> 15	<input type="checkbox"/> 16
	<input type="checkbox"/> 17	

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Rohitkumar D. Trivedi		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 03 / 28 / 2008
	City	State	Zip Code
	Highland Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7437
Name of Employer Arcadis U.S. Inc.		Occupation Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 76.92
			\$38.46 x 2 bimonthly payroll deductions

B.	Full Name (Last, First, Middle Initial) Ms. Elizabeth Webb		Date of Receipt
	Mailing Address 630 Plaza Drive		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 03 / 28 / 2008
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7438
Name of Employer Arcadis U.S. Inc.		Occupation Sales Manager	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 100.00
			\$50.00 x 2 bimonthly payroll deductions

C.	Full Name (Last, First, Middle Initial) Mr. Erhardt Werth		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		<input type="text"/> M <input type="text"/> M / <input type="text"/> D <input type="text"/> D / <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y <input type="text"/> Y 03 / 28 / 2008
	City	State	Zip Code
	Highlands Ranch	CO	80129
	FEC ID number of contributing federal political committee. C		Transaction ID: SA11AI.7440
Name of Employer Arcadis U.S. Inc.		Occupation Director, Business Development	Amount of Each Receipt this Period
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼	<input type="text"/> 200.00
			\$100.00 x 2 bimonthly payroll deductions

SUBTOTAL of Receipts This Page (optional)	376.92
TOTAL This Period (last page this line number only)	

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:		PAGE 16 / 19	
	(check only one)			
<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	<input type="checkbox"/> 13
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.	Full Name (Last, First, Middle Initial) Mr. Joe Wright		Date of Receipt																					
	Mailing Address 630 Plaza Drive Suite 200		<table border="1"> <tr> <td>M</td><td>M</td><td>/</td><td>D</td><td>D</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td> </tr> <tr> <td>0</td><td>3</td><td></td><td>2</td><td>8</td><td></td><td>2</td><td>0</td><td>0</td><td>8</td> </tr> </table>		M	M	/	D	D	/	Y	Y	Y	Y	0	3		2	8		2	0	0	8
	M	M	/	D	D	/	Y	Y	Y	Y														
	0	3		2	8		2	0	0	8														
	City State Zip Code Highlands Ranch CO 80129		Transaction ID: SA11AI.7441																					
	FEC ID number of contributing federal political committee. C		Amount of Each Receipt this Period 100.00																					
Name of Employer Arcadis U.S. Inc.		Occupation Director, Business Development																						
Receipt For: <input type="checkbox"/> Primary <input type="checkbox"/> General <input type="checkbox"/> Other (specify) ▼		Aggregate Year-to-Date ▼ 350.00																						
		\$50.00 x 2 bimonthly payroll deductions																						

SUBTOTAL of Receipts This Page (optional)	▶	100.00
TOTAL This Period (last page this line number only)	▶	3920.14

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS

Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER:		PAGE 17 / 19	
	(check only one)			
<input type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	<input type="checkbox"/> 13
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input checked="" type="checkbox"/> 17

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial) Wells Fargo Bank		Date of Receipt
Mailing Address 1740 Broadway		<input type="text" value="03"/> / <input type="text" value="31"/> / <input type="text" value="2008"/>
City	State	Zip Code
Denver	CO	80274
FEC ID number of contributing federal political committee.		Transaction ID: SA17.7444
<input type="text" value="C"/>		Amount of Each Receipt this Period
Name of Employer		<input type="text" value="284.20"/>
Occupation		Interest from PAC Money Market Account
Receipt For:	Aggregate Year-to-Date ▼	
<input type="checkbox"/> Primary <input type="checkbox"/> General	<input type="text" value="1024.87"/>	
<input type="checkbox"/> Other (specify) ▼		

SUBTOTAL of Receipts This Page (optional)	<input type="text" value="284.20"/>
TOTAL This Period (last page this line number only)	<input type="text" value="284.20"/>

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 18 / 19

<input checked="" type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Internal Revenue Service

Mailing Address IRS Center

City Ogdon State UT Zip Code 84201

Purpose of Disbursement
IRS payment for interest earned in 08

Candidate Name

001
Category/
Type

Office Sought: House
 Senate
 President

Disbursement For: 2007
 Primary General
 Other (specify) ▼

State: District:

Other

Transaction ID: SB21B.7443

Date of Disbursement

03 / 07 / 2008

Amount of Each Disbursement this Period

1532.00

SUBTOTAL of Disbursements This Page (optional)

1532.00

TOTAL This Period (last page this line number only)

1532.00

**SCHEDULE B (FEC Form 3X)
ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 19 / 19

<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)
SUE MYRICK FOR CONGRESS

Transaction ID: SB23.7445

Date of Disbursement

Mailing Address P.O. Box 37091

M	M	/	D	D	/	Y	Y	Y	Y
0	3		2	0		2	0	0	8

City State Zip Code
Charlotte NC 28237

Amount of Each Disbursement this Period

1000.00

Purpose of Disbursement
PAC Contribution to Federal Candidate

011
Category/ Type

Candidate Name
SUE MYRICK

Office Sought: House
 Senate
 President

Disbursement For: 2008
 Primary General
 Other (specify) ▼

State: NC District: 09

SUBTOTAL of Disbursements This Page (optional) ►

1000.00

TOTAL This Period (last page this line number only) ►

1000.00
